

Degrees Conferred

1968-69 through 1990-91

Year	Bachelors	First Profess.	Masters	Advanced Certificate	Doctorate	Total
1968-69	727	64	244	15	2	1,052
1969-70	719	51	272	9	5	1,056
1970-71	829	61	312	17	2	1,221
1971-72	802	59	306	26	17	1,210
1972-73	837	139	319	24	12	1,331
1973-74	858	155	307	16	25	1,361
1974-75	920	135	290	16	19	1,380
1975-76	1,040	143	286	38	23	1,530
1976-77	992	147	324	45	30	1,538
1977-78	1,009	142	319	40	29	1,539
1978-79	1,083	136	273	42	26	1,560
1979-80	1,057	135	274	38	28	1,532
1980-81	1,027	148	320	44	25	1,564
1981-82	1,123	152	303	42	30	1,650
1982-83	1,072	169	310	35	47	1,633
1983-84	1,049	175	249	53	44	1,570
1984-85	1,140	158	300	40	40	1,678
1985-86	1,155	170	276	26	43	1,670
1986-87	1,083	150	294	38	49	1,614
1987-88	1,188	174	301	41	43	1,747
1988-89	1,180	160	363	37	41	1,781
1989-90	1,343	176	419	38	37	2,013
1990-91	1,312	192	446	68	46	2,064

Note: Since 1982-83 doctorates in Clinical Psychology are included in totals.

Source: SCHEV 2300-2.1 from 1974-75 and IPEDS C-1 Reports since 1986-87; UDBS3P2.WQ1.

Degrees Conferred 1986-87 through 1990-91

Degree Type By Gender and Ethnicity

Degree Type/ Ethnicity	1986-87		1987-88		1988-89		1989-90		1990-91	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Baccalaureate										
Amer Indian	0	1	0	1	0	1	1	1	0	1
Asian	8	13	12	12	11	14	16	12	18	32
Black	10	7	17	26	15	26	21	38	24	41
Hispanic	6	3	6	8	5	9	7	6	8	6
NRes Alien	10	11	15	11	11	13	17	13	18	15
White	443	571	487	593	515	560	558	653	527	622
Total	477	606	537	651	557	623	620	723	595	717
			1,014	1,080	1,075	1,180	1,211	1,343	1,149	1,312
First Professional										
Amer Indian	0	1	0	0	1	0	0	0	0	0
Asian	0	2	1	1	0	1	0	2	2	3
Black	2	6	4	9	3	3	4	8	6	11
Hispanic	2	1	0	0	0	0	1	0	0	1
NRes Alien	0	0	0	0	1	1	0	1	0	0
White	87	49	106	53	95	55	91	69	91	78
Total	91	59	111	63	100	60	96	80	99	93
			136	159	150	160	160	176	169	192
First Graduate										
Amer Indian	0	0	0	0	0	1	0	0	0	0
Asian	1	1	3	1	2	5	1	1	2	1
Black	2	3	2	5	4	9	5	16	7	8
Hispanic	0	1	1	2	0	1	0	0	3	1
NRes Alien	10	3	8	4	10	4	16	15	19	5
White	146	127	145	130	166	161	165	200	208	192
Total	159	135	159	142	182	181	187	232	239	207
			273	294	327	363	365	419	400	446

(Continued on next page)

Degrees Conferred 1986-87 through 1990-91

Degree Type By Gender and Ethnicity (Continued)

Degree Type/ Ethnicity	1986-87			1987-88			1988-89			1989-90			1990-91		
	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
Adv. Certificate															
Amer Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Black	0	1	1	0	1	1	0	1	1	0	2	2	0	3	3
Hispanic	0	1	1	1	0	1	0	1	1	0	0	0	0	1	1
NRes Alien	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
White	9	26	35	16	23	39	11	24	35	12	24	36	12	51	63
Total	9	29	38	17	24	41	11	26	37	12	26	38	13	55	68
Doctorates															
Amer Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black	0	0	0	0	0	0	1	1	2	0	1	1	2	0	2
Hispanic	0	0	0	1	0	1	0	0	0	0	0	0	0	1	1
NRes Alien	1	2	3	6	0	6	1	0	1	7	0	7	4	0	4
White	24	22	46	25	11	36	22	16	38	20	9	29	17	22	39
Total	25	24	49	32	11	43	24	17	41	27	10	37	23	23	46
College Total															
Amer Indian	0	2	2	0	1	1	1	2	3	1	1	2	0	1	1
Asian	9	16	25	16	14	30	13	20	33	17	15	32	23	36	59
Black	14	17	31	23	41	64	23	40	63	30	65	95	39	63	102
Hispanic	8	6	14	9	10	19	5	11	16	8	6	14	11	10	21
NRes Alien	21	17	38	29	15	44	23	18	41	40	29	69	41	20	61
White	709	795	1,504	779	810	1,589	809	816	1,625	846	955	1,801	855	965	1,820
Total	761	853	1,614	856	891	1,747	874	907	1,781	942	1,071	2,013	969	1,095	2,064

Note: Doctorates include degrees in Clinical Psychology.
Source: IPEDS Form C-1; UDBS3P3,WQ1.

Degrees Conferred 1986-87 through 1990-91

Degree Type By Program

Degree/ Program	1986-87		1987-88		1988-89		1989-90		1990-91	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Baccalaureate										
Anthropology	2	8	9	10	11	16	10	17	7	14
Biology	42	54	50	49	37	37	45	51	37	58
Chemistry	26	10	18	15	15	6	19	14	22	23
Class Studies	3	4	2	1	5	2	1	4	1	6
Comp Science	32	11	18	8	13	10	15	6	18	12
Economics	68	50	82	44	83	43	64	44	67	29
English	25	58	34	85	47	74	57	91	50	86
Fine Arts	5	25	4	24	15	18	10	15	10	24
French	0	4	2	6	2	7	4	9	1	14
Geology	5	6	7	5	3	2	3	2	3	3
German	2	4	3	5	2	4	0	4	2	5
Government	48	48	64	62	63	50	86	63	84	84
History	49	38	39	34	43	29	47	28	43	29
Interdisc.	20	36	38	42	32	41	37	43	41	56
Mathematics	16	21	9	18	19	12	13	23	12	13
Music	1	2	3	1	1	5	2	2	1	4
Philosophy	18	12	18	7	18	11	28	7	17	10
Phys Ed/ Kine	3	8	0	7	4	6	5	9	4	6
Physics	9	1	8	4	9	4	12	3	16	1
Psychology	19	62	25	69	23	76	36	97	31	73
Religion	5	6	3	4	3	8	3	8	8	9
Sociology	1	8	9	16	6	6	2	21	10	8
Spanish	0	4	4	6	1	9	5	11	1	7
Theatre & Sp	7	8	4	11	2	10	4	8	5	8
Arts & Science	406	488	453	533	457	486	508	580	491	582
Business	70	101	83	97	98	106	111	117	104	100
Education	1	17	1	21	2	31	1	26	0	35
Total	477	606	537	651	557	623	620	723	595	717
		1,083		1,188		1,180		1,343		1,312

Note: Figures include primary concentrations only.
(Continued on next page.)

Degrees Conferred 1986-87 through 1990-91
Degree Type by Program

Degree Type/ Program	1986-87		1987-88		1988-89		1989-90		1990-91					
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women				
J.D./Law	91	59	150	63	174	100	60	160	96	80	176	99	93	192
First Graduate														
Amer Stud	1	1	2	3	3	2	2	4	5	7	12	5	10	15
Anthropology	4	4	8	2	4	4	4	8	3	6	9	4	4	8
App. Sci	0	0	0	1	1	0	0	0	0	0	0	1	0	1
Biology	1	1	2	3	7	3	2	5	5	5	10	3	1	4
Chemistry	2	3	5	0	4	2	3	5	5	2	7	2	2	4
Comp Sci	17	3	20	0	9	13	3	16	13	6	19	12	3	15
English	3	5	8	5	9	1	9	10	3	6	9	7	12	19
Government	2	1	3	1	6	5	3	8	3	5	8	7	2	9
History	4	10	14	7	13	1	6	7	6	10	16	6	7	13
Interdisc	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mathematics	1	5	6	1	2	7	1	8	3	2	5	4	6	10
Physics	5	0	5	1	8	6	0	6	9	5	14	8	0	8
Psychology	2	2	4	4	6	1	2	3	3	9	12	2	3	5
Sociology	2	1	3	1	4	2	4	6	5	0	5	3	2	5
A&S Total	44	36	80	29	76	47	39	86	63	63	126	64	52	116
Business	87	38	125	38	127	97	41	138	84	51	135	122	48	170
Education	9	54	63	65	73	21	88	109	21	110	131	28	99	127
Law	10	3	13	5	14	12	4	16	11	3	14	18	2	20
Marine Sci	9	4	13	5	11	5	9	14	8	5	13	7	6	13
Total	159	135	294	142	301	182	181	363	187	232	419	239	207	446
EDS/Education	9	29	38	24	41	11	26	37	12	26	38	13	55	68
Doctorates														
Comp Sci	0	0	0	0	1	0	0	0	3	0	3	0	0	0
History	3	1	4	0	1	1	0	1	3	2	5	0	2	2
Physics	3	1	4	0	5	3	0	3	6	0	6	5	1	6
Psychology	4	4	8	3	8	5	5	10	0	0	0	4	4	8
A&S Total	10	6	16	3	15	9	5	14	12	2	14	9	7	16
Education	8	15	23	8	18	9	12	21	8	6	14	10	14	24
Marine Sci	7	3	10	0	10	6	0	6	7	2	9	4	2	6
Total	25	24	49	11	43	24	17	41	27	10	37	23	23	46

Note: Doctorates include degrees in Clinical Psychology.
Source: IPEDS Form C-1 & UDSD205R Files; UDBS3P5.WQ1.

Baccalaureate Degrees 1986-87 through 1990-91 by Rank Order
School By Concentration

Rank	1986-87*	1987-88*	1988-89*	1989-90	1990-91
	School/Program No.	School/Program No.	School/Program No.	School/Program No.	School/Program No.
1	Arts & Sciences Economics 125	Arts & Sciences Government 142	Arts & Sciences English 141	Arts & Sciences Government 149	Arts & Sciences Government 168
2	Government Government 114	Economics Economics 139	Economics Economics 140	English English 148	English English 136
3	Biology Biology 99	English English 123	Government Government 134	Psychology Psychology 133	Psychology Psychology 104
4	History History 96	Psychology Psychology 106	Psychology Psychology 110	Economics Economics 108	Interdisc Interdisc 97
5	English English 93	Biology Biology 102	History History 88	Biology Biology 96	Economics Economics 96
6	Psychology Psychology 89	Interdisc. Interdisc. 92	Biology Biology 79	Interdisc Interdisc 80	Biology Biology 95
7	Interdisc Interdisc 67	History History 87	Interdisc Interdisc 79	History History 75	History History 72
8	Comp Science Comp Science 48	Fine Arts Fine Arts 36	Fine Arts Fine Arts 40	Mathematics Mathematics 36	Chemistry Chemistry 45
9	Mathematics Mathematics 45	Mathematics Mathematics 34	Mathematics Mathematics 39	Philosophy Philosophy 35	Fine Arts Fine Arts 34
10	Philosophy Philosophy 41	Chemistry Chemistry 33	Philosophy Philosophy 38	Chemistry Chemistry 33	Comp Science Comp Science 30
11	Chemistry Chemistry 36	Sociology Sociology 29	Anthropology Anthropology 37	Anthropology Anthropology 27	Philosophy Philosophy 27
12	Fine Arts Fine Arts 32	Comp Science Comp Science 27	Comp Science Comp Science 24	Fine Arts Fine Arts 25	Mathematics Mathematics 25
13	Theatre & Sp Theatre & Sp 19	Philosophy Philosophy 27	Chemistry Chemistry 21	Sociology Sociology 23	Anthropology Anthropology 21
14	Religion Religion 18	Anthropology Anthropology 20	Religion Religion 21	Comp Science Comp Science 21	Sociology Sociology 18
15	Anthropology Anthropology 13	Theatre & Sp Theatre & Sp 19	French French 15	Spanish Spanish 16	Religion Religion 17
16	Phys Ed/Kine Phys Ed/Kine 12	Religion Religion 17	Spanish Spanish 15	Physics Physics 15	Physics Physics 17
17	Sociology Sociology 12	French French 15	Sociology Sociology 14	Phys ED./Kine Phys ED./Kine 14	French French 15
18	Geology Geology 11	Physics Physics 13	Physics Physics 13	French French 13	Theatre & Sp Theatre & Sp 13
19	Physics Physics 11	Spanish Spanish 12	Theatre & Sp Theatre & Sp 13	Theatre & Sp Theatre & Sp 12	Phys Ed/Kine Phys Ed/Kine 10
20	German German 10	German German 12	Phys Ed/Kine Phys Ed/Kine 11	Religion Religion 11	Spanish Spanish 8
21	Class Studies Class Studies 9	Geology Geology 12	German German 8	Geology Geology 5	Class Studies Class Studies 7
22	French French 7	Phys Ed/Kine Phys Ed/Kine 8	Class Studies Class Studies 8	Class Studies Class Studies 5	German German 7
23	Spanish Spanish 7	Music Music 4	Music Music 7	Music Music 4	Geology Geology 6
24	Music Music 6	Class Studies Class Studies 3	Geology Geology 6	German German 4	Music Music 5
	Business Ad Business Ad 171	Business Ad Business Ad 180	Business Business 204	Business Business 228	Business Business 204
	Education Education 18	Education Education 22	Education Education 33	Education Education 27	Education Education 35
	Total* 1209	Total* 1,314	Total* 1338	Total 1343	Total 1,312

Note: Figures prior to 1989-90 include second concentrations.

Source: For 1989-90 & 1990-91 IPEDS C1 report or USDS205R data files; UDBS3P7.WQ1.

Degrees Conferred 1990-91 by School and Program

Degree/ Program	Baccalaureate		First Graduate		Advanced Certificate		Doctorate/JD		Total	
	Men	Women	Total	Men	Women	Total	Men	Women	Total	Total
Arts & Science										
Amer Studies	0	0	0	5	10	15	0	0	0	5
Anthropology	7	14	21	4	4	8	0	0	0	11
Appl. Science	0	0	0	1	0	1	0	0	0	1
Biology	37	58	95	3	1	4	0	0	0	40
Chemistry	22	23	45	2	2	4	0	0	0	24
Class Studies	1	6	7	0	0	0	0	0	0	1
Comp Science	18	12	30	12	3	15	0	0	0	30
Economics	67	29	96	0	0	0	0	0	0	67
English	50	86	136	7	12	19	0	0	0	57
Fine Arts	10	24	34	0	0	0	0	0	0	10
French	1	14	15	0	0	0	0	0	0	1
Geology	3	3	6	0	0	0	0	0	0	3
German	2	5	7	0	0	0	0	0	0	2
Government	84	84	168	7	2	9	0	0	0	91
History	43	29	72	6	7	13	0	0	2	49
Interdisc.	41	56	97	0	0	0	0	0	0	41
Mathematics	12	13	25	4	6	10	0	0	0	16
Music	1	4	5	0	0	0	0	0	0	1
Philosophy	17	10	27	0	0	0	0	0	0	17
Phys Ed/ Kine	4	6	10	0	0	0	0	0	0	4
Physics	16	1	17	8	0	8	0	0	0	29
Psychology	31	73	104	2	3	5	0	0	0	37
Religion	8	9	17	0	0	0	0	0	0	8
Sociology	10	8	18	3	2	5	0	0	0	13
Spanish	1	7	8	0	0	0	0	0	0	1
Theatre & Sp	5	8	13	0	0	0	0	0	0	5
Arts & Science	491	582	1073	64	52	116	0	0	0	564
										16
										641
										1205

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Degrees Conferred 1990-91 by School and Program

Degree Type/ Program	Baccalaureate		First Graduate		Advanced Certificate		Doctorate/JD		Total				
	Men	Women	Total	Men	Women	Men	Women	Men	Women	Total			
Business Admin	104	100	204	122	48	170	0	0	0	0	226	148	374
Education	0	0	0	9	4	13	2	17	19	7	13	26	39
Educ Admin	0	0	0	0	0	0	2	10	12	4	4	12	16
High Ed Ad	0	0	0	1	5	6	1	14	15	0	2	19	21
School Psy	0	0	0	0	14	14	0	0	0	0	0	14	14
Special Ed	0	0	0	5	21	26	8	14	22	13	19	42	61
Guid/Counsel	0	0	0	2	30	32	0	0	0	0	2	65	67
Elementary	0	0	0	11	25	36	0	0	0	0	11	25	36
Secondary	0	0	0	28	99	127	13	55	68	24	51	203	254
Total	0	35	35	28	99	127	13	55	68	24	51	203	254
Law	0	0	0	0	0	0	0	0	0	192	99	93	192
Law	0	0	0	18	2	20	0	0	0	0	18	2	20
Law/Tax	0	0	0	18	2	20	0	0	0	192	117	95	212
Total	0	0	0	18	2	20	0	0	0	192	117	95	212
Marine Science	0	0	0	7	6	13	0	0	0	6	4	2	8
Total	0	0	0	7	6	13	0	0	0	6	4	2	8
W & M Total	595	717	1312	239	207	446	13	55	68	238	969	1095	2064

Note: Figures include primary concentrations only.
Source: USDS205R Files; UDBS3P8.WQ1.

The Faculty

W & M

Instructional Faculty Profile
Fall Semester 1990

Academic Unit	Full-Time Faculty													Part-Time Faculty	
	FTEF	Total	Prof.	Assoc.	Assist.	Other	Annual Salary	Age	Total Exp.	W & M Exp.	Tenure	Degree	Termin	HC	FTEF
American Studies	2.00	2	1	1	0	0	\$70,588	43	13	6	100%	100%	1	0.20	
Anthropology	9.00	9	5	1	3	0	\$48,889	46	14	10	67%	100%	2	0.40	
Biology	18.00	18	12	2	4	0	\$50,632	49	19	17	83%	94%	1	0.27	
Chemistry	13.00	13	8	2	3	0	\$55,377	46	15	13	69%	100%	1	0.13	
Classical Studies	5.00	5	2	2	1	0	\$47,216	47	19	16	80%	100%	1	0.53	
Commonwealth Ctrs	10.00	10	0	3	6	1	\$27,242	39	8	1	0%	60%	1	0.20	
Computer Science	12.00	12	4	4	2	2	\$58,186	42	14	9	67%	92%	2	0.80	
Economics	19.00	19	7	5	4	3	\$48,385	42	13	11	63%	63%	0	0.00	
English	28.00	28	8	5	14	1	\$40,564	43	14	12	46%	79%	9	3.60	
Fine Arts	9.00	9	3	3	3	0	\$43,355	46	16	11	67%	100%	6	1.80	
Geology	5.00	5	4	0	1	0	\$52,137	53	23	21	80%	80%	1	0.27	
Government	17.00	17	7	3	4	3	\$45,352	42	13	9	53%	82%	1	0.53	
History	21.00	21	13	6	2	0	\$58,585	52	23	17	81%	95%	4	1.00	
Mathematics	15.00	15	3	9	2	1	\$47,902	45	16	12	67%	93%	8	2.21	
Modern Language	32.00	32	4	13	7	8	\$39,641	45	14	10	56%	69%	7	3.53	
Music	7.00	7	2	3	2	0	\$40,966	45	11	7	57%	86%	26	0.76	
Philosophy	9.00	9	5	4	0	0	\$52,712	48	19	13	89%	100%	1	0.60	
Physical Education	14.00	14	5	6	2	1	\$44,489	49	20	17	86%	100%	5	1.03	
Physics	23.00	23	20	2	1	0	\$64,817	51	22	19	91%	100%	0	0.00	
Psychology	14.00	14	8	5	1	0	\$48,109	48	20	19	93%	100%	6	1.80	
Religion	7.00	7	4	1	2	0	\$53,992	52	21	11	71%	86%	2	0.40	
Sociology	12.00	12	4	7	1	0	\$49,185	51	20	18	92%	100%	0	0.00	
Theatre & Speech	7.00	7	2	4	1	0	\$48,557	48	21	15	86%	100%	3	2.00	
Arts & Sciences	308.00	308	131	91	66	20	\$48,604	46	17	13	69%	88%	88	22.06	
Bus. Administration	42.00	42	17	12	11	2	\$61,371	46	11	8	57%	83%	11	2.33	
Education	31.00	31	16	7	8	0	\$49,443	47	15	11	71%	100%	8	1.40	
Law	24.00	24	14	4	6	0	\$72,190	44	12	8	58%	96%	22	5.23	
Marine Science	51.00	51	23	13	15	0	\$47,514	48	16	13	76%	92%	0	0.00	
College Total	456.00	456	201	127	106	22	\$50,956	46	16	12	68%	89%	129	31.02	

Note: Figures do not include faculty on Educational Leave (to match AAUP figures). FTEF = Full-Time Equivalent Faculty; Exp. = Years Experience.

Note: Masters Degrees are counted as terminal in the Fine Arts and Physical Education. J.D. degrees are counted as terminal in Law.

Source: As reported to AAUP; UDBS4P1.WQ1.

Instructional Faculty By Rank and School

Fall Semester 1990

Rank/School	Head- Count	Salary Average	Highest Salary	Lowest Salary	Average Age	Total Exper.	W & M Exper.	Terminal Degree	Tenure
Professor									
Arts & Sciences	131	\$60,531	\$101,765	\$34,314	53	24	20	98%	97%
Business	17	\$74,743	\$100,294	\$50,294	54	17	13	100%	100%
Education	16	\$57,984	\$78,725	\$47,745	54	22	17	100%	100%
Law	14	\$80,893	\$109,804	\$41,667	47	15	12	93%	86%
Marine Science	23	\$53,874	\$62,874	\$45,712	53	20	16	100%	100%
Total	201	\$62,187	\$109,804	\$37,314	53	22	18	99%	97%
Assoc Professor									
Arts & Sciences	91	\$47,526	\$66,588	\$22,054	47	17	14	93%	91%
Business	12	\$57,296	\$67,451	\$49,020	45	11	7	100%	58%
Education	7	\$47,353	\$65,882	\$38,725	46	13	10	100%	86%
Law	4	\$65,931	\$70,588	\$60,784	38	8	4	100%	50%
Marine Science	13	\$46,600	\$55,415	\$34,965	45	15	12	100%	85%
Total	127	\$48,925	\$70,588	\$22,054	46	16	12	95%	86%
Assist Professor									
Arts & Sciences	66	\$32,003	\$57,157	\$19,247	36	6	3	77%	5%
Business	11	\$53,369	\$60,490	\$46,078	35	5	2	45%	0%
Education	8	\$34,191	\$38,235	\$30,882	35	4	1	100%	0%
Law	6	\$56,054	\$61,275	\$50,443	39	6	2	100%	0%
Marine Science	15	\$38,553	\$63,756	\$28,871	41	10	8	73%	33%
Total	106	\$36,674	\$63,756	\$19,247	36	6	3	76%	8%
Other									
Arts & Sciences	20	\$30,163	\$45,098	\$20,000	34	6	0	30%	0%
Business	2	\$16,167	\$17,647	\$14,706	49	2	1	50%	0%
Education	0	\$0	\$0	\$0	0	0	0	0%	0%
Law	0	\$0	\$0	\$0	0	0	0	0%	0%
Marine Science	0	\$0	\$0	\$0	0	0	0	0%	0%
Total	22	\$28,892	\$45,098	\$14,706	36	6	0	32%	0%
All Ranks									
Arts & Sciences	308	\$48,604	\$101,765	\$19,247	46	17	13	88%	69%
Business	42	\$61,371	\$100,294	\$14,706	46	11	8	83%	57%
Education	31	\$49,443	\$78,725	\$30,882	47	15	11	100%	71%
Law	24	\$72,190	\$109,804	\$41,667	44	11	8	96%	58%
Marine Science	51	\$47,514	\$63,756	\$28,871	48	16	13	92%	76%
Total	456	\$50,956	\$109,804	\$14,706	46	16	12	89%	68%

Note: Figures do not include faculty on Educational Leave (in order to match AAUP figures).

Note: Masters Degrees counted as terminal degree in the Fine Arts and Physical Education. J.D. degrees are counted as terminal in Law.

Source: As reported to AAUP; UDBS4P2.WQ1.

FTE Faculty Assigned to Teaching Activity

Fall Semesters 1976-1990

(Continued on next page)

Academic Unit	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985
Amer Studies										0.25
Anthropology	6.59	7.09	6.09	7.42	8.44	8.17	8.92	8.67	8.92	9.92
App Science										
Biology	17.92	17.92	17.92	19.67	17.67	18.67	18.67	18.67	18.67	18.67
Chemistry	10.87	10.87	10.87	9.87	9.87	11.12	11.12	10.97	10.77	10.02
Class Studies	3.67	3.67	3.67	3.87	3.87	4.12	3.87	3.87	4.12	4.20
Cmnwlth Centers										
Comp Science									8.75	10.42
Economics	11.67	11.67	11.67	13.17	13.42	14.42	13.67	13.67	13.67	13.67
English	29.25	28.00	29.00	28.17	28.92	28.42	29.17	29.92	28.17	27.17
Fine Arts	8.42	8.42	8.47	9.22	8.92	8.87	9.17	8.67	9.67	10.17
Geology	4.67	4.67	4.67	4.67	4.67	4.67	4.67	4.67	4.67	4.67
Government	12.35	12.10	12.10	12.87	11.87	12.17	13.34	12.67	12.92	12.67
History	19.50	19.88	22.03	19.28	20.53	21.54	22.50	22.25	23.50	21.42
Interdisc								0.50		1.00
Mathematics	18.59	18.59	18.84	18.60	18.85	18.26	18.91	20.51	12.00	15.01
Mod Language	26.67	27.67	26.17	24.42	25.17	26.27	26.82	27.07	27.67	28.67
Music	5.67	6.67	6.67	5.67	5.67	5.67	5.62	5.67	5.67	4.67
Philosophy	8.67	8.67	8.67	8.67	10.17	8.67	8.67	8.67	8.67	8.67
Phys Ed/Kine	17.04	16.25	17.11	17.65	18.05	16.82	16.77	15.69	18.99	19.61
Physics	21.92	18.92	18.92	18.17	19.92	18.87	19.42	18.12	20.12	19.87
Psychology	12.92	13.67	13.32	13.67	13.67	13.67	13.92	14.67	14.17	14.67
Religion	3.87	3.87	5.67	5.17	4.67	5.17	5.17	5.67	4.27	5.92
Sociology	12.67	12.67	12.67	12.67	12.67	12.67	12.17	11.67	11.67	11.67
Theatre & Sp	7.17	6.00	6.25	6.00	6.00	6.50	5.67	6.67	5.92	7.57
A & S Total	260.10	257.27	260.78	258.90	263.02	264.74	268.24	268.94	272.98	280.58
Business	27.84	28.42	30.83	33.77	38.42	39.99	38.32	39.78	39.99	40.20
Education	29.17	29.67	29.30	29.30	28.80	29.82	28.80	28.25	31.25	28.32
Law	21.75	24.50	21.75	21.50	22.50	23.75	24.75	25.75	27.75	23.25
Marine Science										15.10
Evening College	4.31	3.33	5.66	5.25	5.50	3.75	1.00	2.75		
W & M Total	343.17	343.19	348.32	348.72	358.24	362.05	361.11	365.47	371.97	387.45

FTE Faculty Assigned to Teaching Activity

Fall Semesters 1976-1990

(Continued from previous page)

Academic Unit	1986	1987	1988	1989	1990
Amer Studies	0.25	0.55	1.40	1.60	2.20
Anthropology	8.92	8.67	9.97	8.87	9.07
App Science					
Biology	18.67	18.67	17.87	17.67	17.94
Chemistry	11.17	10.30	12.04	12.00	11.80
Class Studies	4.17	5.55	4.67	5.20	5.20
Cmnwlth Centers			5.53	9.00	9.00
Comp Science	12.92	13.17	12.67	13.01	13.47
Economics	13.67	15.67	16.77	16.67	20.67
English	27.82	26.17	29.57	34.52	31.27
Fine Arts	9.17	11.77	9.53	10.75	9.47
Geology	4.92	4.67	4.90	4.94	4.94
Government	14.79	15.92	16.74	15.50	18.20
History	20.02	22.00	22.12	20.27	20.67
Interdisc	1.25	1.00	1.00	1.00	0.00
Mathematics	12.50	13.75	15.21	16.61	15.88
Mod Language	28.92	29.42	32.36	34.92	33.20
Music	5.17	4.67	7.08	7.51	6.84
Philosophy	9.67	8.67	9.47	10.17	9.27
Phys Ed/Kine	19.17	19.45	15.01	15.97	14.61
Physics	19.87	21.97	23.77	22.67	22.67
Psychology	14.17	14.67	15.87	14.87	16.47
Religion	6.17	5.55	6.80	6.27	7.07
Sociology	10.67	10.67	10.87	11.27	12.67
Theatre & Sp	10.12	8.35	9.59	9.47	7.67
A & S Total	284.17	291.25	310.81	320.73	320.25
Business	43.07	45.03	44.62	44.29	44.33
Education	31.00	28.43	29.82	32.90	32.40
Law	24.50	27.88	23.26	25.31	27.23
Marine Science	7.30	6.68	8.28	10.28	11.18
Evening College					
W & M Total	390.04	399.26	416.79	433.51	435.39

Note: includes both full- and part-time faculty. Includes percentage of FTE effort coded to program 101 of all full-time faculty included in the calculation of state salary average (FO). Excluded are military science and faculty on educational leave (LWP).

Note: Commonwealth Centers include American History and Culture, Physics Centers, and Inst. of Early Amer History and Culture

Source: Faculty Roster Files, Fall Semesters; UDBS4P5.WQ1.

Enrollment Derived FTE Faculty Positions

Fall Semesters 1977-1990

(Continued on next page)

Academic Unit	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986
Amer Studies						0.45	0.50	1.10	1.05	1.11
Anthropology	9.62	7.91	8.07	8.40	7.46	8.58	8.64	9.00	8.54	10.31
App Science	1.63	1.96	1.98	2.37	2.38	2.13	2.15			
Biology	20.13	19.95	19.98	19.19	18.14	17.93	19.02	17.95	17.63	19.04
Chemistry	11.68	10.70	11.31	11.87	13.72	13.07	12.94	11.36	12.55	11.55
Class Studies	4.05	4.38	4.68	5.29	5.37	5.28	5.37	5.77	5.20	4.74
Comp Science								10.97	11.33	9.96
Economics	20.51	21.53	21.13	22.52	22.62	22.21	21.56	21.23	20.27	21.90
English	26.53	26.31	24.11	24.85	25.58	25.44	25.00	24.17	24.30	25.79
Fine Arts	9.71	11.07	10.55	11.79	11.16	10.34	9.16	10.18	11.83	12.02
Geology	8.77	8.78	4.40	4.29	4.89	5.38	5.46	4.18	4.14	4.49
Government	16.52	15.12	15.27	14.52	13.53	14.14	15.98	14.81	16.77	19.87
History	19.36	18.00	17.92	17.70	16.62	17.42	18.89	20.41	20.21	20.65
Honors	1.35	1.11	1.1	0.65	0	1.25	1.02	1.02	1.29	1.27
Interdisc	0.30	0.11	0.07	0.00	0.12	0.14	0.57	0.21	0.33	0.49
Mathematics	20.68	20.22	20.18	21.20	20.81	21.29	22.26	18.24	17.90	19.18
Military Sci	0.54	0.5	0.63	0.56	0.48	0.56	1.03	0.74	0.87	1.12
Mod Language	24.83	28.73	27.80	30.62	31.25	32.29	33.07	33.25	31.43	32.88
Music	9.53	8.25	7.84	7.87	8.07	8.15	6.60	6.15	6.22	6.34
Philosophy	10.70	10.31	10.47	11.08	9.62	9.31	9.85	10.68	10.68	11.80
Phys Ed/Kine	16.48	15.54	13.74	12.60	11.26	10.93	11.56	11.31	11.31	12.22
Physics	10.99	10.03	12.16	10.96	12.20	12.12	13.15	13.03	11.50	12.83
Psychology	17.53	18.45	15.08	16.10	17.14	15.52	15.61	17.80	18.36	21.77
Religion	5.27	6.30	5.62	5.44	6.68	6.69	7.76	5.91	7.11	6.26
Sociology	12.15	11.55	12.73	11.09	9.92	10.07	10.29	8.52	8.35	8.35
Theatre & Sp	4.93	5.50	5.58	5.41	6.07	7.51	7.83	8.08	8.46	10.32
A & S Total	285.07	277.98	273.27	276.37	275.83	278.90	285.92	286.25	288.51	306.82
Business	54.07	52.26	55.75	60.21	59.28	58.03	62.57	61.28	58.29	59.53
Education	35.84	39.03	35.83	35.11	31.31	32.38	29.06	31.52	33.34	38.65
Law	24.73	25.04	25.91	27.42	28.85	30.04	28.39	28.49	27.42	28.00
Marine Science	4.26	4.83	7.42	5.40	7.62	7.25	11.12	9.85	10.46	10.36
W & M Total	403.97	399.14	398.18	404.51	402.89	406.60	417.06	417.39	418.02	443.36

Enrollment Derived FTE Faculty Position

Fall Semesters 1977-1990

(Continued from previous page)

Academic Unit	1987	1988	1989	1990
Amer Studies	1.32	2.39	2.27	4.13
Anthropology	12.61	12.27	11.24	12.31
App Science				0.48
Biology	18.09	16.05	17.78	19.61
Chemistry	12.60	13.61	14.83	15.35
Class Studies	6.43	5.37	6.46	5.98
Comp Science	10.34	10.59	11.37	11.60
Economics	23.24	24.26	21.61	20.22
English	27.91	30.81	31.99	31.53
Fine Arts	12.33	12.61	13.77	13.79
Geology	4.46	3.95	3.91	4.48
Government	21.55	22.84	23.19	24.34
History	22.19	21.90	24.99	26.49
Honors	1.26	2.18	1.76	1.46
Interdisc	0.30	0.04	0.47	0.74
Mathematics	19.06	17.64	18.64	17.96
Military Sci	1.19	1.12	1.41	0.58
Mod Language	31.78	31.96	35.38	34.38
Music	7.37	8.49	10.39	9.30
Philosophy	9.97	10.42	11.14	10.06
Phys Ed/Kine	11.33	11.11	11.80	11.95
Physics	13.00	14.57	14.81	14.86
Psychology	22.70	25.05	26.31	23.32
Religion	7.16	7.13	6.95	7.79
Sociology	9.75	8.86	10.15	11.27
Theatre & Sp	8.90	7.55	8.06	6.86
A & S Total	316.84	324.55	340.68	340.84
Business	58.36	59.48	59.78	63.84
Education	42.75	45.16	44.58	41.87
Law	28.78	28.73	30.56	30.72
Marine Science	10.85	12.00	12.22	10.67
W & M Total	457.58	469.92	487.82	487.93

Note: Figures based on state formula. SCHEV does not fund at 100 percent of the formula derived positions.

Source: SDM Contribution Reports and Data Files, Fall Semesters; UDBS4P6.WQ1.

Average Salary Compensation for Full-Time Instructional Faculty

By Rank and All Ranks Combined - As Reported to AAUP

Year	Professor			Associate Professor			Assistant Professor			All Ranks Combined*		
	Number	Salary	Comp.	Number	Salary	Comp.	Number	Salary	Comp.	Number	Salary	Comp.
1966-67	51	12,629	12,919	57	10,343	10,633	87	8,512	8,802	241	9,537	9,858
1967-68	60	13,446	13,775	63	10,948	11,270	97	9,014	9,330	275	10,088	10,407
1968-69	67	14,591	15,008	70	11,722	12,130	115	9,640	10,042	288	11,068	11,475
1969-70	71	15,736	16,156	83	12,280	12,690	113	10,151	10,555	304	11,789	12,196
1970-71	70	16,633	17,148	90	12,968	13,374	119	10,876	11,375	311	12,535	13,036
1971-72	75	17,615	18,646	108	13,558	14,460	106	11,456	12,290	311	13,492	14,391
1972-73	85	18,662	19,803	118	14,011	15,062	108	11,863	12,866	329	14,261	15,310
1973-74	88	19,688	20,992	125	15,036	16,248	109	12,509	13,632	335	15,238	16,434
1974-75	92	20,657	22,124	124	16,027	17,379	98	13,015	14,244	325	16,247	17,585
1975-76	97	21,877	23,442	122	17,153	18,601	98	13,789	15,104	325	17,409	18,844
1976-77	110	23,104	24,867	134	17,729	19,360	102	14,619	16,073	357	18,294	19,902
1977-78	115	24,065	25,892	140	18,483	20,183	84	15,208	16,737	347	19,414	21,106
1978-79	128	24,959	27,248	132	19,454	21,553	78	15,799	17,642	345	20,553	22,655
1979-80	136	26,799	29,479	130	21,103	23,476	73	16,862	18,844	348	22,285	24,681
1980-81	150	29,582	33,052	132	23,750	26,816	65	18,703	21,234	355	25,119	28,238
1981-82	149	31,273	35,429	139	25,498	29,104	55	19,767	22,710	352	26,791	30,496
1982-83	162	33,122	37,983	124	26,893	31,263	53	21,382	24,995	352	28,536	32,965
1983-84	162	33,255	40,437	129	27,255	33,380	52	21,761	26,836	358	28,741	35,109
1984-85	161	37,660	46,136	122	30,986	38,270	53	25,140	31,230	348	32,802	40,376
1985-86	165	41,382	50,677	121	33,956	41,956	61	27,552	34,255	358	35,946	44,252
1986-87	171	46,962	57,310	123	38,836	47,847	67	30,228	37,508	374	40,505	49,715
1987-88	179	51,667	63,127	121	41,993	51,788	70	33,885	42,065	384	44,445	54,611
1988-89	175	55,517	67,574	124	45,255	55,784	81	35,224	43,754	392	47,260	57,958
1989-90	203	60,700	74,400	128	48,800	60,700	103	35,800	45,200	448	50,600	62,700
1990-91	201	62,200	77,400	127	48,900	61,800	106	36,700	46,700	456	51,000	63,900

Note1: Salaries and fringe benefits of faculty on 12 month contracts have been converted to a 9 month basis (Conversion factor of 9/11ths or 81.8 percent).

Note2: The salary and fringe benefits for Instructors and other faculty have not been enumerated; but have been included in the All Ranks Combined Total.

Note3: AAUP criteria specifies inclusion of those members of the faculty: who are employed on a full-time basis; whose major assignment is teaching; and who teach two semesters of the year.

Source: AAUP and NCES Reports and Data files; UDBS4PT.WQ1.

Average Faculty Salary as Reported to AAUP by Academic Unit

Academic Unit	Number of Faculty										Average Years Experience at W&M									
	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
Amer Studies	9	9	9	10	9	9	2	1	2	10	12	12	11	11	13	11	9	1	6	
Anthropology	19	19	19	19	19	19	21	18	18	15	16	17	18	19	19	19	18	20	17	
App Science	12	12	11	10	12	12	12	12	13	11	12	11	10	11	12	12	13	13	13	
Biology	4	4	4	4	4	5	5	5	5	13	14	15	15	16	18	16	19	16	16	
Chemistry	8	7	8	8	8	8	8	9	9	9	10	11	12	12	12	14	13	1	1	
Class Studies	5	5	5	5	5	5	5	5	5	10	10	8	7	6	7	8	9	9	9	
Commonwealth Centers	14	14	14	14	14	16	18	17	19	10	10	12	11	13	13	11	10	11	11	
Comp Science	28	28	25	27	27	27	27	31	28	13	13	13	15	13	15	13	10	12	12	
Economics	8	5	12	5	5	5	5	5	5	16	16	17	17	18	20	20	21	21	21	
English	13	13	12	14	14	17	17	15	17	12	11	14	12	12	11	11	12	9	9	
Fine Arts	23	24	22	22	22	22	22	20	21	12	12	14	15	15	16	14	18	17	17	
Geology	1	1	1	1	1	1	1	1	1	12	12	14	15	15	16	14	18	17	0	
Government	18	20	11	13	12	13	13	15	15	13	12	16	14	14	14	12	11	12	12	
History	26	26	27	27	27	26	27	26	32	11	11	12	13	11	12	27	11	10	10	
Humanities	6	6	6	6	6	5	5	6	7	13	14	9	5	6	8	5	5	7	7	
Mathematics	9	9	9	9	10	9	9	10	9	12	13	11	10	11	14	9	13	13	13	
Mod Language	16	19	13	13	16	16	13	15	14	16	16	20	20	16	17	13	15	17	17	
Music	21	19	21	21	24	25	25	23	23	14	14	15	15	15	16	16	18	19	19	
Philosophy	13	14	14	14	14	15	15	15	14	14	13	13	15	16	18	18	17	19	19	
Phys Ed/Kine	5	5	4	6	6	5	6	6	7	12	13	10	10	11	15	12	11	11	11	
Physics	13	12	12	12	12	11	11	11	12	16	18	19	19	20	20	20	21	18	18	
Psychology	8	8	9	9	10	9	9	9	7	10	11	10	11	10	12	11	11	15	15	
Religion	270	274	263	274	285	289	298	300	308	13	13	14	14	13	14	13	13	13	13	
Sociology	30	34	35	37	40	42	43	42	42	8	8	9	8	7	8	6	7	8	8	
Theatre & Sp	30	29	29	28	28	31	29	31	31	11	12	11	11	12	13	13	11	11	11	
W & M Total	22	21	21	19	21	22	22	23	24	5	6	7	7	7	8	7	7	8	8	
Business	22	21	21	19	21	22	22	23	24	5	6	7	7	7	8	7	7	8	8	
Education	53	53	53	53	53	53	53	53	53	53	53	53	53	53	53	53	53	53	53	
Law	352	358	348	358	374	384	392	449	456	12	12	12	13	13	13	12	12	12	12	
Marine Science																				

Note 1: Figures based on AAUP reporting criteria. Does not include faculty on Educational Leave.

Note 2: Includes Commonwealth Centers and Institute of Early American History and Culture.

Source: AAUP and NCES Reports; UDBS4P8.WQ1.

Average Faculty Salary as Reported to AAUP by Academic Unit

Academic Unit	Average Salary									
	1982	1983	1984	1985	1986	1987	1988	1989	1990	
Amer Studies										
Anthropology	\$27,586	\$28,420	\$30,966	\$32,510	\$38,466	\$39,366	\$58,247	\$79,700	\$70,588	
App Science										
Biology	\$29,899	\$30,111	\$33,757	\$36,890	\$41,952	\$46,017	\$48,124	\$52,694	\$50,632	
Chemistry	\$28,225	\$29,250	\$30,718	\$33,844	\$39,017	\$42,295	\$46,454	\$54,075	\$55,377	
Class Studies	\$27,153	\$27,153	\$30,975	\$34,225	\$39,650	\$42,580	\$44,640	\$50,400	\$47,216	
Commonwealth Centers										
Comp Science			\$33,921	\$36,780	\$42,384	\$47,314	\$31,902	\$31,599	\$27,242	
Economics	\$27,117	\$26,782	\$30,828	\$33,478	\$39,607	\$41,868	\$54,400	\$58,267	\$58,186	
English	\$25,436	\$25,036	\$27,621	\$32,548	\$35,831	\$39,724	\$44,133	\$45,588	\$48,385	
Fine Arts	\$23,266	\$22,876	\$27,172	\$30,000	\$33,912	\$39,037	\$42,663	\$47,344	\$43,355	
Geology	\$29,586	\$29,426	\$33,374	\$36,420	\$40,620	\$44,460	\$48,360	\$52,540	\$52,137	
Government	\$27,787	\$26,999	\$32,420	\$32,893	\$36,878	\$39,817	\$43,978	\$46,407	\$45,352	
History	\$29,286	\$28,892	\$34,579	\$38,229	\$42,534	\$48,317	\$50,440	\$57,695	\$58,585	
Humanities		\$37,628		\$45,000	\$57,980	\$57,500	\$64,500	\$78,000	\$0	
Mathematics	\$29,566	\$29,539	\$32,533	\$33,115	\$35,741	\$44,015	\$49,592	\$49,613	\$47,902	
Mod Language	\$24,822	\$24,945	\$27,914	\$30,837	\$33,359	\$36,658	\$39,537	\$41,196	\$39,641	
Music	\$27,373	\$27,490	\$28,423	\$29,883	\$34,366	\$37,700	\$40,260	\$41,133	\$40,966	
Philosophy	\$27,429	\$27,762	\$30,945	\$34,088	\$36,730	\$41,744	\$43,389	\$51,710	\$52,712	
Phys Ed/Kine	\$24,848	\$26,177	\$29,545	\$32,592	\$33,663	\$36,202	\$39,554	\$43,333	\$44,489	
Physics	\$30,746	\$30,923	\$33,874	\$36,738	\$43,453	\$47,649	\$50,621	\$61,717	\$64,817	
Psychology	\$28,248	\$27,981	\$30,605	\$34,035	\$38,092	\$41,946	\$45,987	\$47,640	\$48,109	
Religion	\$30,968	\$31,968	\$32,285	\$36,466	\$42,533	\$47,480	\$50,718	\$58,367	\$53,992	
Sociology	\$28,855	\$29,148	\$32,458	\$35,516	\$39,650	\$41,463	\$44,745	\$48,873	\$49,185	
Theatre & Sp	\$23,746	\$25,388	\$27,737	\$30,614	\$33,769	\$37,508	\$40,021	\$41,334	\$48,557	
A & S Total	\$27,568	\$27,598	\$31,035	\$34,039	\$38,294	\$42,263	\$45,086	\$48,663	\$48,604	
Business	\$32,306	\$33,126	\$37,771	\$42,663	\$47,739	\$50,949	\$52,987	\$60,117	\$61,371	
Education	\$27,800	\$28,421	\$31,798	\$33,946	\$38,530	\$42,303	\$46,141	\$49,299	\$49,443	
Law	\$36,271	\$36,990	\$48,034	\$53,317	\$59,356	\$63,710	\$66,979	\$72,911	\$72,190	
Marine Science								\$45,641	\$47,514	
W & M Total	\$28,536	\$28,741	\$32,802	\$35,946	\$40,505	\$44,445	\$47,260	\$50,638	\$50,956	

Note1: Figures based on AAUP reporting criteria. Excludes faculty on educational leave.

Note2: Includes Commonwealth Centers and Institute of Early American History and Culture.

Source: AAUP and NCES Reports; UDBS4P8.WQ1.

College of William and Mary's Peer Group

Faculty Salary Average, 1986-87 thru 1990-91

Rank	Institution	State	Control	86-87	87-88	88-89	89-90	90-91	Percent Change 86-87/90-91
1	U. California, Santa Barbara	CA	Pu	\$48,000	\$49,200	\$56,400	\$57,900	\$57,700	20.2%
2	U. Connecticut	CT	Pu	\$45,000	\$48,400	\$51,500	\$54,300	\$57,700	28.2%
3	U. Notre Dame	IN	Pr	\$44,400	\$47,500	\$51,200	\$54,400	\$57,300	29.1%
4	Dartmouth College	NH	Pr	\$42,200	\$45,600	\$49,900	\$52,700	\$55,900	32.5%
5	SUNY at Albany	NY	Pu	\$44,300	\$46,900	\$49,900	\$52,400	\$55,200	24.6%
6	Suny at Binghamton	NY	Pu	\$41,700	\$43,600	\$46,700	\$50,200	\$52,900	26.9%
7	Boston College	MA	Pr	\$39,700	\$42,100	\$44,700	\$48,000	\$51,300	29.2%
8	Tulane University	LA	Pr	\$38,600	\$41,400	\$44,400	\$47,300	\$51,000	32.1%
9	College of William and Mary	VA	Pu	\$40,500	\$44,400	\$47,300	\$50,600	\$51,000	25.9%
10	UNC, Chapel Hill	NC	Pu	\$42,100	\$44,300	\$46,100	\$47,000	\$50,200	19.2%
11	U. Colorado, Boulder	CO	Pu	\$39,500	\$40,700	\$44,300	\$47,900	\$50,100	26.8%
12	Clark University	MA	Pr	\$38,200	\$40,700	\$44,500	\$46,400	\$49,600	29.8%
13	U. Rhode Island	RI	Pu	\$37,500	\$40,500	\$44,000	\$47,300	\$49,000	30.7%
14	U. Delaware	DE	Pu	\$36,800	\$39,000	\$41,400	\$43,600	\$46,800	27.2%
15	Wake Forest University	NC	Pr	\$36,100	\$37,800	\$40,200	\$41,700	\$46,400	28.5%
16	Florida State University	FL	Pu	\$36,700	\$39,000	\$41,500	\$43,500	\$45,200	23.2%
17	U. New Hampshire	NH	Pu	\$35,300	\$37,100	\$38,800	\$42,300	\$45,000	27.5%
18	U. Kansas	KS	Pu	\$36,400	\$37,600	\$40,700	\$44,000	\$44,900	23.4%
19	U. Vermont	VT	Pu	\$35,300	\$37,600	\$40,200	\$42,400	\$44,900	27.2%
20	U. North Dakota	ND	Pu	\$30,900	\$31,500	\$31,400	\$33,400	\$35,700	15.5%

Note: Rank represents ranking for 90-91 year; Pu=Public, Pr= Private.
Source: As reported to AAUP; UDBS4P9.WQ1

College of William and Mary's Peer Group
Faculty Salary Average By Rank 1990-91, Total and Female

Rank	Institution	Total			Female		
		Professor	Associate	Assistant	Professor	Associate	Assistant
1	U. California, Santa Barbara	\$70,800	\$46,700	\$40,000	\$62,200	\$44,200	\$38,200
2	U. Connecticut	\$69,200	\$52,400	\$42,600	\$64,000	\$51,100	\$41,900
3	U. Notre Dame	\$72,400	\$50,500	\$42,600	\$74,600	\$48,000	\$40,700
4	Dartmouth College	\$70,500	\$46,000	\$40,900	\$61,100	\$45,400	\$40,800
5	SUNY at Albany	\$71,200	\$52,100	\$39,100	\$67,600	\$50,500	\$36,600
6	Suny at Binghamton	\$68,600	\$50,400	\$40,000	\$61,000	\$46,900	\$38,800
7	Boston College	\$65,400	\$48,900	\$43,100	\$57,500	\$45,200	\$40,500
8	Tulane University	\$64,600	\$48,400	\$38,700	\$60,000	\$47,700	\$35,300
9	College of William and Mary	\$62,200	\$48,900	\$36,700	\$58,900	\$50,300	\$33,800
10	UNC, Chapel Hill	\$65,800	\$47,300	\$38,100	\$59,300	\$45,300	\$37,300
11	U. Colorado, Boulder	\$60,400	\$45,400	\$38,100	\$60,800	\$42,600	\$35,900
12	Clark University	\$63,200	\$45,000	\$38,300	\$66,200	\$42,500	\$37,600
13	U. Rhode Island	\$57,400	\$44,200	\$37,800	\$53,300	\$42,900	\$36,000
14	U. Delaware	\$62,300	\$45,100	\$37,000	\$57,000	\$43,800	\$35,600
15	Wake Forest University	\$58,100	\$45,700	\$35,500	\$55,800	\$39,400	\$34,700
16	Florida State University	\$54,500	\$39,600	\$35,200	\$49,300	\$37,300	\$34,100
17	U. New Hampshire	\$56,000	\$43,000	\$34,600	\$51,500	\$41,200	\$33,600
18	U. Kansas	\$52,800	\$40,300	\$33,600	\$47,800	\$37,900	\$32,800
19	U. Vermont	\$58,800	\$43,300	\$36,200	\$55,600	\$41,500	\$33,600
20	U. North Dakota	\$43,900	\$36,500	\$32,000	\$41,300	\$33,800	\$29,500

Note: Rank represents ranking for 90-91 year overall faculty salary average.
Source: As reported to AAUP; UDBS4P10.WQ1