

APPROVED AND PROPOSED DEGREE PROGRAMS, 1989-90

| OLD HEGIS CODE | NEW HEGIS CODE | PROGRAM | UNDERGRADUATE | GRADUATE |
|----------------------|----------------------|----------------------------------|---------------|--|
| 0313 | 05.0102 | AMERICAN STUDIES | B.A. | M.A., PH.D. |
| 2202 | 45.0201 | ANTHROPOLOGY | A.B. | M.A. |
| 4902 | 30.0101 | APPLIED SCIENCE | | M.S., PH.D. ¹ |
| 0401 | 26.0101 | BIOLOGY | B.S. | M.A. |
| 0506 | 06.0401 | BUSINESS ADMINISTRATION | B.B.A. | M.B.A. |
| 1905 | 40.0501 | CHEMISTRY | B.S. | M.A., M.S. |
| 1199 | 23.0201 | CLASSICAL STUDIES | A.B. | |
| 0701 | 11.0101 | COMPUTER SCIENCE | A.B., B.S. | M.S., PH.D. |
| 2204 | 45.0601 | ECONOMICS | A.B. | |
| | | EDUCATION | | |
| 0827 | 13.0401 | ADMINISTRATION | | M.ED., ED.S., ED.D. |
| 0818 | 13.1011 | DIAGNOSTIC PRESCRIPTIVE TEACHING | | M.ED. |
| 0802 | 13.1202 | ELEMENTARY | A.B. | M.A.ED. |
| 0816 | 13.1005 | EMOTIONALLY DISTURBED | | M.ED. |
| 0826 | 13.1101 | GUIDANCE & COUNSELING | | M.ED., ED.S., ED.D. |
| 0805 | 13.0406 | HIGHER, ADMINISTRATION | | ED.S., ED.D. |
| 0810 | 13.1006 | MENTALLY RETARDED | | M.ED. |
| 0835 | 13.1314 | PHYSICAL | A.B., B.S. | |
| 0889 | 13.0801 | SCHOOL PSYCHOLOGY | | M.ED., ED.S. |
| 0803 | 13.1205 | SECONDARY | | M.A.ED. |
| 1501 | 23.0101 | ENGLISH | A.B. | M.A. |
| 1001 | 50.0701 | FINE ARTS | A.B. | |
| 1102 | 16.0901 | FRENCH | A.B. | |
| 1914 | 40.0601 | GEOLOGY | A.B., B.S. | |
| 1103 | 16.0501 | GERMAN | A.B. | |
| 2207 | 45.1001 | GOVERNMENT | A.B. | M.A. |
| 2205 | 45.0801 | HISTORY | A.B. | M.A., PH.D. |
| 4901 | 30.9999 | INTERDISCIPLINARY STUDIES | A.B., B.S. | |
| 1401 | 22.0101 | LAW | | J.D. |
| 1491 | 22.0199 | LAW & TAXATION | | M.L.&T. |
| | 06.1901 | TAXATION | | M.S.T. |
| 0418 | 26.0607 | MARINE SCIENCE | | M.A., PH.D. |
| | 03.0101 | MARINE RESOURCE MANAGEMENT | | M.A. ¹ , PH.D. ¹ |
| 1701 | 27.0101 | MATHEMATICS | A.B., B.S. | M.A., M.S. |
| 1005 | 50.0901 | MUSIC | A.B. | |
| 1509 | 38.0101 | PHILOSOPHY | A.B. | |
| 1902 | 40.0801 | PHYSICS | B.S. | M.A., M.S., PH.D. |
| | 44.0501 | PUBLIC POLICY | | M.A. ¹ |
| 2001 | 42.0101 | PSYCHOLOGY | A.B., B.S. | M.A. |
| 2003 | 42.0201 | CLINICAL PSYCHOLOGY | | PSY.D. |
| 1510 | 38.0201 | RELIGION | A.B. | |
| 2208 | 45.1101 | SOCIOLOGY | A.B. | M.A. |
| 1105 | 16.0905 | SPANISH | A.B. | |
| 1099 | 50.0501 | THEATRE & SPEECH | A.B. | |

¹INDICATES A PROGRAM THAT HAS BEEN PROPOSED AND IS PENDING APPROVAL BY THE STATE COUNCIL OF HIGHER EDUCATION. WILLIAM AND MARY CANNOT PRESENTLY AWARD DEGREES IN THESE AREAS.

SOURCE: OFFICE OF PLANNING AND INSTITUTIONAL RESEARCH

DEGREES CONFERRED
1968-69 THROUGH 1988-89

| <u>YEAR</u> | <u>BACHELORS</u> | <u>FIRST PROFESSIONAL</u> | <u>MASTERS</u> | <u>ADVANCED CERTIFICATE</u> | <u>DOCTORATE</u> | <u>TOTAL</u> |
|-------------|------------------|-------------------------------|----------------|---------------------------------|------------------|--------------|
| 1968-69 | 727 | 64 | 244 | 15 | 2 | 1052 |
| 1969-70 | 719 | 51 | 272 | 9 | 5 | 1056 |
| 1970-71 | 829 | 61 | 312 | 17 | 2 | 1221 |
| 1971-72 | 802 | 59 | 306 | 26 | 17 | 1210 |
| 1972-73 | 837 | 139 | 319 | 24 | 12 | 1331 |
| 1973-74 | 858 | 155 | 307 | 16 | 25 | 1361 |
| 1974-75 | 920 | 135 | 290 | 16 | 19 | 1380 |
| 1975-76 | 1040 | 143 | 286 | 38 | 23 | 1530 |
| 1976-77 | 992 | 147 | 324 | 45 | 30 | 1538 |
| 1977-78 | 1009 | 142 | 319 | 40 | 29 | 1539 |
| 1978-79 | 1083 | 136 | 273 | 42 | 26 | 1560 |
| 1979-80 | 1057 | 135 | 274 | 38 | 28 | 1532 |
| 1980-81 | 1027 | 148 | 320 | 44 | 25 | 1564 |
| 1981-82 | 1123 | 152 | 303 | 42 | 30 | 1650 |
| 1982-83* | 1072 | 169 | 310 | 35 | 47 | 1633 |
| 1983-84* | 1049 | 175 | 249 | 53 | 44 | 1570 |
| 1984-85* | 1140 | 158 | 300 | 40 | 40 | 1678 |
| 1985-86* | 1155 | 170 | 276 | 26 | 43 | 1670 |
| 1986-87* | 1083 | 150 | 294 | 38 | 49 | 1614 |
| 1987-88* | 1188 | 174 | 301 | 41 | 43 | 1747 |
| 1988-89* | 1180 | 160 | 363 | 37 | 31 | 1771 |

*INCLUDES DOCTORATES IN CLINICAL PSYCHOLOGY

BACCALAUREATE DEGREES CONFERRED
BY SEX, BY ETHNIC GROUP

JULY 1, 1983 THROUGH JUNE 30, 1989

| | 1983-84 | | 1984-85 | | 1985-86 | | 1986-87 | | 1987-88 | | 1988-89 | |
|--------------------------------------|---------|-------|---------|-----|---------|-------|---------|-------|---------|-----|---------|-------|
| | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL |
| AMERICAN INDIAN OR ALASKAN NATIVE | 2 | - | 2 | 2 | 2 | 1 | - | 1 | 1 | - | 1 | 1 |
| ASIAN OR PACIFIC ISLANDER | 8 | 13 | 21 | 11 | 12 | 23 | 7 | 4 | 11 | 8 | 13 | 21 |
| BLACK, NON-HISPANIC | 11 | 21 | 32 | 12 | 16 | 28 | 14 | 14 | 28 | 10 | 7 | 17 |
| HISPANIC | 5 | 7 | 12 | 4 | 8 | 12 | 7 | 8 | 15 | 6 | 3 | 9 |
| NON-RESIDENT ALIEN | 5 | 2 | 7 | 11 | 14 | 25 | 9 | 5 | 14 | 10 | 11 | 21 |
| WHITE, NON-HISPANIC | 449 | 526 | 975 | 440 | 610 | 1050 | 527 | 559 | 1086 | 443 | 571 | 1014 |
| TOTAL | 480 | 569 | 1049 | 478 | 662 | 1140 | 565 | 590 | 1155 | 477 | 606 | 1083 |

SOURCE: ED(NCES) FORM 2300-2.1A THROUGH 1985-86; IPEDS FORM C-1 1986-87, 1987-88, 1988-89

POST BACCALAUREATE DEGREES CONFERRED
BY SEX, BY ETHNIC GROUP

JULY 1, 1983 THROUGH JUNE 30, 1989

| | 1983-84* | | 1984-85* | | 1985-86* | | 1986-87* | | 1987-88* | | 1988-89* | |
|-----------------------------------|----------|-------|----------|-----|----------|-------|----------|-------|----------|-----|----------|-------|
| | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL |
| FIRST PROFESSIONAL | | | | | | | | | | | | |
| AMERICAN INDIAN OR ALASKAN NATIVE | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 2 |
| ASIAN OR PACIFIC ISLANDER | 2 | 3 | 5 | 2 | 4 | 6 | 2 | 6 | 8 | 4 | 9 | 13 |
| BLACK, NON-HISPANIC | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 3 | 2 | 3 | 5 |
| HISPANIC | 99 | 69 | 168 | 96 | 55 | 151 | 87 | 49 | 136 | 106 | 53 | 159 |
| NON-RESIDENT ALIEN | 102 | 73 | 175 | 100 | 58 | 158 | 91 | 59 | 150 | 111 | 63 | 174 |
| WHITE, NON-HISPANIC | 131 | 118 | 249 | 149 | 151 | 300 | 159 | 135 | 294 | 159 | 142 | 301 |
| MASTERS | | | | | | | | | | | | |
| AMERICAN INDIAN OR ALASKAN NATIVE | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 3 | 1 | 4 |
| ASIAN OR PACIFIC ISLANDER | 2 | 4 | 6 | 3 | 2 | 5 | 2 | 3 | 5 | 2 | 5 | 7 |
| BLACK, NON-HISPANIC | 1 | 2 | 3 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 3 |
| HISPANIC | 11 | 3 | 14 | 11 | 7 | 18 | 10 | 3 | 13 | 8 | 4 | 12 |
| NON-RESIDENT ALIEN | 118 | 109 | 227 | 129 | 140 | 269 | 146 | 127 | 273 | 145 | 130 | 275 |
| WHITE, NON-HISPANIC | 131 | 118 | 249 | 149 | 151 | 300 | 159 | 135 | 294 | 159 | 142 | 301 |
| ADVANCED CERTIFICATES | | | | | | | | | | | | |
| AMERICAN INDIAN OR ALASKAN NATIVE | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 3 | 1 | 4 |
| ASIAN OR PACIFIC ISLANDER | 2 | 2 | 4 | 1 | 4 | 5 | 2 | 3 | 5 | 2 | 5 | 7 |
| BLACK, NON-HISPANIC | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| HISPANIC | 27 | 21 | 48 | 11 | 23 | 34 | 9 | 26 | 35 | 16 | 23 | 39 |
| NON-RESIDENT ALIEN | 30 | 23 | 53 | 12 | 28 | 40 | 9 | 29 | 38 | 17 | 24 | 41 |
| WHITE, NON-HISPANIC | 27 | 21 | 48 | 11 | 23 | 34 | 9 | 26 | 35 | 16 | 23 | 39 |
| DOCTORATES | | | | | | | | | | | | |
| AMERICAN INDIAN OR ALASKAN NATIVE | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 3 | 1 | 4 |
| ASIAN OR PACIFIC ISLANDER | 2 | 2 | 4 | 1 | 4 | 5 | 2 | 3 | 5 | 2 | 5 | 7 |
| BLACK, NON-HISPANIC | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| HISPANIC | 27 | 21 | 48 | 11 | 23 | 34 | 9 | 26 | 35 | 16 | 23 | 39 |
| NON-RESIDENT ALIEN | 30 | 23 | 53 | 12 | 28 | 40 | 9 | 29 | 38 | 17 | 24 | 41 |
| WHITE, NON-HISPANIC | 27 | 21 | 48 | 11 | 23 | 34 | 9 | 26 | 35 | 16 | 23 | 39 |

*INCLUDES DOCTORATES IN CLINICAL PSYCHOLOGY

SOURCE: ED(NCES) FORM 2300-2.1A THROUGH 1985-86; IPEDS FORM C-1 1986-87, 1987-88

BACCALAUREATE DEGREES CONFERRED
BY PROGRAM

JULY 1, 1983 THROUGH JUNE 30, 1989

| | 1983-84 | | 1984-85 | | 1985-86 | | 1986-87 | | 1987-88 | | 1988-89 | | | | | | | |
|-------------------|---------|-------|---------|-----|---------|-------|---------|-------|---------|-----|---------|-------|-----|-----|------|-----|-----|------|
| | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | | | | | | |
| ANTHROPOLOGY | 7 | 9 | 16 | 9 | 12 | 21 | 9 | 11 | 20 | 2 | 8 | 10 | 9 | 10 | 19 | 11 | 16 | 27 |
| BIOLOGY | 46 | 55 | 101 | 46 | 54 | 100 | 41 | 60 | 101 | 42 | 54 | 96 | 42 | 49 | 99 | 37 | 37 | 74 |
| CHEMISTRY | 13 | 13 | 26 | 23 | 19 | 42 | 20 | 10 | 30 | 26 | 10 | 36 | 26 | 15 | 33 | 15 | 6 | 21 |
| CLASSICAL STUDIES | 4 | 3 | 7 | 3 | 4 | 7 | 4 | 2 | 6 | 3 | 4 | 7 | 3 | 1 | 3 | 5 | 2 | 7 |
| COMPUTER SCIENCE | 15 | 15 | 30 | 28 | 20 | 48 | 42 | 27 | 69 | 32 | 11 | 43 | 32 | 8 | 26 | 13 | 10 | 23 |
| ECONOMICS | 81 | 39 | 120 | 65 | 60 | 125 | 78 | 49 | 127 | 68 | 50 | 118 | 68 | 44 | 126 | 83 | 43 | 126 |
| ENGLISH | 24 | 68 | 92 | 37 | 73 | 110 | 34 | 63 | 97 | 25 | 58 | 83 | 25 | 85 | 119 | 47 | 74 | 121 |
| FINE ARTS | 8 | 12 | 20 | 5 | 19 | 24 | 11 | 11 | 22 | 5 | 25 | 30 | 5 | 24 | 28 | 15 | 18 | 33 |
| GEOLOGY | 14 | 10 | 24 | 11 | 13 | 24 | 5 | 4 | 9 | 5 | 6 | 11 | 5 | 5 | 12 | 3 | 2 | 5 |
| GOVERNMENT | 62 | 39 | 101 | 43 | 57 | 100 | 63 | 45 | 108 | 48 | 48 | 96 | 48 | 62 | 126 | 63 | 50 | 113 |
| HISTORY | 31 | 28 | 59 | 30 | 32 | 62 | 42 | 34 | 76 | 49 | 38 | 87 | 49 | 34 | 73 | 43 | 29 | 72 |
| INTERDISCIPLINARY | 11 | 12 | 23 | 12 | 32 | 44 | 22 | 35 | 57 | 20 | 36 | 56 | 20 | 42 | 80 | 32 | 41 | 73 |
| MATHEMATICS | 11 | 18 | 29 | 11 | 24 | 35 | 6 | 27 | 33 | 16 | 21 | 37 | 16 | 18 | 27 | 19 | 12 | 31 |
| MODERN LANGUAGES | | | | | | | | | | | | | | | | | | |
| FRENCH | - | 10 | 10 | 3 | 14 | 17 | 2 | 12 | 14 | - | 4 | 4 | - | 4 | 4 | 2 | 6 | 8 |
| GERMAN | 1 | 6 | 7 | 2 | 6 | 8 | - | 2 | 2 | 2 | 4 | 6 | 2 | 4 | 6 | 2 | 4 | 6 |
| SPANISH | 1 | 4 | 5 | - | 7 | 7 | - | 7 | 7 | - | 4 | 4 | - | 4 | 4 | 1 | 9 | 10 |
| MUSIC | 4 | 8 | 12 | 2 | 3 | 5 | 2 | 2 | 4 | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 5 | 6 |
| PHILOSOPHY | 14 | 10 | 24 | 15 | 7 | 22 | 12 | 7 | 19 | 18 | 12 | 30 | 18 | 7 | 25 | 18 | 11 | 29 |
| PHYS. EDUCATION | 4 | 6 | 10 | 3 | 3 | 6 | 2 | 9 | 11 | 3 | 8 | 11 | 3 | 7 | 7 | 4 | 6 | 10 |
| PHYSICS | 6 | 1 | 7 | 8 | 1 | 9 | 9 | 2 | 11 | 9 | 1 | 10 | 9 | 4 | 12 | 9 | 4 | 13 |
| PSYCHOLOGY | 18 | 41 | 59 | 14 | 43 | 57 | 24 | 36 | 60 | 19 | 62 | 81 | 19 | 69 | 94 | 23 | 76 | 99 |
| RELIGION | 8 | 6 | 14 | 6 | 5 | 11 | 9 | 6 | 15 | 5 | 6 | 11 | 5 | 4 | 7 | 3 | 8 | 11 |
| SOCIOLOGY | 6 | 13 | 19 | 10 | 12 | 22 | 3 | 12 | 15 | 1 | 8 | 9 | 1 | 16 | 25 | 6 | 6 | 12 |
| THEATRE & SPEECH | 9 | 9 | 18 | 2 | 5 | 7 | 8 | 10 | 18 | 7 | 8 | 15 | 7 | 11 | 15 | 2 | 10 | 12 |
| ARTS & SCIENCES | 398 | 435 | 833 | 388 | 525 | 913 | 448 | 483 | 931 | 406 | 488 | 844 | 406 | 533 | 986 | 457 | 486 | 943 |
| BUSINESS ADMIN. | 81 | 97 | 178 | 89 | 115 | 204 | 116 | 88 | 204 | 70 | 101 | 171 | 70 | 97 | 180 | 98 | 106 | 204 |
| EDUCATION | 1 | 37 | 38 | 1 | 22 | 23 | 1 | 19 | 20 | 1 | 17 | 18 | 1 | 21 | 22 | 2 | 31 | 33 |
| TOTAL | 480 | 569 | 1049 | 478 | 662 | 1140 | 565 | 590 | 1155 | 477 | 606 | 1083 | 477 | 651 | 1188 | 557 | 623 | 1180 |

NOTE: FIGURES REPRESENT PRIMARY CONCENTRATIONS ONLY

SOURCE: ED(NCES) FORM 2300-2.1A

POST BACCALAUREATE DEGREE CONFERRED
BY PROGRAM

JULY 1, 1983 THROUGH JUNE 30, 1989

| | 1983-84 | | 1984-85 | | 1985-86 | | 1986-87 | | 1987-88 | | 1988-89 | |
|-----------------------|---------|-------|---------|-----|---------|-------|---------|-------|---------|-----|---------|-------|
| | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL |
| FIRST PROFESSIONAL | 102 | 73 | 175 | 100 | 58 | 158 | 114 | 56 | 170 | 91 | 59 | 150 |
| LAW | 102 | 73 | 175 | 100 | 58 | 158 | 114 | 56 | 170 | 91 | 59 | 150 |
| MASTERS | 1 | - | 1 | 1 | 3 | 4 | 2 | 3 | 5 | 1 | 1 | 2 |
| AMERICAN STUDIES | 1 | 4 | 5 | 1 | 1 | 2 | 1 | 3 | 4 | 4 | 4 | 8 |
| ANTHROPOLOGY | 6 | 4 | 10 | 1 | - | 1 | - | - | - | - | - | - |
| APPLIED SCIENCE | 3 | 2 | 5 | 4 | 4 | 8 | 3 | 4 | 7 | 1 | 1 | 2 |
| BIOLOGY | 2 | - | 2 | 7 | 2 | 9 | 3 | 2 | 5 | 4 | 3 | 7 |
| CHEMISTRY | - | - | - | 6 | 3 | 9 | 6 | 4 | 10 | 17 | 3 | 20 |
| COMPUTER SCIENCE | 5 | 2 | 7 | 5 | 4 | 9 | 4 | 2 | 6 | 3 | 5 | 8 |
| ENGLISH | 1 | - | 1 | 1 | - | 1 | 2 | 3 | 5 | 2 | 1 | 3 |
| GOVERNMENT | 3 | 4 | 7 | 4 | 7 | 11 | 2 | 3 | 5 | 4 | 10 | 14 |
| HISTORY | - | - | - | - | - | - | - | - | - | - | - | - |
| INTERDISCIPLINARY | 5 | 1 | 6 | 2 | 4 | 6 | - | 4 | 4 | 1 | 5 | 6 |
| MATHEMATICS | 8 | 2 | 10 | 10 | 1 | 11 | 7 | 2 | 9 | 5 | - | 5 |
| PHYSICS | - | 2 | 2 | 2 | 7 | 9 | 1 | 4 | 5 | 2 | 2 | 4 |
| PSYCHOLOGY | 1 | 1 | 2 | - | 5 | 5 | 1 | 1 | 2 | 2 | 1 | 3 |
| SOCIOLOGY | 36 | 22 | 58 | 44 | 40 | 84 | 32 | 37 | 69 | 44 | 36 | 80 |
| ARTS & SCIENCES | 65 | 31 | 96 | 72 | 39 | 111 | 72 | 31 | 103 | 87 | 38 | 125 |
| BUSINESS ADMIN. | 12 | 64 | 76 | 15 | 67 | 82 | 12 | 73 | 85 | 9 | 54 | 63 |
| EDUCATION | 13 | - | 13 | 12 | 1 | 13 | 13 | 1 | 14 | 10 | 3 | 13 |
| LAW | 5 | 1 | 6 | 6 | 4 | 10 | 3 | 2 | 5 | 9 | 4 | 13 |
| MARINE SCIENCE | 131 | 118 | 249 | 149 | 151 | 300 | 132 | 144 | 276 | 159 | 135 | 294 |
| ADVANCED CERTIFICATES | 30 | 23 | 53 | 12 | 28 | 40 | 8 | 18 | 26 | 9 | 29 | 38 |
| EDUCATION | 30 | 23 | 53 | 12 | 28 | 40 | 8 | 18 | 26 | 9 | 29 | 38 |
| DOCTORATES | - | - | - | - | - | - | - | - | - | - | - | - |
| COMPUTER SCIENCE | 2 | 1 | 3 | 2 | - | 2 | 1 | - | 1 | 1 | - | 1 |
| HISTORY | 6 | - | 6 | 3 | 2 | 5 | 5 | 1 | 6 | 3 | 1 | 4 |
| PHYSICS | 3 | 4 | 7 | 2 | 2 | 4 | 3 | 4 | 7 | 4 | 4 | 8 |
| PSYCHOLOGY* | 11 | 5 | 16 | 7 | 4 | 11 | 9 | 5 | 14 | 10 | 6 | 16 |
| ARTS & SCIENCES | 8 | 8 | 16 | 11 | 9 | 20 | 13 | 8 | 21 | 8 | 15 | 23 |
| EDUCATION | 8 | 4 | 12 | 7 | 2 | 9 | 7 | 1 | 8 | 7 | 3 | 10 |
| MARINE SCIENCE | 27 | 17 | 44 | 25 | 15 | 40 | 29 | 14 | 43 | 25 | 24 | 49 |
| | 182 | 181 | 363 | 159 | 142 | 301 | 182 | 181 | 363 | 111 | 63 | 174 |
| | 100 | 60 | 160 | 91 | 59 | 150 | 91 | 59 | 150 | 111 | 63 | 174 |
| | 100 | 60 | 160 | 91 | 59 | 150 | 91 | 59 | 150 | 111 | 63 | 174 |

*INCLUDES DOCTORATES IN CLINICAL PSYCHOLOGY

SOURCE: ED(NCES) FORM 2300-2.1A THROUGH 1985-86; IPEDS C-1 FORM 1986-87, 1987-88

CONCENTRATIONS OF BACHELOR DEGREE RECIPIENTS BY RANK ORDER

1983-84 THROUGH 1988-89

| RANK | 1983-84 | | 1984-85 | | 1985-86 | | 1986-87 | | 1987-88 | | 1988-89 | |
|--------------------------------|-------------------|------|-------------------|-----|-------------------|-----|-------------------|-----|-------------------|-----|-------------------|-----|
| | PROGRAM | NO. | PROGRAM | NO. | PROGRAM | NO. | PROGRAM | NO. | PROGRAM | NO. | PROGRAM | NO. |
| 1 | BUSINESS ADMIN. | 178 | BUSINESS ADMIN. | 204 | BUSINESS ADMIN. | 171 | BUSINESS ADMIN. | 180 | BUSINESS ADMIN. | 180 | BUSINESS ADMIN. | 204 |
| 2 | ECONOMICS | 133 | ECONOMICS | 139 | ECONOMICS | 125 | ECONOMICS | 142 | GOVERNMENT | 142 | ENGLISH | 141 |
| 3 | GOVERNMENT | 116 | ENGLISH | 122 | GOVERNMENT | 114 | GOVERNMENT | 139 | ECONOMICS | 139 | ECONOMICS | 140 |
| 4 | BIOLOGY | 103 | GOVERNMENT | 108 | ENGLISH | 107 | BIOLOGY | 99 | ENGLISH | 123 | GOVERNMENT | 134 |
| 5 | ENGLISH | 103 | BIOLOGY | 105 | BIOLOGY | 105 | HISTORY | 96 | PSYCHOLOGY | 106 | PSYCHOLOGY | 110 |
| 6 | HISTORY | 70 | HISTORY | 75 | HISTORY | 81 | ENGLISH | 93 | BIOLOGY | 102 | HISTORY | 88 |
| 7 | PSYCHOLOGY | 69 | PSYCHOLOGY | 65 | COMPUTER SCIENCE | 71 | PSYCHOLOGY | 89 | INTERDISCIPLINARY | 92 | BIOLOGY | 79 |
| 8 | EDUCATION | 39 | COMPUTER SCIENCE | 51 | PSYCHOLOGY | 65 | INTERDISCIPLINARY | 67 | HISTORY | 87 | INTERDISCIPLINARY | 79 |
| 9 | COMPUTER SCIENCE | 36 | INTERDISCIPLINARY | 45 | INTERDISCIPLINARY | 59 | COMPUTER SCIENCE | 48 | FINE ARTS | 36 | FINE ARTS | 40 |
| 10 | MATHEMATICS | 30 | CHEMISTRY | 44 | MATHEMATICS | 41 | MATHEMATICS | 45 | MATHEMATICS | 34 | MATHEMATICS | 39 |
| 11 | PHILOSOPHY | 30 | MATHEMATICS | 41 | CHEMISTRY | 30 | PHILOSOPHY | 41 | CHEMISTRY | 33 | PHILOSOPHY | 38 |
| 12 | CHEMISTRY | 28 | FINE ARTS | 34 | PHILOSOPHY | 28 | CHEMISTRY | 36 | SOCIOLOGY | 29 | ANTHROPOLOGY | 37 |
| 13 | RELIGION | 25 | PHILOSOPHY | 33 | FINE ARTS | 33 | FINE ARTS | 32 | COMPUTER SCIENCE | 27 | EDUCATION | 33 |
| 14 | FINE ARTS | 24 | ANTHROPOLOGY | 28 | RELIGION | 23 | THEATRE & SPEECH | 19 | PHILOSOPHY | 27 | COMPUTER SCIENCE | 24 |
| 15 | GEOLOGY | 24 | SOCIOLOGY | 26 | EDUCATION | 21 | EDUCATION | 18 | EDUCATION | 22 | CHEMISTRY | 21 |
| 16 | INTERDISCIPLINARY | 24 | GEOLOGY | 25 | ANTHROPOLOGY | 20 | RELIGION | 18 | ANTHROPOLOGY | 20 | RELIGION | 21 |
| 17 | SOCIOLOGY | 24 | FRENCH | 24 | SOCIOLOGY | 24 | THEATRE & SPEECH | 13 | THEATRE & SPEECH | 19 | FRENCH | 15 |
| 18 | ANTHROPOLOGY | 20 | EDUCATION | 23 | THEATRE & SPEECH | 18 | PHYS. EDUCATION | 12 | RELIGION | 17 | SPANISH | 15 |
| 19 | MUSIC | 18 | RELIGION | 22 | FRENCH | 15 | SOCIOLOGY | 12 | FRENCH | 15 | SOCIOLOGY | 14 |
| 20 | THEATRE & SPEECH | 18 | SPANISH | 11 | PHYSICS | 12 | GEOLOGY | 11 | PHYSICS | 13 | PHYSICS | 13 |
| 21 | FRENCH | 13 | PHYSICS | 11 | PHYS. EDUCATION | 11 | PHYSICS | 11 | SPANISH | 12 | THEATRE & SPEECH | 13 |
| 22 | PHYS. EDUCATION | 10 | CLASSICAL STUDIES | 9 | SPANISH | 11 | GERMAN | 10 | GERMAN | 12 | PHYS. EDUCATION | 11 |
| 23 | CLASSICAL STUDIES | 8 | THEATRE & SPEECH | 9 | CLASSICAL STUDIES | 9 | CLASSICAL STUDIES | 9 | GEOLOGY | 12 | GERMAN | 8 |
| 24 | PHYSICS | 8 | GERMAN | 8 | GEOLOGY | 9 | FRENCH | 7 | PHYS. EDUCATION | 8 | CLASSICAL STUDIES | 8 |
| 25 | GERMAN | 7 | PHYS. EDUCATION | 7 | GERMAN | 6 | SPANISH | 7 | MUSIC | 4 | MUSIC | 7 |
| 26 | SPANISH | 6 | MUSIC | 6 | MUSIC | 4 | MUSIC | 6 | CLASSICAL STUDIES | 3 | GEOLOGY | 6 |
| TOTAL NUMBER OF CONCENTRATIONS | | 1164 | 1275 | | 1250 | | 1209 | | 1314 | | 1338 | |

NOTE: FIGURES INCLUDE SECONDARY CONCENTRATIONS.

SOURCE: ED(NCES) FORM 2300-2.1A THROUGH 1985-86; IPEDS FORM C-1 1986-87, 1987-88, 1988-89

STATISTICAL PROFILE OF THE FACULTY
FALL SEMESTER, 1988

| ACADEMIC UNIT | FULL-TIME | | | | | | | | | | PART-TIME | | | | |
|-------------------------|---------------------|---------------------|--------------------|-------------------------------|--------|--------------|-----------|---------------|--------------|----------------|-----------|-------|--|--|--|
| | AVG YEARS TOT | AVG YEARS W&M | PERCENT TENURED | PERCENT TERMINAL DEGREE | FTE | ALL RANKS | HEADCOUNT | | | OTHER RANKS | HEADCOUNT | FTE | | | |
| | | | | | | | PROF | ASSOC PROF | ASST PROF | | | | | | |
| AMERICAN STUDIES | 12 | - | 100 | 100 | 1.75 | 2 | 2 | - | - | - | 1 | 0.40 | | | |
| ANTHROPOLOGY | 12 | 9 | 45 | 100 | 11.00 | 11 | 5 | 1 | 5 | - | 1 | 0.30 | | | |
| BIOLOGY | 19 | 18 | 89 | 95 | 21.00 | 21 | 14 | 4 | 3 | - | 1 | 0.20 | | | |
| CHEMISTRY | 15 | 12 | 67 | 92 | 12.00 | 12 | 6 | 2 | 2 | 2 | 1 | 0.37 | | | |
| CLASSICAL STUDIES | 22 | 16 | 80 | 100 | 5.50 | 6 | 3 | 3 | - | - | - | - | | | |
| COMMONWEALTH CENTER | 8 | 7 | 25 | 100 | 4.00 | 4 | 1 | - | 2 | 1 | - | 1.13 | | | |
| COMPUTER SCIENCE | 12 | 8 | 67 | 100 | 12.00 | 12 | 4 | 4 | 4 | - | 3 | 1.00 | | | |
| ECONOMICS | 12 | 11 | 61 | 78 | 18.00 | 18 | 5 | 8 | 3 | 2 | 1 | 0.10 | | | |
| ENGLISH | 15 | 13 | 59 | 85 | 28.50 | 30 | 11 | 10 | 9 | 1 | 10 | 3.90 | | | |
| FINE ARTS | 16 | 14 | 88 | 100* | 8.00 | 8 | 2 | 5 | 1 | - | 6 | 1.86 | | | |
| GEOLOGY | 21 | 20 | 80 | 100 | 5.00 | 5 | 4 | - | 1 | - | 1 | 0.23 | | | |
| GOVERNMENT | 14 | 11 | 65 | 82 | 17.00 | 17 | 7 | 5 | 4 | 1 | 1 | 1.07 | | | |
| HISTORY | 19 | 11 | 77 | 91 | 22.50 | 23 | 13 | 7 | 3 | - | 4 | 1.20 | | | |
| HUMANITIES | 30 | - | - | 100 | 1.00 | 1 | 1 | - | - | - | - | - | | | |
| MATHEMATICS | 16 | 12 | 77 | 92 | 13.00 | 13 | 3 | 8 | 2 | - | 11 | 2.54 | | | |
| MODERN LANGUAGES | 14 | 11 | 63 | 81 | 27.00 | 27 | 5 | 12 | 8 | 2 | 10 | 6.69 | | | |
| MUSIC | 12 | 5 | 40 | 100* | 5.50 | 6 | 1 | 4 | 1 | - | 26 | 2.41 | | | |
| PHILOSOPHY | 16 | 13 | 78 | 89 | 9.50 | 10 | 5 | 3 | 2 | - | 1 | 0.80 | | | |
| PHYSICAL EDUCATION | 17 | 14 | 77 | 100* | 15.00 | 15 | 5 | 5 | 3 | 2 | 5 | 1.97 | | | |
| PHYSICS | 20 | 16 | 84 | 100 | 24.67 | 26 | 21 | 2 | 2 | 1 | 1 | 0.10 | | | |
| PSYCHOLOGY | 19 | 18 | 100 | 100 | 15.00 | 15 | 9 | 6 | - | - | 4 | 1.20 | | | |
| RELIGION | 19 | 12 | 67 | 100 | 6.00 | 6 | 3 | 2 | 1 | - | 2 | 0.80 | | | |
| SOCIOLOGY | 22 | 20 | 100 | 100 | 11.00 | 11 | 5 | 6 | - | - | 1 | 0.20 | | | |
| THEATRE AND SPEECH | 17 | 11 | 67 | 100* | 9.00 | 9 | 2 | 4 | 2 | 1 | 2 | 0.92 | | | |
| ARTS AND SCIENCES | 15 | 12 | 72 | 93 | 302.92 | 308 | 137 | 99 | 59 | 13 | 93 | 29.38 | | | |
| BUSINESS ADMINISTRATION | 11 | 6 | 47 | 86 | 43.50 | 44 | 16 | 14 | 14 | - | 10 | 3.62 | | | |
| EDUCATION | 16 | 13 | 79 | 100 | 29.50 | 30 | 17 | 8 | 5 | - | 10 | 2.82 | | | |
| LAW | 10 | 7 | 64 | 100** | 22.00 | 22 | 12 | 6 | 4 | - | 11 | 2.26 | | | |
| SUBTOTAL | 15 | 12 | 70 | 93 | 397.92 | 404 | 182 | 127 | 82 | 13 | 124 | 38.08 | | | |
| MARINE SCIENCE | 14 | 10 | 69 | 93 | 54.00 | 54 | 23 | 12 | 19 | - | - | - | | | |
| TOTAL | 15 | 12 | 70 | 93 | 451.92 | 458 | 205 | 139 | 101 | 13 | 124 | 38.08 | | | |

* MASTERS DEGREES ARE COUNTED AS TERMINAL DEGREES IN THE ARTS AND PHYSICAL EDUCATION.

** J.D. DEGREES ARE COUNTED AS TERMINAL DEGREES IN LAW.

TEACHING AND RESEARCH INSTRUCTIONAL FACULTY IN STATE BUDGET ALLOCATED POSITIONS,
BY RANK, BY SCHOOL

FALL SEMESTER, 1988

| | HEAD- COUNT | FTE | SALARY AVERAGE | HIGHEST SALARY | LOWEST SALARY | AVG AGE | AVG YRS TOT | AVG YRS W&M | % TERM DEG | % TENRD |
|------------------------|----------------|----------|-------------------|-------------------|------------------|------------|-------------------|-------------------|------------------|------------|
| <u>PROFESSORS</u> | | | | | | | | | | |
| ARTS & SCIENCES | 137 | 134.92 | 53,689 | 90,500 | 30,000 | 54 | 23 | 19 | 98 | 96 |
| BUSINESS | 16 | 15.50 | 59,909 | 90,200 | 30,000 | 57 | 17 | 12 | 93 | 93 |
| EDUCATION | 17 | 16.50 | 50,432 | 61,500 | 43,000 | 55 | 21 | 18 | 100 | 100 |
| LAW | 12 | 12.00 | 76,919 | 100,000 | 62,000 | 48 | 15 | 11 | 100 | 92 |
| SUB-TOTAL | (182) | (179.92) | (55,517) | (100,000) | (30,000) | (54) | (22) | (17) | (98) | (96) |
| MARINE SCIENCE | 23 | 23.00 | 48,587 | 55,624 | 41,175 | 52 | 19 | 16 | 100 | 92 |
| TOTAL | 205 | 201.92 | 54,712 | 100,000 | 30,000 | 54 | 22 | 17 | 98 | 96 |
| <u>ASSOCIATE PROF.</u> | | | | | | | | | | |
| ARTS & SCIENCES | 99 | 97.50 | 43,750 | 59,200 | 29,000 | 46 | 16 | 14 | 96 | 90 |
| BUSINESS | 14 | 14.00 | 51,564 | 62,700 | 45,000 | 44 | 11 | 5 | 93 | 43 |
| EDUCATION | 8 | 8.00 | 44,999 | 58,900 | 39,400 | 47 | 13 | 11 | 100 | 88 |
| LAW | 6 | 6.00 | 57,833 | 61,600 | 53,000 | 41 | 5 | 4 | 100 | 50 |
| SUB-TOTAL | (127) | (125.50) | (45,255) | (62,700) | (29,000) | (46) | (15) | (12) | (96) | (82) |
| MARINE SCIENCE | 12 | 12.00 | 42,556 | 47,090 | 36,898 | 44 | 15 | 10 | 100 | 75 |
| TOTAL | 139 | 137.50 | 45,017 | 62,700 | 29,000 | 46 | 15 | 12 | 96 | 81 |
| <u>ASSISTANT PROF.</u> | | | | | | | | | | |
| ARTS & SCIENCES | 59 | 58.50 | 31,388 | 51,600 | 17,178 | 37 | 5 | 2 | 84 | 5 |
| BUSINESS | 14 | 14.00 | 46,993 | 54,600 | 30,000 | 38 | 3 | 2 | 64 | 0 |
| EDUCATION | 5 | 5.00 | 34,240 | 36,900 | 32,300 | 43 | 7 | 2 | 100 | 0 |
| LAW | 4 | 4.00 | 50,875 | 52,000 | 49,500 | 38 | 3 | 0 | 100 | 0 |
| SUB-TOTAL | (82) | (81.50) | (35,224) | (54,600) | (17,178) | (37) | (4) | (2) | (82) | (4) |
| MARINE SCIENCE | 19 | 19.00 | 32,069 | 39,676 | 25,884 | 41 | 8 | 6 | 84 | 26 |
| TOTAL | 101 | 100.50 | 34,625 | 54,600 | 17,178 | 38 | 5 | 3 | 82 | 8 |
| <u>INSTRUCTORS</u> | | | | | | | | | | |
| ARTS & SCIENCES | 13 | 12.00 | 28,796 | 36,000 | 21,268 | 35 | 4 | 1 | 58 | 0 |
| BUSINESS | - | - | - | - | - | - | - | - | - | - |
| EDUCATION | - | - | - | - | - | - | - | - | - | - |
| LAW | - | - | - | - | - | - | - | - | - | - |
| SUB-TOTAL | (13) | (12.00) | (28,796) | (36,000) | (21,268) | (35) | (4) | (1) | (58) | (0) |
| MARINE SCIENCE | - | - | - | - | - | - | - | - | - | - |
| TOTAL | 13 | 12.00 | 28,796 | 36,000 | 21,268 | 35 | 4 | 1 | 58 | 0 |
| <u>ALL RANKS</u> | | | | | | | | | | |
| ARTS & SCIENCES | 308 | 302.92 | 45,086 | 90,500 | 17,178 | 47 | 16 | 13 | 93 | 72 |
| BUSINESS | 44 | 43.50 | 52,987 | 90,200 | 30,000 | 46 | 11 | 6 | 86 | 47 |
| EDUCATION | 30 | 29.50 | 46,141 | 61,500 | 32,300 | 50 | 14 | 13 | 100 | 79 |
| LAW | 22 | 22.00 | 66,979 | 100,000 | 49,500 | 44 | 10 | 7 | 100 | 64 |
| SUB-TOTAL | (404) | (397.92) | (47,260) | (100,000) | (17,178) | (47) | (15) | (12) | (93) | (70) |
| MARINE SCIENCE | 54 | 54.00 | 41,456 | 55,624 | 25,884 | 46 | 14 | 10 | 93 | 69 |
| TOTAL | 458 | 451.92 | 46,557 | 100,000 | 17,178 | 47 | 15 | 12 | 93 | 70 |

- NOTES: 1) Salaries are contract salaries with 12-month salaries converted to a 9-month basis.
2) Masters degrees counted as terminal degrees in the Arts and Physical Education.
3) J.D. degrees counted as terminal degrees in Law.

ANALYSIS OF FACULTY POSITIONS
FALL SEMESTER 1988

| WILLIAM AND MARY T&R INSTRUCTION | BUDGET ALLOCATED POSITIONS | | | PART-TIME RESTRICTED | TOTAL |
|-------------------------------------|----------------------------|------------|--------------|-------------------------|--------|
| | P-3 ACTIVE | P-3 LWP | SUB TOTAL | | |
| AMERICAN STUDIES | 1.00 | 0.75 | 1.75 | 0.40 | 2.15 |
| ANTHROPOLOGY | 10.00 | 1.00 | 11.00 | 0.30 | 11.30 |
| BIOLOGY | 18.00 | 3.00 | 21.00 | 0.20 | 21.20 |
| CHEMISTRY | 12.00 | - | 12.00 | 0.37 | 12.37 |
| CLASSICAL STUDIES | 5.00 | 0.50 | 5.50 | - | 5.50 |
| COMMONWEALTH CENTER | 4.00 | - | 4.00 | 1.13 | 5.13 |
| COMPUTER SCIENCE | 12.00 | - | 12.00 | 1.00 | 13.00 |
| ECONOMICS | 17.00 | 1.00 | 18.00 | 0.10 | 18.10 |
| ENGLISH | 26.00 | 2.50 | 28.50 | 3.90 | 32.40 |
| FINE ARTS | 8.00 | - | 8.00 | 1.86 | 9.86 |
| GEOLOGY | 5.00 | - | 5.00 | 0.23 | 5.23 |
| GOVERNMENT | 16.00 | 1.00 | 17.00 | 1.07 | 18.07 |
| HISTORY | 22.00 | 0.50 | 22.50 | 1.20 | 23.70 |
| HUMANITIES | 1.00 | - | 1.00 | - | 1.00 |
| MATHEMATICS | 13.00 | - | 13.00 | 2.54 | 15.54 |
| MODERN LANGUAGES | 26.00 | 1.00 | 27.00 | 6.69 | 33.69 |
| MUSIC | 5.00 | 0.50 | 5.50 | 2.41 | 7.91 |
| PHILOSOPHY | 9.00 | 0.50 | 9.50 | 0.80 | 10.30 |
| PHYSICAL EDUCATION | 15.00 | - | 15.00 | 1.97 | 16.97 |
| PHYSICS | 24.00 | 0.67 | 24.67 | 0.10 | 24.77 |
| PSYCHOLOGY | 15.00 | - | 15.00 | 1.20 | 16.20 |
| RELIGION | 6.00 | - | 6.00 | 0.80 | 6.80 |
| SOCIOLOGY | 11.00 | - | 11.00 | 0.20 | 11.20 |
| THEATRE & SPEECH | 9.00 | - | 9.00 | 0.92 | 9.92 |
| ARTS & SCIENCES | 290.00 | 12.92 | 302.92 | 29.38 | 332.30 |
| BUSINESS | 41.00 | 2.50 | 43.50 | 3.62 | 47.12 |
| EDUCATION | 28.00 | 1.50 | 29.50 | 2.82 | 32.32 |
| LAW | 21.00 | 1.00 | 22.00 | 2.26 | 24.26 |
| SUB-TOTAL | 380.00 | 17.92 | 397.92 | 38.08 | 436.00 |
| MARINE SCIENCE | 54.00 | - | 54.00 | - | 54.00 |
| TOTAL | 434.00* | 17.92 | 451.92 | 38.08 | 490.00 |

* INCLUDES 40.32 FTE RESEARCH; 7.60 FTE DEPARTMENTAL ADMINISTRATION; 3.45 FTE COMMUNITY EDUCATION; 2.70 FTE INSTITUTIONAL SUPPORT; 1.63 FTE ATHLETICS.

DATA SOURCE: FACULTY ROSTER FILE ANALYSIS, FALL 1988

(CONTINUED ON NEXT PAGE)

ANALYSIS OF FACULTY POSITIONS (CONT.)
FALL SEMESTER 1988

| WILLIAM AND MARY <u>T&R ADMINISTRATIVE</u> | <u>BUDGET ALLOCATED POSITIONS</u> | | | <u>PART-TIME RESTRICTED</u> | <u>TOTAL</u> |
|---|-----------------------------------|--------------------|----------------------|---------------------------------|--------------|
| | <u>P-3 ACTIVE</u> | <u>P-3 LWP</u> | <u>SUB TOTAL</u> | | |
| INSTRUCTION | 0.25 | - | 0.25 | - | 0.25 |
| PUBLIC SERVICE | 1.00 | - | 1.00 | - | 1.00 |
| ACADEMIC SUPPORT/LIBRARIES | 21.00 | - | 21.00 | - | 21.00 |
| ACADEMIC SUPPORT/OTHER | 17.75 | - | 17.75 | - | 17.75 |
| STUDENT SERVICES | 19.00 | - | 19.00 | 1.00 | 20.00 |
| INSTITUTIONAL SUPPORT | 17.00 | - | 17.00 | 1.00 | 18.00 |
| AUXILIARY ENTERPRISE* | 12.00 | - | 12.00 | 1.00 | 13.00 |
| WILLIAM AND MARY TOTAL, EXCL AUX ENT | 76.00 | - | 76.00 | 2.00 | 78.00 |
| TOTAL, INCL AUX ENT | 88.00 | - | 88.00 | 3.00 | 91.00 |
| <hr/> | | | | | |
| <u>MARINE SCIENCE</u> | | | | | |
| <u>T&R ADMINISTRATIVE</u> | | | | | |
| INSTRUCTION | 0.80 | - | 0.80 | - | 0.80 |
| SPONSERED RESEARCH (2.1) | 2.90 | - | 2.90 | - | 2.90 |
| SPONSERED RESEARCH (2.2) | 0.30 | - | 0.30 | - | 0.30 |
| ACADEMIC SUPPORT/OTHER | 0.20 | - | 0.20 | - | 0.20 |
| INSTITUTIONAL SUPPORT | 4.80 | - | 4.80 | - | 4.80 |
| MARINE SCIENCE TOTAL, EXCL 2.2 | 8.70 | - | 8.70 | - | 8.70 |
| TOTAL, INCL 2.2 | 9.00 | - | 9.00 | - | 9.00 |
| <hr/> | | | | | |
| <u>TOTAL POSITIONS</u> | | | | | |
| W&M, EXCL AUX ENT | 456.00 | 17.92 | 473.92 | 40.08 | 514.00 |
| W&M, INCL AUX ENT | 468.00 | 17.92 | 485.92 | 41.08 | 527.00 |
| MAR. SCI., EXCL 2.2 | 62.70 | - | 62.70 | - | 62.70 |
| MAR. SCI., INCL 2.2 | 63.00 | - | 63.00 | - | 63.00 |
| ALL, EXCL 2.2 & AUX | 518.70 | 17.92 | 536.62 | 40.08 | 576.70 |
| ALL, INCL 2.2 & AUX | 531.00 | 17.92 | 548.92 | 41.08 | 590.00 |

* AUXILIARY ENTERPRISE INCLUDES 4.00 RESIDENCE LIFE, 6.00 PSYCH SERVICES, 1.00 CAMPUS CENTER AND 1.00 AUXILIARY ENTERPRISE ADMINISTRATION.

DATA SOURCE: FACULTY ROSTER FILE ANALYSIS, FALL 1988

FTE FACULTY ASSIGNED TO TEACHING ACTIVITY
FALL SEMESTERS, 1975-1988

| ACADEMIC UNIT | 1975 | 1976 | 1977 | 1978 | 1979 | 1980 | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 |
|-------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| AMERICAN STUDIES | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| ANTHROPOLOGY | 6.59 | 6.59 | 7.09 | 6.09 | 7.42 | 8.44 | 8.17 | 8.92 | 8.67 | 8.92 | 9.92 | 8.92 | 0.55 | 1.40 |
| APPLIED SCIENCE | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| BIOLOGY | 17.92 | 17.92 | 17.92 | 17.92 | 19.67 | 17.67 | 18.67 | 18.67 | 18.67 | 18.67 | 18.67 | 18.67 | 18.67 | 17.87 |
| CHEMISTRY | 10.87 | 10.87 | 10.87 | 10.87 | 9.87 | 9.87 | 11.12 | 11.12 | 10.97 | 10.77 | 10.02 | 11.17 | 10.30 | 12.04 |
| CLASSICAL STUDIES | 3.67 | 3.67 | 3.67 | 3.67 | 3.87 | 3.87 | 4.12 | 3.87 | 3.87 | 4.12 | 4.20 | 4.17 | 5.55 | 4.67 |
| COMMONWEALTH CENTER | - | - | - | - | - | - | - | - | - | - | - | - | - | 5.53 |
| COMPUTER SCIENCE | - | - | - | - | - | - | - | - | - | 8.75 | 10.42 | 12.92 | 13.17 | 12.67 |
| ECONOMICS | 9.67 | 11.67 | 11.67 | 11.67 | 13.17 | 13.42 | 14.42 | 13.67 | 13.67 | 13.67 | 13.67 | 13.67 | 15.67 | 16.77 |
| ENGLISH | 29.33 | 29.25 | 28.00 | 29.00 | 28.17 | 28.92 | 28.42 | 29.17 | 29.92 | 28.17 | 27.17 | 27.82 | 26.17 | 29.57 |
| FINE ARTS | 8.67 | 8.42 | 8.42 | 8.47 | 9.22 | 8.92 | 8.87 | 9.17 | 8.67 | 9.67 | 10.17 | 9.17 | 11.77 | 9.53 |
| GEOLOGY | 4.67 | 4.67 | 4.67 | 4.67 | 4.67 | 4.67 | 4.67 | 4.67 | 4.67 | 4.67 | 4.67 | 4.92 | 4.67 | 4.90 |
| GOVERNMENT | 12.10 | 12.35 | 12.10 | 12.10 | 12.87 | 11.87 | 12.17 | 13.34 | 12.67 | 12.92 | 12.67 | 14.79 | 15.92 | 16.74 |
| HISTORY | 20.93 | 19.50 | 19.88 | 22.03 | 19.28 | 20.53 | 21.54 | 22.50 | 22.25 | 23.50 | 21.42 | 20.02 | 22.00 | 22.12 |
| INTERDIS/HUMANITIES | - | - | - | - | - | - | - | - | 0.50 | - | 1.00 | 1.25 | 1.00 | 1.00 |
| MATHEMATICS | 19.17 | 18.59 | 18.59 | 18.84 | 18.60 | 18.85 | 18.26 | 18.91 | 20.51 | 12.00 | 15.01 | 12.50 | 13.75 | 15.21 |
| MODERN LANGUAGES | 26.67 | 26.67 | 27.67 | 26.17 | 24.42 | 25.17 | 26.27 | 26.82 | 27.07 | 27.67 | 28.67 | 28.92 | 29.42 | 32.36 |
| MUSIC | 4.67 | 5.67 | 6.67 | 6.67 | 5.67 | 5.67 | 5.67 | 5.62 | 5.67 | 5.67 | 4.67 | 5.17 | 4.67 | 7.08 |
| PHILOSOPHY | 9.67 | 8.67 | 8.67 | 8.67 | 8.67 | 10.17 | 8.67 | 8.67 | 8.67 | 8.67 | 8.67 | 9.67 | 8.67 | 9.47 |
| PHYSICAL EDUCATION | 20.34 | 17.04 | 16.25 | 17.11 | 17.65 | 18.05 | 16.82 | 16.77 | 15.69 | 18.99 | 19.61 | 19.17 | 19.45 | 15.01 |
| PHYSICS | 21.25 | 21.92 | 18.92 | 18.92 | 18.17 | 19.92 | 18.87 | 19.42 | 18.12 | 20.12 | 19.87 | 19.87 | 21.97 | 23.77 |
| PROJECT PLUS/HONORS | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| PSYCHOLOGY | 12.92 | 12.92 | 13.67 | 13.32 | 13.67 | 13.67 | 13.67 | 13.92 | 14.67 | 14.17 | 14.67 | 14.17 | 14.67 | 15.87 |
| RELIGION | 3.87 | 3.87 | 3.87 | 5.67 | 5.17 | 4.67 | 5.17 | 5.17 | 5.67 | 4.27 | 5.92 | 6.17 | 5.55 | 6.80 |
| SOCIOLOGY | 12.67 | 12.67 | 12.67 | 12.67 | 12.67 | 12.67 | 12.67 | 12.17 | 11.67 | 11.67 | 11.67 | 10.67 | 10.67 | 10.87 |
| THEATRE AND SPEECH | 6.92 | 7.17 | 6.00 | 6.25 | 6.00 | 6.00 | 6.50 | 5.67 | 6.67 | 5.92 | 7.57 | 10.12 | 8.35 | 9.59 |
| ARTS AND SCIENCES | 262.57 | 260.10 | 257.27 | 260.78 | 258.90 | 263.02 | 264.74 | 268.24 | 268.94 | 272.98 | 280.58 | 284.17 | 291.25 | 310.81 |
| BUSINESS ADMINISTRATION | 22.76 | 27.84 | 28.42 | 30.83 | 33.77 | 38.42 | 39.99 | 38.32 | 39.78 | 39.99 | 40.20 | 43.07 | 45.03 | 44.62 |
| EDUCATION | 26.77 | 29.17 | 29.67 | 29.30 | 29.30 | 28.80 | 29.82 | 28.80 | 28.25 | 31.25 | 28.32 | 31.00 | 28.43 | 29.82 |
| LAW | 22.08 | 21.75 | 24.50 | 21.75 | 21.50 | 22.50 | 23.75 | 24.75 | 25.75 | 27.75 | 23.25 | 24.50 | 27.88 | 23.26 |
| EVENING COLLEGE | 4.89 | 4.31 | 3.33 | 5.66 | 5.25 | 5.50 | 3.75 | 1.00 | 2.75 | - | - | - | - | - |
| SUBTOTAL | (339.07) | (343.17) | (343.19) | (348.32) | (348.72) | (358.24) | (362.05) | (361.11) | (365.47) | (371.97) | (372.35) | (382.74) | (392.58) | (408.51) |
| MARINE SCIENCE | - | - | - | - | - | - | - | - | - | - | 15.10 | 7.30 | 6.68 | 8.28 |
| TOTAL | 339.07 | 343.17 | 343.19 | 348.32 | 348.72 | 358.24 | 362.05 | 361.11 | 365.47 | 371.97 | 387.45 | 390.04 | 399.26 | 416.79 |

NOTE: FULL-TIME EQUIVALENT FACULTY ASSIGNED TO TEACHING INCLUDES INDIVIDUALS WHO SUPPORT THE ACADEMIC UNIT'S INSTRUCTION EFFORT REGARDLESS OF SALARY SOURCE. EXCLUDED ARE MILITARY SCIENCE AND APPLIED MUSIC FACULTY AND FACULTY RESEARCH ASSIGNMENTS.

DATA SOURCE: FACULTY ROSTER FILE ANALYSIS, FALL SEMESTERS

*Update Univariate
Data 1990*

cc: QTD

ENROLLMENT DERIVED FTE FACULTY, BASED ON STATE FORMULA*
FALL SEMESTERS, 1978 THROUGH 1990

| ACADEMIC UNIT | 1978 | 1979 | 1980 | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 |
|-------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| AMERICAN STUDIES | - | - | - | - | 0.45 | 0.50 | 1.10 | 1.05 | 1.11 | 1.32 | 2.39 | 2.27 | 4.11 |
| ANTHROPOLOGY | 7.91 | 8.07 | 8.40 | 7.46 | 8.58 | 8.64 | 9.00 | 8.54 | 10.31 | 12.61 | 12.27 | 11.24 | 12.29 |
| APPLIED SCIENCE | 1.96 | 1.98 | 2.37 | 2.38 | 2.13 | 2.15 | - | - | - | - | - | - | 0.48 |
| BIOLOGY | 19.95 | 19.98 | 19.19 | 18.14 | 17.93 | 19.02 | 17.95 | 17.63 | 19.04 | 18.09 | 16.05 | 17.78 | 19.59 |
| CHEMISTRY | 10.70 | 11.31 | 11.87 | 13.72 | 13.07 | 12.94 | 11.36 | 12.55 | 11.55 | 12.60 | 13.61 | 14.83 | 15.34 |
| CLASSICAL STUDIES | 4.38 | 4.68 | 5.29 | 5.37 | 5.28 | 5.37 | 5.77 | 5.20 | 4.74 | 6.43 | 5.37 | 6.46 | 5.98 |
| COMPUTER SCIENCE | - | - | - | - | - | - | 10.97 | 11.33 | 9.96 | 10.34 | 10.59 | 11.37 | 11.47 |
| ECONOMICS | 21.53 | 21.13 | 22.52 | 22.62 | 22.21 | 21.56 | 21.23 | 20.27 | 21.90 | 23.24 | 24.26 | 21.61 | 20.18 |
| ENGLISH | 26.31 | 24.11 | 24.85 | 25.58 | 25.44 | 25.00 | 24.17 | 24.30 | 25.79 | 27.91 | 30.81 | 31.99 | 31.51 |
| FINE ARTS | 11.07 | 10.55 | 11.79 | 11.16 | 10.34 | 9.16 | 10.18 | 11.83 | 12.02 | 12.33 | 12.61 | 13.77 | 13.79 |
| GEOLOGY | 8.78 | 4.40 | 4.29 | 4.89 | 5.38 | 5.46 | 4.18 | 4.14 | 4.49 | 4.46 | 3.95 | 3.91 | 4.50 |
| GOVERNMENT | 15.12 | 15.27 | 14.52 | 13.53 | 14.14 | 15.98 | 14.81 | 16.77 | 19.87 | 21.55 | 22.84 | 23.19 | 24.19 |
| HISTORY | 18.00 | 17.92 | 17.70 | 16.62 | 17.42 | 18.89 | 20.41 | 20.21 | 20.65 | 22.19 | 21.90 | 24.99 | 26.46 |
| INTERDIS/HUMANITIES | 0.11 | 0.07 | - | 0.12 | 0.14 | 0.57 | 0.21 | 0.33 | 0.49 | 0.30 | 0.04 | 0.47 | 0.34 |
| MATHEMATICS | 20.22 | 20.18 | 21.20 | 20.81 | 21.29 | 22.26 | 18.24 | 17.90 | 19.18 | 19.06 | 17.64 | 18.64 | 17.81 |
| MILITARY SCIENCE | 0.50 | 0.63 | 0.56 | 0.48 | 0.56 | 1.03 | 0.74 | 0.87 | 1.12 | 1.19 | 1.12 | 1.41 | 0.58 |
| MODERN LANGUAGES | 28.73 | 27.80 | 30.62 | 31.25 | 32.29 | 33.07 | 33.25 | 31.43 | 32.88 | 31.78 | 31.96 | 35.38 | 34.34 |
| MUSIC | 8.25 | 7.84 | 7.87 | 8.07 | 8.15 | 6.60 | 6.15 | 6.22 | 6.34 | 7.37 | 8.49 | 10.39 | 9.30 |
| PHILOSOPHY | 10.31 | 10.47 | 11.08 | 9.62 | 9.31 | 9.85 | 10.68 | 10.68 | 11.80 | 9.97 | 10.42 | 11.14 | 10.03 |
| PHYSICAL EDUCATION | 15.54 | 13.74 | 12.60 | 11.26 | 10.93 | 11.56 | 11.31 | 11.31 | 12.22 | 11.33 | 11.11 | 11.80 | 11.86 |
| PHYSICS | 10.03 | 12.16 | 10.96 | 12.20 | 12.12 | 13.15 | 13.03 | 11.50 | 12.83 | 13.00 | 14.57 | 14.81 | 14.68 |
| PROJECT PLUS/HONORS | 1.11 | 1.10 | 0.65 | - | 1.25 | 1.02 | 1.02 | 1.29 | 1.27 | 1.26 | 2.18 | 1.76 | 1.46 |
| PSYCHOLOGY | 18.45 | 15.08 | 16.10 | 17.14 | 15.52 | 15.61 | 17.80 | 18.36 | 21.77 | 22.70 | 25.05 | 26.31 | 23.18 |
| RELIGION | 6.30 | 5.62 | 5.44 | 6.68 | 6.69 | 7.76 | 5.91 | 7.11 | 6.26 | 7.16 | 7.13 | 6.95 | 7.77 |
| SOCIOLOGY | 11.55 | 12.73 | 11.09 | 9.92 | 10.07 | 10.29 | 8.52 | 8.35 | 8.35 | 9.75 | 8.86 | 10.15 | 11.30 |
| THEATRE AND SPEECH | 5.50 | 5.58 | 5.41 | 6.07 | 7.51 | 7.83 | 8.08 | 8.46 | 10.32 | 8.90 | 7.55 | 8.06 | 6.86 |
| ARTS AND SCIENCES | 277.98 | 273.27 | 276.37 | 275.83 | 278.90 | 285.92 | 286.25 | 288.51 | 306.82 | 316.84 | 324.55 | 340.68 | 339.40 |
| BUSINESS ADMINISTRATION | 52.26 | 55.75 | 60.21 | 59.28 | 58.03 | 62.57 | 61.28 | 58.29 | 59.53 | 58.36 | 59.48 | 59.78 | 57.09 |
| EDUCATION | 39.03 | 35.83 | 35.11 | 31.31 | 32.38 | 29.06 | 31.52 | 33.34 | 38.65 | 42.75 | 45.16 | 44.58 | 41.08 |
| LAW | 25.04 | 25.91 | 27.42 | 28.85 | 30.04 | 28.39 | 28.49 | 27.42 | 28.00 | 28.78 | 28.73 | 30.56 | 30.73 |
| SUBTOTAL | (394.31) | (390.76) | (399.11) | (395.27) | (399.35) | (405.94) | (407.54) | (407.56) | (433.00) | (446.73) | (457.92) | (475.60) | (468.30) |
| MARINE SCIENCE | 4.83 | 7.42 | 5.40 | 7.62 | 7.25 | 11.12 | 9.85 | 10.46 | 10.36 | 10.85 | 12.00 | 12.22 | 10.56 |
| TOTAL | 399.14 | 398.18 | 404.51 | 402.89 | 406.60 | 417.06 | 417.59 | 418.02 | 443.36 | 457.58 | 469.92 | 487.82 | 478.86 |

4-6

11/90

*IT IS IMPORTANT TO REMEMBER THAT THE STATE DOES NOT FUND ALL OF THE FORMULA DERIVED POSITIONS.

DATA SOURCE: VAIEP - SDM CONTRIBUTION REPORTS, FALL SEMESTERS

ENROLLMENT DERIVED FTE FACULTY, BASED ON STATE FORMULA*
FALL SEMESTERS, 1976 THROUGH 1988

| ACADEMIC UNIT | 1976 | 1977 | 1978 | 1979 | 1980 | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 |
|-------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| AMERICAN STUDIES | | | | | | | | | | | | | |
| ANTHROPOLOGY | 8.53 | 9.62 | 7.91 | 8.07 | 8.40 | 7.46 | 0.45 | 0.50 | 1.10 | 1.05 | 1.11 | 1.32 | 2.39 |
| APPLIED SCIENCE | 2.08 | 1.63 | 1.96 | 1.98 | 2.37 | 2.38 | 8.58 | 8.64 | 9.00 | 8.54 | 10.31 | 12.61 | 12.27 |
| BIOLOGY | 19.79 | 20.13 | 19.95 | 19.98 | 19.19 | 18.14 | 17.93 | 19.02 | 17.95 | 17.63 | 19.04 | 18.09 | 16.05 |
| CHEMISTRY | 13.13 | 11.68 | 10.70 | 11.31 | 11.87 | 13.72 | 13.07 | 12.94 | 11.36 | 12.55 | 11.55 | 12.60 | 13.61 |
| CLASSICAL STUDIES | 3.59 | 4.05 | 4.38 | 4.68 | 5.29 | 5.37 | 5.28 | 5.37 | 5.77 | 5.20 | 4.74 | 6.43 | 5.37 |
| COMPUTER SCIENCE | | | | | | | | | 10.97 | 11.33 | 9.96 | 10.34 | 10.59 |
| ECONOMICS | 18.18 | 20.51 | 21.53 | 21.13 | 22.52 | 22.62 | 22.21 | 21.56 | 21.23 | 20.27 | 21.90 | 23.24 | 24.26 |
| ENGLISH | 26.03 | 26.53 | 26.31 | 24.11 | 24.85 | 25.58 | 25.44 | 25.00 | 24.17 | 24.30 | 25.79 | 27.91 | 30.81 |
| FINE ARTS | 8.05 | 9.71 | 11.07 | 10.55 | 11.79 | 11.16 | 10.34 | 9.16 | 10.18 | 11.83 | 12.02 | 12.33 | 12.61 |
| GEOLOGY | 9.41 | 8.77 | 8.78 | 4.40 | 4.29 | 4.89 | 5.38 | 5.46 | 4.18 | 4.14 | 4.49 | 4.46 | 3.95 |
| GOVERNMENT | 14.47 | 16.52 | 15.12 | 15.27 | 14.52 | 13.53 | 14.14 | 15.98 | 14.81 | 16.77 | 19.87 | 21.55 | 22.84 |
| HISTORY | 19.55 | 19.36 | 18.00 | 17.92 | 17.70 | 16.62 | 17.42 | 18.89 | 20.41 | 20.21 | 20.65 | 22.19 | 21.90 |
| INTERDIS/HUMANITIES | 0.36 | 0.30 | 0.11 | 0.07 | - | 0.12 | 0.14 | 0.57 | 0.21 | 0.33 | 0.49 | 0.30 | 0.04 |
| MATHEMATICS | 20.55 | 20.68 | 20.22 | 20.18 | 21.20 | 20.81 | 21.29 | 22.26 | 18.24 | 17.90 | 19.18 | 19.06 | 17.64 |
| MILITARY SCIENCE | 0.41 | 0.54 | 0.50 | 0.63 | 0.56 | 0.48 | 0.56 | 1.03 | 0.74 | 0.87 | 1.12 | 1.19 | 1.12 |
| MODERN LANGUAGES | 24.81 | 24.83 | 28.73 | 27.80 | 30.62 | 31.25 | 32.29 | 33.07 | 33.25 | 31.43 | 32.88 | 31.78 | 31.96 |
| MUSIC | 8.51 | 9.53 | 8.25 | 7.84 | 7.87 | 8.07 | 8.15 | 6.60 | 6.15 | 6.22 | 6.34 | 7.37 | 8.49 |
| PHILOSOPHY | 10.77 | 10.70 | 10.31 | 10.47 | 11.08 | 9.62 | 9.31 | 9.85 | 10.68 | 10.68 | 11.80 | 9.97 | 10.42 |
| PHYSICAL EDUCATION | 14.54 | 16.48 | 15.54 | 13.74 | 12.60 | 11.26 | 10.93 | 11.56 | 11.31 | 11.31 | 12.22 | 11.33 | 11.11 |
| PHYSICS | 12.55 | 10.99 | 10.03 | 12.16 | 10.96 | 12.20 | 12.12 | 13.15 | 13.03 | 11.50 | 12.83 | 13.00 | 14.57 |
| PROJECT PLUS/HONORS | 1.41 | 1.35 | 1.11 | 1.10 | 0.65 | - | 1.25 | 1.02 | 1.02 | 1.29 | 1.27 | 1.26 | 2.18 |
| PSYCHOLOGY | 17.63 | 17.53 | 18.45 | 15.08 | 16.10 | 17.14 | 15.52 | 15.61 | 17.80 | 18.36 | 21.77 | 22.70 | 25.05 |
| RELIGION | 4.83 | 5.27 | 6.30 | 5.62 | 5.44 | 6.68 | 6.69 | 7.76 | 5.91 | 7.11 | 6.26 | 7.16 | 7.13 |
| SOCIOLOGY | 11.01 | 12.15 | 11.55 | 12.73 | 11.09 | 9.92 | 10.07 | 10.29 | 8.52 | 8.35 | 8.35 | 9.75 | 8.86 |
| THEATRE AND SPEECH | 4.96 | 4.93 | 5.50 | 5.58 | 5.41 | 6.07 | 7.51 | 7.83 | 8.08 | 8.46 | 10.32 | 8.90 | 7.55 |
| ARTS AND SCIENCES** | 275.49 | 285.07 | 277.98 | 273.27 | 276.37 | 275.83 | 278.90 | 285.92 | 286.25 | 288.51 | 306.82 | 316.84 | 324.55 |
| BUSINESS ADMINISTRATION | 51.18 | 54.07 | 52.26 | 55.75 | 60.21 | 59.28 | 58.03 | 62.57 | 61.28 | 58.29 | 59.53 | 58.36 | 59.48 |
| EDUCATION | 39.51 | 35.84 | 39.03 | 35.83 | 35.11 | 31.31 | 32.38 | 29.06 | 31.52 | 33.34 | 38.65 | 42.75 | 45.16 |
| LAW | 22.96 | 24.73 | 25.04 | 25.91 | 27.42 | 28.85 | 30.04 | 28.39 | 28.49 | 27.42 | 28.00 | 28.78 | 28.73 |
| SUBTOTAL | (389.14) | (399.71) | (394.31) | (390.76) | (399.11) | (395.27) | (399.35) | (405.94) | (407.54) | (407.56) | (433.00) | (446.73) | (457.92) |
| MARINE SCIENCE | 4.10 | 4.26 | 4.83 | 7.42 | 5.40 | 7.62 | 7.25 | 11.12 | 9.85 | 10.46 | 10.36 | 10.85 | 12.00 |
| TOTAL | 393.24 | 403.97 | 399.14 | 398.18 | 404.51 | 402.89 | 406.60 | 417.06 | 417.39 | 418.02 | 443.36 | 457.58 | 469.92 |

*IT IS IMPORTANT TO REMEMBER THAT THE STATE DOES NOT FUND ALL OF THE FORMULA DERIVED POSITIONS.

**ARTS & SCIENCES TOTALS INCLUDE SOME FTE FIGURES FOR PROGRAMS NOT ATTACHED TO ANY DEPARTMENT, E.G. COMPARATIVE LITERATURE.

DATA SOURCE: VAIEP - SDM CONTRIBUTION REPORTS, FALL SEMESTERS

AAUP AVERAGE SALARY AND AVERAGE COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY
BY RANK AND ALL RANKS COMBINED - SINCE 1966-67

(9-MONTH BASIS)*

| | PROFESSOR | | | ASSOCIATE PROFESSOR | | | ASSISTANT PROFESSOR | | | INSTRUCTOR | | | OTHER** | | | ALL RANKS COMBINED | | |
|---------|-----------|--------|---------|---------------------|--------|---------|---------------------|--------|---------|------------|--------|---------|---------|--------|---------|--------------------|--------|---------|
| | # | AV SAL | AV COMP | # | AV SAL | AV COMP | # | AV SAL | AV COMP | # | AV SAL | AV COMP | # | AV SAL | AV COMP | # | AV SAL | AV COMP |
| 1966-67 | 51 | 12,629 | 12,919 | 57 | 10,343 | 10,633 | 87 | 8,512 | 8,802 | 42 | 7,107 | 7,577 | 4 | 6,413 | 6,695 | 241 | 9,537 | 9,858 |
| 1967-68 | 60 | 13,446 | 13,775 | 63 | 10,948 | 11,270 | 97 | 9,014 | 9,330 | 52 | 7,365 | 7,677 | 3 | 6,800 | 7,074 | 275 | 10,088 | 10,407 |
| 1968-69 | 67 | 14,591 | 15,008 | 70 | 11,722 | 12,130 | 115 | 9,640 | 10,042 | 36 | 7,811 | 8,202 | - | - | - | 288 | 11,068 | 11,475 |
| 1969-70 | 71 | 15,736 | 16,156 | 83 | 12,280 | 12,690 | 113 | 10,151 | 10,555 | 34 | 8,074 | 8,467 | 3 | 8,533 | 8,908 | 304 | 11,789 | 12,196 |
| 1970-71 | 70 | 16,633 | 17,148 | 90 | 12,968 | 13,374 | 119 | 10,876 | 11,375 | 30 | 8,457 | 8,920 | 2 | 9,500 | 9,958 | 311 | 12,535 | 13,036 |
| 1971-72 | 75 | 17,615 | 18,646 | 108 | 13,558 | 14,460 | 106 | 11,456 | 12,290 | 21 | 8,901 | 9,642 | 1 | 9,500 | 10,245 | 311 | 13,492 | 14,391 |
| 1972-73 | 85 | 18,662 | 19,803 | 118 | 14,011 | 15,062 | 108 | 11,863 | 12,866 | 18 | 9,505 | 10,397 | - | - | - | 329 | 14,261 | 15,310 |
| 1973-74 | 88 | 19,688 | 20,992 | 125 | 15,036 | 16,248 | 109 | 12,509 | 13,632 | 12 | 9,921 | 10,878 | 1 | 10,000 | 10,585 | 335 | 15,238 | 16,434 |
| 1974-75 | 92 | 20,657 | 22,124 | 124 | 16,027 | 17,379 | 98 | 13,015 | 14,244 | 10 | 10,410 | 11,461 | 1 | 13,000 | 14,266 | 325 | 16,247 | 17,585 |
| 1975-76 | 97 | 21,877 | 23,442 | 122 | 17,153 | 18,601 | 98 | 13,789 | 15,104 | 8 | 11,474 | 12,627 | - | - | - | 325 | 17,409 | 18,844 |
| 1976-77 | 110 | 23,104 | 24,867 | 134 | 17,729 | 19,360 | 102 | 14,619 | 16,073 | 9 | 11,707 | 12,938 | 2 | 8,750 | 9,729 | 357 | 18,294 | 19,902 |
| 1977-78 | 115 | 24,065 | 25,892 | 140 | 18,483 | 20,183 | 84 | 15,208 | 16,737 | 7 | 12,407 | 13,703 | 1 | 17,374 | 18,829 | 347 | 19,414 | 21,106 |
| 1978-79 | 128 | 24,959 | 27,248 | 132 | 19,454 | 21,553 | 78 | 15,799 | 17,642 | 7 | 13,717 | 15,312 | - | - | - | 345 | 20,553 | 22,655 |
| 1979-80 | 136 | 26,799 | 29,479 | 130 | 21,103 | 23,476 | 73 | 16,862 | 18,844 | 8 | 14,456 | 16,175 | 1 | 20,630 | 22,803 | 348 | 22,285 | 24,681 |
| 1980-81 | 150 | 29,582 | 33,052 | 132 | 23,750 | 26,816 | 65 | 18,703 | 21,234 | 7 | 15,285 | 17,415 | 1 | 22,086 | 24,855 | 355 | 25,119 | 28,238 |
| 1981-82 | 149 | 31,273 | 35,429 | 139 | 25,498 | 29,104 | 55 | 19,767 | 22,710 | 9 | 15,507 | 17,931 | - | - | - | 352 | 26,791 | 30,496 |
| 1982-83 | 162 | 33,122 | 37,983 | 124 | 26,893 | 31,263 | 53 | 21,382 | 24,995 | 13 | 16,218 | 19,175 | - | - | - | 352 | 28,536 | 32,965 |
| 1983-84 | 162 | 33,255 | 40,437 | 129 | 27,255 | 33,380 | 52 | 21,761 | 26,836 | 15 | 16,969 | 21,115 | - | - | - | 358 | 28,741 | 35,109 |
| 1984-85 | 161 | 37,660 | 46,136 | 122 | 30,986 | 38,270 | 53 | 25,140 | 31,230 | 12 | 19,927 | 24,914 | - | - | - | 348 | 32,802 | 40,376 |
| 1985-86 | 165 | 41,382 | 50,677 | 121 | 33,956 | 41,956 | 61 | 27,552 | 34,255 | 11 | 22,852 | 28,585 | - | - | - | 358 | 35,946 | 44,252 |
| 1986-87 | 171 | 46,962 | 57,310 | 123 | 38,836 | 47,847 | 67 | 30,228 | 37,508 | 13 | 24,335 | 30,388 | - | - | - | 374 | 40,505 | 49,715 |
| 1987-88 | 179 | 51,667 | 63,127 | 121 | 41,993 | 51,788 | 70 | 33,885 | 42,065 | 14 | 26,079 | 32,858 | - | - | - | 384 | 44,445 | 54,611 |
| 1988-89 | 175 | 55,517 | 67,574 | 124 | 45,255 | 55,784 | 81 | 35,224 | 43,754 | 12 | 28,796 | 36,050 | - | - | - | 392 | 47,260 | 57,958 |

*SALARIES AND FRINGE BENEFITS OF FACULTY ON 12-MONTH CONTRACTS HAVE BEEN CONVERTED TO 9-MONTH BASIS (USING A CONVERSION FACTOR OF 9/11THS OR 81.8) AND ARE INCLUDED IN THE ABOVE TABLES.

**OTHER INCLUDES LECTURER AND UNDESIGNATED RANK.

NOTE: BASIC AAUP REPORTING CRITERIA SPECIFIES INCLUSION OF MEMBERS OF THE INSTRUCTIONAL/RESEARCH STAFF WHO ARE EMPLOYED ON A FULL-TIME BASIS WHOSE MAJOR ASSIGNMENT IS INSTRUCTION, AND WHO TEACH TWO SEMESTERS OF THE ACADEMIC YEAR.

DATA SOURCE: AAUP AND NCES REPORTS

AAUP AVERAGE SALARY DATA
BY ACADEMIC UNIT
1981 THROUGH 1988

| ACADEMIC UNIT | NUMBER OF FACULTY | | | | | | | | AVERAGE W&M YEARS EXPERIENCE | | | | | | | | AVERAGE SALARY | | | | | | | |
|-------------------------|-------------------|-----|-----|-----|-----|-----|-----|-----|------------------------------|----|----|----|----|----|----|-------|----------------|-------|-------|-------|-------|-------|-------|-------|
| | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 |
| AMERICAN STUDIES | - | - | - | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| ANTHROPOLOGY | 9 | 9 | 9 | 9 | 10 | 9 | 9 | 11 | 10 | 10 | 12 | 12 | 11 | 13 | 11 | 9 | 27754 | 27586 | 28420 | 30966 | 32510 | 38466 | 39366 | 41727 |
| BIOLOGY | 19 | 19 | 19 | 19 | 19 | 19 | 19 | 21 | 14 | 15 | 16 | 17 | 18 | 19 | 18 | 28215 | 29899 | 30111 | 33757 | 36890 | 41952 | 46017 | 48124 | |
| CHEMISTRY | 12 | 12 | 12 | 11 | 10 | 12 | 12 | 12 | 10 | 11 | 12 | 11 | 10 | 11 | 12 | 27202 | 28225 | 29250 | 30718 | 33844 | 39017 | 42295 | 46454 | |
| CLASSICAL STUDIES | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 12 | 13 | 14 | 15 | 15 | 16 | 16 | 25618 | 27153 | 27153 | 30975 | 34225 | 39650 | 42580 | 44640 | |
| COMMONWEALTH CENTER | - | - | - | - | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| COMPUTER SCIENCE | - | - | - | 8 | 10 | 13 | 14 | 12 | - | - | - | 8 | 7 | 6 | 7 | - | - | - | 33921 | 36780 | 42384 | 47314 | 54400 | |
| ECONOMICS | 14 | 14 | 14 | 14 | 14 | 14 | 16 | 18 | 10 | 10 | 10 | 12 | 11 | 13 | 11 | 25649 | 27117 | 26782 | 30828 | 33478 | 39607 | 41868 | 44133 | |
| ENGLISH | 27 | 28 | 28 | 25 | 27 | 27 | 27 | 27 | 13 | 13 | 13 | 13 | 15 | 13 | 13 | 25195 | 25436 | 25036 | 27621 | 32548 | 35831 | 39724 | 39226 | |
| FINE ARTS | 8 | 8 | 7 | 8 | 8 | 8 | 8 | 8 | 12 | 9 | 10 | 11 | 12 | 12 | 14 | 24104 | 23266 | 22876 | 27172 | 30000 | 33912 | 39037 | 42663 | |
| GEOLOGY | 5 | 5 | 5 | 12 | 5 | 5 | 5 | 5 | 15 | 16 | 16 | 17 | 17 | 18 | 20 | 27928 | 29586 | 29426 | 33374 | 36420 | 40620 | 44460 | 48360 | |
| GOVERNMENT | 13 | 13 | 13 | 12 | 14 | 14 | 17 | 17 | 9 | 12 | 11 | 14 | 12 | 11 | 11 | 25120 | 27787 | 26999 | 32420 | 32893 | 36878 | 39817 | 43978 | |
| HISTORY | 23 | 23 | 24 | 22 | 22 | 22 | 22 | 22 | 11 | 12 | 12 | 14 | 15 | 15 | 16 | 27304 | 29286 | 28892 | 34579 | 38229 | 42534 | 48317 | 50440 | |
| HUMANITIES | - | - | 1 | - | 1 | 1 | 1 | 1 | - | - | - | - | - | - | - | - | - | 37628 | - | 45000 | 57980 | 57500 | 64500 | |
| MATHEMATICS | 19 | 18 | 20 | 11 | 13 | 12 | 13 | 13 | 12 | 13 | 12 | 16 | 14 | 14 | 12 | 27126 | 29566 | 29539 | 32533 | 33115 | 35741 | 44015 | 49592 | |
| MODERN LANGUAGES | 25 | 26 | 26 | 27 | 27 | 27 | 26 | 27 | 11 | 11 | 11 | 12 | 13 | 11 | 12 | 24220 | 24822 | 24945 | 27914 | 30837 | 33359 | 36658 | 39537 | |
| MUSIC | 6 | 6 | 6 | 6 | 6 | 6 | 5 | 5 | 12 | 13 | 14 | 9 | 5 | 6 | 8 | 25807 | 27373 | 27490 | 28423 | 29883 | 34366 | 37700 | 40260 | |
| PHILOSOPHY | 9 | 9 | 9 | 9 | 9 | 10 | 9 | 9 | 11 | 12 | 13 | 11 | 10 | 11 | 14 | 25788 | 27429 | 27762 | 30945 | 34088 | 36730 | 41744 | 43389 | |
| PHYSICAL EDUCATION | 19 | 16 | 19 | 13 | 13 | 16 | 16 | 13 | 14 | 16 | 16 | 20 | 20 | 16 | 17 | 22999 | 24848 | 26177 | 29545 | 32592 | 33663 | 36202 | 39554 | |
| PHYSICS | 21 | 21 | 19 | 21 | 21 | 24 | 25 | 25 | 13 | 14 | 14 | 15 | 15 | 16 | 16 | 29031 | 30746 | 30923 | 33874 | 36738 | 43453 | 47649 | 50621 | |
| PSYCHOLOGY | 13 | 13 | 14 | 14 | 14 | 14 | 15 | 15 | 13 | 14 | 13 | 13 | 15 | 16 | 18 | 26694 | 28248 | 27981 | 30605 | 34035 | 38092 | 41946 | 45987 | |
| RELIGION | 5 | 5 | 5 | 4 | 6 | 6 | 5 | 6 | 11 | 12 | 13 | 10 | 10 | 11 | 12 | 29234 | 30968 | 31968 | 32285 | 36466 | 42533 | 47480 | 50718 | |
| SOCIOLOGY | 13 | 13 | 12 | 12 | 12 | 12 | 11 | 11 | 15 | 16 | 18 | 19 | 19 | 20 | 20 | 27349 | 28855 | 29148 | 32458 | 35516 | 39650 | 41463 | 44745 | |
| THEATRE AND SPEECH | 8 | 8 | 8 | 9 | 9 | 10 | 9 | 9 | 8 | 10 | 11 | 10 | 11 | 10 | 12 | 23044 | 23746 | 25388 | 27737 | 30614 | 33769 | 37508 | 40021 | |
| ARTS AND SCIENCES | 272 | 270 | 274 | 263 | 274 | 285 | 289 | 298 | 12 | 13 | 13 | 14 | 14 | 13 | 14 | 26208 | 27568 | 27598 | 31035 | 34039 | 38294 | 42263 | 45086 | |
| BUSINESS ADMINISTRATION | 31 | 30 | 34 | 35 | 37 | 40 | 42 | 43 | 7 | 8 | 8 | 9 | 8 | 7 | 8 | 28911 | 32306 | 33126 | 37771 | 42663 | 47739 | 50949 | 52987 | |
| EDUCATION | 31 | 30 | 29 | 29 | 28 | 28 | 31 | 29 | 10 | 11 | 12 | 11 | 11 | 12 | 13 | 25663 | 27800 | 28421 | 31798 | 33946 | 38530 | 42303 | 46141 | |
| LAW | 18 | 22 | 21 | 21 | 19 | 21 | 22 | 22 | 5 | 5 | 6 | 7 | 7 | 7 | 8 | 33894 | 36271 | 36990 | 48034 | 53317 | 59356 | 63710 | 66979 | |
| WILLIAM AND MARY | 352 | 352 | 358 | 348 | 358 | 374 | 384 | 392 | 11 | 12 | 12 | 12 | 13 | 13 | 12 | 26791 | 28536 | 28741 | 32802 | 35946 | 40505 | 44445 | 47260 | |

NOTE: BASIC AAUP REPORTING CRITERIA SPECIFIES INCLUSION OF MEMBERS OF THE INSTRUCTIONAL/RESEARCH STAFF WHO ARE EMPLOYED ON A FULL-TIME BASIS WHOSE MAJOR ASSIGNMENT IS INSTRUCTION, AND WHO TEACH TWO SEMESTERS OF THE ACADEMIC YEAR. SALARIES OF FACULTY ON 12-MONTH CONTRACTS HAVE BEEN CONVERTED TO 9-MONTH BASIS (USING A CONVERSION FACTOR OF 9/11THS OR 81.8).

DATA SOURCE: AAUP AND NCES REPORTS

College of William and Mary
Faculty Salary Benchmark Group

| Rank | Institution | State | Control | 1986-87 Sal Avg | 1987-88 Sal Avg | 1988-89 Sal Avg | Pct Change 86-87/88-89 |
|------|--------------------------|-------|---------|--------------------|--------------------|--------------------|---------------------------|
| 1. | U. of Cal, Santa Barbara | CA | Public | 48,000 | 49,200 | 56,400 | 17.5% |
| 2. | U. of Connecticut | CT | Public | 45,023 | 48,400 | 51,500 | 14.4% |
| 3. | U. of Notre Dame | IN | Private | 44,394 | 47,500 | 51,200 | 15.3% |
| 4. | Dartmouth College | NH | Private | 42,162 | 45,600 | 49,900 | 18.4% |
| 5. | SUNY Albany | NY | Public | 44,281 | 46,900 | 49,900 | 12.7% |
| 6. | William and Mary | VA | Public | 40,504 | 44,445 | 47,260 | 16.7% |
| 7. | SUNY Binghamton | NY | Public | 41,659 | 43,600 | 46,700 | 12.1% |
| 8. | UNC, Chapel Hill | NC | Public | 42,073 | 44,300 | 46,100 | 9.6% |
| 9. | Boston College | MA | Private | 39,650 | 42,100 | 44,700 | 12.7% |
| 10. | Clark U. | MA | Private | 38,207 | 40,700 | 44,500 | 16.5% |
| 11. | Tulane U. | LA | Private | 38,603 | 41,400 | 44,400 | 15.0% |
| 12. | U. of Col, Boulder | CO | Public | 39,453 | 40,700 | 44,300 | 12.3% |
| 13. | U. of Rhode Island | RI | Public | 37,493 | 40,500 | 44,000 | 17.4% |
| 14. | Florida State U. | FA | Public | 36,650 | 39,000 | 41,500 | 13.2% |
| 15. | U. of Delaware | DE | Public | 36,785 | 39,000 | 41,400 | 12.5% |
| 16. | U. of Kansas | KS | Public | 36,357 | 37,600 | 40,700 | 11.9% |
| 17. | U. of Vermont | VT | Public | 35,320 | 37,600 | 40,200 | 13.8% |
| 18. | Wake Forest U. | NC | Private | 36,055 | 37,800 | 40,200 | 11.5% |
| 19. | U. of New Hampshire | NH | Public | 35,288 | 37,100 | 38,800 | 10.0% |
| 20. | U. of North Dakota | ND | Public | 30,898 | 31,500 | 31,400 | 1.6% |

PEER GROUP AAUP FACULTY SALARY COMPARISON BY RANK
1988-89, TOTAL AND FEMALE

| INSTITUTION | TOTAL | | | FEMALE | | |
|-----------------------------|----------|----------|----------|----------|----------|----------|
| | PROF | ASSOC | ASSIST | PROF | ASSOC | ASSIST |
| 1. U. of Cal, Santa Barbara | \$64,500 | \$42,300 | \$37,200 | \$56,800 | \$40,900 | \$34,200 |
| 2. U. of Connecticut | \$61,500 | \$46,100 | \$37,900 | \$57,200 | \$45,200 | \$37,600 |
| 3. U. of Notre Dame | \$65,700 | \$44,500 | \$38,300 | \$67,000 | \$43,100 | \$35,600 |
| 4. SUNY Albany | \$63,600 | \$46,700 | \$35,500 | \$61,600 | \$44,300 | \$34,000 |
| 5. Dartmouth College | \$61,300 | \$43,600 | \$36,300 | \$53,300 | \$41,800 | \$35,400 |
| 6. William and Mary | \$55,500 | \$45,300 | \$35,200 | \$50,200 | \$45,800 | \$33,600 |
| 7. SUNY Binghamton | \$61,600 | \$44,400 | \$35,400 | \$55,000 | \$40,900 | \$32,600 |
| 8. UNC, Chapel Hill | \$58,600 | \$41,600 | \$35,700 | \$52,000 | \$40,700 | \$34,300 |
| 9. Boston College | \$58,000 | \$43,100 | \$36,100 | \$53,700 | \$40,700 | \$34,400 |
| 10. Clark U. | \$56,600 | \$41,100 | \$34,900 | \$58,800 | \$38,200 | \$33,000 |
| 11. Tulane U. | \$54,700 | \$41,800 | \$34,900 | \$52,400 | \$40,200 | \$33,200 |
| 12. U. of Col, Boulder | \$51,400 | \$39,600 | \$35,700 | - | - | - |
| 13. U. of Rhode Island | \$51,700 | \$39,800 | \$33,900 | \$48,100 | \$38,100 | \$32,100 |
| 14. Florida State U. | \$49,600 | \$36,100 | \$31,700 | \$44,300 | \$33,600 | \$29,600 |
| 15. U. of Delaware | \$56,000 | \$39,900 | \$32,700 | \$49,300 | \$38,500 | \$30,300 |
| 16. U. of Kansas | \$47,600 | \$36,300 | \$30,500 | \$41,800 | \$34,300 | \$28,500 |
| 17. Wake Forest U. | \$50,700 | \$39,000 | \$30,200 | \$54,000 | \$36,000 | \$28,200 |
| 18. U. of Vermont | \$52,700 | \$38,800 | \$33,400 | \$49,200 | \$36,300 | \$30,400 |
| 19. U. of New Hampshire | \$48,000 | \$37,200 | \$30,700 | \$44,800 | \$36,000 | \$28,400 |
| 20. U. of North Dakota | \$38,400 | \$32,000 | \$27,500 | \$36,200 | \$30,000 | \$25,500 |

WILLIAM AND MARY RANK

| | | | | | | |
|---------|----|----|----|----|----|----|
| 1984-85 | 18 | 13 | 4 | 15 | 11 | 11 |
| 1987-88 | 12 | 4 | 4 | 10 | 1 | 8 |
| 1988-89 | 11 | 3 | 10 | 12 | 1 | 8 |

INSTRUCTIONAL STAFF
FALL SEMESTERS, 1988

| ACADEMIC UNIT | HEADCOUNT | | | FTE | | |
|-------------------------|-----------|-----|-------|--------|-------|--------|
| | FT | PT | TOTAL | FT | PT | TOTAL |
| AMERICAN STUDIES | 2 | 1 | 3 | 1.75 | 0.40 | 2.15 |
| ANTHROPOLOGY | 11 | 1 | 12 | 11.00 | 0.30 | 11.30 |
| APPLIED SCIENCE | - | - | - | - | - | - |
| BIOLOGY | 21 | 1 | 22 | 21.00 | 0.20 | 21.20 |
| CHEMISTRY | 12 | 1 | 13 | 12.00 | 0.37 | 12.37 |
| CLASSICAL STUDIES | 6 | - | 6 | 5.50 | - | 5.50 |
| COMPUTER SCIENCE | 12 | 3 | 15 | 12.00 | 1.00 | 13.00 |
| ECONOMICS | 18 | 1 | 19 | 18.00 | 0.10 | 18.10 |
| ENGLISH | 30 | 10 | 40 | 28.50 | 3.90 | 32.40 |
| FINE ARTS | 8 | 6 | 14 | 8.00 | 1.86 | 9.86 |
| GEOLOGY | 5 | 1 | 6 | 5.00 | 0.23 | 5.23 |
| GOVERNMENT | 18 | 1 | 19 | 18.00 | 1.07 | 19.07 |
| HISTORY | 23 | 4 | 27 | 22.50 | 1.20 | 23.70 |
| HUMANITIES/INTR | 1 | - | 1 | 1.00 | - | 1.00 |
| MATHEMATICS | 13 | 11 | 24 | 13.00 | 2.54 | 15.54 |
| MODERN LANGUAGES | 27 | 10 | 37 | 27.00 | 6.69 | 33.69 |
| MUSIC | 6 | 26 | 32 | 5.50 | 2.41 | 7.91 |
| PHILOSOPHY | 10 | 1 | 11 | 9.50 | 0.80 | 10.30 |
| PHYSICAL EDUCATION | 15 | 5 | 20 | 15.00 | 1.97 | 16.97 |
| PHYSICS | 25 | 1 | 26 | 24.67 | 0.10 | 24.77 |
| PSYCHOLOGY | 15 | 4 | 19 | 15.00 | 1.20 | 16.20 |
| RELIGION | 6 | 2 | 8 | 6.00 | 0.80 | 6.80 |
| SOCIOLOGY | 11 | 1 | 12 | 11.00 | 0.20 | 11.20 |
| THEATRE & SPEECH | 9 | 2 | 11 | 9.00 | 0.92 | 9.92 |
| ARTS & SCIENCES | 306 | 93 | 399 | 299.92 | 28.26 | 328.18 |
| BUSINESS ADMINISTRATION | 45 | 10 | 55 | 44.50 | 3.62 | 48.12 |
| EDUCATION | 30 | 10 | 40 | 29.50 | 2.82 | 32.32 |
| LAW | 23 | 11 | 34 | 23.00 | 2.26 | 25.26 |
| SUB-TOTAL | 404 | 124 | 528 | 396.92 | 36.96 | 433.88 |
| MARINE SCIENCE | 55 | - | 55 | 55.00 | - | 55.00 |
| TOTAL | 459 | 124 | 583 | 451.92 | 36.96 | 488.88 |

NOTE: THIS SUMMARY PROVIDES A MAXIMUM COUNT OF FACULTY ASSOCIATED WITH AN ACADEMIC UNIT. IT INCLUDES FACULTY FUNDED BY A UNIT WHO DO NOT ACTUALLY TEACH, FACULTY NOT FUNDED BY A UNIT WHO DO TEACH (E.G., T&R ADMINISTRATORS WHO ARE COUNTED AT THE PERCENT TIME ASSIGNED TO TEACHING), AND A FEW FACULTY WHO ARE FUNDED FROM EXTERNAL SOURCES. WHILE IT IS USEFUL FOR PURPOSES SUCH AS PROVIDING INFORMATION FOR ADMISSIONS PUBLICATIONS OR FOR LIBRARY ALLOCATIONS, IT SHOULD NOT BE USED TO DETERMINE THE TEACHING STRENGTH OR NUMBER OF FUNDED POSITIONS FOR A UNIT.

COLLEGE OF WILLIAM AND MARY
STATE SALARY AVERAGE VS. AAUP SALARY AVERAGE
PERCENTAGE INCREASE IN AAUP SALARY FOR CONTINUING FACULTY

| | STATE SALARY AVERAGE (1) | AAUP SALARY AVERAGE (2) | STATE AVERAGE AS % OF AAUP AVERAGE (3) | PERCENTAGE INCREASE IN AAUP AVERAGE FOR CONTINUING FACULTY (4) |
|---------|--------------------------------|-------------------------------|--|---|
| 1974-75 | 16,207 | 16,247 | 99.7% | 8.5% |
| 1975-76 | 17,204 | 17,409 | 98.8% | 7.4% |
| 1976-77 | 18,218 | 18,294 | 99.5% | 6.5% |
| 1977-78 | 19,064 | 19,414 | 98.2% | 6.6% |
| 1978-79 | 20,426 | 20,553 | 99.3% | 6.7% |
| 1979-80 | 21,733 | 22,285 | 97.5% | 11.5% |
| 1980-81 | 23,412 | 25,119 | 93.2% | 12.5% |
| 1981-82 | 25,798 | 26,791 | 96.3% | 8.6% |
| 1982-83 | 26,223 | 28,536 | 91.9% | 6.7% |
| 1983-84 | 26,597 | 28,741 | 92.5% | 1.3% |
| 1984-85 | 29,949 | 32,802 | 91.3% | 14.5% |
| 1985-86 | 33,218 | 35,946 | 92.4% | 11.5% |
| 1986-87 | 37,154 | 40,505 | 91.7% | 14.6% |
| 1987-88 | 40,780 | 44,445 | 91.8% | 9.5% |
| 1988-89 | 44,022 | 47,260 | 93.1% | 8.9% |

NOTES: COLUMNS (1) AND (2): 12-MONTH SALARIES ARE REPORTED ON A 9-MONTH BASIS.

COLUMN (1) EXCLUDES NON-STATE DOLLARS.

COLUMN (2) INCLUDES NON-STATE DOLLARS; BASED ON CONTRACT SALARY.

COLUMN (4) IS BASED ON AAUP CRITERIA FOR CONTINUING FACULTY. EXCLUDES NEW HIRES, THOSE WHO LEFT AT THE END OF THE PREVIOUS YEAR, AND THOSE WHOSE CONTRACT LENGTH CHANGED FROM THE PREVIOUS YEAR.

DATA SOURCE: STATE AND AAUP SALARY REPORTS