

William and Mary News



Volume II, Number 21
February 12, 1974

Yankovich Appointed School of Education Dean

The Board of Visitors has announced the appointment of James M. Yankovich, dean of academic affairs at the University of Michigan's Flint Campus, as professor and dean of the School of Education, to succeed Richard B. Brooks who is retiring.

Mr. Yankovich's appointment will begin July 1, and he will assume the dean's position September 1.

Dean Brooks, former chairman of the Department of Education, Psychology and Philosophy and later dean of the college and interim president of Longwood College, has been dean of the School of Education at William and Mary since 1967.

Mr. Yankovich was born in Richmond, attended public schools there and graduated from the University of Richmond in 1957 with a degree in political science.

His career in the field of education began in the Henrico County schools as a teacher. In 1965 he was appointed assistant superintendent of schools in Charlottesville. His responsibilities there included personnel administration and development of plans for desegregation of the school system.

While in Charlottesville Mr. Yankovich received an M.Ed. degree in school administration from the University of Virginia. In 1967 he was awarded a fellowship from the Mott Foundation in Educational Leadership and was appointed administrative intern in the Flint, Michigan schools. His fellowship appointment in that system was as assistant to the superintendent of schools, specializing in professional negotiations.

Mr. Yankovich was awarded the Ed.D. in educational administration by the University of Michigan in 1970, and the same year became a full-time faculty member of the University of Michigan, Flint, as assistant professor and director of the Secondary Teacher Preparation Program. He has also taught courses there in school law and finance. In 1971 Mr. Yankovich was appointed acting dean for academic affairs, and, on the recommendation of a university-wide search committee, dean in 1972.

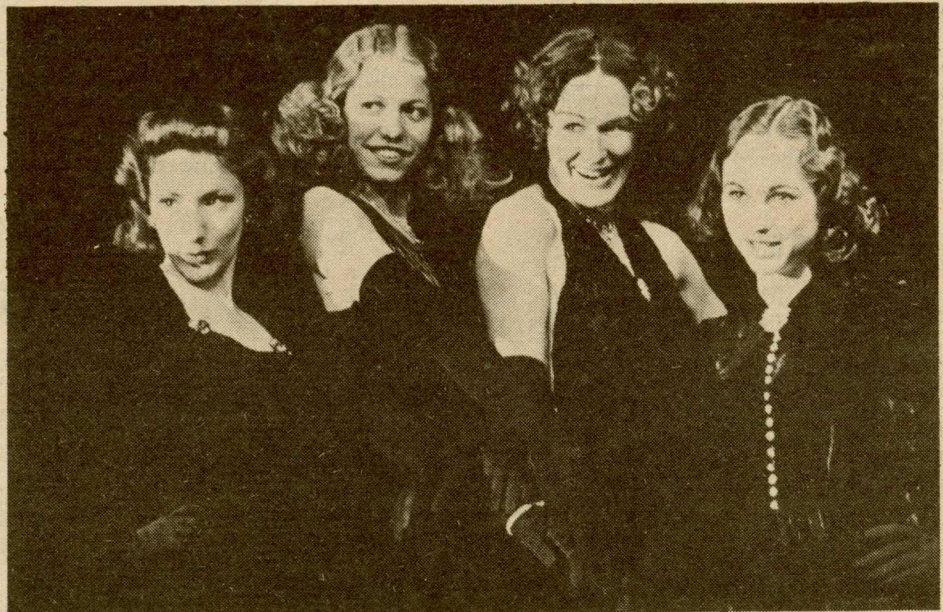
Mr. Yankovich is married to Ann Richardson Yankovich of Richmond who received her degree from the Medical College of Virginia and teaches nursing. They have three children.

Campus Exhibits

Selected Works from the College Collection, Andrews Hall, Wed.-Sun., 1-5 p.m., ending March 3.

Exhibit of Publications by members of the faculty, Botetourt Museum, Swem Library, Mon.-Fri., 8 a.m.-5 p.m., Sat. 9 a.m.-1 p.m., ending April 15.

'Anything Goes' Performances Scheduled



Not-so-angelic "Angels" (who travel with a former evangelist) sing "Take Me Back to Manhattan" in the Cole Porter musical comedy, "Anything Goes," which The William and Mary Theatre is presenting in Phi Beta Kappa Memorial Hall for an expanded run of six nights and two weekends, Thursday-Saturday, Feb. 21-23, and Feb. 28-March 2.

Board of Visitors to Confer Honorary Degrees

The Board of Visitors will confer four honorary degrees at June 2 commencement exercises.

The executive committee of the board, meeting Saturday in Williamsburg, took action on honorary degrees for Arthur B. Hanson, '39, Potomac, Md., General Counsel to the American Newspaper Publishers Association; T. Granville Pullen, Jr., '17, former president of the University of Baltimore; A. Addison Roberts, '35, Philadelphia, Pa., president and chief executive officer of the Reliance Insurance Company and president of the Pilot Insurance Company of Canada; and Walter Muir Whitehill, North Andover, Mass., noted historian and president of the Thomas Jefferson Memorial Foundation.

The committee also announced that Mr. Whitehill has been invited to deliver remarks at the commencement exercises. There will be no formal address given. Craig Cornwell of Leesburg, president of the senior class, will give brief valedictory remarks.

Commencement exercises will be held in front of the historic Wren Building, the oldest academic building in the United States and a National Historic Landmark.

Of the four men to be honored, three, Messrs. Hanson, Pullen, and Roberts, are alumni and recipients of the Alumni Medallion for "service and loyalty" to the College.

Mr. Hanson, who will receive a Doctor of Laws degree, is a former member of the Board of Directors of the Society of the Alumni of the College and is a past president of the Law School Alumni Association. He is the author of a two volume study on libel and the senior partner of the law firm

of Hanson, Cobb, O'Brian and Tucker. He is General Counsel and a Trustee of the National Geographic Society.

A Doctor of Humane Letters will be conferred upon Mr. Pullen who has had a long career in education beginning in Virginia after World War I. He went to Catonsville, Md., in 1926 as a high school principal and from 1942-46 was State Superintendent of Schools. Upon his retirement he assumed the presidency of the University of Baltimore, a position he held until 1969. The University of Baltimore experienced unprecedented growth during his tenure.

Mr. Roberts, who will receive a Doctor of Laws degree, served on the boards of several insurance companies and is president and chairman of the Board of the Reliance Standard Life Insurance Company. Active in community activities, he has served on both state and national levels for the American Cancer Society. He currently occupies the No. 2 chair on the Pennsylvania Hospital Board of Managers, originally held by Benjamin Franklin.

A noted American historian, Mr. Whitehill will receive a Doctor of Humane Letters degree from the College. He is the author of several major works in American history and has served several terms on the Council of the Institute of Early American History and Culture, which is sponsored jointly by the College and Colonial Williamsburg Foundation. He was for many years librarian of the Boston Athenaeum and has been a member of many major Historical Foundations. As part of his interest in history, he currently serves as chairman of the Secretary of the Navy's Advisory Committee on Naval History.

Faculty News

Biology

C. Richard Terman, professor, has had the following paper published: "Reproductive Inhibition in Asymptotic Populations of Prairie Deermice," in the Proceedings of the III International Symposium on Comparative Reproduction, Edinburgh, Scotland, *The Environment and Reproduction in Mammals and Birds*, J. Reprod. & Fert. Suppl. 19: 455-461. December, 1973.

Education

Armand Galfo, professor, will serve as judge for papers submitted to be read at the Fifth Conference on Computers in Undergraduate Curricula. The conference is to be held at Washington State University.

Government

William Morrow, professor, has been named to the policy and selection board of the 1974-75 Public Administration Fellowship Program sponsored by the National Association of Schools of Public Affairs and Administration and the U.S. Civil Service Commission. Mr. Morrow is a recipient of a 1973-74 fellowship under this program and is currently on leave, working for HEW in Washington, D.C. The fellowship program is designed to enhance understanding of the public policy process and the relation between theory and practice in government.

History

"What is the Good of History?" *Selected Letters of Carl L. Becker, 1900-1945*, edited by Michael Kammen, has been presented to Swem Library by the Department of History in memory of Norma Lena Brown, Professor Richard M. Brown's mother. Mrs. Brown died December 9, 1973.

Staff Notes

Security Office

William K. Hall, police officer, is the first person in the Department to be hired through Operation Police Manpower, a Defense Department-sponsored service which trains outgoing enlisted military personnel for police work upon their return to civilian life. Mr. Hall retired at Langley Air Force Base in January.

A native of Wilkes-Barre, Pa., Mr. Hall, his wife, Marian, and six children reside in Hampton. Two of the Halls' sons are students at Christopher Newport.

Ruth Jackson, secretary, received an associate degree in applied science from Jefferson Technical Institute, Steubenville, Ohio, in 1971. She is a native of Wheeling, W. Va.

Mrs. Jackson's husband, Bruce, is a business management major at Thomas Nelson Community College. The Jacksons are residents of Williamsburg.

Swem Library

Harry E. Krauss, assistant in the Periodicals Department, recently presented an illustrated lecture on Victorian bookbinding to members of the Virginia chapter of the Victorian Society of America at the Poe Museum in Richmond.

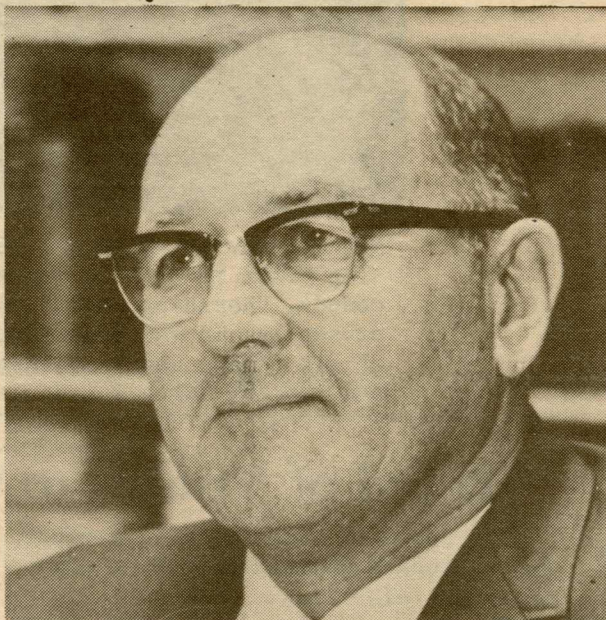
Philosophy

Frank MacDonald, professor, Department of Philosophy: Thad Tate, director, Institute of Early American History and Culture; and Boyd Coyner, professor, Department of History, participated in a series of workshops held for Colonial Williamsburg hostesses in January.

Mr. Coyner and Wilma Hunter of Hampton Institute conducted sessions on "The Black Presence in 18th Century Tidewater Virginia," January 18 and 21.

Mr. MacDonald led a workshop on "Philosophy in the Age of Enlightenment," January 22, and George M. Curtis of the CW Research Department and Mr. Tate each conducted sessions, Jan. 28 and 29, on "The Social and Economic Background to the American Revolution."

Frost to Speak on Physical Education



Reuben B. Frost

Reuben B. Frost, Buxton Professor of Physical Education, Springfield College, Springfield, Mass., will speak at the College Tuesday, February 26.

He will speak on "The Self in Physical Education and Athletics," in the Campus Center Theatre at 8 p.m. His lecture is part of the current Visiting Scholars Series on campus arranged in cooperation with the University Center in Virginia, Inc.

Mr. Frost has had extensive experience in both practical and theoretical aspects of health, physical education and recreation. He has served as representative of the American Association for Health, Physical Education and Recreation at international congresses in Korea and Jamaica. He was United States representative at the Fifth Session of the International Olympic Academy in Greece in 1965 and served as director of the first Peace Corps Training Program which was conducted by Springfield College.

An active public speaker, consultant and lecturer, Mr. Frost is author of many articles dealing with sports and physical education which have appeared in both national and international publications. He has recently completed a book entitled *Psychological Concepts Applied to Physical Education and Coaching*.

A native of Sheyenne, N.D., Mr. Frost received the B.A. degree from Luther College in Iowa, his M.A. from the University of Iowa and his doctorate from the University of Oregon.

Physics Colloquium

J. G. Dash of the University of Washington will speak at the Feb. 15 Physics Colloquium at 4:30 p.m. in Small, Room 109. Coffee will be served at 4 p.m. in the conference room.

Mr. Dash will take as his topic "Monolayer Physics."

Films one molecule thick absorbed on solid surfaces have novel properties, distinct from the phases of ordinary bulk matter. Some of the new phases resemble well known theoretical models of two dimensional gases, liquids, and solids, while others have exhibited properties that have been unexpected. The surprises are stimulating a reinspection of conventional notions and in some cases have begun to force a radical revision of the accepted wisdom.

For a reference to Mr. Dash's subject, see his article in the May 1973 issue of *Scientific American* - "Two Dimensional Matter."

Sociology

Michael A. Faia, associate professor, is the author of an article entitled "The Myth of the Liberal Professor," to be published in the Spring 1974 issue of *Sociology of Education*.

Kilpatrick-von Hoffman Debate Set March 11

Tickets for "A Dialogue" between noted columnists Nicholas von Hoffman and James J. Kilpatrick, sponsored by the Student Bar Association of the Marshall-Wythe School of Law, are now on sale at the Campus Center desk, William and Mary Hall, and from members of the SBA.

The program will be held March 11 at 8 p.m. in William and Mary Hall. Any and all profits from the event will go to the Woodbridge Memorial Law School Student Loan Fund.

General admission is \$1. "Package" tickets which include a private reception/cocktail party immediately following the program, plus VIP seating for the program, are being offered to law school alumni for \$10 per couple.

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Mailed to addresses of employees as on record at the Personnel Office, James Blair Hall, to which office address changes should be directed.

President Graves' Speech to the House Appropriations Committee

The following speech was made by President Thomas A. Graves, Jr., before the House Appropriations Committee in Richmond on Thursday, February 7.

Request for Restoration of Funds

Conscious of some of the problems which confront you with respect to the overall budget, we regret the necessity of coming before you with a request for the restoration of funds. Unfortunately, our financial problems at William and Mary not only are similar to yours at the state-wide level, but are subject to solution only through your understanding and ultimate decision.

I would preface our request with assurance to this committee and to the General Assembly of Virginia that our objective is the same as yours; to make the best possible use of the tax dollar. To that end, concerted efforts have been under way at Williamsburg for the past several years in the development of plans that will make certain that our educational operations are fully effective, efficient and accountable in the development of well-rounded graduates, prepared to play useful roles in society. As I stated in testifying before the Senate Committee on Education and Health on January 31 in regard to Senate Bill 121, we accept our responsibility to Virginia as one element in its coordinated system of higher education, and we intend to work in cooperation with you, with a strengthened Council of Higher Education, and with our fellow institutions to make the Virginia system the very best in the nation within the resources available.

In order to do our part, we have the duty of bringing to your attention certain aspects of House Bill 30 which, if unchanged, would very seriously and dangerously impair our present educational operations, and leave the College far behind the annual rate of inflation, insofar as appropriations are concerned.

General Fund Appropriation

For the coming biennium, Governor Holton recommended an increase in the General Fund appropriation for William and Mary of slightly more than \$1,000,000, as compared with our requested increase of approximately \$11,000,000. In response to the budget guidelines provided us, we projected this latter figure as a realistic sum to carry forward existing programs, without expansion, in providing our students with a quality educational experience. The increase provided in House Bill 30 for William and Mary is only 6.3%, for the entire biennium over 1972-74. With inflation running at some 8% annually, an increase of only \$1,049,000 for a two-year period will not allow us to make ends meet under even the most austere conditions. We seek a restoration of \$2,250,000 to the maintenance and operations appropriations for William and Mary in the coming biennium. (For VARC we need an additional \$22,725.)

In a given year, our total expenditures at William and Mary are divided approximately 70% for personal services and 30% for other than personal services. The present figure for William and Mary in House Bill 30 carries no funds for faculty salary adjustments in the second year of the biennium, and presumably provides only for a 4.8% latitude in the first year. You are aware of the rate of inflation last year, the present trend, the future prospects, and the continuing erosion with regard to the purchasing power of the dollar.

We requested originally an 8% increase in each year of the biennium for salaries and wages, because we considered this as minimal in recognizing the reality of inflation and in providing some sense of equity in salary and wage administration. We are now requesting a 5.5% increase in personal services for each year of the biennium as an absolutely "bare bones" essential to retaining present personnel, to maintaining some semblance of morale among the dedicated members of our faculty and staff, and to being able to argue for some degree of credibility with them. This rate is in keeping with both recent state policy and the federal pay regulations. While we do not agree that those ceilings are now realistic, we recognize the circumstances which dictated them at the time.

Unfortunately, the cost of living has continued to climb sharply, and serious and inequitable compensation problems that already existed at William and Mary have become further complicated. As only one example, the continued accreditation of our Marshall-Wythe School of Law has been seriously questioned because of the present salary scales that are so low that our average faculty salary is 143rd out of 157 in the nation. We clearly face the probable loss of some members of the teaching staff at the Law School, and elsewhere at the College, unless substantial improvements in pay can be provided. I cannot over-estimate the seriousness of the salary problem at William and Mary, if it is to continue to serve the citizens of Virginia as you would wish. If we cannot provide equitable and adequate compensation in relation to the educational mission approved for and expected of the College, its role, as we in Virginia know it and desire it, is in jeopardy.

Inflation is not limited to personnel factors. Our fuel costs, as an example, have already increased approximately \$180,000 during the present fiscal year - which amounts to 150%. We do not know where or when this particular item will level off, but we do know such extraordinary factors were not - and could not - be taken into account at the time we submitted our biennial request last summer. We are asking that at least a 5.5% average increase be provided toward costs other than personal services. Otherwise, on such basic and essential items as heat and light, we shall not be able to make ends meet.

Adequate library books and periodicals are, of course, the heart of any educational institution. We, therefore, urge a substantial improvement in the presently budgeted library maintenance factor of 1%. Our original request was based on a 5% factor in accordance with instructions from the State Budget Office. A 1% maintenance factor in the coming year would do irreparable harm for years to come to a great library.

Decline in Out-of-State Tuition

One other factor must be emphasized, a factor certainly not peculiar to William and Mary, but one with which we already have had sufficient experience to identify a trend of potentially major and serious impact on future funding. During the first semester at William and Mary, approximately 50 former out-of-state students successfully proved their eligibility for in-state tuition. Each such transition costs us nearly \$1,200, as the in-state rate is \$756 compared with the out-of-state figure of \$1,926. We deem it vital to take this situation into account in the budget projections, for it seems clear that this trend will continue and accelerate. Our request to you today does so by assuming a comparative decline of more than \$100,000 in out-of-state tuition during the first year of biennium and over \$250,000 in the second year, on the basis of current tuition charges. The number of students will remain as projected for the biennium. We wish we could admit some more at both the undergraduate and graduate and professional levels, to be responsive to the needs of Virginia citizens, but this increase must wait for the completion of desperately needed renovations, new facilities, and the funds required to make better use of our space. We would be extremely reluctant to see circumstances which required another sharp increase in tuition at the College of William and Mary. We are now second among state-supported institutions of higher education in total charges for tuition and fees for Virginia students, and we are the highest in such charges for non-residents.

While our tuition, exclusive of fees, ranks as a median among these institutions, the total cost is the figure that must be considered. We know now that it will be essential for us to increase dormitory room rents and charges for board for the coming year in order to support pressing fiscal commitments in the auxiliary enterprise program; such an increase will represent an addition to the overall cost to the students, both in-state and out-of-state. We must avoid forcing up our tuition and fees so high that only families of affluence can send their sons and daughters to William and Mary.

In presenting the requisite forms in advance of this hearing, we took note of the fact that an "Amount Not Allocated" of \$967,955 represents a reduction of the overall recommended appropriation for William and Mary. This amount is not directly applicable to any particular line item of the budget, and because of such specific non-applicability, we have assumed that certain of the line items which are shown as recommended in various areas of the budget actually have not been funded. Since many of the original line items include personal services (the amounts for which were derived through specified formulae provided by and used by the budget analysts) and since the items that still remain as recommended are essential to our continuing operations, our request for an amendment to the budget covers such items and asks restoration of the lump sum "Amount Not Allocated." This amount (\$967,955) is included in our total request for restoration of \$2,250,000 for the biennium, for without it we do not see how we could continue to operate with any semblance of the kind of education you expect us to offer.

In summary, we urge you to give serious consideration to our needs by restoring a total of \$2,250,000 for the biennium in general fund maintenance and operations appropriations for William and Mary. (We are also asking for a restoration in the budget of VARC of \$22,725 in order to continue to provide these essential educational services.) This would provide a basic increase of 5.5% for faculty compensation each year of the biennium and a similar increase for other costs; we see these as absolute minimum necessities, and not really adequate to do the job. The request allows for a minimum provision for meeting the budgetary shock of the transition of increasing numbers of students to "in-state" status, and a maintenance factor for the library. An appropriation of approximately \$400,000 would restore library maintenance to the 1972-73 level.

We are also requesting \$627,920 to cover scholarship and loan assistance to students, and this is a minimum figure, given rising costs. In House Bill 30, a central appropriation of \$6,000,000 is proposed for subsequent allocation to institutions on the basis of plans to be approved by the Governor; the \$627,920 would, of course, come from the central fund. We mention these facts together to emphasize our specific need as indicated in our original request on Form GA-1.

VEC Aids Job Hunters

The energy crisis and a resulting leveling off of the economy may mean a scarcity of jobs for Virginia's 1974 college graduates, according to C. Wayne Ferguson, state youth coordinator for the Virginia Employment Commission.

Mr. Ferguson said that in previous economic "leveling off" periods, employers have postponed hiring new college graduates because they usually start as trainees and often take nearly a year to become productive employees.

The VEC's College Profiles program, which gets the names of recent college graduates before prospective Virginia employers, is being expanded this year in an attempt to offset the relatively poor outlook for those entering the job market, Mr. Ferguson said.

Under College Profiles, the VEC publishes a list of recent college graduates seeking work and distributes copies to about 1,000 Virginia employers. This year, about 70,000 additional employers will be informed by direct mail of the availability of the listing.

To be issued in March, April and May, the list will carry the student's name, home address, college attended and major and minor courses of study. Employers who are interested in a particular student either contact him directly or arrange an interview through a local VEC office.

Seniors or recent graduates who want to be included on the list should see their college placement officer or visit their local Virginia Employment Commission office. Forms available at either of these places must be completed and signed by the individual.

No charge is made to employer or job applicant for any VEC service.

Relocation of Law School

William and Mary, as an agency of the Commonwealth, is both grateful and challenged by the recommended appropriation of \$4,850,000 for relocating the Marshall-Wythe School of Law in proximity to the new National Center for State Courts in Williamsburg. We know that the Center will be a tremendous asset to the Commonwealth, and we are confident that our court system and our whole system of law enforcement and dispensation of justice will be substantial beneficiaries. We know, too, that the Law School will be enriched and strengthened with the result that our graduates should be better prepared than ever before to assume their important roles as officers of the courts.

And we know you are conscious of the additional beneficial factor of permitting an expansion of our Law School enrollment from 450 to 600, which will help relieve the pressure for admissions from Virginia applicants.

We trust this item will be undisturbed, because of its great importance not only to us but to all Virginia. We also must state that the other capital expenditures that are currently recommended in House Bill 30 are either essential to the security and safety of the College community and/or urgently needed. They are so urgently needed that further delay in the projects they represent would cause serious harm to the efficient operation of the College and would cost the State much more at a later date. We urge that all items in the capital outlay portion of House Bill 30 related to William and Mary remain undisturbed.

In view of the budgetary strictures, we are asking you at this time to reconsider only one other capital outlay matter among our requests. The one item is reappropriation of planning funds for renovation of Rogers Hall and Marshall Wythe Hall amounting, together, to \$26,685. This would assure the readiness of plans for these projects when chemistry and law vacate these structures, and thus avoid the possibility of very valuable space standing virtually idle awaiting completion of the plans in 1976-78.

We appreciate this opportunity to present these facts and judgments for your consideration. We stand ready to supply any further information that may be desired. You may rely upon us to do the best job we can with whatever sum is finally allotted us. We earnestly hope that you will find it possible to allow us to continue to do the kind of job that everyone expects of a Virginia educational institution and which we ourselves expect to do at William and Mary.

New Tennis Court Regulations Initiated

To alleviate crowded conditions on tennis courts on the campus, the following regulations and reservations rules are being initiated, according to announcement by Betty Brown, associate professor, Women's Physical Education Department:

REGULATIONS

1. Physical education classes and varsity tennis teams use the courts during the following hours:

Mon. & Wed.	8 a.m.-2:30 p.m.
Tues. & Thurs.	8 a.m.-3:30 p.m.
Friday	11 a.m.-1:00 p.m.

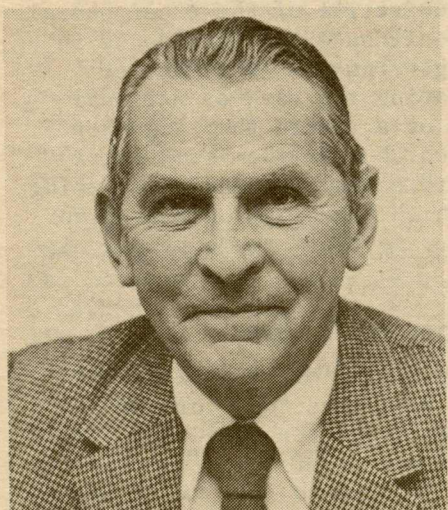
Varsity practices may also be blocked off on each reservation sheet. These times will change on March 4.
2. Varsity team matches are played occasionally on the courts, and these matches have priority over any other use.
3. During other hours, the courts are open for recreational use by William and Mary students, faculty, and staff.
4. Local residents may use the courts when they are not in use by members of the College community. Courts must be relinquished when College students and faculty are waiting.
5. Recreational participants must vacate their court at the end of one hour when other players are waiting. Players who have not played at all have the first preference on open courts (see additional information regarding reservations).

6. If courts are not in demand and there is no one waiting to play, participants may continue to use the court beyond one hour until others come and want to play.
7. The use of street shoes is prohibited.

RESERVATIONS

1. Students, faculty, and staff of the College of William and Mary may reserve a tennis court in advance for one hour of play per day. No one may reserve more than one hour per day. Reservation sheets will be posted at 8 a.m. daily. When signing the reservation sheets, players should indicate their College affiliation (student, faculty, staff).
2. At five minutes after the hour, an unclaimed reserved court is open for the use of any group which is waiting to play.
3. Four courts will be assigned by reservation (courts 1-4). Courts 5 and 6 will be available on a first-come basis. These courts must be signed for when they are taken, and the one-hour limit is in effect.
4. All participants should have identification with them to prove their affiliation with the College of William and Mary.
5. All court regulations will be monitored.

Four Honored at Charter Day Ceremonies



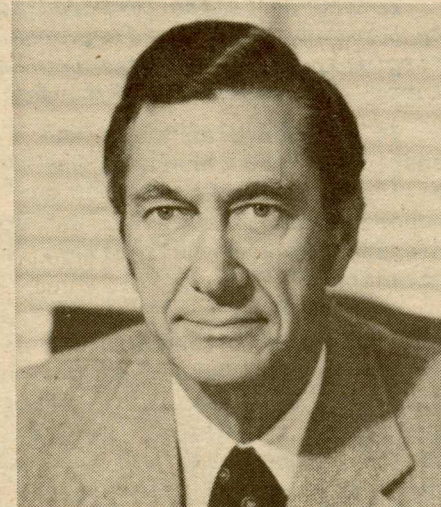
Frank A. MacDonald



Elsa S. Diduk



Leland E. Traywick



Edgar F. Shannon

Calling for a renewal of the "dynamic energy" of the pioneers, Edgar F. Shannon, Jr., president of the University of Virginia, set the tone for the College's first Bicentennial observance, Charter Day, 1974.

Taking as his topic "The Right To Celebrate," Mr. Shannon said, "As part of this prelude to the Bicentennial, I think we should call for and indeed insist upon a national renewal of spirit as the essential way to mark the Bicentennial of our country." (The full text of his speech is printed on pgs. 6-8.)

President Graves in his announcements, took note of the forthcoming retirement of two members of the faculty who have played a major role in the life of the College community and Charter Day ceremonies in particular.

The President thanked Dean Harold L. Fowler of the Faculty of Arts and Sciences for his "eloquent" reading of the Royal Charter and said that his retirement this year would be "felt by the whole community. "His unparalleled judgement and counsel on a wide range of interests which affect the College will be missed," said Mr. Graves.

Also performing Charter Day chores for the last time was Carl A. Fehr, Chancellor Professor of Music and director of the William and Mary choir for over 25 years. His influence through music, said Mr. Graves, has been a force for good and beauty for hundreds of alumni who have studied under him.

The President also announced that the first volume of the *Papers of John Marshall*, covering Marshall's youth, will be published in early fall by the University of North Carolina Press in association with the College and the Institute of Early American History and Culture.

The second volume is due to be published in 1975 and will be part of an eight-volume work to be finished by 1984, all as part of the College's observance of the Bicentennial.

Mr. Graves, acting on behalf of the Chancellor of the College, Alvin Duke Chandler, announced the appointment of Leland E. Traywick, of the School of Business Administration and editor of the *Virginia Business Report*, issued monthly by the School's Bureau of Business Research, as Chancellor Professor of Business Administration.

The names of the Thomas Jefferson Awards winners are always closely guarded before their announcement.

This year was no exception. The announcements came as a great surprise to both recipients.

Frank A. MacDonald, professor of philosophy, listened to the introductory remarks concerning the Thomas Jefferson Award and was visibly startled by the sound of his own name from the podium. It took him several minutes to regain his composure and come forward for the presentation.

R. Harvey Chappell, Jr., Rector of the Board of Visitors, who made the presentations, invited him to hold on to the side of the podium. A standing ovation for Mr. MacDonald followed the presentation.

Elsa Diduk, assistant professor of modern languages and acting chairman of the department, was named to receive the Thomas Jefferson Teaching Award. She could not hold back her tears. She deftly tried to brush away a stray one from her cheek as she stood for the formal presentation. She crossed the stage following the presentation and shook hands with Messrs. Graves and Fowler.

The presentation of the honorary degree of Doctor of Humane Letters to Mr. Shannon was also made by Mr. Chappell.

Continued on page 8

Honorary Degree Conferred

PRESIDENT GRAVES: The American university is many things. In its research function it has become an awesome engine of material progress. As a community institution, it offers broadly diverse programs of assistance and enrichment. As a theatre for ceremonial passage from youth to adulthood, it affords an open and free place, and a time protected from distraction. Its most irreducibly essential role, however, is to make aware the potentialities of mind in students and faculty. It is therefore imperative that the leadership of our universities be held by men and women with commitment to scholarship, and deep understanding of the unique function their institutions fulfill in the discovery, the cherishing, and the transmittal of intellectual values. Such a scholar, and such a person is Edgar Shannon.

A Virginian by birth, and a Phi Beta Kappa graduate of Washington and Lee University, Edgar Shannon attended Duke and Harvard universities before enrolling in Merton College, Oxford University, as a Rhodes Scholar in 1947. Following award of a doctors' degree in literature from Oxford, he returned to teaching at Harvard, from which he was called in 1956 to the University of Virginia as Associate Professor of English, and then, in 1959, to the Presidency. This office he has served vigorously and distinctively for 15 years; and now, as he contemplates retirement from his administrative obligations and a return to teaching and scholarship at the end of the present academic year, he can look with deserved satisfaction upon a university signally enhanced by the leadership he has provided over a long, difficult, and exciting period in American academic life.

RECTOR, R. HARVEY CHAPPELL: Edgar Finley Shannon, Jr.: for your distinguished career in scholarship and in teaching, to which you have chosen now to return; for your many and diverse contributions to regional and national academic organizations; and especially for your long, dedicated, and active administrative leadership in the true cause of higher education in the Commonwealth of Virginia;

I, by virtue of the authority vested in me by the Board of Visitors of the College of William and Mary in Virginia, do hereby confer upon you the degree of Doctor of Humane Letters, honoris causa.

'The Right to Celebrate'

Following is the prepared text of the speech delivered by Edgar F. Shannon, Jr., president of the University of Virginia, at the Charter Day Convocation held in Phi Beta Kappa Auditorium last Saturday, February 9.

It is indeed an honor and a pleasure to speak on this auspicious and venerated day at the historic College of William and Mary. I am doubly privileged to become an honorary son of this ancient College. I am grateful for this distinction. I shall always cherish it and the memory of this occasion.

I have enjoyed with your former President, Pat Paschall, many years of friendship and associated endeavors and was privileged, on behalf of the colleges and universities in Virginia, to speak at his inauguration. It has been most gratifying to welcome Tom Graves to his position of leadership in the Commonwealth and to establish immediately warm personal and institutional associations with him.

Yet however many the heartwarming links among the faculty, students, and alumni of William and Mary and the University of Virginia, they yield, of course, to the supreme conjunction of our two institutions through Thomas Jefferson, your most illustrious graduate and our father and guiding spirit. In marking this 281st anniversary of the granting of the charter of William and Mary, we pay tribute to the early recognition of the way in which the advancement of a new society in a new continent would depend upon higher education. The founding of this College and the birth of an independent nation based on the freeborn rights of Englishmen are inextricably bound up.

Our Worthiness to Commemorate the Bicentennial

It is most appropriate, therefore, that here today we ponder our worthiness to commemorate the country's Bicentennial. As we initiate that observance, we have to consider the extent to which we have earned the right to celebrate the state of our nation 200 years after its noble inception. In saying this, I am reminded of the Red Queen's words to Alice in *Through the Looking Glass*:

"Where do you come from?" said the Red Queen. "And where are you going? Look up, speak nicely, and don't twiddle your fingers all the time."

It is important for Americans to recall where we came from and especially to address ourselves to where we are going. I'll do my best to look up, speak nicely, and not twiddle my fingers!

Virginians have a tendency to live in the past, and perhaps understandably so; our history is one of the longest and brightest chronicles in the annals of the United States. But the past, rather than constraining us, should give us courage for the future and move us toward the 200th anniversary with evolving plans for overcoming the ills hampering this country, which are of a magnitude as great as those of 1774. Although in size, wealth, and power the United States has progressed far beyond anything the signers of the Declaration of Independence could possibly have conceived, self-congratulations are not in order. Virginians should lead the way in rejecting temptations to commercialize our heritage instead of revitalizing its fundamental principles and purposes. Our challenge, here in the crucible of the nation, is to help it rediscover its center - the shared values, which inspire self-discipline and high achievement. As the living generation, we are making the history of the 1970's now. Our motivation ought to gather strength and momentum from that of our progenitors.

On May 26, 1774, the first formal legislative action in the chain of events that led directly to independence and nationhood took place in Williamsburg when the House of Burgesses, which had just been dissolved by the Royal Governor, established the Committee of Correspondence to propose to the other colonies convening a national Congress. Nineteen seventy-four is also the bicentennial of Jefferson's famed *Summary View of the Rights of British America*, which led to the high reputation with which he arrived at the Continental Congress and undoubtedly to his being selected as the principal draftsman of the Declaration of Independence.

Before the struggle for independence was over and the Constitution adopted and functioning, there were many years of hardship, discouragement, and sacrifice. Yet as we look back today, we cannot fail to be struck by the confidence that the men of 1774 expressed in the potential for human fulfillment, a confidence epitomized by Jefferson's statement that "nothing is beyond the reach of free men."

Such a confidence does not infuse our countrymen today. They are distressed and divided over the Watergate scandals and the possibility of Presidential impeachment, depressed by the energy crisis, pessimistic about the economy, and, worst of all, distrustful of leadership at all levels of government. Indeed, loss of confidence seems to be a prime reason for our present malaise.

Clearly, therefore, one great objective of the Bicentennial must be the restoration of self-confidence, of confidence in each other, and of confidence in government. What better place than Williamsburg for initiating the task of national self-renewal! It was the promise of a future that together our forebears resolved to create which gave them such extraordinary daring and hope. To restore that impetus, displacing the present fear of the future, which encourages grasping for selfish, immediate goals and faltering trust among people, is an immediate priority.

Adherence to a Core of Values

Any first steps toward the restoration of national confidence would have to include broad adherence to a core of values, giving cohesion to our society, regenerated individual responsibility, an enlarged understanding of education and its goals, and a vision of the future that could stir Americans to a determined effort to make our nation worthy of celebrating the astonishing achievements of 1776.

Values or principles provide the underlying motivation that makes any society or country live, and, as all of you know as well as I, the actual values practiced by a society may be quite different from those that its members profess.

Too often and too much of late the United States has reflected false values - the values of success at any price, money above all, winning, and, as Daniel Boorstin has amply documented, a mania for getting there first. These are patently quite different from the basic principles enunciated in the Declaration and the Constitution. How can each of us escape some feeling of responsibility for the ethical atmosphere in which Watergate spawned, when our culture promotes an obsession with victory, often by dubious means, in athletics, in politics, and even in foreign policy? In Jefferson's words in the *Summary View*, "the great principles of right and wrong are legible to every reader: to pursue them requires not the aid of many counselors. The whole art of government consists in the art of being honest." Keeping this simple proposition constantly in mind can help Virginia return to its former position of natural leadership.

A Sense of Community

Shared values in the nature of man and the infinite possibilities of human life are imperative for maintaining a sense of community - local, state, and national - and these values come alive not through edict or exhortation but through the moral authority reflected by individuals, both leaders and citizens. Such moral authority becomes an active force through individual and personal commitment and risk.

In our Commonwealth, I think of the moral authority exhibited by Governor Godwin when, convinced of the needs of the people of Virginia, at personal risk and sacrifice he advocated abandonment of "pay-as-you-go" and tirelessly stumped the State on behalf of the referendum for general obligation bonds for buildings for higher education and mental health. To such leadership and moral authority, the people responded affirmatively two to one. The same kind of moral authority was exhibited by Governor Holton in behalf of race relations and for opportunity in education and employment for black citizens during the past four years. The extent to which we attract and include black and other minority citizens in the economic, cultural, and political life of this state will be a measure of the degree to which we are entitled to Bicentennial observances and to celebrate the principles of opportunity, liberty, and justice, to which we say we subscribe.

To give our best efforts to realize our ideals is the way every individual can contribute to realizing the kind of future for this country that we say we want. Recently Alexander Solzhenitzyn has offered an inspiring example in the publication of his book, *The Gulag Archipelago*, revealing the oppression and brutality of the Communist government in Russia. At the risk of his own life and persecution of his family, he dared to tell the truth, and the most powerful totalitarian state in modern times has not been able to and will not be able to silence his message for humanity. He concluded his Nobel Prize speech with this statement:

ONE WORD OF TRUTH OUTWEIGHS THE WORLD.

On such a seemingly fantastic violation of the law of the conservation of mass and energy are based both my own activities and my appeal to the writers of the whole world.

Was it not a similar appeal which led the founders of this nation - few in number, who lived widely scattered on the edge of a wilderness inhabited by savages, by our standards poverty-stricken in the resources that they could marshal and with little real power - to arrogate to themselves immense moral authority and to dare to declare principles for their future in which they spoke for all mankind.

In 1963, in an address in the House of Burgesses of the restored capitol here in Williamsburg, Barbara Ward pointed to the boldness and vision of the provincials of 1776. "With breathtaking audacity," she said, "they stood up in this little room and dared to legislate for all mankind.... They do not say 'we Virginians,' they do not say 'we Americans,' they say 'all men.' 'All men are equally free and independent,' 'all have certain inherent rights'.... The dreams of these men were palpably ahead of their tools.... The disparity did not daunt them. They simply went ahead to create the first free continental society known to human history.... A second fact of relevance is that the form of debate which was launched in 1776 is now the form of debate for the whole of humanity."

Acceptance of Individual Responsibility

Miss Ward's reference to humanity is a vivid reminder to us of the store that these men set upon human worth and dignity and of the importance of the individual. For them the common goal could be attained only by individual effort, and by sacrifice if necessary. Today, as well, a return to confidence will be attained only through the acceptance of individual responsibility.

Individual responsibility and action are intimately bound up in national confidence and in the self-confidence of each man and woman in our society. In a democratic republic such as ours, leadership is necessary in government and the institutions of our society, but we cannot blame our plight on the lack of leadership in elected and appointed officials, either in the public or private sectors. We cannot accept the notion that there is nothing that an individual can do. Individuals can and do make a difference in our society; the leaders are responsible to the people. It is our duty to hold them responsible.

The Constitution of the United States begins, "We the people...." We are the government and "we" means us. Hence the soundness of our society depends, in the final analysis, on the soundness of the people as a whole.

In his memorable Charter Day speech last February, Mr. Colgate Darden perfectly described the essential role of education in the United States and urged a renewed emphasis on the liberal arts. "I have long believed," he said, and I quote, "that all government, regardless of the name by which it is known, tends to tyranny, and unless carefully watched is quite apt to end there.... the people themselves are the only reliable guardians of their affairs.... Our great responsibility is to educate them for this important task, since each generation must demonstrate anew its capacity to govern."

Education Important to Renewal of Confidence

Education, then, is the third element in the renewal of confidence. There are those who suggest that too much education may be one of the causes of social unrest and discontent in the United States.

Surely the answer is not less education, but improved education. It is the kind and quality of education that are crucial to the vigor of the republic.

Yet how to determine quality? No one would dispute the desirability of quality in education. Indeed, it has become a shibboleth of our time. But the means of determining quality in education is today one of the most urgently debated topics in government, business, and the academy. Unfortunately, the justification and the methods of evaluation for higher education, the segment of education with which I am most directly familiar, are almost entirely statistical and economic. There is an appropriate thrust to establish standards of measurement, but the measurements are quantitative in terms of financial and systems analysis - faculty:student ratios, square footages of student stations occupied per class hour per week, cost per credit-hour generated. There is little attempt to judge the extent to which human capacities have been enlarged, understanding of man and nature broadened, and a sense of wholeness and harmony, or an appreciation of beauty, attained.

Accountability and productivity are the higher education code words today. Colleges and universities, like businesses and governments, should be accountable to the auditor for honesty and probity in the handling of funds. But too often accountability really means direct interference and control by governmental and bureaucratic agencies that hamper or destroy educational activities and the very innovation, flexibility, and creativity that both public and private policy-makers insist that they want. If productivity means only reduced funds for education through more credit hours produced at lowered cost per credit hour, we have actually determined nothing about the educational quality of those hours spent in human terms.

There is a story current that illustrates the point I am making. When a rural member of the Wisconsin legislature showed signs of indignation over hearing that faculty members of the University of Wisconsin taught nine class hours a week, the late President, Glenn Frank, of that University responded, "Sir, you are famous for your pedigreed bulls. Would you test their value by the number of hours a week they work?"

The quality of museums, art galleries, and symphony orchestras is not judged in the terms that cost accountants and budget analysts are seeking to apply to higher education. Legislators and Congressmen would consider it impertinent for anyone to suggest that the quality of the legislation they pass should be determined according to the square footage of office space and number of staff assistants per legislator or the cost to the state or the nation per committee hearing hour and floor debate spent per bill passed instead of what the laws they vote mean in improving the health, safety, and welfare of human beings.

As Stephen K. Bailey has written in an article entitled "Combating the Efficiency Cultists":

....I submit that the prime function of education is not measurable. The ultimate business of education is human freedom. Education today must affirm the promise of human life.... It must promote all that is ennobling and creative in the human psyche. It must help us posit a society whose ultimate dividends are joy and variety and vitality within the bounds of community, a society in which humanistic critics postulate man not just as he has been or as he is, but as he can be.

Belief in the Future

To think of man as he can be is to believe in the future, which is the fourth element that I see as conducive to a revival of confidence. Belief in the future was a major element of that audacity cited by Miss Ward. How often audacity comes to mind in speaking of the men of 1776 - the sort of audacity that led Jefferson to build a Roman temple in the wilderness for a new university, and to speak of it as becoming a chief bulwark of the human mind in the Western Hemisphere. It was the kind of confidence that Kenneth Clark in our own day has so often declared to be the sine qua non for the creation of great art, and indeed for the advancement of civilization.

Just now the future may seem clouded with doubt. Instead of echoing Tennyson's words, "For I dipt into the future far as human eye could see/Saw the Vision of the world and all the wonder that would be," many of our so-called futurists foresee straitened economic circumstances, dwindling resources, and a very limited and constricted prospect for all mankind. Yet even these prophets of gloom express a kind of muted hope, and view the human condition as having attainable possibilities for improvement, if men will but fully employ their capabilities of intellect and spirit, rise above greed and egoism, and labor together in a common purpose. Inspiration of this kind we can derive from our heritage, and we shall have to engender it in the nation in order genuinely to commemorate the two-hundredth anniversary of 1776. The Founding Fathers, so many of whom labored here in Virginia, are a constant reminder to us that the building of a new nation, and indeed a new world, is never complete and is the responsibility of ours and of each succeeding generation.

As part of this prelude to the Bicentennial, I think we should call for and indeed insist upon a national renewal of spirit as the essential way to mark the Bicentennial of our country. John Gardner has put the matter plainly, "There is no middle road for the spirit. We must call for the best or live with the worst."

We are at a point in Virginia, as we are in the nation, of deciding whether we have the necessary courage and enterprise to give our unremitting energy to finding new ways to make individual fulfillment and freedom our primary goal and to recognize that this is a complex and not a simple task. To look for simplistic answers is to doom our efforts before we start. The values about which I have spoken and the confidence upon which our future must be built will never be won merely by a new organization chart, centralized management, or another consultant's report.

Continued on page 8

What is required to preserve liberty is perhaps best understood by those like Solzhenitzyn who have been without it or have lost it rather than by those of us who take it for granted. One who lost his liberty was Dietrich Bonhoeffer, who wrote from a German concentration camp in 1943:

We have been the silent witnesses of evil deeds.... Bitter conflicts have made us weary and even cynical. Are we still serviceable? It is not the genius that we shall need, not the cynic, not the misanthropist, not the adroit tactician, but honest, straightforward men. Will our spiritual reserve

prove adequate and our candor with ourselves remorseless enough to enable us to find our way back again...?

Within the people of this nation there is a great reservoir of strength and power for good. The world beyond America still looks with awe and respect to the spirit of 1776, which brought freedom and self-government to an entire continent, releasing the dynamic energy and capacity inherent in that freedom. The world still looks to America for the fulfillment of its best hopes for humanity. On this Charter Day, it is indeed timely to rededicate ourselves to the elevated vision and yet unattained possibilities for man. It is the human spirit which we must free for its highest development if we are to have the right to celebrate in 1976.

Thomas Jefferson Awards

Frank A. MacDonald

The Thomas Jefferson Award, made possible by the generosity of the Robert Earl McConnell Foundation annually provides an opportunity for the College to express appreciation to a member of the College family for significant service through his personal activities, his influence, and his leadership. The presentation today represents the eleventh of these awards which the College has made on the occasion of Charter Day.

Professor MacDonald graduated from the College of William and Mary in 1936, distinguishing himself here as a young scholar. He was elected into membership in Phi Beta Kappa and continued his studies at the College, being awarded the M.A. degree in 1940. He pursued further graduate study at Harvard where he also served as a Teaching Fellow.

Professor MacDonald began his professional association with the College in 1938 while still a student. He first served the College's Norfolk Division as Assistant Professor, advancing to the rank of Professor, as well as Chairman and Director of the division's Social Science Division.

In 1955 he was called to Williamsburg to be Acting Chairman of the Department of Philosophy. He has served as chairman of that department from 1956 to 1973. Through his leadership the department has been shaped into one of the finest undergraduate philosophy programs in the country.

However, Frank MacDonald's contribution to the College goes far beyond his accomplishments as department chairman. He is that rare scholar-teacher who, over many years, has remained on the cutting-edge of his discipline, and has continued to do an outstandingly conscientious and effective job in the classroom. His wide following of students is a further tribute to his rigorous standards and expectations. His lectures in the large Philosophy 201-202 classes have gained considerable renown and his ability as a lecturer is greatly admired by his faculty colleagues.

Professor MacDonald's scholarly interests in the history of philosophy, classical logic and the philosophy of Kant are reflected in his significant contributions to numerous professional meetings throughout his teaching career.

Plato taught that a true philosophy, while beginning in rational contemplation, issues in service to the common weal. Frank MacDonald personifies that union of thought and action. He has served the College and the wider community unstintingly, not only as scholar-teacher and departmental chairman, but in a wide range of service. At one time or another he has served on almost every major college committee. At the present time he serves on three faculty committees and is chairman of two of them. He has played a major role in the College's recent Self-Studies, both in 1962-63 and again in 1972-73. Most recently he was appointed to the Board of the Virginia Foundation for the Humanities and Public Policy.

This year's Award recipient combines many of those qualities of versatility which we recognize in Jefferson, and which every college looks for in its faculty: rigorous scholarship, creative teaching, effective leadership, and untiring service to the College and community. Today we honor Frank MacDonald with the Thomas Jefferson Award for his many-sided contribution to the College of William and Mary.

Elsa S. Diduk

The Thomas Jefferson Teaching Award, also made possible by a generous gift from the Robert Earl McConnell Foundation, is a tribute to the several members of the faculty of the College of William and Mary who influenced and encouraged so profoundly the young Jefferson. Consequently, this Award is intended to recognize today's teachers on this faculty.

Professor Diduk has distinguished herself as a classroom teacher. For a large number of students she has transformed the routine of learning language skills into an exciting intellectual experience. Her vitality and love of languages is contagious, and she has sparked many an indifferent student to eagerly pursue further language study. This she has accomplished while maintaining rigorous academic standards in the classroom.

Professor Diduk, a native of Philadelphia, Pennsylvania, received her Bachelor of Science degree from Temple University. She earned her Master of Arts degree from Columbia University in 1947 and continued her graduate work there where she also taught. For a number of years Professor Diduk lived in West Germany with her family where she taught College German. She joined the William and Mary faculty in 1966 as an Instructor and has advanced to Assistant Professor and Acting Chairman of the Department of Modern Languages.

Elsa Diduk's interest in students is carried far beyond the limits of the classroom. She has served as German Club Advisor, initiated regular German conversation luncheons with students, and has played an important role in the planning and the activities of the Language Houses. She has served on many College committees, including the Foreign Student Committee, of which she was chairman. Her interest in and contribution to foreign study is reflected in her election to the Executive Committee of the Virginia Council for Study Abroad.

Professor Diduk has served the College diligently at all levels: in the classroom, and in departmental and college governance, but it is her superlative teaching that has earned her the highest esteem of the College community. It is for her dedication to excellence in teaching that we honor Elsa Diduk today with the Thomas Jefferson Teaching Award.

Chancellor Professorship

Leland E. Traywick

Dr. Leland E. Traywick, Professor of Business Administration, has directed the activities of the Bureau of Business Research since joining the Faculty of The College of William and Mary in 1967. In the hazardous activity of economic evaluation and forecasting he has demonstrated the highest standards of scholarly objectivity plus unusual lucidity in thought and writing. His continuing reports on the economy of the Commonwealth, the region, and the nation have earned a devoted, respectful, and ever-expanding following. In the classroom he has combined a passion for penetrating analysis with a deep concern for the individual in a world of complexity to provide a unique educational experience to his students. In all his contributions Dr. Traywick has brought credit to himself, to the School of Business Administration, and to The College of William and Mary which is fortunate to claim him as one of its own.

In view of his distinguished service, on behalf of the Chancellor of the College, I hereby appoint Leland E. Traywick Chancellor Professor of Business Administration, effective February 1, 1974.

Board Approves Lease

The executive committee of the Board of Visitors in a brief session Saturday afternoon, approved the terms of the lease of land for the National Center for State Courts.

The lease prepared provides for a 50 year lease, renewable for an additional 25 years, at a nominal rental of \$1 per year.

The College will lease 7.07 acres of land to the Center, retaining the option to build new quarters for the Marshall-Wythe School of Law on 2.93 acres. If, however, the College does not build on the 2.93 acres, the entire 10 acre tract will be leased to the Center.

The terms of the lease, before they are finalized, must be reviewed and approved by the office of the Attorney General and the Governor's office.

McCloud Speaks on Affirmative Action

David McCloud, the Governor's Equal Employment Opportunity Coordinator, spoke at the College, February 4, at an open forum on affirmative action. Mr. McCloud was invited by the Advisory Committee on Affirmative Action.

In addition to members of the Advisory Committee on Affirmative Action, deans, department chairmen, and members of the Administrative Council attended the Forum.

Mr. McCloud spoke primarily on the subjects of Equal Employment Opportunity and Affirmative Action as they pertain to faculty recruitment and hiring at State institutions of higher education.

A discussion period was held at the close of Mr. McCloud's remarks.

Items under discussion included some "do's and don'ts" in recruitment of faculty; the law and criteria in academic hiring; the burden of proof in evaluating faculty for appointment and promotion; the impact of Federal regulation on litigation; and Virginia and Affirmative Action.

In response to questions on what constitutes a definite application as opposed to a general employment inquiry, Mr. McCloud said that an individual is not considered an applicant unless he has applied for a specific position and/or his application has been acknowledged by a person responsible for employment.

Every department head or director, he added, must be able to justify and document his selection.

Mr. McCloud conceded that the complexity of rules governing equal employment opportunities adds a new burden to the administrative process required in maintaining records on applicants.

Women, he said, are not considered a minority in the sense that they constitute over 30 percent of the work force in the country. Rather, the term "minority," he explained, is used when referring to Blacks, American Indians, Puerto Ricans, people with Spanish surnames, and women because all these groups are considered "a protected class" in the law.

Business Policy Class

Kenneth A. Randall, president of United Virginia Bankshares, Inc., will conduct the telephone interview in Business 416 (Business Policy) Thursday, February 21, at 1 p.m. in Jones 301.

Visitors for this class session are welcome.

Publications, WCWM Positions Are Open

The Publications Council is now accepting applications for editorships of *The Flat Hat*, *Colonial Echo*, and *The William and Mary Review*, as well as for the position of station manager of WCWM.

The deadline for applications is Wednesday, March 6. They should be submitted to Tom Collins, associate professor, School of Law, and be accompanied by a statement of philosophy by the applicant and a maximum of two letters of reference. No staff endorsements from any of the publications are required.

Public hearings will be held on the evening of Tuesday, March 12, and interviews with applicants by the Publications Council will be held on March 13.

Campus Security

2/7/11:45 p.m. Acts of vandalism reported on Old Campus Road by Officer Elizah Grizzel. Antennae on 12 cars broken. Incident reported to and investigated by Williamsburg Police. No arrests made.

2/8/10 p.m. Damage to two doors in Unit K, Phi Kappa Tau fraternity house reported by resident. Investigation continuing.

Surplus Property Sale

Bids will be opened Friday, Feb. 22, at 2 p.m. for items on the latest surplus property sale list issued by the State Department of Purchases and Supply.

Copies of the complete list of sale items may be viewed at the Purchasing Department and the College Plant Office. The bulk of the entries on the current list are cars and trucks from the Department of State Police, Department of Highways and various other state agencies.

Successful bidders will be required to remit within ten calendar days and remove property within 20 calendar days from the date of notice of award. This is an "as is and where is - without warranty" sale.

Earlier Sale

Bidders on items included in the previous sale list, for which bids will be opened Wednesday, February 20, at 2 p.m., should also take note of the holiday closing.

Sales items 36-61 listed on this schedule and located at the College, may not be bid on by employees of the College or their families under the conflict of interest clause contained in the conditions and terms of the sale.

The "Conflict of Interest Act," passed in the 1970 Virginia General Assembly, "prohibits any employee, spouse or relative residing in your household to purchase property belonging to the agency by which you are employed."

Prospective bidders are reminded that all state offices will be closed on Monday, February 18, which is a state holiday.

Foreign Study Sessions

Landrum Hall will host two additional informal informational sessions on the College's exchange programs to Exeter and St. Andrews.

On Tuesday, February 12, last year's participants, as well as several members of the faculty who have taught in Britain, will be on hand to answer questions about their experiences.

The British students and faculty on campus will furnish a different perspective the following night, Feb. 13.

Both sessions will be held at 8 p.m. in Landrum Lobby. All interested persons, especially potential applicants, are urged to attend. Filing date for the exchange programs is Tuesday, February 26.

YDs to Tour Capitol

The Williamsburg Democratic Committee, in cooperation with the William and Mary Young Democrats, invites all interested students, faculty and staff members to visit the General Assembly in Richmond on Thursday, February 14.

The group will tour the Capitol, observe the Legislature in its noon session, observe the education committee at 2:30 p.m., and visit the legislative office of Delegate George Grayson.

Car pools will form at William and Mary Hall parking lot at 10:30 a.m. Those wishing to observe only the education committee may leave at 12:30 p.m. Anyone wishing to attend should call 229-1155.

Open House

All prospective residents of the French, Spanish and German Houses are invited to an open house in the lobbies of Units 5 and 9, Sunday, February 17, from 3-5 p.m.

Refreshments will be served during the informal discussion with Language House residents and professors.

At Yates Dorm

Thomas Thorne, professor of fine arts, will speak on "The College Corner: Anecdotes and Memoirs," Tuesday, February 12, at 8 p.m. in the second floor south lobby.

"Folk and Blue Grass Music" will be featured in a Coffee House in the basement Friday, Feb. 15, from 9:30 p.m.-midnight.

Poetry Reading Planned

The English Department will sponsor a poetry reading by James Schevill, professor of English at Brown University a poet and playwright, Thursday, February 21, in the Botetourt Theatre of Swem Library at 8 p.m.

OFFICE OF DEVELOPMENT

Forthcoming Federal Programs

During the next few months, several Federal agencies and offices will announce new or annual funding programs. Revised guidelines and deadlines have not been set, but the following preliminary information is available.

1. Environmental Education, U.S. Office of Education:
March deadline.
Priority: Personnel development projects; development of instructional materials, and community education.
2. The Department of Labor will announce on or about February 15 the 1974 program of Manpower Research Institutional Grants. Anticipated deadline: April 1. This program provides three year step-funded grants to colleges and universities to develop their manpower research capability.
3. The Research Division, Office of Child Development, anticipates a late March/early April deadline for its regular research program. \$1.5-\$2 million is available for new starts. Applications for special projects on child abuse are now under review with \$1.4 million available for this high-priority area.

President's Energy Message Reflects Budget Priorities for Research

President Nixon's January 23 energy message provided information on major budget priorities for fiscal 1975. Energy research and development would receive \$1.8 billion in fiscal 1975 as part of the President's 1973 five-year commitment for such purposes.

His message included the following specific 1975 budget program levels for energy research and development: \$427 million for coal research and development, \$725 million for nuclear fission research and development, \$42 million for improved oil and gas recovery methods and resource assessment, \$116 million for energy conservation, \$179 million for environmental control technology, \$45 million for geothermal energy development, \$50 million for solar energy, and \$169 million for nuclear fusion.

Fulbright-Hays Program - 1975-76

Applications will be accepted this spring for more than 550 university lecturing and advanced research awards during 1975-76 in more than 75 countries through the Fulbright-Hays program. The program is administered by the Council for International Exchange of Scholars (formerly the Committee on International Exchange of Persons).

U.S. citizens who have doctorates or college teaching experience are eligible. Application forms are available on request from: Senior Fulbright-Hays Program, 2101 Constitution Avenue, N.W., Washington, D.C. 20418. Registrants will receive a detailed announcement of the 1975-76 program in April. July 1 is the deadline for applying for research awards and it is also the suggested date for filing for lectureships.

U.S. Air Force Office of Scientific Research has announced a general solicitation for fundamental scientific research investigations in a number of scientific disciplines. No fixed deadlines are established for receipt of proposals from institutions of higher education, non-profit organizations, industrial and small business concerns. Basic investigations are supported in numerous areas of the chemical sciences, mathematical and information sciences, electronic and solid state sciences, aeromechanics and energetics, life sciences, and general physics and geophysics. Selection criteria include relevance to Air Force needs; technical quality and originality, including potential for advancing scientific

understanding; experience and qualifications of the investigators; adequacy of facilities; and reasonableness of proposed budget. For further information and copies of program brochures, contact: Air Force Office of Scientific Research (CCC), 1400 Wilson Boulevard, Arlington, Virginia 22209. Phone (202) OX 4-4875.

National Science Foundation

Faculty Research Participation in industrial laboratories.

On or about May 1, 1974 there will be published the *Directory of Faculty Research Participation* listing the supported projects to which college and university faculty may apply for participation during the summer of 1974.

Faculty Fellowships in Science Applied to Societal Problems

Approximately 50 fellowships will be awarded May 31, 1974. Primarily to those "proposing activities which promise to broaden the perspectives of college science teachers and thereby to improve their effectiveness in teaching and research directed toward the understanding and amelioration of societal problems."

Fields covered: mathematics, physics, biology, social sciences, history and philosophy of science.

Teachers unable to apply for fellowships tenable during all or part of an academic year may wish to consider the provision which allows awardees to study either in one summer or in two or three consecutive summers.

Stipends: salary matching. Deadline: April 1, 1974

Further information in Mrs. Neiman's office, Ext. 519.

Computer Authors Sought

NSF-sponsored project COMPUTE (for Computer Oriented Materials Production for Undergraduate Teaching) is offering financial support to faculty members for writing and publishing materials stressing student use of computers. The project aims to identify previously developed classroom material--such as undergraduate textbooks, monographs, workbooks, and lab manuals--that can be worked into a publishable form during a concentrated writing period at Dartmouth College during the 1974 summer. Potential authors are now being sought in the physical, biological, and environmental sciences, for writing projects to begin between now and June. For further information, write Project COMPUTE, Kiewit Computation Center, Dartmouth College, Hanover, N.H. 03755.

Seminar on New U.S. Communities

A seminar on the "Evolution of New Communities" will be held from 2 to 4 p.m., Tuesday, March 5, in room 540, NSF, 1800 G St., N.W. The meeting will be conducted by Johnathan B. Howes, Director, Center for Urban and Regional Studies, University of North Carolina; and Shirley T. Weiss, staff member of the Center and principal investigator for an NSF grant on the performance criteria for new community development. Since the spring of 1972, Weiss and her research team at the Center have been conducting a nationwide study of 15 new communities and 21 control communities, focusing on household satisfaction, professional service delivery, community characteristics, and developer decisions. To date, more than 7,000 interviews have been conducted in the communities by the research staff. For further information on the seminar, contact George W. Baker (632-4061).

New Student Scholarship Established to Recognize Community Service

Nominations for a new scholarship to be awarded a William and Mary student in recognition of community service are now being sought.

The scholarship was established as a memorial to Glenn D. Mann, a 1962 graduate who, as a Marine helicopter pilot, was killed in combat in South Vietnam in 1965.

The Glenn D. Mann scholarship is a \$500 grant given a student who best exemplifies self-sacrifice to the common good, dedication to principle, perseverance and strong moral character. It is to honor Mann who, while a student, was active in community affairs, especially the Williamsburg Rescue Squad.

Funds for the scholarship were raised by a group of his friends, students and the rescue squad. The award will be given annually.

Nominations are being sought from residents of the Williamsburg area and the College community for consideration by a four-member selection committee composed of two College administrators, the president of the student body and Williamsburg's mayor. Nominations should be submitted in writing before March 15 to E. Leon Looney, director of student aid.

Students, regardless of financial need, active in such community projects as the rescue squad, Circle K activities, the Red Cross bloodmobile, various tutorial services, day care centers

and drug action projects are eligible for consideration.

It is expected that the first Glenn D. Mann scholarship will be awarded at Honors Convocation this spring.

Mann, who volunteered for military service, was captain of the varsity swimming team at William and Mary and a member of Pi Lambda Phi social fraternity. While an undergraduate he was active as a volunteer in the Williamsburg Fire Department and Rescue Squad and the American Red Cross. During summer months he managed the Queen's Lake swimming pool.

The annual city swimming meet was renamed in his honor beginning in 1966.

His mother, Mrs. Sarah Mann, is a resident of Williamsburg.

PERSONNEL BULLETIN

George Washington Day

In accordance with the holiday schedule as revised by the 1970 General Assembly, George Washington Day falls on Monday, February 18, 1974.

This holiday should be given, as far as practicable, to members of each department. It is recognized that certain services must be maintained in the various departments, but these services should be furnished on the holiday by a minimum number of employees. The responsibility for determining the number of employees rests with the department head. It is not a decision to be made by the employees of the department.

A leave slip should be submitted to the Personnel Office for any permanent classified employee who takes leave on this holiday. Permanent classified employees who are required to work on this holiday should take the compensatory leave earned as soon thereafter as possible in order to avoid leave accumulation. Hourly employees who work on this holiday will be paid at their regular hourly rates.

Job Openings

The following positions at the College are or will be vacant. Qualified employees who wish to be transferred to these positions may receive additional information at the College Personnel Office. The College of William and Mary is an Equal Opportunity Employer. Accordingly, women and minority employees are encouraged to apply for those positions for which they feel they are qualified.

Clerk-Typist A

Clerk-Typist C

Clerk-Stenographer C

At VARC

The Peninsula Unit of the Board of Directors of the American Cancer Society met at the Virginia Associated Research Campus, Thursday, February 7.

Henry Aceto, director of VARC, discussed the use of helium ions in the radiotherapy of human tumors.

Job Opening

Animal Care Technician A - call 877-9231, Ext. 206 or 207.

Mardi Gras Ball Set

The flavor of New Orleans will be reflected both in the refreshments and the decorations for the Mardi Gras Ball which will be held in the Campus Center Ballroom, Saturday, February 16, from 9-1 p.m. under the sponsorship of the College Women's Club.

Tickets for the dance may be purchased until Saturday, February 9, from Mrs. Sidney Lawrence at \$3 per person. Tickets at the door will be \$4 per person. Tables for groups of 8 or 12-14 may be reserved. Further information concerning the event may be obtained from Mrs. Lawrence at 229-8231.

Health Center Report

According to the January monthly report of the Student Health Center, 1,456 persons (749 male and 701 female students, six employees) were treated as outpatients and 37 persons (17 male and 20 female students) were hospitalized for a total of 67 days.

During January 1973, at the old location, 888 persons were treated as outpatients and 35 were admitted for a total of 60 days.

BSA, SA Positions Open

Several positions on the Board of Student Affairs and Student Association are currently open.

These include two B.S.A. at-large positions and S.A. Senate vacancies for the James Blair Terrace, Monroe dormitory, sorority court and day student districts. Students may file for these positions through Thursday, Feb. 14, in the S.A. office. Elections will be held on Monday, February 18.

Further information may be obtained from the S.A. office, Ext. 350 or David Nagle, Ext. 452.

Music Competition

Delta Tau chapter of Delta Omicron, music honorary for women, is sponsoring a performance competition with prizes totalling \$150.

The competition is open to women students and entries will be received in three categories, vocal, instrumental and piano. A prize of \$50 will be awarded to the outstanding performer in each category.

Applications must be filed by Friday, February 15. The competition will be held March 9.

For further information and application forms, contact Darlene Fawver, Landrum 114; Cathy Foster, Landrum 305; or Judy Perry, Landrum 303.

Judges will come from outside the college community. The competition will be closed to the public but radio station WCWM will tape the competition and broadcast the winning performances at a later date.

CLASSIFIED ADVERTISEMENTS

FOR SALE

Twin beds with springs and mattresses, pineapple posts, solid mahogany painted blue. \$75. 229-5009.

Sale by Owner: 3 bedroom, 2 bath, LR w/fireplace, DR, eat-in kitchen, garage, central A/C, 150'x126' wooded lot, Lightfoot area, June occupancy, \$37,500. Call afternoons 229-5987.

2 armchairs, \$5 each; twin bed, \$15; 2 kitchen chairs, \$2.50; big dresser-desk, \$30; albums, singles - \$3, doubles - \$5. 727-B Richmond Road.

Royal Portable Typewriter, "Safari", \$40. Prof. Maccubbin, 229-8265.

2 Hollywood twin beds without headboards; 1 small 3-drawer mahogany chest. Can be seen after 4 p.m. and all day Saturday and Sunday at 201 Tam O'Shanter Blvd., Apt. 14-A, Williamsburg.

Columbia 10-speed bicycle. Men's frame 22". One year old. Good condition. Call 229-2928 or 229-5234 and ask for Kevin.

Sylvania 4/11 Exponent stereo record player, 2-1/2 years old, \$45; and RCA clock-radio, battery run, black and silver with wood trim, \$25. Call 229-2724 on weekends and after 5 p.m. weekdays.

1 single bed mattress foundation (good condition) with mattress (fair condition), both \$15. 2 adjustable steel bed frames (new) \$4.50 each. Call E. L. Bradley, 229-4321.

Great buy for Ski Boots! Lange Standard (size 9). Come try them on. Will accept any reasonable offer. Call 229-5229 after 3:30 p.m.

Thoroughbred German Shepherd puppies 8 weeks old. 6 males, 2 females. Can be seen at 507-C Waller Mill Road, or call 229-3134.

FOR RENT

Room for rent. Must share bath. \$60 per month or negotiable. Two miles from campus - Skipwith Farms. Contact Diana Hellberg, 229-3361.

Lovely furnished 3-bedroom mobile home. Within walking distance of College. Couples preferred. \$150 per month without utilities. Call 220-0729 for information.

WANTED

Single faculty member looking for apartment or small house close to campus to rent or sublet beginning September '74. Call 220-0372 mornings.

Wanted to buy - playpen and baby high chair in good condition. Call 229-0333.

FOUND

Math book, *This Man Made Universe*, found in Student Health Services Center. Contact Mrs. Bettye Bracey, head nurse.

Transistor radio; men's umbrella; and pen, found in Brown Dorm. Call 229-3272 for further information.

An umbrella in Rogers #119 on Monday, January 28. Contact Professor James Tyler of Modern Languages Department, #309 Washington Hall, Ext. 294.

Women's glasses with brown frame found Jan. 31 at gymnastics meet at W&M Hall. Contact Leslie Borasky, Men's Physical Education, Ext. 267.

High school class ring, umbrella, and gloves. Owners may claim by identifying items. Contact Mrs. Jane Tyler, 300 Washington Hall, Ext. 454.

THE CALENDAR

TUESDAY, FEBRUARY 12

U.S. MARINE CORPS OFFICER SELECTION TEAM: CC, Lobby, 9 a.m.-3 p.m.
 FACULTY MEETING: Millington Aud., 4 p.m.
 INTERHALL: CC, Room C, 4 p.m.
 BACKDROP CLUB AUDITIONS: CC, Ballroom & Rooms A&B, 4:30 p.m.
 KAPPA DELTA PLEDGING CEREMONY: Wren Great Hall, 6 p.m.
 QUEEN'S GUARD MEMBERSHIP MEETING: Blow Gym, Room 5, 7 p.m.
 CATHOLIC MASS: Wren Chapel, 7 p.m.
 SA SENATE: CC, Theatre, 7 p.m.
 FELLOWSHIP OF CHRISTIAN ATHLETES: CC, Room D, 8 p.m.
 PLACEMENT OFFICE INTERVIEWS: Equitable Life Assurance Co., all majors, sales and marketing in SE Virginia; Montgomery Ward, all majors, management training program; General Electric, accounting, business, M.B.A., economics, math, financial management program.

WEDNESDAY, FEBRUARY 13

DRUG ACTION CENTER: CC, Gold Room, 9:30 a.m.-5 p.m.
 YOUNG DEMOCRATS: CC, Room D, 6 p.m.
 WOMEN'S VARSITY BASKETBALL: W&M vs. Westhampton, Adair Gym, 7 p.m.
 CIRCLE K: CC, Rooms A&B, 7 p.m.
 PROJECT PLUS FORUM: Millington Aud., 7:30 p.m.
 JOHN BURLEY JEFFREYS LECTURE SERIES: Ben Carnevale, Fraternity Complex Unit B, Lobby, 8:30 p.m.
 PLACEMENT OFFICE INTERVIEWS: United Virginia Bank, M.B.A.'s only, management training program; Lynchburg Foundry, Lynchburg, all majors, production management training program; U.S. General Accounting Office, accounting, accounting program.

THURSDAY, FEBRUARY 14

DRUG ACTION CENTER: CC, Gold Room, 9:30 a.m.-5 p.m.
 YOUNG DEMOCRATS & WILLIAMSBURG DEMOCRATIC COMMITTEE, VISIT TO GENERAL ASSEMBLY: Leave W&M Hall parking lot at 10:30 a.m. and 12:30 p.m. (for information call 229-1155)
 CHRISTIAN SCIENCE ORGANIZATION: CC, Green Room, 4:30 p.m.
 EPISCOPAL HOLY COMMUNION: Wren Chapel, 5 p.m.
 GERMAN LANGUAGE FILM: "Deutschlandspiegel," German Language House, Botetourt Residences Unit 9, Lobby, 8 p.m.
 BASKETBALL: W&M vs. Iona, W&M Hall, 8 p.m., \$3
 W&M CONCERT SERIES: Pilar Lorengar, Soprano, PBK, 8:15 p.m., \$3
 PLACEMENT OFFICE INTERVIEWS: United Virginia Bank, undergraduates only, management training program; Procter & Gamble, all majors, sales and marketing.

FRIDAY, FEBRUARY 15

DRUG ACTION CENTER: CC, Gold Room, 9:30 a.m.-5 p.m.
 COLONIAL HEIGHTS SCHOOL INTERVIEWS: CC, Room C, 10 a.m.-3 p.m.
 INTERNATIONAL LAW SOCIETY: CC, Theatre, 3 p.m.
 STUDENT BAR ASSOCIATION AND INTERNATIONAL LAW SOCIETY SPEAKER: Senator Thomas N. Downing, CC, Little Theatre, 3 p.m.
 W&M CHRISTIAN FELLOWSHIP: CC, Theatre, 6:30 p.m.
 WOMEN'S VARSITY BASKETBALL: W&M vs. Randolph Macon Women's College, Adair Gym, 7 p.m.
 SA FILMS: Black Culture Week Short, W&M Hall, 7:30 p.m.
 "Sounder," W&M Hall, 7:45 p.m.
 "Rules of the Game" (Jean Renoir), W&M Hall, 9:30 p.m.
 HILLEL: Temple Beth El, 7:30 p.m.
 HEART DANCE: sponsored by Jefferson & Bryan Dorms, CC, Ballroom, 9 p.m.
 PLACEMENT OFFICE INTERVIEWS: Family Dollar Stores, all majors, management training program; Procter & Gamble, all majors, sales and marketing; Tennessee Eastman (Division of Kodak), Kingsport, Tenn., chemistry, research, development, & marketing trainees (marketing trainees only need 1 year of chemistry).

SATURDAY, FEBRUARY 16

FEDERAL SERVICE ENTRANCE EXAM: Washington 200, 8:30 a.m.
 CIRCLE K TUTORING PROGRAM: Small 152, Rogers 100, Unit B Basement, 10 a.m.
 ORGAN RECITAL: Wren Chapel, 11 a.m.
 CIRCLE K FILM: CC, Ballroom, 12:30 p.m.
 WOMEN'S VARSITY BASKETBALL: W&M vs. Longwood, Adair Gym, 2 p.m.
 WRESTLING MATCH: W&M vs. VPI&SU, U.Va., & Morgan State, W&M Hall, 2 p.m.
 FLAT HAT RECEPTION FOR FACULTY & ADMINISTRATION: CC, Theatre, 3 p.m.
 CAMPUS BIBLE STUDY GROUP LECTURE: Wayne Polzin, CC, Rooms A&B, 6:30 p.m.
 LAW FRATERNITIES RUSH PARTY: CC, Theatre, 9 p.m.
 COLLEGE WOMEN'S CLUB GOURMET & DANCE: CC, Ballroom, 9 p.m.

SUNDAY, FEBRUARY 17

CIRCLE K FILM: CC, Theatre, 1 p.m.
 FREE UNIVERSITY INTERNATIONAL FOLK DANCING: CC, Theatre, 2 p.m.
 BLACK CULTURE WEEK FILM: "Sounder," CC, Ballroom, 7:30 p.m.

MONDAY, FEBRUARY 18

SECURITY MEETING: Sgt. Rheuby, security officer, University of Virginia, CC, Theatre, 7:30 p.m., open to the public
 BLACK CULTURE WEEK: Hampton Institute Dance Group, CC, Ballroom, 8 p.m.
 BAHAI FIRESIDE: CC, Room D, 8 p.m.
 BASKETBALL: W&M vs. Virginia, W&M Hall, 8 p.m., \$3
 PLACEMENT OFFICE INTERVIEWS: Chubb & Son, Inc., N.J., N.Y.C., Baltimore & elsewhere, business, economics, English, government, history, philosophy, psychology, underwriting and management.

TUESDAY, FEBRUARY 19

INTERHALL: CC, Room C, 4 p.m.
 WOMEN'S SWIM MEET: W&M vs. Maryland, Adair Pool, 4:30 p.m.
 CATHOLIC MASS: Wren Chapel, 7 p.m.
 SA SENATE: CC, Ballroom, 7 p.m.
 JAMESTOWN ROAD DORMS SPEAKER: Dr. Richard D. Cilley, CC, Rooms A&B, 7:30 p.m.
 MODERN LANGUAGES DEPARTMENT FILM: "Mother," Swem, Botetourt Theatre, 7:30 p.m.
 FELLOWSHIP OF CHRISTIAN ATHLETES: CC, Room D, 8 p.m.
 BLACK CULTURE WEEK, VIRGINIA STATE COLLEGE GOSPEL CHOIR: CC, Ballroom, 8 p.m.
 FRENCH LANGUAGE FILM: "La Ballade Parisienne," French Language House, Botetourt Residences Unit 6, Lobby, 9 p.m.
 PLACEMENT OFFICE INTERVIEWS: Social Security Administration, middle Atlantic area, all majors, claims representative; Comptek Research, Inc., Norfolk, math, computer science, & others with computer experience, computer system engineer, computer programs designer.

WEDNESDAY, FEBRUARY 20

CIVILISATION SERIES FILM: "The Light of Experience," Millington Aud., 4 p.m.
 CIRCLE K: CC, Rooms A&B, 7 p.m.
 PROJECT PLUS FORUM: Millington Aud., 7:30 p.m.
 MBA ASSOCIATION LECTURE: "Freedom in a Revolutionary Economy," Warren G. Nutter, professor of economics, University of Virginia, Wren Great Hall, 8 p.m., open to the public
 BLACK CULTURE WEEK SPEAKER: Ronald Dellums (D), 7th District, Calif., Andrews Aud., 8 p.m.; RECEPTION, Andrews Lobby, 9 p.m.
 PLACEMENT OFFICE INTERVIEWS: Wallace Business Forms, Inc., nationwide, economics, business, sales; Household Finance Corp., nationwide, most majors, management trainee.

THURSDAY, FEBRUARY 21

VIRGINIA FEDERATION OF INTERCOLLEGIATE SPORTS FOR COLLEGE WOMEN (VFISW), STATE BASKETBALL TOURNAMENT: Blow & Adair Gyms, & W&M Hall, all day
 ACTION RECRUITERS: (Vista & Peace Corps), CC, Lobby, 9 a.m.-5 p.m.
 BUSINESS DEPARTMENT LECTURE: John Kircher, president, Eastern Hemisphere Petroleum, Jones 302, 12:30 p.m., open to the public
 CHRISTIAN SCIENCE ORGANIZATION: CC, Green Room, 4:30 p.m.
 EPISCOPAL HOLY COMMUNION: Wren Chapel, 5 p.m.
 STUDENT INTERNATIONAL MEDITATION SOCIETY: CC, Rooms A&B, 7 p.m.
 ASSOCIATION OF COMPUTING MACHINERY: Jones 302, 7:30 p.m.
 BLACK CULTURE WEEK TALENT SHOW & ART EXHIBIT: CC, Theatre, 8 p.m.
 GERMAN LANGUAGE FILM: "Deutschlandspiegel," German Language House, Botetourt Residences Unit 9, Lobby, 8 p.m.
 ENGLISH DEPARTMENT SPEAKER: James Schevill, Botetourt Theatre, 8 p.m.
 W&M THEATRE: "Anything Goes," PBK, 8:15 p.m., \$3
 PLACEMENT OFFICE INTERVIEWS: Central National Bank, Richmond, accounting, business, M.B.A., economics, branch management; The Reuben H. Donnelly Corp., Richmond, Norfolk, Roanoke, business, sales.

FRIDAY, FEBRUARY 22

STATE HONOR COUNCIL CONVENTION: all day
 VFISW STATE BASKETBALL TOURNAMENT: Blow & Adair Gyms, & W&M Hall, all day
 ACTION RECRUITERS: (Vista & Peace Corps), CC, Lobby, 9 a.m.-5 p.m.
 HILLEL: Temple Beth El, 7:30 p.m.
 CIVILISATION SERIES FILM: "The Light of Experience," Millington Aud., 8 p.m.
 W&M THEATRE: "Anything Goes," PBK, 8:15 p.m., \$3
 SA FILM: "Cabaret," W&M Hall, 8:30 p.m.
 BSO DANCE: Hoi Polloi, 9 p.m.
 PLACEMENT OFFICE INTERVIEWS: Macy's, New York City and metropolitan area, most majors, executive development program; The Otis Elevator Company, nationwide, business, chemistry, math, physics, sales trainees; The Upjohn Company, mid-Atlantic region, biology, pharmaceutical sales.

SATURDAY, FEBRUARY 23

STATE HONOR COUNCIL CONVENTION: all day
 VFISW STATE BASKETBALL TOURNAMENT: Blow & Adair Gyms, & W&M Hall, all day
 GRADUATE RECORD EXAM: Millington Aud., 8 a.m.-5 p.m.
 RIFLE MEET: W&M vs. Davidson, Cary Field Rifle Range, 9 a.m.
 CIRCLE K TUTORING: Small 152, Rogers 100, Washington 200, Unit B Basement, 10 a.m.
 ORGAN RECITAL: Wren Chapel, 11 a.m.
 FENCING MATCH: W&M vs. Maryland, Adair Gym, 7:30 p.m.
 ROCK CONCERT: James Brown and The J.B.'s and Lynn Collins, W&M Hall, 8 p.m.
 W&M THEATRE: "Anything Goes," PBK, 8:15 p.m., \$3

SUNDAY, FEBRUARY 24

EASTERN COLLEGIATE KARATE ASSOCIATION KARATE TOURNAMENT: Blow Gym, 11 a.m.-5 p.m.
 COLLEGIUM MUSICUM: Harvey Jacobson, Piano, CC, Ballroom, 4 p.m.
 BAPTIST STUDENT UNION BUFFET SUPPER: CC, Theatre, 5 p.m.
 SA FILM: "Shoot the Piano Player" (Truffaut), W&M Hall, 7 p.m.
 STUDENT INTERNATIONAL MEDITATION SOCIETY: CC, Rooms A&B, 7 p.m.
 FREE UNIVERSITY INTERNATIONAL FOLK DANCING: CC, Ballroom, 7:30 p.m.
 BLACK CULTURE WEEK MODERN DANCE GROUP: Muntu Fine Arts Guild, University of Virginia, CC, Ballroom, 8 p.m.
 INTERHALL - STUDENT - FACULTY FILM DISCUSSION GROUP: DuPont Lobby, 9 p.m.

MONDAY, FEBRUARY 25

STUDENT INTERNATIONAL MEDITATION SOCIETY: CC, Rooms A&B, 7 p.m.
 ENGLISH CLUB SPEAKER: Miss Angela Patmore, "Daniel Defoe and the Puritan Allegory," PBK, Dodge Room, 7:15 p.m.
 BAHAI FIRESIDE: CC, Room D, 8 p.m.
 MODERN LANGUAGES DEPARTMENT FILM: "Pablo Neruda," CC, Theatre, 8 p.m., (English translation)
 PLACEMENT OFFICE INTERVIEWS: John Hancock Mutual Life Ins. Co., nationwide, accounting, math, accounting and sales.

TUESDAY, FEBRUARY 26

INTERHALL: CC, Room C, 4 p.m.
 SA SENATE: CC, Ballroom, 7 p.m.
 STUDENT INTERNATIONAL MEDITATION SOCIETY: CC, Rooms A&B, 7 p.m.
 CATHOLIC MASS: Wren Chapel, 7 p.m.
 VISITING SCHOLAR LECTURE: Reuben B. Frost, CC, Theatre, 8 p.m.
 FELLOWSHIP OF CHRISTIAN ATHLETES: CC, Room D, 8 p.m.
 COUNTRY/ROCK CONCERT: Linda Ronstadt and Jackson Brown, W&M Hall, 8 p.m.

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