

**MINUTES**  
**Annual Meeting of the Board of Visitors**  
**The College of William and Mary in Virginia**  
**April 28-29, 1994**

The Board of Visitors of The College of William and Mary in Virginia met in the Board Room in Blow Memorial Hall on the campus of the College of William and Mary in Williamsburg on Thursday and Friday, April 28-29, 1994. The Committees on Honorary Degrees, Student Affairs, and Academic Affairs met on Thursday afternoon, April 28, and the remaining committees met on Friday morning, April 29, prior to the full Board meeting, which was held at the Virginia Institute of Marine Science in Gloucester Point, Virginia.

On Thursday, April 28, Rector James W. Brinkley convened the Board at 2:05 p.m. as a committee of the whole, and made brief opening announcements regarding those Board members not present. Mr. Brinkley offered congratulations to Ed Campbell on his retirement from J I Case.

Those in attendance were:

A. Marshall Acuff, Jr.	Shepard W. McKenney
Frank Batten	William R. Murphy
James W. Brinkley, Rector	James B. Murray, Jr.
Edward J. Campbell	William B. Spong, Jr.
Najeeb E. Halaby	James J. Vergara, Jr.
Audrey M. Harris	

Absent:

Floyd D. Gottwald, Jr.	Janet Hill
J. Edward Grimsley	Wallace H. Terry
Norma B. Harvey	Walter J. Zable

Others present included:

President Timothy J. Sullivan	Dennis Slon
President Clarence Maze, Jr.	James S. Kelly
Gillian T. Cell	David Lutzer
James B. McNeer	Virginia L. McLaughlin
Stewart H. Gamage	Michael Powell
Samuel E. Jones	Dennis L. Taylor
William F. Merck	William N. Walker
W. Samuel Sadler	Sandra J. Wilms

Also in attendance were the members of the Faculty and Student Liaison Committees from Richard Bland College and the College of William and Mary.

The Rector asked for a motion that the meeting go into closed session pursuant to Section 2.1-344.A.1. and 10., of the Code of Virginia, in order to discuss matters pertaining to specific personnel and the consideration of contracts, and the consideration of honorary degrees. The Rector reminded Board members they would be required to certify at the end of the session that only the items specified were discussed in closed session. Motion was made by Mr. Murray, seconded by Mr. Acuff, and approved by vote of the Board. The observers were asked to leave the room and the Board went into closed session at 2:08 p.m.

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The Board reconvened in open session at 2:20 p.m. The Rector advised observers that the Board had discussed matters pertaining to specific personnel and the consideration of contracts, and the consideration of honorary degrees, and called for a show of hands to adopt the Resolution certifying that the closed session was held in compliance with the Freedom of Information Act. The vote was unanimous. (Certification of Closed Session Resolution is appended).

Mr. Acuff chaired the Committee on Academic Affairs.

**Richard Bland College:** Provost James B. McNeer reported on the resolutions for Richard Bland College. President Maze advised the Board that Resolution 30, Affirmative Action Plan, was being withdrawn and would be resubmitted with William and Mary's resolution. The chair of the Faculty Liaison Committee, Carol Summerville, gave a brief report.

**College of William and Mary:** Provost Gillian T. Cell reported on the resolutions for William and Mary and distributed a revised page 2 for Resolution 8. The Provost advised the Board that Resolution 20, Affirmative Action Plan, was being withdrawn. President Sullivan indicated that a comprehensive Affirmative Action plan would be submitted to the Board before the end of the academic year. A discussion ensued regarding objectives and Carroll F. Hardy, Vice President for Multicultural Student Affairs, was asked to discuss student progress. Several Board members had questions. Provost Cell introduced Professor Talbot J. Taylor from the Department of English who recently was awarded a Guggenheim Fellowship for 1994-95.

The Chair of the Faculty Liaison Committee, Professor Lynda L. Butler, reported on faculty concerns and introduced Professor George Rublein, who will chair the Liaison Committee next year. Professor Butler advised the Board that the Faculty Assembly, at their April 26 meeting, had adopted a resolution in honor of James W. Brinkley '59 and requested that it be included in the minutes of the Board of Visitors. A copy was presented to Rector Brinkley, along with a gift from the Faculty Liaison Committee. (The Faculty Assembly Resolution is appended).

Professor Lawrence L. Wiseman, Director of the Self-Study, gave a presentation on the Self-Study process and progress to date.

Mr. Acuff recommended approval of the resolutions as discussed and moved adoption of **Richard Bland College:** Resolution 1, Confirmation of Academic Tenure; Resolution 2, Appointment to Fill Vacancy in the Instructional Faculty Tenure Eligible; Resolution 3, Appointments to Fill Vacancies in the Instructional Faculty Temporary-Restricted; Resolution 4, Faculty Compensation Plan and Plans for Compensation and Personnel Administration for Administrative and Professional Faculty; Resolution 5, Reorganization of the Division Structure; **College of William and Mary:** Resolution 6, Confirmation of Academic Tenure; Resolution 7, Faculty Promotions; Resolution 8(R), Appointments to Fill Vacancies in the Instructional Faculty Tenure Eligible; Resolution 9, Appointments to Fill Vacancies in the Professional Faculty; Resolution 10, Faculty Leaves of Absence; Resolution 11, Salary Increment in Excess of 20%; Resolution 12, Faculty Compensation Plan for the Fiscal Year 1994-95; and Resolution 19, Honoring Michael E. Bender, School of Marine Science. Motion was seconded by Mr. Campbell. All present voted aye. (Resolution 8(R) is appended.)

Provost Cell discussed Enclosures A through D.

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Mr. Brinkley asked for a motion to accept the report of the Committee on Honorary Degrees as given in closed session. The motion was made by Mr. Acuff, seconded by Mr. Campbell and approved by vote of the Board; namely, to confer the following honorary degrees on the individuals noted at Commencement, 1994:

Bernard Bailyn, Doctor of Humane Letters  
Rozanne L. Ridgway, Doctor of Public Service  
George F. Will, Doctor of Humane Letters

Mrs. Harris chaired the Committee on Student Affairs.

**Richard Bland College:** Roger L. Gill, Director of Student Support Services, introduced the students, Rick Brown, Otis Edwards and Floria Turner. Ms. Turner and Mr. Edwards gave brief reports on activities conducted by the Student Association. Mr. Brown reported on the newly elected officers for next year. Mrs. Harris asked the two new officers present to stand and be recognized--President David Mobley and Treasurer Lori Floyd--and welcomed them on behalf of the Board.

**College of William and Mary:** W. Samuel Sadler, Vice President for Student Affairs, reported on Enclosure E, WCWM-FM Annual Report 1993-94; the Chi Omega House fire; Residence Hall and Campus Center Renovations; Funds for Excellence Grant; Publications Council By Laws Revision; and the report of the Commission on Student Governance. President Sullivan commented on the Student Governance report and thanked the co-chairs, Lisa Goddard and Mark Washko, for their good efforts.

Lisa Goddard, outgoing President of the Student Association, gave a presentation on the Student Association Racial Assessment Survey and introduced her other committee members to the Board. Vice President Hardy had brief remarks about ethnic student programming. Robert Wone gave an end of year report on student activities. Ms. Goddard introduced the new members of the Student Association for 1994-95.

Mr. Brinkley took note of the fact that the Student Association had recognized Najeeb Halaby as an honorary student and offered Mr. Halaby the Board's congratulations. Mr. Halaby commented on the appointment of a student to the Board at some suitable time in the future.

Mrs. Harris thanked the outgoing members of the Student Liaison Committee for their good work during the year.

Greg Werkheiser, the new President of the Student Association, discussed 1994-95 goals for the Student Association and introduced the new liaisons Matt McGuire, Michelle Kang and Kristen Campbell.

Mark Washko, President of the Graduate and Professional Schools, reported on highlights from the past year, concerns about Career Services for graduate students, and the challenge of graduate school governance. The new GAPS president for 1994-95 will be Holly Smith.

There being no further business, the Rector recessed the committee meetings at 4:15 p.m.

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On Thursday evening, the Rector reconvened the Board into special session at 9:00 p.m. for the adoption of resolutions honorary faculty retirees. Mr. Acuff moved adoption of Resolution 13, Retirement of Mary Joy Archer, Department of Kinesiology; Resolution 14, Retirement of Eric O. Ayisi, Department of Anthropology; Resolution 15, Retirement of Bradner W. Coursen, Department of Biology; Resolution 16, Retirement of M. Boyd Coyner, Jr., Department of History; Resolution 17, Retirement of Joanne Basso Funigiello, Department of Modern Languages and Literatures; and Resolution 18, Retirement of Richard B. Sherman Department of History. Motion was seconded by Mr. Murray and approved by vote of the Board. At the conclusion of the program the Rector adjourned the special session at 9:15 p.m.

On Friday, April 29, the Rector convened the Board at 8:00 a.m. as a committee of the whole.

Those in attendance were:

A. Marshall Acuff, Jr.  
Frank Batten  
James W. Brinkley, Rector  
Edward J. Campbell  
Floyd D. Gottwald, Jr.  
J. Edward Grimsley  
Najeeb E. Halaby  
Audrey M. Harris

Shepard W. McKenney  
William R. Murphy  
James W. Murray, Jr.  
William B. Spong, Jr.  
James J. Vergara, Jr.  
Wallace H. Terry  
Walter J. Zable

Absent: Norma B. Harvey

Janet Hill

Others present included:

President Timothy J. Sullivan  
President Clarence Maze, Jr.  
Gillian T. Cell  
James B. McNeer  
Stewart H. Gamage  
Samuel E. Jones  
William F. Merck  
Richard M.B. Rennolds  
W. Samuel Sadler  
Dennis Slon  
Russell E. Whitaker, Jr.  
W. Barry Adams  
Barbara W. Blosser

Lynda Butler  
Mary deRegnier  
Ksenia Jaroshevich  
James S. Kelly  
Paul V. Koehly  
Virginia L. McLaughlin  
Jacob M. Nelson  
Michael A. Powell  
John H. Randolph  
Dennis L. Taylor  
William N. Walker  
Robert E. Welsh  
Sandra J. Wilms

Also present was Richard C. Kast, Assistant Attorney General.

The Rector asked for a motion that the meeting go into closed session pursuant to Section 2.1-344.A.1., 3., 7., and 8., of the Code of Virginia, in order to discuss matters pertaining to specific personnel; acquisition or use of real property; actual or probable litigation; and contracts for services, reminding Board members that they would be required to certify at the end of the session that only those items specified were discussed in closed session. The motion was

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made by Mr. Murray, seconded by Mr. Acuff and approved by vote of the Board. The observers were asked to leave the room and the Board went into closed session at 8:05 p.m.

The Board took a short break at 9:10 a.m. and reconvened in open session at 9:15 a.m. The Rector advised observers that the Board had discussed matters pertaining to specific personnel; acquisition or use of real property; actual or probable litigation; and contracts for services, and asked for a motion to adopt the Resolution certifying that the closed session was held in compliance with the Freedom of Information Act. The motion was made by Mr. Batten and seconded by Mr. Gottwald. The vote was unanimous. (Certification of Closed Session Resolution is appended).

Mr. Campbell chaired the Committee on Audit.

Jacob M. Nelson, Director of Internal Audit, briefed the Board on the reports issued during the quarter ending March 31, 1994 and discussed the FY 1993 APA Audit briefing. Mr. Nelson reported on the State Employee Fraud, Waste, and Abuse Hotline.

Mr. Murray chaired the Committee on Financial Affairs.

**Richard Bland College:** Russell E. Whitaker, Jr., Dean of Administration and Finance, provided an update on the 1993-94 Operating Budget and reviewed the resolutions on the 1994-95 Tuition and Fees and Operating Budget.

**College of William and Mary:** Samuel E. Jones, Vice President for Budget and Planning, provided an update on the 1993-94 Operating Budget and discussed the resolutions for 1994-95 for the Tuition and Fee Structure for Full- and Part-Time Students, Operating Budget for Educational and General Programs, Auxiliary Enterprise Operating Budgets, Applied Music Fee, Virginia Institute of Marine Science Operating Budget, and Board of Visitors Private Funds Budget.

William F. Merck, Vice President for Administration and Finance, discussed the resolution on the Cash Management Investment Policy for the Private Funds of the College of William and Mary and reviewed the Composite Investment Results and the Asset Profile for the General Endowment Pool of the Board of Visitors of the College of William and Mary as of March 31, 1994.

Mr. Murray recommended approval of the resolutions as discussed. Mr. Campbell moved adoption of **Richard Bland College:** Resolution 21, Tuition and Fees for 1994-95; Resolution 22, 1994-95 Operating Budget; and **College of William and Mary:** Resolution 23, 1994-95 Tuition and Fee Structure for Full- and Part-Time Students; Resolution 24, College of William and Mary 1994-95 Operating Budget for Educational and General Programs; Resolution 25, 1994-95 Auxiliary Enterprise Operating Budgets; Resolution 26, 1994-95 Applied Music Fee; Resolution 27, Virginia Institute of Marine Science 1994-95 Operating Budget; Resolution 28, 1994-95 Board of Visitors Private Funds Budget; and Resolution 29, Cash Management Investment Policy for the Private Funds of the College of William and Mary.

Mr. Batten chaired the Committee on University Advancement.

Stewart H. Gamage, Vice President for Public Affairs, reported on the newly established Public Affairs Office and gave a presentation on plans for the Fourth Century.

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**Richard Bland College:** Richard M.B. Rennolds, Director of Institutional Advancement, reported on recent gifts and activities.

**College of William and Mary:** Dennis Slon, Acting Vice President for University Advancement, reported on new activity, interim gifts and new development projects. Mr. Slon introduced Lee Foster, the new Director of Annual Support. W. Barry Adams, Executive Vice President of the Alumni Society, reported on plans for the Alumni House expansion groundbreaking and distributed information on chapter activities. Mr. Adams extended an invitation to the members of the Board to join the Directors of the Society at their annual faculty awards dinner on September 8, 1994.

Mr. Grimsley chaired the Committee on Buildings and Grounds.

**Richard Bland College:** Mr. Whitaker reported on capital outlay progress.

**College of William and Mary:** Mr. Merck and Ksenia Jaroshevich, Associate Director of Capital Outlay, reported on the progress of several capital outlay projects including Tercentenary Hall.

Mr. McKenney chaired the Committee on Athletic Policy.

John Randolph, Director of Athletics, gave a presentation on the gender equity plan. Mr. Randolph and Barbara Blosser, Associate Athletic Director, discussed the team reports and athletic program highlights. Reports were provided on the NCAA concerns, the Colonial Athletic Association conference, and upcoming special events. Mr. Randolph acknowledged and thanked Lynda Butler for her work on the athletic Self-Study Committee. Mr. Randolph indicated that the final graduation rate report had not yet been received from the NCAA.

There being no further business the Rector adjourned the committee meetings at 11:25 a.m. Following the annual photograph, the group boarded the bus for VIMS.

Following lunch, the Rector convened the full Board meeting at 1:30 p.m. in the Director's Conference Room at the Virginia Institute of Marine Science/School of Marine Science in Gloucester Point, Virginia.

Those in attendance were:

A. Marshall Acuff, Jr.  
Frank Batten  
James W. Brinkley, Rector  
Edward J. Campbell  
Floyd D. Gottwald, Jr.  
J. Edward Grimsley  
Najeeb E. Halaby  
Audrey M. Harris

Shepard W. McKenney  
William R. Murphy  
James W. Murray, Jr.  
William B. Spong, Jr.  
Wallace H. Terry  
James J. Vergara, Jr.  
Walter J. Zable

Absent: Norma B. Harvey

Janet Hill

Others present included:

President Timothy J. Sullivan  
President Clarence Maze, Jr.  
Gillian T. Cell  
Samuel E. Jones  
William F. Merck  
W. Samuel Sadler

Dennis Slon  
James S. Kelly  
Virginia L. McLaughlin  
Dennis L. Taylor  
William N. Walker  
Sandra J. Wilms

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The Rector welcomed everyone to the annual meeting and to the Virginia Institute of Marine Science, and asked for any corrections to the minutes of the February 3-4 meeting of the Board. Hearing none, the Rector advised the Board that the minutes were approved as read and distributed.

The Rector called for a motion to adopt Resolutions 1 through 12, Resolution 19, and Resolutions 21-29, as discussed in committee, noting that Resolution 8 had been revised, Resolutions 20 and 30 had been withdrawn and were to be brought back before the end of the semester, and Resolutions 13 through 18 were adopted at dinner on Thursday evening. Mr. Grimsley moved the adoption of the resolutions, the motion was seconded by Mr. Murray, and approved by vote of the Board.

President Maze reported on Richard Bland College, noting that Commencement would be held on Friday, May 13, and the Rector would be the Commencement speaker.

President Sullivan reported on the College of William and Mary, commenting on the strong leadership by the new administrative team and new academic leadership. The President noted the upcoming searches for new deans for Arts and Sciences and the School of Education, and commented on the importance of the student governance report. An update was provided on the continuing work of the Business-Higher Education Council and the President indicated that the College is now well positioned to shape William and Mary's future to preserve its special qualities. Mr. Batten commended the President and the Provost for the strategic planning work.

Mr. Batten reported for the Committee on Nominations, indicating that the Committee, composed of Mr. Halaby, Mr. Terry and himself, had been charged with nominating an individual to complete the remainder of the term of the Rector. On behalf of the Committee, Mr. Batten moved the nomination of the following individuals to serve in the offices noted for the remainder of the term:

Rector: James B. Murray, Jr.  
Vice Rector: A. Marshall Acuff

Motion was seconded by Mr. Vergara and approved by unanimous vote of the Board.

The Rector reminded the members of the Board that a special Board meeting would be called before the end of the academic year to act on the Affirmative Action plans.

There being no further business, and following brief announcements regarding the remainder of the schedule, the Board adjourned at 1:50 p.m. and moved to the auditorium for a presentation on the Applied Science Program by Professor Dennis M. Manos, Director of the Applied Science Program.

Following Professor Manos' presentation, Dean/Director Dennis Taylor presented an overview of the Virginia Institute of Marine Science and the School of Marine Science, and led the group on a brief tour of several of the facilities.

Board of Visitors

April 28, 1994

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.1-344.1. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

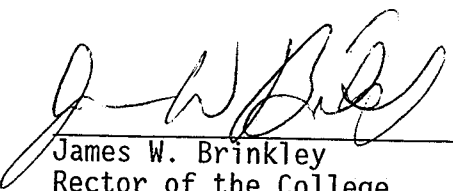
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 11

NAYS: 0

ABSENT DURING CLOSED SESSION:

  
James W. Brinkley  
Rector of the College



COLLEGE OF WILLIAM AND MARY  
RESOLUTION IN HONOR OF JAMES W. BRINKLEY, '59

The Faculty Assembly of the College of William and Mary particularly wishes to recognize the accomplishments of James W. Brinkley, Class of 1959, as a conscientious member of the Board of Visitors and as an exemplary Rector. As he progresses toward the status of Rector Emeritus, it is important to note the products of his leadership and support for the intellectual life and well being of the faculty. To be recognized also are his contributions to student life as well as to the student body, some of which derive from an important date that began at the statue of Lord Botetourt many years ago.

BE IT RESOLVED, That the Faculty Assembly, on the occasion of the retirement from the Board of Visitors of Rector James W. Brinkley, expresses its great appreciation to him for his good leadership and support of the faculty of the university.

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of the Faculty Assembly and of the Board of Visitors and that a copy of the same be delivered to Mr. James Brinkley with the hope that he will continue to give his College the benefits of his expertise and goodwill.

COLLEGE OF WILLIAM AND MARY  
APPOINTMENTS TO FILL VACANCIES IN THE  
INSTRUCTIONAL FACULTY  
TENURE ELIGIBLE

Vacancies in the instructional faculty of the College of William and Mary have resulted because of resignations, terminations and the approval of additional authorized positions.

BE IT RESOLVED, That upon recommendation of the President, the Board of Visitors of the College of William and Mary approves the appointment of the following individuals to fill these positions:

PAUL SHELDON DAVIS, Instructor of Philosophy.

B.A., St. Olaf College, 1985;  
M.A., University of Wisconsin - Madison, 1988;  
M.A. (1990), Ph.D. (candidate), University of North Carolina at Chapel Hill.

NANCY GRAY, Assistant Professor of English.

B.A. (1970) and M.Ed. (1976), Idaho State University;  
M.A. (1984) and Ph.D. (1988), University of Washington.

Associate Professor, California State Polytechnic University,  
1989 to present;  
Lecturer and Teaching Assistant, University of Washington, 1984-89.

SALEHA JILANI, Instructor of Economics.

B.A., Swarthmore College, 1987;  
Ph.D. (candidate), Johns Hopkins University.

Instructor of Economics, College of William and Mary, 1992 to present.

SARAH E. KRUSE, Assistant Professor of Geology.

B.S., University of Wisconsin-Madison, 1984;  
Ph.D., Massachusetts Institute of Technology, 1989.

Assistant Professor, Eckerd College, 1989 to present.

COLLEGE OF WILLIAM AND MARY  
APPOINTMENTS TO FILL VACANCIES IN THE  
INSTRUCTIONAL FACULTY  
TENURE ELIGIBLE

LEISA DIANE MEYER, Assistant Professor of History.

B.A., University of Colorado, 1983;  
M.A. (1986), Ph.D. (1993), University of Wisconsin-Madison.

Instructor, University of Arizona, 1993 to present.

STEPHEN N. NDEGWA, Assistant Professor of Government.

B.A., The College of Wooster, 1990;  
Ph.D. (candidate), Indiana University.

Assistant to the Director, African Studies Program, Indiana  
University, 1993 to present;  
Associate Instructor, Indiana University, 1990-92.

SUSAN PETERSON, Assistant Professor of Government.

B.A., Saint Lawrence University, 1983;  
M.A. (1987), M.Phil. (1988), Ph.D. (1992), Columbia University.

Faculty Associate, Harvard University, 1992 to present.

ANNE K. RASMUSSEN, Assistant Professor of Music.

B.A., Northwestern University, 1981;  
M.A., University of Denver, 1985;  
Ph.D., University of California-Los Angeles, 1991.

Assistant Professor of Music, College of William and Mary, 1993 to  
present;  
Visiting Lecturer, University of Texas at Austin, 1992-93.

THOMAS CHARLES JUSTER, Instructor of Geology.

B.S. (1981), M.S. (1984), University of Michigan;  
Ph.D. (candidate), University of South Florida.

Adjunct Professor, Eckerd College, 1990 to present.

Board of Visitors

April 29, 1994

CERTIFICATION OF CLOSED SESSION

WHEREAS, the Board of Visitors of The College of William and Mary in Virginia has convened a closed session on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and

WHEREAS, §2.1-344.1. of the Code of Virginia requires a certification by this Board of Visitors that such closed session was conducted in conformity with Virginia law;

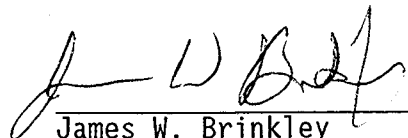
NOW, THEREFORE, BE IT RESOLVED, That the Board of Visitors, reconvening in open session, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the Board of Visitors.

VOTE

AYES: 15

NAYS: 0

ABSENT DURING CLOSED SESSION:



James W. Brinkley  
Rector of the College