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THE VIRGINIA INFORMER



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Decibel levels, punishments unchanged in noise ordinance revision

Kiersten Hoffman

Staff Writer

Williamsburg City Council passed corrective amendments to the noise control ordinance during their meeting on November 12th. There were two major corrections to the noise ordinance. The phrase "Plainly Audible" had previously been defined as "Any sound, other than unamplified human conversation taking place between 7 a.m. and 11 p.m." The amendment changed this definition by removing the hours of applicability. Further changes included adding the time restriction of 11 p.m. to 7 a.m. for large party nuisances. Each prohibition specified in the noise ordinance now has a time of applicability where appropriate. However, the definition of "Plainly Audible" no longer has any time restrictions. Council member Judith Knudson commented "I think it is much more reasonable and I'm glad somebody noticed no times had been specified."

City Council has been working on this noise control ordinance since the Virginia Supreme Court overturned a law in Virginia Beach stating that excessive noise be defined as noise that would offend a "reasonable person". The term was found too ambiguous and therefore unconstitutional. Vice Mayor and College professor Clyde Haulman said, "This [noise ordinance] is in reaction to the previous law being overturned. I believe this new ordinance makes things fair."

No further changes were made to the noise control ordinance, and the sound decibel limits and punishments have remained the same. Off-campus student Taylor Harveycutter ('11) said, "I think that the problem is that we have completely different schedules with other Williamsburg residents. I feel that it's ridiculous that they have set the decibel limit at 10 decibels over a normal conversation. We can't even have music playing from

DECIBEL LEVELS, PUNISHMENTS REMAIN SAME continued on page ten

• Students are able to change their own race and ethnicity on banner.

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 English department has largest Arts and Sciences budget Page 6 • Find out what your professors make:

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Orientation should
include student voting
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Mayor Zeidler engages with campus critics

Garret Girmus

Staff Writer

Several dozen interested William and Mary students braved the Wednesday night rain to in order to hear and speak with Williamsburg Mayor Jean Zeidler. The event was organized by Students for a Better Williamsburg, and served as the finale of several such events hosted by the student-led political action committee that advocates for William and Mary students. It gave students the chance to hear Mayor Zeidler speak about her own accomplishments, some of which have had a direct impact on students living in the city. In fact, Ms. Zeidler made it clear that "great strides" have been made in city-student relations. The event also allowed students to ask the Mayor questions about community issues impacting them, and the role that Mayor Zeidler plays in them.

After the Mayor spoke for about 30 minutes, the floor was opened for questions, which were directed almost immediately at the City's Three Person Rule, and lingering thoughts on the controversy surrounding 711 Richmond Road. However, the questions themselves were not as striking as the responses that the Mayor gave. Asked about the continuing problems surrounding the Richmond Road dispute, Mayor Zeidler responded by saying "I don't know the details," and appeared to suggest that the City Manager was largely at fault. However, she

MAYOR ZEIDLER DEBATES

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Bert Mueller

Secret football dining room?: According to team insiders, football players dine well (like king crab legs and filet mignon) in this private dining hall beneath the Caf for some pre-season meals.

Private dining room under the Caf serves football players

Dan Fischer

Contributor

Would you believe anyone if they told you that there is a gourmet dining facility located on site at the Commons? It seems unlikely. But such a place does exist. It is located in the basement behind a sign labeled "Private Dining."

Functionally, it's similar to the dining facilities located upstairs. There are Coca-Cola dispensers, buffet style dining, and Formica tables. The only difference is the posters of the football, volleyball, and soccer teams that adorn the walls. Despite its similar appearance, speculation has led to

questions regarding the private dining experience versus the experience of students in the Caf upstairs.

A football player who wished not to be named stated, "It's really only as good as they want to treat you. You can't just go there, you have to be invited, but when we do, man, we eat like kings."

According to Commons Director, Larry Smith, "It really isn't an exclusive place, if you want to eat there with an organization or group, all you have to do is ask, and you can eat there free of charge."

DINING HALL BELOW CAF

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Decoding the medical amnesty policy

No instances of drug-related amnesty yet

Chelsea Sisson

Staff Writer

Sometimes an intended fun night out with friends can turn dangerous. In these cases, the College wants a student who is under the influence to seek

medical attention without worries of punishment by the College for illegal drinking or use of other substances. As it is stated on the William and Mary website, "Student health and safety are of primary concern at the College of William and Mary." It is due to this concern that Alcohol Amnesty was introduced.

Ultimately, according to the William and Mary website, if an "intoxicated" student "actively" seeks help, "the Dean of Students Office will not pursue conduct sanctions against the

student for violations of the Alcohol Beverage policy or the Drugs policy of the Code of Conduct." Instead, the student in question meets with someone in the Office of the Dean of Students, who discusses the problem and possible solutions.

According to Dean Gilbert, "Educational requirements may include completion of Alcohol.edu for Sanctions; the Back on Track program; a referral to Courtney Dowell, the Substance Abuse Educator; or referral to an off-campus counselor with certification in the area of drug and

alcohol treatment." Basically, instead of punishing a student for the problem, the sanctions in this program are aimed at fixing the problem in the first place. Dean Gilbert states there is no standard sanction and that instances are looked at on a "case-by-case" basis.

While all of this seems straightforward, Alcohol Amnesty begins to get a bit complicated when one explores the fine print. It appears that Alcohol Amnesty is not a one-time deal for students. "In theory, there is no limit..." Dean Gilbert stated when asked if a student could receive alcohol amnesty more than once. "However...my office may issue progressively more comprehensive strategies to address the misuse of alcohol or drugs so a second or subsequent referral for medical amnesty would elicit a different response than a first instance..." Dean Gilbert

Students who accompany the intoxicated student seeking help and assist them (and who are also under the influence) are eligible for Alcohol Amnesty as well. When asked if this would be the case, Dean Gilbert stat-

ed, "Yes, the amnesty would extend to others present, although they would also still be required to meet with a member of the Dean of Students staff and may receive educational requirements." Gilbert insists the College wants to encourage students to help other students when the need is

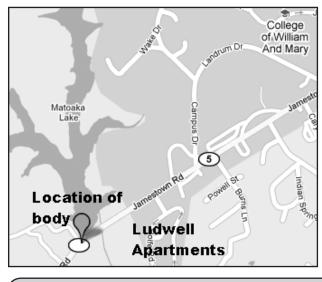
Dean Gilbert said, "We have not had an instance of drug-related amnesty," so the main intoxicant of students seeking medical treatment thus far is alcohol. "We have had 87 applications of amnesty for alcohol since Fall 2007," Dean Gilbert revealed. As Dean Gilbert said, "I believe the policy has been a success, particularly now that students are generally aware of it. I believe it encourages students to reach out for help for themselves or others when it is possibly needed."



Compiled by Hart Moore, News Editor

Suicide victim found in the **College Woods**

Police have uncovered the body of Michael Allen Grimes, 47, within the College Woods off of Jamestown Road. Mr. Grimes, who was last seen in New Town Shopping Center in mid - October, was reported missing on Oct. 19th. Police have ruled the death a suicide after an autopsy last Monday. Police and Fire crews have been searching the College Woods since late October after Mr. Grimes's cell phone signal led them to the general area.



Voter drive comes up short

The Student Assembly's voter registration drive has so far come short of expectations, registering only 300 students to vote in the area prior to the Nov. 4th elections. This number pales in comparison to the nearly 1,000 student voters who registered last fall before the presidential election. The low registration turnout is indicative of the poor youth voting turnout across the state, despite the national spotlight cast on Virginia's gubernatorial

Students bare all to go green

SEAC (The Student Environmental Action Coalition) has begun shooting its annual nude calendar to raise money. Students have been invited to schedule individual appointments with the organization, and they will be posing with a number of environmental props placed in "essential" places. Photo shoots will be conducted in the SEAC Campus Center office, as well as in Tucker theatre.

Greek options expanding

Residence Life has announced its intention to open up one Lodge and one apartment in the Nicholas Apartments to special interest housing (aka fraternities). Moreover, fraternities still occupying the units are being given the option to replace their old worn - out furniture, free of charge, by Res Life. The catch: if you break it, you buy it.

Rain causes classes to be canceled

The College was forced to cancel classes Thursday afternoon when rainy conditions began to deteriorate. The decision came after a number of roads in the Williamsburg area were closed to traffic. Swem Library was also closed early, shutting its doors at 8 pm. The College opened two hours late on Friday, and students were alerted via the emergency alert system, as well as



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New Banner feature allows students to fabricate race

Michael Young

Editor at Large

During the class selection process and through other extensive uses of Banner, many students have noticed that there is an option to edit their race in ethnicity, and have asked why.

According to the registrar's office the new tab is part of recently enacted federal guidelines that mandate universities do this. According to the National Center for Education Statistics the new questions must state: "The first question is whether the respondent is Hispanic/Latino. The second question is whether the respondent is from one or more races from the following list: American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, White." The data will then be reported to the center in aggregate form for the entire student body.

The new tab on banner asks only these questions, and is entirely in compliance with the new guidelines.

According to Sara Marcello, the university registrar, "given the new federal requirements, we changed the way we ask applicants for admission and employment about their race

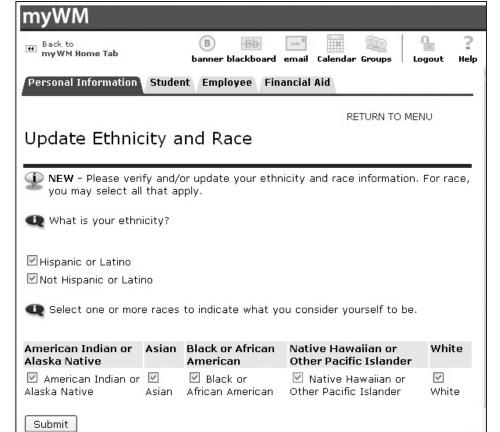
and ethnicity so that the information fit the new reporting structure"

Additionally, for already enrolled students Ms. Marcello said: "We wanted to allow students and employees to correct or amend their information if they desired, so we therefore implemented the update feature in Banner self-service."

There is no school verification of what students self report on Banner, and it is only used to report the information to the National Center for Education Statistics as per the new federal mandate.

Since there is no independent verification and the system is only used for aggregate reporting fears that some students have that some other students will abuse the system in order to get better scholarships or look more favorable on applications are unfounded since the information is not verified and just reported as a whole. Individual student's names are not attached to the sent data.

However, some have raised concerns that changing their race/ ethnicity for no reason or to something false could actually skew the college's data set to something innacurate with the federal government,



which could reflect poorly on the reporting has "no bearing on scholcollege and make the overall statistics utterly useless.

According to Dean Broaddus the

arships," which alleviates the concern of many inquiring students.

Former Rector, FCC Chairman talks ethics

Marisa Reed

Staff Writer

Michael Powell, former Rector and chairman of the Federal Communications Commission, spoke on November 3 about community values as part of a series of lectures during Ethics Week. He emphasized that ethical decisions are a way of life, not just something to focus on during one week of the year.

Mr. Powell spoke from personal experience about the

importance of living in a consistent way, including his time at the College and in the military after his graduation. He described one of the biggest challenges in his life is the way ethical issues appear clear in hindsight, yet murky when initially presented.

"If you view ethical values as a chalk line, are you going to live with chalk on your shoes? My view is that you shouldn't be anywhere near the line," he said. "I guarantee that if you dance on the line you will go over it."

Mr. Powell referenced the 2008 movie The Reader to illustrate the multiple sides a story can come from and the dangers of not questioning occurrences around us.

To avoid murky situations, he encouraged attendees to evaluate their own beliefs and come up with 10 core values that they were unwilling to compromise for anyone. Some of the components of character and an ethical code which he emphasized were trustworthiness, respect, acceptance, fairness, caring, and good citizenship.

Mr. Powell also spoke about how important ethics are in leaders, which most William and Mary students are or become to some extent.

"By virtue of your temperament and your education you will be looked to as a leader," he said. "To lead you have to have the trust of the followers."

As students leave the College and search for jobs, he encouraged them to look for congruencies and inconsistencies within prospective employing organizations. Rationalizations and bandwagon behaviors may compromise ethics if they lack a strong commitment to their

Finally, he said that it was not good enough to commit to ethics only when authorities were watching, because eventually everyone gets caught. Although there may be an immediate gain in abandoning principles, it can



'My Life on the D List': Michael Powell spoke to students during ethics week. The week featured various events aimed to educate students about ethical issues.

undermine character and devalue leadership.

"Ethics is about courage," Mr. Powell said. "It's about really painful circumstances. I would say one of the hardest things I've ever had to grapple with is sticking to principles when there's something to be gained. It takes courage to do

what's right."

Some of the other events of Ethics Week, put on by the Undergraduate Honor Council and the Student Conduct Council, included a lecture by David Callahan, author of "Cheating Culture," and a mock panel with President

Make an impact on campus...

THE VIRGINIA INFORMER

The Informer is the only paper at William and Mary that is entirely independent of the College, meaning we report the truth and go in-depth to publish what others dare not print!

COME TO A MEETING:

Mondays 7:30pm **Blow 331**

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New rule chalked up to free speech infringement

T.J. O'Sullivan Staff Writer

The Office of Student Activities clamped down on chalking on campus paths and buildings this past week after a rise in pathway promotions by campus organizations. In a November 10 email to student organizations and officers, Ann Repeta of the Office of Student Activities stated, "Over the past few weeks the Office of Student Activities has noticed an increase in non-permitted chaulking [sic] of sidewalks around campus. Please note that CHAULKING [sii] is not permitted on campus at any time. It has always been our policy to keep the campus looking neat and clean for students, faculty, staff and the public. Chaulking [sii] distracts from our natural beauty, and takes away from the 'look' we want to portray to anyone visiting us." The email concluded with a threat of filing an incident report to the Dean of Students Office as a result of noncompliance by any campus organization.

The email was met with resistance and humor by some members of the Student Assembly. Michael Young ('11), Secretary of the SA's Department of Student Rights, stated via email, "Chalking does not detract from the natural beauty of campus, but, more realistically, presents an image of having a campus filled with organizations that are both vibrant and passionate about their issues and hosted events. It is the responsibility of the College to foster the type of intellectual discourse that the myriad of organizations and clubs on campus participate in; the current policy restricts student expression in this regard."

Similarly, SA Senator Erik Houser (10) agreed with Young and even proposed a compromise while encouraging students to disregard the current rule: "Embarrassing spelling mistakes aside, the Office of Student Activities is pursuing an antagonistic and possibly unconstitutional policy here. Barring chalking in old campus alone might be more palatable, but as it stands now, the student body's right to free speech is clearly being violated. As everyone knows,

chalking is not a permanent defacement, and washes off easily with the rain. I encourage all student organizations to continue to chalk on campus, regardless of what this silly rule says."



Chalk blackboards, not bricks: Recent bouts of chalking has led to renewed efforts at enforcing the school's no-chalking policy.

While the historical nature of the College certainly demands moderation in terms of creative license on the part of students, it remains unclear whether student organizations will fully abide by the Office of Student Activities' warning so long as vocal opposition persists.

Editor's Note: Michael Young serves as an Editor at Large for The Virginia Informer.

Speaker argues for tax equality

Sarah Nadler

Managing Editor

On Wednesday, November 11, the William and Mary Students for Liberty hosted their first event of the semester entitled "Should America Continue Drifting to Socialism and Big Govern-

The event featured speaker Daniel J. Mitchell, a senior fellow with the CATO Institute. He is an expert on tax reform and supply side tax policy, and an accomplished economist with experience working for the Heritage Foundation, Senator Bob Packwood, the Senate Finance Committee, the 1988 Bush/ Quayle transition team and Citizens for a Sound Economy.

Mr. Mitchell began his lecture by explaining his position as a strong advocate of a flat tax and international tax competition. He believes that "equality under the law" should apply to all facets of life, especially taxation, and argues that equality does not exist in the current tax code. Mr. Mitchell used European countries as examples of how cutting corporate tax rates benefit an economy and how the US has fallen behind by holding its corporate tax rate so high. He holds that America's founders set up a small government for a reason and strongly opposes government "playing Santa Claus." In fact, Mr. Mitchell is a fan of a government so small no income or consumption tax is needed at all.

Mr. Mitchell passionately declared that there are consequences for increases in government spending, saying, "The government cannot give money to someone without first taking it from someone." He argued that taxes are too high, that incomes are double taxed, and that there are too many loopholes made so the government can direct spending.

The idea central to Mr. Mitchell's lecture was that the government is steering the economy in the wrong direction. He



'Equal justice under law': CATO senior fellow Dan Mitchell spoke about how income taxes diminish productivity.

asked the audience to look at all government programs, as one will find "very slow or negative rates of return." Mr. Mitchell stressed that politicians love to spend money, yet do not understand the economic impacts of the programs they create. For example, "while expanding unemployment benefits is politically smart it is not economically good to subsidize [people for] being out of work." Mr. Mitchell also suggested that the social security benefits people get when they retire discourages saving.

Mr. Mitchell's lecture presented complex economic theories plainly to the audience. While relying on numbers and statistics to prove many of his points, he unveiled a lively and interesting take on economic history that made the event both educational and enjoyable. On a humorous note, Mr. Mitchell admitted his favorite website is IRS.gov.

How to be a 'cosmopolite'

Internationally acclaimed author Donald Asher promotes careers, internships abroad

Brittany Lane

Features Editor

Last Tuesday, the Career Center presented a live webinar called "From Study Abroad to Career Abroad," featuring America's "job search guru" Donald Asher. An internationally acclaimed author and speaker specializing in careers, Mr. Asher centered his thesis on globalization and how the current challenge for American and Canadian students is to acquire a "bridge experience."

He discussed three waves of globalization, with the most recent recognizing the power of multinational corporations rather than state governments. The most highly skilled and talented people have the privilege of traveling to the most highly paid assignments in the world. Such borderless careers define the future, or the "golden age," for the most capable workers.

In the past, expatriates spent 1-3 years abroad with their whole families, attained social standing proportionate to their status, owned club memberships, and traveled first class back to the States a few times a year. Because of the high expense and failure rate, the new model involves young people without families. Rather than expats (a term with negative connotation), the new term is International Service Employee. Workers are based in one country but travel to other countries several times a year for a few weeks at a time to conduct busi-

However, it does not follow that borderless careers are always jobs abroad. According to Mr. Asher, "employers want workers who can prove their internationalist skills." These skills include the ability to negotiate norms for interaction. Languages, the flow

of ideas, treatment of ranks and roles, what time means, what "yes" means, what a deadline means, and what a deal means are all particular to the society. It is vital to understand, yet also hard to ask and find out, questions like what is success, who has power, whom do you trust, and what is the role of the rule of law. Making these global skills intuitive translates into a more successful career wherever you work.

Mr. Asher claims that studying abroad is a great bridge experience. However, he advises students to treat it like a career internship and not a class or party. Go for one year instead of one semester, study in the local language, go in the off season, get into rural areas, live with a local family, and avoid the Americans and Canadians you came with.

He stresses getting beyond travel guides and business etiquette books. It is necessary to study cross-cultural issues and national differences in order to turn one business trip into your career. In contrast to our norms, eye contact in Taiwan and Cambodia is an aggressive act. In Latin America, you never discuss business at dinner. In India, job candidates are expected to reveal age, marital status, children, religion, status, and connections of their family.

Nevertheless, Mr. Asher admits that generalizations are dangerous, and truly understanding a culture and becoming a "cosmopolite" involves a "complex calculus" of many factors. Someone with a global skill set anticipates cultural differences well and knows how to describe his own culture.

Asher believes that we are facing the "greatest time to be an employee in the history of the world." The greatest gains will go to the most highly skilled with the most global smarts.

FEATURES

William and Mary student prepares for Miss Virginia USA pageant

Exclusive interview with former Miss Teen VA, Samantha Casey

Heidi Schoomaker

Contributor

For Samantha Casey ('10), Thanksgiving break will be particularly relaxing. She'll be with her family and friends and get a break from her studies,

but she will also be relieved to finally know if she is the winner of the Miss Virginia USA 2010 pageant.

The William and Mary senior has been in constant motion preparing for her most recent competition, the Miss Virginia USA 2010 pageant. In addition to the studying she does for her courses, she is in the gym three hours a day, working with designers for her dress



CASEY

and bathing suit, and acting as spokesperson for Love 146, a group dedicated to preventing child sex trafficking.

Ms. Casey decided to take a semester off this year to participate in the pageant, her first since her Miss Virginia Teen USA title in 2006. She chose to compete after being approached by Love 146. As a spokesperson for the organization, she recognizes that the pageant can benefit her platform and spread the word about child sex trafficking to an audience of six million.

In addition to supporting Love 146, Ms. Casey feels it's the right time in her life to participate. "Most of the girls are 20 or 21 for Miss USA; it's the right age."

Ms. Casey has been in pageants since she was 15 years old. A coworker of her father approached him about getting Ms. Casey involved in beauty pageants. At the time, the double varsity athlete

was not keen on the idea. "I was a tomboy in high school," Ms. Casey claims, "but I saw how involved the other girls were in the competition and the dedication it takes to do these pageants."

The contestant has always focused on academics and appreciated her William and Mary education. She has even turned down offers from top modeling agencies such as Ford in New York City in order to work towards her college degree.

Ms. Casey's attachment to the College makes the semester off a little more difficult. She misses William and Mary's atmosphere of scholarship, as well as her friends and professors. But even now that she is away, the College still shows its sense of community and support. As Ms. Casey said, "I have professors e-mailing me, wishing me good luck and asking me when they can see the pageant."

Ms. Casey's focus and hard work have helped her perform well, both in pageants and in the real world. Her favorite event, the interview portion, has challenged her mentally and forced her to be more self-confident. "When you're answering questions in a bikini in front of six million people, you have to believe in yourself," she explains.

Her preparation for the interview has rendered itself useful in her job interviews as well. Already preparing for life after graduation, Ms. Casey spends her summers working in Seattle with real estate developers. Sometimes she would find herself interviewing for jobs against more experienced, older business executives. In those situations, Ms. Casey knows, "how to express myself intelligently and professionally and how to hold my own."

After the pageant on November 20-21, Ms. Casey is not quite sure what she'll be doing. If she wins Miss Virginia USA, "I will take another semester away from the College, but still keep up my courses," and begin preparations for Miss USA in April.



Courtesy of Samantha Casey

Are out-of-state students more active on campus?

Mason Watson

Editor at Large

It is well known that out-of-state undergraduates at William and Mary pay nearly three times as much as their in-state counterparts in tuition and fees. For this reason, they figure prominently in the College's financial calculations; a shift in their portion of the student population by one percent means the loss or gain for the College of over half a million dollars.

As out-of-state students, according to the Princeton Review, make up 32% of the William and Mary's 5,850 undergraduates, and as they pay \$15,482 in tuition and fees each semester compared to the \$5,400 paid by in-state students, they therefore pay a staggering 57% of the College's yearly revenue from tuition and fees - \$28,982,304 out of a total of \$50,463,504. It is not at all surprising then that William and Mary President Taylor Reveley stated in a recent interview that, "the more out-of-state students we have, the better we're off financially."

But just as out-of-state students contribute disproportionately to William and Mary in tuition and fees, so they also seem to hold a disproportionate number of leadership positions at the College. Student Assembly in particular is weighted with out-of-state students. Among the sixteen undergraduate members of Student Assembly senate, only four claim Virginia residency; and as recently as last spring, SA senate consisted almost entirely of out-of-state students, with only one from in-state. The executive branch of Student Assembly is similarly weighted: of the undergraduate members of the executive branch, including the president and the eight department secretaries, 66% are from out-of-state.

Class Offices are more evenly distributed between in-state and out-ofstate students, though out-of-state students are again over-represented, holding 42% of the available positions. Only one of the four class presidents, Kobe Gordon for the class of 2012, is from Virginia.

Other organizations that are weight-

ed towards out-of-state students include the Council for Fraternity Affairs and the Inter Sorority Council. 55% of the executive offices of the CFA, and 54% of the executive offices of the ISC are held by out-of-state students. Of the 53 rising sophomores who were chosen as Monroe Scholars in 2009, 24 of them - or 45% - were from out-of-state. In order to become a Monroe scholar as a sophomore in 2009, a freshman had to attain a GPA of 3.8 or higher during the previous academic year. Monroe Scholars, however, are not always disproportionately non-Virginian. Only fourteen of the 53 freshman Monroe Scholars who completed projects in the summer of 2008 lived outside of Virginia. Not all Monroe Scholars, however, choose to complete summer research projects.

The Undergraduate Honor Council is one major campus organization in which out-of-state students are considerably under-represented. Of 24 members of the Undergraduate Honor Council, only 8 are from out-of-state.

Incoming (Freshmen) Students by Place of Residence

Compiled from available data sampling

Residence	Percent
Virginia	66%
New Jersey	5%
Maryland	$4^{0}/_{0}$
Pennsylvania	$4^{0}/_{0}$
New York	$4^{0}/_{0}$
International Students	2%
Texas	2%
Illinois	2%
Massachusetts	2%
California	1%
State unknown	1%
Florida	1%
North Carolina	1%
Georgia	1%
Connecticut	1%
Washington	1%
· ·	

WANTED:

Students who want to make an **IMPACT** on campus

-Writing

-Editing

-Photography

-Web design

-Podcasting

-Advertising

Meetings on Mondays, 7:30pm in Blow 331

THE VIRGINIA Page **6** November 18, 2009 INFORMER

English dept. has largest A&S budget



Trolling for funds: Due to tight budgets, some programs must seek out grants in addition to their budgets. The Environmental Science and Policy program receives grants from the Andrew W. Mellon Foundation.

Department Budgets

36,989

Includes all budget entries (base, one- time, transfers)	Budget Office #	
Banner Budget	Base Budget D	epartment or Program
4,481,623	4,160,330	English
3,753,151	3,090,384	History
3,656,658	3,556,484	Physics
3,572,976	3,499,776	Modern Languages
3,436,450	3,265,039	Economics
3,337,311	2,978,496	Biology
2,710,060	2,418,790	Government
2,696,391	2,492,325	Mathematics
2,540,246	2,181,849	Psychology
2,439,709	2,527,441	Chemistry
2,437,307	2,120,144	Computer Science
2,025,669	1,669,034	Anthropology
1,610,418	1,463,305	Theatre, Speech, Dance
1,607,355	1,467,997	Art & Art History
1,362,564	1,351,240	Philosophy
1,302,852	1,231,006	Sociology
1,227,436	1,113,456	Religion
1,218,912	1,240,528	Applied Science
595,758	1,138,714	Music
1,119,900	1,102,255	Kinesiology
879,467	813,825	Classical Studies
780,559	715,833	Geology
744,920	485,056	American Studies
374,161	175,152	Public Policy
111,189	57,005	Women's Studies
53,541	28,587	International Relations
42,794	44,880	Military Science

4,000

Environmental Science

Distinction between depts., programs key to budget size

Bert Mueller

Executive Editor

The major distinguishing factor behind budget size is the difference between programs and departments. Departments are the tenure homes for faculty whereas programs, such as Women's Studies, have jointly-appointed faculty who teach in them.

According to Women's Studies program chair, Christy Burns, "the logic is that these faculty are more secure based in departments. We have sometimes wished that we could hire tenure-track faculty fully in Women's Studies, but the College policy is consistent across Arts and Sciences." Budgets for programs appear smaller because they do not include the salaries of tenured professors.

Also, these budgetary numbers do not reflect the role of grants.

The Environmental Science and Policy program has received a large series of grants from the Andrew W Mellon foundation.

These grants have helped keep the program afloat, as the Commonwealth has underfunded it.

Basic Maintenance and Operation budgets in many departments and programs have not grown at the rate of inflation.

This has posed a serious budgetary problem. It has led to faculty not being replaced when they retire, the cancellation of some adjunct positions, and too little funding for student-based research and general equipment. Adjuncts are professors who are paid per course and receive no benefits such as health care or retirement.

Programs and departments are currently seeking to expand donation pools and solicit funds from alternative sources.

Some department and programs have joined forces and even worked with student groups to generate publicity and funds. Professor Burns explained, "Women's Studies likes to co-sponsor talks and events with other departments/programs and also to help students when they are bringing events/speakers to campus. Private funds help us do more, when we have them."

Legend

Fiscal Year 2008-09

- * This table includes 27 of the 35 Arts and Sciences undergraduate departments and programs.
- ** This is for the department only ex. Modern Languages does not include budget for language houses.
- *** International Relations does not include the Reves Center; Music does not include Applied Instruction.

Banner Budget: Named after the school's Enterprise Resource Planning system (ERP), Banner, this budget includes "all budget adjustments made to the department during FY 09." These budgetary adjustments are one-time budget allocations or transfers of funds between departments. Stimulus funds will be included in this budget.

Base Budget: This is the ongoing budget from year to year that includes "salaries and fringe benefits for ongoing positions, hourly or student wages, and non-personal services (maintenance and operations - Ex. phone costs)."

Quotes taken from Director of the Budget, Glenda

College seeks to expand

sustainability fellowship to office

Marisa Reed Staff Writer

When examining the increased greening of the green and gold and the improved grades on the Sustainable Endowments In-

stitute's 2010 College Sustainability Report Card, look no further than Phil Zapfel ('09). The graduate returned to the College to serve as the Sustainability Fellow and work in tandem with the Committee on Sustainability to benefit the environment and save money for the College.

The committee formed in 2008 to keep up with the times and lessen the impact of pollution in the area. One of their main objectives is to wisely spend the \$15 Green Fee charged to every student per semester on sustainability projects and research, including water efficiency, alternative energy options, and sustainable food on campus.

Mr. Zapfel served as a member of the committee as an undergraduate student and was hired as the full-time chair when it expanded to more than 150 volunteers and 15 subcommittees. He said that an anonymous donor paid for the creation of the position.

"Ideally, we're looking to expand my position into an office on sustainability," he said.

Some of his responsibilities include coordinating volunteers, overseeing outreach, and exploring fundraising opportunities, and he is currently compiling a purchasing guide for the College. When new furniture needs to be

bought, for example, he recommends furniture built from sustainably-harvested wood. One of the most noticeable signs of the committee's work is the improved recycling program across campus.

Mr. Zapfel also oversees three

undergraduate interns, who have made the dining halls more environmentally friendly by purchasing more sustainable foods and encouraging recycling and composting campaigns.

He said the committee is important because not only can it save the College money

by increasing efficiency, but it also means a lot to students and alumni that the entire community is becoming more sustainable.

"We're looking at institutionalizing sustainability as a priority as itself, and supporting other priorities of the College such as undergraduate research and interdisciplinary study," he said.

Students have gotten involved by using some of the Green Fee money to do research. Over the summer, two students found a way to trim \$50,000 from the College's annual budget through recycling, purchasing local food, and reusing storm water.

Mr. Zapfel encourages students to get involved in any way they can. His blog, "Hark Upon the Green," hosts a wealth of information on the sustainability initiatives being undertaken at the College.

"It's a unique opportunity to get involved in because it's so driven by students," he said. "It's a powerful example of what William and Mary students can do."

Blame It on the Alcohol

Dogfish 90 Minute delights like chocolate cake

I'm bored, and it's raining. There are already a limited number of things to do in Williamsburg, but when it starts to rain (more like a monsoon), those options diminish considerably. I guess you could go to the movies or drive to the outlets, but how much satisfaction can really be derived from either of those? Both require venturing outside, being cold and wet, and spending money.

I have discovered a way to eliminate two out of those three scenarios, and the solution lies in staying home and drinking beer. Although you will have to spend some money, you don't have to go anywhere or run the risk of contracting pneumonia. The most crucial aspect of this plan is always having

beer in the fridge. I will go ahead and give you my beer recommendation for the week now so you can stock up for the next rainy day, which, in all likelihood, will be tomorrow.

This week, my beer of choice is Dogfish Head 90 Minute IPA. A Swiss friend of mine made the recommendation and prefaced it by saying that this is his favorite American beer. This gave me reason enough to try it. I have to say that this is the most complex beer that I have tried so far. The combination of a hefty 9% ABV and very distinct flavors makes for a challenge to drink more than a few bottles, a problem with which college students rarely struggle. Personally, I couldn't see myself ordering several rounds of this beer at a bar because, though it's very



Kathryn Failon Beer Columnist

smooth and drinkable, I think it would be too much of a good thing. In this case, quality definitely champions quantity. I would compare one bottle of Dogfish 90 Minute to a slice of rich chocolate cake, in the sense that having only one serving of each is satisfying enough.

Dogfish 90 Minute's taste is nothing like what I expected. Initially, it's very sweet and

slightly syrupy, with an apparent bitterness at the end. It's also highly carbonated. It lightens up a bit over the course of the bottle, which provides for a rather pleasant experience. On a spectrum of heavy to light beers, I would place this somewhere in the middle of the two since it's by no

mean light but also not too dense. The taste of alcohol is noticeable, but not overwhelming, since the flavors of the beer stand out and are so unique. Don't be fooled, though, since there is in fact a great deal of alcohol in Dogfish 90 Minute.

Like most things in life, there are positives and negatives to Dogfish Head 90 Minute IPA. The bad news is that a pack of four beers is a whopping \$10. The good news is that you'll get more bang for your buck in terms of actual alcohol content. Rather than risk paying money for a less than stellar movie the next time it's raining, just put in an old favorite and try a new beer. You'll stay warm and dry, and, more importantly, you'll make an event out of an otherwise dreary day.



Page 8 November 18, 2009

Professor salaries for th

Brown, Chandos M.

Bryce, Herrington J.

Brown, Marley R.

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Top Earning

61,600.00

45,000.00

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Ball, Christopher T.

Ban, Hyunju

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Abelt, Christopher J.	94,000.00	Banks, Angela M.	120,800.00	Buck, Carla O.	61,300.00		7	
Abraham, Dorothea L.	132,750.00	Barnard, Jayne W.	185,000.00	Burk, Joshua A.	61,500.00	(mail	100	
Aggarwal, Prabhu K.	151,475.00	Barnard, Timothy L.	40,000.00	Burns, Christy L.	71,500.00		The late of	
Agnew, Julie R.	154,000.00	Barnes, Elizabeth L.	78,100.00	Busbee, Howard J.	103,500.00			
Alces, Peter A.	198,200.00	Barnes, William D.	94,900.00	Butler, Lynda L.	202,500.00			
Alfonso, Marta P.	42,000.00	Barnet, Robet C.	56,700.00	Campbell, Bruce B.	64,300.00	William Van Alstyne	Peter Alc	ces Lynda
Allar, Matthew J.	54,000.00	Bartlett, Jamie C.	57,000.00	Campbell, Donald E.	170,900.00	ranga da karangan da karan		_ *
				*		Law professor	Law profe	*
Alleman, Nathan F.	49,000.00	Bass, George M.	84,700.00	Canning, Craig N.	93,600.00	\$242,700	\$198,20	0 \$202
Alien, Jody L.	40,000.00	Basu, Arnab K.	93,200.00	Cao, Lan	175,400.00			
Allen, Jonathan D.	66,000.00	Bebout, Deborah C.	77,700.00	Capelli, Gregory M.	80,400.00	Combs, Nancy L.	129,500.00	Delos, John B.
Allison, Lizabeth A.	94,300.00	Beers, James W.	100,000.00	Carboni, Inga M.	115,000.00	Compan-Barnard, Magali	52,700.00	Deschenes, Michae
Allred, Brent B.	119,375.00	Begley, Varun A.	59,700.00	Carlson, Carl E.	145,500.00	Conlee, John W.	105,200.00	Dessler, David A.
Al-Shalchi, Olla N.	49,000.00	Benes, Kveta E.	56,500.00	Carone, Christopher D.	84,700.00	Connolly, Tomoko H.	103,900.00	Detmold, William
Anderson, Lisa R.	110,700.00	Bianco, Simone	36,000.00	Case, Matha A.	73,200.00	Cooke, William E.	142,600.00	Devins, Neal E.
Angelone, Anita M.	52,000.00	Black, Shannon T.	62,000.00	Cate-Arries, Francie	85,500.00	Corney, Frederick C.	65,600.00	Dey, Tanujit
			151,600.00			•	57,500.00	Dickter, Cheryl L.
Annunziato, Sarah E.	44,000.00	Blakey, Michael L.		Chambers, Randolph M.	94,400.00	Costelloe, Timothy M.		
Appier, Vivian R.	40,000.00	Blank, Paula C.	85,000.00	Chan, Roy	56,000.00	Cristol, Daniel A.	94,400.00	DiNitto, Rachel
Araujo, Andre L.	115,000.00	Blouet, Brian W.	126,900.00	Charity Hudley, Anne H.	64,200.00	Cronin, Michael P.	45,000.00	Dipaola, Michael F.
Archibald, Robet B.	129,300.00	Bolger, Benjamin B.	40,000.00	Charles, John M.	96,900.00	Cross, Tracy L.	175,000.00	Dittrick, John J.
Armstrong, David S.	94,600.00	Bolotnikov, Vladimir	79,400.00	Charles, Patricia K.	46,500.00	Currans, Elizabeth G.	39,000.00	Dodson, Scott W.
Armstrong, James I.	69,100.00	Boone, Tonya	121,875.00	Chason, Eric D.	125,000.00	Currier, Danielle M.	40,000.00	Dohety, Daniel J.
Arries, Jonathan F.	65,600.00	Boschen, John F.	189,000.00	Cheng, Tun-Jen	112,200.00	Daileader, Philip H.	70,600.00	Donahue, John F.
Arwari, Tracy T.	40,000.00	Bossenga, Gail M.	62,900.00	Cherkaoui, Driss	75,000.00	Daise, Michael A.	57,600.00	Donaldson, Susan
Ash, Richard J.	121,250.00	Bowers, Greg J.	54,000.00	Chesley, John H.	42,000.00	Dallaire, Danielle H.	57,200.00	Drake, Randall G.
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Ashworth, Jane L.	40,500.00	Bracken, Bruce A.	117,800.00	Chrisochoides, Nikos P.	112,900.00	Davies, Paul S.	71,500.00	Dwyer, James G.
Atanasov, Vladimir A.	141,750.00	Bradley, Eric L.	126,800.00	Cici, Claire M.	150,000.00	Davis, Marlene B.	41,000.00	Eddy, Pamela L.
Aubin, Seth A.	67,300.00	Bradley, James R.	161,400.00	Cici, Gjergji	146,000.00	Dawson, Melanie V.	36,500.00	Edwards-Ingram, Y
Averett, Todd D.	79,600.00	Bragdon-Brown,	76,900.00	Clavero, Cesar	56,470.56	Day, Sarah L.	65,800.00	Eisele, John C.
Backer, David	67,300.00	Kathleen J.		Clemens, Clayton M.	105,100.00	Defotis, Gary C.	129,600.00	Ekstrom, Laura W.
Bagdassarian, Carey K	68,600.00	Braxton, Joanne M.	142,100.00	Coibion, Olivier	88,500.00	Defur, Sharon H.	78,200.00	Ely, Melvin P.
Bailey, Christopher M.	83,500.00	Brendese, Philip J.	55,000.00	Coleman, Randolph A.	94,000.00	Del Negro, Christopher	76,900.00	Engstrom, Eric M.
King, Michele R.	34,000.00	Li, Chi K.	118,700.00	McEachron, Gail A.	84,300.00	Noonan, Deborah S.	52,300.00	Popper, Nicholas S
Kirkpatrick, Lee A.	75,100.00	Li, Qun	88,800.00	McGlennon, John J.	108,600.00	Noonan, Robet E.	111,600.00	Poter, M C.
Kirkpatrick, Lee A. Kitamura, Aiko	75,100.00 45,900.00	Li, Qun Lindsey, Bradley P.	88,800.00 151,000.00	McGlennon, John J. McGovern, Charles F.	108,600.00 93,800.00	Noonan, Robet E. Norman, Neil L.	111,600.00 42,000.00	Poter, M C. Poshyvanyk, Denys
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi	75,100.00 45,900.00 58,600.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J.	88,800.00 151,000.00 75,500.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N.	108,600.00 93,800.00 92,500.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K.	111,600.00 42,000.00 160,000.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L.	75,100.00 45,900.00 58,600.00 75,700.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D.	88,800.00 151,000.00 75,500.00 84,300.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P.	108,600.00 93,800.00 92,500.00 92,500.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B.	111,600.00 42,000.00 160,000.00 67,400.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura
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Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 55,500.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 56,500.00 178,500.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 55,500.00 68,000.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 55,500.00 68,000.00 100,000.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 74,800.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00 40,000.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 55,500.00 68,000.00 100,000.00 105,400.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 74,800.00 45,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00 40,000.00 42,000.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 68,000.00 100,000.00 105,400.00 160,000.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 37,000.00 74,800.00 45,000.00 120,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 40,000.00 42,000.00 50,000.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 149,000.00 55,500.00 68,000.00 100,000.00 160,000.00 125,500.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 74,800.00 45,000.00 87,600.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 56,500.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 84,400.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00 40,000.00 42,000.00 50,000.00 88,000.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 68,000.00 100,000.00 160,000.00 125,500.00 40,000.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 37,000.00 74,800.00 45,000.00 87,600.00 82,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 84,400.00 121,600.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 40,000.00 42,000.00 50,000.00 88,000.00 75,500.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 68,000.00 100,000.00 160,000.00 125,500.00 40,000.00 61,600.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 120,000.00 87,600.00 82,000.00 38,800.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 56,500.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 84,400.00 121,600.00 39,000.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00 40,000.00 50,000.00 88,000.00 75,500.00 60,200.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 68,000.00 100,000.00 160,000.00 125,500.00 40,000.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 74,800.00 45,000.00 120,000.00 87,600.00 82,000.00 38,800.00 159,100.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 84,400.00 121,600.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 40,000.00 42,000.00 50,000.00 88,000.00 75,500.00 60,200.00 78,500.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 68,000.00 100,000.00 160,000.00 125,500.00 40,000.00 61,600.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 120,000.00 87,600.00 82,000.00 38,800.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 56,500.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 84,400.00 121,600.00 39,000.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00 40,000.00 50,000.00 88,000.00 75,500.00 60,200.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 68,000.00 100,000.00 105,400.00 125,500.00 40,000.00 61,600.00 87,200.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 74,800.00 45,000.00 120,000.00 87,600.00 82,000.00 38,800.00 159,100.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 84,400.00 121,600.00 39,000.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 40,000.00 42,000.00 50,000.00 88,000.00 75,500.00 60,200.00 78,500.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 68,000.00 100,000.00 105,400.00 125,500.00 40,000.00 61,600.00 87,200.00 54,300.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 120,000.00 87,600.00 82,000.00 38,800.00 159,100.00 96,900.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 121,600.00 39,000.00 20,000.00 52,400.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 40,000.00 40,000.00 50,000.00 88,000.00 75,500.00 60,200.00 57,200.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 68,000.00 100,000.00 160,000.00 125,500.00 40,000.00 87,200.00 54,300.00 66,400.00 72,200.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 37,000.00 74,800.00 45,000.00 82,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 121,600.00 39,000.00 20,000.00 52,400.00 110,000.00 128,600.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 40,000.00 42,000.00 50,000.00 88,000.00 75,500.00 60,200.00 58,900.00 58,900.00 114,500.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 68,000.00 100,000.00 105,400.00 40,000.00 40,000.00 61,600.00 87,200.00 54,300.00 66,400.00 72,200.00 73,500.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 82,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 56,500.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 121,600.00 39,000.00 20,000.00 128,600.00 128,600.00 121,475.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00 40,000.00 50,000.00 88,000.00 75,500.00 60,200.00 57,200.00 58,900.00 114,500.00 59,400.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Raphael, Marc L.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 149,000.00 55,500.00 68,000.00 105,400.00 125,500.00 40,000.00 61,600.00 87,200.00 54,300.00 66,400.00 72,200.00 73,500.00 97,300.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 45,000.00 120,000.00 87,600.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 71,100.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Mellin, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 178,500.00 102,200.00 66,100.00 185,500.00 121,600.00 39,000.00 20,000.00 128,600.00 121,475.00 69,600.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 40,000.00 40,000.00 50,000.00 88,000.00 75,500.00 60,200.00 57,200.00 58,900.00 114,500.00 59,400.00 101,100.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Raphael, Marc L. Rapopot, Ronald B
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John Lederer, Fredric I.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 100,000.00 105,400.00 125,500.00 40,000.00 40,000.00 54,300.00 54,300.00 72,200.00 73,500.00 97,300.00 184,400.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 120,000.00 82,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 71,100.00 94,300.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 121,600.00 39,000.00 20,000.00 128,600.00 121,475.00 69,600.00 87,300.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 40,000.00 40,000.00 50,000.00 75,500.00 60,200.00 57,200.00 58,900.00 114,500.00 59,400.00 101,100.00 75,300.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Rapopot, Ronald B Rasmussen, Anne I
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John Lederer, Fredric I. Lee, John A.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 149,000.00 55,500.00 68,000.00 105,400.00 125,500.00 40,000.00 61,600.00 87,200.00 54,300.00 66,400.00 72,200.00 73,500.00 184,400.00 39,000.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen Mapp, Paul W.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 120,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 94,300.00 60,900.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Mellin, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S. Morse, Deborah D.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 56,500.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 20,000.00 20,000.00 52,400.00 110,000.00 121,475.00 69,600.00 87,300.00 77,700.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B. Pelika, Stacey L.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 40,000.00 42,000.00 50,000.00 88,000.00 75,500.00 60,200.00 57,200.00 58,900.00 114,500.00 59,400.00 101,100.00 75,300.00 64,000.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Raphael, Marc L. Rapopot, Ronald B Rasmussen, Anne I Reed, Ann M.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John Lederer, Fredric I. Lee, John A. Lee, John W.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 149,000.00 55,500.00 68,000.00 100,000.00 105,400.00 125,500.00 40,000.00 61,600.00 87,200.00 54,300.00 66,400.00 72,200.00 73,500.00 97,300.00 184,400.00 39,000.00 146,100.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen Mapp, Paul W. Marcoux, Christopher M.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 37,000.00 74,800.00 45,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 71,100.00 94,300.00 60,900.00 50,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S. Morse, Deborah D. Muhamed, Ahmed S.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 121,600.00 39,000.00 20,000.00 52,400.00 110,000.00 121,475.00 69,600.00 87,300.00 77,700.00 45,000.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, Iyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B. Pelika, Stacey L. Perdrisat, Charles F.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 40,000.00 42,000.00 50,000.00 75,500.00 60,200.00 78,500.00 57,200.00 57,200.00 59,400.00 101,100.00 75,300.00 64,000.00 113,600.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Rapopot, Ronald B Rasmussen, Anne I Reed, Ann M. Rice, Gary W.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John Lederer, Fredric I. Lee, John A. Lee, John W. Leemis, Lawrence M.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 149,000.00 55,500.00 68,000.00 105,400.00 125,500.00 40,000.00 61,600.00 87,200.00 54,300.00 72,200.00 73,500.00 184,400.00 39,000.00 146,100.00 101,400.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen Mapp, Paul W. Marcoux, Christopher M. Marcus, Paul	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 94,300.00 60,900.00 50,000.00 245,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S. Morse, Deborah D. Muhamed, Ahmed S. Mullen, Rani D.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 178,500.00 102,200.00 66,100.00 185,500.00 121,600.00 39,000.00 20,000.00 52,400.00 121,475.00 69,600.00 87,300.00 45,000.00 62,300.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B. Pelika, Stacey L. Perdrisat, Charles F. Pereira, Alfredo M.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00 40,000.00 50,000.00 88,000.00 75,500.00 60,200.00 57,200.00 57,200.00 58,900.00 114,500.00 59,400.00 101,100.00 75,300.00 64,000.00 113,600.00 134,500.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Rapopot, Ronald B Rasmussen, Anne F Reed, Ann M. Rice, Gary W. Ring, Lawrence J.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John Lederer, Fredric I. Lee, John A. Lee, John W. Leemis, Lawrence M.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 149,000.00 55,500.00 68,000.00 100,000.00 105,400.00 125,500.00 40,000.00 61,600.00 87,200.00 54,300.00 66,400.00 72,200.00 73,500.00 97,300.00 184,400.00 39,000.00 146,100.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen Mapp, Paul W. Marcoux, Christopher M. Marcus, Paul Matin, Jack B.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 37,000.00 74,800.00 45,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 71,100.00 94,300.00 60,900.00 50,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S. Morse, Deborah D. Muhamed, Ahmed S.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 121,600.00 39,000.00 20,000.00 52,400.00 110,000.00 121,475.00 69,600.00 87,300.00 77,700.00 45,000.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, Iyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B. Pelika, Stacey L. Perdrisat, Charles F.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 40,000.00 42,000.00 50,000.00 75,500.00 60,200.00 78,500.00 57,200.00 57,200.00 59,400.00 101,100.00 75,300.00 64,000.00 113,600.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Raphael, Marc L. Rapopot, Ronald B Rasmussen, Anne H Reed, Ann M. Rice, Gary W. Ring, Lawrence J. Riofrio, John D.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John Lederer, Fredric I. Lee, John A. Lee, John W. Leemis, Lawrence M. Lemos, Noah M.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 149,000.00 55,500.00 68,000.00 105,400.00 125,500.00 40,000.00 61,600.00 87,200.00 54,300.00 72,200.00 73,500.00 184,400.00 39,000.00 146,100.00 101,400.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen Mapp, Paul W. Marcoux, Christopher M. Marcus, Paul	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 94,300.00 60,900.00 50,000.00 245,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S. Morse, Deborah D. Muhamed, Ahmed S. Mullen, Rani D.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 178,500.00 102,200.00 66,100.00 185,500.00 121,600.00 39,000.00 20,000.00 52,400.00 121,475.00 69,600.00 87,300.00 45,000.00 62,300.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B. Pelika, Stacey L. Perdrisat, Charles F. Pereira, Alfredo M.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00 40,000.00 50,000.00 88,000.00 75,500.00 60,200.00 57,200.00 57,200.00 58,900.00 114,500.00 59,400.00 101,100.00 75,300.00 64,000.00 113,600.00 134,500.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Raphael, Marc L. Rapopot, Ronald B Rasmussen, Anne H Reed, Ann M. Rice, Gary W. Ring, Lawrence J.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John Lederer, Fredric I. Lee, John A. Lee, John W. Leemis, Lawrence M. Lemos, Noah M. Leruth, Angela	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 149,000.00 55,500.00 68,000.00 105,400.00 125,500.00 40,000.00 61,600.00 87,200.00 54,300.00 66,400.00 72,200.00 73,500.00 97,300.00 184,400.00 39,000.00 101,400.00 99,400.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen Mapp, Paul W. Marcoux, Christopher M. Marcus, Paul Matin, Jack B.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 120,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 71,100.00 94,300.00 60,900.00 50,000.00 245,000.00 76,900.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S. Morse, Deborah D. Muhamed, Ahmed S. Mullen, Rani D. Murchison, Gayle M.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 56,500.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 20,000.00 20,000.00 52,400.00 110,000.00 121,475.00 69,600.00 87,300.00 77,700.00 45,000.00 58,600.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B. Pelika, Stacey L. Perdrisat, Charles F. Pereira, Alfredo M. Peterson, Beverly C.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 40,000.00 42,000.00 50,000.00 88,000.00 75,500.00 60,200.00 57,200.00 58,900.00 114,500.00 59,400.00 101,100.00 75,300.00 64,000.00 113,600.00 134,500.00 20,000.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Raphael, Marc L. Rapopot, Ronald B Rasmussen, Anne B Reed, Ann M. Rice, Gary W. Ring, Lawrence J. Riofrio, John D.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John Lederer, Fredric I. Lee, John A. Lee, John W. Leemis, Lawrence M. Lemos, Noah M. Leruth, Angela Leruth, Michael F.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 100,000.00 100,000.00 160,000.00 40,000.00 40,000.00 54,300.00 72,200.00 73,500.00 97,300.00 184,400.00 191,400.00 101,400.00 101,400.00 99,400.00 44,000.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen Mapp, Paul W. Marcoux, Christopher M. Marcus, Paul Matin, Jack B. Mason, Marguerite M.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 82,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 71,100.00 94,300.00 50,000.00 245,000.00 76,900.00 76,900.00 76,900.00 79,100.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S. Morse, Deborah D. Muhamed, Ahmed S. Mullen, Rani D. Murchison, Gayle M. Necaise, Ranee D.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 121,600.00 39,000.00 20,000.00 128,600.00 121,475.00 69,600.00 87,300.00 45,000.00 58,600.00 45,000.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B. Pelika, Stacey L. Perdrisat, Charles F. Pereira, Alfredo M. Peterson, Beverly C. Phillips, David J.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 40,000.00 40,000.00 50,000.00 75,500.00 60,200.00 57,200.00 57,200.00 57,200.00 114,500.00 59,400.00 101,100.00 75,300.00 64,000.00 113,600.00 134,500.00 20,000.00 63,800.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Raphael, Marc L. Rapopot, Ronald B Rasmussen, Anne H Reed, Ann M. Rice, Gary W. Ring, Lawrence J. Riofrio, John D. Robets, Patricia E.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lederer, Fredric I. Lee, John A. Lee, John W. Leemis, Lawrence M. Lemos, Noah M. Leruth, Angela Leruth, Michael F. Leu, Matthias	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 149,000.00 55,500.00 68,000.00 105,400.00 125,500.00 40,000.00 61,600.00 87,200.00 54,300.00 72,200.00 73,500.00 97,300.00 184,400.00 194,000.00 101,400.00 101,400.00 99,400.00 66,000.00 66,000.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen Mapp, Paul W. Marcoux, Christopher M. Marcus, Paul Matin, Jack B. Mason, Marguerite M. Matkins, Juanita J.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 94,300.00 60,900.00 94,300.00 50,000.00 245,000.00 76,900.00 79,100.00 79,100.00 67,800.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S. Morse, Deborah D. Muhamed, Ahmed S. Mullen, Rani D. Murchison, Gayle M. Necaise, Ranee D. Nelson, Jeffrey K. Nelson, Scott R.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 121,600.00 20,000.00 52,400.00 110,000.00 128,600.00 121,475.00 69,600.00 87,300.00 77,700.00 45,000.00 58,600.00 77,200.00 89,600.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B. Pelika, Stacey L. Perdrisat, Charles F. Pereira, Alfredo M. Peterson, Beverly C. Phillips, David J. Phillips, Kimberley L.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00 40,000.00 50,000.00 88,000.00 75,500.00 60,200.00 57,200.00 57,200.00 58,900.00 114,500.00 59,400.00 101,100.00 75,300.00 64,000.00 113,600.00 134,500.00 63,800.00 96,100.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Raphael, Marc L. Rapopot, Ronald B Rasmussen, Anne I Reed, Ann M. Rice, Gary W. Ring, Lawrence J. Riofrio, John D. Robets, Patricia E. Robeson, Franklin Rodman, Leiba
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John Lederer, Fredric I. Lee, John A. Lee, John W. Leemis, Lawrence M. Lemos, Noah M. Leruth, Angela Leruth, Michael F. Leu, Matthias Leventhal, Robet S.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 55,500.00 68,000.00 105,400.00 125,500.00 40,000.00 61,600.00 54,300.00 54,300.00 72,200.00 73,500.00 97,300.00 184,400.00 39,000.00 146,100.00 99,400.00 62,300.00 66,000.00 55,400.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen Mapp, Paul W. Marcoux, Christopher M. Marcus, Paul Matin, Jack B. Mason, Marguerite M. Matkins, Juanita J. May, Justin B. McAdams, Charles R.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 94,300.00 71,100.00 94,300.00 50,000.00 245,000.00 79,100.00 79,100.00 79,100.00 88,500.00 74,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Mellior, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S. Morse, Deborah D. Muhamed, Ahmed S. Mullen, Rani D. Murchison, Gayle M. Necaise, Ranee D. Nelson, Scott R. Nemacheck, Christine L.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 178,500.00 102,200.00 66,100.00 185,500.00 121,600.00 20,000.00 52,400.00 121,475.00 69,600.00 87,300.00 45,000.00 45,000.00 77,700.00 45,000.00 77,200.00 89,600.00 76,000.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B. Pelika, Stacey L. Perdrisat, Charles F. Pereira, Alfredo M. Peterson, Beverly C. Phillips, David J. Phillips, Kimberley L. Pickering, Paula M. Pike, Robet D.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00 40,000.00 50,000.00 88,000.00 75,500.00 60,200.00 57,200.00 57,200.00 58,900.00 114,500.00 101,100.00 75,300.00 64,000.00 113,600.00 113,600.00 134,500.00 63,800.00 96,100.00 69,500.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Raphael, Marc L. Rapopot, Ronald B Rasmussen, Anne I Reed, Ann M. Rice, Gary W. Ring, Lawrence J. Riofrio, John D. Robets, Patricia E. Robeson, Franklin Rodman, Leiba Roggero, Vincent I
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John Lederer, Fredric I. Lee, John A. Lee, John W. Leemis, Lawrence M. Lemos, Noah M. Leruth, Angela Leruth, Michael F. Leu, Matthias Leventhal, Robet S. Levesque, Catherine M.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 149,000.00 55,500.00 68,000.00 100,000.00 125,500.00 40,000.00 61,600.00 87,200.00 54,300.00 66,400.00 72,200.00 73,500.00 97,300.00 184,400.00 191,400.00 101,400.00 99,400.00 44,000.00 66,900.00 55,400.00 66,900.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen Mapp, Paul W. Marcoux, Christopher M. Marcus, Paul Matin, Jack B. Mason, Marguerite M. Matkins, Juanita J. May, Justin B. McAdams, Charles R. McColley, Margaret E.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 120,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 94,300.00 60,900.00 94,300.00 50,000.00 245,000.00 76,900.00 79,100.00 79,100.00 67,800.00 74,000.00 42,000.00 42,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Melfi, Mary A. Mellor, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S. Morse, Deborah D. Muhamed, Ahmed S. Mullen, Rani D. Murchison, Gayle M. Necaise, Ranee D. Nelson, Jeffrey K. Nelson, Scott R. Nemacheck, Christine L. Nesholm, Erika	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 56,500.00 178,500.00 41,800.00 102,200.00 66,100.00 185,500.00 20,000.00 20,000.00 52,400.00 110,000.00 121,475.00 69,600.00 87,300.00 77,700.00 45,000.00 58,600.00 45,000.00 77,200.00 89,600.00 76,000.00 38,000.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B. Pelika, Stacey L. Perdrisat, Charles F. Pereira, Alfredo M. Peterson, Beverly C. Phillips, David J. Phillips, Kimberley L. Pickering, Paula M. Pike, Robet D. Pilkington, Constance J.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 40,000.00 40,000.00 50,000.00 88,000.00 75,500.00 60,200.00 57,200.00 58,900.00 114,500.00 59,400.00 101,100.00 75,300.00 64,000.00 113,600.00 134,500.00 20,000.00 63,800.00 91,900.00 83,000.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Raphael, Marc L. Rapopot, Ronald B Rasmussen, Anne H Reed, Ann M. Rice, Gary W. Ring, Lawrence J. Riofrio, John D. Robets, Patricia E. Robeson, Franklin Rodman, Leiba Roggero, Vincent F Root, Regina A.
Kirkpatrick, Lee A. Kitamura, Aiko Kitamura, Hiroshi Knight, Athur L. Knudson, Stephen K. Koch, Charles H. Kohl, Robet M. Kohli, Rajiv Konefal, Betsy O. Kordosky, Michael A. Korinek, LoraineA. Kossler, William J. Kottas, John F. Krakauer, Henry Kranjc, Gregor J. Kreydatus, Brian S. Kulick, Katherine M. La Fleur, James D. Landino, Lisa M. Lane, Kris E. Langholtz, Harvey J. Lavach, John Lederer, Fredric I. Lee, John A. Lee, John W. Leemis, Lawrence M. Lemos, Noah M. Leruth, Angela Leruth, Michael F. Leu, Matthias Leventhal, Robet S.	75,100.00 45,900.00 58,600.00 75,700.00 100,600.00 187,400.00 84,400.00 149,000.00 55,500.00 68,000.00 105,400.00 125,500.00 40,000.00 61,600.00 54,300.00 54,300.00 72,200.00 73,500.00 97,300.00 184,400.00 39,000.00 146,100.00 99,400.00 62,300.00 66,000.00 55,400.00	Li, Qun Lindsey, Bradley P. Linneman, Thomas J. Liskov, Moses D. Liu, Meiling Locke, Karen D. Lockwood, Rowan Longo, Teresa V. Looft-Wilson, Robin C. Lowery, Jayson D. Lowry, Richard S. Lu, Yuehan Luchs, Michael G. Luepke, Gunter Lukaszew, Rosa A. Lunden, Stephanie L. Lutzer, David J. Macdonald, Ruth H. MacGowan, Christopher Mallue, Henry E. Malone, Linda A. Manna, Paul F. Mao, Weizhen Mapp, Paul W. Marcoux, Christopher M. Marcus, Paul Matin, Jack B. Mason, Marguerite M. Matkins, Juanita J. May, Justin B. McAdams, Charles R.	88,800.00 151,000.00 75,500.00 84,300.00 42,000.00 160,250.00 65,400.00 77,200.00 59,100.00 37,000.00 45,000.00 82,000.00 38,800.00 159,100.00 96,900.00 93,300.00 142,155.00 181,100.00 94,300.00 71,100.00 94,300.00 50,000.00 245,000.00 79,100.00 79,100.00 79,100.00 88,500.00 74,000.00	McGlennon, John J. McGovern, Charles F. McHenry, Peter N. McInerney, Melissa P. McLemore, Bradley McLendon, Jacquelyn Y. Mead, Elizabeth J. Medevielle, Nicolas Meese, Alan J. Mellior, Jennifer M. Mendez, Jennifer B. Merrick, John J. Meyer, Leisa D. Meyers, Terry L. Micancin, Jonathan P. Mikhailov, Eugeniy E. Minear, Erin K. Montgomery, Nicole V. Moody, Carlisle E. Mooradian, Todd A. Moore, John N. Morreall, John S. Morse, Deborah D. Muhamed, Ahmed S. Mullen, Rani D. Murchison, Gayle M. Necaise, Ranee D. Nelson, Scott R. Nemacheck, Christine L.	108,600.00 93,800.00 92,500.00 92,500.00 40,000.00 95,500.00 58,200.00 178,500.00 178,500.00 102,200.00 66,100.00 185,500.00 121,600.00 20,000.00 52,400.00 121,475.00 69,600.00 87,300.00 45,000.00 45,000.00 77,700.00 45,000.00 77,200.00 89,600.00 76,000.00	Noonan, Robet E. Norman, Neil L. Norment, Thomas K. Novikova, Irina B. Oakes, Amy C. Oakley, John H. Olver, James M. Oman, Nathan B. Orginos, Konstantinos Orwoll, Robet A. Osayimwese, Itohan Osburg, John L. Osiapem, lyabo F. Ousey, Graham C. Owens, Brent E. Owens, Christopher L. Ozyegin, Gul Pacini, Giulia Palermo, Charles J. Palmer, Richard H. Panoussi, Vassiliki Patton, James M. Payne, Thomas B. Pelika, Stacey L. Perdrisat, Charles F. Pereira, Alfredo M. Peterson, Beverly C. Phillips, David J. Phillips, Kimberley L. Pickering, Paula M. Pike, Robet D.	111,600.00 42,000.00 160,000.00 67,400.00 64,400.00 138,900.00 151,625.00 112,000.00 70,300.00 117,000.00 40,000.00 50,000.00 88,000.00 75,500.00 60,200.00 57,200.00 57,200.00 58,900.00 114,500.00 101,100.00 75,300.00 64,000.00 113,600.00 113,600.00 134,500.00 63,800.00 96,100.00 69,500.00	Poter, M C. Poshyvanyk, Denys Potkay, Adam S. Potkay, Monica B. Pouloutides, Laura Poutsma, John C. Prakash, Rachna Preston, Katherine Price, Richard S. Price, Sally Prokhorov, Alexand Prokhorova, Elena Putzi, Jennifer L. Quark, Amy A. Radcliffe, Elizabeth Rafeq, Abdul K. Rahtz, DonR. Raitt, Suzanne Ramamurthy, Rama Ramer, Deborah L. Raphael, Marc L. Rapopot, Ronald B Rasmussen, Anne I Reed, Ann M. Rice, Gary W. Ring, Lawrence J. Riofrio, John D. Robets, Patricia E. Robeson, Franklin Rodman, Leiba Roggero, Vincent I

e '09-'10 academic year

g Professors



2,500



\$208,000



Paul Marcus Law professor \$245,000

	126,100.00	Erlich, Joshua	72,300.00
R.	85,000.00	Evans, CL.	137,000.00
	81,300.00	Faik, Naomi	36,000.00
	69,000.00	Fashing, Norman J.	107,100.00
	208,000.00	Fauvel, Maryse	76,600.00
	71,000.00	Feldman, David H.	101,400.00
	58,000.00	Felton, Edward L.	150,000.00
	60,700.00	Ferrarese, Sergio	43,000.00
	86,600.00	Fiedor, Benjamin P.	41,800.00
	67,000.00	Finnegan, Dorothy E.	72,300.00
	121,000.00	Fisher, Andrew H.	54,900.00
	45,000.00	Fisher, William H.	68,600.00
	63,400.00	Fitzgerald, Maureen A.	65,700.00
7.	123,900.00	Flood, Richard G.	112,825.00
	44,500.00	Forestell, Catherine A.	57,000.00
	142,900.00	Forsyth, Mark H.	75,900.00
	85,000.00	Foster, Victoria A.	82,000.00
wone	42,000.00	Freeborn, Beth A.	86,000.00
	76,400.00	Galambush, Julie	74,500.00
	71,600.00	Galano, Joseph	121,400.00
	187,200.00	Gallivan, Martin D.	64,300.00
	66,400.00	Gamber, John B.	58,000.00

Ganeshan, Ram	134,400.00
Gavaler, Joan S.	76,700.00
Geary, William T.	153,175.00
Gebre-Selassie, Alemante	146,900.00
Gentry, Philip M.	41,000.00
George, Kemi	45,000.00
Gibson, George S.	174,650.00
Gilchrist, George W.	77,100.00
Gilmour, John B.	77,000.00
Ginzbursky-Blum, Bella	44,400.00
Glasser, Jonathan	42,000.00
Glenn, Leah F.	51,300.00
Goldman, Alan H.	146,100.00
Goodson, Jacob L.	40,000.00
Grant, Leslie W.	54,000.00
Gray, Nancy L.	76,400.00
Grayson, George W.	111,100.00
Green, Michael S.	134,000.00
Greenia, George D.	95,900.00
Gressard, Charles F.	77,800.00
Griffin, Jennifer E.	20,000.00
Griffin, John D.	80,900.00
Griffioen, Keith A.	107,700.00
Grimm-Arsenault,	45,000.00
Elizabeth	
Grover, Susan S.	131,500.00
Guernsey, Merry F.	44,400.00
Guerrero, Hector H.	132,875.00
Gundaker, EG.	71,900.00
Gupta, Ravi M.	58,000.00
Guthrie-Sokolowsky,	156,000.00
Heather K.	
Hagedorn, Suzanne C.	63,000.00
Hahamovitch, Cindy	74,100.00

Haines, Ashley N.	45,000.00	Hulbet, Jason P.	55,000.00
Hall, Evelyn G.	74,900.00	Hulse, Brian C.	55,600.00
Haltiner, James R.	140,125.00	Hunt, Pamelas.	81,600.00
Hamilton, Vivian E.	120,000.00	Hutton, William E.	61,100.00
Han, Eric C.	52,000.00	laci, Ross J.	68,000.00
Hancock, Gregory S.	73,900.00	Irby-Massie, Georgia	54,600.00
Hanley, Caroline E.	55,000.00	Irving, James H.	151,000.00
Hanna, Mark G.	40,000.00	Ivanova, Maria H.	70,000.00
Harbron, Elizabeth J.	62,100.00	Jack, Marlene K.	103,800.00
Hardy, Isham T.	165,200.00	Jackson, Erica M.	62,400.00
Harris, George W.	134,200.00	Jelinek, Mariann	140,000.00
Harris, Judith B.	111,000.00	Jenkins, Kathleen E.	58,000.00
Harris, Michael B.	61,300.00	Jensen, Eric R.	143,354.00
Hat, Henry W.	99,400.00	Johnson, Carla D.	71,600.00
Hasler, David G.	65,000.00	Johnson, Charles R.	185,200.00
Haug, Matthew C.	52,000.00	Jones, Denise M.	134,875.00
Haulman, Clyde A.	134,500.00	Joyce, Kelly A.	69,400.00
Hausman, William J.	134,300.00	Joyce, Simon P.	67,600.00
He, Daifeng	94,000.00	Kambis, Kenneth W.	85,800.00
Heideman, Paul D.	89,300.00	Kaste, James M.	61,000.00
Hess, Ronald L.	119,500.00	Kato, Tomoko	44,900.00
Hewitt, Deborah A.	93,000.00	Katz, MaxG.	54,000.00
Heymann, Laura A.	120,000.00	Kaup, Brent Z.	62,000.00
Hicks, Robert L.	92,000.00	Kearns, John P.	154,000.00
Hinders, Mark K.	108,300.00	Keilen, Sean P.	67,500.00
Hinkle, Robet J.	71,300.00	Kelley, Michael J.	153,600.00
Hoatson, Gina L.	97,800.00	Kemper, Peter	101,100.00
Hofer, Mark J.	70,100.00	Kennedy, Colleen S.	77,600.00
Hofmann, Tobias	47,500.00	Kern, Susan A.	30,000.00
Holliday, Steven E.	70,500.00	Kerscher, Oliver	65,600.00
Holmes, David L.	139,900.00	Kieffaber, Paul D.	59,000.00
Holt, Angela M.	39,000.00	Kim, Kyung-Hee	64,500.00
Homza, Lu A.	78,900.00	Kincaid, RexK.	95,000.00
Howard, Christopher D.	90,700.00	King, Barbara J.	101,100.00

	56,000.00	Rushfoth, Brett H.	74,000.00
	42,000.00	Ryan, Erin	125,000.00
	86,000.00	Saha, Margaret S.	93,900.00
	88,300.00	Saman, Michael J.	40,000.00
	71,800.00	Sanchez, Robet E.	41,000.00
S.	155,000.00	Santiago, Nicole M.	52,000.00
	64,300.00	Saporito, Salvatore J.	61,000.00
	150,000.00	Savage, James B.	73,300.00
K.	92,000.00	Schechter, Ronald B.	69,700.00
	193,200.00	Scheerer, Jonathan R.	60,000.00
	136,200.00	Schmidt, Matin B.	98,900.00
der V.	59,300.00	Schniepp, Hannes C.	69,000.00
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Editor's Note: The decision to print faculty salaries was a difficult one for our editorial board. The importance of transparency, however, was ultimately the deciding factor.

Page 10 November 18, 2009 THE VIRGINIA INFORMER

MAYOR ZEIDLER DEBATES:

Williamsburg mayor answers questions at College

continued from page one

was quick to point out that the city is required to enforce its policies, especially when a complaint is registered. Prodded about delays in changing the three person rule, Ms. Zeidler emphasized the polarized position of Williamsburg residents, and that the proposed change is an "incremental process." Curt Mills ('13) directly asked the Mayor about her personal stance on the issue, and Ms. Zeidler stated that she was in favor of a flexible Three Person Rule, noting "I am in favor of finding flexibility."

The Williamsburg transportation system, libraries, and student-friendly businesses were subjects of additional questions. Ms. Zeidler was quick to tout increased ridership and the new Trolley, but she was unable to directly respond to a student's question about running bus lines in both directions. The new development on Richmond Road was mentioned for its ability to appeal to both students and residents, but no new developments were mentioned. Ms. Zeidler suggested that it was largely the responsibility of private enterprise

to both fill vacant storefronts and create businesses that would meet the demands of students.

Mayor Zeidler was also given a chance to touch on her own future in city politics. Asked why students should support her, she stated "I've done a very good job for the past 11 ½ years." However, her future role as Mayor is unclear. In response to a question about her thoughts on remaining as Williamsburg Mayor, Ms. Zeidler was evasive, stating "I'm thinking about it," and suggested that it was up to the voters and City Council members to make the decision for her.

Notably absent from the evening question-andanswer session was the College administration, and the new noise ordinance, both of which have undoubtedly had a impact on student life in the city, even if not fully determinable. However, the continuing questions surrounding the Three Person Rule and other concerns seem to suggest that although, in Ms. Zeidler's words, "great strides" have been made in town-and-gown relations, more work needs to be done.

DECIBEL LEVELS, **PUNISHMENTS REMAIN SAME:**

Revision of law produces few serious changes

continued from page one

within our house if it's louder than the decibel limit a step off our property."

The City Council also passed a new amendment to Williamsburg's zoning ordinance. The amendment revised the hotel/motel definition to exempt hotels in the museum support district from the 90-day stay restriction on their guests. This would allow the College to lease rooms to provide more student housing. This action would be beneficial for transfer students who join the housing process late and would provide students with a flexible option if they only require housing for a single semester. The City Council also passed a motion to look into expanding this exemption to hotels and motels outside of the museum support district.

DINING HALL BELOW CAF: Dining

room caters to private groups, especially football groups

continued from page one

The room is used by a number of on-campus organizations and groups unaffiliated with the school: the Jewish community on high holidays, fraternities and sororities, even special Olympians.

"I thought that [the private dining room] was football exclusive," said Caleb Thomas, a star of the varsity soccer team.

According to Mr. Smith, there isn't even much of a difference in food quality.

Mr. Smith said, "It's exactly the same as upstairs, maybe a little worse. All the football players get is starch. They all wish they could eat upstairs."

But football players questioned disagreed with Mr. Smith's assessment. They stated that "Private Dining" is far su-

perior. According to a football source who wished not to be named, "We eat King Crab legs, filet mignon, ice cream sundaes, and steaming apple pies." An alternate source confirmed this

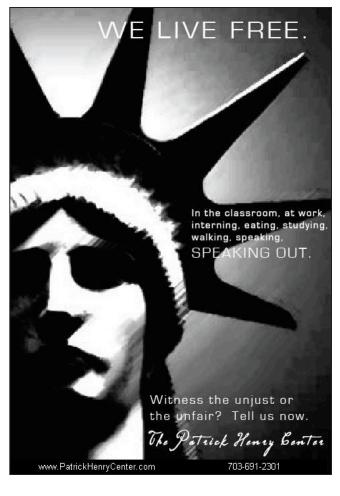
Speculation surrounding the room has football players guessing at reasons pertaining to the supposed preferential treatment.

"Caf Man has been at some of our practices," a source told The Informer. Some players believe that these appearances are connected to the football team's use of the dining room. It may be that Larry Smith, aka "Caf Man," is a football enthusiast and so treats these players to an occasional meal, like a proud parent to his kids.

During a conversation with The Informer, however, Mr. Smith

did not demonstrate any bias towards the football team. He explained, "Upstairs there are about seven different options. Downstairs, the football players really only get two."

The reason the football team uses the "Private Dining" area is similar to why they spend the night before home games at the Hospitality House. Their coach, Jimmye Laycock, wants to separate them from distractions that could affect their game day performance, according to a member of the team. Football's "Private Dining" is not about preferential treatment, about mentality before a game. Larry "Caf Man" Smith joked, "We require [football] players to wear coat and tie to pregame meals. The leather is just so



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ARTS & CULTURE

Movie Review:

Peace, love and flashbacks

Kevin Norris Contributor



Doubters might view The Men Who Stare at Goats as an attempt by Hollywood's top brass to partake in some self-deprecating humor. They're half right.

Using the early stages of the Iraq War as a backdrop, Goats begins as an earnest young reporter named Robert Wilton (Ewan McGregor) finds himself running dry on material and without a wife. Seeking a new sense of direction in his career, Wilton winds up in Kuwait, where he befriends Sgt. Lyn Cassidy (George Clooney). Cassidy, a former operative in an elite shadow unit called the New Earth Army, senses a connection between himself and Wilton, and enlists the naïve journalist to help him complete his "mission," whatever that is.

Along the way, flashbacks reveal the history of the New Earth Army, a unit that fights insurgents using peace, love, and other hippie nonsense. Unit leader Bill Django (Jeff Bridges in all of his Dude-ness) quickly takes a liking to Cassidy, while fellow psychic Larry Hooper (Kevin Spacey) earns the scorn of his mates for his attempts to undermine Django's leadership. Wilton's out to make a career, but along the way he dives headfirst into Django's

wacky philosophy and probably comes out a better man for it. While psychedelic drugs probably play too much of a role in Django's methods for Army standards, his unit takes a liking to him, and Cassidy even appears to view him as a father figure

Goats doesn't attempt to take itself too seriously, and that helps carry the movie through all 90 minutes. Despite the reserved stoicism in Cassidy's character, it's clear that Clooney's having a ball, flexing his comedic gifts in a rare lighthearted role. McGregor manages to find a sense of humor next to his American accent, and Spacey plays an insecure dick with remarkable gusto. Bridges's star, however, shines the brightest as he convinces the Army's top officers that psychic soldiers are as American as apple pie.

For a movie that markets itself heavily on the outlandish concept that a United States Army officer can stare into the corneas of a certain Capra hircus only to watch it explode or tumble to its doom, the goats in question don't really exhibit much of a screen presence. And that's just fine, because the goat killing serves a greater purpose. Granted, I have no clue what that purpose is, but it probably has to do with the idea that life is short and that we should all act on our destiny, whatever that may be. The far-fetchedness of everything makes the (relatively few) points the movie has to make a bit more apparent. Besides, it's funny regardless.

Music Review:

Indie clichés enlivened with nervous energy

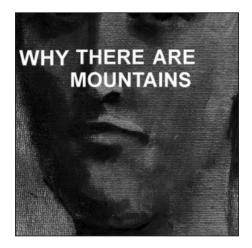
Jack Evans Music Critic



Much of the early press on Cymbals Eat Guitars's debut Why There Are Mountains has focused on just how well the band evokes '90s indie rock icons like Pavement, Built to Spill, and Modest Mouse. But, alongside The Pains of Being Pure at Heart (also released this year), Why There Are Mountains promises to be more than the sum of its influences even if it never quite delivers the way Pains did.

The album's standouts, like the six minute opener "...And the Hazy Sea" and "Indiana," work so well because they breathe new life into tired indie rock clichés—the loud-quiet-loud dynamics, the oblique lyrics, the In the Aeroplane Over the Sea horn fanfare, and Funeral-esque "woahs" that punctuate the chorus—projecting them through this nostalgic filter. On these two tracks, Cymbals Eat Guitars doesn't sound like the actual Built to Spill or Pavement as much as they sound like our own hazy, idealized rememberings of when we heard those bands for the first time.

Elsewhere the band doesn't wear its influences so well. Nowadays it seems like every indie rock band on earth is contractually obligated to record a My Bloody Valentine pastiche, and here it's



called "Share." The track goes nowhere and spends seven minutes doing it. Cymbals Eat Guitars' attempts at shorter, more immediate tracks are similarly mixed. "Some Trees (Merrit Moon)" gets by on terse, nervous energy, ready to combust at any second. "Living North," on the other had, feels rote and faceless—the unfortunate definition of a filler track where there might otherwise be potential.

The people who write off Cymbals Eat Guitars for being too derivative of a style that is already out of date anyway are probably a little right but still unfair. Part of me really wants to like this band, because even if their name sounds like the kind of non sequitur Stephen Malkmus might scream over and over on one of the lesser songs on Slanted Enchanted, it was actually taken from a Lou Reed quote.

So Cymbals Eat Guitars can see past the mid-nineties after all.

Nooks & Crannies of William and Mary

Wren building rises from the ashes

Daisy Weill

Staff Writer

No candles, extension cords, Glade's Plug-Ins, space heaters, or Christmas trees. In the name of fire safety, those are just a few of the items Reslife does not allow students living on campus to have. Prohibited items are only the beginning of our campus's fire regulations. We have all had to run out of the building after the fire alarm went off while we were in the middle of a shower or at three in the morning. We have all stood huddling outside in freezing weather, only to find out that someone burnt their toast. Meanwhile, many campus residents have crossed paths with the fire inspector during his hunt for rogue extension cords and crock pots, and students that live in on-campus apartments host monthly fire extinguisher checks. Despite the frustration and inconveniences caused by these policies, they are necessary. Fires are not unheard of at the College. Despite our College's efforts to quash all potential sparks, any William and Mary student can see if they check out William and Mary's Special Collections Research Cen-

ter Wiki online, that banning electric blankets has not solved everything. On the website, you can find an entire timeline of the more devastating campus dorm blazes.

Our beloved College completed construction of its first campus structure, which we know now as the Sir Christopher Wren Building, in 1699. The College had barely gotten on its feet when the entire building went down in flames in 1705. With only the bare skeleton of the building remaining, it took the help of Queen Anne of England to help pay for the reconstruction. Fire has consumed the building two other times, including in 1862 during the Civil War when Union cavalry troops burned the Wren for fear that the Confederates would use the building to their advantage.

The Wren isn't the only place to have been hit by fire. One late Wednesday night in January 1983, Jefferson Hall burned down. The Flat Hat in its following issue heavily criticized the Williamsburg fire department's slow response, arguing that the damage would not have been as bad if there had been a faster response. Sam Sadler, when the William and Mary Alumni Magazine



interviewed him, explained that the "Jefferson fire stands side-by-side with 9/11 as the most traumatic events of [his] time at the College."

In the middle of spring finals in 2005, 20 years after Jefferson Hall was rebuilt, a fire began in the attic of Preston Hall, located in Randolph Complex. The damage was so extensive that 144 students from both Preston and Giles Hall were

displaced. No students were injured in the fire; however, Sam Sadler, then Vice President of Student Affairs, excused all 144 students affected from finals. When classes began in the fall, the College had still not completed repairs, and many students were forced to begin their year at Colonial Williamsburg's GoverPage 12 November 18, 2009

The Finer Side:

Glitz, Glam, and Glow for the Holidays

The Holiday season ushers in a whole host of events: concerts, dinners, Grand Illumination, and the endless rounds of parties. December has a fashion all its own, as we pull out the glitter, the holi-

day dresses, and the Santa hats (and of course, the Ugly Sweaters.) As you make your way through the rounds of parties and events, use these products to add a little extra glitz and glam to your holiday glow!

Bare Escentuals Buxom Lips (\$28, Sephora.com) This line of amazing lip plumpers has come out with a wonderful set for the holidays. The Winter Escapades set features four limited edition

colors – festive gold, silvery white, holly berry red, and a shimmery nude - perfect for any Christmas party. Combined with the company's best selling plumper formula, these glosses will perfect any party-ready pout!

Philosophy First Snow (\$25, philosophy.com) Break out your mittens: this set will have you throwing snow balls! Well known for their creative gift sets

and exceptional quality, Philosophy has released a limited edition bath set for the holidays. This particular set features shimmer body lotion that adds a festive sparkle to skin for any holiday event, exfoliating

> body wash that leaves skin feeling soft, and a full size lip gloss. Best of all, the scent of all three products is reminiscent of that smell of clean air right after the first snow.

> OPI by Sephora in 212 (\$9, Sephora. com) I normally don't like nail colors that are black or close to black, but I'll make an exception in this case. This color, named after Manhattan's 212 area code of the flagship Sephora store, is black

with tons of multi-colored sparkly glitter. With the OPI standard for long lasting strength and bright pigment, this polish holds up without chipping for an extended period of time. It's the perfect accent to toes for any holiday party, especially New Year's Eve events! (If you do use it on fingers, I do recommend saving it only for parties and events and not wearing it to the office!)

Dove Cream Oil Shea Butter Body Lotion (\$5, drugstores) This lotion has to be my new favorite product! Recently released by Dove, this lotion is thick without being greasy. It's strong enough to combat the worst winter skin, but light enough to be used any time of the year. Instead of having an overly strong fragrance, this lotion has instead a clean scent that smells vaguely of warm vanilla, due to the high content of shea butter. When used on a cold winter night, this will both moisturize your body and leave you feeling peaceful.

Maybelline New York Lash Stiletto Mascara (\$7, drugstores) Stilettos are not just for your feet anymore! Maybelline New York, a consistent award winner for their mascaras, has just released a new mascara that should be an essential part of any holiday look. This mascara elongates lashes without clumping and makes lashes stretch for miles. The waterproof formula is best for the holiday season; not only will it stand up against any rain or snow you will likely encounter during your December social calendar, but it also stands the test of time better than non-waterproof formulas.



The Finer Side

Fundraising auction to be held for international service trips

Laura Visochek

Staff Writer

Each year, hundreds of students participate in one of William and Mary's many service trips. Jill Olszewski ('12), a member of MANOS (Medical Aid Nicaragua: Outreach Scholarship), said in an email that service trips are "either domestic or international,

where services are provided by William and Mary students that benefit the community."

Branch Out, William and Mary's umbrella organization for the service trips, will be having an auction to fundraise for all service trips of the coming year. Although scheduled for November 12th, the trip has been moved to November 19th at the

Alumni House because of last week's rainstorm. Varying goods are up for auction including week-long stays in vacation houses and designer purses. Ms. Olszewski said that "students tap into all available resources that may be able to provide items for the auction," and added that "the auction is promoted by students, so the majority of the prizes go to students, their families

and faculty members who came to the auction."

According to Branch Out: International's website, "students often take on part-time jobs to save money for their experience, and fundraise through contacts with family and friends." The auction is one major source of fundraising for the trips to rely on.

Book Review:

Economics run wild with Levnitt and Dubner in new installment

Doug Tableman Staff Writer



Superfreakonomics is a giant middle finger to anyone who thinks statistics can't be fun. The unlikely team of Stevens, Levitt, and Dubner is back with another look at the interesting side of economics. Not to say that regular economics isn't interesting as well (I love a good demand curve as much as the next guy), but this book focuses on the smaller picture of finding correlations where no one thought to look.

I'm not familiar with the preceding *Freakonomics*, but I was quite taken with its sequel. Without sounding like a textbook, *Superfreakonomics* informs. Without compromising integrity, it amuses. The combination is compelling; it's the first thing outside of a novel I haven't had to force myself to keep reading.

Despite the way the authors tied their research together, the directions the book takes lie on all points of the compass. The chapters flow from a statistical analysis of terrorism, to an investigation on human altruism (or lack thereof), to stopping hurricanes with inner-tubes.

Things begin with an expose on an issue most people can relate to: what do

you do when you're drunk? Although driving is an obviously bad choice, how does it compare to, say, walking? Each subsequent section starts off on a different note, and as they progress, the similarities begin to emerge. Repeatedly, economists will want to measure something but doing so in an experiment would be impractical. Instead, they look for a natural experiment and gather data from that.

What sets this book apart is the way it talks to the reader. Whenever I read an informative book, I feel like the author is treating me like a child and basking in his own glory while sharing his wisdom with me. This is not so in *Superfreakonomics*. It's actually ironic, considering one of the authors, Stephen Dubner, is also an author of children's books. Superfreakonomics reads less like a guidebook and more like a story you'd hear at a party.

To make sure I wasn't being taken in by a bunch of hacks, I turned to a man I could trust in matters of econ, Professor Peter McHenry who, it turns out, was a fan of the first book but hadn't read the second yet. When I started describing one of the studies I thought he'd like (monkeys learning to use currency), he asked, "Oh, was that Keith Chen?" As I pulled out my book and yes, the man's name was Keith Chen. Perhaps Steven Levitt is not the "rogue economist" he's made himself out to be.

According to Professor McHenry, the

problems most economists have with Freakonomics is that the studies portrayed in the book are not very easy to generalize. There might be some truth to that. For example, their investigation in the business of prostitution probably only applies to markets with similar moral barriers to entry. However, perhaps the authors picked up on this complaint in their second book, as there are several instances of an idea stretching across several fields. They take the notion of complex problems having simple solutions, and apply it to medicine, car safety, and hurricanes.

I tried to find opposing points of view to add more balance to this review, but the only criticism of value I read was that Levitt omits evidence to the contrary of his theories from his books. He does, however, address the counter arguments on his blog. To quote the preface of *Superfreakonomics*, "We are trying to start a conversation, not have the last word."

I enjoyed the book. Taking something like economics and applying it in ways people haven't previously considered is something immensely appealing to me. Personal taste aside, the blending of comedy and information appeals to most people (Did I mention it solves Global Warming? Twice?). In short, if you have a sense of humor, are at all curious, and like to consider other points of view, then *Superfreakonomics* might be

the book for you. If not...shouldn't you be watching Glenn Beck right now?

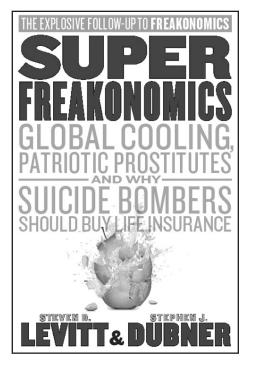
Superfreakonomics

Authors: Steven D. Levitt and Stephen J. Dubner

Pages: 528

Publisher: Doubleday Books

List price: \$29.95



Theater Review:

Twelfth Night adaption makes Shakespeare accessible

Travis Jones Theater Critic



As a society, we are unkind to those who deviate too far from our norms, criticizing and ostracizing those who do, even when their actions have little or no effect on social harmony. We regularly vitiate our politicians and celebrities when they stray from the roles we assign them or defy our expectations, thoughtlessly and needlessly doing great harm to those who dare defy convention. It is through the lens of this injustice that director Megan Behm '11 asks us to view Shakespeare In The



Practice makes perfect: Alexander Powell ('11) plays Malvolio, the victim of a cruel trick and subject of audience pity.

Dark's production of Twelfth Night, which ran in the Commonwealth Theater on November 4th, 5th and 8th.

Highlighting the way in which our own society normalizes behavior, the production adapts Illyria to a familiar setting—that most public of spheres, politics. The play begins as Viola (Megan Ammirati '10), shipwrecked and believing her beloved brother dead, disguises herself as a man and offers her services to Orsino (Eric Nold '10), Illyria's governor. She becomes his main ally and messenger in his quest to woo the Socialite, Olivia (Meredith Rutledge '13) who, deceived by Viola's disguise, falls in love with Orsino's messenger. She, Olivia, in turn is pursued by her own personal assistant Malvolio (Lex Powell '10) who, at the malicious encouragement of Olivia's kinsman, Sir Toby Belch (Stephen Dunford '10) and Maria (Francesca Chilcote '11), her maid, declares his love to her only to be proclaimed mad and exiled from her household. With an abundance of mistaken identities and romantic scheming, the plot twists and turns into a convoluted hilarity, but these are the play's general motivating forces.

By far the strongest element of the production is its ability to effectively play Shakespeare's comedy in a manner accessible to modern comedic sensibilities, physicalizing the text in a way that allows the audience to understand the humor of the text even when it falls on unfamiliar ears. As well as this works, at times it detracts from the play rather than reinforce the text, particularly when comedic side-action is given equal onstage presence an distracts from the dialog. In addition to the use broad physical comedy, the production uses recognizable types to make the character's familiar and the social dynamics clearer. Olivia, wearing pearls and a black dress easily evokes Audrey Hepburn-type socialite, while Maria's sensible dress and large sunglasses at times remind one of Will and Grace's Rosario.

The impressive interplay created by the on-stage chemistry of those playing the more comedic roles serves the play well as the characters' biting jabs toward one another are delivered with a pleasing balance of malice and affection. Dunford's drunken, high-spirited and scheming Sir Toby plays excellently in opposition to the loveably quick wit and sharp tongue of Chilcote's Maria. The same applies Zan Gilles's performance the political satirist, Feste, blending the character's wit and above-it-all outsider's perspective to provide a cool head-

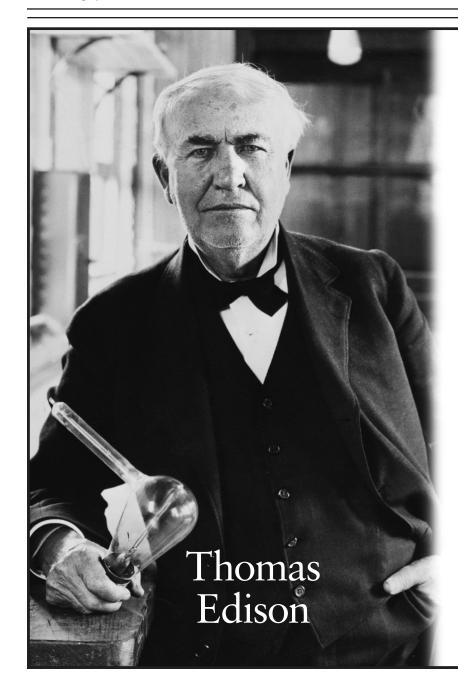


Say cheese: Shakespeare in the Dark is a student run campus organization founded in 1997. The mission of the group is to "promote interest in classical theatre, specifically the works of William Shakespeare."

ed counterpoint to the ebullient Sir Toby.

The play, though a comedy, is not without dramatic gravity. The poetic meditations on love disappointed and desired are truly touching, providing a sense of seriousness and sadness in contrast to the generally light-hearted nature of the play. However, more than the love stories that propel the plot, it is betrayal and persecution that form the dramatic center of the play. Though Malvolio is a rather unlikable character, his mistreatment never feels quite justified and the production doesn't try to do so. Ultimately, we see wanton cruelty in the characters who engineered his downfall and find in those who judge him uncaring, blind preservation of their own selfish desires.

Shakespeare In The Dark's Twelfth Night is primarily a comedy; its identity-confusion, wit, and physical comedy make it a pleasurable romp. But it's a comedy with a point; it doesn't involve itself so much with the wonders of love and laughter as to ignore the consequences to those who, at the end of the play, don't fit into its pat ending. This bit of realism, this acknowledgement of the way the world works, especially in the present day, makes for an impressive blending of sadness and humor, making it both entertaining and thought provoking.



On the 10,000th try there was light.

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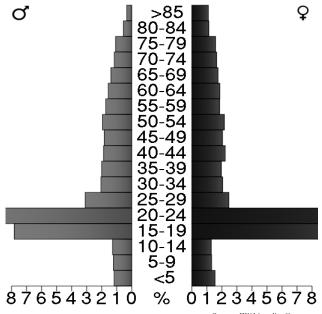
Staff Editorial:

Add voter registration to extended orientation

William and Mary's paternalistic freshman extended orientation program helps students learn about sexual assault prevention, where they can receive help for drug abuse, the importance of diversity and the possible "pitfalls" that can be experienced by freshman. We hate the idea of further extending freshman extended orientation but believe one seminar is too important to overlook.

The orientation process is about empowering students. As a result, we believe there should be an extended orientation seminar that teaches students about the city of Williamsburg and helps freshman register to vote in the city. This would be the most effective way to get students registered to vote in Williamsburg. It is also and quick and easy way to help students realize their role in the city and have their voices heard. There is simply no substitute to sitting freshman down and providing them a registration form they can either fill out or ignore. Currently, students must seek out how to register themselves. Unfortunately, this often falls by the wayside as the freshmen get swept up with the madness of their first year.

Students live in the Burg nine months out of the year and make up roughly half its the population. This percentage will only continue to get larger as the state forces the school to expand. Since 2007, Williamsburg has allowed students to register to vote in the city; however, the majority of students have not registered to vote here, the place where their



Williamsburg Age Pyramid

vote will have the greatest impact on their lives for the next 4 years.

In the past, a number of students have pursued city council seats. All have lost. Now that students can vote, electing a student to the council is no longer a ludicrous proposition. According to a survey conducted across the student body by The Informer in October, nearly 80% of students believe a student

should be elected to the city council.

As the city continues to crack down on the student population, it is imperative that students recognize their role in the city. It is also time that the administration steps up and meets the desires of the students: almost 60% of students believe that the college should be involved in the three-person and noise ordinance debates. By nudging students to register to vote in Williamsburg, the administration can effectively help students level the playing field. Doing this would take very little effort on the part of the administration and the benefits to students would be significant.

We call for Students for a Better Williamsburg, Young Democrats, College Republicans and the Student Assembly to get on board with this initiative and lobby the administration to include a seminar in extended orientation that both educates people about the city of Williamsburg and helps students register to vote in the city.

Despite various efforts, a mere 300 students have registered to vote this semester. This number could be greatly increased with a concerted drive at the beginning of each year. If students want to enact real change in city policy, they need to register to vote, and actually vote. An extended orientation program that explains the benefits of registering to vote in Williamsburg and addresses the concerns of students in one gathering would save many hours of individual persuasion.

Staff Editorial:

Do not informally resolve

At this point in the year, many students have gotten an ominous, confidential email from the Dean of Students asking them to schedule a meeting; a meeting in which to discuss whatever transgressions the student has committed. At the scheduled meeting, students will be given a three options on how to proceed with the charges against them. Here some suggestions on how to deal with your case.

First, ask the Deans what type of punishment they will possibly give you. Ask yourself if you think the punishment fits the crime. If it does not, do not informally resolve. Informal resolution is typically pitched as a way to "get it over with." This decision, however, may result in a harsh punishment, and your college record may forever bear a behavioral asterisk.

It is imperative to remember your rights. According to the Supreme Court decision Goss v. Lopez, and the student code of conduct, "students are entitled at the absolute minimum to have notice of the charges against them, a disclosure or explanation of the evidence behind the charges, and an opportunity to contest this evidence." In other words, you have a right to defend yourself, to be made aware of all information surrounding your case, and to have a hearing before being subjected to punishment.

Unless you have committed a very minor infraction, Do Not Informally Resolve.

The informal resolution is framed as the best option for you to take, the option where the deans are your friends and they help you. It is not the best option and the Deans have no vested interest in helping you. That's just how it is.

Instead, opt for one of the next two options. In a hearing, "the hearing officer will hear the case in its entirety before determining if clear and convincing evidence is present." This is unique to the hearing process, as an informal resolution does not need "clear and convincing evidence" before slapping you with fines, probation, or

Instead, at the hearing, all the evidence will be examined, you can explain yourself, and character witnesses can help your cause.

It is also key to remember that there are resources at your disposal. Student Legal Services, a student run organization at William and Mary's Marshall-Wythe School of Law, can help. While they are forbidden from giving you legal advice, they can still help you more fully understand your situation and help you research laws that may apply to your case. Consulting them is definitely worth your time. Their help is not limited to problems with the police, as they can also help in student code of conduct violation.

Editors note: The Student Legal Service office telephone number is 221-3304 and the email address is legalservices@wm.edu.

Adjudication Options

If the case is not dismissed after the information session, the student may choose to resolve

the case through one of three adjudication options:

- 1. Informal Resolution: If the student or student organization chooses not to dispute the facts and accepts responsibility for the incident, the case will be resolved informally and the case administrator shall assess a sanction and appropriately inform the student.
- **2. Administrative Hearing:** The student or student organization may elect to resolve the case through a hearing with the case administrator.
- **3. Committee Hearing:** The student or student organization may elect to resolve the case through a committee hearing. (Student code of conduct pg. 4)

Party in Swem

Well it's the end of the year. Finals are, or soon will be, upon us. Paper deadlines are looming, and many of us are feeling the strain. However, in times like these, we must remember to take care of ourselves, and I don't mean just taking our vitamins and getting a good night's rest. By taking care of ourselves, I mean cutting loose at times and remembering that college is supposed to be enjoyable.

By no means do I mean get wasted every day of the week or party so hard that you might put yourself in danger, but remember that allowing yourself some fun is important to staying in good



Alexander Powell
Opinion Editor

spirits and focused. Being locked in Swem sucks the soul out of a person, so if Saturday day is spent feverishly reviewing flash cards and writing out third and fourth drafts of research papers, allow yourself Saturday night to unwind, play some water pong, and kick back with some friends. Studies have shown that a positive mental state correlates with better grades, and while the relief that comes from being well prepared does often translate into a better mental state, we must not discount the pleasure that comes from a

good night out on the town.

Remember that college is a place where stories are made, and character is built. When we are old and gray, we don't want to look back to our youth and realize that we squandered it. While it's true that bad grades and unrealized potential is indeed a way to squander youth, equally true is no fun and unrealized adventure. Never again in our lives will we have this opportunity or a situation like this. Time flies, and although freshman who are reading this may think that this semester seemed like it lasted forever, seniors who are reading this will be wondering where their semester went.

Each semester will fly by faster and faster until graduation day comes, and it is important to look back at your time spent in college and realize that you lived it to the fullest. To be able to look back at your time here and say that you had few regrets is priceless. The rest of our lives we will spend working and striving to achieve, and although grades should always come first, a well rounded college experience includes both work and play.

Now some of the people reading this do not need this advice, but I am sure some of them do and are in danger of letting time slip away and missing a golden opportunity. Do not allow this to become to you

Allow yourself some fun. People say that William and Mary is where fun goes to die, and while this is not entirely unfair, you can make your own fun and have a great time doing it. Adventures are waiting to be had! If you have spent all day studying, remember every once in a while to go out and find one!

Philosopher's Corner:

In defense of the philosophy of 'whatever'

Last week's article, "On Hedonism and the philosophy of 'whatever'," proposed the prevalence of an unapologetically pleasure-driven attitude amongst our generation motivated primarily by its immediacy. In lieu of my agreement with several points in the argument, I'd like to augment the concept and introduce a slightly extended perspective on the related matter of "self-deception." As the supposed libertines we are, we often lie to ourselves as a kind of placation when placed under the revealing scope of an accidental lapse into self-reflection. I ask, is this kind of lie justified?

This question of truth carries more weight on this college campus than most, where the implications of lying are highly germane. Though proud of the honor code and the reputation of trust that it merits its adherents, at some point you have to draw the line. When this morality of honesty becomes convoluted and conflicts with other standards of ethics, at what point is it justifiable and even morally right to deceive?

Perhaps minds greater than mine

in the gathering confusion. Kant, specifically, wrote heavily on the justifi-

cations, or lack thereof, supporting situational dishonesty. According to him, a person is responsible for any negative consequences of lying, whether it was an act committed with good intentions or not, whereas an individual who tells the truth can have nothing held against them. This same perspective seems to be generally accepted by William and

Mary's Honor Council, but I would argue that this may only be because our large population requires a ubiquitously adapted rule.

On an individual level, however, alternate strictures need to be discussed and the more internal concept of selfdeception must be supplemented. Take, for example, the inner struggle of a man who has just learned that he is terminally ill. When faced by his tearful, worried family, our patient

can offer a beacon of understanding lies and encourages them, telling his wife and children that the doctor gave him good news. The comfort of this

> delusion, which is transformed into a last hope of sorts, is what this family clings to. In time, the terminally ill patient even comes to believe it himself, adding a further falsity to the delusion that lying to his family will protect them. Consider the implications of this lie upon the family after the man's death; without time to grieve and prepare for the inevitable,

they are left alone, confused, and stunned while our patient is similarly denied the comfort of closure

In this case, the self-deception of the terminally ill patient was unjustified and caused further external deception as a result. From this negative, one can extract the positive; if it is the affect of the lie that determines its justifiability, we now have a standard by which to measure other situations.

The same principle can be applied to other examples. If a white lie does not negatively affect you or someone else, it is at least an idea that has enough merit to be potentially justifiable. The same is true of stealing a loaf of bread - if you're taking it to feed your starving family and the loss of it will not negatively affect the business more than it will positively affect your family, perhaps it's worth considering. A positive slant on selfdeception, however, is more difficult to extract. If assumed a conscious decision, it can threaten moral integrity, corrupt conscience, and, as a result, facilitate harm to oneself and others.

We are, as the libertines of last week's article, not quick to self-reflect, instead choosing to self-deceive. As a victim of this syndrome myself, it is with the utmost of selfreflective attempts that I denounce the nature by which we elect to trick ourselves, instead opting for a more logical weighing of positive and negative outcomes. By this method, perhaps, the confusion surrounding the potential justifiability of lying will be partly cleared.



Grace Mendenhall Contributor

McDonnell's win will positively impact the College

John Michael King

As the vice-chairman of the William & Mary College Republicans, I had the pleasure this semester of coordinating our campaign efforts with the McDonnell for Governor Campaign. We were thrilled when Bob, Bill, and Ken won decisively on election night not only

because the result is great for Virginia's future, but for the College's future as

As governor, Bob Mc-Donnell will be appointing new members to the College's Board of Visitors. The current BOV is comprised entirely of Warner/Kaine appointees and is overwhelmingly liberal. McDonnell will likely be appointing staunch fiscal conserva-

tives who will take a responsible look at our budget and provide a welcome conservative balance to the College's governing body.

McDonnell's plan for higher education focuses state funding on programs in high-income, high-demand sectors such as science and math. This will certainly help the College in our quest to become a top research university and will likely bring full state support for the third phase of the College's Integrated Science Center, which will cost an estimated \$85 million. McDonnell's plan also emphasizes affordability and availability of Virginia's public colleges with the goal of raising the level of educational attainment within the Commonwealth. His plan will help President Reveley and the BOV make good on their promise to expand financial aid funding and the Gateway Initiative.

Additionally, McDonnell will never allow the state to create another \$1.5 billion budget deficit like the one created by Governor Tim Kaine and Secretary of Finance Jody Wagner. In case you may not remember, that deficit was the reason for the state cutting over 15% of

our funding last year. Under a fiscally conservative budget office, McDonnell will keep the ledgers straight and the money flowing to William and

McDonnell's administration will also have far-reaching and positive impacts on the rest of Virginia that will, in turn, benefit the College. As a "green jobs governor," McDonnell will work

to reduce the amount of energy that Virginia imports by creating incentives for alternative energy companies to relocate to the Commonwealth. More business coming in means more money for the Commonwealth, which will hopefully translate to less of the forced budget cuts that we have seen through the Kaine administration. Additionally, a McDonnell administration will focus on increasing tourism, which is a chief industry in Williamsburg.

Governor Bob McDonnell will help Virginia become a national leader in energy, jobs, and public higher education. He will not stand in the way of the College's progress and will enable us to do more than we ever have under the previous two administrations. We can hope that with McDonnell leading the way the college will see a brighter economic future.

Equal rights requires broader coalition

Attitudes are changing in this country. Christians, myself included, are waking up to the realization that discrimination and bigotry are not Biblical values, and this generational shift is palpable on campuses all over the

At William and Mary, we are fortunate to have Christian groups and local churches that are welcoming to

LGBT students. Just this past weekend, students at the Wesley Foundation, the United Methodist campus ministry, held an LGBT worship service. Events like that are examples of how young people just don't share historic prejudices, because a worship service that welcomed gay people wouldn't have happened 20 years ago.

I contend that the gay rights establishment is its

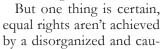
own worst enemy in the fight for equality. Why is the movement joined at the hip to the Democratic party? The party that passed the Defense of Marriage Act and "Don't Ask, Don't Tell" is hardly an ally. In the meantime, Republicans including Meghan McCain

rights. It's time to reconsider whether one party is genuinely supportive and deserving of votes. In the past, minority groups integrated successfully because they found

and Dick Cheney have endorsed gay

champions in government and business as well as support from within their own communities. But the gay establishment, groups like Human Rights Campaign, is not pushing in that direction. Extending an olive branch some Republicans

wouldn't hurt. We have a responsibility as voters to hold politicians accountable. As a small minority, gay Americans cannot afford to be quiet or give any politician a pass for being on the "right" team.



tious mob. Just look at the opposition, no dose of brimstone is being left unthrown. It's time gay Americans picked up a history book, and stopped weaving toward freedom like a drunk from



Jacob Evans Staff Writer

Love us? Hate us?

Please send letters to the editor. editor@vainformer.com

THE VIRGINIA Page **16** November 18, 2009 INFORMER

Guess who's going weekly...

Get Involved. Come to The Virginia Informer's special information session on Wednesday, December 2 at 7:30 in Blow 331

Letter from the Editor:

Going on five years, The Informer is stronger than ever

Steven Nelson

Editor in Chief

This year, The Virginia Informer has broken virtually every major news story on campus. Nearly five years after its founding, The Informer is stronger than ever, evidence that a truly independent press on campus can better cover the news and effectively provide a different vision for how our college should operate.

An early, remarkable memory of my work on The Informer's staff occurred while distributing the newspapers on the Sadler Center's terrace during freshmen year. When I handed a copy to one student he crumpled it into a ball in front of me and pushed it into a garbage bin, then looked at me and called me a "fascist." Why was this? Our coverage of then President Gene Nichol had upset him.

A newspaper that ignores stories because they are unpalatable to some segment of its readership is a newspaper that is not meet-

ing its obligations or the ideal of a free press. This was the most important lesson I learned from nearly four years of reporting for *The Informer*. We have covered stories of police brutality, poor administrative leadership, excessive punishment of students, various student rights issues, and far more. We have served as a watchdog where one would otherwise not operate.

Two years in a row, *The Informer* has won the Collegiate Network's paper of the year award. We beat out over 150 papers from schools such as Harvard, Brown, Vanderbilt, Cornell, Stanford, the University of Chicago and the University of Michigan in winning this award. At the conference in San Antonio where The Informer received the award, our paper was recognized for its breaking news coverage on stories that included the tasering of a William and Mary student, allegations of abuse against a college employee, and advocacy that led to changes on college policy relating to restricted free speech.

Being awarded the paper of the year award by a large network of independent newspapers was certainly an honor. However, the most gratifying experience of

working at *The Informer* has been the ability to cover unreported news and effect change through the hard-hitting journalism that has become an essential part of this paper's organizational culture.

We are excited to announce that, effective next semes-

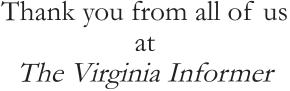
ter, The Informer will print weekly. This will provide the opportunity to more students to get involved and join our staff. The strength of The Informer's staff has always been the broad range of activities its staff is involved in outside of *The Informer*. I know we will be able to continue this as we move to weekly.

It is hard to believe that I have written for The Informer for nearly four years. It is similarly hard to believe that my time as Editor in Chief is approaching an end. As the paper prepares to transition to weekly printing, it has an extremely dedicated and capable staff committed to the same prin-

ciples of independence and fearless journalism that The Informer was founded on.

This semester's success would have been impossible without the countless hours spent by every editor on staff. Bert Mueller and Sarah Nadler, serving as Executive and Managing Editors, have been enormous assets to the paper and deserve credit for providing outstanding contributions to the editorial leadership and future direction of *The Informer*.

I would like to thank every current member of this paper's staff for their contributions this year. I would also like to thank our forerunners, particularly Joe Luppino-Esposito, Amanda Yasenchak, and Andrew Blasi for their advice, inspiration and roles in establishing and growing this publication. This is the last print issue of my editorship, but I am absolutely certain that the size and scope of *The Informer's* influence will only continue to grow. Weekly printing will begin next semester, and an independent press will be, even more so than now, truly alive and well at this college.



The Informer is an independent publication and does not receive any public funding, unlike other publications at William and Mary.

We would like to especially recognize some of our private supporters.

Mr. Richard Beard - Mr. Robert Beck Mr. Alberto Chalmeta - J. Peter Clements

Mr. John Gleie - Mr. Lance Kvle Mr. Sanford Whitwell

If you would like to support The Virginia *Informer*, please contact us at editor@ vainformer.com.

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