



The College of William and Mary

Faculty Overview

Presentation to the BOV

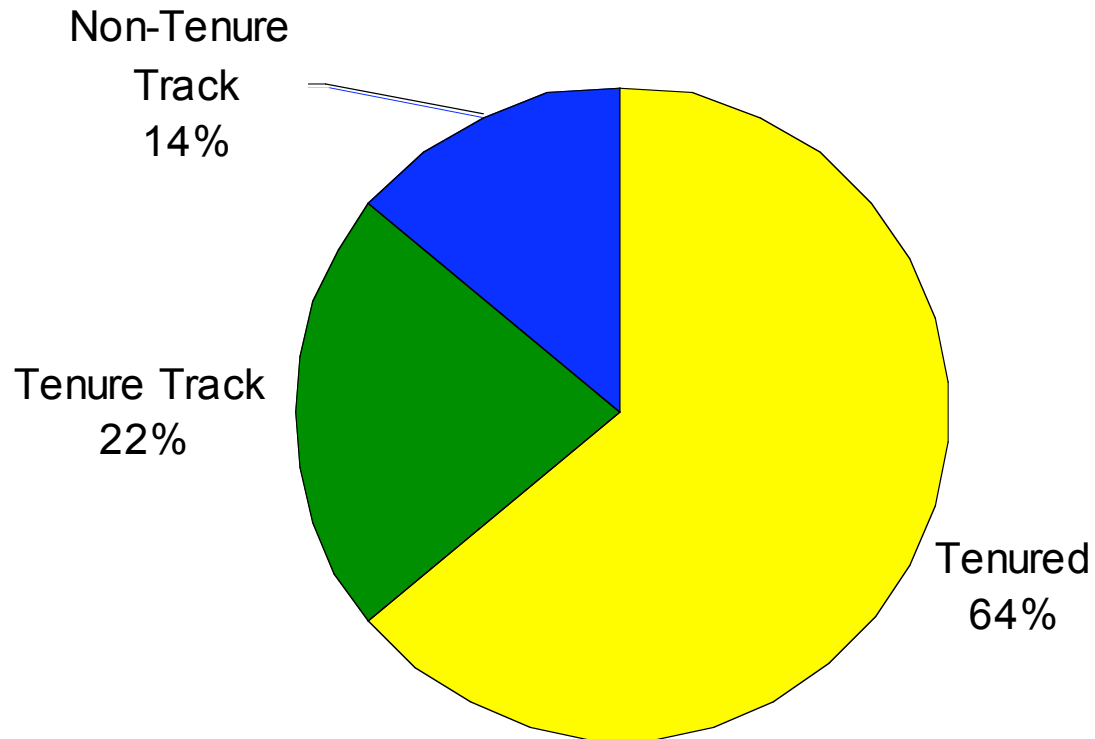
February 8, 2007





What proportion of W&M faculty have tenure?

**Full-Time Faculty by Tenure Status
Fall 2006 (n=594)**





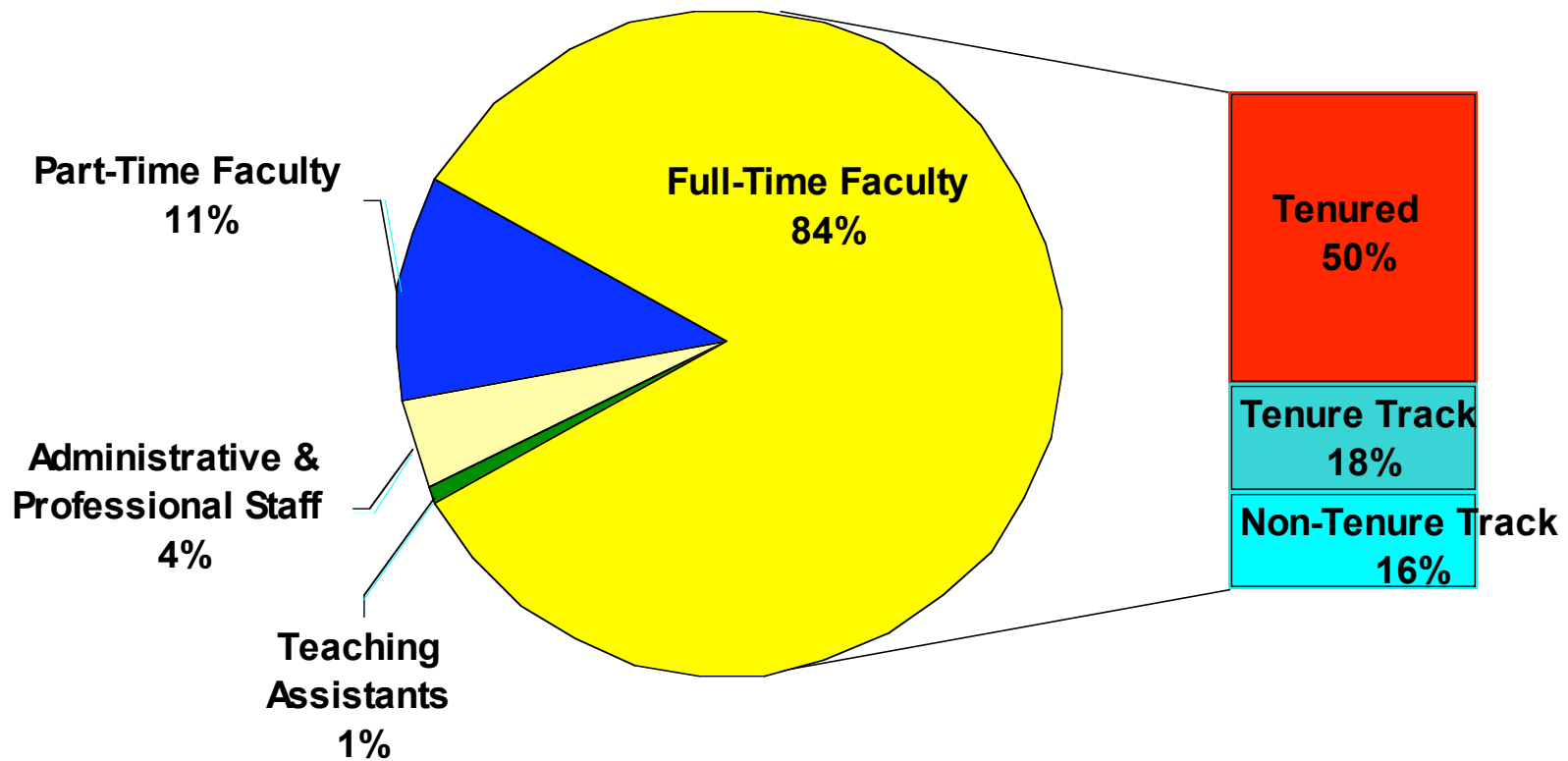
Tenured Faculty by School

Fall 2006 Faculty by School (Percent by Row for Full-Time Faculty)									
	Full-Time							Part-Time	Total
	Tenured		Tenure Track		Non-Tenure Track		Total		
	#	Row %	#	Row %	#	Row %	#	#	#
Total	380	64.0%	132	22.2%	82	13.8%	594	164	758
Arts and Sciences	253	60.8%	95	22.8%	68	16.3%	416	104	520
Business	31	54.4%	17	29.8%	9	15.8%	57	4	61
Education	26	72.2%	9	25.0%	1	2.8%	36	24	60
Law	26	83.9%	5	16.1%	0	0.0%	31	30	61
Marine Science	44	81.5%	6	11.1%	4	7.4%	54	2	56



Who does the teaching?

Student Credit Hours by Instructor Type Fall 2006





Long-term trends in faculty tenure

Trend in Faculty (Percent by Row for Full-Time Faculty)

Fall	Full-Time						Part-Time	Total	
	Tenured		Tenure Track		Non-Tenure Track				Total
	#	%	#	%	#	%	#	#	
1994	326	57.6%	124	21.9%	116	20.5%	566	115	681
1995	333	58.3%	119	20.8%	119	20.8%	571	119	690
1996	332	57.7%	121	21.0%	122	21.2%	575	121	696
1997	355	61.4%	128	22.1%	95	16.4%	578	138	716
1998	370	65.8%	117	20.8%	75	13.3%	562	137	699
1999	382	66.4%	111	19.3%	82	14.3%	575	136	711
2000	364	64.0%	130	22.8%	75	13.2%	569	149	718
2001	364	63.1%	128	22.2%	85	14.7%	577	148	725
2002	362	63.8%	129	22.8%	76	13.4%	567	170	737
2003	367	65.2%	116	20.6%	80	14.2%	563	166	729
2004	376	65.3%	122	21.2%	78	13.5%	576	160	736
2005	374	62.8%	126	21.1%	96	16.1%	596	167	763
2006	380	62.0%	132	24.2%	82	13.8%	594	164	758



Tenure success at W&M

Review of Faculty Tenure Classes

Academic Year	Consideration Class	Resigned prior to consideration	Took an administrative position at W&M	Denied Tenure	Awarded Tenure *
1998-99	31	0	0	2	29
1999-00	20	0	0	3	17
2000-01	16	2	0	0	14
2001-02	23	4	0	3	16
2002-03	21	6	1	0	14
2003-04	24	3	0	0	21
2004-05	23	4	0	4	15
2005-06	32	9	0	2	21
2006-07	23	6	0	1	16

* - Tenure is conferred at the beginning of the following academic year. The 2006-07 class is tenured as of 2007-09.



Full-time Faculty Statistics

Fall 2006 Full-Time Faculty by Category (Percent by Column)

	Tenured		Tenure Track		Non-Tenure Track		Total	
	#	%	#	%	#	%	#	%
Total	380		132		82		594	
Professor	210	56.8%	0	0.7%	6	7.3%	216	36.4%
Associate Professor	167	42.4%	10	14.6%	5	6.1%	182	30.6%
Assistant Professor	3	0.8%	114	79.2%	34	41.5%	151	25.4%
Instructor	0	0.0%	8	5.6%	27	32.9%	35	5.9%
Lecturer	0	0.0%	0	0.0%	10	12.2%	10	1.7%
Female	115	29.9%	54	41.0%	43	52.4%	212	35.7%
Male	265	70.1%	78	59.0%	39	47.6%	382	64.3%
Age 20 to 29	0	0.0%	8	5.6%	7	8.5%	15	2.5%
Age 30 to 39	27	6.3%	87	63.2%	31	37.8%	145	24.4%
Age 40 to 49	117	29.6%	29	25.7%	20	24.4%	166	27.9%
Age 50 to 59	140	38.0%	8	5.6%	14	17.1%	162	27.3%
Age 60 to 69	87	23.6%	0	0.0%	8	9.8%	95	16.0%
Age 70 or older	9	2.4%	0	0.0%	2	2.4%	11	1.9%
Average Age	52.8		37.2		43.3		48	