

Assignment: Prior to 1976, upper-class students were assigned based upon projected need. Freshmen spaces were determined by the number of spaces available in single-sexed freshmen buildings, and admissions reflected this difference.

For next year, the number of spaces available to upper-class men and women was determined by the percentage of students of each sex paying a \$50.00 room reservation deposit. An appropriate quantity of rooms have been set aside based upon the percentage of men and women paying deposits ("proportionate in quantity to the number of students of that sex applying for such housing"). Since, unfortunately, the College does not have spaces to house all students who paid their deposits by the established deadline, some means of screening was necessary. A random exclusion process using a table of random numbers was used to screen out the appropriate quantity of males and females to arrive at the percentage determined earlier.

For the next year freshmen continue to be assigned to single-sexed buildings. The Office of Residence Hall Life is responsible for housing all freshmen not living at home. However, the Admissions Office expects the Office of Residence Hall Life to house all of those admitted - regardless of sex so that some buildings have to be undesignated as to sex until the summer. This has direct implications on the selection of staff since without a knowledge of the sex of the students, staff cannot be finally selected.

Comparability: In order to provide housing to males and females comparable in quality and cost to the student, a comparability study was undertaken by the Office of Residence Hall Life. Assisted by students and residence hall staff, a set of 39 items of interest were listed and ranked in order of importance.* All items were weighted. Quality was to be reflected in cost so that within certain ranges a "better" room would cost more than another room. Some examples of the kind of items used in the comparability rating were: presence of acoustical tile ceilings; number of students using each kitchen; presence of carpeting in hallways; size of room (square footage per person), etc.

Each building and room was then examined and, based upon the comparability data, each room received an index score reflecting the quality of the facility. Fifty different scores were found for the 1,925 rooms. These differences were representative of facility differences between the individual rooms. Ranges were then arbitrarily determined (seven in all) to group the different index scores. At that time, rents were assigned for each range to equal the amount of income that must be received from students to cover the projected costs.

Lastly, demonstration of the actual comparability of the men's and women's housing was determined by computing the average cost paid by men and women. Average costs were computed by the Office of Residence Hall Life upon rates established for 1976-77, and it was found that the average difference was

\$5.52. (For 1975-76, the difference was approximately \$26.00).

* A copy of the comparability rating sheet is available upon request.

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COLLEGE OF WILLIAM AND MARY

INTERDEPARTMENTAL COMMUNICATION

RWK
From R. Wayne Kernodle, Chairman
Campus Facilities Policy and Scheduling Committee

Date January 28, 1976

To Mr. Wesley C. Wilson
Assistant to the President

SUBJECT: Title IX Self Evaluation

The above committee has spent extensive time during the past year in the development of an overall Policy Statement regarding the availability and utilization of college wide facilities, exclusive of specific space areas which are not under its jurisdiction. Along with this is the policy and detail prescription for scheduling procedures of those facilities. The Committee carefully paid attention in its deliberations and formulations of policy and guidelines the implications of affirmative action implied and stated in Title IX.

Toward the end of communicating the availability of college facilities to all legitimate groups the Committee submitted the report to the President after clearing it through all appropriate committees and agencies of the College and recommended that the President (upon his approval) print and distribute copies of this policy to the college community in order that all would be informed of the nature, type, and functional uses of all available spaces and of the specific procedures through which individuals and groups might obtain the use of the facilities for the conduct of their activities. The President did so with dispatch and full report in complete detail was printed in Vol. IV No. 1 (Sept. 2, 1975) issue of the William and Mary News. The Committee also recommended that a brochure be prepared which provided the policy statement and the essential details of scheduling procedures and distributed to the college and other community groups and individuals within the sphere of interest of the college. This has also been accomplished and is presently being distributed. This was a further effort to make certain that those eligible to use college facilities were informed about this and that traditional patterns of non use were no longer a part of the college policy and operations on these matters.

As you know the Athletic Council has a study underway to determine use-preferences by students--of athletic facilities. Our committee will work closely with that committee and study the results carefully. Also, Mr. Ken Smith will undertake a review of the recorded uses of different facilities over the past two years to determine the empirical evidence on the pattern of use by different groups.

I hope this interim report provides you with what you need for your report to the President(s Advisory Council.

Enclosed: Brochure