

William and Mary News



Volume II, Number 35
May 21, 1974

Commencement 1974

Approximately 1,135 graduate & undergraduate degrees will be conferred during commencement exercises in the College Yard in front of the Wren Building, Sunday, June 2, at 3 p.m. (in case of rain, William and Mary Hall).

Remarks will be made by Walter Muir Whitehill, president of the Thomas Jefferson Memorial Foundation, North Andover, Mass., who will be awarded an honorary Doctor of Humane Letters degree. No formal address will be given.

Three alumni of the College will also receive honorary degrees. Doctor of Laws degrees will be awarded to Arthur B. Hanson, '39, Potomac, Md., General Counsel to the American Newspaper Publishers Association and A. Addison Roberts, '35, Philadelphia, Pa., president and chief executive officer of the Reliance Insurance Company and president of the Pilot Insurance Company of Canada. A Doctor of Humane Letters degree will be awarded to T. Granville Pullen, Jr., '17, former president of the University of Baltimore.

Craig Cornwell, Leesburg, president of the senior class, will give valedictory remarks.

The program of commencement events will include the commissioning of ROTC cadets in Phi Beta Kappa Memorial Hall on Saturday, June 1, at 11 a.m.

President and Mrs. Graves will host a reception for graduating students, their families and friends, alumni and faculty, Saturday afternoon in the College Yard and the President's House from 4-5:30 p.m. (in case of rain, Phi Beta Kappa Memorial Hall).

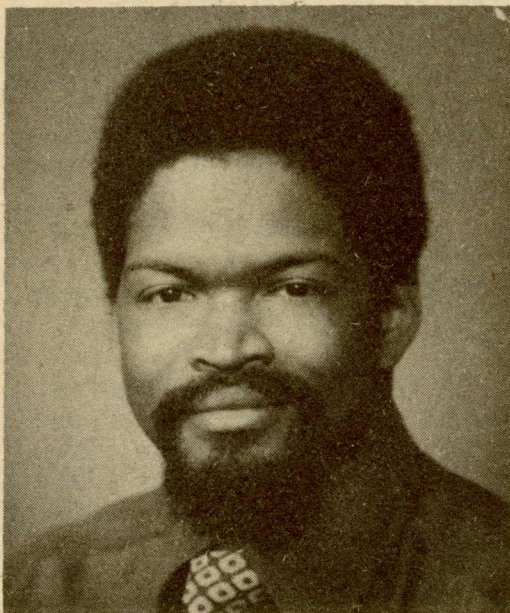
Publication of 'News'

The William and Mary News will be published bi-weekly this summer.

Remaining dates of publication for the News for the academic year 1973-74 are as follows:

June 4 and 18
July 9 and 23
August 6 and 20

New Director— Minority Student Affairs



Leroy O. Moore

The appointment of Leroy O. Moore, assistant dean of students at Union College, Schenectady, N.Y., as director of minority student affairs has been announced by James C. Livingston, dean of the undergraduate program.

The new director will have the primary responsibility of recruiting minority students; working with the Admissions Office in processing minority students admissions; working with appropriate College officials in securing financial aid for minority students; counseling and coordinating supportive services for minority students. Moore will report to Dean Livingston.

A native of Memphis, Tenn., Moore graduated from the Riverdale School, New York, in 1966. He received his bachelor's degree in psychology from Wesleyan University in 1970.

Moore joined the Union College staff in 1970 as assistant director of admissions and coordinator of minority group admissions, serving in that capacity until 1973 when he became assistant dean of students and director of the Academic Opportunity Program.

ROTC Commissioning

Thirteen Reserve Officers Training Corps cadets will be commissioned second lieutenants in Phi Beta Kappa Memorial Hall, Saturday, June 1.

Lt. Gen. Orwin C. Talbott, deputy commanding general, Training and Doctrine Command (TRADOC), Ft. Monroe, will be the principal speaker. He will be introduced by Col. Spencer T. Hockaday, professor of military science.

Lt. Gen. Talbott has served as the senior aide and executive officer to the Chief of Staff of the Army and as executive officer to the chairman of the Joint Chiefs of Staff. He was division commander of the 1st Infantry Division in Vietnam and later commanding general of the infantry center and commandant of the infantry school at Ft. Benning, Ga.

Commissions will be presented by President Thomas A. Graves, Jr., who will also give the closing remarks. Reverend John R. King of the Williamsburg Presbyterian Church will give the invocation and music will be furnished by the U. S. Army School of Music Band.

Five cadets have been designated distinguished military graduates and will receive certificates from Vice President for Academic Affairs George R. Healy. These five cadets will also receive Regular Army commissions. They are Daniel O. Graham, Jr., Arlington, military intelligence; Howard J. Graham, Bluefield, medical service corps; Robert L. Kelly, Falls Church, adjutant general corps; Joseph R. Loehe, Springfield, ordnance corps; and Nathaniel R. Thompson, III, Falls Church, medical service corps.

Cadets to be commissioned in the U. S. Army Reserve include William S. Eck, Ballston Lake, N. Y., medical service corps; Gary S. Hinson, Williamsburg, signal corps; Roderick P. MacGillivray, Williamsburg, armor; and Frank T. Moniz, Annandale, military intelligence. Four cadets from Christopher Newport College will also be commissioned.

May 14 'News' Available

Due to printing difficulties, the William and Mary News was not mailed off campus last week. Copies of the May 14 issue, however, are still available at the News Office.

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Campus Exhibits

Exhibit of King William, Queen Mary and Sir Christopher Wren manuscripts, given by Dr. and Mrs. Thomas G. Pullen to the Swem Library Collection, Botetourt Museum, Swem Library, ending Sunday, June 30; Mon.-Fri., 8 a.m.-5 p.m.; Sat., 9 a.m.-1 p.m.

Faculty Art Exhibit, Andrews Hall, Monday-Friday, 10 a.m.-4 p.m., ending June 8.

Chemistry

The following papers were presented at the Virginia Academy of Science meeting held in Norfolk May 7-10:

"An Undergraduate Experiment: Synthesis and Characterization of Linear Polyethylene." Allen Howe, T. Harris, D. Kranbuehl, and D. Thompson.

"Simulation of the Glassy State by Confining Polymer Chains to a Box." M. Graichen and D. Kranbuehl.

"Organoborane-Carbon Monoxide Reactions-Synthetic Aspects." Robert Shiffer, Jr., and R. A. Coleman.

"Organocuprate-Carbon Monoxide Reactions-Synthetic Aspects." James Campbell, Jr., and R. A. Coleman.

"Synthesis and Stereochemistry of Chloro(Alkoxy)Bis(2,4-Pentanedionato) Titanium(IV) Complexes and Their Reaction with Organoaluminum Compounds." D. W. Thompson, T. V. Harris, R. C. Coleman, R. B. Dickson, and J. R. Loehle.

"Vapor Sorption Measurements on Solutions of Polyethylene in Normal Alkanes." J. A. Jokl and R. A. Orwoll.

"Several Approaches to the Synthesis of Allenyl Esters." David G. Oelberg and Melvyn D. Schiavelli.

"Solvent Dependence and Isotope Effects in the Solvolysis of Disubstituted Bromoallenes." Ted C. Germroth and Melvyn D. Schiavelli.

English

Cecil M. McCulley, professor of English, has accepted an appointment as a judge in the 1974 Achievement Awards in Writing Program sponsored by the National Council of Teachers of English, a professional organization of individual and institutional members at all levels of instruction.

Warehouse Inventory

The College Warehouse (Stores) will be closed from 8 a.m., June 17, until 5 p.m., June 28, for the taking of Inventory. Please anticipate your needs, for during this period, no issues will be made.

The Warehouse will reopen at 8 a.m., July 1, for normal operation. All Store items issued from this date will be charged to Fiscal Year 1975 funds.

Senior Class Fund

The 1974 Senior Class Gift fund drive to date has netted \$8,726 towards its goal of \$10,000.

All funds, unless an alternate use was designated, will be allocated to the Martin Luther King Scholarship Fund, Circle K-Chickahominy Field Improvements, and the College-Wide Environment Committee.

J. Edward Zollinger, a distinguished alumnus of the College, has offered to match on a dollar-for-dollar basis the first \$10,000 in cash and pledges raised from Senior Class members prior to June 1, provided at least \$10,000 is raised. Fund organizers are emphasizing the importance of pledges being mailed in immediately so that they will count toward the Zollinger match.

If the Class of 1974 reaches their goal, the gift will constitute the largest Senior Class Gift in the history of the College.

Physics

S. Peter Gary, assistant professor, attended the Institute of Electronic and Electrical Engineers held in Knoxville, Tenn., May 15-17. He read a paper entitled "Reflection of Ion Acoustic Waves from a Plasma Sheath", co-authored by I. Alexeff, Oak Ridge National Laboratory, Oak Ridge, Tenn.

School of Business

James E. Smith, associate professor, and Stuart L. Williams, assistant professor, attended the southeastern regional meeting of the American Accounting Association in Memphis April 25-27.

The following article by Mr. Smith was published in the May-June issue of the *Internal Auditor*, "Communication, Internal Auditing, and You."

L. E. Traywick, professor and director of the Bureau of Business Research, attended the Virginia Academy of Science Annual Meeting May 7-10 at Old Dominion University. Mr. Traywick was discussant for the Statistics Roundtable session. He also presented a paper on "The Economy in 1974."

Laundry

The campus laundry closes Friday, May 31. Students are asked to pick up their laundry as soon as possible.

The facility is open 8 a.m.-4:30 p.m. Mon.-Fri. and 8 a.m.-12 noon on Saturday.

Campus Security Log

Following items have been reported stolen and are under investigation:

5/10/11:15 a.m. Pool table valued at \$500 removed from Madison Hall basement reported as theft. Investigation revealed students had borrowed the table with permission for use in PBK Hall.

5/12/2 a.m. Items stolen from Camm dormitory: General Electric b/w portable TV, Model #1535GY-2, reported value of \$50; man's wallet containing \$20; Bulova watch, \$60.

5/12/2:10 a.m. Man's wallet containing \$30 stolen from Bryan Hall.

5/12/11 a.m. Pair of stolen traffic lights recovered in PBK field by Williamsburg police. Suspects observed in area earlier and reported to campus police.

5/12/2:30 p.m. Purple Gitane 10-speed bicycle, reported value of \$150 serial #262193, and Azuki bicycle, reported value of \$125, reported stolen from Pi Beta Phi House.

5/14/12:45 a.m. Yellow 27" Schwinn bicycle, serial #JH552201, Williamsburg license No. 3438, reported value, \$80.

5/13/11 a.m. Male observed in bathroom of Barrett Hall. Area searched with no results.

5/14/7:45 p.m. Trespassing citation issued male in Swem Library. Investigation revealed subject might be possible suspect in earlier indecent exposure incident.

Personnel Bulletin

Job Openings

The following positions at the College are or will be vacant. Qualified employees who wish to be transferred to these positions may receive additional information at the College Personnel Office. The College of William and Mary is an Equal Opportunity Employer. Accordingly, women and minority employees are encouraged to apply for those positions for which they feel they are qualified.

Clerk-Stenographer C - 2 positions open
Clerk-Typist C - 2 positions open
Clerk-Typist B - 3 positions open

Admission Requests Up

Admission requests are up some six percent over last year at the College.

According to Robert P. Hunt, dean of admissions, his office has received almost 6,000 requests for the freshman class in September and transfer places. Last year at this time admission requests totalled 5,605; this year the total is 5,954, an increase of 349.

The College, said Mr. Hunt, plans a freshman class in September of 1050 and will admit 170 transfer students.

Costs for students, including a range in room rents for 1974-75, will vary from \$2,040 to \$2,200 for Virginia students; and \$3,338 to \$3,498 for out-of-state students.

Commenting on recent stories about "hard sell" tactics in the recruiting of students, Mr. Hunt said that he has not felt the need for any major promotion because of the large number of inquiries the College is receiving.

William and Mary, added Mr. Hunt, enjoys a unique geographic advantage which brings thousands of visitors to campus. "The free exposure we enjoy by being in Williamsburg helps us considerably."

Graves Is Speaker

The Harvard Club of Virginia met in the Tidewater Room of the Williamsburg Lodge last Tuesday. President Thomas A. Graves, Jr., was the guest speaker.

William
and Mary
News

Volume II, Number 35

May 21, 1974

Published weekly through the Office of Information Services by the College of William and Mary for faculty, staff and students. Produced by the College News Office, 125 Richmond Road, Mrs. Barbara Ball, Director.

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Mrs. Gay Money

Mrs. Carolyn Wilcox

Mailed to addresses of employees as on record at the Personnel Office, James Blair Hall, to which office address changes should be directed.

Resolutions of the Board of Visitors

At their May 17-18 Meeting

The Board of Visitors held its quarterly meeting on campus Friday and Saturday, May 17-18. Listed below are some of the major actions taken:

Promotions

The following promotions have been approved by the Board of Visitors:

ASSOCIATE PROFESSOR TO PROFESSOR: Louis E. Catron, theatre and speech; J. Scott Donaldson, English; Martin A. Garrett, economics; Lewis W. Leadbeater, classical studies; James C. Livingston, religion; Charlotte P. Mangum, biology; Martin C. Mathes, biology; Harlan E. Schone, physics; Roger D. Sherman, theatre and speech; and Marvin M. Stanley, business administration.

ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR: Elizabeth E. Backhaus, modern languages; Luther T. Conner, Jr., mathematics; Elsa S. Diduk, modern languages; Alan E. Fuchs, philosophy; Norman E. Gibbs, mathematics; Mark G. Gulesian, education; Jon S. Kerner, sociology; David E. Kranbuehl, chemistry; William W. Liddell, business administration; Anne T. Netick, modern languages; Linda C. Reilly, classical studies; Theodore R. Reinhart, anthropology; Doug R. Rendelman, law; Jon F. Soest, physics; Tim J. Sullivan, law; and Walter L. Williams, Jr., law.

INSTRUCTOR TO ASSISTANT PROFESSOR: Alan F. Albert, physical education for men; Joanne M. Basso, modern languages; Steven M. Haynie, physical education for men; Paul E. Helfrich, fine arts; John Vennor Merriner, marine science; and Robert H. Welch, modern languages.

Appointments

Faculty appointments to fill existing vacancies include the following:

Vickie Babenko, assistant professor of modern languages, Ph.D., University of Hamburg, 1959. Assistant professor, Ohio State University, 1968-73.

Edward H. Bogart, assistant instructor in psychology, M.A. candidate, College of William and Mary.

Carol C. Esler, assistant professor of classical studies, Ph.D., Bryn Mawr College, 1965. Assistant professor, Howard University, 1965-67; assistant professor, University of Illinois, 1968-69; part-time lecturer, College of William and Mary, first semester, 1973-74 session.

Dulcey B. Fowler, assistant professor of law, LL.M., University of Virginia School of Law, 1973. Director, Department Urban Affairs, University of Virginia, 1969-70; private practice, 1970-71; staff attorney, Virginia Appellate Justice Project, 1973-74.

Harvey Frank, professor of law, LL.M. (Taxation), New York University, 1961. Securities & Exchange Commission, 1957-60; private practice, New York City, 1961-74.

Howard M. Fraser, assistant professor of modern languages, Ph.D., University of New Mexico, 1970. Assistant professor, University of Wisconsin, 1970-74.

Dennys Jacobs, visiting professor of history, M.A., Cambridge University, 1952. Assistant lecturer, University of Nottingham, 1948-49; lecturer and tutor, University of Exeter, 1949-

Cecelia Marie Kenyon, James Pinckney Harrison Professor of History, Ph.D., Radcliffe College, 1949. Instructor, 1948; assistant professor, 1950; associate professor, 1956; professor, 1960-, Smith College.

Irma M. Lang, associate professor of law, Ph.D., Harvard University, 1972. Foreign Service Officer and Vice-Consul of the U.S., 1952-56; Honors Program, Department of Justice, 1960-61; private practice, Lake Tahoe, Nevada, 1962-67; associate professor, University of Mississippi, 1967-73.

Frank T. Lendrim, associate professor of music, Ph.D., 1962, University of Michigan. Instructor, assistant professor, associate professor, Kenyon College, 1961-74. Chairman, Department of Music, Kenyon College, 1971-74.

Mark G. Littlefield, assistant professor of modern languages, Ph.D. candidate, University of California, Berkeley.

Russell R. Menard, assistant professor of history and fellow, The Institute of Early American History and Culture, Ph.D. candidate, University of Iowa.

Raymond Petrillo, assistant professor of modern languages, Ph.D. candidate, Rutgers University. Assistant professor, Case Western Reserve University, 1967-71; instructor, Boston University, 1971-74.

Lidia M. V. Quagliano, visiting professor of chemistry, Ph.D., University of Milano, 1954. Research associate, Florida State University, 1961-

William B. Spong, Jr., Cutler Lecturer in Law, LL.B., University of Virginia, 1947.

Elaine Sproat, instructor in English, Ph.D. candidate, University of Michigan.

Susan Thompson, instructor in English, Ph.D. candidate, University of Texas.

George M. Vahala, assistant professor of physics, Ph.D., University of Iowa, 1972.

Barbara R. Walters, visiting assistant professor of sociology, Ph.D. candidate, State University of New York, Stony Brook.

Robert A. Johnston, professor of psychology, Ph.D., Iowa State University, 1955.

David E. Kranbuehl, associate dean of the faculty of arts and sciences, Ph.D., University of Wisconsin. Postdoctoral Fellow, National Bureau of Standards, 1969-70.

Leaves of Absence

Sixteen faculty members have been granted leaves of absence during the 1974-75 session by the Board:

Peter L. Derks, professor of psychology, September-January, to accept a Faculty Research Fellowship.

J. Scott Donaldson, professor of English, February-June, to accept a Faculty Research Fellowship.

Philip J. Funigiello, associate professor of history, February-June, to accept a Faculty Research Fellowship.

Victor A. Liguori, associate professor of sociology, September-June, to engage in research.

Don W. Llewellyn, professor of law, September-June, to accept an appointment as visiting professor at Temple University School of Law.

Terry L. Meyers, assistant professor of English, September-January, to accept a Faculty Research Fellowship.

John J. Norcross, associate professor of marine science, August-August, to work on his Ph.D. at Michigan Technological University.

Linda C. Reilly, associate professor of classical studies, September-June, to engage in research.

Doug Rendleman, associate professor of law, September-June, to accept an invitation to visit at the University of North Carolina Law School.

James B. Savage, assistant professor of English, September-January, to engage in research.

Leonard G. Schifrin, professor of economics, February-June, to accept a Faculty Research Fellowship.

Glenn D. Shean, associate professor of psychology, February-June, to accept a Faculty Research Fellowship.

William F. Swindler, professor of law, September-January, to accept a position as visiting professor of law at the University of Oklahoma.

Peter D. Wiggins, assistant professor of English, September-June, to accept a Fulbright-Hays Award.

Walter L. Williams, Jr., associate professor of law, September-January, to accept a Faculty Research Fellowship.

Lawrence L. Wiseman, assistant professor of biology, September-January, to accept a Faculty Research Fellowship.

Resignations and Terminations

The Board accepted the following resignations, effective dates shown:

February 1, 1974

Linda R. Caviness, lecturer in sociology.

Susan Randers-Pehrson, lecturer in psychology.

June 7

Lynn S. Schulz, associate dean of students for student development.

June 30

N. Stephen Bauer, assistant professor of English.

Edwin C. Baxley, Jr., assistant professor of business administration.

Janet S. Bradley, lecturer in biology.

Gerald L. Clayton, acting assistant professor of government.

Robert D. Crane, assistant professor of fine arts.

Resignations, cont'd.

David D. Dow, assistant professor of biology.
 Martin F. Farrell, acting assistant professor of government.
 Don E. Fehrenbacher, James Pinckney Harrison professor of history.
 Suzanne L. Foley, reference librarian.
 Thomas K. Hearn, Jr., associate professor of philosophy.
 Paul B. Hensley, instructor in history.
 Young J. Kim, assistant professor of mathematics.
 Mary Anne Kreutzer, assistant professor of psychology.
 C. Richard Middleton, assistant professor of history, and Fellow, the Institute of Early American History and Culture.
 Norma H. Murdoch, acting assistant professor of psychology.
 Helen M. Pike, assistant professor of English.
 Francis W. Rushing, associate professor of economics.
 Grace A. Savage, acting assistant professor of Modern Languages.
 Robert Edwin Scott, professor of law.
 Kent L. Tedin, acting assistant professor of government.
 Morris O. Wray, associate dean of student residence hall life.

August 31

Howard W. Bloomberg, assistant professor of physics.
 Robert A. Johnston, associate dean of the Faculty of Arts and Sciences.
 Ying-Yeung Yam, assistant professor of physics.

September 1

Bruce W. Mattox, associate professor of marine science.

Change of the Academic Calendar

On 18 February 1974 the *ad hoc* Committee on the College Calendar submitted its report and recommendations to President Graves. As explained in the President's memorandum of 13 March to the academic deans, the Administrative Council and other administrative officers, and the presidents of the Student Association and the Board of Student Affairs, the report was then sent to faculty, administrative, and student groups for their consideration and determination of consensus on the Committee recommendations.

All the Faculties have now expressed their approval of the Committee recommendations, most recently the Faculty of Arts and Sciences on 14 May. The students have given strong support to the proposal, and the Administrative Council and other administrative officers of the College have indicated that they foresee no significant difficulties in implementation.

RESOLVED, That the Board of Visitors, taking notice of the expression of approval already given to the recommendations of the Calendar Committee by faculty, students, and administrators, approves the Committee recommendations that the academic calendar of the College be modified, effective in the academic year 1975-76, so as to end the first semester before the Christmas holiday, and to begin the second semester in mid-January and end it in mid-May. (*A fully detailed Report of the Calendar Committee will be included in a later edition.*)

Law School Association

The Board offered a resolution expressing its "heartfelt gratitude to the members of the Law School Association, especially its president of the past two years, D. Wayne O'Bryan, its other officers and all campaign volunteers - for their abiding interest in and effective action on behalf of the Marshall-Wythe School of Law.

This June 30 will mark the completion of the second year of the Marshall-Wythe School of Law Fund. During the initial year a total of \$47,279 was given and pledged by alumni and graduating students. Over 50 percent of the College's law alumni contributed; the gift average was an impressive \$85. Sixty-six third-year students pledged financial support of \$7,975 to be paid over a three-year period.

Sale of College Land

The Board approved the sale of College land in the South Henry Street area needed for the right of way by the State Highway Department at its appraised value, subject to the prior approval of the Governor.

Appropriate officials of the College are authorized to permit the State Highway Department to begin construction of the road.

The Rector and Secretary of the Board, the President and/or the Executive Vice President of the College and the Vice President for Business Affairs are authorized to execute the necessary documents to accomplish final agreement on the sale of land, subject to the final approval of the Governor.

Proceeds from the sale of the land will be used to improve property owned by the College, subject to the approval of the Governor and his appropriate offices.

Althea Hunt Residence

The student residence hall, formerly known as King Hall, has been renamed Althea Hunt Residence in recognition of the outstanding contributions of Miss Hunt, first director of the William and Mary Theatre, to the College and the intellectual life of Virginia.

A native of Conneaut, Ohio, Miss Hunt was director of the William and Mary Theatre for 31 years and a member of the faculty until her retirement in 1961. She directed more than 135 full-length plays and unnumbered one act shows during her tenure as theatre director. She also directed the first season's production of "The Common Glory."

Her death on April 1, 1971, noted the Board, "deprived the Commonwealth of one of its most beloved and productive scholars."

Faculty Ruling

The Board approved, on the grounds of "exceptional circumstances" as allowed in the policy statement governing faculty retirement, an exception to the rule for Frank A. MacDonald, professor of philosophy, thereby permitting him to remain in active service at the College for the academic year, 1975-76.

College Self-Study

The Board commended the chairman and members of the several committees of the College Self-Study and endorsed the major findings and recommendations of the Report. The results of the Self-Study were published under the editorship of Charles E. Davidson, professor of English. The 486-page volume served as the report to the Southern Association of Colleges and Schools' Visiting Committee which spent three days on the campus in April in the course of its evaluation which is made at the close of each ten-year period. The steering committee for the report was headed by Martin A. Garrett, Jr., associate professor of economics.

William and Mary Fund

The Board offered a resolution expressing its "gratitude and congratulations" to J. Wilfred Lambert, retired Vice President for Student Affairs, for his efforts as chairman of the fund which as of May 1, 1974, has grown to a total of \$242,528.24, representing contributions from 4,832 alumni.

John Marshall Chair

The Board named William F. Swindler, professor of law, to the new designation of John Marshall Professor of Law, effective July 1. Mr. Swindler has been a member of the law school faculty since 1958 and is an authority on constitutional law.

The chair was formerly designated as "John Marshall Professor" and was held by J. Warner Moss, professor of government, until his retirement in 1972. No new appointment was made at that time, partly because a number of legal questions about the Cutler Trust which supports the chair had to be resolved.

Carneal Scholarship

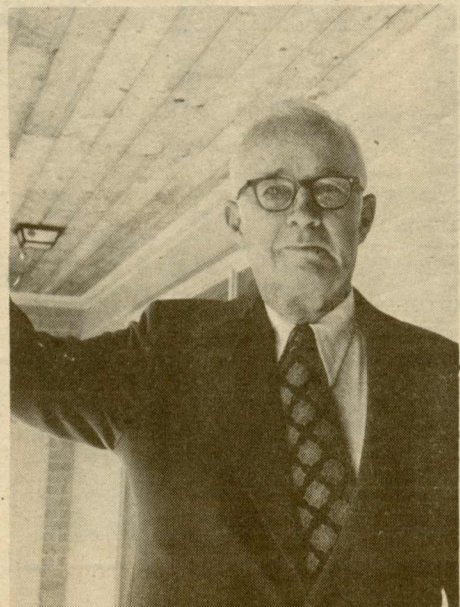
The Board gave its approval for awarding the 1974-75 J. D. Carneal, Jr., Scholarship to Donald W. Hanford, who has been accepted in the master of law and taxation degree program in the Marshall-Wythe School of Law.

The \$500 scholarship is awarded each year to a student interested in studying in the field of taxation with a view toward earning the master of law and taxation degree at William and Mary.

Mr. Hanford earned his juris doctor degree from the Willamette University College of Law, where he ranked in the upper 10 per cent of his class.

An expression of appreciation will be sent to Mrs. J. D. Carneal, Jr., of Richmond, for her continued interest and generosity.

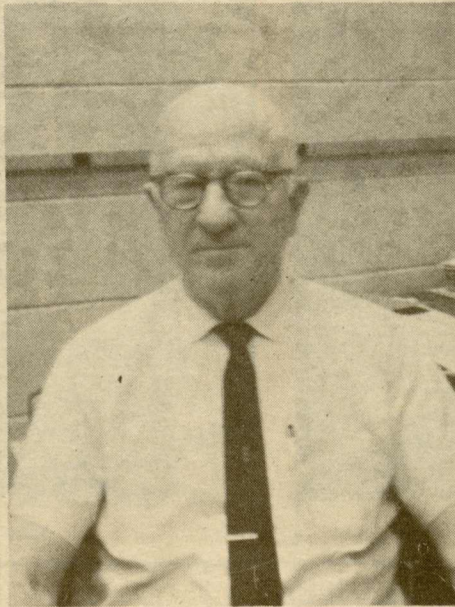
Retirement Resolutions by Board of Visitors



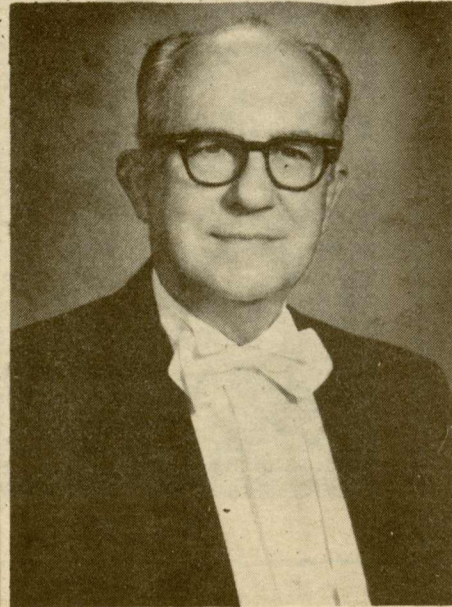
J. W. Banner



R. B. Brooks



H. Daw



C. A. Fehr

J. Worth Banner Professor of Modern Languages

J. Worth Banner was appointed Assistant Professor of Modern Languages in 1949. He was promoted to Associate Professor in 1951 and to Professor and Chairman of the Department in 1953. He resigned in 1959 to become Director, Foreign Language Studies at Rollins College. He returned to the College of William and Mary in 1964 and served as Chairman of the Department from 1968 to 1973.

During his twenty years at the College he has been recognized by colleagues and students as an excellent teacher of Spanish, with great language facility and equal command of literature. As department chairman for two separate periods, he was successful in providing firm direction for a large staff, divided among several languages and presenting special problems demanding capable leadership. In addition he has served on several major faculty committees, making a significant contribution in the areas of academic policy and faculty governance.

BE IT RESOLVED, That the Board of Visitors acknowledges with deep regret the retirement of J. Worth Banner and gratefully approves a change of his status from Professor of Modern Languages to Professor of Modern Languages, Emeritus, effective at the close of the 1973-74 session, and

BE IT FURTHER RESOLVED, That a copy of this resolution be spread on the Minutes of this Board and a copy be transmitted to Professor Banner.

Richard B. Brooks Professor and Dean of the School of Education

Richard B. Brooks first came to the College of William and Mary in 1947 as Assistant Professor of Psychology and Director of Counseling Services, and served in these capacities, with promotions in academic rank, appropriate to his service, until 1957 when he moved to Longwood College, first as Chairman of the Department of Education, Psychology and Philosophy, and then in 1964 as Dean of the College. In 1968 he was called back to William and Mary as Professor of Education and Dean of the School of Education.

A graduate of Springfield College, with advanced degrees from the University of Pennsylvania and the University of Virginia, Richard Brooks brought to his teaching, counseling, and administrative responsibilities at William and Mary a wide experience in secondary school work, military service, and college teaching. To everything he has done here he has also brought an unremitting commitment to excellence in education, a necessary tough-mindedness in the exercise of his large responsibilities, and a good-natured sense of perspective, which has enabled him to inform difficult decisions with humane consideration, and awkward situations with understanding humor. Under his direction in these past critical six years, the School of Education has grown in size, enhanced its academic quality, and admirably integrated its specialized and professional purposes with the broader mission of the College toward the achievement of excellence in the liberal arts and sciences. As he now contemplates retirement, it can be with just pride in what he has achieved both for the School and for the College.

BE IT RESOLVED, That the Board of Visitors recognizes the many contributions of Richard B. Brooks to the College of William and Mary in his sixteen years of service as teacher, counselor, and administrator; and approves for him the status of Professor of Education, Emeritus, effective with his retirement from active service on 1 September 1974; and

BE IT RESOLVED FURTHER, That a copy of this resolution be spread upon the minutes of this Board, and that a copy be transmitted to Mr. Brooks.

Hubert A. Daw Assistant Instructor in Psychology

Hubert A. Daw was appointed Assistant Instructor in Psychology in 1961. He was employed to perform the duties of a laboratory technician in the construction, operation, and maintenance of experimental equipment and resources used in instruction. He has done this work satisfactorily and faithfully for thirteen years.

BE IT RESOLVED, That the Board of Visitors acknowledges with deep regret the retirement of Hubert A. Daw.

BE IT FURTHER RESOLVED, That a copy of this resolution be spread on the Minutes of this Board and a copy be transmitted to Mr. Daw.

Carl A. Fehr Chancellor Professor of Music

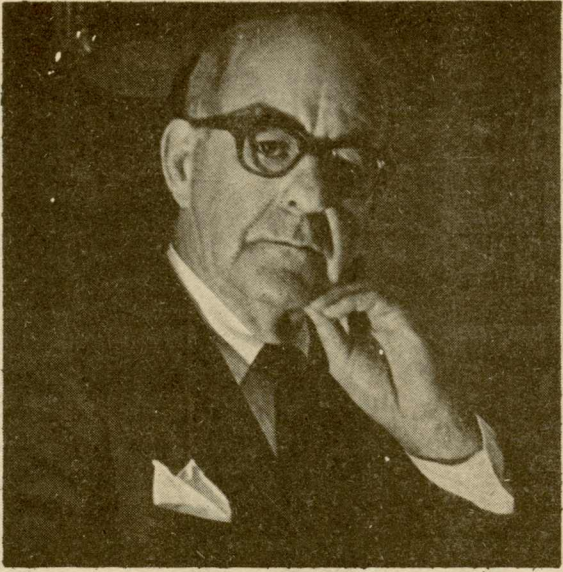
Carl A. Fehr was appointed Assistant Professor of Music in 1945. He was promoted to Associate Professor in 1951 and to Professor in 1961. He was named Chancellor Professor in 1971.

A musical perfectionist, a strict disciplinarian, a humorist and a showman, Professor Fehr in his twenty-nine years of service to the College has endeared himself to hundreds of students while developing a musical organization that has won national acclaim. Through concerts at the College, across Virginia and along the East Coast, and by locally and nationally televised performances the William and Mary Choir has gained an enviable reputation for the quality, variety and beauty of its programs.

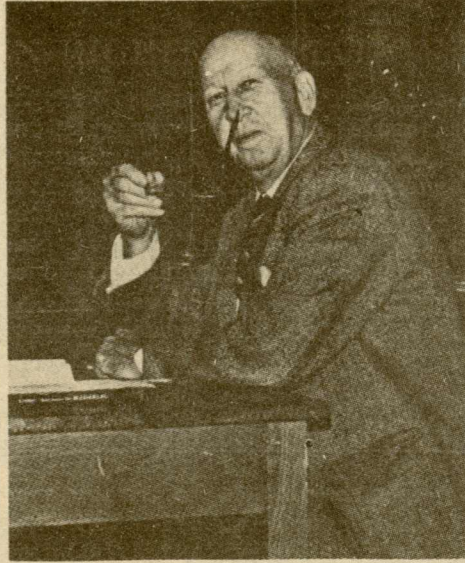
This is the achievement of "Pappy Fehr." Starting with a small group in 1945, he has built a Choir with an average annual membership of over 70 and an even larger Chorus by hard work, long hours of rehearsing, and talented direction. Many alumni who retain great personal loyalty and affection for Professor Fehr regard their experience under him as one of the highlights of their college careers. He will be greatly missed.

BE IT RESOLVED, That the Board of Visitors acknowledges with deep regret the retirement of Carl A. Fehr and gratefully approves a change of his status from Chancellor Professor of Music to Chancellor Professor of Music, Emeritus, effective at the close of the 1973-74 session, and

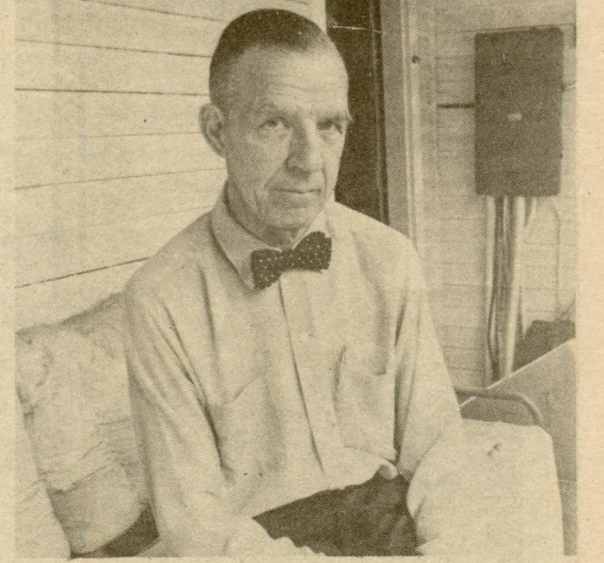
BE IT FURTHER RESOLVED, That a copy of this resolution be spread on the Minutes of this Board and a copy be transmitted to Professor Fehr.



H. L. Fowler



E. L. Hoffman



B. T. McCully

Harold Lees Fowler
Dean of the Faculty of Arts and Sciences

Harold ("Jimmy") Fowler came to William and Mary immediately upon completion of his doctoral work in history at Harvard University in 1934, and, except for a tour of military duty during the Second World War and a year's leave to accept a visiting professorship at the California Institute of Technology, he has made his entire career at this College. He has taught more William and Mary students than any other professor in the history of the College--a testimony to his length of service, but more importantly to the excitement and the quality of the instruction he offered, which filled his classes with students, and filled their minds with long-remembered appreciation for his ability to bring the past vibrantly and meaningfully alive.

A young assistant professor of history in 1934, "Jimmy" Fowler was promoted to full professor in 1946, and served the department as chairman from 1959 until 1964, when he assumed the massive responsibilities of the position of Dean of the Faculty of Arts and Sciences. In his decade of service in this post the College grew vastly in size and complexity of purpose. That, in this growth, the College remained committed to the highest standards of academic excellence and to the fundamental purpose of the study of "good arts and sciences" is, of course, the work of no one man; but Dean Fowler's unswerving insistence upon that essential mission for the College, and upon academic excellence as the way to achieve it, has been influential beyond what one expects of any one man. The evidence of his work, as teacher and as colleague, is everywhere present in the College as it is today, and it should be with great pride and satisfaction that, upon his retirement, he regards the history of his accomplishment.

BE IT RESOLVED, That the Board of Visitors recognizes with profound appreciation the forty years of service that Harold Lees Fowler has given to this College, and the many achievements that those forty years have contained; and that the Board confers upon him the status of Professor of History, Emeritus, effective with his retirement from active service on 1 July 1974; and

BE IT FURTHER RESOLVED, That a copy of this resolution be spread upon the minutes of this Board, and that a copy be transmitted to Mr. Fowler.

Herbert Lawrence Ganter
Archivist at Swem Library

Herbert Lawrence Ganter has served as College archivist since 1948; twenty-six years of unstinting loyalty and devotion to the College. He has helped innumerable William and Mary students, faculty, and administrative staff and has been of assistance to persons outside the College, scholars from elsewhere, genealogists, and writers. In the performance of his duties as College archivist, he has done library exhibitions and has worked with the rare book, manuscript, and portrait collections. He has collected vast quantities of material relating to the College as well as done research into the history of the College. His devotion to William and Mary has meant many hours of overtime, and his years of loyalty date back to his days as a student when he was a Phi Beta Kappa member of the class of 1927.

With modesty and self-effacement, through determination and perseverance, Herbert Lawrence Ganter has assembled invaluable resources for study and enjoyment by any and all persons interested in the College of William and Mary.

BE IT RESOLVED, That the Board of Visitors acknowledges with deep regret the retirement of Herbert Lawrence Ganter.

BE IT FURTHER RESOLVED, That a copy of this resolution be spread on the Minutes of this Board and a copy be transmitted to Mr. Ganter.

E. Lewis Hoffman
Professor of Modern Languages

E. Lewis Hoffman was appointed Assistant Professor of Modern Languages in 1947. He was promoted to Associate Professor in 1961 and to Professor in 1968.

During his twenty-seven years at the College he has been a dedicated, conscientious teacher of Spanish, specializing in Latin-American literature. He has been totally reliable in the performance of his classroom duties and the administrative details associated with teaching. His relations with his students have been warm and understanding, while maintaining high standards.

BE IT RESOLVED, That the Board of Visitors acknowledges with deep regret the retirement of E. Lewis Hoffman and gratefully approves a change of his status from Professor of Modern Languages to Professor of Modern Languages, Emeritus, effective at the close of the 1973-74 session, and

BE IT FURTHER RESOLVED, That a copy of this resolution be spread on the minutes of this Board and a copy be transmitted to Professor Hoffman.

Bruce T. McCully
Professor of History

Bruce T. McCully was appointed Instructor in History in 1940. He was promoted to Assistant Professor in 1941, to Associate Professor in 1947 and to Professor in 1961. He was selected as one of the original Heritage Fellows in 1968.

Those who have known Dr. McCully over the years will agree that there was never a man who better deserved his reputation as a dedicated teacher and scholar, as a professional educator in the highest sense of the word. He demanded the best of his students and won their respect for his uncompromising academic standards. He was a teacher they remembered in after years, and the one they came back to visit.

In addition to meeting the strenuous demands of undergraduate teaching, Dr. McCully has cultivated a truly remarkable breadth and depth of scholarship. The author of a pioneer work on the history of India, he is also an acknowledged expert on the British Empire in America. His love of learning for its own sake was recognized by his election to Phi Beta Kappa. In addition to his teaching and research, Dr. McCully has served the College in many other ways, including a term as chairman of his department. He is truly one of that select group of faculty members to whom the College will forever be indebted.

BE IT RESOLVED, That the Board of Visitors acknowledges with deep regret the retirement of Bruce T. McCully and gratefully approves a change of his status from Professor of History to Professor of History, Emeritus, effective at the close of the 1973-74 session, and

BE IT FURTHER RESOLVED, That a copy of this resolution be spread on the minutes of this Board and a copy be transmitted to Professor McCully.



A. W. Phelps

Arthur Warren Phelps
Professor of Law

Arthur Warren Phelps has served the College of William and Mary since 1945 as Professor of Law, and in the course of that service has enriched the professional resources of the legal profession of this Commonwealth in many ways and particularly in the writing of a series of definitive references on Virginia law, to wit,

- Handbook of Virginia Rules of Procedure in Actions at Law
- Handbook of Virginia Rules of Equity Practice and Procedure
- Handbook of Virginia Rules of Appellate Procedure
- Divorce and Alimony in Virginia and West Virginia

Professor Phelps as the first Exchange Professor in a program between the College of William and Mary and the University of Exeter prepared the way for this institution's now internationally recognized Summer School of Law in England for American law students.

In his many services to the organized bar of this Commonwealth Professor Phelps has effectively developed opportunities for this institution and its Law School to serve the continuing professional needs of the law.

BE IT RESOLVED, That the Board of Visitors of the College of William and Mary in Virginia, taking note of the imminent retirement of Professor Phelps after this period of impressive and effective service, herewith expresses the gratitude of the College and the Commonwealth for this lasting contribution to its intellectual and professional heritage and approves a change of his status from Professor of Law to Professor of Law, Emeritus, effective at the close of the 1973-74 session; and

BE IT FURTHER RESOLVED, That this resolution be spread upon the records of the Board and a copy of the same be delivered to Professor Phelps with hearty wishes for his continuing effective and creative work in the years to come.

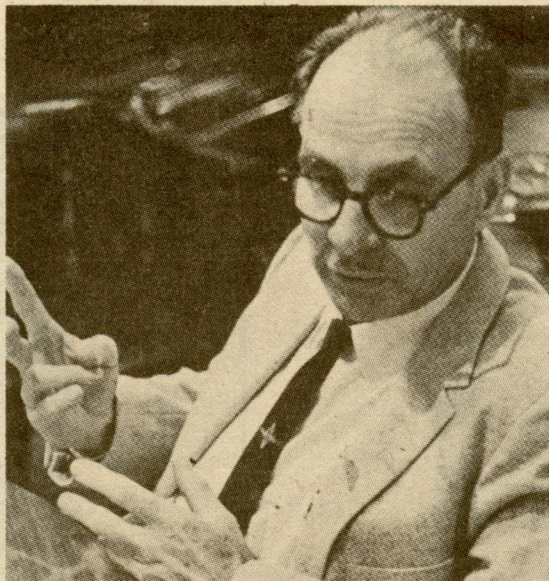
Howard Stone
Professor of Modern Languages

Howard Stone was appointed Assistant Professor of Modern Languages in 1948. He was promoted to Associate Professor in 1951 and to Professor in 1964.

During his twenty-six years at the College he has been recognized as one of the most scholarly members of the department. While most of his teaching has been in Spanish, he is fully competent in French. A specialist in linguistics, he has offered courses in advanced grammar and composition and more recently in linguistics. A member of Phi Beta Kappa, he is the author of several scholarly articles. A man of total professional integrity, he has set rigorous standards for his students.

BE IT RESOLVED, That the Board of Visitors acknowledges with deep regret the retirement of Howard Stone and gratefully approves a change of his status from Professor of Modern Languages to Professor of Modern Languages, Emeritus, effective at the close of the 1973-74 session, and

BE IT FURTHER RESOLVED, That a copy of this resolution be spread on the minutes of this Board and a copy be transmitted to Professor Stone.



H. Stone



W. S. Zimmerman

Grace Swift
Librarian at VARC

Grace Swift joined the College of William and Mary faculty in September, 1970 as librarian of the Virginia Associated Research Campus and coordinator of science departmental libraries on the Williamsburg campus. A retired U.S. Navy officer at the time of her appointment to the William and Mary faculty, she has done an exemplary job of organizing and administering a collection of approximately 16,000 volumes and 350 journals housed in the VARC Library and of providing reference service to students and faculty members who use these materials. A major contribution of hers has been the preparation of a computer printout showing holdings of the VARC Library, a project completed in April, 1974.

A native Virginian, Miss Swift holds an A.B. in mathematics from William and Mary and an M.L.S. from the University of Michigan.

BE IT RESOLVED, That the Board of Visitors acknowledges with deep regret the retirement of Grace Swift.

BE IT FURTHER RESOLVED, That a copy of this resolution be spread on the minutes of this Board and a copy be transmitted to Miss Swift.

Walter S. Zimmerman
Associate Professor
of Modern Languages

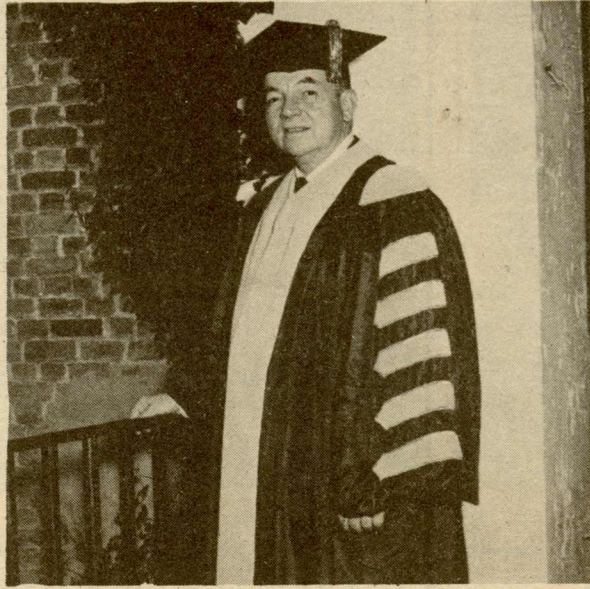
Walter S. Zimmerman was appointed Associate Professor of Modern Languages in 1966. A native of Germany, he received his university education in the United States.

During his eight years at the College he has been a faithful instructor in German, offering courses in language, literature and German civilization. He is a kindly, courtly gentleman who impresses his friends and his students with his "old world" manners. He has made a contribution to the College during his relatively brief service.

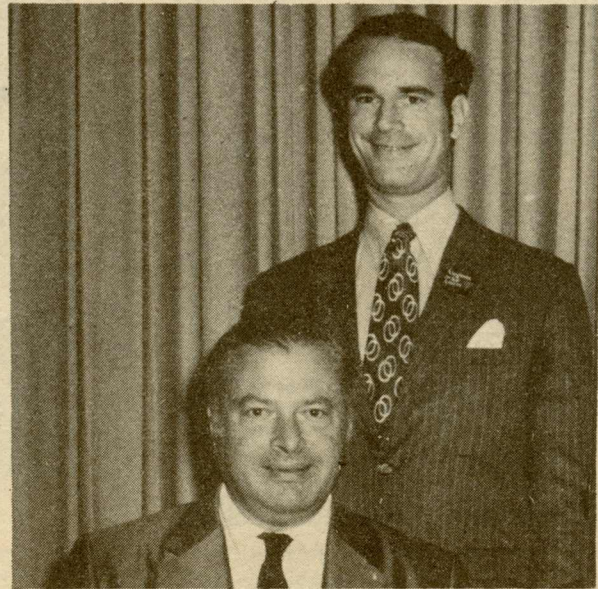
BE IT RESOLVED, That the Board of Visitors acknowledges with deep regret the retirement of Walter S. Zimmerman and gratefully approves a change of his status from Associate Professor of Modern Languages to Associate Professor of Modern Languages, Emeritus, effective at the close of the 1973-74 session, and

BE IT FURTHER RESOLVED, That a copy of this resolution be spread on the minutes of this Board and a copy be transmitted to Professor Zimmerman.

Retirement of Chancellor, Board Members



Alvin D. Chandler



H. L. Snyder (seated) and R. Hull

The Royal Charter of 1693 provides, in Article XI, that the College of William and Mary in Virginia "shall have one eminent and discreet person to be elected and nominated, in the manner hereafter expressed, who shall be, and shall be called chancellor of the said college..." The first Chancellor, appointed in the Charter, was Henry Compton, Bishop of London. Until 1776, the Chancellors were either the sitting Bishops of London, the Archbishops of Canterbury, or others of high estate.

The first American Chancellor was George Washington, who served from 1788 until 1799. Later, John Tyler was elected as the second American Chancellor, and he served from 1859 until 1862. Other Chancellors were Hugh Blair Grigsby, historian (1871-1881), John Stewart Bryan, 20th President of the College (1942-44), and Colgate W. Darden, Jr., former Governor of Virginia (1946-47).

In 1962, the 22nd President of the College, Alvin Duke Chandler, was duly elected Chancellor of the College of William and Mary in Virginia. He has expressed his desire to resign as Chancellor effective August 31, 1974, and has conveyed this wish by letter dated April 22, 1974 to the Rector of the Board of Visitors.

Dr. Chandler has served as Chancellor of the College for 12 years, longer than any of his American predecessors. His term has been as long as any who served before 1776. In all, he has been directly and officially associated with the College for 23 years.

During his Presidency of the College, and later as Chancellor of the Colleges of William and Mary, Dr. Chandler distinguished himself as a leader in the field of higher education. Under his leadership, the College and its affiliated institutions made great strides, especially in preparing for the decade of the 1960s when higher education expanded so significantly.

As Chancellor, he has shown himself to be especially devoted to the illustrious history, cherished traditions and noble ideals of this ancient College. He has represented the College on a number of ceremonial occasions, has encouraged and fostered ties with English universities and organizations, and has been keenly supportive of programs to recognize outstanding members of the faculties. While continuing the Chancellor Professorships established by Chancellor Bryan, Dr. Chandler inaugurated the program of Heritage Professorships on the occasion of the 275th Anniversary of the Charter, in 1968.

Among the honors accorded this son of an earlier eminent President of the College, J. A. C. Chandler, are the Star of Solidarity from Italy, the Legion of Merit with gold star, the Bronze Star and the Presidential Unit Citation, in recognition of his outstanding service as a career Naval officer which preceded his election as President in 1951. He holds honorary degrees from William and Mary, Brandeis University and the University of Pennsylvania, and the Alumni Medallion of the College's Society of the Alumni.

Under his leadership, first as President and then as Chancellor, the Endowment Association of the College of William and Mary became a stronger force for private support of the College, and its holdings increased significantly.

THEREFORE, BE IT RESOLVED that the Board of Visitors hereby accepts, with deep gratitude and respect, the desire of Dr. Chandler to resign as Chancellor and, with regret, concurs in that wish and, according to his request, makes his resignation effective August 31, 1974.

FURTHER, that a copy of this Resolution be spread upon the minutes of the Board and, as a written expression of its great admiration of him, a copy be presented to the Chancellor.

Pursuant to action taken at the March 27, 1974 meeting of the Board, the following resolutions have been drawn and copies will be sent to those named.

Roger H. Hull

Roger H. Hull, who was a member of this Board from 1970 until 1974, is among the youngest to have served the College in that capacity in recent history. He helped give the Board a unique and constructive insight into the concerns of students and the "under-30" generation.

Mr. Hull was both a member of the Governor's staff and a graduate student in law at the University of Virginia during most of his term on this Board. Yet the demands of these two responsibilities did not diminish his energetic participation in Board affairs and his frequent visits to the campus to meet with student leaders and College officials, especially as Chairman of the Board's Committee on Student Affairs.

An alumnus of Dartmouth College and the Yale Law School, he was a practicing attorney in New York until moving to Virginia. Among his accomplishments are a book on the law and Vietnam, of which he is co-author, articles and book reviews in legal journals. His skill at tennis, known to many in Williamsburg and Charlottesville, is at the professional level. Mr. Hull is an extensive traveler, both in the United States and abroad.

RESOLVED, That the Board of Visitors hereby extends its congratulations and good wishes to Roger H. Hull on the completion of a fruitful and meaningful term on the Board, and its appreciation to him for his leadership and counsel, and

FURTHER, That this Resolution be spread upon the Minutes of this Board and that a copy be transmitted to Mr. Hull.

Harry L. Snyder

Harry L. Snyder, a successful businessman with an innovative spirit, was a member of this Board from 1970 until 1974. He approached his service to the College in the same way he manages his company -- constantly searching for new and better ways to solve problems and accomplish objectives.

Mr. Snyder, founder and president of the United States Sales Corporation of Virginia Beach, entered the competitive merchandising business by joining his parents' firm 27 years ago after an education at Cornell University and the New York University School of Retailing. He applied a restless, creative and problem-solving mind to the affairs of the College, especially those related to finance and development.

His business commitments, which include close personal contact with those served by his firm in order to have a better understanding of their needs, have not deterred Mr. Snyder from active participation and leadership in many community and charitable groups. He is a member of the Committee of 100 of the Virginia Beach Chamber of Commerce, is a Director of the General Hospital of Virginia Beach, and is on the Board of a number of charitable and health organizations. A deep-sea fisherman, Mr. Snyder is also a frequent world traveler.

RESOLVED, That the Board of Visitors hereby extends its congratulations and good wishes to Harry L. Snyder on the completion of an energetic and inspiring term on the Board, and its appreciation to him for his innovative counsel, and,

FURTHER, That this Resolution be spread upon the Minutes of this Board and a copy be transmitted to Mr. Snyder.

1974-75 Budget - Current Fund Revenues/Expenditures

	1971-72 Actual	1972-73 Actual	1973-74 Revised Budget	1973-74 Forecast	1974-75 Budget
REVENUES:					
Educational and General	\$12,057,672	\$13,102,366	\$14,275,817	\$14,940,468	\$15,287,880
Student Aid	826,796	709,365	903,806	752,294	718,220
Auxiliary Enterprises	3,462,046	3,929,533	4,094,772	4,185,604	4,458,580
TOTAL REVENUES	\$16,346,514	\$17,741,264	\$19,274,395	\$19,878,366	\$20,464,680
EXPENDITURES:					
Educational and General	\$12,057,672	\$13,102,366	\$14,275,817	\$14,940,468	\$15,287,880
Student Aid	826,796	709,365	903,806	752,294	718,220
Auxiliary Enterprises	3,462,046	3,929,533	4,094,772	4,185,604	4,458,580
TOTAL EXPENDITURES	\$16,346,514	\$17,741,264	\$19,274,395	\$19,878,366	\$20,464,680

Summary of Current Fund Revenues

	1971-72 Actual	1972-73 Actual	1973-74 Revised Budget	1973-74 Forecast	1974-75 Budget
EDUCATIONAL AND GENERAL REVENUE:					
Student Fees	\$ 3,733,931	4,368,646	4,694,451	5,099,575	5,831,965
Gifts and Grants - Private	4,000	4,000	4,000	-	-
Organized Activities Related to Instructional Departments	26,162	28,495	25,755	29,000	29,000
Sales and Services to Educational Departments	1,900	1,247	2,000	4,100	3,100
Other Educational & General Income	306,006	126,247	102,517	115,395	126,150
Extension Service Income	281,760	69,050	-	-	-
Public Service Income	-	17,781	20,379	72,000	88,225
Total Special Revenues	4,353,759	4,615,466	4,849,102	5,320,070	6,078,440
Appropriations - Commonwealth of Virginia - General Funds	7,032,047	7,852,470	8,594,720	8,689,403	8,622,190
Sponsored Research - Federal Funds	671,866	634,430	831,995	930,995	587,250
TOTAL Educational & General Revenue	12,057,672	13,102,366	14,275,817	14,940,468	15,287,880
STUDENT AID REVENUE:					
State Appropriations	100,000	99,974	100,000	100,000	123,100
State Unfunded	63,600	44,495	100,000	28,000	-
Private Funds	419,784	456,415	496,806	496,806	526,375
Federal Grants	243,412	108,481	207,000	127,488	68,745
TOTAL Student Aid Revenue	826,796	709,365	903,806	752,294	718,220
AUXILIARY ENTERPRISES:					
Food Services	1,062,199	974,073	952,810	932,130	996,390
Faculty and Staff Housing	75,755	66,122	72,235	98,000	103,790
Student Residences	1,185,922	1,611,006	1,759,118	1,892,960	2,060,665
Laundry	128,792	133,353	130,000	139,205	35,000
Student Health Service	113,346	269,859	321,950	262,720	343,555
Campus Center	17,451	15,229	17,000	19,105	20,155
Parking Fee	5,411	8,340	7,705	8,780	9,000
William and Mary Hall Fee	146,831	85,576	-	-	-
Auxiliary Fee - Unallocated	-	-	-	-	80,525
Post Office (Box Rent)	-	674	6,750	5,500	5,500
Bookstore	726,339	765,301	827,204	827,204	804,000
TOTAL Auxiliary Enterprises	3,462,046	3,929,533	4,094,772	4,185,604	4,458,580
TOTAL REVENUES	\$16,346,514	17,741,264	19,274,395	19,878,366	20,464,680

Summary of Current Fund Expenditures

	1971-72 Actual	1972-73 Actual	1973-74 Revised Budget	1973-74 Forecast	1974-75 Budget
EDUCATIONAL AND GENERAL EXPENDITURES:					
General Administration	\$ 517,495	725,499	895,810	944,270	1,105,105
Student Services	571,690	653,370	756,550	731,030	713,605
General Expenses	172,311	200,914	538,830	638,845	699,405
Instruction - Regular Session	6,708,300	7,165,222	7,362,175	7,711,165	7,816,005
Instruction - Summer Session	339,829	397,327	395,100	398,205	469,555
Organized Activities Related to Instructional Departments	70,044	114,025	121,020	109,590	110,510
Extension	295,809	12,256	-	-	-
Libraries	1,186,986	1,106,593	1,192,460	1,169,140	1,206,460
Maintenance and Operation of Physical Plant	1,443,307	1,958,248	2,037,042	2,217,558	2,403,705
Organized Research	751,901	741,551	940,010	930,995	683,860
Public Service	-	27,361	36,820	89,670	79,670
TOTAL Educational and General Expenditures	12,057,672	13,102,366	14,275,817	14,940,468	15,287,880
TOTAL Student Aid	826,796	709,365	903,806	752,294	718,220
AUXILIARY ENTERPRISES:					
Food Services	1,062,199	974,073	952,810	932,130	996,390
Faculty and Staff Housing	75,755	66,122	72,235	98,000	103,790
Student Residences	1,338,164	1,668,873	1,766,823	1,901,740	2,141,190
Laundry	128,792	133,353	130,000	139,205	35,000
Student Health Services	113,346	269,859	321,950	262,720	343,555
Campus Center	17,451	15,229	17,000	19,105	20,155
Post Office	-	36,723	6,750	5,500	5,500
Parking Fee	-	-	-	-	9,000
Bookstore	726,339	765,301	827,204	827,204	804,000
TOTAL Auxiliary Enterprises	3,462,046	3,929,533	4,094,772	4,185,604	4,458,580
TOTAL EXPENDITURES	\$16,346,514	17,741,264	19,274,395	19,878,366	20,464,680

Review of Statement of Rights and Responsibilities

At its July 16, 1973 meeting, the Board of Visitors approved the new Statement of Rights and Responsibilities for the College. This important document, which resulted from long and thoughtful deliberations last year, and which was endorsed by the faculties, the student bodies, and the administration of the College before being submitted to the Board for consideration, has been in operation for almost one academic year. The new Statement has become the standard by which all rules, regulations, policies and procedures of the College, except as otherwise prescribed by local, state or federal law, are now measured.

In approving the Statement of Rights and Responsibilities as a legally viable document, it will be recalled that the Board of Visitors made a number of modifications in the Statement. Most of the modifications were made in consultation with a student-faculty-administrative ad hoc committee drawn from the Board of Student Affairs and with the Attorney General's Office. A few modifications were made without consultation with the Board of Student Affairs. Early this academic session, the Board of Student Affairs reviewed the changes, attempting to analyze both the changes' immediate meanings and overall effects on the Statement's philosophy. As a result of those discussions, the Board of Student Affairs respectfully requests three changes in the Statement. These are all changes that the Board of Student Affairs believes will clarify the wording of the original document approved last July. They are as follows:

- (1) Article I, Section C, Sub-section 2, third sentence--addition of "reasonably" before "determined" so as to read,

...In the event that there is a clear and present danger, as reasonably determined by the appropriate college authority designated by the President, to the health or safety of the members of the College community or to the educational process, such meeting or demonstration may be prohibited. (Underlining denotes the addition)

The entire third sentence is an amendment by the Board, which empowers the President to prohibit any gathering which threatens the safety of the College community or the educational process. The B.S.A. agrees that the President should be authorized to act in that manner; however, the B.S.A. desires to modify that power so as to require that what constitutes danger be determined in a reasonable manner. This requirement of reasonableness is implied in the phrase "clear and present." Yet, the B.S.A. believes that this aspect of the President's power should be emphasized.

- (2) Article II, Section A, Sub-section 1--deletion of "impartial consideration for" before "tenure" so as to read,

1. Right of the instructor to academic freedom and * tenure in accord with the principles set forth in the statement of Academic Freedom and Tenure adopted jointly in 1940 by the Association of American Colleges and the American Association of University Professors and with the standards and procedures approved by the Board of Visitors and set forth in the Faculty Handbook. (* denotes the deletion)

With this change, the B.S.A. requests that this section regain its original wording. The concept that a member of the faculty is entitled only to "impartial consideration for tenure" is clearly set forth in the Faculty Handbook which is noted in this section. Aside from this question, the section's present form says nothing of the right to enjoy tenure once it is attained.

A return to this section's original form would accommodate both the Board's emphasis on "impartial consideration" and the right to enjoy tenure once it is attained.

- (3) Article II, Section E--deletion of "from external and internal attacks related or unrelated to the performance of academic activities: and addition of "by means of the following" at the end so as to read,

E. The College has the right and responsibility to protect its integrity * and to prevent its political or financial exploitation by an individual or group, by means of the following:

1. The College has a right to prohibit individuals and groups who are not members of the College community from using its name, its finances or its physical facilities.
2. The College has the right to prohibit members of the College community from using its name, its finances or its physical facilities for activities not principally for the benefit of the College.

3. The College has the responsibility to provide for members of the College community the use of meeting rooms, including use for political purposes, provided that such use is not undertaken on a regular basis and used as free headquarters for political campaigns, and the responsibility to prohibit use of its name, its finances or office equipment for any political or other purpose.

The addition of "or unrelated," coupled with the words "internal and external," renders this section needlessly verbose, while adding an unnecessarily negative tone to the Statement. The deletion would correct both faults.

The addition of "by means of the following" will better define the purpose of Section E. This section was intended to provide for the protection of the College's integrity, while reasonably defining, in sub-sections 1-3, the methods to be employed in that protection. A close inspection of the entire section should reveal that this design is not overly restrictive.

Concurrent with the review by the Board of Student Affairs designed to clarify ambiguities of interpretation in the Statement of Rights and Responsibilities, a review has been made to insure that College rules and regulations conform to the Statement in practice. This has involved a two-fold effort. First, it has involved a broad administrative move across the College to take those steps, which are administratively feasible and necessary, to adapt administrative and educational practices to the letter and spirit of the Statement of Rights and Responsibilities. This has now been done. Second, it has involved a selective process of reviewing the Statement and suggesting revisions in the area where there remained unanswered questions about the confidentiality of records in Article I, Section E, Subsection 2-B. As a result of the latter review process, it is requested that one new change be made.

Article I, Section E, Subsection 2-B now reads:

Each member of the College community and the parents or legal guardian of minor members shall have the right to inspect the contents of his or her own records kept by the institution, other than information submitted in confidence at the request of the College prior to June 30, 1974....

Although successful candidates for admission to the College will probably not ask to see their letters of recommendation, there is a possibility that the letters will be revealed to them when they are allowed to examine other portions of their College records. A similar potential problem exists for letters of recommendation submitted within the College to various committees and societies evaluating students for the award of honors such as Phi Beta Kappa. It is consequently requested that letters of recommendation submitted in confidence to the College be kept separate from the records to which the members of the College community have access, and that recommendations made within the College in support of the award of honors, not be made a part of the permanent file. It is thus requested that Article I, Section E, Subsection 2-B of the Statement of Rights and Responsibilities be amended by substituting for the words:

"other than information submitted in confidence at the request of the College prior to June 30, 1974"

the words:

"other than confidential evaluations of a member's academic qualifications for admission submitted to the College at the request of the member and letters of recommendation written by members of the faculty or the administrative staff for the purpose of internal evaluation of a member for the award of honors provided that such letters are not placed in the individual's permanent file."

This change, endorsed by both the Board of Student Affairs and the Administrative Council, is expected to insure effective application of the Statement and thus hold to a minimum the need for future amendments through the formal amendment procedures provided.

RESOLVED, That the Board of Visitors accept the clarifications proposed by the Board of Student Affairs herein in the re-wording of the original Statement of Rights and Responsibilities document, except for the change in the wording on tenure proposed in Article II, Section A, Subsection 1. The Board of Visitors supports the concept of tenure, and believes the statement in Article I, Section A, Subsection 1 approved by the Board of Visitors on July 16, 1973, is appropriate as an expression of its commitment.

RESOLVED FURTHER, That the Board of Visitors accept the change proposed by the Administrative Council and the Board of Student Affairs, to make the Statement of Rights and Responsibilities, in the matter of confidentiality of records, a more fully operative document.

(Underlining denotes addition; *, deletion)

VIRGINIA PLAN FOR EQUAL OPPORTUNITY IN HIGHER EDUCATION

In recent years the Commonwealth of Virginia and the College of William and Mary have made significant strides in furthering equal opportunity. At the state level, this program has been characterized by the adoption, issuance, and implementation of Executive Order #29, the "Virginia Plan for Equal Employment Opportunity." At the college level the program has been characterized by the adoption by the Board of Visitors of Executive Order #29 (May 18-19, 1973) and by the development and continuing refinement of a College Affirmative Action Plan.

The Virginia Plan for Equal Opportunity in Higher Education, dated February 10, 1974, is the logical extension of the affirmative action programs of the Commonwealth and the College. The Virginia Plan for Equal Opportunity in Higher Education, in keeping with the system of higher education at large in Virginia, operates on the dual principles of institutional governance and state-wide coordination. Thus, the Virginia Plan for Equal Opportunity in Higher Education is intended to represent the combined efforts of the individual institutions and the State Council of Higher Education, as coordinating agency, to take those affirmative actions designed to guarantee equal opportunity which are consistent with their respective authorities. Part of the plan, it should be pointed out, supplants Executive Order #29 ("The Virginia Equal Employment Opportunity Plan") previously issued by Governor Holton with Executive Order #1 ("Affirmative Action Plan for Equal Employment Opportunity"), issued on February 6, 1974, by Governor Godwin.

The Virginia Plan for Equal Opportunity in Higher Education, as approved by Governor Godwin, calls for it to be submitted to the individual governing board for its ratification by July 1, 1974.

RESOLVED, That the Board of Visitors hereby ratifies the Virginia Plan for Equal Opportunity in Higher Education, as the official policy of the College of William and Mary, Christopher Newport College, and Richard Bland College, including Executive Order #1 as the official policy of the College and its branches applicable to all employment practices.

AUTHORIZATION FOR CERTIFICATION OF MINUTES OF BOARD OF VISITORS

From time to time it is necessary to certify excerpts from the minutes of the Board of Visitors for certain legal transactions. Under the existing arrangement the elected Secretary of the Board of Visitors is the only individual authorized to perform such certification, a procedure which may involve a protracted delay, especially since the Secretary of the Board is not now as readily available.

RESOLVED, That the Confidential Secretary to the President, who presently serves in the capacity of Recording Secretary, be officially named to this position with the authority to provide certification to the minutes of the meetings of the Board of Visitors.

AMENDMENTS TO BY-LAWS OF THE SCHOOL OF BUSINESS ADMINISTRATION

The By-laws of the School of Business Administration, as approved in revision by the Board of Visitors in January 1971, require that amendments be approved by the President and the Board.

The new College statements governing "Academic Freedom, Tenure, and Due Process Procedures" and "Evaluation, Retention and Promotion of Faculty, and the Award of Tenure" (*Faculty Handbook*, pp. 57-73) require that there be established in each academic unit appropriate faculty committees to advise and make recommendations through the dean to the central College administration on faculty retention, promotion, tenure, and related personnel matters. The School of Business Administration has provided for the establishment of such committees through amendment to Articles IV and V of their By-laws.

RESOLVED, That the Board of Visitors approves the recommended amendments to Articles IV and V to the By-laws of the School of Business Administration.

RESOLUTION ON ACHIEVEMENT OF M.B.A. ACCREDITATION BY

SCHOOL OF BUSINESS ADMINISTRATION

The School of Business Administration was established as an academic component within The College of William and Mary by Board of Visitors Resolution W-9, dated August 12, 1967. With approval of appointment of Charles L. Quittmeyer as Dean by Board of Visitors Resolution W-14, dated January 6, 1968, the new School of Business Administration was directed by the Board of Visitors to take the necessary steps toward attaining professional accreditation by the American Assembly of Collegiate Schools of Business. To facilitate such accreditation, the Board of Visitors in Resolution W-10, dated January 8 and 9, 1971, authorized the School of Business Administration to award the Bachelor of Business Administration degree, adding this undergraduate degree to the Master of Business Administration degree which had been authorized for The College of William and Mary by the Director of the State Council of Higher Education on November 15, 1965.

The Bachelor of Business Administration degree program was accorded professional accreditation by the American Assembly of Collegiate Schools of Business in 1972, just one year after that undergraduate business administration degree program was authorized. In 1974 the Master of Business Administration degree program was likewise accorded professional accreditation by the American Assembly of Collegiate Schools of Business.

The nature of this accomplishment, particularly in such a short period of time, is highlighted by the fact that of the approximately 600 colleges and universities in the nation offering business administration degree programs at the graduate and/or undergraduate level only 171 undergraduate and master's business administration degree programs are professionally accredited by the American Assembly of Collegiate Schools of Business.

Accreditation is awarded only after searching examination by Assembly staff and visitation teams of a program's characteristics, including such areas as intellectual atmosphere, admissions policies, curriculum, internal program controls, faculty qualifications, student body, library facilities, faculty research, consulting and public service. Such characteristics are weighed against established standards published by the Assembly for guidance of its staff and visitation teams.

Dean Charles L. Quittmeyer heads the School of Business Administration, which includes both degree programs. Associate Dean for Graduate Studies Marvin M. Stanley is director of the M.B.A. degree program, and he was Associate Dean for Undergraduate Studies at the time the B.B.A. degree program was accredited in 1972.

The School of Business Administration has been strongly supported in its progress over the past three years by the Board of Sponsors of the School, a group of leading businessmen who provide counsel, relationships with the business community, and financial support to the School.

THEREFORE BE IT RESOLVED that the Board of Visitors hereby takes proper note of this impressive achievement of obtaining professional accreditation of both degree programs within only three years after the essential first establishment of the Bachelor of Business Administration degree; that the faculty, students and administrators of the School of Business Administration deserve great credit for this major step forward; that further advances by the School of Business Administration in educational service to both students of business and the business community are confidently anticipated; and that this accomplishment reflects properly upon the dedication to excellence of The College of William and Mary.

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of this Board, and that a copy be transmitted to the Faculty of the School of Business Administration.

Statement on JeRoyd X. Greene

Under normal circumstances, the Board of Visitors makes no comment on actions by the Board involving personnel matters. In view of the publicity already generated in regard to the case of Mr. JeRoyd X. Greene, however, the following statement is made:

The President and the Board of Visitors of the College of William and Mary strongly support and respect the responsibility of the faculties of the College to judge the academic credentials of candidates for faculty positions and to initiate and make recommendations for faculty appointments, based on these judgments, to the administration. The President and the Board also have a full commitment to a viable and effective Affirmative Action and Equal Opportunity Program for the College.

At the same time, the Board of Visitors takes seriously its governing authority for the College, which includes the responsibility for appointing all members of the faculties of William and Mary.

The By-laws of the Board state in Article III, Section 4 (Appointments) that "all members of the faculties of the College of William and Mary in Virginia and the branch colleges shall be appointed and their salaries fixed annually by the Board of Visitors, under the recommendation of the President, who shall have conferred regarding such recommendation with the Executive Vice President and the Vice President for Academic Affairs."

The President of the College, having conferred with the Executive Vice President, the Vice President for Academic Affairs, and the Dean of the School of Law, and having taken carefully into full account the judgment of the Faculty of Law on the academic credentials of Mr. Greene, concluded that he would not recommend to the Board that Mr. Greene be appointed by the Board to a faculty position as Visiting Associate Professor of Law for the 1974-75 session. He based his decision on his strong conviction that the Marshall-Wythe School of Law, a school of high professional quality, should not knowingly employ on its faculty an individual whose conduct in the practice of that profession has been called seriously into question, repeatedly and recently, by courts of law,* regardless of his academic credentials.

(Mr. Greene was informed of these serious reservations on April 30, 1974, by the Vice President for Academic Affairs of the College and the Dean of the School of Law; he was told at that time that the President might well not recommend his appointment and that the Board might well not appoint him; and he was invited to withdraw his candidacy for a faculty position, but he declined to do so.)

Nevertheless, the President concluded that, in view of the correspondence in early April between the Dean of the Law School and Mr. Greene, it would be in the interest of fairness for the President to bring this matter to the attention of the Board at its annual meeting.

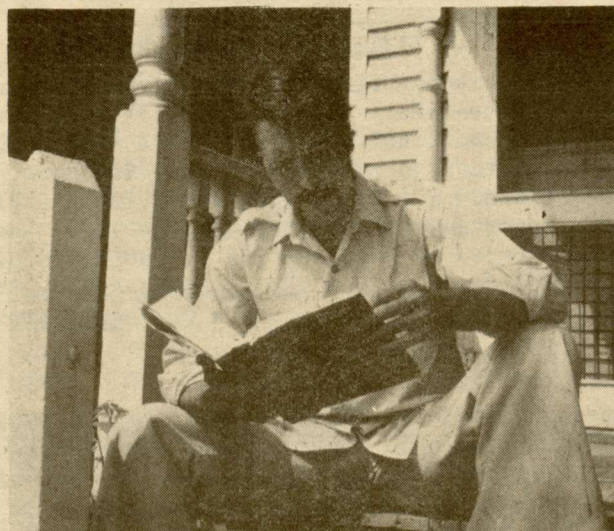
The Board of Visitors, at its meeting on May 17-18, 1974, has concurred in the President's judgment that he should bring the matter to its attention. It has also concurred unanimously in the President's recommendation that Mr. Greene should not be appointed to a faculty position. Therefore, the Board of Visitors has not appointed Mr. Greene to the faculty of the Marshall-Wythe School of Law.

The President is acting to inform Mr. Greene of the Board of Visitors' decision.

The Board appreciates the many private expressions of interest, concern and advice from all parts of the College constituency, both within and without the immediate William and Mary community, on issues of importance to the institutions committed to its charge. The Board affirms its obligation to decide issues before it according to its collective judgment and conscience, with due consideration of many points of view, and to exclude from those deliberations matters not properly a part of the choices to be made.

- * (1) July, 1971, Hustings Court of the City of Richmond, held in contempt of court and fined \$50.00
- (2) March, 1972, Circuit Court of City of Richmond, held in contempt of court and sentenced to a \$500.00 fine and ten days suspended sentence. (The Supreme Court of Virginia declined to review the conviction in January, 1973; and in May, 1974, the United States District Court for the Eastern District of Virginia denied a petition for writ of habeas corpus.)
- (3) February, 1972, Circuit Court of James City County, held in contempt of court and fined \$50.00.
- (4) July, 1972, Circuit Court of James City County, held in contempt of court and sentenced to five days in jail, one day served, four days suspended for twelve months.
- (5) November, 1972 (final order February, 1973), Circuit Court of Surry County, held in contempt of court and sentenced to one day in jail, suspended for twelve months.
- (6) April, 1974, Circuit Court of City of Richmond, cited for contempt of court.

Language Houses Successful



Luis Romero, native speaker in the Spanish House

Foreign cultures have become a little bit more familiar to College students this year with the establishment of the Language Houses residential program.

It has been a successful first year for the Language Houses, both in their living and in their learning aspects, believes Gerhard Csoma, foreign graduate resident in the German House.

The students in the program have had a chance to extend their daily vocabulary in a natural learning situation in the three houses--French, German and Spanish.

Students had a chance to speak a foreign language daily--and most of them did, agree the native speakers in the houses. Students have thus improved their language skills, and this will help them in the classroom, in foreign study and travel, and in bringing them closer to a foreign culture.

Language House activities centered around discussion groups and films. Attendance was voluntary but steady.

Regular dinner parties were also a favorite. Students aided their foreign advisors in the preparation of meals for 12-15 people at a seating.

Picnics and small parties arose spontaneously, adding to the scheduled films on cultural and current events and talks by members of the Modern Languages Department at the weekly coffee hours. Foreign newspapers, magazines and maps contributed to the cultural immersion.

Leadership in all activities was provided by the four foreign students who served as cultural representatives and provided help with grammar problems, information on their native countries and counseling to students. Gerhard Csoma says he was pleased that a "very good atmosphere developed--a friendly atmosphere, with students willing to support each other." He believes that the coed dorms "contributed to the living-learning experience." Gerhard will continue working on a graduate degree in modern languages at the University of Muenster in Germany next year. At his suggestion, tentative plans are being made for an exchange program between the College and the University of Muenster.

Mireille Berthomieux will counsel William and Mary students in the French Junior Year Abroad program next year while attending classes at the University of Montpellier. She is working on the equivalent of a Ph.D. degree in English and American literature. Jean Ritter will return to France for the summer to defend his dissertation in American history and then plans either to go to the University of Kentucky or to resume his studies at the University of Montpellier. Luis Romero will study next year at the Aeronautical School of the University of Madrid.

Space Reassignment Plan Revised

To: Members of the College Community

There follows the final report to me of the Committee on Space Reassignment.

The report itself states better than I can the complexity of the issues involved in judging the variety of factors and points of view that necessarily have had to be taken into account in reaching the conclusions and recommendations contained in it. I have personally given careful consideration to all of these factors that have been brought to my attention by many members of the College community, to whom I am very grateful. And I have reviewed these factors with members of the Committee and in relationship to the positions taken in the report, in order to be confident that I understand fully the educational import and impact of all of the considerations.

I have concluded that the final report meets as fully as we can at this time the original basic objectives of the study, and that it is equitable and fair in balancing the educational needs and interests of the programs and activities affected. I also believe that the conclusions and recommendations of the report are of very substantial benefit to the College as a whole, and can be implemented without significant educational harm to any component thereof.

Therefore, the report, in all of its conclusions and recommendations, has my full support and approval; and I am directing that all those concerned move ahead in its immediate implementation.

I recognize the necessity for the fullest possible cooperation and coordination in order to effect the necessary moves during this spring and summer so that all designated moves may be completed by September 1, 1974. The Vice President for Business Affairs and the Plant Department stand ready to render every assistance in expediting the moves and minimizing inconvenience.

This final report as here presented does not, of course, go into full detail on each of the moves in question. I understand that Mr. Lowance, the Chairman of the Committee, is in touch, as necessary and desirable, with those concerned on these details.

I personally appreciate the enormous amount of work and attention that has been given to the development of this report, both by the members of the Committee and the many members of the College community who have contributed to it over a long period of time. I am confident that the College as a whole will benefit educationally from these efforts.

Thomas A. Graves, Jr.
President

Date: May 16, 1974

From: Committee on Space Reassignment

To: President Thomas A. Graves, Jr.

Since our preliminary report of May 25, 1973, developments have occurred which have dictated substantial revisions in the recommendations submitted a year ago. The most significant of these are:

1. The selection of Williamsburg for the National Center for State Courts and the concomitant action of the General Assembly of Virginia in appropriating planning money for the relocation of the Marshall-Wythe School of Law on the former Eastern State Hospital site adjacent to the Courts Center.
2. The continued rise in inflation with the resulting materials, labor and construction costs that have pushed the price of several projects originally contemplated beyond the range of present financial feasibility.

While these events require modification of the 1973 recommendations, the basic objectives of the Committee remain intact under a revised timetable:

"returning non-academic space to its intended use, particularly where important revenue producing factors are involved,

providing relief to segments of the College where programs are handicapped by scattered locations and overcrowding,

obtaining arrangements that will lend themselves to future needs with minimum relocations or disruptions,

grouping departments insofar as possible in compatible patterns, and

taking into account space guidelines of the State Council of Higher Education."

The recommendations which follow represent many months of Committee review, discussion and finally, consultation with members of the faculties, students, and the administration. The Committee is appreciative of the cooperation that has been extended in providing information and responding to various requests for data. This does not mean that all those consulted either proposed or agreed with the course recommended by the Committee. However, the Committee weighed carefully all available information and reached its judgment on the basis of the aforementioned goals, the overall interests of the institution, and the conviction that the recommendations could be implemented with substantial benefit to the College and without significant injury to any school, department, graduate program or research activity.

One element taken into account in the recommendation that Physics and Geology share Small Laboratory is the availability at the Virginia Associated Research Campus and the Space Radiation Effects Laboratory in Newport News of additional office and research space. The Committee views SREL as an important adjunct of the Department of Physics and believes that greater utilization of space there could enhance the total program at minimum inconvenience with respect to travel between Williamsburg and Newport News.

As was true with the 1973 report, the present findings of the Committee do not fully attain all of the announced objectives, nor do they satisfy, as has been indicated, the views of all departments. Members of the Committee realized the impossibility of presenting a set of recommendations that would meet with unanimous approval. The Committee sought, nevertheless, to accomplish the basic mission with the least possible inconvenience to those involved in relocations, retaining wherever possible the long-range objective of returning non-academic space to revenue producing status. While cost factors forced the temporary postponement of the conversion of Bryan complex ground level areas to student housing, as well as portions of James Blair Terrace, these objectives are not abandoned and, hopefully, can later be achieved as funds become available.

The prospect of a new law building, at the new site, called for a total restudy of the Rogers and Marshall-Wythe Halls proposals of 1973, and this resulted in a logical chain of recommendations reflected in the current report.

An important by-product of the new law building will be availability of Marshall-Wythe Hall for several activities now housed in Swem Library. This, in turn, will relieve Swem's present growth pressures which will increase until or unless we receive funds for an additional floor on the library.

Implementation of the plan outlined here is dependent upon many factors that are not yet entirely clear and predictable. In 1973, the College submitted a six-year capital improvement program to the Governor requesting funds for a series of construction and renovation projects extending through the 1978-80 biennium. The actual timetable for completion of these projects will depend upon the schedule of funding of this program and upon income from auxiliary enterprises that can be made available. In order to establish a logical sequence of events, it has been necessary for the Committee to propose a tentative time frame, but failure to meet precisely this schedule would not deny the ultimate fulfillment of the plan.

Salient results from accomplishment of the total plan will include:

Consolidation in Jones Hall of all of the School of Education, which has been fragmented since its establishment. Consolidation of the Department of English, which also has been scattered in several locations, in Marshall-Wythe Hall and the Wren Building.

Transfer of the School of Business from Jones Hall to renovated Rogers Hall where expansion will be possible to accommodate its full projected growth.

Relocation of the Department of Geology from non-academic space in a dormitory basement to share Small Physical Laboratory with the Department of Physics.

Availability of approximately 65 additional revenue-producing spaces by converting the Lodges to undergraduate student housing.

Reclassification of 32,493 square feet of instructional space much needed for uses other than instruction and thereby improving our actual space utilization, as well as our conformity with state space formulae which will be critical factors to future State appropriations.

In this connection, the Committee notes that class schedules continue to be concentrated in the popular 9 to 1 hours and finds that most of the classroom problems, which should be minimal in view of the number of rooms available, can be eliminated by spreading instruction over more of the idle classroom hours, including particularly 8 to 9 a.m. and the afternoons; and by the understanding that all departments located in a given building would be expected, as a matter of basic principle, to share classroom space in the building equitably during the prime hours of instruction.

Space Reassignment, cont'd.

A further explanatory comment is essential. Because of the dependency upon State funds and the uncertainty of such appropriations, the Committee has not sought to detail the ultimate location of each administrative office, though it has designated James Blair Hall for the central administration. Undoubtedly, there will have to be numerous temporary administrative, as well as academic, adjustments to accommodate the renovation of the various structures that should take place during the period of 1976-78.

The Committee, after considering all of the foregoing, and many other factors too numerous and detailed to recount fully in this report, recommends the following:

By September 1974 (moves starting by June 1)

1. Relocation of Departments of Classical Studies and Religion from Jones to Morton Hall, sharing space with the Departments of Government and Sociology, respectively.
2. Relocation of School of Education from Lodges 1 and 3 and Washington 305 and 307 to Jones Hall in areas now assigned to Classical Studies and Religion.
3. Relocation of Law Enforcement Assistance Administration from Lodge 2 to Madison Hall ground floor.
4. Modern Languages vacates Lodge 16, acquires Washington 305 and 307.
5. Relocation of College Police Department from Lodge 6 to former Laundry building offices.
6. Relocation of Black Student Organization from Lodge 14 to 261 Richmond Road, known as the Ice Cream Parlor.
7. Conversion during summer of 1974 of the above 6 lodges to undergraduate housing, accommodating 35 students and one residence assistant.
8. Renovation of a segment of the basement of Bryan Complex for a student lounge and seminar room.
9. Relocation of the Department of Geology in Small Physical Laboratory.
10. Conversion of Geology offices in Bryan Complex to accommodate 16 undergraduate students.
11. Removal of School of Law library reserve and storage from Wren basement and James Blair, third floor, to Bryan basement.

1975

1. Department of Chemistry from Rogers Hall to new Chemistry building.
2. Department of Philosophy from Jones Hall to new Chemistry building.
3. School of Education from Washington to Jones Hall in area vacated by Philosophy.
4. Psychological Services from Rogers to Washington (210-213).
5. Relocation of Development Offices from Taliaferro Hall to Wren basement.

Biennium of 1976-78 (Subject to availability of funds)

1. Construction of new Law building and relocation of School of Law from Marshall-Wythe, James Blair Hall, and Bryan basement, to new site.
2. Renovation of Rogers Hall and relocation of School of Business in upper two floors of Rogers; ultimate occupancy by Business of entire building if enrollment expands as projected.
3. Relocation of Information Services and Publications from old Western Union building to ground floor of Rogers Hall.
4. Renovation of Western Union building for student housing.
5. Relocation of Department of English, now in Lodges 4, 5, 8, 10 and 12, to Marshall-Wythe upper floors: ultimately all of English except a few offices and some classes remaining in Wren Building will be housed in Marshall-Wythe.
6. Relocation of Institute of Early American History and Culture from Swem Library to main floor of Marshall-Wythe.
7. Relocation of Marshall Papers from Morton Hall, to Marshall-Wythe.
8. Relocation of audio-visual department from Swem Library to Marshall-Wythe.
9. Possible relocation of Archives from Swem Library to Marshall-Wythe.

10. Relocation of remaining elements of School of Education from Washington Hall and James Blair Terrace to Jones Hall.
11. Renovation of Washington Hall.
12. Expansion of Department of Anthropology in Washington Hall.
13. Renovation of remaining Lodges for student housing.

1978-80 Biennium (Subject to availability of funds)

1. Renovation of James Blair Hall as Central Administration building (portions of Ewell Hall, the Brafferton, and probably some offices in other buildings, such as Rogers, Marshall-Wythe and Wren may have to be used by administrative units during the period of James Blair renovation).
2. Renovation of Ewell Hall.
3. Expansion of Department of Music to space on second floor of Ewell Hall.
4. Demolition of Tyler Hall (by reason of deterioration and unfeasibility of renovation).

1980-81

Final relocation, in the light of renovation developments up to that time, of administrative units not accommodated in James Blair Hall.

In summary, the plan when fully implemented would result in the units being housed as follows:

Proposed Space Utilization by 1980 by Building

<u>Andrews</u>	<u>Adair, Blow W & M Hall</u>	<u>Brafferton</u>
Fine Arts	Phys. Ed. Athletics Intramurals Military Science Special Events	Administrative or Public Service
<u>Chemistry</u>	<u>Ewell</u>	<u>James Blair</u>
Chemistry Philosophy	Music Administration	Central Admin. Student Affairs Business Offices Registrar
<u>Jones</u>	<u>Law</u>	<u>Lodges</u>
Computer Center Education Mathematics	Law L.E.A.A. (Perm.)	Student Housing
<u>Marshall-Wythe</u>	<u>Millington</u>	<u>Phi Beta Kappa</u>
English (2 floors) Audio-visual *Archives Inst. of Early Amer. Hist. & Cult. Marshall Papers Project	Biology Psychology	Theatre and Speech
<u>Rogers</u>	<u>Small</u>	<u>Social Sciences</u>
Business Bureau of Business Research *Information Services *Student Placement	Geology Physics	Classical Studies Economics Government History Religion Sociology Grad. Dean A&S Marshall-Wythe Institute **Student Placement
<u>Washington</u>	<u>Wren</u>	
Anthropology Modern Languages Psychological Services	English Museum and Interpretation	

* Tentative

** Temporary

Committee on Space Reassignment:

William J. Carter
George R. Healy
Donald J. Herrmann, ex officio
Carter O. Lowance, Chairman
Jerry Van Voorhis

Long-Range Planning Underway

To: Members of the Faculty, Administration and Student Body

Subject: Long-Range Planning

During the past two years the College community has developed a consensus as to what kind of institution of higher education it is and aspires to be. The consensus is now described in several closely related documents: "The Statement of Purpose and Aims" as contained in the *Report of Self-Study*; the "Institutional Planning Statement" that is included in the new *Virginia Plan for Higher Education* and approved by the State Council of Higher Education; and the statement of "Objectives" contained in the *Undergraduate Catalog for 1973-74*.

Also, during the past two years there has been completed a Self-Study that presents a range of recommendations designed, in total, to lead the College toward the attainment of its purpose and aims. The administration is committed to having each of these recommendations carefully considered by the appropriate individual or body, and acted on and approved, as appropriate, within a finite time frame. Steps are now underway toward this end.

As discussed in the *President's Report* to the Board of Visitors for 1972-73, long-range planning is an essential ingredient in ensuring that the Self-Study recommendations will help the College toward as full a realization as possible, over the long run, of its objectives. The *Report of Self-Study* also focuses on long-range planning as one of its major recommendations.

The process of long-range planning, to be effective, involves an integrated approach - pulling together and relating academic planning, financial planning, and physical plant and facilities planning into one operation. It is systematic, to ensure that all key questions get asked and answered; that all aspects of program development are considered; that all levels of the College are involved as appropriate; and that conclusions are based on sound research. Long-range planning is formal, with a central Long-Range Planning Committee to ensure direction and coordination of the planning process; to ensure that appropriate research is conducted; and to provide for the establishment of special task forces as necessary. It is continuous, to ensure that planning is not a sporadic reaction to crises or outside pressures, but rather is a flexible process of continual updating, adaptation and self-analysis, involving a constantly evolving set of conclusions and recommendations as the objectives and the environment of the College may evolve.

Finally, long-range planning is primarily qualitative, emphasizing the substantive, qualitative and educational goals and values that the College has articulated, involving the hard task of recommending priorities among programs and proposals competing for scarce resources, ensuring that quantitative issues such as class size, faculty-student ratios, per-student costs of instruction, and space utilization ratios are considered in relationship to and within the overriding questions of educational purposes and policies. It is important, at the same time, that long-range planning not be set up in a manner as to be too complicated; it will not solve all of the College's problems and it will still leave for final action hard decisions on priorities and choices.

In order to move ahead now on this process, a Long-Range Planning Committee is being established this spring, responsible to the President. Its charge is, first, to develop an approach to and process of planning along the lines outlined above. It will then undertake to develop long-range plans for the College that are designed to lead it closer to its stated educational goals and objectives, over the next five to ten years, keeping in mind the recommendations of the *Report of Self-Study*.

In the process of developing these plans, the Committee will give particular attention to the question of educational priorities and choices among alternative programs and courses of action, in view of an anticipated continuing condition of scarce resources and the inability of the College to be all things to all people. It is not intended that the Committee, itself, engage in detailed data collection and analyses, this work to be delegated to the Office of Institutional Research, other administrative offices and special task forces. Its task will be to develop recommendations for planning purposes on major policy questions, within the framework of the resources that realistically may be available to the College in the foreseeable future.

The Committee, in drawing up long-range plans for the College and its constituent parts, will of course work closely with a wide range of individuals and bodies in seeking inputs to the planning process, including alumni, parents, friends of the College, and members of the broader Williamsburg and Virginia community. It will formulate its conclusions as recommendations to the appropriate individuals and bodies, whether they be the academic deans, the president, the Board of Visitors, the several faculties, the faculty senate, if formed, or any one of several student organizations.

The Committee will coordinate its work with that of the related bodies engaged in long-range planning at the State level, in both the State Council of Higher Education and in the General Assembly. It will be important for the Committee to move its initial work forward as expeditiously as possible, for its major conclusions and recommendations on educational priorities and plans will serve as the basis for a major fund-raising and development program of the College anticipated for the bicentennial years.

The Committee will take the initiative in undertaking planning studies of major policy questions before the College, will examine matters referred to it by the President, and will encourage the adoption of the long-range planning process in all segments of the College. It will make periodic public reports on its conclusions and recommendations, highlighting the process and results of long-range planning.

The power or authority of the Long-Range Planning Committee will be in the influence it will have in making recommendations, developed through a careful planning process, on policy matters that will substantially affect the future development of the College.

In accordance with the principle of shared authority advocated in the *Report of Self-Study*, the Long-Range Planning Committee will include faculty members, members of the administration and students. The size of the Committee will be twelve members, large enough to accommodate a variety of competencies and viewpoints and to spread a substantial work load, and small enough so as not to be unwieldy in its work. Long-range planning is a continuous process, so there will be a changing membership on the Committee over time, with sufficient continuity to allow a consistent perspective to develop. It is anticipated that the Committee may form subcommittees that could include individuals who are not members of the Committee itself.

The initial membership on the Committee has been developed to include individuals who are willing and able to devote substantial time and effort to the task at hand over the next two years, who are familiar with and who generally support the major conclusions and recommendations of the *Report of Self-Study*, and who are interested in the broad questions and issues which affect the entire College Community. The Faculty Affairs Committees of the Faculty of Arts and Sciences and of the School of Education, the Faculty Advisory Committee of the School of Law and the Faculty Personnel Committee of the School of Business Administration were asked to nominate faculty members for membership on the Committee. The President and Vice President of the Student Association, together with the Speaker of the Student Association Senate and the Chairman of the Board of Student Affairs, were also asked to form themselves as a committee, to nominate to me students, primarily undergraduate, from whom I might choose members for the Committee.

The membership of the Long-Range Planning Committee as appointed from these nominations, is as follows effective immediately:

William J. Carter, Vice President for Business Affairs
 Thomas A. Collins, Professor of Law
 Margaret W. Freeman, Assistant Professor of English
 Martin A. Garrett, Professor of Economics
 George R. Healy, Vice President for Academic Affairs
 Warren P. Heemann, Vice President for College Development
 Deborah A. Kelley, Rising Sophomore Student
 James Carl Klagge, Rising Junior Student
 Colin Park, Professor of Business Administration
 Hans C. Von Baeyer, Associate Professor of Physics
 Ronald C. Wheeler, Assistant Professor of Education
 Carter O. Lowance, Executive Vice President

It is anticipated that the Committee will begin its work this spring in order to be well organized for the important tasks that lie ahead in the fall. I shall be working closely with the members of the Committee in their deliberations, and I am very grateful to them for their willingness to take on this important College-wide assignment.

Thomas A. Graves, Jr.
 President

THE CALENDAR

TUESDAY, MAY 21

SCHOOL OF EDUCATION MEETING: CC, Gold Room, 10 a.m.
CATHOLIC MASS: Wren Chapel, 7 p.m.

WEDNESDAY, MAY 22

W&M BRIDGE CLUB MEETING: CC, Sit 'N Bull Room, 7:30 p.m.

THURSDAY, MAY 23

no activities scheduled

FRIDAY, MAY 24

HISTORY DEPARTMENT DISSERTATION DEFENSE: Thomas W. Jodziewicz, "Dual Localism in Seventeenth-century Connecticut: Relations Between the General Court and the Towns, 1636-1691," Wren, Blue Room, 2 p.m., open to faculty
HILLEL: Temple Beth El, 7:30 p.m.

SATURDAY, MAY 25

ORGAN RECITAL: Wren Chapel, 11 a.m.

SUNDAY, MAY 26

no activities scheduled

MONDAY, MAY 27

BAHA'I FIRESIDE: CC, Room D, 8 p.m.

TUESDAY, MAY 28

CATHOLIC MASS: Wren Chapel, 7 p.m.

WEDNESDAY, MAY 29

no activities scheduled

THURSDAY, MAY 30

no activities scheduled

FRIDAY, MAY 31

HILLEL: Temple Beth El, 7:30 p.m.

SATURDAY, JUNE 1

REGISTRAR'S OFFICE DISTRIBUTION OF ACADEMIC REGALIA: CC, Theatre, 8 a.m.-5 p.m.
ROTC COMMISSIONING CEREMONY: PBK Aud. and Dodge Room, 9 a.m.-1 p.m.
MILITARY SCIENCE COMMISSIONING LUNCHEON: CC, Rooms A&B, 11 a.m.-2 p.m.
ORGAN RECITAL: Wren Chapel, 11 a.m.

SUNDAY, JUNE 2

REGISTRAR'S OFFICE DISTRIBUTION OF ACADEMIC REGALIA: CC, Theatre, 8 a.m.-5 p.m.
SCHOOL OF BUSINESS ADMINISTRATION RECEPTION FOR GRADUATES AND THEIR FAMILIES: PBK, Dodge Room, 10 a.m.
COMMENCEMENT: Wren Yard, 3 p.m.
LAW STUDENTS RECEPTION: PBK, Dodge Room, 5:30 p.m.

MONDAY, JUNE 3

no activities scheduled

TUESDAY, JUNE 4

CATHOLIC MASS: Wren Chapel, 7 p.m.

WEDNESDAY, JUNE 5

no activities scheduled

THURSDAY, JUNE 6

no activities scheduled

FRIDAY, JUNE 7

no activities scheduled

SATURDAY, JUNE 8

ORGAN RECITAL: Wren Chapel, 11 a.m.

SUNDAY, JUNE 9

no activities scheduled

MONDAY, JUNE 10

no activities scheduled

TUESDAY, JUNE 11

CATHOLIC MASS: Wren Chapel, 7 p.m.

CLASSIFIED ADVERTISEMENTS

FOR SALE

Norge, by owner, immaculate 3 BR brick ranch, 1-1/2 B, LR with F/P, DR, eat-in-kit., pine paneled den, attached gar., central A/C, storm windows, oak floors, lrg. fenced yard, garden, tool shed, 10 min. to Wmsbg. \$36,950. 564-9750 evenings.

1966 Ford Galaxy - 1973 rebuilt eng. New tires, battery, etc. Air cond.; autom. trans.; power steering & brakes; radio. In excellent condition. Have to sell (going back to Europe). Call 229-1655, Ext. 36 before 9:30 a.m.

Amateur radio equipment - good condition; Heathkit DX-40 transmitter, Heathkit VF-1 VFO, Astatic JT30 microphone. Whole package \$50, or separate. 220-1645.

10-speed bicycle with light, 8 months old. Price: \$60. 229-4483.

Doghouse - For outdoor use; weather-board construction; 34" long, 22" wide, 28" high. \$25. Call 229-1870.

Refrigerator - apartment or room size, approximately 4 cubic feet. \$35. Call 722-5765.

Travel Trailer, "Mon-Ark," 8 x 14', 3-burner gas range w/oven; gas, electric and 12 volt lights, sink w/water hook-up; sleeps 4. \$800. Call 229-7640 after 5 p.m.

Toyo solid state 8-track stereo, w/AM-FM radio, portable, one year old, like new, uses batteries or electricity, \$45. Call 229-4388 after 5:30 p.m.

Refrigerator for sale. Full-size Frostless Sears Coldspot, 10-1/2 cubic feet. Excellent working condition. \$150 or best offer. Call Kurt at Ext. 208.

2 carpets, nylon pile, grip rubber backing, one year old, good condition, \$10 each: 8-1/2'x11-1/2' tweed, warm colors; 9'x12' gold. Phone 229-6182.

Queensize mattress and box springs, used 8 months, still in plastic cover, metal bed frame, \$150. Unpainted student desk, \$15. 229-9817.

Moving, must sell: 6,000 BTU air cond., \$95. Sewing machine, \$25. Electric rotisserie/broiler, \$10. Toaster oven, \$3. 16 cu. ft. Frost-free Sears refrig., \$150. Trailer hitch for VW Bug, \$10. 887-2219.

Room air conditioners: Norge 18,500 and 14,000 BTU, \$50 each; Sears 6,000 BTU, \$25; Westinghouse 5,000 BTU, \$25. Call 229-2152 evenings.

Indigo Park - by owner, brick rancher, 3 bedrooms, 1-1/2 baths, living room with fireplace, large kitchen, family room, small study, wooded lot, central air, \$36,000. 229-1587.

1961 Ford Galaxy, heater, radio, good tires, \$125. Call 229-8887 after 5:30 p.m.

Custom blt. 2-story brick aluminum colonial house in Denbigh. LR, DR, foyer, FR with brick wall and raised hearth fireplace. 4 BR, 2-1/2 baths, eat-in kitchen. Many extras, incl. ch.-rail, crn.-mold, wallpaper, intercom. Available Sept. 1. Only 20 min. from Williamsburg. Call 877-9460 after 5 p.m.

Refrigerator - 5 cu. ft., 1972 Westinghouse, wood grain color, 2-1/2 ft. tall, lightweight. Excel. cond. \$100. Call Ellen or Sarah at Ext. 403.

Full size refrigerator for sale. Available for this summer or for the next school year. \$35. 220-0227, Neil or Penny.

1968 Honda 175, plus helmets, \$295. Call Bill, Ext. 464, Room 106.

1973 Dodge Van - excellent condition/like new, 16,000 miles, 6 cyl., orange, \$2800. Also "Cadillac" brand 14' runabout boat in perfect condition, folding canopy top, comes with all accessories. Alligator trailer in perfect condition - tilt type, yellow. 35 hsp. Evinrude motor perfectly clean and in excellent running condition. Entire set-up, including gas tanks, \$750. Call Ms. Feedback, 229-9534.

Must sell before going back to Germany: "Audition" stereo AM/FM radio, 8-track tape player with two speakers and 10 rock tapes, \$70. 2 rugs, \$2 each. 2 desk lamps, \$2 each. Electric alarm clock, \$5. Contact Gerd, Ext. 534, German House.

Waterbed, queen-size, 5 x 7', complete with liners, pad and 2 x 10' fir frame, stained and waxed. Must sell. \$40 or best offer. 220-1463. Ask for John.

1973 G. E. electric kitchen stove. 40 inches wide. Used less than 6 mo. 4 burners and 2 ovens. Asking \$250. Call 229-5959.

FOR RENT

To rent from June 1-August 31: Attractively furnished 2 BR mobile home with television and washing machine. Near campus. \$140/mo. Please call 220-0729.

Two-story colonial home, fully furnished, two miles from campus, swimming pool available nearby. Available 2nd summer session. Call 229-4761 after 6 p.m.

Large room with bath and private entrance, one block from campus. Call 229-7765 after 5 p.m.

Furnished 1 BR apt., approx. 2 miles from campus. Available June-August. Call 220-0150 evenings.

June 1-Sept. 1. 4 BR house, completely furnished. 3 mi. from campus. Large lot, garden space. References required. Approx. \$275/mo. Call 229-5268.

House with 3 BR, LR, DR, Kit., FR with fireplace, central A/C; large storage bldg. References required. No pets. Available mid-August. Call 229-8007.

Sublet June 1-Sept. 1: 2 BR apartment, semi-furnished, pool, laundry, 2 miles from campus. A/C. \$140 plus electricity. Call 229-4080.
Available June 15 thru August. 1 BR apt. completely furnished. Across Richmond Rd. from campus. \$175/mo. For info. call 229-1067.

New House for rent, June 15-July 15, 7 miles from College, furnished, 3 BR, 2-1/2 B, A/C, dishwasher, washer, dryer, references required, \$275. 564-9748.

Charlottesville Apt. for summer sublease Jun.-Aug. - Share apt. convenient to U.Va. campus: 7-8 min. walk to Cabell or Gilmer. Located 2nd floor small apt. bldg. Three BR, LR, DR, B/w shower, Kit. w/ gas stove & lg. refrig. Laundromat across street. Prefer women. \$35.50/week, may be lowered. Contact Cary Hoagland, Landrum 205, Ext. 420, or P.O. Box 7730 College Station 23185. After June 2, write to me at Bethel Academy, Warrenton 22186.

Available June 1. 3 BR frame home w/large fenced yard. 3 mi. south of College near bus line. \$190/mo. plus utilities. Call 229-8946 after 5 p.m.
House for rent near campus. Available Aug.-Sept. for next year. 3 BR, LR, DR and utility area. Large fenced-in yard. \$225/mo. Couples preferred. Call 220-0729.

College of William and Mary
Williamsburg, Virginia 23185

FOUND

Well-used smoking pipe, may be claimed at Registrar's Office.

Keys found on Duke of Gloucester St., in front of old church on corner, on April 25. Owner may claim by describing, at News Office, Ext. 371.
Women's gray-rimmed glasses found at corner of Richmond and Dillard Roads. May be claimed at News Office, Ext. 371.

LOST

Gold wire-rimmed glasses probably in black case. Reward. 229-9316.

Aigner key case containing car, dorm, and house keys. Please return to Carolyn Brinkley, Ext. 418.

Lost at break-out: William and Mary Gold Signet Ring, inscription "PAS '74 BA. If found contact Pi Beta Phi house, Ext. 508. After June 2 call Va. Beach 464-5377. Reward.

WANTED

Wanted for summer: 1 bedroom apartment with kitchen. Furnished. Near W&M if possible. Call 229-6783.

Wanted to rent: 3 bedroom unfurnished house or apartment within 3 miles of campus, for 1 or 2 years beginning August 1 or September 1. Call 220-1432.

Alumni couple need apartment near campus from July 15 or August 1 until September 1 or September 15. Please write, via air mail: John R. Pagan, Merton College, Oxford, England.

Used double bed and box spring. If you have one to sell, call 220-0462.

Visiting professor seeks family home for remainder of stay, September through January. Phone 229-8674 after 5 p.m.

Faculty members! Going away this summer and leaving your home unguarded? Have your property kept clean and safe by renting to a responsible senior. Please call Lorna Shopland, Ext. 364. Also wanted, 3, 5, or 10-speed bike, second hand. Will pay \$50-60. Please call Lorna, Ext. 364.

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