

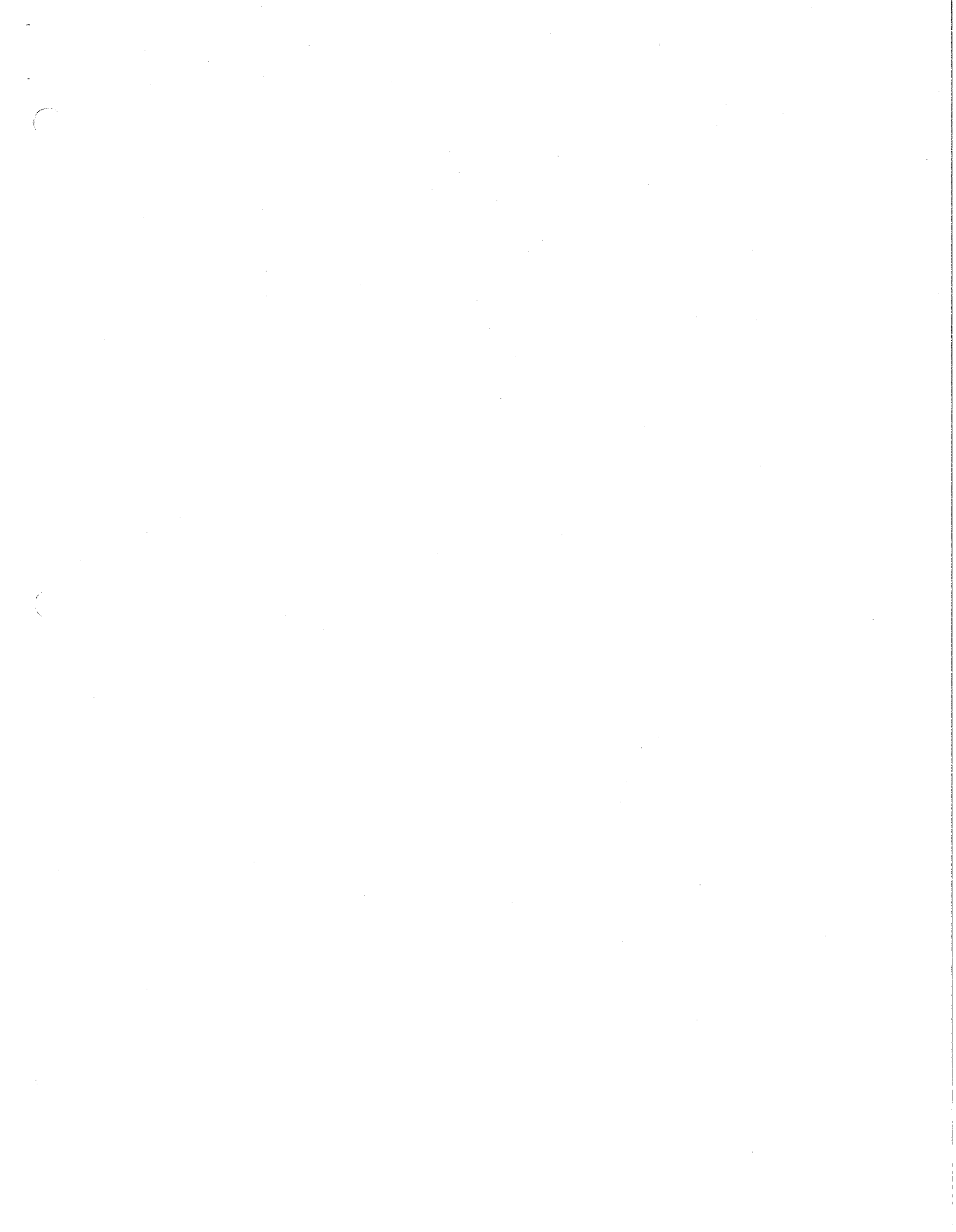
CONCENTRATIONS OF BACHELOR DEGREE RECIPIENTS BY RANK ORDER

1983-84 THROUGH 1988-89

RANK	1983-84		1984-85		1985-86		1986-87		1987-88		1988-89	
	NO.	PROGRAM	NO.	PROGRAM	NO.	PROGRAM	NO.	PROGRAM	NO.	PROGRAM	NO.	PROGRAM
1	178	BUSINESS ADMIN.	204	BUSINESS ADMIN.	204	BUSINESS ADMIN.	171	BUSINESS ADMIN.	180	BUSINESS ADMIN.	180	BUSINESS ADMIN.
2	133	ECONOMICS	139	ECONOMICS	137	ECONOMICS	125	ECONOMICS	142	GOVERNMENT	142	ENGLISH
3	116	GOVERNMENT	122	GOVERNMENT	118	GOVERNMENT	114	GOVERNMENT	139	ECONOMICS	139	ECONOMICS
4	103	BIOLOGY	108	GOVERNMENT	107	ENGLISH	99	BIOLOGY	123	ENGLISH	123	GOVERNMENT
5	103	BIOLOGY	105	BIOLOGY	105	BIOLOGY	96	HISTORY	106	PSYCHOLOGY	106	PSYCHOLOGY
6	70	HISTORY	75	HISTORY	81	HISTORY	93	ENGLISH	102	BIOLOGY	102	HISTORY
7	69	PSYCHOLOGY	65	COMPUTER SCIENCE	71	COMPUTER SCIENCE	89	PSYCHOLOGY	92	BIOLOGY	92	BIOLOGY
8	39	COMPUTER SCIENCE	51	COMPUTER SCIENCE	65	COMPUTER SCIENCE	67	INTERDISCIPLINARY	87	HISTORY	87	INTERDISCIPLINARY
9	36	COMPUTER SCIENCE	45	INTERDISCIPLINARY	59	COMPUTER SCIENCE	48	COMPUTER SCIENCE	36	FINE ARTS	36	FINE ARTS
10	30	MATHEMATICS	44	MATHEMATICS	41	MATHEMATICS	45	MATHEMATICS	34	MATHEMATICS	34	MATHEMATICS
11	30	PHILOSOPHY	41	CHEMISTRY	30	PHILOSOPHY	41	PHILOSOPHY	33	CHEMISTRY	33	PHILOSOPHY
12	28	CHEMISTRY	34	PHILOSOPHY	28	PHILOSOPHY	36	CHEMISTRY	34	SOCIOLOGY	34	PHILOSOPHY
13	25	RELIGION	33	FINE ARTS	25	FINE ARTS	32	FINE ARTS	29	ANTHROPOLOGY	29	ANTHROPOLOGY
14	24	FINE ARTS	28	ANTHROPOLOGY	23	RELIGION	19	THEATRE & SPEECH	27	COMPUTER SCIENCE	27	COMPUTER SCIENCE
15	24	ANTHROPOLOGY	24	SOCIOLOGY	26	EDUCATION	18	EDUCATION	22	PHILOSOPHY	22	CHEMISTRY
16	24	INTERDISCIPLINARY	24	GEOLOGY	25	ANTHROPOLOGY	18	RELIGION	18	EDUCATION	18	RELIGION
17	24	SOCIOLOGY	24	FRENCH	24	SOCIOLOGY	13	THEATRE & SPEECH	19	THEATRE & SPEECH	19	FRENCH
18	20	ANTHROPOLOGY	23	EDUCATION	18	THEATRE & SPEECH	12	PHYS. EDUCATION	17	SPANISH	17	SPANISH
19	20	MUSIC	22	RELIGION	15	FRENCH	12	SOCIOLOGY	15	FRENCH	15	SOCIOLOGY
20	18	THEATRE & SPEECH	18	SPANISH	12	PHYSICS	11	GEOLOGY	13	PHYSICS	13	PHYSICS
21	13	FRENCH	13	PHYSICS	11	PHYS. EDUCATION	11	PHYSICS	12	THEATRE & SPEECH	12	THEATRE & SPEECH
22	10	PHYS. EDUCATION	9	CLASSICAL STUDIES	9	SPANISH	10	GERMAN	12	SPANISH	12	PHYS. EDUCATION
23	8	CLASSICAL STUDIES	8	THEATRE & SPEECH	9	CLASSICAL STUDIES	9	CLASSICAL STUDIES	12	GERMAN	12	GERMAN
24	8	PHYSICS	8	GERMAN	8	GEOLOGY	7	FRENCH	8	PHYS. EDUCATION	8	PHYS. EDUCATION
25	7	GERMAN	7	PHYS. EDUCATION	7	GERMAN	7	SPANISH	7	MUSIC	7	MUSIC
26	6	SPANISH	6	MUSIC	6	MUSIC	6	MUSIC	6	CLASSICAL STUDIES	6	GEOLOGY
TOTAL NUMBER OF CONCENTRATIONS	1164		1275		1250		1209		1314		1338	

NOTE: FIGURES INCLUDE SECONDARY CONCENTRATIONS.

SOURCE: ED(NCES) FORM 2300-2.1A THROUGH 1985-86; IPEDS FORM C-1 1986-87, 1987-88, 1988-89



STATISTICAL PROFILE OF THE FACULTY
FALL SEMESTER, 1988

ACADEMIC UNIT	FULL-TIME										PART-TIME		
	AVG YEARS TOT	AVG YEARS W&M	PERCENT TENURED	PERCENT TERMINAL DEGREE	FTE	ALL RANKS	HEADCOUNT			OTHER RANKS	HEADCOUNT	FTE	
							PROF	ASSOC PROF	ASST PROF				
AMERICAN STUDIES	12	-	100	100	1.75	2	2	-	-	-	1	0.40	
ANTHROPOLOGY	12	9	45	100	11.00	11	5	1	5	-	1	0.30	
BIOLOGY	19	18	89	95	21.00	21	14	4	3	-	1	0.20	
CHEMISTRY	15	12	67	92	12.00	12	6	2	2	2	1	0.37	
CLASSICAL STUDIES	22	16	80	100	5.50	6	3	3	-	-	-	-	
COMMONWEALTH CENTER	8	7	25	100	4.00	4	1	-	2	1	-	1.13	
COMPUTER SCIENCE	12	8	67	100	12.00	12	4	4	4	-	3	1.00	
ECONOMICS	12	11	61	78	18.00	18	5	8	3	2	1	0.10	
ENGLISH	15	13	59	85	28.50	30	11	10	9	1	10	3.90	
FINE ARTS	16	14	88	100*	8.00	8	2	5	1	-	6	1.86	
GEOLOGY	21	20	80	100	5.00	5	4	-	1	-	1	0.23	
GOVERNMENT	14	11	65	82	17.00	17	7	5	4	1	1	1.07	
HISTORY	19	11	77	91	22.50	23	13	7	3	-	4	1.20	
HUMANITIES	30	-	-	100	1.00	1	1	-	-	-	-	-	
MATHEMATICS	16	12	77	92	13.00	13	3	8	2	-	11	2.54	
MODERN LANGUAGES	14	11	63	81	27.00	27	5	12	8	2	10	6.69	
MUSIC	12	5	40	100*	5.50	6	1	4	1	-	26	2.41	
PHILOSOPHY	16	13	78	89	9.50	10	5	3	2	-	1	0.80	
PHYSICAL EDUCATION	17	14	77	100*	15.00	15	5	5	3	2	5	1.97	
PHYSICS	20	16	84	100	24.67	26	21	2	2	1	1	0.10	
PSYCHOLOGY	19	18	100	100	15.00	15	9	6	-	-	4	1.20	
RELIGION	19	12	67	100	6.00	6	3	2	1	-	2	0.80	
SOCIOLOGY	22	20	100	100	11.00	11	5	6	-	-	1	0.20	
THEATRE AND SPEECH	17	11	67	100*	9.00	9	2	4	2	1	2	0.92	
ARTS AND SCIENCES	15	12	72	93	302.92	308	137	99	59	13	93	29.38	
BUSINESS ADMINISTRATION	11	6	47	86	43.50	44	16	14	14	-	10	3.62	
EDUCATION	16	13	79	100	29.50	30	17	8	5	-	10	2.82	
LAW	10	7	64	100**	22.00	22	12	6	4	-	11	2.26	
SUBTOTAL	15	12	70	93	397.92	404	182	127	82	13	124	38.08	
MARINE SCIENCE	14	10	69	93	54.00	54	23	12	19	-	-	-	
TOTAL	15	12	70	93	451.92	458	205	139	101	13	124	38.08	

* MASTERS DEGREES ARE COUNTED AS TERMINAL DEGREES IN THE ARTS AND PHYSICAL EDUCATION.

** J.D. DEGREES ARE COUNTED AS TERMINAL DEGREES IN LAW.

TEACHING AND RESEARCH INSTRUCTIONAL FACULTY IN STATE BUDGET ALLOCATED POSITIONS,
BY RANK, BY SCHOOL

FALL SEMESTER, 1988

	HEAD- COUNT	FTE	SALARY AVERAGE	HIGHEST SALARY	LOWEST SALARY	AVG AGE	AVG YRS TOT	AVG YRS W&M	% TERM DEG	% TENRD
<u>PROFESSORS</u>										
ARTS & SCIENCES	137	134.92	53,689	90,500	30,000	54	23	19	98	96
BUSINESS	16	15.50	59,909	90,200	30,000	57	17	12	93	93
EDUCATION	17	16.50	50,432	61,500	43,000	55	21	18	100	100
LAW	12	12.00	76,919	100,000	62,000	48	15	11	100	92
SUB-TOTAL	(182)	(179.92)	(55,517)	(100,000)	(30,000)	(54)	(22)	(17)	(98)	(96)
MARINE SCIENCE	23	23.00	48,587	55,624	41,175	52	19	16	100	92
TOTAL	205	201.92	54,712	100,000	30,000	54	22	17	98	96
<u>ASSOCIATE PROF.</u>										
ARTS & SCIENCES	99	97.50	43,750	59,200	29,000	46	16	14	96	90
BUSINESS	14	14.00	51,564	62,700	45,000	44	11	5	93	43
EDUCATION	8	8.00	44,999	58,900	39,400	47	13	11	100	88
LAW	6	6.00	57,833	61,600	53,000	41	5	4	100	50
SUB-TOTAL	(127)	(125.50)	(45,255)	(62,700)	(29,000)	(46)	(15)	(12)	(96)	(82)
MARINE SCIENCE	12	12.00	42,556	47,090	36,898	44	15	10	100	75
TOTAL	139	137.50	45,017	62,700	29,000	46	15	12	96	81
<u>ASSISTANT PROF.</u>										
ARTS & SCIENCES	59	58.50	31,388	51,600	17,178	37	5	2	84	5
BUSINESS	14	14.00	46,993	54,600	30,000	38	3	2	64	0
EDUCATION	5	5.00	34,240	36,900	32,300	43	7	2	100	0
LAW	4	4.00	50,875	52,000	49,500	38	3	0	100	0
SUB-TOTAL	(82)	(81.50)	(35,224)	(54,600)	(17,178)	(37)	(4)	(2)	(82)	(4)
MARINE SCIENCE	19	19.00	32,069	39,676	25,884	41	8	6	84	26
TOTAL	101	100.50	34,625	54,600	17,178	38	5	3	82	8
<u>INSTRUCTORS</u>										
ARTS & SCIENCES	13	12.00	28,796	36,000	21,268	35	4	1	58	0
BUSINESS	-	-	-	-	-	-	-	-	-	-
EDUCATION	-	-	-	-	-	-	-	-	-	-
LAW	-	-	-	-	-	-	-	-	-	-
SUB-TOTAL	(13)	(12.00)	(28,796)	(36,000)	(21,268)	(35)	(4)	(1)	(58)	(0)
MARINE SCIENCE	-	-	-	-	-	-	-	-	-	-
TOTAL	13	12.00	28,796	36,000	21,268	35	4	1	58	0
<u>ALL RANKS</u>										
ARTS & SCIENCES	308	302.92	45,086	90,500	17,178	47	16	13	93	72
BUSINESS	44	43.50	52,987	90,200	30,000	46	11	6	86	47
EDUCATION	30	29.50	46,141	61,500	32,300	50	14	13	100	79
LAW	22	22.00	66,979	100,000	49,500	44	10	7	100	64
SUB-TOTAL	(404)	(397.92)	(47,260)	(100,000)	(17,178)	(47)	(15)	(12)	(93)	(70)
MARINE SCIENCE	54	54.00	41,456	55,624	25,884	46	14	10	93	69
TOTAL	458	451.92	46,557	100,000	17,178	47	15	12	93	70

- NOTES: 1) Salaries are contract salaries with 12-month salaries converted to a 9-month basis.
2) Masters degrees counted as terminal degrees in the Arts and Physical Education.
3) J.D. degrees counted as terminal degrees in Law.

ANALYSIS OF FACULTY POSITIONS
FALL SEMESTER 1988

<u>WILLIAM AND MARY T&R INSTRUCTION</u>	<u>BUDGET ALLOCATED POSITIONS</u>			<u>PART-TIME</u>	
	<u>P-3 ACTIVE</u>	<u>P-3 LWP</u>	<u>SUB TOTAL</u>	<u>RESTRICTED</u>	<u>TOTAL</u>
AMERICAN STUDIES	1.00	0.75	1.75	0.40	2.15
ANTHROPOLOGY	10.00	1.00	11.00	0.30	11.30
BIOLOGY	18.00	3.00	21.00	0.20	21.20
CHEMISTRY	12.00	-	12.00	0.37	12.37
CLASSICAL STUDIES	5.00	0.50	5.50	-	5.50
COMMONWEALTH CENTER	4.00	-	4.00	1.13	5.13
COMPUTER SCIENCE	12.00	-	12.00	1.00	13.00
ECONOMICS	17.00	1.00	18.00	0.10	18.10
ENGLISH	26.00	2.50	28.50	3.90	32.40
FINE ARTS	8.00	-	8.00	1.86	9.86
GEOLOGY	5.00	-	5.00	0.23	5.23
GOVERNMENT	16.00	1.00	17.00	1.07	18.07
HISTORY	22.00	0.50	22.50	1.20	23.70
HUMANITIES	1.00	-	1.00	-	1.00
MATHEMATICS	13.00	-	13.00	2.54	15.54
MODERN LANGUAGES	26.00	1.00	27.00	6.69	33.69
MUSIC	5.00	0.50	5.50	2.41	7.91
PHILOSOPHY	9.00	0.50	9.50	0.80	10.30
PHYSICAL EDUCATION	15.00	-	15.00	1.97	16.97
PHYSICS	24.00	0.67	24.67	0.10	24.77
PSYCHOLOGY	15.00	-	15.00	1.20	16.20
RELIGION	6.00	-	6.00	0.80	6.80
SOCIOLOGY	11.00	-	11.00	0.20	11.20
<u>THEATRE & SPEECH</u>	<u>9.00</u>	<u>-</u>	<u>9.00</u>	<u>0.92</u>	<u>9.92</u>
ARTS & SCIENCES	290.00	12.92	302.92	29.38	332.30
BUSINESS	41.00	2.50	43.50	3.62	47.12
EDUCATION	28.00	1.50	29.50	2.82	32.32
LAW	21.00	1.00	22.00	2.26	24.26
SUB-TOTAL	380.00	17.92	397.92	38.08	436.00
MARINE SCIENCE	54.00	-	54.00	-	54.00
TOTAL	434.00*	17.92	451.92	38.08	490.00

* INCLUDES 40.32 FTE RESEARCH; 7.60 FTE DEPARTMENTAL ADMINISTRATION; 3.45 FTE COMMUNITY EDUCATION; 2.70 FTE INSTITUTIONAL SUPPORT; 1.63 FTE ATHLETICS.

DATA SOURCE: FACULTY ROSTER FILE ANALYSIS, FALL 1988

(CONTINUED ON NEXT PAGE)

ANALYSIS OF FACULTY POSITIONS (CONT.)
FALL SEMESTER 1988

WILLIAM AND MARY T&R ADMINISTRATIVE	BUDGET ALLOCATED POSITIONS			PART-TIME RESTRICTED	TOTAL
	P-3 ACTIVE	P-3 LWP	SUB TOTAL		
INSTRUCTION	0.25	-	0.25	-	0.25
PUBLIC SERVICE	1.00	-	1.00	-	1.00
ACADEMIC SUPPORT/LIBRARIES	21.00	-	21.00	-	21.00
ACADEMIC SUPPORT/OTHER	17.75	-	17.75	-	17.75
STUDENT SERVICES	19.00	-	19.00	1.00	20.00
INSTITUTIONAL SUPPORT	17.00	-	17.00	1.00	18.00
AUXILIARY ENTERPRISE*	12.00	-	12.00	1.00	13.00
WILLIAM AND MARY					
TOTAL, EXCL AUX ENT	76.00	-	76.00	2.00	78.00
TOTAL, INCL AUX ENT	88.00	-	88.00	3.00	91.00
MARINE SCIENCE					
T&R ADMINISTRATIVE					
INSTRUCTION	0.80	-	0.80	-	0.80
SPONSERED RESEARCH (2.1)	2.90	-	2.90	-	2.90
SPONSERED RESEARCH (2.2)	0.30	-	0.30	-	0.30
ACADEMIC SUPPORT/OTHER	0.20	-	0.20	-	0.20
INSTITUTIONAL SUPPORT	4.80	-	4.80	-	4.80
MARINE SCIENCE					
TOTAL, EXCL 2.2	8.70	-	8.70	-	8.70
TOTAL, INCL 2.2	9.00	-	9.00	-	9.00
TOTAL POSITIONS					
W&M, EXCL AUX ENT	456.00	17.92	473.92	40.08	514.00
W&M, INCL AUX ENT	468.00	17.92	485.92	41.08	527.00
MAR. SCI., EXCL 2.2	62.70	-	62.70	-	62.70
MAR. SCI., INCL 2.2	63.00	-	63.00	-	63.00
ALL, EXCL 2.2 & AUX	518.70	17.92	536.62	40.08	576.70
ALL, INCL 2.2 & AUX	531.00	17.92	548.92	41.08	590.00

* AUXILIARY ENTERPRISE INCLUDES 4.00 RESIDENCE LIFE, 6.00 PSYCH SERVICES, 1.00 CAMPUS CENTER AND 1.00 AUXILIARY ENTERPRISE ADMINISTRATION.

DATA SOURCE: FACULTY ROSTER FILE ANALYSIS, FALL 1988

FTE FACULTY ASSIGNED TEACHING ACTIVITY
FALL SEMESTERS, 1975-1988

ACADEMIC UNIT	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
AMERICAN STUDIES	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ANTHROPOLOGY	6.59	6.59	7.09	6.09	7.42	8.44	8.17	8.92	8.67	8.92	0.25	0.25	0.55	1.40
APPLIED SCIENCE	-	-	-	-	-	-	-	-	-	-	-	-	-	-
BIOLOGY	17.92	17.92	17.92	17.92	19.67	17.67	18.67	18.67	18.67	18.67	18.67	18.67	18.67	17.87
CHEMISTRY	10.87	10.87	10.87	10.87	9.87	9.87	11.12	11.12	10.97	10.77	10.02	11.17	10.30	12.04
CLASSICAL STUDIES	3.67	3.67	3.67	3.67	3.87	3.87	4.12	3.87	3.87	4.12	4.20	4.17	5.55	4.67
COMMONWEALTH CENTER	-	-	-	-	-	-	-	-	-	-	-	-	-	5.53
COMPUTER SCIENCE	-	-	-	-	-	-	-	-	-	8.75	10.42	12.92	13.17	12.67
ECONOMICS	9.67	11.67	11.67	11.67	13.17	13.42	14.42	13.67	13.67	13.67	13.67	13.67	15.67	16.77
ENGLISH	29.33	29.25	28.00	29.00	28.17	28.92	28.42	29.17	29.92	28.17	27.17	27.82	26.17	29.57
FINE ARTS	8.67	8.42	8.42	8.47	9.22	8.92	8.87	9.17	8.67	9.67	10.17	9.17	11.77	9.53
GEOLOGY	4.67	4.67	4.67	4.67	4.67	4.67	4.67	4.67	4.67	4.67	4.67	4.92	4.67	4.90
GOVERNMENT	12.10	12.35	12.10	12.10	12.87	11.87	12.17	13.34	12.67	12.92	12.67	14.79	15.92	16.74
HISTORY	20.93	19.50	19.88	22.03	19.28	20.53	21.54	22.50	22.25	23.50	21.42	20.02	22.00	22.12
INTERDIS/HUMANITIES	-	-	-	-	-	-	-	-	0.50	-	1.00	1.25	1.00	1.00
MATHEMATICS	19.17	18.59	18.59	18.84	18.60	18.85	18.26	18.91	20.51	12.00	15.01	12.50	13.75	15.21
MODERN LANGUAGES	26.67	26.67	27.67	26.17	24.42	25.17	26.27	26.82	27.07	27.67	28.67	28.92	29.42	32.36
MUSIC	4.67	5.67	6.67	6.67	5.67	5.67	5.67	5.62	5.67	5.67	4.67	5.17	4.67	7.08
PHILOSOPHY	9.67	8.67	8.67	8.67	8.67	10.17	8.67	8.67	8.67	8.67	8.67	9.67	8.67	9.47
PHYSICAL EDUCATION	20.34	17.04	16.25	17.11	17.65	18.05	16.82	16.77	15.69	18.99	19.61	19.17	19.45	15.01
PHYSICS	21.25	21.92	18.92	18.92	18.17	19.92	18.87	19.42	18.12	20.12	19.87	19.87	21.97	23.77
PROJECT PLUS/HONORS	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PSYCHOLOGY	12.92	12.92	13.67	13.32	13.67	13.67	13.67	13.92	14.67	14.17	14.67	14.17	14.67	15.87
RELIGION	3.87	3.87	3.87	5.67	5.17	4.67	5.17	5.17	5.67	4.27	5.92	6.17	5.55	6.80
SOCIOLOGY	12.67	12.67	12.67	12.67	12.67	12.67	12.67	12.17	11.67	11.67	11.67	10.67	10.67	10.87
THEATRE AND SPEECH	6.92	7.17	6.00	6.25	6.00	6.00	6.50	5.67	6.67	5.92	7.57	10.12	8.35	9.59
ARTS AND SCIENCES	262.57	260.10	257.27	260.78	258.90	263.02	264.74	268.24	268.94	272.98	280.58	284.17	291.25	310.81
BUSINESS ADMINISTRATION	22.76	27.84	28.42	30.83	33.77	38.42	39.99	38.32	39.78	39.99	40.20	43.07	45.03	44.62
EDUCATION	26.77	29.17	29.67	29.30	29.30	28.80	29.82	28.80	28.25	31.25	28.32	31.00	28.43	29.82
LAW	22.08	21.75	24.50	21.75	21.50	22.50	23.75	24.75	25.75	27.75	23.25	24.50	27.88	23.26
EVENING COLLEGE	4.89	4.31	3.33	5.66	5.25	5.50	3.75	1.00	2.75	-	-	-	-	-
SUBTOTAL	(339.07)	(343.17)	(343.19)	(348.32)	(348.72)	(358.24)	(362.05)	(361.11)	(365.47)	(371.97)	(372.35)	(382.74)	(392.58)	(408.51)
MARINE SCIENCE	-	-	-	-	-	-	-	-	-	-	15.10	7.30	6.68	8.28
TOTAL	339.07	343.17	343.19	348.32	348.72	358.24	362.05	361.11	365.47	371.97	387.45	390.04	399.26	416.79

NOTE: FULL-TIME EQUIVALENT FACULTY ASSIGNED TO TEACHING INCLUDES INDIVIDUALS WHO SUPPORT THE ACADEMIC UNIT'S INSTRUCTION EFFORT REGARDLESS OF SALARY SOURCE. EXCLUDED ARE MILITARY SCIENCE AND APPLIED MUSIC FACULTY AND FACULTY RESEARCH ASSIGNMENTS.

DATA SOURCE: FACULTY ROSTER FILE ANALYSIS, FALL SEMESTERS

ENROLLMENT DERIVED FTE FACULTY, BASED ON STATE FORMULA*
FALL SEMESTERS, 1976 THROUGH 1988

ACADEMIC UNIT	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
AMERICAN STUDIES							0.45	0.50	1.10	1.05	1.11	1.32	2.39
ANTHROPOLOGY	8.53	9.62	7.91	8.07	8.40	7.46	8.58	8.64	9.00	8.54	10.31	12.61	12.27
APPLIED SCIENCE	2.08	1.63	1.96	1.98	2.37	2.38	2.13	2.15	-	-	-	-	-
BIOLOGY	19.79	20.13	19.95	13.98	19.19	18.14	17.93	19.02	17.95	17.63	19.04	18.09	16.05
CHEMISTRY	13.13	11.68	10.70	11.31	11.87	13.72	13.07	12.94	11.36	12.55	11.55	12.60	13.61
CLASSICAL STUDIES	3.59	4.05	4.38	4.68	5.29	5.37	5.28	5.37	10.97	5.20	4.74	6.43	5.37
COMPUTER SCIENCE									10.97	11.33	9.96	10.34	10.59
ECONOMICS	18.18	20.51	21.53	21.13	22.52	22.62	22.21	21.56	21.23	20.27	21.90	23.24	24.26
ENGLISH	26.03	26.53	26.31	24.11	24.85	25.58	25.44	25.00	24.17	24.30	25.79	27.91	30.81
FINE ARTS	8.05	9.71	11.07	10.55	11.79	11.16	10.34	9.16	10.18	11.83	12.02	12.33	12.61
GEOLOGY	9.41	8.77	8.78	4.40	4.29	4.89	5.38	5.46	4.18	4.14	4.49	4.46	3.95
GOVERNMENT	14.47	16.52	15.12	15.27	14.52	13.53	14.14	15.98	14.81	16.77	19.87	21.55	22.84
HISTORY	19.55	19.36	18.00	17.92	17.70	16.62	17.42	18.89	20.41	20.21	20.65	22.19	21.90
INTERDIS/HUMANITIES	0.36	0.30	0.11	0.07	-	0.12	0.14	0.57	0.21	0.33	0.49	0.30	0.04
MATHEMATICS	20.55	20.68	20.22	20.18	21.20	20.81	21.29	22.26	18.24	17.90	19.18	19.06	17.64
MILITARY SCIENCE	0.41	0.54	0.50	0.63	0.56	0.48	0.56	1.03	0.74	0.87	1.12	1.19	1.12
MODERN LANGUAGES	24.81	24.83	28.73	27.80	30.62	31.25	32.29	33.07	33.25	31.43	32.88	31.78	31.96
MUSIC	8.51	9.53	8.25	7.84	7.87	8.07	8.15	6.60	6.15	6.22	6.34	7.37	8.49
PHILOSOPHY	10.77	10.70	10.31	10.47	11.08	9.62	9.31	9.85	10.68	10.68	11.80	9.97	10.42
PHYSICAL EDUCATION	14.54	16.48	15.54	13.74	12.60	11.26	10.93	11.56	11.31	11.31	12.22	11.33	11.11
PHYSICS	12.55	10.99	10.03	12.16	10.96	12.20	12.12	13.15	13.03	11.50	12.83	13.00	14.57
PROJECT PLUS/HONORS	1.41	1.35	1.11	1.10	0.65	-	1.25	1.02	1.02	1.29	1.27	1.26	2.18
PSYCHOLOGY	17.63	17.53	18.45	15.08	16.10	17.14	15.52	15.61	17.80	18.36	21.77	22.70	25.05
RELIGION	4.83	5.27	6.30	5.62	5.44	6.68	6.69	7.76	5.91	7.11	6.26	7.16	7.13
SOCIOLOGY	11.01	12.15	11.55	12.73	11.09	9.92	10.07	10.29	8.52	8.35	8.35	9.75	8.86
THEATRE AND SPEECH	4.96	4.93	5.50	5.58	5.41	6.07	7.51	7.83	8.08	8.46	10.32	8.90	7.55
ARTS AND SCIENCES**	275.49	285.07	277.98	273.27	276.37	275.83	278.90	285.92	286.25	288.51	306.82	316.84	324.55
BUSINESS ADMINISTRATION	51.18	54.07	52.26	55.75	60.21	59.28	58.03	62.57	61.28	58.29	59.53	58.36	59.48
EDUCATION	39.51	35.84	39.03	35.83	35.11	31.31	32.38	29.06	31.52	33.34	38.65	42.75	45.16
LAW	22.96	24.73	25.04	25.91	27.42	28.85	30.04	28.39	28.49	27.42	28.00	28.78	28.73
SUBTOTAL	(389.14)	(399.71)	(394.31)	(390.76)	(399.11)	(395.27)	(399.35)	(405.94)	(407.54)	(407.56)	(433.00)	(446.73)	(457.92)
MARINE SCIENCE	4.10	4.26	4.83	7.42	5.40	7.62	7.25	11.12	9.85	10.46	10.36	10.85	12.00
TOTAL	393.24	403.97	399.14	398.18	404.51	402.89	406.60	417.06	417.39	418.02	443.36	457.58	469.92

*IT IS IMPORTANT TO REMEMBER THAT THE STATE DOES NOT FUND ALL OF THE FORMULA DERIVED POSITIONS.

**ARTS & SCIENCES TOTALS INCLUDE SOME FTE FIGURES FOR PROGRAMS NOT ATTACHED TO ANY DEPARTMENT, E.G. COMPARATIVE LITERATURE.

DATA SOURCE: VAIEP - SDM CONTRIBUTION REPORTS, FALL SEMESTERS

AAUP AVERAGE SALARY AND AVERAGE COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY
BY RANK AND ALL RANKS COMBINED - SINCE 1966-67

(9-MONTH BASIS)*

	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		OTHER**		ALL RANKS COMBINED	
	#	AV SAL	#	AV SAL	#	AV SAL	#	AV SAL	#	AV SAL	#	AV SAL
1966-67	51	12,629	57	10,343	87	8,512	42	7,107	4	6,413	241	9,537
1967-68	60	13,446	63	10,948	97	9,014	52	7,365	3	6,800	275	10,088
1968-69	67	14,591	70	11,722	115	9,640	36	7,811	-	-	288	11,068
1969-70	71	15,736	83	12,280	113	10,151	34	8,074	3	8,533	304	11,789
1970-71	70	16,633	90	12,968	119	10,876	30	8,457	2	9,500	311	12,535
1971-72	75	17,615	108	13,558	106	11,456	21	8,901	1	9,500	311	13,492
1972-73	85	18,662	118	14,011	108	11,863	18	9,505	-	-	329	14,261
1973-74	88	19,688	125	15,036	109	12,509	12	9,921	1	10,000	335	15,238
1974-75	92	20,657	124	16,027	98	13,015	10	10,410	1	13,000	325	16,247
1975-76	97	21,877	122	17,153	98	13,789	8	11,474	-	-	325	17,409
1976-77	110	23,104	134	17,729	102	14,619	9	11,707	2	8,750	357	18,294
1977-78	115	24,065	140	18,483	84	15,208	7	12,407	1	17,374	347	19,414
1978-79	128	24,959	132	19,454	78	15,799	7	13,717	-	-	345	20,553
1979-80	136	26,799	130	21,103	73	16,862	8	14,456	1	20,630	348	22,285
1980-81	150	29,582	132	23,750	65	18,703	7	15,285	1	22,086	355	25,119
1981-82	149	31,273	139	25,498	55	19,767	9	15,507	-	-	352	26,791
1982-83	162	33,122	124	26,893	53	21,382	13	16,218	-	-	352	28,536
1983-84	162	33,255	129	27,255	52	21,761	15	16,969	-	-	358	28,741
1984-85	161	37,660	122	30,986	53	25,140	12	19,927	-	-	348	32,802
1985-86	165	41,382	121	33,956	61	27,552	11	22,852	-	-	358	35,946
1986-87	171	46,962	123	38,836	67	30,228	13	24,335	-	-	374	40,505
1987-88	179	51,667	121	41,993	70	33,885	14	26,079	-	-	384	44,445
1988-89	175	55,517	124	45,255	81	35,224	12	28,796	-	-	392	47,260

*SALARIES AND FRINGE BENEFITS OF FACULTY ON 12-MONTH CONTRACTS HAVE BEEN CONVERTED TO 9-MONTH BASIS (USING A CONVERSION FACTOR OF 9/11THS OR 81.8) AND ARE INCLUDED IN THE ABOVE TABLES.

**OTHER INCLUDES LECTURER AND UNDESIGNATED RANK.

NOTE: BASIC AAUP REPORTING CRITERIA SPECIFIES INCLUSION OF MEMBERS OF THE INSTRUCTIONAL/RESEARCH STAFF WHO ARE EMPLOYED ON A FULL-TIME BASIS WHOSE MAJOR ASSIGNMENT IS INSTRUCTION, AND WHO TEACH TWO SEMESTERS OF THE ACADEMIC YEAR.

DATA SOURCE: AAUP AND NCES REPORTS

AAUP AVERAGE SALARY DATA
BY ACADEMIC UNIT
1981 THROUGH 1988

ACADEMIC UNIT	NUMBER OF FACULTY								AVERAGE W&M YEARS EXPERIENCE								AVERAGE SALARY							
	81	82	83	84	85	86	87	88	81	82	83	84	85	86	87	88	81	82	83	84	85	86	87	88
AMERICAN STUDIES	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ANTHROPOLOGY	9	9	9	9	10	9	9	11	10	10	12	12	11	13	11	9	27754	27586	28420	30966	32510	38466	39366	41727
BIOLOGY	19	19	19	19	19	19	19	21	14	15	16	17	18	19	18	28215	29899	30111	33757	36890	41952	46017	48124	
CHEMISTRY	12	12	12	11	10	12	12	12	10	11	12	11	10	11	12	27202	28225	29250	30718	33844	39017	42295	46454	
CLASSICAL STUDIES	4	4	4	4	4	4	5	5	12	13	14	15	15	16	16	25618	27153	27153	30975	34225	39650	42580	44640	
COMMONWEALTH CENTER	-	-	-	-	-	-	-	4	-	-	-	-	-	-	7	-	-	-	-	-	-	-	31902	
COMPUTER SCIENCE	-	-	-	8	10	13	14	12	-	-	-	8	7	6	7	8	-	-	-	33921	36780	42384	47314	54400
ECONOMICS	14	14	14	14	14	14	16	18	10	10	10	12	11	13	13	25649	27117	26782	30828	33478	39607	41868	44133	
ENGLISH	27	28	28	25	27	27	27	27	13	13	13	13	15	13	15	25195	25436	25036	27621	32548	35831	39724	39226	
FINE ARTS	8	8	7	8	8	8	8	8	12	9	10	11	12	12	14	24104	23266	22876	27172	30000	33912	39037	42663	
GEOLOGY	5	5	5	12	5	5	5	5	15	16	16	17	17	18	20	27928	29586	29426	33374	36420	40620	44460	48360	
GOVERNMENT	13	13	13	12	14	14	17	17	9	12	11	14	12	12	11	25120	27787	26999	32420	32893	36878	39817	43978	
HISTORY	23	23	24	22	22	22	22	22	11	12	12	14	15	15	16	27304	29286	28892	34579	38229	42534	48317	50440	
HUMANITIES	-	-	1	-	1	1	1	1	-	-	-	-	-	-	-	-	-	37628	-	45000	57980	57500	64500	
MATHEMATICS	19	18	20	11	13	12	13	13	12	13	12	16	14	14	12	27126	29566	29539	32533	33115	35741	44015	49592	
MODERN LANGUAGES	25	26	26	27	27	27	26	27	11	11	11	12	13	11	12	24220	24822	24945	27914	30837	33359	36658	39537	
MUSIC	6	6	6	6	6	6	5	5	12	13	14	9	5	6	8	25807	27373	27490	28423	29883	34366	37700	40260	
PHILOSOPHY	9	9	9	9	9	10	9	9	11	12	13	11	10	11	14	25788	27429	27762	30945	34088	36730	41744	43389	
PHYSICAL EDUCATION	19	16	19	13	13	16	16	13	14	16	16	20	20	16	17	22999	24848	26177	29545	32592	33663	36202	39554	
PHYSICS	21	21	19	21	21	24	25	25	13	14	14	15	15	16	16	29031	30746	30923	33874	36738	43453	47649	50621	
PSYCHOLOGY	13	13	14	14	14	14	15	15	13	14	13	13	15	16	18	26694	28248	27981	30605	34035	38092	41946	45987	
RELIGION	5	5	5	4	6	6	5	6	11	12	13	10	10	11	12	29234	30968	31968	32285	36466	42533	47480	50718	
SOCIOLOGY	13	13	12	12	12	12	11	11	15	16	18	19	19	20	20	27349	28855	29148	32458	35516	39650	41463	44745	
THEATRE AND SPEECH	8	8	8	9	9	10	9	9	8	10	11	10	11	10	12	23044	23746	25388	27737	30614	33769	37508	40021	
ARTS AND SCIENCES	272	270	274	263	274	285	289	298	12	13	13	14	14	13	14	26208	27568	27598	31035	34039	38294	42263	45086	
BUSINESS ADMINISTRATION	31	30	34	35	37	40	42	43	7	8	8	9	8	7	8	28911	32306	33126	37771	42663	47739	50949	52987	
EDUCATION	31	30	29	29	28	28	31	29	10	11	12	11	11	12	13	25663	27800	28421	31798	35946	38530	42303	46141	
LAW	18	22	21	21	19	21	22	22	5	5	6	7	7	7	8	33894	36271	36990	48034	53317	59356	63710	66979	
WILLIAM AND MARY	352	352	358	348	358	374	384	392	11	12	12	12	12	13	13	26791	28536	28741	32802	35946	40505	44445	47260	

NOTE: BASIC AAUP REPORTING CRITERIA SPECIFIES INCLUSION OF MEMBERS OF THE INSTRUCTIONAL/RESEARCH STAFF WHO ARE EMPLOYED ON A FULL-TIME BASIS WHOSE MAJOR ASSIGNMENT IS INSTRUCTION, AND WHO TEACH TWO SEMESTERS OF THE ACADEMIC YEAR. SALARIES OF FACULTY ON 12-MONTH CONTRACTS HAVE BEEN CONVERTED TO 9-MONTH BASIS (USING A CONVERSION FACTOR OF 9/11THS OR 81.8).

DATA SOURCE: AAUP AND NCES REPORTS

College of William and Mary
Faculty Salary Benchmark Group

Rank	Institution	State	Control	1986-87		1987-88		1988-89		Pct Change 86-87/88-89
				Sal	Avg	Sal	Avg	Sal	Avg	
1.	U. of Cal, Santa Barbara	CA	Public	48,000		49,200		56,400		17.5%
2.	U. of Connecticut	CT	Public	45,023		48,400		51,500		14.4%
3.	U. of Notre Dame	IN	Private	44,394		47,500		51,200		15.3%
4.	Dartmouth College	NH	Private	42,162		45,600		49,900		18.4%
5.	SUNY Albany	NY	Public	44,281		46,900		49,900		12.7%
6.	William and Mary	VA	Public	40,504		44,445		47,260		16.7%
7.	SUNY Binghamton	NY	Public	41,659		43,600		46,700		12.1%
8.	UNC, Chapel Hill	NC	Public	42,073		44,300		46,100		9.6%
9.	Boston College	MA	Private	39,650		42,100		44,700		12.7%
10.	Clark U.	MA	Private	38,207		40,700		44,500		16.5%
11.	Tulane U.	LA	Private	38,603		41,400		44,400		15.0%
12.	U. of Col, Boulder	CO	Public	39,453		40,700		44,300		12.3%
13.	U. of Rhode Island	RI	Public	37,493		40,500		44,000		17.4%
14.	Florida State U.	FA	Public	36,650		39,000		41,500		13.2%
15.	U. of Delaware	DE	Public	36,785		39,000		41,400		12.5%
16.	U. of Kansas	KS	Public	36,357		37,600		40,700		11.9%
17.	U. of Vermont	VT	Public	35,320		37,600		40,200		13.8%
18.	Wake Forest U.	NC	Private	36,055		37,800		40,200		11.5%
19.	U. of New Hampshire	NH	Public	35,288		37,100		38,800		10.0%
20.	U. of North Dakota	ND	Public	30,898		31,500		31,400		1.6%

PEER GROUP AAUP FACULTY SALARY COMPARISON BY RANK
1988-89, TOTAL AND FEMALE

INSTITUTION	TOTAL			FEMALE	
	PROF	ASSOC	ASSIST	PROF	ASSIST
1. U. of Cal, Santa Barbara	\$64,500	\$42,300	\$37,200	\$56,800	\$34,200
2. U. of Connecticut	\$61,500	\$46,100	\$37,900	\$57,200	\$37,600
3. U. of Notre Dame	\$65,700	\$44,500	\$38,300	\$67,000	\$35,600
4. SUNY Albany	\$63,600	\$46,700	\$35,500	\$61,600	\$34,000
5. Dartmouth College	\$61,300	\$43,600	\$36,300	\$53,300	\$35,400
6. William and Mary	\$55,500	\$45,300	\$35,200	\$50,200	\$33,600
7. SUNY Binghamton	\$61,600	\$44,400	\$35,400	\$55,000	\$32,600
8. UNC, Chapel Hill	\$58,600	\$41,600	\$35,700	\$52,000	\$34,300
9. Boston College	\$58,000	\$43,100	\$36,100	\$53,700	\$34,400
10. Clark U.	\$56,600	\$41,100	\$34,900	\$58,800	\$33,000
11. Tulane U.	\$54,700	\$41,800	\$34,900	\$52,400	\$33,200
12. U. of Col, Boulder	\$51,400	\$39,600	\$35,700	-	-
13. U. of Rhode Island	\$51,700	\$39,800	\$33,900	\$48,100	\$32,100
14. Florida State U.	\$49,600	\$36,100	\$31,700	\$44,300	\$29,600
15. U. of Delaware	\$56,000	\$39,900	\$32,700	\$49,300	\$30,300
16. U. of Kansas	\$47,600	\$36,300	\$30,500	\$41,800	\$28,500
17. Wake Forest U.	\$50,700	\$39,000	\$30,200	\$54,000	\$28,200
18. U. of Vermont	\$52,700	\$38,800	\$33,400	\$49,200	\$30,400
19. U. of New Hampshire	\$48,000	\$37,200	\$30,700	\$44,800	\$28,400
20. U. of North Dakota	\$38,400	\$32,000	\$27,500	\$36,200	\$25,500

WILLIAM AND MARY RANK

1984-85	18	13	4	15	11	11
1987-88	12	4	4	10	1	8
1988-89	11	3	10	12	1	8

INSTRUCTIONAL STAFF
FALL SEMESTERS, 1988

ACADEMIC UNIT	HEADCOUNT			FTE		
	FT	PT	TOTAL	FT	PT	TOTAL
AMERICAN STUDIES	2	1	3	1.75	0.40	2.15
ANTHROPOLOGY	11	1	12	11.00	0.30	11.30
APPLIED SCIENCE	-	-	-	-	-	-
BIOLOGY	21	1	22	21.00	0.20	21.20
CHEMISTRY	12	1	13	12.00	0.37	12.37
CLASSICAL STUDIES	6	-	6	5.50	-	5.50
COMPUTER SCIENCE	12	3	15	12.00	1.00	13.00
ECONOMICS	18	1	19	18.00	0.10	18.10
ENGLISH	30	10	40	28.50	3.90	32.40
FINE ARTS	8	6	14	8.00	1.86	9.86
GEOLOGY	5	1	6	5.00	0.23	5.23
GOVERNMENT	18	1	19	18.00	1.07	19.07
HISTORY	23	4	27	22.50	1.20	23.70
HUMANITIES/INTR	1	-	1	1.00	-	1.00
MATHEMATICS	13	11	24	13.00	2.54	15.54
MODERN LANGUAGES	27	10	37	27.00	6.69	33.69
MUSIC	6	26	32	5.50	2.41	7.91
PHILOSOPHY	10	1	11	9.50	0.80	10.30
PHYSICAL EDUCATION	15	5	20	15.00	1.97	16.97
PHYSICS	25	1	26	24.67	0.10	24.77
PSYCHOLOGY	15	4	19	15.00	1.20	16.20
RELIGION	6	2	8	6.00	0.80	6.80
SOCIOLOGY	11	1	12	11.00	0.20	11.20
THEATRE & SPEECH	9	2	11	9.00	0.92	9.92
ARTS & SCIENCES	306	93	399	299.92	28.26	328.18
BUSINESS ADMINISTRATION	45	10	55	44.50	3.62	48.12
EDUCATION	30	10	40	29.50	2.82	32.32
LAW	23	11	34	23.00	2.26	25.26
SUB-TOTAL	404	124	528	396.92	36.96	433.88
MARINE SCIENCE	55	-	55	55.00	-	55.00
TOTAL	459	124	583	451.92	36.96	488.88

NOTE: THIS SUMMARY PROVIDES A MAXIMUM COUNT OF FACULTY ASSOCIATED WITH AN ACADEMIC UNIT. IT INCLUDES FACULTY FUNDED BY A UNIT WHO DO NOT ACTUALLY TEACH, FACULTY NOT FUNDED BY A UNIT WHO DO TEACH (E.G., T&R ADMINISTRATORS WHO ARE COUNTED AT THE PERCENT TIME ASSIGNED TO TEACHING), AND A FEW FACULTY WHO ARE FUNDED FROM EXTERNAL SOURCES. WHILE IT IS USEFUL FOR PURPOSES SUCH AS PROVIDING INFORMATION FOR ADMISSIONS PUBLICATIONS OR FOR LIBRARY ALLOCATIONS, IT SHOULD NOT BE USED TO DETERMINE THE TEACHING STRENGTH OR NUMBER OF FUNDED POSITIONS FOR A UNIT.

COLLEGE OF WILLIAM AND MARY
STATE SALARY AVERAGE VS. AAUP SALARY AVERAGE
PERCENTAGE INCREASE IN AAUP SALARY FOR CONTINUING FACULTY

	STATE SALARY AVERAGE (1)	AAUP SALARY AVERAGE (2)	STATE AVERAGE AS % OF AAUP AVERAGE (3)	PERCENTAGE INCREASE FOR IN AAUP AVERAGE FOR CONTINUING FACULTY (4)
1974-75	16,207	16,247	99.7%	8.5%
1975-76	17,204	17,409	98.8%	7.4%
1976-77	18,218	18,294	99.5%	6.5%
1977-78	19,064	19,414	98.2%	6.6%
1978-79	20,426	20,553	99.3%	6.7%
1979-80	21,733	22,285	97.5%	11.5%
1980-81	23,412	25,119	93.2%	12.5%
1981-82	25,798	26,791	96.3%	8.6%
1982-83	26,223	28,536	91.9%	6.7%
1983-84	26,597	28,741	92.5%	1.3%
1984-85	29,949	32,802	91.3%	14.5%
1985-86	33,218	35,946	92.4%	11.5%
1986-87	37,154	40,505	91.7%	14.6%
1987-88	40,780	44,445	91.8%	9.5%
1988-89	44,022	47,260	93.1%	8.9%

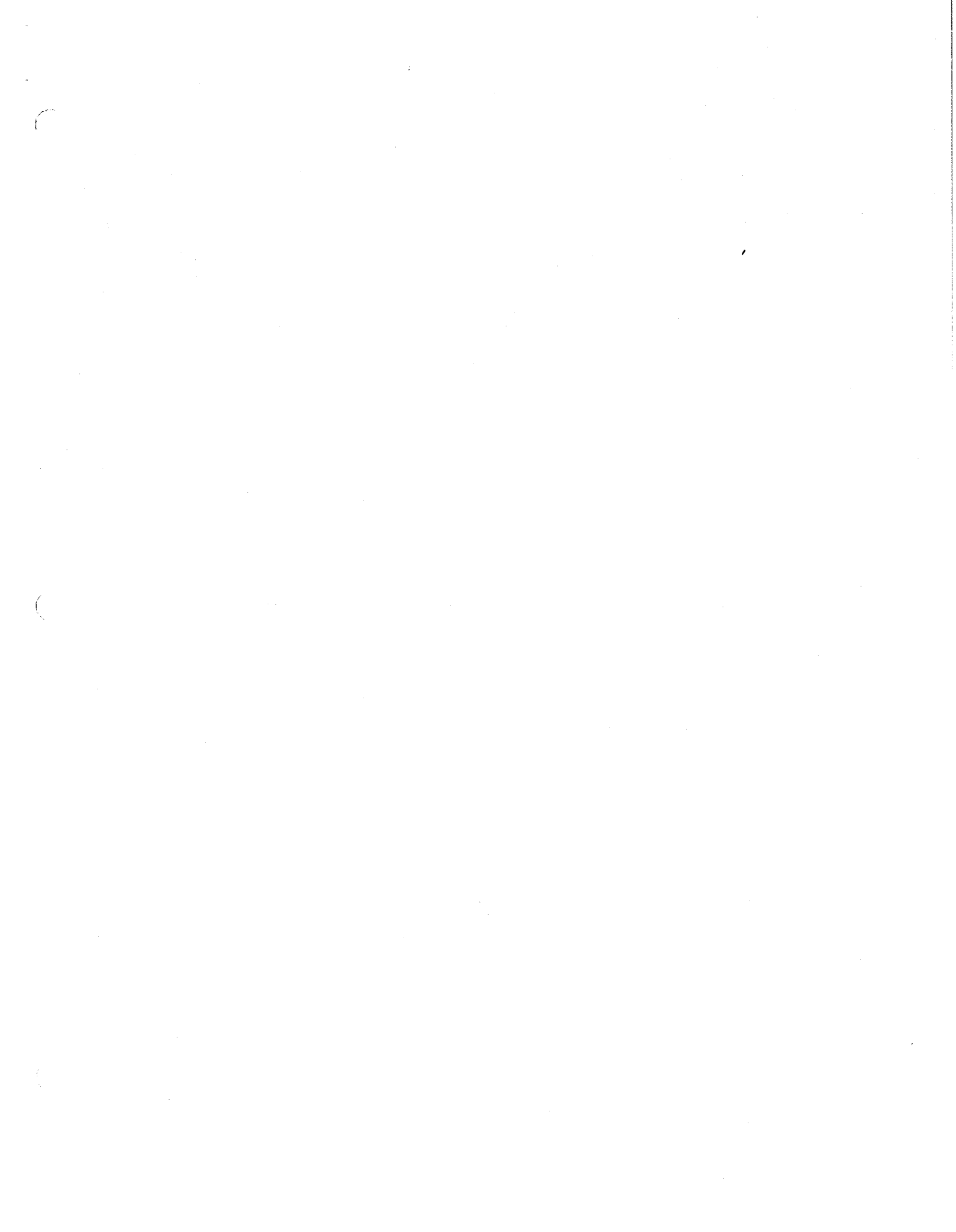
NOTES: COLUMNS (1) AND (2): 12-MONTH SALARIES ARE REPORTED ON A 9-MONTH BASIS.

COLUMN (1) EXCLUDES NON-STATE DOLLARS.

COLUMN (2) INCLUDES NON-STATE DOLLARS; BASED ON CONTRACT SALARY.

COLUMN (4) IS BASED ON AAUP CRITERIA FOR CONTINUING FACULTY. EXCLUDES NEW HIRES, THOSE WHO LEFT AT THE END OF THE PREVIOUS YEAR, AND THOSE WHOSE CONTRACT LENGTH CHANGED FROM THE PREVIOUS YEAR.

DATA SOURCE: STATE AND AAUP SALARY REPORTS



PERCENTAGE DISTRIBUTION OF UNDERGRADUATE GRADES

FALL SEMESTERS, 1968 THROUGH 1988

YEAR	A	B	C	D	F	P	OTHER*
1968	12.7	31.1	30.8	7.5	4.0	-	13.9
1969	14.0	32.4	30.3	6.3	2.9	-	14.1
1970	14.2	32.0	29.8	6.7	3.6	-	13.7
1971	16.0	33.0	28.7	**	5.6	10.5	6.2
1972	17.1	31.6	26.6	**	7.6	12.9	4.2
1973	18.5	32.4	26.3	**	6.9	12.8	3.1
1974	20.1	31.9	25.1	**	5.4	11.9	5.6
1975	20.1	33.4	24.2	**	4.9	11.7	5.7
1976	19.2	31.4	22.1	5.2	3.2	11.9	7.0
1977	19.3	31.8	21.4	4.8	2.9	11.9	7.9
1978	19.7	31.7	21.3	4.6	2.9	11.9	7.9
1979	19.6	31.4	21.5	4.5	2.8	11.4	8.8
1980	20.0	31.8	21.1	5.1	3.0	10.9	8.1
1981	19.3	32.3	21.4	4.9	2.8	10.5	8.6
1982	20.8	32.3	22.1	4.6	2.7	10.2	7.3
1983	19.3	31.0	21.6	5.5	2.7	11.4	8.3
1984	20.8	32.7	21.6	5.3	2.7	11.2	5.4
1985	21.4	32.1	21.4	5.1	2.7	10.9	6.0
1986	21.5	34.2	22.2	4.8	2.4	8.8	5.6
1987	22.9	35.5	21.1	4.5	2.2	8.3	5.4
1988	23.7	36.7	20.8	4.4	2.2	8.1	3.8

*OTHER - ALL GRADES, OTHER THAN A, B, C, D, F, OR P
(E.G., AUDITS, INCOMPLETES, WITHDRAWALS, ETC.)

**GRADE OF D NOT USED

GPA AND PERCENTAGE DISTRIBUTION OF UNDERGRADUATE GRADES BY ACADEMIC UNIT
FALL 1988

	A	B	C	D	F	P	G/I	W	OTHER	TOTAL	GPA
AMERICAN STUDIES	20.0	40.0	20.0	0.0	0.0	20.0	0.0	0.0	0.0	5	3.00
ANTHROPOLOGY	25.3	39.3	19.1	7.0	3.2	2.1	0.0	3.4	0.2	879	2.81
BIOLOGY	20.4	32.3	30.7	9.3	3.9	0.1	0.0	2.7	0.1	1415	2.58
CHEMISTRY	28.7	36.2	23.8	4.6	2.5	0.2	0.0	3.4	0.2	1520	2.88
CLASSICAL STUDIES											
CLASSICAL CIV	19.8	40.0	23.2	3.7	3.7	6.7	0.0	2.5	0.0	237	2.76
GREEK	37.2	27.9	20.9	2.3	4.6	4.6	0.0	0.0	2.3	43	2.98
LATIN	21.2	35.1	22.3	7.4	2.1	2.1	0.0	9.5	0.0	94	2.75
COMPARATIVE LIT	24.3	54.0	13.5	0.9	3.6	3.6	0.0	0.0	0.0	111	2.98
COMPUTER SCIENCE	30.5	36.1	13.7	4.1	3.2	3.0	0.2	8.2	0.6	487	2.99
ECONOMICS	18.5	35.3	30.9	7.4	2.0	2.7	0.0	2.6	0.1	2086	2.65
ENGLISH	21.3	52.5	19.1	1.7	1.7	0.8	0.1	2.2	0.2	1917	2.93
FINE ARTS	28.5	37.5	16.2	5.1	1.9	4.6	0.6	4.4	0.8	802	2.96
GEOLOGY	16.4	38.4	25.6	9.2	3.2	0.9	0.3	4.6	0.9	304	2.60
GOVERNMENT	17.7	51.3	23.0	2.9	0.8	1.7	0.0	1.7	0.2	1725	2.86
HISTORY	15.2	47.0	25.6	3.4	2.3	2.9	0.0	3.0	0.2	1304	2.74
HONORS	55.0	39.4	1.6	0.0	1.1	0.5	0.5	1.6	0.0	180	3.52
INTERDISCIPLINARY	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2	3.50
MATHEMATICS	17.9	26.5	29.5	11.5	6.5	0.4	0.1	6.6	0.5	1518	2.41
MILITARY SCIENCE	63.6	25.3	4.2	0.3	0.7	1.5	0.0	3.9	0.0	256	3.60
MODERN LANGUAGES											
CHINESE	29.8	36.3	20.7	2.5	3.8	1.2	0.0	3.8	1.2	77	2.92
FRENCH	28.4	46.2	15.9	2.8	1.3	1.2	0.0	3.3	0.6	658	3.03
GERMAN	32.9	36.6	17.7	3.3	2.2	2.5	0.3	3.7	0.3	270	3.02
ITALIAN	44.2	22.4	19.2	5.7	0.6	1.2	0.0	6.4	0.0	156	3.13
PORTUGUESE	45.4	27.2	0.0	0.0	0.0	27.2	0.0	0.0	0.0	11	3.63
RUSSIAN	32.9	40.0	15.1	3.2	2.1	1.0	0.0	4.8	0.5	185	3.05
SPANISH	23.9	39.3	23.1	6.0	2.6	0.7	0.0	3.8	0.3	631	2.80
MUSIC	58.7	25.9	6.0	1.8	1.2	2.1	0.0	3.2	0.7	948	3.49
PHILOSOPHY	22.3	41.7	22.9	3.4	2.8	3.6	1.0	2.0	0.0	887	2.83
PHYSICAL EDUCATION	4.0	11.9	7.2	0.3	1.2	70.2	0.0	4.6	0.3	2660	2.70
PHYSICS	24.5	33.2	27.0	4.6	3.6	1.4	0.0	5.4	0.0	607	2.76
PSYCHOLOGY	32.4	34.1	23.3	4.1	1.6	2.2	0.1	1.9	0.0	1932	2.96
RELIGION	18.0	38.8	22.6	6.5	2.1	5.5	0.0	5.1	1.0	561	2.73
SOCIOLOGY	17.3	40.0	25.2	4.9	2.0	5.9	0.0	3.9	0.5	692	2.73
THEATRE & SPEECH	35.2	38.4	15.7	3.5	0.5	3.1	0.3	2.7	0.1	513	3.12
WRITING	15.0	45.0	30.6	0.0	0.0	0.0	0.0	0.0	9.2	444	2.83
ARTS AND SCIENCES	23.0	36.0	21.1	4.4	2.2	8.9	0.1	3.4	0.4	26117	2.84
BUSINESS	25.8	43.2	21.2	4.8	1.7	0.0	0.0	2.5	0.3	2280	2.90
EDUCATION	43.8	41.0	8.5	0.5	0.2	3.7	0.0	1.8	0.0	711	3.36
WILLIAM AND MARY	23.7	36.7	20.8	4.4	2.2	8.1	0.1	3.3	0.4	29108	2.86

GPA AND PERCENTAGE DISTRIBUTION OF UNDERGRADUATE GRADES BY ACADEMIC UNIT
 SPRING 1989

	A	B	C	D	F	P	G/I	W	OTHER	TOTAL	GPA
AMERICAN STUDIES	35.2	23.5	0.0	0.0	0.0	11.7	5.8	23.5	0.0	17	3.60
ANTHROPOLOGY	28.3	41.1	15.2	4.1	1.8	5.4	1.3	2.4	0.0	886	2.99
BIOLOGY	23.6	33.2	25.7	9.5	2.4	1.2	1.2	2.7	0.1	1126	2.70
CHEMISTRY	26.8	33.6	31.1	3.8	2.1	0.0	0.5	1.4	0.1	1202	2.81
CLASSICAL STUDIES											
CLASSICAL CIV	19.5	45.8	21.1	2.7	1.5	5.1	0.7	3.1	0.0	251	2.87
GREEK	45.7	22.8	11.4	11.4	0.0	5.7	0.0	0.0	2.8	35	3.13
LATIN	25.0	27.6	18.4	10.5	11.8	1.3	1.3	2.6	1.3	76	2.47
COMPARATIVE LIT	33.6	38.7	12.9	1.7	1.7	6.0	1.7	3.4	0.0	116	3.14
COMPUTER SCIENCE	25.3	28.3	18.8	6.8	3.6	7.8	0.1	8.5	0.3	525	2.78
ECONOMICS	18.8	35.1	29.9	6.9	2.4	1.7	0.9	3.8	0.0	1859	2.66
ENGLISH	23.9	50.0	18.3	1.7	1.2	1.2	0.7	2.5	0.1	1985	2.99
FINE ARTS	32.2	42.4	12.9	1.4	1.5	6.7	0.4	1.8	0.2	819	3.13
GEOLOGY	13.7	32.6	34.3	10.0	4.2	2.0	0.5	1.4	0.8	349	2.44
GOVERNMENT	22.3	47.0	22.2	1.9	0.8	1.5	1.4	2.4	0.0	1829	2.94
HISTORY	13.9	46.6	24.5	3.0	2.0	5.5	1.5	2.6	0.0	1448	2.75
HONORS	66.9	23.9	2.1	0.0	0.7	0.7	3.5	2.1	0.0	142	3.67
INTERDISCIPLINARY	14.2	50.0	10.7	0.0	0.0	10.7	7.1	0.0	7.1	28	3.05
MATHEMATICS	20.5	30.2	27.0	8.7	5.3	0.8	0.3	6.4	0.2	1171	2.57
MILITARY SCIENCE	51.2	13.5	2.7	0.0	0.2	0.0	0.0	1.0	31.2	400	3.71
MODERN LANGUAGES											
CHINESE	53.9	33.3	3.1	0.0	4.7	0.0	1.5	3.1	0.0	63	3.39
FRENCH	30.3	40.7	17.3	2.5	2.3	2.0	1.3	3.0	0.1	589	3.01
GERMAN	35.0	35.0	17.7	2.4	1.2	2.0	2.0	3.6	0.8	248	3.10
ITALIAN	34.3	29.1	18.9	8.7	1.4	3.6	1.4	2.1	0.0	137	2.93
PORTUGUESE	25.0	25.0	0.0	0.0	0.0	37.5	0.0	12.5	0.0	8	3.50
RUSSIAN	21.9	42.5	21.9	5.8	1.9	1.9	1.9	1.9	0.0	155	2.82
SPANISH	33.8	35.7	18.0	6.0	2.5	1.2	0.3	1.8	0.3	582	2.96
MUSIC	55.1	26.2	6.2	1.1	0.5	7.0	1.1	2.1	0.2	1057	3.51
PHILOSOPHY	23.4	41.9	19.6	4.3	1.9	3.5	2.2	2.6	0.1	932	2.88
PHYSICAL EDUCATION	6.9	15.8	4.2	0.3	1.3	65.4	1.1	4.3	0.4	2640	2.94
PHYSICS	24.7	30.1	28.3	5.8	3.8	0.4	0.6	5.2	0.6	441	2.71
PSYCHOLOGY	33.7	35.2	20.7	2.6	0.9	2.0	3.0	1.6	0.0	1828	3.05
RELIGION	18.3	39.2	20.1	3.8	1.3	10.0	0.6	5.4	0.6	718	2.84
SOCIOLOGY	21.3	36.4	24.3	3.6	0.8	9.5	1.5	2.1	0.0	730	2.85
THEATRE & SPEECH	41.2	39.7	11.7	3.1	0.8	1.7	0.6	0.8	0.0	470	3.22
WRITING	17.1	49.2	24.9	0.0	0.0	0.0	0.6	0.3	7.7	321	2.91
ARTS AND SCIENCES	24.7	35.7	19.3	3.6	1.8	9.6	1.1	3.0	0.7	25183	2.92
BUSINESS	27.3	41.7	22.2	4.5	1.0	0.0	0.3	2.4	0.2	2290	2.93
EDUCATION	47.2	36.6	6.8	0.4	0.0	7.7	0.2	0.9	0.0	948	3.44
WILLIAM AND MARY	25.6	36.2	19.1	3.6	1.7	8.8	1.1	2.9	0.7	28424	2.93

QUALITY POINT AVERAGES FOR UNDERGRADUATE DEGREE RECIPIENTS
 SPRING 1984 THROUGH SPRING 1989

MEAN QPA	B.A./B.S.										B.B.A.									
	1984	1985	1986	1987	1988	1989	1984	1985	1986	1987	1988	1989	1984	1985	1986	1987	1988	1989		
	2.9179	2.8994	2.8992	2.9250	2.8705	2.8878	2.8831	2.8059	2.8624	2.8811	2.8249	2.8584	2.8831	2.8059	2.8624	2.8811	2.8249	2.8584		
UPPER 10%	3.5455	3.5446	3.5714	3.6372	3.5574	3.5469	3.4144	3.3871	3.4914	3.5086	3.5082	3.5214	3.4144	3.3871	3.4914	3.5086	3.5082	3.5214		
20%	3.3492	3.3333	3.2857	3.3874	3.3158	3.3356	3.2500	3.1935	3.2500	3.3091	3.1379	3.2758	3.2500	3.1935	3.2500	3.3091	3.1379	3.2758		
25%	3.2419	3.2281	3.2167	3.2906	3.2444	3.2348	3.1880	3.0917	3.1071	3.2231	3.0680	3.1863	3.1880	3.0917	3.1071	3.2231	3.0680	3.1863		
30%	3.1712	3.1600	3.1468	3.2124	3.1557	3.1675	3.1404	3.0450	3.0756	3.1008	3.0085	3.1449	3.1404	3.0450	3.0756	3.1008	3.0085	3.1449		
40%	3.0656	3.0657	3.0333	3.0593	3.0088	3.0570	3.0500	2.9316	2.9670	2.9655	2.9009	2.9643	3.0500	2.9316	2.9670	2.9655	2.9009	2.9643		
50%	2.9469	2.9278	2.9009	2.9250	2.8738	2.9091	2.8889	2.7863	2.8421	2.8246	2.8120	2.8653	2.8889	2.7863	2.8421	2.8246	2.8120	2.8653		
60%	2.8087	2.7881	2.7600	2.7670	2.7500	2.7807	2.7714	2.6484	2.7368	2.7273	2.6667	2.7296	2.7714	2.6484	2.7368	2.7273	2.6667	2.7296		
70%	2.6609	2.6333	2.6216	2.6417	2.6167	2.6634	2.6316	2.5763	2.5950	2.5780	2.5983	2.6253	2.6316	2.5763	2.5950	2.5780	2.5983	2.6253		
75%	2.5897	2.5484	2.5508	2.5673	2.5500	2.5806	2.5714	2.4839	2.5242	2.5526	2.5583	2.5512	2.5714	2.4839	2.5242	2.5526	2.5583	2.5512		
80%	2.5083	2.4492	2.4690	2.4790	2.4720	2.4777	2.5250	2.4505	2.4677	2.4860	2.4909	2.4908	2.5250	2.4505	2.4677	2.4860	2.4909	2.4908		
90%	2.3017	2.2339	2.2937	2.2840	2.2479	2.2824	2.3145	2.2529	2.2982	2.3902	2.3852	2.3635	2.3145	2.2529	2.2982	2.3902	2.3852	2.3635		
TOTAL NUMBER OF STUDENTS	714	776	791	744	840	807	160	182	174	146	155	179	160	182	174	146	155	179		

SOURCE: OFFICE OF THE REGISTRAR

TUITION AND GENERAL FEES

REGULAR SESSIONS, 1977-78 THROUGH 1989-90

ACADEMIC YEAR	FULL-TIME						PART-TIME	
	IN-STATE			OUT-OF-STATE			TUITION PER CREDIT HOUR	
	TUITION	GENERAL FEES	TOTAL	TUITION	GENERAL FEES	TOTAL	IN-STATE	OUT-OF-STATE
1977-78	699	332	1031	2147	332	2479	34	83
1978-79	699	377	1076	2147	377	2524	36	85
1979-80	440	636	1076	2022	636	2658	36	89
1980-81	484	700	1184	2228	700	2928	40	98
1981-82	498	836	1334	2292	1076	3368	42	102
1982-83	637	937	1574	2831	1177	4008	50	123
	787 L	937 L	1724 L	2981 L	1177 L	4158 L	55 L	128 L
1983-84	778	998	1776	3452	1238	4690	57	146
	928 L	1030 L	1958 L	3602 L	1270 L	4872 L	63 L	152 L
1984-85	925	1075	2000	4105	1315	5420	67	181
	1296 L	1103 L	2399 L	4476 L	1343 L	5819 L	81 L	195 L
	1205 B	1075 B	2280 B	4385 B	1315 B	5700 B	82 B	196 B
1985-86	1138	1152	2290	4776	1392	6168	77	206
	1508 L	1180 L	2688 L	5146 L	1420 L	6566 L	90 L	219 L
	1418 B	1152 B	2570 B	5056 B	1392 B	6448 B	92 B	221 B
1986-87	1331	1209	2540	5323	1449	6772	85	226
	1697 L	1237 L	2934 L	5689 L	1477 L	7166 L	98 L	239 L
	1611 B	1209 B	2820 B	5603 B	1449 B	7052 B	100 B	241 B
1987-88	1410	1340	2750	5638	1596	7234	90	240
	1814 L	1372 L	3186 L	6042 L	1628 L	7670 L	105 L	253 L
	1690 B	1340 B	3030 B	5918 B	1596 B	7514 B	106 B	255 B
1988-89	1530	1436	2966	6120	1692	7812	95	254
	1950 L	1476 L	3426 L	6540 L	1732 L	8272 L	111 L	270 L
	1810 B	1436 B	3246 B	6400 B	1692 B	8092 B	110 B	269 B
1989-90	1652	1514	3166	6608	1784	8392	100	268
	2106 L	1562 L	3688 L	7062 L	1832 L	8894 L	116 L	284 L
	1948 B	1514 B	3462 B	6904 B	1784 B	8688 B	115 B	283 B

NOTE: FIGURES APPLY TO ALL STUDENTS UNLESS OTHERWISE DESIGNATED; E.G., G=GRADUATE, L=LAW, B=BUSINESS

SOURCE: BOARD OF VISITORS' RESOLUTIONS