

COMMITTEE ON ACADEMIC AFFAIRS
February 7, 2013
10:00 – 10:45 a.m.
Board Room - Blow Memorial Hall

Robert E. Scott, Chair
Todd Stottlemyer, Vice Chair

- I. Introductory Remarks - Mr. Scott
- II. Approval of Minutes – November 29, 2012
- III. Report from Provost Michael R. Halleran
- IV. Report from Faculty Liaison Committee Chair Suzanne Raitt
- V. Closed session (if necessary)
- VI. Open Session - Certification of Closed Session **Resolution**
- VII. Action Materials - Provost Michael R. Halleran
 1. Appointments to Fill Vacancies in the Professionals and Professional Faculty **Resolution 4**
 2. Award of Academic Tenure **Resolution 5**
 3. Faculty Promotions **Resolution 6**
 4. Designated Professorships **Resolution 7**
 5. Retirement of Robert J. Diaz
School of Marine Science **Resolution 8**
 6. Retirement of Carl H. Hobbs, III
School of Marine Science **Resolution 9**
 7. Retirement of Howard I. Kator
School of Marine Science **Resolution 10**
 8. Retirement of John D. Milliman
School of Marine Science **Resolution 11**
- VIII. Discussion
- IX. Adjourn

COMMITTEE ON ACADEMIC AFFAIRS

MINUTES – NOVEMBER 29, 2012

MINUTES
Committee on Academic Affairs
November 29, 2012
Board Room – Blow Memorial Hall

Attendees: Robert E. Scott, Chair; Todd A. Stottlemyer, Vice Chair; Peter A. Snyder; Michael Tang. Board members present: Rector Jeffrey B Trammell, Kendrick F. Ashton, Jr.; Ann Green Baise; Charles A. Banks III; Thomas R. Frantz; Dennis H. Liberson; John E. Littel; Leigh A. Pence; L. Clifford Schroeder, Sr.; John C. Thomas; faculty representative William J. Hausman; student representative Curtis A. Mills and staff liaison Lydia Whitaker. Others present: President W. Taylor Reveley III, Provost Michael R. Halleran; Virginia M. Ambler, Karen R. Cottrell, James R. Golden, Earl T. Granger III, Samuel E. Jones, Deborah A. Love, Anna B. Martin, Dean Katharine Conley; Dean Carrie Cooper, Dean Davison Douglas, Dean John Wells, members of the Faculty Liaison Committee and other College staff.

Chair Robert Scott called the Committee to order at 2:00 p.m. Following brief opening remarks and recognizing that a quorum was present, Mr. Scott asked for a motion to approve the minutes of the meeting of September 20, 2012. Motion was made by Mr. Snyder, seconded by Mr. Tang and approved by voice vote of the Committee.

Provost Michael Halleran provided a brief update on improvements in student registration, commented on the strength of the applicant pool for the next freshman class, and provided a brief update on the curriculum review process and timeline. The Provost updated the Committee on the progress of administrative searches for the Director of the Omohundro Institute of Early American History and Culture, the Vice President for Development and the Dean of the School of Education and updated the Committee on creative adaptation projects. A brief discussion ensued.

Provost Halleran introduced Gene Roche, Director of Academic Information Services, who co-chairs the Digital Educational Technology Committee which is charged with examining the potential for using eLearning. Professor Roche shared thoughts on how eLearning use is growing across higher education and the current uses of digital technology at William and Mary. A brief discussion ensued.

Faculty Liaison Committee Chair Professor Suzanne Raitt provided a quick overview of issues the Faculty Assembly is focusing on, including the next faculty survey exploring ways to assist in the budget process, updates to the intellectual property policies, retirement incentives and the potential merger with EVMS. She expressed the thanks of the faculty for the Board's support in the six-year plan of moving faculty salaries to the 60th percentile.

Mr. Scott moved that the Committee convene in Executive Session for the purpose of discussing and/or approving personnel actions pertaining to the appointments, tenure and leaves of instructional and professional faculty, as provided for in Section 2.2-3711.A.1., of the Code of Virginia. Motion was seconded by Mr. Snyder and approved by voice vote. The Committee went into closed session at 2:44 p.m.

The Committee reconvened in open session at 2:52 p.m. Mr. Scott reviewed the topics discussed during closed session, and then moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Stottlemyer and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

In the interests of time, the action items were deferred to the full Board meeting.

There being no further business, the Committee adjourned at 2:52 p.m.

November 29, 2012

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors Committee on Academic Affairs has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712.D. of the Code of Virginia requires a certification by this Committee that such closed session was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, That the Committee on Academic Affairs, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Committee on Academic Affairs.

VOTE

AYES: 4

NAYS: 0

ABSENT DURING CLOSED SESSION:



Robert E. Scott
Chair
Committee on Academic Affairs

COLLEGE OF WILLIAM AND MARY
APPOINTMENTS TO FILL VACANCIES IN THE
PROFESSIONALS AND PROFESSIONAL FACULTY

Vacancies in the Professionals and Professional Faculty of the College of William and Mary have resulted because of resignations, terminations or the approval of additional authorized positions.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary approves the appointments of the following individuals to fill these positions:

JANA HOLT ALLEN, Associate Director of Flex and EMBA Programs,
Mason School of Business, effective January 28, 2013

B.A. (1977); M.A. (2002), Dallas Baptist University

Rollins College

Director, Corporate and Saturday MBA, 2006-2010

Baylor University

Director, Executive MBA Program, 2003-2006

Assistant Director, Executive MBA Program, 2000-2003

Meeting Concepts

President, 1998-2000

LU ANN HOMZA, Dean for Educational Policy, Faculty of Arts and
Sciences, effective January 1, 2013

Ph.D. (1992); M.A. (1981), The University of Chicago

B.A., Scripps College, 1980

College of William and Mary

Professor, 2007-2013

Director, Medieval and Renaissance Studies Program, 2008-2011

Associate Professor, 1998-2007

Assistant Professor, 1992-1998

COLLEGE OF WILLIAM AND MARY
APPOINTMENTS TO FILL VACANCIES IN THE
PROFESSIONALS AND PROFESSIONAL FACULTY

THERESE A. LOVEGREEN, Director of Academic Advising, Faculty of
Arts and Sciences, effective January 25, 2013

M.A.Ed., Virginia Polytechnic Institute and State University, 2003
B.S., University of Pittsburgh, 1980

Virginia Polytechnic Institute and State University
Associate Director, University Academic Advising Center/University
Studies, 2010-2012
Interim Director, University Academic Advising Center/University
Studies, 2009-2010
Associate Director for Academic Advising and Assessment, 2006-2009
Academic Advisor, University Academic Advising Center/University
Studies, 2003-2006

MICHAEL NANCE UMBERGER, Reference Librarian, William & Mary
Law School, effective January 2, 2013

M.L.I.S., University of Washington, Information School, 2012
J.D., Mercer University, Walter F. George School of Law, 2011
B.A., Mercer University, 2008

University of Washington, Gallagher Law Library
Reference Librarian, 2012

COLLEGE OF WILLIAM AND MARY
AWARD OF ACADEMIC TENURE

The following members of the Instructional Faculty at the College of William and Mary have been recommended for the award of academic tenure by the appropriate departmental committees and chairs, the appropriate deans, and by the Provost and President.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary approves the following members of the Faculty be awarded academic tenure, effective with the beginning of the 2013-2014 academic year:

SETH A.M. AUBIN, Department of Physics

ANGELA M. BANKS, School of Law

M. VICTORIA COSTA, Department of Philosophy

CATHERINE A. FORESTELL, Department of Psychology

MATTHEW HAUG, Department of Philosophy

ROSS IACI, Department of Mathematics

MICHAEL S. KORDOSKY, Department of Physics

KATHRIN H. LEVITAN, Department of History

LEAH B. SHAW, Department of Applied Science

RICHARD TURITS, Department of History

PATRICIA VAHLE, Department of Physics

GEXIN YU, Department of Mathematics

GANG ZHOU, Department of Computer Science

COLLEGE OF WILLIAM AND MARY
FACULTY PROMOTIONS

The following members of the Instructional Faculty of the College of William and Mary have been recommended for promotion in academic rank by the appropriate departmental committees and chairs, the appropriate deans, and by the Provost and President.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary approves the academic promotions of the following members of the Faculty of the College, effective with the beginning of the 2013-2014 academic year:

Assistant Professor to Associate Professor

SETH A.M. AUBIN, Department of Physics

M. VICTORIA COSTA, Department of Philosophy

CATHERINE A. FORESTELL, Department of Psychology

MATTHEW HAUG, Department of Philosophy

ROSS IACI, Department of Mathematics

MICHAEL S. KORDOSKY, Department of Physics

KATHRIN H. LEVITAN, Department of History

LEAH B. SHAW, Department of Applied Science

PATRICIA VAHLE, Department of Physics

GEXIN YU, Department of Mathematics

GANG ZHOU, Department of Computer Science

Associate Professor to Professor

ANGELA M. BANKS, William & Mary Law School

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COLLEGE OF WILLIAM AND MARY
DESIGNATED PROFESSORSHIPS

The following members of the Instructional Faculty of the College of William and Mary have been recommended for a designated professorship.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary approves the designated professorships of the following members of the Faculty of the College, effective with the 2012-2013 academic year:

CINDY HAHAMOVITCH, Class of 1938 Professor of History, for a five-year term.

SIMON P. JOYCE, Margaret Hamilton Professor of English, for a three-year term.

COLLEGE OF WILLIAM AND MARY
RETIREMENT OF ROBERT J. DIAZ
SCHOOL OF MARINE SCIENCE

Professor Robert J. Diaz joined the faculty of the College of William and Mary in 1978 as an Assistant Professor after attaining his M.S. and Ph.D. degrees from the University of Virginia in 1971 and 1977. Among his many accomplishments and honors Professor Diaz was awarded a Doctor Honoris Causa from Gothenburg University, Sweden in 1996 and received the Prestigious Virginia Outstanding Scientist Award in 2011.

Professor Diaz is known internationally for his research on the dynamics and distribution of human-caused ocean hypoxia or "dead zones." His research has focused more specifically on the effects of low oxygen on ecosystem functioning, energy flow and benthic community structure in regions ranging from both local to global scales. Professor Diaz is a noted expert on Oligochaeta and has authored many important research papers and contributions to books on their ecology, life histories and population dynamics. Professor Diaz has also conducted important work on the effects of sediments and organism-sediment interactions on benthic communities; especially the effects of dredging activities and the subsequent deposition of sediments on benthic organisms. In his research activities throughout his career Professor Diaz has developed many novel and useful approaches and instruments for evaluating and studying benthic communities, including a real-time benthic "Worm Camera" that allows researchers and scientists to view and record sub-benthic communities *in situ*.

Professor Diaz has been an important contributor to graduate education in the School of Marine Science. He has been one of the principal quantitative ecologists in the School of Marine Science for many years and has taught numerous introductory and advanced courses on statistical analyses to generations of graduate students. He has always been a generous and informative advisor to students and faculty on experimental design and quantitative analysis. Professor Diaz has mentored many Ph.D. and M.S. students throughout his career at the School of Marine Science, and has served on graduate committees at Old Dominion University, the University of Delaware, University of Charleston, Gothenburg University in Sweden and the University of Vienna in Austria.

Professor Diaz has always been active in providing his scientific experience and expertise to solve real-world problems at local, national and international levels. At the international level his work has been through his activities with many agencies in the United Nations as well as directly with many countries including Mexico, Spain, China, Denmark and Sweden. At the national level he has worked with the Environmental Protection Agency, the Department of Interior and the Corps of Engineers, as well as many other agencies and organizations, and has been called upon for his help and expertise in regions including the Hudson River, the Gulf of Mexico and numerous other coastal environments throughout the United States. Locally, he has been an important advisor and contributor to the efforts to improve and restore the Chesapeake Bay and its many rivers and bays in Maryland and the Commonwealth of Virginia for many years.

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BE IT RESOLVED, That the Board of Visitors acknowledges the retirement of Professor Robert J. Diaz; expresses its appreciation to him for the many contributions he has made to the College of William and Mary; and approves, with deep gratitude for his 34 years of devoted service to the University, a change in status from Professor of Marine Science to Professor of Marine Science, Emeritus.

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of the Board and a copy of the same be delivered to Professor Diaz with best wishes for continuing and creative work in the years ahead.

COLLEGE OF WILLIAM AND MARY
RETIREMENT OF CARL H. HOBBS, III
SCHOOL OF MARINE SCIENCE

Carl H. Hobbs, III joined the faculty of the College of William and Mary in 1975 as an Instructor in the School of Marine Science. He received his B.S. in 1968 from Union College, his M.S. in 1972 from the University of Massachusetts, and his Ph.D. in 1997 from the University of Mississippi. He became an Assistant Professor in 1977 and was promoted to Associate Professor in 1998. In 2007 he was also appointed Director for Operations, Support Services and Special Projects at the Virginia Institute of Marine Science, home of William and Mary's School of Marine Science.

Professor Hobbs' research has focused on coastal geology, namely the study of the geomorphology, sedimentology, and stratigraphy of estuaries, beaches, barrier islands and the continental shelf. He is member of the Editorial Board of the Journal of Coastal Research and a leading expert on the geology of the York River, Chesapeake Bay, and the Eastern Shore of Virginia. He was a pioneer in the use of modern geophysical techniques in Virginia waters, including high resolution seismic reflection profiling and side scan sonar. He has applied his expertise to diverse, societally relevant issues, including the economic and environmental ramifications of offshore mineral and sand mining, coastal dredging, and shoreline erosion. He has also applied the techniques of geophysical exploration to marine archeology and to the history of Jamestown Island. Over the years he has worked closely with the U.S. Minerals Management Service and also with the Center for Archaeological Research at the College of William and Mary.

Professor Hobbs has been an important contributor to graduate education in the School of Marine Science, leading or co-leading the School's "Introduction to Geological Oceanography" course for more than 20 years. Other courses he has taught have included Quaternary Coastal Geology, Methods in Geological Oceanography, and Marine Acoustics. His generosity and broad knowledge of geological oceanography has made him a popular member of graduate student advisory committees. Professor Hobbs has also been a selfless contributor to University governance, having served as Chair of the School of Marine Science's Education Policy Committee, Vice Chair of the Department of Physical Sciences, and Chair of many other VIMS committees, including Radiation Safety, Accident Review, Bio-Hazards, VIMS Safety, Emergency Management, and Space.

BE IT RESOLVED, That the Board of Visitors acknowledges the retirement of Professor Carl H. Hobbs, III; expresses its appreciation to him for the many contributions he has made to the College of William and Mary; and approves, with deep gratitude for his four decades of devoted service to the University, a change in status from Associate Professor of Marine Science to Professor of Marine Science, Emeritus.

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of the Board and a copy of the same be delivered to Professor Hobbs with best wishes for continuing and creative work in the years ahead.

COLLEGE OF WILLIAM AND MARY
RETIREMENT OF HOWARD I. KATOR
SCHOOL OF MARINE SCIENCE

Dr. Howard I. Kator joined the faculty of the College of William and Mary in 1983 as an Associate Professor in the School of Marine Science. He had joined the VIMS faculty in 1975 as a Senior Marine Scientist in the Department of Microbiology-Pathology. Professor Kator received his B.A. in Biology in 1965 from Harpur College (SUNY Binghamton), and his Ph.D. in Biological Oceanography from Florida State University in 1972. From 1972 to 1974 he was a Post-doctoral Research Associate at the University of Texas and served as a Microbiologist for a year at the Helgoland Institute in Germany. He served as the Head of the Department of Estuarine and Coastal Ecology from 1983-1986 and as Chair of the Department of Environmental and Aquatic Animal Health from 2004 until his retirement in December of 2012.

Dr. Kator's creative research has focused primarily on applied microbial ecology issues including valued studies evaluating microbial degradation of petroleum by marine bacteria and the microbiology of shellfish and shellfish-growing waters. He has made substantial contributions to understanding the microbial ecology of aquatic systems and the uptake and elimination of microorganisms by bivalve shellfish, particularly pathogens that can have profound impacts on public health. His research has informed the regulatory policies implemented for recreational waters, shellfish harvesting and aquaculture growing areas in Virginia and the region. Over the years, he has worked closely with the Virginia shellfish industry and wastewater treatment plant facilities, as well as numerous regulatory agencies. He served as Chair of the Interstate Shellfish Sanitation Conference Research Guidance and Microbiology Committee for a number of years and worked closely with the Virginia Departments of Health and Environmental Quality and the U.S. Environmental Protection Agency on several projects and management issues. His research funding has come from many different sources including NOAA, EPA and local and state agencies.

Professor Kator has contributed to the educational mission of the University in many ways. He has mentored numerous graduate, undergraduate and high school students and served on several graduate student committees during the past 37 years. He has taught a number of graduate level aquatic microbiology lecture and laboratory courses, most notably Aquatic Microbial Ecology, Environmental Microbiology, and Fundamentals of Environmental Science for Policy. Students were very fortunate to benefit from an instructor who had applied the principles taught in these courses to "real world" situations.

Another hallmark of Dr. Kator is the valuable mentoring he provided to staff, other faculty and regulatory personnel. He has generously shared his knowledge, experiences and wisdom with others over the years, so that his impact will be felt at VIMS and throughout the Chesapeake Bay region for many years to come.

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BE IT RESOLVED, that the Board of Visitors acknowledges the retirement of Professor Howard I. Kator; expresses its appreciation to him for the many contributions he has made to the College of William and Mary; and approves, with deep gratitude for his 37 years of devoted service to VIMS and the University, a change in status from Associate Professor of Marine Science to Professor of Marine Science, Emeritus.

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of the Board and a copy of the same be delivered to Professor Kator with best wishes for continuing and creative work in the years ahead.

COLLEGE OF WILLIAM AND MARY
RETIREMENT OF JOHN D. MILLIMAN
SCHOOL OF MARINE SCIENCE

Dr. John D. Milliman joined the faculty of the College of William and Mary in 1993 as Dean of Graduate Studies of the School of Marine Science (SMS) and Virginia Institute of Marine Science (VIMS). He was named Chancellor Professor of Marine Science in 2001 and College Faculty Marshall in 2003.

Professor Milliman received his B.S. in 1960 from the University of Rochester, his M.S. in 1963 from the University of Washington, and his Ph.D. in 1966 from the University of Miami. For more than 20 years he was on the Scientific Staff at the Woods Hole Oceanographic Institution; he has also been a Guest Professor at the University of Heidelberg, a Guest Professor at the University of Oslo, an Adjunct Professor at the University of Southampton, and an Honorary Professor at the Institute of Oceanology in Qingdao. In 1992 he was awarded the Francis P. Shepard Medal for excellence in marine geology, and in 2012 he received the Virginia Outstanding Scientist of the Year Award.

As Dean of Graduate Studies of SMS/VIMS (1993-1999), Professor Milliman worked tirelessly to advance the College's Graduate Program in Marine Science. During his time as Dean, student applications to the School of Marine Science peaked, the quality of applicants soared, and the diversity of the student body increased significantly. He restructured the SMS Graduate Program to provide a more modern balance of discipline-specific and interdisciplinary courses. Through his efforts, the SMS converted its Master of Arts degree to a Master of Science degree, which tacitly acknowledged the student research required for successful completion of the program. He also was successful in obtaining a National Science Foundation (NSF) traineeship at VIMS to support minority students and was instrumental in developing a NSF-funded Research Experiences for Undergraduates program, which is currently recognized as one of the most successful in the U.S.

Professor Milliman is a leading international expert in the study of the transport, deposition, and diagenesis of sediments and river discharge to the sea. His investigations have included the study of such diverse areas as the U.S. East Coast, South African and Brazilian continental margins, the East China, South China and Yellow seas, the small, mountainous rivers of Alaska, New Guinea and Taiwan, as well as carbonate environments on tropical banks and continental shelves from around the world. Through the years he has organized cooperative research programs with Brazil, Norway and Iceland, led the first China-U.S. cooperative oceanographic research program, and recently initiated the first cooperative research study of the Gulf of Tonkin between Vietnam and the USA. He is the author or co-author of more than 200 journal articles, and author or editor of nine books. The more than 800 annual citations of his scientific publications make him one of the most widely cited faculty members at the College of William and Mary.

Professor Milliman's enthusiasm for research has never distracted from his devotion to teaching and mentoring at William and Mary. Over the years he has taught numerous undergraduate and graduate courses, including Marine Geology, Tropical Carbonates, and

Paradigm Shifts in Geology. His most popular course, "Rivers: Processes and Management," is a condensed six-week short-course, followed by a one-week field trip in which a number of diverse river localities throughout California are visited, many of which are hosted by local experts, including one of his past graduate students who is now a professor in her own right. Professor Milliman's devotion to his students is typified by the fact that he has consistently received the highest teaching evaluations of any faculty member in his department.

BE IT RESOLVED, That the Board of Visitors acknowledges the retirement of Professor John D. Milliman; expresses its appreciation to him for the many contributions he has made to the College of William and Mary; and approves, with deep gratitude for his twenty years of devoted service to the University, a change in status from Professor of Marine Science to Professor of Marine Science, Emeritus.

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of the Board and a copy of the same be delivered to Professor Milliman with best wishes for continuing and creative work in the years ahead.