

William & Mary



News

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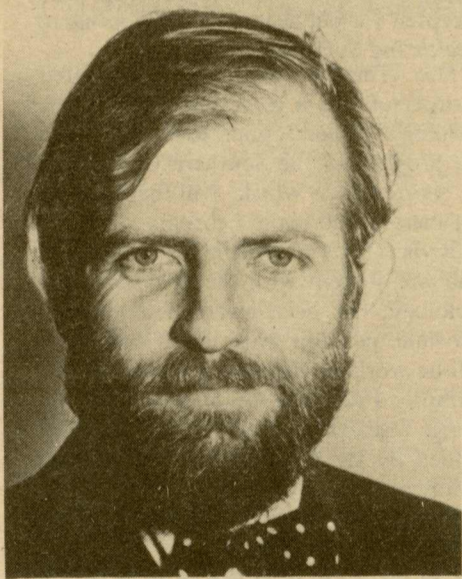
PBK Celebrates 198th Anniversary

Amherst Historian, Pulitzer Poet To Speak Here December 5

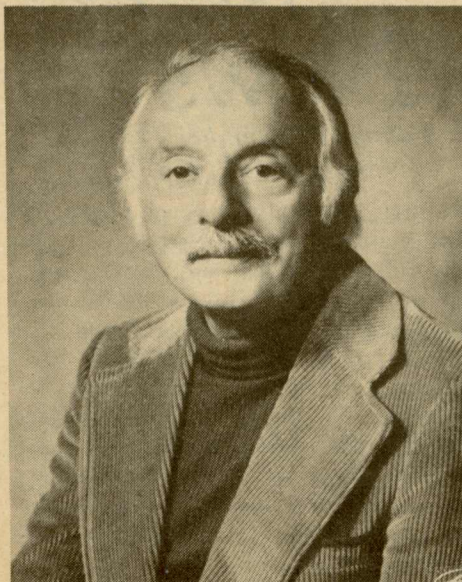
John Ratté, Professor of History at Amherst College, will speak on "The Decline of the West" and "The Crisis of the Middle-Class Intellectuals" at the annual public meeting of Alpha of Virginia Chapter of Phi Beta Kappa, December 5.

Phi Beta Kappa poet for the 198th anniversary meeting will be Stanley Kunitz, Consultant in Poetry to the Library of Congress for the 1974-75 term.

The public meeting, which begins at 8:15 p.m. in Phi Beta Kappa Hall, will follow the initiation of new members in the Dodge Room at 4:30 p.m., to which parents and friends of the initiates are invited. A sherry party will follow at the Alumni House. A dinner for both old and new members will be held at the Hospitality House. The public is invited to a reception for new members, which will be held in the Dodge Room following the evening meeting.



Pictured above is historian John Ratté, who will speak at the Phi Beta Kappa public meeting on Dec. 5. Poet Stanley Kunitz, pictured below, is also featured on the program.



Dr. Ratté, who is currently visiting Dean of Liberal Studies at Lander College, includes in his special interests, 20th century social theory, religion and culture, and modernism.

He was a Fulbright lecturer at Bangalore University, South India in 1969-70.

A member of the American Historical Association and a fellow of the Society for Religion and Higher Education since 1967, Dr. Ratté is general editor of "Problems in European Civilization" and editor of "American Sailing Ships." He is the author of "Three Modernists," and the title of his lecture is taken from his forthcoming publication "The Decline of the West," a study of the crisis of middle-class culture in Europe 1890-1945.

Mr. Kunitz, who is serving as 23rd Consultant in Poetry to the Library of Congress, has been associated with Yale University since 1969 as editor of the Yale Series of Younger Poets, and with Columbia University as adjunct professor of writing in the graduate program of the School of Arts. He has also taught at Bennington, The New School, the University of Washington, Brandeis, Yale, and Rutgers.

A native of Worcester, Mass., Mr. Kunitz was educated at Harvard where he won the Garrison Medal for Poetry. Since then, his honors have included "Poetry's" Levinson Prize, the Harriet Monroe Award given by the University of Chicago, the Brandeis Creative Arts medal, Ford and Guggenheim grants, and the Pulitzer Prize in poetry for his "Selected Poems." He is a member of the National Institute of Arts and Letters and a Chancellor of the Academy of American Poets.

Mr. Kunitz is the author of several volumes of poetry. His 1974 publications include "The Terrible Threshold," published in England; and "Story Under Full Sail," the translation of a dramatic poem by Voznesensky. A book of his critical prose and conversations will be published next year.

Coming Soon

The Faculty Luncheon Club will open next Monday in the old Wig. Faculty members and administrators may choose from a menu of a soup du jour, selection of sandwiches with potato chips, salad bar, desserts and beverages. A lunch of soup, sandwich, salad and coffee for \$1.60 will be offered with other items a la carte.

The club will be open from 11:30 a.m. to 1:30 p.m., Mondays through Fridays.

Virginus Dabney To Be Speaker At Charter Day

Virginus Dabney, Pulitzer prizewinning newspaper editor and a highly regarded historian, will deliver the 1975 Charter Day address on Saturday, February 8.

The Charter Day convocation, marking the 282nd anniversary of the granting of the College's Royal Charter, will take place at 11 a.m. in Phi Beta Kappa Hall. The convocation also marks the presentation of the Thomas Jefferson Award and the Thomas Jefferson Teaching Award to outstanding members of the college community.

Mr. Dabney, the son of a University of Virginia faculty member, holds the honorary Doctor of Laws degree from William and Mary, conferred in 1944. He also has honorary degrees from the University of Richmond and Lynchburg College. He is an alumnus of the University of Virginia.

He retired in 1969 from the editorship of the Richmond Times-Dispatch after 33 years in that post, and after 41 years on the newspaper's editorial staff. Following retirement, he completed and published *Virginia: The New Dominion*, now in its sixth printing as one of the leading histories of Virginia to modern times. He is the author of three other books on contemporary history of Virginia and the South.



Dabney

A contributor to many of the nation's major magazines, Mr. Dabney has also been a leader in civic, educational and professional circles. He was first Rector of Virginia Commonwealth University, chairman of the Governor's Statewide Conference on Education in 1966, president of the American Society of Newspaper Editors, president of the Virginia Historical Society, and a member of library, preparatory school and orchestra boards. He has also served as lecturer at Princeton and Cambridge Universities.

Among awards and honors, he twice earned the Sigma Delta Chi national editorial award, the George Mason Award for outstanding contributions to Virginia journalism, and the Pulitzer Prize for editorial writing.

Student Directories Now Available

Undergraduate day students may pick up their copies of the Student Directory in Dean Carolyn Moseley's office, James Blair 208.

Copies for graduate students are available from their respective schools.

There is no charge to students for the directory.

ACTIONS TAKEN BY BOARD OF VISITORS DETAILED INSIDE

Slogan Contest Is Announced

Prizes to be awarded

To promote safety consciousness on campus, a safety slogan contest for all permanent College employees is being held, according to Irving H. Robitshek, director of personnel.

The top four contestants will each receive a season basketball ticket.

Slogans should be applicable to safety on campus; consist of 15 words or less; be submitted typed or printed, and be identified with the employee's name and department.

Entries must be received by 5 p.m. on Saturday, Nov. 30, at the Security Office located in the old College laundry building behind the Campus Center.

Each employee may enter several slogans, but only one prize will be awarded to any one employee.

Judging will be conducted by Harvey Gunson, director of safety and security. Winners will be announced in the next W&M News.

College of William and Mary
Williamsburg, Virginia 23185

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Senior Needs Donors Bloodmobile Dec. 9

John Mileson, a William and Mary senior, was stricken with a rare blood disease last week, necessitating massive blood transfusions.

According to Dr. Richard Cilley, director of Student Health Services, John's condition is no longer critical, and he is reported improving. He is now out of intensive care, but only members of his family are permitted to visit him as yet. He is a patient at the Williamsburg Community Hospital.

Dr. Cilley reports that people from as far away as Tennessee have offered to donate the particular blood type that John needs. Although many people have donated blood on John's behalf to replace the units used, Dr. Cilley nonetheless encourages people to continue donating blood for John's benefit and for the benefit of others who need transfusions.

A Red Cross Bloodmobile sponsored by the Senior Class will be on campus Dec. 9. Those wishing to help are asked to donate blood in John's name at the Campus Center ballroom, between 10 a.m. and 4 p.m. Any blood type will serve to replace those units which have been used, as long as the donation is made in John's name.

John's parents, Mr. and Mrs. Earl R. Mileson of Glenmont, N.Y., have been staying in the President's guest house on campus.

Skiing Trip to Austria

The women's physical education department will offer a course in downhill skiing in Innsbruck, Austria, March 22-31, during spring vacation.

The course is being offered in conjunction with Old Dominion University. The fee is \$500, which includes travel (KLM airlines), lodging, meals and lessons.

The course is open to all members of the college community, students, staff and faculty. The trip will also include a sightseeing tour in Amsterdam enroute home.

For further information please contact Chris Jackson in the women's physical education department, ext. 360 (daily from 1-5 p.m.) or room 102 Adair Gymnasium.



NEWCOMERS DESSERT PARTY

A Dessert Party was given for the Newcomers to the College Women's Club by Mrs. Thomas A. Graves, Jr., on November 19. Pictured above are (bottom row, l to r) Mrs. Graves, Mrs. Stephen Hartley and Mrs. Elmer Schaefer; (top row, l to r) Mrs. Harvey Frank and Mrs. David Finifter (Newcomers Director).

Holiday Invitations

Faculty and staff members interested in sharing the Thanksgiving or Christmas holidays with a foreign student are asked to call Dean Susan Albert's office.

There are approximately 35 foreign students living on campus, many of whom will not have relatives to visit during the holidays, when the residence halls will be closed.

Dean Albert may be reached at Ext. 581.

SA Arts Festival To Be Held

The Student Association is sponsoring a Festival of the Arts on Saturday, December 7.

The day long exhibition and sale begins at 11 a.m. in the Campus Center. It will feature craft items by students, faculty, staff and administrators.

Nancy Hadlock, SA Vice President for Social and Cultural Affairs and in charge of the Festival, reports that many people have expressed interest in participating in the sale. She anticipates a larger turn out than last year.

Miss Hadlock expressed the hope that the campus community would take advantage of the Festival either to sell craft items or to do some early shopping for holiday gifts.

Information for those interested in displaying and selling their crafts is available from both the Student Association office, ext. 350, and Ken Smith's office, ext. 557.

CAMPUS EXHIBITS

John Weaver Exhibit, Botetourt Museum, Swem Library, Mondays-Fridays, 8 a.m. - 5 p.m.; Saturdays, 9 a.m. - 1 p.m. Exhibit ends December 1.

Ten Houses of Today and Great Architecture for the Sixties, Andrews Gallery, Monday-Friday, 9 a.m. - 4 p.m., November 26-December 13.

FACULTY NEWS

ANTHROPOLOGY

Stephen Brush, assistant professor, recently published an article "Conflictos Intercomunitarios en Los Andes" in *Allpanchis*, (Vol. 6, pp. 29-41), Journal of the Andean Pastoral Institute. He is scheduled to present a paper, entitled "Peru's Invisible Migrants," at the symposium on the Community and the Hacienda in the Andes at the annual meetings of the American Anthropological Association in Mexico City, Nov. 19-24.

His paper has been selected for simultaneous translation into Spanish. Mr. Brush is currently editing an ethnographic film which he made in Peru this summer.

BIOLOGY

Professor **C. Richard Terman** presented an invited paper entitled "Laboratory Studies of Population Regulation in Prairie Deermice" on Nov. 12 at the Centennial Symposium on Science and Research of the Philadelphia Zoological Society.

GOVERNMENT

Professor **William L. Morrow** has been named to the Policy and Selection Board of the National Association of Schools of Public Affairs and Administration. He has also contributed an entry entitled "The Regulatory Powers of Congress" to the forthcoming edition of the *Dictionary of American History*, to be published by Charles Scribner's Sons.

A review by **Alan J. Ward**, associate professor, of J. Bowyer Bell's *The Secret Army: A History of the IRA*, has been published in *Perspective*.

MATHEMATICS

Carl M. Andersen, senior research associate, gave a paper entitled "Use of Computerized Symbolic Integration in Finite Element Development" at the annual conference of ACM in San Diego, Cal., on Nov. 12.

SCHOOL OF BUSINESS ADMINISTRATION

Dean **Charles L. Quittmeyer** attended the annual meeting of the Southern Business Administration Association in Atlanta, Nov. 12-14. Donald R. Shaner, noted for the Shaner report on Virginia public higher education, was the main speaker. Mr. Quittmeyer is a member of the Association's Executive Committee.

Linda Allmond, instructor, **Benny Chastain**, assistant professor, and **James E. Smith**, associate professor, attended the Trends in the Education of Accountant's Conference held at VPI&SU in Blacksburg, Nov. 14-15. Mr. Smith presented a paper entitled "Special Professional Programs."

SCHOOL OF EDUCATION

Ron Wheeler, assistant professor, presented a paper entitled, "Social Studies for Young Learners -- Pre-school, Kindergarten" at the annual meeting of the Virginia Council for the Social Studies, November 15, Washington, D.C.

METROPOLITAN CRIMINAL JUSTICE CENTER

Robin J. Cage, research associate and junior major in the department of sociology, has been notified that her paper on "Differentials in the Disposition of Juvenile Offenders: An Empirical Analysis" has been accepted for presentation to the Southern Sociological Society's annual convention that is to be held in Washington, D. C.

Charles W. Thomas, research director and adjunct associate professor of sociology, has also had a paper accepted for presentation to the Southern Sociological Society convention. "Methodological Issues in Attitude Scale Construction" was co-authored with Professor David M. Petersen of Georgia State University.

Another paper by Mr. Thomas that was co-authored with Professor Petersen and Matthew T. Zingraff of Bowling Green State University, "Student Drug Use: A Re-Examination of the 'Hang-Loose Ethic' Hypothesis," has been accepted for publication in the *Journal of Health and Social Behavior*.

Mr. Thomas has been appointed chairperson for a topical section on the sociology of corrections that will be on the program of the Southern Conference on Corrections which will be held in Tallahassee, Florida in February.

Robert G. Mattson-Croninger, a graduate student with the department of sociology, has been awarded a research associate position with the Center and will be working with Mr. Thomas and **W. Anthony Fitch**, the Center's director, on a large research project that was recently funded by the National Institute of Law Enforcement and Criminal Justice.

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Published weekly through the Office of Information Services by the College of William and Mary for faculty, staff and students. Produced by the College News Office, 125 Richmond Road. Inquiries should be directed to Marjorie N. Healy, Information Officer. Mailed to addresses of employees as on record at the Personnel Office, James Blair Hall, to which office address changes should be directed.

Actions of the Board, Nov. 21-22

Board of Visitors Acts on Athletic Policy

Faculty Leaves of Absence

The following faculty members have requested a leave of absence without pay for the reason and period indicated:

PIETER T. ELGERS, Assistant Professor of Business Administration (1 September 1975 through 30 June 1976), to complete doctoral work at the University of Rochester.

LEONARD G. SCHIFRIN, Professor of Economics (1 September 1975 through 30 June 1976), to accept a National Science Foundation Faculty Science Fellowship.

LAWRENCE L. WISEMAN, Assistant Professor of Biology (1 February 1975 through 30 June 1975), to continue research.

BE IT RESOLVED, That the Board of Visitors of the College of William and Mary hereby approves these leaves of absence.

Program in School Psychology

At the request of the School of Education, the Board of Visitors resolved at its meeting on March 27, 1974 to approve the submission to the State Council of Higher Education of a request ("letter of intent") to proceed with the development of a proposal for the establishment of a Master's degree program in school psychology. Accordingly, a "letter of intent" was submitted and received approval of the State Council of Higher Education on June 4, 1974.

The Faculty of the School of Education subsequently has developed, with the consultation of State Council staff members, a full proposal for the establishment of a school psychology program. This proposal has been reviewed by the College administration and is recommended as an appropriate and valuable addition to the College's curriculum. There remain some questions about staffing the program, which cannot be resolved until December. It is however important that the program, if it is to be inaugurated next fall, be announced as soon as possible. Thus Board approval is now sought, even though the staffing question remains.

BE IT RESOLVED, That, contingent on the provision of adequate faculty staffing, the College of William and Mary submit to the State Council of Higher Education the formal proposal for the establishment of a Master's degree program in school psychology to be offered under the auspices of the School of Education.

New Schedule for Holidays

During the Thanksgiving holiday and the Christmas-New Year period, a majority of student facilities such as the Student Health Service, the student residences, the Campus Center, and so forth, are either closed completely or are open for minimum maintenance only. In addition, a majority of the faculty members are not present in their offices, while approximately 50-60% of all classified employees are on leave of absence.

Rule 9.2(c) of the Virginia Personnel Act provided that, if the nature of the services of an agency or institution requires that it be in full operation on those holidays authorized to be observed by State employees, an alternative schedule providing an equal number of holidays may be authorized by the governing board with approval of the Governor.

A survey of State colleges and universities indicates that all of them have, or are presently developing, some type of alternative schedule as provided for in Rule 9.2(c). Such a schedule has two major economic advantages: conservation of fuel and electricity, and reduction of accrued leave and hourly wages. Based on suggestions made to the College's Director of Personnel, this would improve morale among the classified employees of the College. By reallocating Lee-Jackson Day, Washington's Birthday, Columbus Day, and Election Day (holidays which few employees take), all classified employees could be provided with an extra day after Thanksgiving Day, a full day before and after Christmas Day, and a full day before New Year's Day. When these extra days fall on a Saturday or Sunday, or when the Governor authorizes additional holiday time, either the previous or the following work day(s) will be authorized as specific holidays.

It is understood that certain essential services, such as Security, the power plant and the telephone switchboard must be maintained during all holidays. It will also be necessary occasionally for a department head to require his staff to be on duty on holidays to meet the expectations of that particular office. In accordance with existing personnel procedures, permanent classified employees who are required to work on a holiday accrue compensatory leave.

RESOLVED, That the Board of Visitors of The College of William and Mary In Virginia authorizes the holiday schedule listed on the following page to become effective January 1, 1975, subject to the approval of the Governor of the Commonwealth of Virginia.

SCHEDULE OF HOLIDAYS FOR 1975

New Year's Day	January 1
Memorial Day	The last Monday in May
Independence Day	July 4
Labor Day	The first Monday in September
Veterans Day	November 11
Thanksgiving Day	The fourth Thursday in November, and the Friday after
Christmas	December 24th, 25th, and 26th
New Year's Eve	December 31

President Graves Presents Policy Statement to Board

Ladies and Gentlemen:

Attached is my recommendation, for your consideration, of a *Statement of Athletic Policy* at the College of William and Mary. It is supported by a *Statement of Guidelines*, that is designed to clarify for operating purposes the implementation of the Board's *Statement of Policy*.

The attachment is based upon a careful study of the Report of the Special Committee on Athletic Policy, of which you have a copy; upon extensive discussions about that Report and about athletic policies and practices at the College with a substantial number of individuals and groups representing the full range of the College community; upon a careful study of all written communications from individuals and groups on this subject which have been received and of which you have copies; and upon close consultation with individuals most directly concerned with the formulation and implementation of policies related to athletics at the College.

In reading the attachment, you will note that it is neither "Program I" nor "Program II", to use the names most commonly applied to options in the Special Committee's Report. It is not, at the same time, a "compromise" between these two alternatives. I offer it as my own proposal, written from the point of view of what I believe William and Mary wants, and should have, as an athletic policy.

I believe strongly that it would be wrong for William and Mary to take steps, at this time, which would "de-emphasize" the major intercollegiate athletic programs. By the same token, it would be wrong to move in the direction of a "win-at-all-costs" strategy and philosophy, and I might add that no one has seriously suggested that approach.

What I see evolving, under this proposal, is a program which offers maximum support, within our means, for non-revenue men's and women's intercollegiate athletics and maximum support for intramural programs which offer special opportunities for wide recreational participation.

Finally, it offers the opportunity for the revenue-producing intercollegiate sports to move, at last, to a position of quality and strength, to become self-supporting with the help of alumni and friends, and to speak to the highest traditions of sportsmanship and integrity which should be the hallmark of this College.

My own personal conviction is that William and Mary, as a State university of national character and contribution, that is highly selective, coeducational, full-time and residential, with primary emphasis on liberal education at the undergraduate level, should endeavor to provide its students with the opportunity for a high quality and broad athletic and recreational experience, as an integral part of their overall educational experience. I believe that a strong and competitive intercollegiate athletic program for men and women, as part of this overall college athletic and recreational experience, can be fully compatible with the mission of the College as stated above, and can provide the College with the important opportunity of making a major contribution to both the student participants in athletics and to the other members of the broad College community.

There are these points of emphasis:

1. The policies of such an intercollegiate athletic program and the manner in which the program is administered must be carefully drawn and monitored with vigilance, to protect the integrity of the College's mission, to ensure that the program is compatible on a continuing basis with the overall educational policies and practices of the College, and to ensure against any possible future abuses and excesses that might reflect against the College. It is important that administrative practices in such areas as admissions and registration be responsive to the spirit of the policy on intercollegiate athletics once it is approved. It is equally important that those administering the intercollegiate athletic program accept the spirit of the College's policy on admissions.
2. It is essential, I believe, that such an intercollegiate athletic program must also operate on a continuing sound financial basis, in a manner that will neither divert scarce financial resources away from the primary educational mission and needs of the College, nor permit a deficit. It is hoped that those in the broad College community who would benefit from and support a strong, high quality intercollegiate athletic program would seek increased opportunities to contribute toward the educational mission of William and Mary.
3. Such an intercollegiate athletic program should not place, in my opinion, an undue financial burden upon the students of the College. The quality and success and the long-term financial viability of the program as it pertains to the revenue-producing sports is absolutely dependent upon those in the broader College community who are prepared to support them through substantial contributions and loyal attendance. The policy and program that I am recommending is a direct and major challenge to these individuals, for they must take responsibility for its financial success and continuity.

The *Statement of Policy* and the supporting *Statement of Guidelines* that follow reflect my own personal convictions in support of an athletic policy and program that, I believe, is in the best interest of the William and Mary community.

If approved by the Board of Visitors, I recommend that the *Statement of Policy* go into effect immediately and that the administration of the College be directed to implement it in accordance with the *Statement of Guidelines*. The adoption of these two Statements by the Board would have the effect of superseding the Board of Visitor's *Policy for Intercollegiate Athletics*, adopted on June 10, 1961. *continued*

Then it will be important that all individuals and groups associated with the College community be encouraged to work together in support of the successful implementation of this new Board of Visitors' policy for athletics. I, personally, am committed to this policy and its support.

Thomas A. Graves, Jr.
President

Statement of Athletic Policy

The College of William and Mary is an institution which is dedicated to providing a high quality liberal education that is thorough; that prepares its students to live and to make a living; that emphasizes the development of the student as a whole individual; and that strives to develop independent, responsive, and responsible individuals who will make significant leadership contributions to the Commonwealth of Virginia and the nation. The College seeks to provide its students with the opportunity for a high quality and broad athletic and recreational experience as an integral part of this overall educational experience.

A strong and viable athletic program including intercollegiate athletics for both male and female students is, if administered with skill and wisdom, compatible with these objectives; indeed, it can contribute to them. Such a program provides the College with the opportunity to make a contribution that is of benefit and interest to both student participants and to the other members of the College community, and to enhance the reputation of William and Mary as a State university of high quality and national character.

William and Mary aspires to excellence in all that it undertakes, whether classroom instruction, research, community service, or such extracurricular activities as intercollegiate athletics. Accordingly, every reasonable effort is made to enable intercollegiate teams to be competitive and strong. Men and women with unusual talent, ability and interest in athletics are extended special consideration in admissions, provided they are judged capable of solid academic achievement. Athletic grants-in-aid may be awarded to both men and women up to but not exceeding National Collegiate Athletic Association (NCAA) and Association for Intercollegiate Athletics for Women (AIAW) guidelines for each sport, as resources permit. The need for athletes to practice their skills as a group is accommodated insofar as practicable when group activities necessitate special registration procedures.

William and Mary operates its athletic program on a sound and equitable financial basis. The growing interests in athletic competition among women and the resultant need for an equitable distribution of the proceeds from student fees between the men's and the women's program is recognized. Non-revenue-producing intercollegiate sports and intramural sports, which have the broadest student participation, are supported by student fees. Revenue-producing sports, particularly football and basketball, which have the highest spectator appeal, are supported by gate receipts, advertising, stadium concessions, and the contributions of interested alumni and friends of the College. All grants-in-aid, for revenue and non-revenue sports, are supported by gate receipts and contributions, with no student fees being used for this purpose. No private funds of the College are used to support, in full or in part, the intercollegiate athletic program except in those instances where gifts and endowments are specifically designated by the donor for that purpose. The program is not permitted to operate at a deficit.*

*See Guidelines, section on "Transition Period and Student Fee for Athletics and Recreation."

Implementation Guidelines

The following guidelines are presented to clarify for operating purposes the implementation of the Board's *Statement of Athletic Policy*.

Level of Competition

The intercollegiate athletic program for men and women should be developed to achieve a reputation of high quality. As in the educational, athletic and recreational programs of the College, excellence should be the aim of intercollegiate athletics; this excellence, however, should be defined not only in terms of the record of games won or lost but in terms also of the program's success in serving the athletic and recreational needs of students and the interests of the College community at large.

Scheduling

The College should compete in intercollegiate athletics for both men and women with institutions which have, as far as practicable, similar standards of quality in both their academic and athletic programs. Schedules should aim, where practicable, to enhance the image of the College as an educational institution of regional and national standing.

Recruitment

Coaches should always conform to the letter and spirit of NCAA, AIAW, and conference regulations governing recruiting practices.

Admission and Registration

In support of the Board policy on intercollegiate athletics, special consideration would be given to applicants, both men and women, with unusual talent, ability and interest in athletics, in accordance with established admissions policies and procedures. In many cases, the acceptance of such an applicant would be based upon his or her special skill in athletics, subject to the general premise and expectation that he or she should also be judged capable of solid academic achievement.

Notification on admissions decisions would be made in accordance with established admissions policies and procedures on early notification for special groups.

Except in very unusual circumstances, students admitted under the above provisions would both have been recruited and would be recipients of grants-in-aid.

Such students would receive special consideration in course registration, to the extent necessary to allow them to attend regularly scheduled intercollegiate team practices, to the degree that is deemed practicable by those responsible for registration, within the constraints of the normal academic schedules. Such special consideration in no way suggests a modification of the general expectation that all students are capable of solid academic achievement.

Grants-in-aid

In support of a competitive and high quality intercollegiate athletic program for men and women, grants-in-aid, where finances permit, should be available to be given in all sports. In the revenue-producing sports the number of grants-in-aid would be limited only by the policies of the NCAA, the AIAW, and the athletic conference of which the College is a member, and, of course, by available funds from contributions and gate receipts.

Funding Sources*

Revenue-producing intercollegiate sports, especially football and basketball, must only be funded from contributions, gate receipts, radio and television rights, program advertising and sales, and stadium concessions.

Grants-in-aid for revenue-producing sports and non-revenue-producing sports must be funded from the same sources.

The non-revenue-producing intercollegiate sports and the intramural programs for men and women shall be supported by income from student fees, and by income from the revenue-producing intercollegiate sports when available. Student fees shall not be used to support grants-in-aid.

Private gift income and endowment income shall not be used to support in full or in part the intercollegiate athletic program, except in those instances where gifts and endowments are specifically designated by the donor for that purpose.

*See Section on *Transition Period and Student Fee* below.

The Solicitation of Private Support

Fund-raising for intercollegiate athletics should be conducted in a manner which is consistent with and planned in conjunction with the College's overall development effort. Toward this end and to avoid continuing confusion, it is urged that the Educational Foundation change its name as soon as possible.

The Educational Foundation should make a commitment to raise funds for grants-in-aid for the non-revenue sports for both men and women, as well as grants-in-aid for the revenue-producing sports.

The Foundation should also make every effort within the next four years to raise its funds prior to the beginning of the College fiscal year in which they will be used.

Intramural, Recreational and Club Sports

A strong, comprehensive and high quality program for intramural, recreational and club sports is essential for the College-wide athletic program to be successful. This program should be supported and expanded toward this end as financial resources allow. These sports and activities provide students and other members of the College community with the opportunity to participate in competitive and recreational activities of broad diversity as frequently as they desire, at a level commensurate with their skills.

Level of Funding

A substantial increase in annual funding for the revenue-producing intercollegiate sports will be necessary to place them on a self-sufficient and financially stable basis in meeting the anticipated annual expenses of the program envisioned by this policy. This will require, over the next four years, at least a doubling of the current level of annual contributions to the athletic program, and of annual gate receipts for basketball.

A significant increase in annual funding will also be necessary for the non-revenue-producing intercollegiate sports for both men and women and for the intramural athletics program, in order to provide a quality athletic experience for the substantial number of students who participate in these activities and in order to provide an equitable distribution of financial resources between athletic programs for men and women. It is anticipated that increases in the student fee will be required toward this end.

*Transition Period and Athletic and Recreation Student Fee

The level of funding, the financial self-sufficiency of the revenue-producing sports, and distribution of financial resources anticipated for this program cannot be achieved immediately. A transition period that shall terminate no later than June 30, 1979, is provided, during which it will be necessary to continue to use part of the income from the student fee for athletics and recreation to support intercollegiate football and basketball, and to support some grants-in-aid for non-revenue sports, and during which it will not be possible to utilize the student fee as fully as desirable for the benefit of the men's and women's non-revenue sports and intramural athletic activities. The transition period shall be terminated just as soon as these steps are no longer necessary.

The athletic and recreation student fee for the first year of this transition period, 1975-76, is set by the Board of Visitors at \$110, in comparison with \$88 for 1974-75, with the comparative distribution of the fees for the two years shown in the following exhibit:

ATHLETIC AND RECREATION STUDENT FEE	(estimated)	
	1974-75	1975-76
Intercollegiate Football	\$37.50	\$36.00
Intercollegiate Basketball	9.00	
Men's Non-Revenue Sports	10.00	20.00
Women's Non-Revenue Sports	10.00	20.00
Men's & Women's Intramural and Recreational Sports	.50	6.00
Supporting Activities for Men's Athletics	17.00	24.00
Total Amount for Athletics	\$84.00	\$106.00
Student Recreation (dances, concerts, lectures, Band)	\$ 2.00	\$ 2.00
State overhead charge of 2%	\$ 2.00	2.00
	\$88.00	\$110.00

The \$36.00 of the athletic and recreation student fee that will be used to support intercollegiate football and intercollegiate basketball will be in the form of a mandatory student season ticket that will entitle each student to attend all home football and basketball games.

The practice of the mandatory student season ticket shall terminate no later than June 30, 1979. The price of the student season ticket shall not be increased during this period beyond \$36.00. By June 30, 1979, and hopefully before, the revenue-producing sports must be fully self-supporting.

Federal Anti-discrimination Legislation

The College must be prepared to be responsive to all federal anti-discrimination legislation, including the anticipated guidelines of Title IX of the Education Amendments Act of 1972.

At the press conference last Friday afternoon following the meeting of the Board of Visitors, statements were read to the press by both R. Harvey Chappell, Jr., Rector of the Board, and by President Thomas A. Graves, Jr., concerning William and Mary's Athletic Policy.

Mr. Chappell

For the first time since 1961, the Board of Visitors has reviewed the athletic policies of the College of William and Mary. This review was undertaken in an effort to examine the place of the athletic program, including intercollegiate athletics, within the College at this time. The examination of our athletic program has involved long months of study, and this study has been reflected in the athletic report received recently by the President and distributed to the College community. It represents the basis from which the President has made his own recommendation on athletics to the Board of Visitors. The Board of Visitors concurs fully with the President's recommendation, and views it unanimously as a strong, positive statement for a new direction in athletics.

The Board of Visitors, having undertaken the study with the specific hope of being able to augment and better distribute revenues so as to maintain the quality and scope of the present program, believes as a result of the study that a strong college athletic program is part of the College's overall educational mission; and that intercollegiate athletics, including the revenue sports of football and basketball, administered with skill and wisdom, are compatible with this mission.

President Graves

I am very happy that the Board of Visitors agrees with my recommendation to the Board, in which I affirmed that the College should endeavor to provide its students with the opportunity for a high quality and broad athletic and recreational experience, as an integral part of their overall educational experience. I believe that a strong and competitive intercollegiate athletic program for men and women, as part of this overall college athletic and recreational experience, can be fully compatible with the mission of the College, and can provide the College with the important opportunity of making a major contribution to both the student participants in athletics and to the other members of the broad College community.

The decision of the Board of Visitors was not synonymous with what has been popularly described as Program I or Program II. It is not, at the same time, a compromise. I recommended it as my own proposal, written from the point of view of what I believe William and Mary wants, and should have, as an athletic policy. I believe strongly that it would be wrong for William and Mary to take steps, at this time, which would "de-emphasize" the major intercollegiate athletic programs. By the same token, it would be wrong to move in the direction of a "win-at-all-costs" strategy and philosophy, and I might add that no one has seriously suggested that approach. Instead of de-emphasis or a "win-at-all-costs" emphasis on football and basketball, the decision of the Board was one of re-emphasis of the total College athletic program, of which football and basketball are important parts

Main Effects of New Policy Are Stressed

On behalf of the Board of Visitors I would like to stress some of the main effects of the new policy.

First, some points of overall re-emphasis:

1. The intercollegiate football and basketball programs will have a fresh opportunity to expand to a new level of excellence.
2. Support for the non-revenue sports program for men will be significantly augmented.
3. Support for the women's intercollegiate athletic program will be sharply upgraded.
4. The intramural program for men and women will receive a very substantial increase from its present level of funding.

Second, some specific areas of policy commitment:

1. The established admissions policies and procedures of the College will be strictly and vigilantly adhered to in implementing athletic policy. In other words, the present admissions policy of the College will continue to provide special consideration, but not preferential treatment, for students who are recruited and who will receive grants-in-aid.
2. These students will be allowed insofar as practicable to be accorded special consideration in registration in order to meet practice schedules.
3. The College will allow the number of grants-in-aid for revenue sports, including football and basketball, to be increased to Conference limits, resources permitting.
4. The Board of Visitors has accepted the College's responsibility to be responsive to the anticipated guidelines of Title IX.

Third, the policy calls for a new financing structure for the athletic program at the College:

1. The distribution of athletic and recreational student fees to men's non-revenue sports, to women's non-revenue sports and to intramural sports will be substantially increased. The share of the athletic and recreational student fee going to football and basketball will be lowered from the present level of \$46.50 to \$36.00. This portion of the student fee will be designated as a mandatory student season ticket for a maximum of four years, by which time the mandatory practice must be terminated.
2. The total athletic and recreational student fee, including the mandatory student season ticket for a transition period of up to four years, must increase from \$88 to \$110 for 1975-76, to cover 1) sharply rising inflation which has not been covered through previous increases in the fee for several years; and 2) greater and more equitable expenditures for the non-revenue men's sports program, women's intercollegiate program, and men's and women's intramurals. For the coming year, the funds for the men's non-revenue sports will be increased and the funds for women's sports program at the College will be approximately doubled.
3. The Educational Foundation is being called on to increase substantially its support for the intercollegiate football and basketball programs, to a point where these sports are funded by the Educational Foundation and gate receipts, on a basis that is completely self-sustaining within four years. At least a doubling of Foundation funds will be required in this period of time.

I would like to say how much I appreciate the many sincere expressions of interest that have been received on athletics. Now that a decision has been made on athletic policy, I am reassured that those who want to continue a quality athletic program at the College of William and Mary are prepared to support it vigorously and fully.

Healy Memo Explains Buckley Amendment

A federal law having to do with education went into effect last Tuesday. The law, Public Law 93-380, is the Family Educational Rights and Privacy Act of 1974, otherwise known as the Buckley Amendment. Vice President George R. Healy details below William and Mary's stand in regard to the law.

The Family Education Rights and Privacy Act of 1974 became effective November 19, 1974. The purpose of this legislation is to improve access for students to information about themselves and to restrict release of information about students to others without explicit consent. The full text of Public Law 93-380 is printed below.

The detailed provisions of the Buckley Amendment are subject to varying interpretations, and will remain so until and unless the law is further amended, or until specific guidelines are made available by the Department of Health, Education and Welfare.

The College's Statement of Rights and Responsibilities, especially in IE, 2b speaks to many of the provisions of the Buckley Amendment, and in our view is broadly consistent with it. The text of IE, 2b is as follows:

Each member of the College community and the parents or legal guardian of minor members shall have the right to inspect the contents of his or her own record kept by the institution, other than confidential evaluations of a member's academic qualifications for admission submitted to the College at the request of the member and letters of recommendation written by members of the faculty or the administrative staff for the purpose of internal evaluation of a member for the award of honors, provided that such letters are not placed in the individual's permanent file, and may request the destruction of any information not relevant to a proper evaluation of his or her performance within the institution or unsupported allegations constituting hearsay. The questions of relevance and hearsay shall be determined by the President or his delegated representative. An

individual shall also have the right to challenge the accuracy of any information contained in his or her records, in which case, the institution shall undertake to verify the accuracy of such information to the satisfaction of the individual concerned or make a permanent notation in the record that the accuracy of such information has been challenged by the individual concerned. Subsequent authorized disclosure of the contents of the record shall indicate such challenge.

There are some questions about the student's right, as apparently defined in the Buckley Amendment, of access to letters of recommendation which were submitted under the promise that they would remain confidential. Until this point can be clarified, it will be College policy to follow the Statement of Rights and Responsibilities with regard to access to official records. It must nonetheless be emphasized that until such time as we receive definite guidelines on Public Law 93-380, the College cannot insure that personal evaluations of students that are a part of the *official* student files can be maintained in confidence *more than forty-five days from the date of a legitimate request for access to such records*.

The Buckley Amendment stipulates that each institution "shall establish appropriate procedures for the granting of a request . . . for access to . . . school records within a reasonable period of time, but in no case more than forty-five days after the request has been made." The College will continue to study its Statement of Rights and Responsibilities and its procedures with regard to records to insure its full compliance with the law. As soon as possible, and in no case later than January 3, 1975, which is forty-five days after the effective date of Public Law 93-380, a definitive statement of College policy and procedure on this matter will be made.

Dean James C. Livingston has taken administrative responsibility for insuring that the College is in compliance with the law, and with publicizing relevant guidelines and interpretations as they may later appear. If you have any questions related to this matter, they should be addressed in writing to him.

TEXT OF PUBLIC LAW 93-380 (BUCKLEY AMENDMENT)

PROTECTION OF THE RIGHTS AND PRIVACY OF PARENTS AND STUDENTS (an abstract)

"Sec. 438. (a) (1) No funds shall be made available under any applicable program to any State or local educational agency, or institution of higher education, any community college, any school, agency offering a preschool program, or any other educational institution which has a policy of denying, or which effectively prevents, the parents of students attending any school of such agency, or attending such institution of higher education, community college, school, preschool, or other educational institution, the right to inspect and review any and all official records, files and data directly related to their children, including all material that is incorporated into each student's cumulative record folder, and intended for school use or to be available to parties outside the school or school system, and specifically including, but not necessarily limited to, identifying data, academic work completed, level of achievement (grades, standardized achievement test scores), attendance data, scores on standardized intelligence, aptitude, and psychological tests, interest inventory results, health data, family background information, teacher or counselor ratings and observations and verified reports of serious or recurrent behavior patterns. Where such records or data include information on more than one student, the parents of any student shall be entitled to receive, or be informed of, that part of such record or data as pertains to their child. Each recipient shall establish appropriate procedures for the granting of a request by parents for access to their child's school records within a reasonable period of time, but in no case more than forty-five days after the request has been made.

"(2) Parents shall have an opportunity for a hearing to challenge the content of their child's school records, to insure that the records are not inaccurate, misleading, or otherwise in violation of the privacy of other rights of students, and to provide an opportunity for the correction or deletion of any such inaccurate, misleading, or otherwise inappropriate data contained therein.

"b) (1) No funds shall be made available under any applicable program to any State or local educational agency, any institution of higher education, any community college, any school, agency offering a preschool program, or any other educational institution which has a policy of permitting the release of personally identifiable records or files (or personal information contained therein) of students without the written consent of their parents to any individual, agency or organization, other than the following -

"(A) other school officials, including teachers within the educational institution or local educational agency who have legitimate educational interests:

"(B) officials of other schools or school systems in which the student intends to enroll, upon condition that the student's parents be notified of the transfer, receive a copy of the record; if desired, and have an opportunity for a hearing to challenge the content of the record;

"(C) authorized representatives of (i) the Comptroller General of the United States, (ii) the Secretary, (iii) an administrative head of an education agency (as defined, in section 409 of this Act), or (iv) State education authorities, under the conditions set forth in paragraph (3) of this subsection; and

"(D) in connection with a student's application for, or receipt of, financial aid.

"(2) No funds shall be made available under any applicable program to any State or local educational agency, any institution of higher education, any community college, any school, agency offering a preschool program, or any other educational institution which has a policy or practice of furnishing, in any form, any personally identifiable information contained in personal school records, to any person other than those listed in subsection (b) (1) unless -

"(A) there is written consent from the student's parents specifying records to be released, the reasons for such release, and to whom, and with a copy of the records to be released to the student's parents and the student if desired by the parents, or

"(B) such information is furnished in compliance with judicial order, or pursuant to any lawfully issued subpoena, upon condition that parents and the students are notified of all such orders or subpoenas in advance of the compliance there with by the educational institution or agency.

"(3) Nothing contained in this section shall preclude authorized representatives of (A) the Comptroller General of the United States, (B) the Secretary, (C) an administrative head of an education agency or (D) State education authorities from having access to students or other records which may be necessary in connection with the audit and evaluation of Federally-supported education program, or in connection with the enforcement of Federal legal requirements which relate to such programs: *Provided*, That except when collection of personally identifiable data is specifically authorized by Federal law, any data collected by such officials with respect to individual students shall not include information (including social security numbers or their parents after the data so obtained has been collected.

"(4) (A) With respect to subsection (c) (1) and (c) (2) and (c) (3), all persons, agencies, or organizations desiring access to the records of a student shall be required to sign a written form which shall be kept permanently with the file of the student, but only for inspection by the parents or student, indicating specifically the legitimate educational or other interest that each person, agency, or organization has in seeking this information. Such form shall be available to parents and to the school official responsible for record maintenance as a means of auditing the operation of the system.

"(B) With respect to this subsection, personal information shall only be transferred to a third party on the condition that such party will not permit any other party to have access to such information without the written consent of the parents of the student.

"(c) The Secretary shall adopt appropriate regulations to protect the rights of privacy of students and their families in connection with any surveys or data-gathering activities conducted, assisted, or authorized by the Secretary or an administrative head of an educational agency. Regulations established under this subsection shall include provisions controlling the use, dissemination, and protection of such data. No survey or data-gathering activities shall be conducted by the Secretary, or an administrative head of an educational agency under an applicable program, unless such activities are authorized by law.

"(d) For the purposes of this section, whenever a student has attained eighteen years of age, or is attending an institution of post-secondary education the permission or consent required of and the rights accorded to the parents of the student shall thereafter only be required of and accorded to the student.

"(e) No funds shall be made available under any applicable program unless the recipient of such funds informs the parents of students, or the students, if they are eighteen years of age or older, or are attending an institution of post-secondary education, of the rights accorded them by this section.

"(f) The Secretary, or an administrative head of an education agency, shall take appropriate actions to enforce provisions of this section and to deal with violations of this section, according to the provisions of this Act, except that action to terminate assistance may be taken only if the Secretary finds there has been a failure to comply with the provisions of this section, and he has determined that compliance cannot be secured by voluntary means.

"(g) The Secretary shall establish or designate an office and review board within the Department of Health, Education, and Welfare for the purpose of investigating, processing, reviewing, and adjudicating violations of this section, according to the procedures contained in sections 434 and 437 of the Act."

(b) (1) (i) The provisions of this section shall become effective ninety days after the date of enactment of section 438 of the General Education Provisions Act.

(2) (i) This section may be cited as the "Family Educational Rights and Privacy Act of 1974."

SPLASHING COLD WATER ON LIFE GUARD EGOS

With the swimming season approaching, we thought it appropriate to reprint a personal observation on a campus mermaid which appeared in the columns of *The National Observer*. A Pulitzer prize-winning journalist, Mr. Roberts is a member of the class of '56. The women's team, currently state champs, is hoping for another winning season under Peggy's leadership and Chris Jackson's coaching.

By Edwin A. Roberts, Jr.

Sea Isle City, a small resort town on the New Jersey coast, is given to flashiness. Its traffic lights, for instance, are painted a very bright pink, and they so bedazzle the motorist that it is difficult to make out the red light when the red light is lit, although the green light stands out fine.

Not long ago Sea Isle City made a splash in another way. Twenty-one-year-old Peggy Lawlor, the only female on the local lifeguard squad, participated in a one-mile swimming race with her male colleagues. The race was held in the Atlantic Ocean, the basin of which is almost big enough to contain the chagrin of the male lifeguards, whom Ms. Lawlor defeated convincingly. Her nearest competitor was more than 100 yards back at the finish.

Now if you know anything about lifeguards, you know that they take their calling seriously. When they are not blowing their whistles or dashing into the surf to preserve human life, they sit on their stands peering tirelessly at the sea. Their vigilance is interrupted only when it becomes necessary to apply Noxzema to the nose or to smile virile smiles at the bikinis in the neighborhood.



Lifeguards are traditional symbols of male vigor and pulchritude, and for such men to be vanquished by a mere woman in a swimming race—their specialty after all—must have been an almost unbearable embarrassment. This is true even though Ms. Lawlor is captain of the College of William and Mary women's swim team (Virginia state champs), a state record holder, and a veteran of national competition.

Most men will be delighted by Peggy Lawlor's victory, not because they necessarily subscribe to the feminist argument, but because most men were not, are not, and could not be lifeguards. And for generations such men have had to suffer on the beach when their own slightly ludicrous physiques were made to appear even more absurd by the presence of the lifeguards' rippling, burntumber hides.

And so, a toast to Peggy Lawlor, for what she did for women—and what she did for men like me.

Office of Development

NATIONAL INSTITUTE OF EDUCATION

NIE will continue to award grants for educational research projects. Unsolicited proposals should reflect established NIE purposes. Information is available in the Sponsored Programs office.

NATIONAL SCIENCE FOUNDATION

Post-Doctoral Energy-Related Fellowships Approximately 90 fellowships will be awarded. They are intended primarily for "research postdoctorals who have demonstrated a special aptitude for research and who have an interest in energy-related problems" in the following fields: mathematics, physical sciences, biological sciences, and social sciences. Applicants interested in inter-disciplinary energy-related studies are particularly encouraged. Stipend - \$12,000 per annum. Tenure may be no less than six months and no more than 12. Maximum travel allowance is \$1500; Special Allowance of \$300 is available. Application packets are available in the Sponsored Programs office. *Deadline: December 20.*

Faculty Fellowships - Approximately 80 fellowships will be awarded in this program which is designated to "help teachers broaden their perspective in the applications of science to societal problems." Teachers of science and mathematics who have had five or more years experience and who hold at least a bachelor's degree may apply. The competition will be divided into two categories: for those with doctoral degrees and those with bachelor's and master's. *Deadline: January 7, 1975.* Application materials will be available later this month in the Sponsored Programs office.

BICENTENNIAL STUDENT FILMMAKING PROGRAM

USIA has extended the *deadline* for this previously announced program to *January 1, 1975.*

CORNELL UNIVERSITY: SOUTHEAST ASIA PROGRAM AND CHINA-JAPAN PROGRAM, 1975-76

Seniors interested in graduate work in these areas will find information on these programs posted in James Blair Hall, first floor, and in the Sponsored Programs office.

Campus Security Log

- | | |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11-14-11:45 p.m. | Subject reported loitering, soliciting and creating a nuisance in JBT No. 43. Special surveillance of JBT No. 43 arranged at the R.A.'s request. |
| 11-15-1 a.m. | Disconnected antenna reported at WCWM. Incident under further investigation. |
| 11-16-10:55 p.m. | Nonstudent under investigation by Virginia State Police located in Pub and arrested. Security Officer investigated the incident. |
| 11-17-1:10 a.m. | Suspicious person reported trespassing in JBT No. 42. Subject located, identified as voluntary patient at Eastern State and released with warning not to return. Security at Eastern State notified of incident. |

SCHOLARSHIP OFFERED

The local chapter of the Alliance Francaise will offer again this year a summer scholarship valued at \$400 to students of French in the Peninsula four year colleges.

The recipient of the scholarship will spend at least one month in France and must write a report of his experiences to the local Alliance Francaise chapter upon his return.

Marcel Reboussin, professor emeritus of modern languages, may be contacted at 203 Tyler Brooks Drive for further information.

Delta Phi Alpha New Members

In ceremonies at the Wren Chapel, Nov. 20, the following students were inducted by the Eta Rho chapter of Delta Phi Alpha, German Honorary Society:

Elizabeth Maia Browning, Andrew Loudon Buckingham, Barbara Anne Harrison, Nancy Kohlhas, Karen Marie Kreutzinger, Zack Taylor Perdue III, Sylvia Sommer, and James Rodney Temple.

A reception for the new members followed the induction ceremony at the home of Professor Alex Kallos of the Department of Modern Languages.

Glisson Recital Set Wednesday

Linn Donat Glisson, a music major from Martinsville, will present her senior recital in piano at Phi Beta Kappa Hall on Wednesday, Nov. 27, at 8:15 p.m.

Mrs. Glisson is a student of Mrs. Yona Knorr.

Personnel Bulletin

The following positions at the College are or will be vacant. Qualified employees who wish to be transferred to these positions may receive additional information at the Personnel Office. The College is an Equal Opportunity Employer. Accordingly, women and minority employees are encouraged to apply for those positions for which they feel they are qualified.

Clerk-Stenographer B (2 positions)
Clerk-Stenographer C
Clerk-Typist B
Institutional Policeman

SUMMER JOBS IN D.C. AREA

Students interested in summer employment in Federal agencies in the Washington, D.C., area should plan to apply early.

Written test applications must be received by December 13 in order to qualify for the Washington, D.C., metropolitan area test scheduled for January 4. Applications must be postmarked by January 17 for the test to be given February 8.

Additional information may be obtained from the Placement Office, Morton Hall, Room 104.

STAFF NOTES

NEWS OFFICE

James Rees, has joined the staff of the News Office as an Information Technician. Mr. Rees, a '74 graduate of the College, is a former editor of the *Flat Hat* and has worked as a reporter for the *Daily Press*.

STUDENT AFFAIRS OFFICE

Carolyn L. Moseley, associate dean, participated in the annual meeting of the Southern College Personnel Association, Nov. 20-22, in Atlanta.

Loreen Cornette, assistant dean, Allen Gilbert, area coordinator for the Botetourt Residences, John D. Morgan, associate dean, Samuel Sadler, dean,

Kenneth Smith, director of student activities and associate director of the Campus Center, and Arthur Terzakis, area coordinator in the fraternity complex, attended the regional meeting of the National Association of Student Personnel Administrators at American University, Washington, D.C.

Mr. Morgan has published an abstract entitled "A Systematic Selection Process: Efficiency and Effectiveness in Selecting Residence Hall Staff," in the *Journal of College and University Student Housing*, Vol. 4, No. 1, 1974. M. J. Smith and Kenneth E. Zirkle co-authored the paper.

THE CALENDAR

Events of interest to the College community are listed as scheduled on the Campus Calendar, Campus Center, Ext. 557.

TUESDAY, NOVEMBER 26

Placement Office Interviews: Harvard University, MBA Program, Morton 104.
Faculty Affairs Committee: Swem Conference Room, 3:30 p.m.
Interhall: CC Theatre, 4 p.m.
WRA Softball Practice: Women's Intramural Field, 4 p.m.
WMCF Prayer Meeting: Swem G2, 5 p.m.
Free University: Beginning Frisbee, Yates Field, 6 p.m.
SA Senate Meeting: CC Theatre, 7 p.m.
Catholic Mass: Wren Chapel, 7 p.m.
Christian Science Organization: CC Gold Room, 7:30 p.m.

WEDNESDAY, NOVEMBER 27

Residence Hall Life R.A. Training: CC Gold Room, 10 - 11 a.m., 1 - 2 p.m.
Residence Hall Life Advisory Council Luncheon: CC Room C, 12 noon.
Wednesday Lunch Group: CC Room D, 12 noon.
Thanksgiving Holiday Begins: 1 p.m.
Piano Recital: Linn Glisson, PBK, 8:15 p.m.
Communal Meditation: St. Bede's Church, 11 p.m. - 12 midnight.

THURSDAY, NOVEMBER 28

Thanksgiving Holiday.

FRIDAY, NOVEMBER 29

Scripture Study and Shared Prayer: St. Bede's Church Basement, 6:30 p.m.
Hillel: Temple Beth El, across from PBK, 7:30 p.m.

SATURDAY, NOVEMBER 30

Organ Recital: Wren Chapel, 11 a.m.
Basketball: W&M vs. Pace, W&M Hall, 7:30 p.m.

SUNDAY, DECEMBER 1

Eucharistic Liturgy followed by Dinner: St. Bede's Parish Center, 5 p.m.

MONDAY, DECEMBER 2

Thanksgiving Holiday Ends: 8 a.m.
Placement Office Interviews: Tobe-Coburn School for Fashion Careers, Ltd., Morton 104.
Meeting Concerning College Calendar: Swem Conference Room, 9 a.m.
Faculty Luncheon Club opens: Old Wig, 11:30 a.m. - 1:30 p.m.
Free University: Colonial Williamsburg Seminars, Information Center, 3 p.m.
Free University: Beginning Photography, CC Rooms A&B, 7:30 p.m.
Basketball: W&M vs. Haverford, W&M Hall, 7:30 p.m.
Free University: Beginning Guitar, CC Room C, 8 p.m.
Lecture by JeRoyd X Greene: "The Organized Bar's Contributions to Repression of Free Speech by Lawyers," Millington Auditorium, 8 p.m.

TUESDAY, DECEMBER 3

Placement Office Interviews: Dow Badische Company, and Vanderbilt University Graduate School of Management, Morton 104.
Interhall: CC Theatre, 4 p.m.
WRA Softball Practice: Women's Intramural Field, 4 p.m.
WMCF Prayer Meeting: Swem G2, 5 p.m.
Free University: Beginning Frisbee, Yates Field, 6 p.m.
Panhellenic Council: CC Room C, 6:45 p.m.
English Department Film: "The Seventh Seal," Botetourt Theatre, 7 p.m.
Catholic Mass: Wren Chapel, 7 p.m.
SA Senate Meeting: CC Theatre, 7 p.m.
Christian Science Organization: CC Gold Room, 7:30 p.m.
Delta Omicron Student Recitals: CC Ballroom, 8 p.m.

WEDNESDAY, DECEMBER 4

Teacher Placement Interviews: Norfolk, Va., Washington 211, 9 a.m. - 4:30 p.m.
Residence Hall Life R.A. Training: CC Green Room, 10 - 11 a.m., 1 - 2 p.m.
Residence Hall Life Advisory Council Lunch Meeting: CC Gold Room, 12 noon.
Wednesday Lunch Group: CC Room D, 12 noon.
Tidewater Superintendents Meeting: CC Rooms A&B, 1:30 p.m.
Films on Art Series: (To be scheduled) Andrews Hall, Room 101, 3 p.m.
Coffee Hour: French House, 3:30 p.m.
WRA Softball Practice: Women's Intramural Field, 4 p.m.
Lesson in Sume-i Art: Asia House, 5 p.m.
Mortar Board: CC Room D, 7 p.m.
W&M Bridge Club: CC Sit 'n Bull Room, 7 p.m.
Circle K: CC Rooms A&B, 7 p.m.
English Lecture: "The Development of an Organic Theory of American Poetry: E. C. Stedman," Robert Scholnick, PBK Dodge Room, 7:15 p.m.
Project Plus Forum: Millington Auditorium, 7:30 p.m.
Free University: Beginning Photography, CC Rooms A&B, 7:30 p.m.
Drug Action Center Square Dance: CC Theatre, 8 p.m.
Panhellenic Formal Rush Registration: CC Ballroom, 8 p.m.
College Republicans: CC Rooms A&B, 8 p.m.
Communal Meditation: St. Bede's Church, 11 p.m. - 12 midnight.

THURSDAY, DECEMBER 5

Teacher Placement Interviews: Virginia Beach, Va., Washington 211, 9 a.m. - 4:30 p.m.
Transportation Appeals Board: CC Room C, 12:30 p.m.
Spanish Discussion Group: Spanish House, 3:30 p.m.
B.S.A.: CC Room C, 3:45 p.m.
Senior Class Graduation Committee: CC Room D, 4 p.m.
Women's Swimming: W&M vs. VCU, Adair Pool, 4 p.m.
WRA Softball Practice: Women's Intramural Field, 4 p.m.
PBK Initiation: PBK Dodge Room, 4:30 p.m.
Episcopal Holy Communion: Wren Chapel, 5 p.m.
Virginia Association of Student Personnel Administrators (VASPA): Wren Building, 5 p.m.
Marshall-Wythe Law Wives: CC Theatre, 7 p.m.
Chess Club: CC Room C, 7 p.m.
Basketball: W&M vs. George Washington, W&M Hall, 7:30 p.m.
Yoga Lecture/Demonstration by Barbara Buck, Asia House, 7:30 p.m.
Audubon Wildlife Film: "East Side Story: Bahamas to Quebec," CC Ballroom, 7:45 p.m.
Deutschlandspiegel and Cultural Films: German House, 8 p.m.
Kappa Delta Pi Seminar: CC Sit 'n Bull Room, 8 p.m.
Phi Beta Kappa poetry reading by poet Stanley Kunitz, and lecture by Amherst professor John Ratte on "The Decline of the West and the Crisis of the Middle Class Intellectuals," PBK, 8:15 p.m. Reception, PBK Dodge Room, 9:30 p.m.

FRIDAY, DECEMBER 6

Teacher Placement Interviews: Newport News, Va., Washington 211, 9 a.m. - 4:30 p.m.
VASPA: Campus Center, 9 a.m. - 5 p.m.
Memorial Service for John T. Baldwin, Jr.: Wren Chapel, 11 a.m.
Residence Hall Life R.A. Training: CC Green Room, 4 p.m.
Fencing: W&M vs. Duke University, Blow Gym, 4 p.m.
WMCF: CC Sit 'n Bull Room, 6 p.m.
Scripture Study and Shared Prayer: St. Bede's Church Basement, 6:30 p.m.
Hillel: Temple Beth El, across from PBK, 7:30 p.m.
SA Films: "A Touch of Class," 7:30 p.m., "A Streetcar Named Desire," 9:30 p.m., W&M Hall.
Lecture on England and Ireland in the 1970s by Baron Terence O'Neill: Botetourt Theatre, 8 p.m.
Kappa Alpha Theta Dance (By Invitation Only): CC Ballroom, 9 p.m. - 1 a.m.

SATURDAY, DECEMBER 7

Wrestling: Indian Invitational Tournament, W&M Hall.
Law School Admission Test: Millington Auditorium, 8 a.m.
VASPA: Campus Center, 9 a.m. - 12 noon.
Circle K Tutoring Program: Washington 203A, 204, 303, 304, 9 a.m. - 12 noon.
Festival of the Arts: Show and Sale of Handcrafted Items: CC Lobby, 11 a.m. - 5 p.m.
Debate Tournament: "Santa Claus Special," Jones Hall and Small Hall, 9 a.m. - 6 p.m.
Organ Recital: Wren Chapel, 11 a.m.
Phi Eta Sigma Initiation: Wren Great Hall, 11 a.m.
Outing Club Ski Film Festival: Millington Auditorium, 7 p.m.
B.S.O. Dance: Blow Gym, 9 p.m. - 1 a.m.
Chi Omega Dance: CC Ballroom, 9 p.m. - 1 a.m.

SUNDAY, DECEMBER 8

Organ Recital by Margaret Freeman: Wren Chapel, 11 a.m.
Kappa Alpha Theta Sorority Initiation Brunch: CC Theatre, 12 noon.
Marshall-Wythe Law Wives Party for Children: CC Rooms A&B, 2 p.m.
Pi Delta Epsilon Initiation: Wren Chapel, 3 p.m.
Sunday Series: Williamsburg Madrigal Singers, CC Ballroom, 4 p.m.
Coffee Hour: German House, 5 p.m.
Eucharistic Liturgy followed by Dinner: St. Bede's Parish Center, 5 p.m.
Rifery: W&M vs. Davidson, Rifle Range by Cary Field, 5 p.m.
Residence Hall Life Dinner: Wren Great Hall, 6 p.m.
Phi Mu Alpha Recital: CC Ballroom, 7 p.m.
SA Film: "Rashomon," Millington Auditorium, 7:45 and 9 p.m., W&M Hall.

MONDAY, DECEMBER 9

Teacher Placement Interviews: Williamsburg-James City County, Va., 9 a.m. - 4:30 p.m.
Red Cross Bloodmobile, sponsored by Senior Class: CC Ballroom, 10 a.m. - 4 p.m.
Free University: Colonial Williamsburg Seminars, Information Center, 3 p.m.
A.A.U.P.: PBK Dodge Room, 7:30 p.m.
Free University: Beginning Photography, CC Rooms A&B, 7:30 p.m.
Free University: Beginning Guitar: CC Room C, 8 p.m.
Baha'i Fireside: Wesley Foundation, 8 p.m.
Lecture by JeRoyd X Greene: "The Essential Contradiction: The American Lawyer and the Adversary System," Millington Auditorium, 8 p.m.

CLASSIFIED ADVERTISEMENTS

FOR SALE

Farfisa Band Organ, 49 Keyboard organ, complete with Leslie Tone Cabinet, in good condition, \$500. Call 229-2802 after 6 P.M. (11/26)

Yamaha Classical Guitar with case. Brand new; never used. Original price, \$115. Will sell for \$75. Call 229-2958. (11/26)

1974 Vega. AM/FM; 4 speed. Call 220-0922. (11/26)

Ivers & Pond console piano, beautiful condition, \$400. Call 229-0241 after 6 p.m. (11/26)

Zenith home entertainment unit consisting of 21" TV, 3-speed record player and Stereo AM/FM radio. Needs some work, \$50. Call 229-0333. (12/10)

S.C.M. Typewriter, portable, hardly used. \$50. Call 229-4508. (12/3)

WANTED

Roommate needed to share 2 BR apt. with male grad student. Quiet wooded lot on the water in Jamestown. \$80/month and utilities. Call 229-7060. (12/10)

Desire roommate (female, 23-28 years) to share expenses and apt. near College. Call 229-1307 after 5. (12/10)

Riders wanted to share expenses to Washington, D.C., leaving December 13, returning December 15 in the evening. Call 220-2419 after 5 p.m. (12/10)

Male faculty member wishes to rent or sublet furnished apartment for second semester. Please write J. B. Savage, 405 Strafford Ave., Apt. 2B, Wayne, Pa. 19087 (12/3)

Ride needed to Midwest; in particular, Fayetteville, Arkansas. Need to be there before Dec. 1. Call 220-0639. (11/26)

Roommate needed to share 2 BR apt. at Williamsburg East Apts. Available about Dec. 1. \$75/month & utilities - Call Fred Kozak, 220-1499. (11/26)

Student to share two-bedroom apt., \$75/month, plus utilities. 3 miles from campus; A-C; pool; nice kitchen; quiet building. Call 220-0955. (11/26)

3 1/2 month-old double bed: mattress, box springs and hollywood frame. Excellent condition, \$95. Call 229-2373. (12/10)

3-4 bedroom house or apt. Lease to begin preferably Dec. 1 or Jan 1. Contact 220-2623

First year law student needs quiet place to live. Call 220-1499. (12/3)

LOST AND FOUND

St. Christophers Medal. Lost 11/8/74. Call Mike Hagon, ext. 358.

Lady's wristwatch near Matoaka amphitheatre. To claim, contact John Snyder, Ext. 200, and identify. (11/26)

Pair of new dress shoes found in Tyler Annex. Contact Larry Dreyer at Ext. 261 to claim. (12/10)