

# William and Mary News

Volume III, No. 36

Tuesday, July 8, 1975

## School To Hold Drug Institute July 23-25

Education and health specialists from the Tidewater region will examine various aspects of drugs and drug-related problems in a Drug Education Institute sponsored by the School of Education, July 23-25.

Mrs. Pamela Meeks, director of information for the Virginia Division of Drug Abuse Control, will open the Institute with an address concerning the "Drug Scene in Perspective."

According to Robert Maidment, director, the institute is designed for school administrators and educators, public health officials, and for all others who are concerned about the drug culture in schools. The institute will attempt "to clarify the current drug-related problems and to seek appropriate actions for their resolution," he said.

The public is invited to participate in the program, which is being offered on both a credit (graduate as well as undergraduate) and a non-credit basis. For registration information, contact the Summer Sessions Office, 111 James Blair Hall, Ext. 238, 338.

## Cancellation Reminder

Any student already registered for the second term who does not plan to attend that session must make a formal cancellation with the Summer School Office, 111 James Blair Hall.

Without formal cancellation, students will be held responsible for payment of tuition and fees. This also applies to college housing.

## "Our Future In The Cosmos"

# NASA, W&M To Continue Joint Public Lecture Series

The National Aeronautics and Space Administration (NASA) and the College have announced the joint sponsorship of a second series of "Our Future in the Cosmos" public lectures for 1975-76, beginning in September.

NASA is funding the series through its Office of Research Grants and External Affairs. Last year the lectures drew several overflow crowds to

lectures on scientific aspects of man's future and his environment. There will be four lectures in the current series, which will run through April, 1976.

The planning committee for the series, headed by Jay Hardin and Sheila Long from NASA and Carson Barnes, Director of Special Programs at William and Mary, will release a complete list of speakers and topics later this

summer. All programs are open to the public without charge. Tickets will be used when seating capacity is limited.

Hampton High School auditorium will be "home base" for the lecture series again this year, although alternate locations are being considered for audiences larger than the school can accommodate. William and Mary Hall has been suggested as a possible alternate location. The Hall can seat over 10,000 and will give residents of the Williamsburg-James City County area an opportunity to share with Tidewater citizens, easy access to the series programs.

The Office of Special Programs at William and Mary will handle information and tickets for the series. A brochure on each speaker with ticket information will be mailed approximately six weeks ahead of the lecture date. Anyone who wishes to be added to the mailing list for this service should call or write to W&M's Office of Special Programs, 12070 Jefferson Avenue, Newport News, phone 877-9231.

The informal "everyman" approach will be continued in this second series of the lectures. "The enthusiasm with which speakers have been received and the informal atmosphere which has allowed for audience participation at each program, are proof, we think, that people are interested in hearing about national and global issues when they are presented in a format which is not too overwhelming," said Carson Barnes in a review of last year's series.

The 1974-75 series received a commendation from the

*Continued on Page 4*

## Summer Sessions Announcements

### Intent to Graduate

All students who plan to graduate in August must declare their "intent to graduate" in the Registrar's Office, 116 James Blair Hall, prior to Friday, Aug. 8. Students failing to meet this requirement will not be eligible to receive their degrees during the summer commencement exercises, Aug. 23.

### Registration

Registration for the second session continues through July 21, the first day of classes, in the Summer Sessions Office, 111 James Blair Hall.

Students enrolling at the College for the first time this

summer must have a Certificate of Good Standing from the last college, university or high school attended. This certificate must be on file in the Summer Sessions Office before credit earned at William and Mary will be released.

Any student in doubt as to whether or not his certificate has been received should contact the Summer Sessions Office, Ext. 238, 338.

ADAIR POOL is open to the College community for recreational swimming daily from 2-7 p.m.

HOI POLLOI is open Tuesday, Wednesday and Thursday nights, 8 p.m. to 1 a.m.

CAMPUS CENTER hours are Mon.-Fri., 7 a.m.-10 p.m.; Sat. and Sun., 8 a.m.-10 p.m.

WIGWAM is open Mon.-Fri., 7 a.m.-2:30 p.m. Closed weekends.

BLOW GYM - recreation equipment is available Mon.-Fri., from 2-10 p.m.; Sat., 1-5 p.m.

CANOE RENTALS from Lake Matoaka Boathouse, daily from 2-8 p.m. The charge is \$1 per afternoon.

## Another W&M First

A 22-year old biology graduate from the College has become the state's first female food inspector.

Kathleen Burke is due to start working in the Norfolk area as soon as she finishes a 4-6 month training program with the Department of Agriculture. She will see to it that the state's food laws are being obeyed by making rounds of warehouses, food plants and supermarkets, checking labels, taking samples and making inspections.

Ms. Burke received a B.S. degree from the College earlier this year.

## English Economist, Archaeologist Named To Harrison Professorship

An authority on economic history and medieval archaeology will hold the James Pinckney Harrison Chair of History here for the 1975-76 academic year.

Maurice Warwick Beresford, who has been a professor of economics at the University of Leeds since 1959, will offer an undergraduate course on "The Economic Origins of the English Civil War" in the fall as well as a graduate course on "State Regulation of English Economic Life, 1485-1640" during the spring semester.

Beresford will also serve as a special consultant to the College's Apprenticeship in Historical Archaeology program, which is co-sponsored by the history and anthropology departments. He is recognized worldwide as a pioneer in innovative techniques for studying archaeological sites with aerial photography. His several books on the subject, including *The Lost Villages of England*, were some of the first to concentrate on the historical significance of archaeological finds.

During his nine-month residency at the College, Beresford is planning to assist William and Mary archaeologists in their many projects throughout the area, with particular emphasis on the ongoing

excavation work at the Flowerdew Hundred site located in Prince George County along the south bank of the James River.

A native of England, Beresford attended Jesus College and two parts of the Cambridge Historical Tripos before receiving his M.A. in 1945.

He has held positions as a lecturer, reader, dean, and chairman of the School of Economic Studies at the University of Leeds since he joined the faculty in 1948.

In recent years, Beresford has expanded his historical archaeology research to the 16th and 17th centuries as well as the Middle Ages and has continued to make contributions to a variety of publications, including the *Economic History Review* and the *Agricultural History Review*.

The James Pinckney Harrison Chair of History was established at William and Mary in 1969 as a memorial to the late chairman of the board of the Universal Leaf Tobacco Co., of Richmond. A native of Danville, Harrison had been known throughout the state for his civic and philanthropic activities and in 1946 was awarded the Legion of Merit.

## Adair Courts Information

During the summer months playing time at Adair tennis courts is at a premium. Vice President Carter reminds the community that William and Mary faculty, staff and students have priority in the use of the courts. There is a one hour limit on playing time for each court, when others are waiting to use them. A sign-up sheet is posted on the courts each morning for players to reserve courts.

Mr. Carter noted that a study will be conducted this month to determine if the regulations are being followed. If the findings indicate that court privileges are being abused, a supervisor may be installed and a charge for court use initiated in order to pay the supervisor.

## State Courts National Center Expands Staff On Campus

The National Center for State Courts has expanded its staff at William and Mary in a move to accommodate its Mid-Atlantic regional headquarters, which is scheduled to make its home here late this summer or early next fall.

The regional office, which is currently located in Washington, D.C., will be moved to Williamsburg as a preliminary to transferring the Center for State Courts national headquarters from Denver to Williamsburg sometime in 1977.

Construction of the \$3 million national center is expected to begin this fall on land adjacent to the site of the College's proposed new building for the Marshall-Wythe School of Law. Until the new center is completed, staff members will set up temporary offices at the College.

Joe Carson, a special consultant formerly based in

Richmond, recently arrived at the Williamsburg office to direct a project to install a uniform docketing system in Virginia's 178 district courts. He joins Ms. Mae Kuykendall, a staff consultant who has worked out of an office in James Blair Hall since last September.

When the Mid-Atlantic office moves to Williamsburg, a new director will be named to head a staff of four to five persons. Court Center officials said they would confirm the appointment of the new regional director by mid-July but added they had received a tentative commitment from someone in "another part of the country who has quite a reputation in the field."

In another matter, the National Center for State Courts announced that it has received a \$275,500 National Science Foundation grant to help the poor and average citizen make better use of small claims courts.

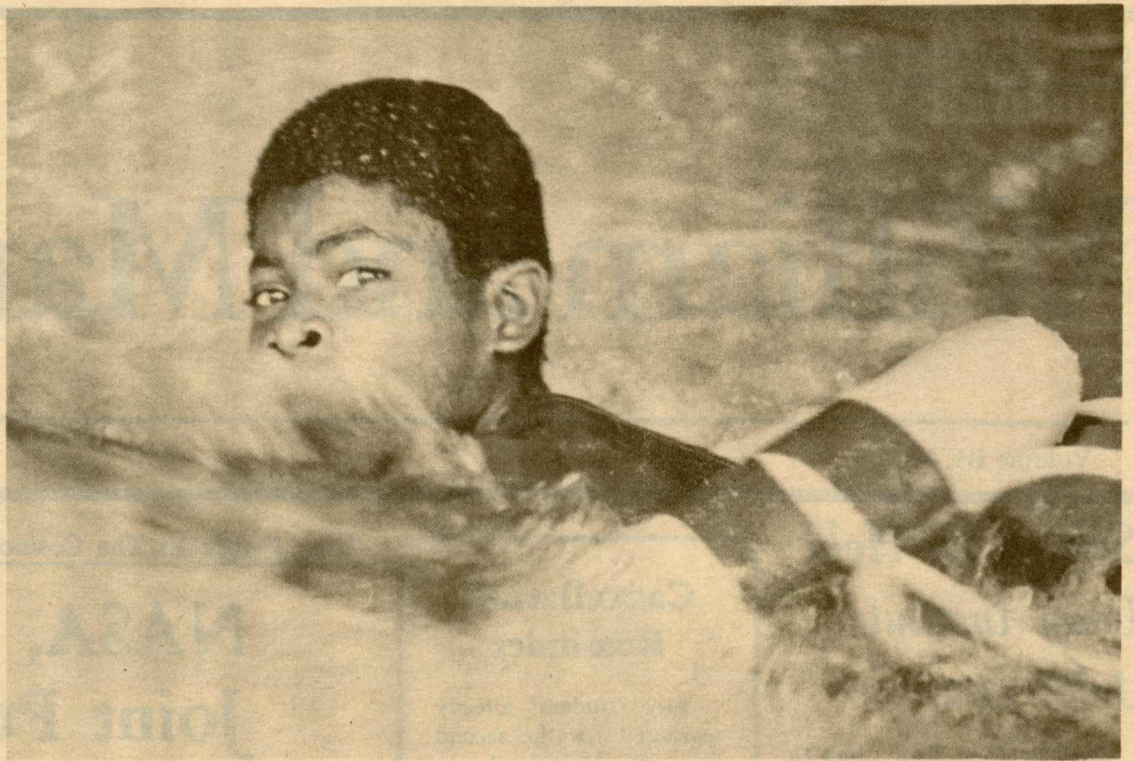


Photo by Linda Kliever

A Camper Practices His Swimming Skills in Preparation For Show

## Visitors Invited To Camp Tikonya

Camp Tikonya at Waller Mill Park, a College-community project sponsored by the division of special education of the School of Education is currently underway with 40 children from the Williamsburg-James City County area enrolled.

The public is invited to visit the camp on a series of "open house" programs beginning July 11. On July 11 there will be an exhibit of swimming skills by campers from 9:30 to 12:30 in the morning at Adair Pool. July 15 there will be a boat show and the presentation of awards to the best fisherman at the camp beginning at 1 p.m. at Waller Mill. July 16 at 1:30 p.m. campers will present a skit, "The Legend of Camp Tikonya".

July 17 will be an all-day "mini-olympics" program of track and field events beginning at 10:30 a.m. The last day of camp, July 18, the public is invited again for an all day program which will include a cookout and art show.

Camp Tikonya serves youngsters between the ages of 10 and 12 who are experiencing mild to moderate social adjustment problems and have been recommended by teachers or principals who feel that the children will benefit from the camp experience.

The camp director is Sandra Carroll of the faculty of the School of Education. Counselors at the camp are master's degree candidates who have elected to

work at the camp as a graduate project in lieu of a written thesis. There are also three teachers from Eastern State Hospital as part of the camp staff.

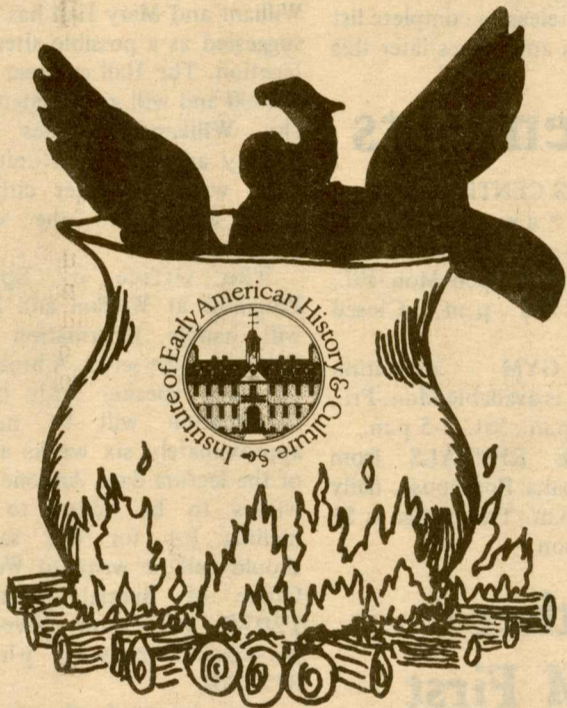
According to Ms. Carroll, the program is totally recreational. Any academics that creep in are strictly incidental.

There hasn't been too much change in the format of the camp since it was organized three years ago. This year, however, children stay at Waller Mill Park all day except for swimming lessons. Field trips are minimal.

One thing director Carroll is pleased about this year is the fact that five local agencies are participating in the camp. In addition to the School of Education and the College, which is providing Adair Pool for swimming lessons, the local School division, the Williamsburg-James City County School Division, the Tidewater Mental Health Clinic, Eastern State Hospital and the Community Action Agency are participating patrons.

### Seen Any Good Films Lately?

Charles W. Reeder in audio-visual has arranged over 1,500 film showings since the school year began last September. During April alone he logged 75 showings.



### Food for Thought?

## A Scholar's Cookbook

What began as coffee break discussions of cooking and exchanges of recipes has resulted in a book entitled "The Scholarly Chef" or "The Whole Institute Cookbook" at the Institute of Early American History and Culture.

Gretchen Oberfranc, Donna Sheppard and Emily Williams compiled recipes from each person at the Institute, Fred Fausz provided illustrations, and Joy Barnes and Joanne Wood assisted in the design and production.

A variety of recipes are included—everything from a Graduate Student Special otherwise known as "the Five-Minute, Eat-While-You-Stand-Up Supper" to a two-page treatise on the proper way to prepare a salad to crepe and soufflé recipes.

The book proved extremely

popular, and all 100 copies have been distributed, the Institute reports.

## Personnel Bulletin

The following positions at the College are or will be vacant. Qualified employees who wish to be transferred to these positions may receive additional information at the Personnel Office. The College is an Equal Opportunity Employer. Accordingly, women and minority employees are encouraged to apply for those positions for which they feel they are qualified.

Inquiries about vacancies should be directed to the Personnel Office and not to the department where the opening exists.

Call 229-JOBS (5627) for an updated listing of job vacancies on campus and 24-hour service.

CLERK TYPIST C: \$5880-7680, Swem Library. (Deadline 7/10)

CLERK STENOGRAPHER B: \$5640-7032, Religion and Classical Studies. (Deadline 7/8)

CLERK C: \$5880-7680, Payroll Office. Payroll experience helpful. (Deadline 7/14)

CLERK C: Plant and Maintenance Dept. (Bus Driving Supervisor.) (Deadline 7/14)

HOUSEKEEPING SUPERVISOR C: \$7344-9168, Plant and Maintenance. (Deadline 7/14)

AIR-CONDITIONING AND REFRIGERATION MECHANIC: \$4.22 per hour, Plant and Maintenance. (Deadline 7/14)

AIR-CONDITIONING AND REFRIGERATION MECHANIC ASSISTANT: \$7344-8784, Plant and Maintenance. (Deadline 7/14)

## Rex Smith Journalism Award Shared By Two June Grads

The Rex Smith Scholarship award in journalism for 1975 has been given to two June graduates, Paul S. Collins of Chesapeake and James William Anderson of Roanoke.

Collins was editor of the yearbook, *The Echo*, and Anderson was managing editor.

Established in 1961, the scholarship is awarded annually for academic achievement, journalistic competence, choice of journalism as a career, and participation in the publication activities of the College.

According to Professor Cecil M. McCulley, chairman of the committee on prizes and awards in publications, the committee felt this year that both Collins and Anderson had done so much to qualify that a joint award was indicated.

The scholarship was founded by a group of voluntary donors in the communications industry in memory of William Daniel (Rex) Smith, class of 1920, who had been a member of the Alumni Board and at various times in his career, editor of the Chicago Sun newspaper and Newsweek magazine, and vice-president of American Airlines.

Collins received a bachelor's degree in history, and Anderson in English.

## W&M NEWS

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## Johnson, Toomajian Named to Top Positions In Registrar's Office

Henry C. Johnson, associate registrar at Duke University, has been named Registrar of the College and Director of Administrative Information Services.

Charles R. Toomajian, Jr., Director of Records and Research at Hiram College, Hiram, Ohio, has been appointed Director of Registration and Student Records.

The new posts are due to a reorganization of the Registrar's office at the College, stemming in part from the return of Dudley Jensen, Registrar since 1969, to full-time teaching effective September 1. It also concludes a long-term goal of bringing to a single office the administration of Computer Center utilization so that overlaps can be reduced and usage priorities established.

In the Registrar's office at Duke University, Johnson has been active in both development and implementation of policies in every area of administration including registration, course and examination scheduling, grade reporting and records maintenance.

He has also been directing a staff of 14 in building and installing sophisticated computer-assisted reporting systems in areas ranging from undergraduate admissions to post graduate job placement.

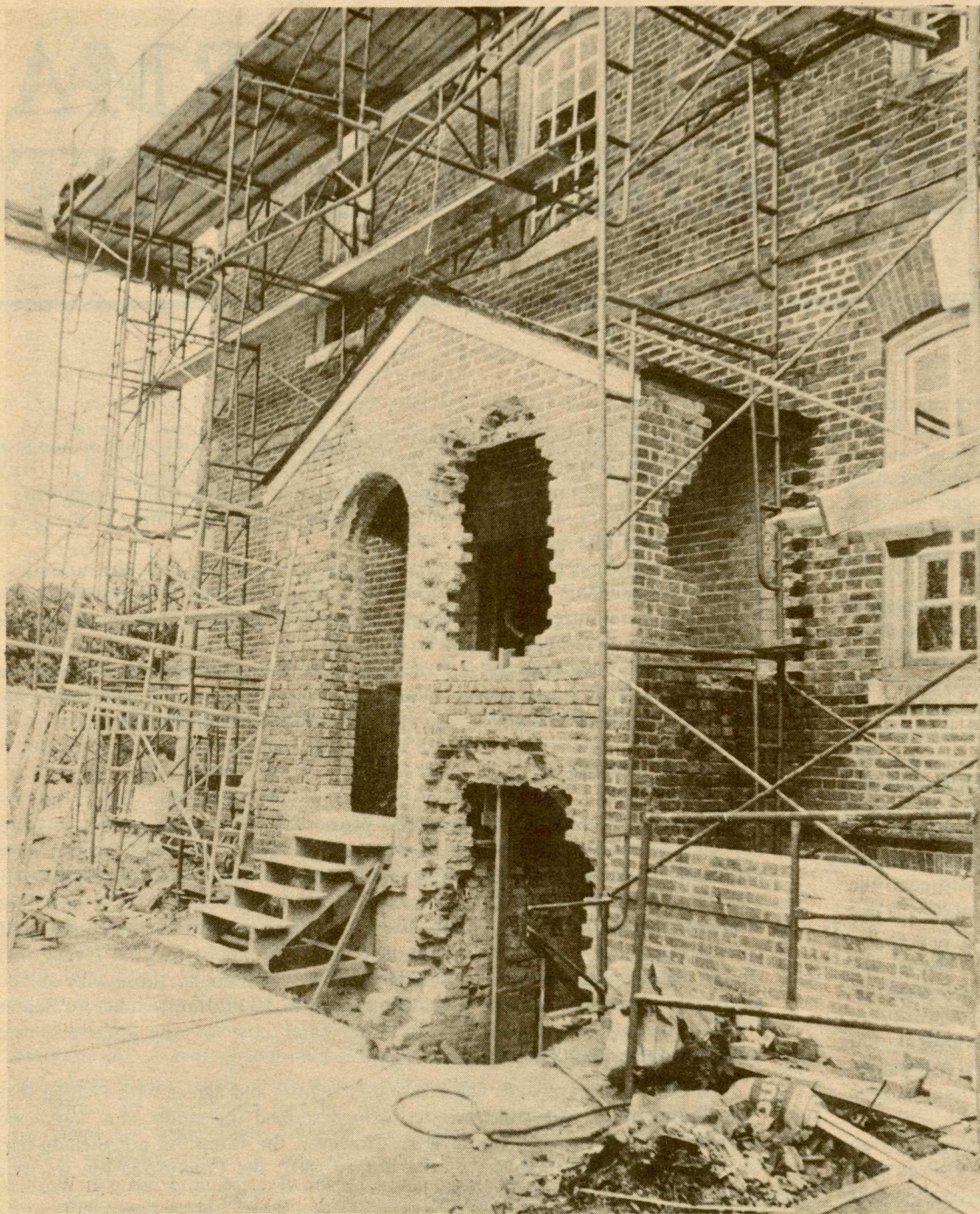
Johnson holds B.S. and M.A. degrees in English from East Tennessee State University and has completed course work for the Ph.D. in English at Duke. Before joining the Duke staff in 1968, he was Chief of the Systems Analysis and Development section in the national clearinghouse for mental health information for the National Institute of Mental Health at Bethesda, Md.

Charles R. Toomajian, Jr., received his undergraduate degree in sociology from Bowdoin College and M.A. and Ph.D. degrees in Educational Administration: Higher Education, from Cornell University.

He was acting director of the Office of Institutional Studies at Cornell for a year before joining the staff at Hiram College in 1971.

### HOUSING NEEDED

Do you have a room, apartment, trailer, or house that you would like to rent to a student? If you do, please contact Dale Gibeau, Off-Campus Housing Officer at the Office of Residence Hall Life, Ext. 314. At the present time there are a number of graduate, law, and transfer students seeking off-campus housing accommodations.



Nelson House Restoration In Progress

## Professors Bring 18th Century to Life In Historic Nelson House Interpretation

The historic Nelson House in Yorktown, built around 1730, is getting a facelifting, and when it opens to the public next year, visitors will find themselves "eavesdropping" on the Nelson family of the 18th century.

The facelifting is part of a restoration and archaeological study being undertaken by the National Park Service, which owns the house.

The chance to "eavesdrop" on the Nelson family and their guests during the revolutionary war will come from a new approach to visitor presentation being readied by the Scotch Tom Corporation headed by Howard Scammon, director of the William and Mary Theatre.

The Nelson House holds memories of Washington and Lafayette, Cornwallis and Jefferson. The stately old Georgian mansion was acquired by the federal government and made a part of the Colonial National Historical Park in 1968 but, except for a short period in 1969, has not been open to the public.

### 18th century life

Scotch Tom Corporation is planning a series of fully staged vignettes at the Nelson House to show life as it was in the 18th century. The accent will be on specific highlights of the lives of people in the house at the time, rather than on a comprehensive cataloging of furnishings and events. As they move through the house from one vignette to another, visitors will see the history of the house unfold through the lives of family members, their guests, neighbors and friends.

"Basically, it is an effort to present a new way of interpreting buildings that are a part of the lives of important people," said James N. Haskett, chief historian for the National Park Service in Yorktown.

"People feel shut out when they can't get into rooms when they are touring. We are hoping to make them feel more a part of the house."

"We have been looking for a long time for ways of doing things in a different way," continued Haskett. "As an example, we have for several years had a "Scottish officer" as an interpreter at the Moore House in Yorktown. Last year we alternated the Scottish soldier with an "American officer" so, depending on which day you visited, you could get the history of the house interpreted from the British or American point of view. The Moore House has served as a testing laboratory for what we are going to be doing on a larger scale at the Nelson House."

### '76 Kick-off

Haskett said that the new program at the Nelson House was not originally planned for the Bicentennial but admitted that 1976 "is a good date to kick off a program such as this one, although the idea has been developing for a number of years."

For Howard Scammon the dramatic presentation of the Nelson House suits his talents very well. He has been director of the outdoor drama, "The Common Glory" for several years and has directed a number of 18th century plays for Colonial Williamsburg.

The Scotch Tom Corporation, which takes its name from the builder of the Nelson House, Thomas Nelson of Penrith, Cumberland, England, is being asked by the Park Service to deliver a "package" for introduction in the spring of 1976, an interpretation of the house which will include scenario, script, costumes, props and casting.

Robert Henninger, a William and Mary graduate who is currently a freelance writer and actor in Washington, D.C., is writing the script for the new program. Al Haak and Jerry Bledsoe, both of the college's theatre and speech department, will work on settings and costumes.

The new interpretative program offers a special challenge to designer Bledsoe. Each "set" will be a

miniature stage area within the rooms of the house. No extra lighting will be permitted so fabrics will be carefully chosen for color and texture.

### Political activist

Educated at Christ's College, Cambridge, Thomas Nelson, Jr., began his political career as a member of the Virginia House of Burgesses soon after he returned to the colonies from England. He played an active role in the political crises arising from the Boston Tea Party and the closing of the Port of Boston.

According to a study of the Nelson House and the Nelson family prepared by the National Park Service, Nelson introduced the resolutions for independence authored by Edmund Pendleton and Meriwether Smith, and was on hand in Philadelphia when Congress finally approved the motion for independence and "likely penned his signature to the document at the final declaration."

He ran for governor of Virginia in 1779 but was defeated by Jefferson. He ran again successfully in 1781 and was a forceful leader who was not without vocal critics.

Nelson remained active in business and politics until his health failed in 1788. He died during an asthma attack in January, 1789.

Henninger will draw from the events in the life of Thomas Nelson, Jr., his family, friends and contemporaries in government for reflections of life at the Nelson House during the 18th century.

Haskett stressed the fact that the plans for the new project are part of the overall development program for interpretation and as such will probably undergo many revisions before they are ready for the public in 1976.

The charge to the Scotch Tom Corporation, however, is constant—to make an 18th century household come alive for its 20th century visitors.

# AFFIRMATIVE ACTION ADVISORY COMMITTEE REPORT FOR 1974-75

**From:** The Affirmative Action Advisory Committee  
**To:** President Thomas A. Graves, Jr.  
**Subject:** Report for the 1974-75 Academic Year

Over the past three years "affirmative action" has been a contentious phrase on the William and Mary campus. For some it has been a rallying cry in the struggle for equal treatment and equal pay; for others it has carried connotations of unwelcome federal interference and pesky challenges to the status quo. To still others the phrase was almost incomprehensible: What do those women and blacks want anyhow?

Some of the campus debate has undoubtedly been sparked by national events and general trends—e.g., the Title IX guidelines, the woman's movement. Most of it has turned on the specific questions raised by the Ad Hoc Committee on the Status of Women in May, 1973, and by the Affirmative Action Advisory Committee in June, 1974. The development of the College's affirmative action plan and the long dispute over the salaries of women faculty members have also served to insure the prominence of affirmative action as a campus issue.

A review of the many recommendations of both the Ad Hoc Committee and last year's Affirmative Action Advisory Committee confirms that the College has made some progress in guaranteeing equal opportunity and equal treatment to all members of the campus community. Such a review also reveals several areas where William and Mary must act much more decisively and affirmatively than it yet has. Although the College has implemented most of the 1973 and 1974 recommendations, it has, as this year's report makes clear, ignored some of the more important ones.

The growing backlash against affirmative action, evident at both the national and state levels, has also had a depressing impact on William and Mary. But despite a declining economy, a goal-less state affirmative action plan, and such federal actions as Peter Holme's December, 1974, memorandum to college and university presidents and the watering down of the Title IX guidelines, the Committee believes that affirmative action must evoke more enthusiasm and a greater sense of urgency among College administrators than it has in the past.

At the conclusion of its 1973-74 annual report a discouraged Affirmative Action Advisory Committee recommended that it be disbanded until the College had established an affirmative action office and until the state Attorney General and College officials were willing to allow full and free discussion of questions of discrimination, equal opportunity, and affirmative action. As both of these conditions were met during the summer of 1974, the Committee, with several new faculty, staff, and student members, agreed to continue its work in 1974-75.

The Affirmative Action Advisory Committee and its various subcommittees have met regularly throughout the 1974-75 academic year. The Committee has attempted to advise the President on matters pertaining to affirmative action at William and Mary, to work closely with the Affirmative Action Coordinator and the Director of Minority Student Affairs, and to respond to questions and complaints from members of the College community.

This report includes (I) an introduction, (II) a summary of the work of this year's committee, (III) recommendations, and (IV) a conclusion.

Respectfully submitted,

Eleanor Anderson	LeRoy Moore
Joanne Basso	Esterine Moyler
Ron Brown	Debbie Parker '76
Willa Chambers	Linda Sheffer '75
Lori Cornette	Jerry Van Voorhis
Carol Dickson '76	Wes Wilson, <i>ex officio</i>
Gene Edelman	Cam Walker, Chairman
Satoshi Ito	

## REPORT OF THE AFFIRMATIVE ACTION ADVISORY COMMITTEE FOR THE 1974-75 ACADEMIC YEAR

### I. INTRODUCTION

1974-75 has been a mixed year for affirmative action at William and Mary. The most encouraging developments were the appointment of Wesley C. Wilson as Affirmative Action Coordinator (half-time), the salary adjustments awarded to 29 female faculty members and administrators with faculty status, and the establishment of the adult skills program for classified employees. The just-announced appointment of Mr. Wilson as an assistant to the president with responsibility for both affirmative action and equal employment opportunity is another sign of progress.

The biggest disappointments were the College's failure to provide more equitable funding and facilities for women's athletics and its continuing failure to recruit women and blacks for permanent faculty positions.

### II. THE AFFIRMATIVE ACTION ADVISORY COMMITTEE IN 1974-75

At its first meeting of the academic year, the Committee established subcommittees to deal with: Title IX of the Education Amendments of 1972, faculty concerns, minority student affairs, classified staff concerns, and community relations. These five subcommittees became the basic working units of the Affirmative Action Advisory Committee.

#### A. Title IX

The Committee began the year by submitting detailed comments on the proposed Title IX guidelines to the Department of Health, Education, and Welfare (HEW). In preparing these comments the Committee solicited opinion from all segments of the College community—and, at the same time, tried to alert the campus to the potentially great impact of this regulation.

As the guidelines contained several provisions concerning collegiate athletics, three Committee members testified before the College's special Committee on Athletic Policy. The Committee also sent President Graves an analysis of the possible impact of Title IX on the two proposed athletic programs.

Because the regulation has just recently (May 27, 1975) been signed into law, the College has not yet achieved full compliance with it. The Committee recommends that such full compliance become a major goal of the administration next year.

#### B. Faculty Concerns

The faculty concerns subcommittee placed primary emphasis on two issues—the salary review and faculty recruitment. After several women faculty members, dissatisfied with the faculty salary equity review conducted in 1973-74, filed a complaint with the state's Office of Equal Employment Opportunity, Jack Edwards, Dean of the Faculty of Arts and Sciences, was charged with the responsibility of conducting a new review. His study included an intradepartmental review of all 46 women faculty members and eight administrators, not simply those with outstanding salary grievances. Pay raises ranging from \$200 to \$3,000, retroactive to September, 1974, were offered to 29 women. The total cost of the increases came to approximately \$29,000.

The Committee applauds Dean Edwards' efforts and agrees with George R. Healy, Vice President for Academic Affairs, who described the study as a "very carefully, responsibly, deliberately done review." However, the study did not include part-time faculty members or members of the library staff; the Committee renews its earlier recommendation that this be done.

The previous annual report of the Committee recommended that the Dean of the Faculty of Arts and Sciences and the Deans of the schools establish an affirmative action recruitment program for faculty which includes specific goals and timetables. This has not yet been done.

The Committee continues to be concerned by the lack of coordination of effort among the Vice President for Academic Affairs, the academic deans, and the Affirmative Action Coordinator on this vital matter. Adequate guidelines for such a program have been given in Executive Order 11246 ("Higher Education Guidelines," HEW, October, 1972).\* In December, 1974, the Office of Civil Rights, HEW, distributed a clarifying statement of its earlier guidelines in which it reiterated that an affected institution or department "must make an explicit statement of its commitment to equal employment opportunity in all recruiting announcements and advertisements . . ." Furthermore, "the Executive Order establishes the principle that Federal contractors, including colleges and universities, are required to collect and maintain data on the race, sex, and ethnic identity of all applicants for employment." Persistent refusal to implement procedures to insure compliance with the Executive Order and related federal statutes is appalling. The College cannot afford to follow this nonpolicy of malign neglect in its recruitment practices.

We again recommend that the Vice President for Academic Affairs take steps to insure uniform compliance with the guidelines throughout the College. Specifically, the Committee urges that prior to November 1, 1975, a comprehensive faculty recruitment program be devised. This should include a university-wide affirmative action recruitment handbook that addresses questions of proper data collection, advertising procedures and resources, the hiring process, and required reports. All notices of vacancies should routinely be sent to the Affirmative Action Coordinator so that his office can monitor hiring procedures and provide assistance when needed. There is no excuse for further delay in developing such a program, especially now that Mr. Wilson, in his upgraded position, will be able to offer full-time assistance to the Vice President and the deans.

The Committee also feels strongly that the President and the Vice President for Academic Affairs must warn each department and division head that he or she may be personally liable for failure to adhere to the legal requirements of affirmative action.

The Committee is distressed that the College has made so little progress in increasing the number of women and minority faculty members on campus. In fact, the number of women on the faculty appears to be declining. During the 1974-75 academic year the faculty included 387 white males, 77 white females, 6 Asian-background males, 1 black male, and 1 black female. Of the 25 faculty resignations or terminations in May, 1975, 11 were females. Although several positions remain to be filled for next year, thus far of those hired only 3 are women. And, for the second year in a row, none is a member of a minority group. Implementation of an imaginative and ambitious recruitment effort to alter the faculty profile is overdue.

The Committee is especially concerned about the lack of a program for minority faculty recruitment because it is essential to the success of minority student recruitment. In light of the continuing failure of the College to add members of minority groups to its permanent faculty, the Committee recommends that the Vice President for Academic Affairs, the academic deans, and the Affirmative Action

Coordinator explore ways of bringing prominent minority scholars to campus on a temporary, short-term, or visiting basis. Specifically, the Committee recommends that a special fund be established to finance such a program of visits and lectures. The presence of many talented black professionals in the Philadelphia, Washington, Richmond, and Norfolk areas should insure the success of the venture.

#### C. Minority Student Affairs

As this subcommittee was headed by the Director of Minority Student Affairs, Leroy Moore, it obviously worked closely with his office in attempting both to attract more minority students to the campus and to improve conditions for those members of minority groups already enrolled at William and Mary. Although the final statistics are not yet available, it seems clear that more minority students will be on campus next year, as a result of Mr. Moore's efforts. Whether those students will be happy is another question. A student attitudes survey recently conducted by Mr. Moore's office revealed widespread unhappiness, loneliness, and alienation among the minority students here. Among the more shocking statistics: Of the 47 black students who completed the questionnaire, "34% feel unwanted here;" "47% feel that most faculty members are *not* genuinely interested in students as people;" "58% feel that administrators are insensitive to their needs;" "61% feel that faculty is unfair in grading practices;" "74% state that if they had the choice to make again, they would not attend William and Mary." Clearly, the College must do something about this.

The Committee urges the College to provide greater financial support for the minority student program. Specifically, the Committee suggests that money earmarked for this program should be part of any major capital campaign. The Committee also feels that the College should work to improve the social and intellectual atmosphere for minority students by providing a meeting place adequate to their needs and by evaluating the need for appropriate fraternal and service organizations. Finally, because minority students ought to see non-white administrators in other than minority-oriented jobs, the Committee strongly recommends that the search for a new Associate Dean of Student Affairs for Career Counseling be conducted in accordance with the principles of affirmative action.

#### D. Classified Staff Concerns

The Affirmative Action Advisory Committee has again been concerned with the grievances and problems of the classified employees at the College because the majority of these workers are female and/or black. Although the 1974-75 academic year saw some significant improvements in procedures and programs affecting the classified staff, many problems remain. The most important changes include the more detailed job listings in the *William and Mary News*, the "Dial-a-Job" service, the numerous job reclassifications, and the adult skills program.

The Committee recognizes the importance of these steps and praises those who have worked so hard to achieve them. However, it feels strongly that they represent a beginning, not an end. The creation of an association of classified employees at the College may be another beginning. The Committee recommends that the President, the Vice President for Business Affairs, and the Director of Personnel pay close attention to the William and Mary Staff Association and work with it to insure fair treatment and equal opportunity for all classified employees.

The Committee also recommends:

1. That the responsibility for insuring equal employment opportunity be shifted from the Personnel Office to the office of the Affirmative Action Coordinator.\*\*
2. That the College continue and expand its program of recognizing and honoring employees who have contributed years of faithful service.
3. That representatives of the classified staff be added to the Long-Range Planning Committee.
4. That special efforts be made to offer more in-service training and greater educational opportunities to members of the classified staff.
5. That the College join with other state institutions to urge a revision of those provisions of the Virginia Personnel Act that appear to hinder progress toward equal opportunity and to conflict with the goals of affirmative action. Specifically, the Committee believes that the Act should be amended to encourage greater upward mobility among state employees.

#### E. Community Relations

Established at the suggestion of Wes Wilson, Affirmative Action Coordinator, this subcommittee has concentrated on improving relations between the College and the local minority community. The important first step in this process was a meeting on January 29, 1975, between President Graves and other College officers and representatives of the local black community. The free and lively discussion at this gathering revealed both the problems and the opportunities facing the College. One immediate result of the meeting was the inclusion of black organizations and leaders on College mailing lists and special events invitation lists.

One member of the subcommittee, longtime Williamsburg resident Esterine Moyler, worked with the Black Students Organization to set up a basketball game between local junior teams for the benefit of the Martin Luther King Scholarship Fund.

The Committee recommends that the College seek to improve relations with the black community in Williamsburg through such steps as

1. Making greater efforts to recruit local black students. Better student aid packages appear to be especially important.
2. Encouraging greater black attendance at College athletic events. Specifically, the Committee recommends that the Director of Athletics investigate the possibility of donating blocks of basketball and football tickets to local black organizations.
3. Encouraging local white businesses to play a more active role in helping recruit and support minority students at the College.

Finally, the Committee suggests that the College explore ways of increasing its contacts with other black communities in the Tidewater area, and, at the same time, continue to develop its relationship with the Williamsburg community.

### III. RECOMMENDATIONS

A. Of the many recommendations in the body of this report, the Committee believes that four deserve special emphasis. We list them here in order of importance.

During the coming academic year the College must

1. Develop a comprehensive affirmative action faculty recruitment program.
2. Increase financial aid and social and intellectual opportunities for minority students, at both the undergraduate and graduate levels.
3. Display greater concern for its classified employees.
4. Continue efforts to improve relations with the local black community.

B. In addition the Committee urges

1. That the College articulate its own, internal goals in minority faculty and student recruitment and consider how these goals fit into its general affirmative action plan. We believe that the recent appointment of a full time Affirmative Action Coordinator will expedite this task.
2. That the College recommend the appointment of minority members to the Board of Visitors by 1976.
3. That the College observe both the letter and the spirit of the affirmative action guidelines in filling the positions of Dean of the Law School and Associate Dean of Students for Career Counseling.
4. That the President oversee the writing of job descriptions for the major administrative officers at the College. The absence of such job descriptions makes fair and open recruitment difficult and may leave the College vulnerable to legal challenges.
5. That the College continue to move toward more equitable funding, staffing, and facilities for women's athletics.
  - a. Now that the College Athletic Committee is charged with overseeing the implementation of Title IX, we suggest that that committee report to the College community before the end of the 1975-76 session on how and when this will be done.
  - b. We also recommend that the College Athletic Committee work closely with the Affirmative Action Coordinator in carrying out this responsibility.
6. That the College become more responsive to the needs and concerns of its growing number of minority alumni.
7. That the College continue to explore the possibility of establishing a day-care center for the children of College employees and students.

### IV. CONCLUSION

The Committee concludes its annual report with two cheers and a plea—the cheers for the genuine progress made this year at William and Mary and the plea for the future. Despite the highly visible and important symbolic changes at the College, fundamental problems remain. Because the period of intense federal interest in civil rights, equal opportunity, and affirmative action appears to be drawing to a close, the Committee feels more strongly than ever that the College must make clear its own firm commitment to these principles. Even without pressure from Washington, William and Mary must be prepared to take affirmative action to insure equal opportunity for all. This is a challenge the College must accept if it is to serve and preserve a truly free and open society.

\*The Committee recognizes the absence of goals and timetables in the state affirmative action plan. However, the Committee feels that the College must recognize its responsibility to and liability under various federal mandates, including Executive Order 11246.

\*\*The Committee is happy to note that the College has just implemented this recommendation.

## Law Grad Is Honored

Richard L. Solderberg, Costa Mesa, Cal., has been awarded the United States Law Week Award at the College.

Solderberg, who received a J.D. degree from the Marshall-Wythe School of Law on June 1, has been cited as "the graduating student judged to have made the most satisfactory scholastic progress in his final year of law study." He will receive a year's complimentary subscription to *Law Week*.

## President's Calendar

President Graves recently spent a week in Japan with a group of American educators as a guest of the Japanese government.

The visit, part of a cultural exchange program arranged by the Embassy of Japan in Washington, took place during the week of June 21. Participants met with government and educational officials in Tokyo and Kyoto.

Among others taking part in the program were Thomas Bartlett, president of Colgate University; Russell Nelson, executive vice president of the University of Colorado; Thomas Terry, president of the University of Santa Clara and Hugh Gloster, president of Morehouse College.

On June 14 President Graves gave the commencement address for Rappahannock Community College.

## Harrigan Joins Alumni Staff

Joan Harrigan, a 1975 graduate of the College from Wyckoff, N.J., recently joined the staff of the College's Society of the Alumni as full-time director of chapter programs.

Ms. Harrigan will co-ordinate the many different programs sponsored by alumni chapters located throughout the country, as well as serve as a liaison between alumni chapters and the society's central office on campus.

Solderberg received a B.A. degree in Business Administration from the University of Washington in 1970.

## Ex-Flat Hat Editor Wins Writing Award

Pi Delta Epsilon national journalism honor society has awarded Dwight Shurko, 1974-75 editor-in-chief of the Flat Hat, first prize in the features category of the National Honorary Awards competition.

Shurko's article, entitled "Money Doesn't Talk, It Swears", was written at the beginning of John Dean's lecture tour at the College in February and dealt with the current wave of Watergate books.

Shurko graduated in June from the College with a B.A. degree in history.

The Awards are presented each year to college students nationwide who display outstanding skills and talents in the field of journalism.

## A New Record

The record set in April when a volume of poetry checked out of the library in 1940 was returned has already been broken.

Robert Burr, circulation librarian, reports that a now somewhat outdated copy of *Modern Techniques of Sound Production for Films*, originally due in July, 1933, was recently sent anonymously to the library. The package was postmarked California.

At current rates the overdue fine would total \$765 for the 42 year period.

Pasted inside the cover of the book is an elaborate flyer, says Burr, admonishing book borrowers to "treat your book as your friend" and advising them on the value of returning books.

It seems the message finally got through to the borrower... 42 years later!

## Eppes Gift

William D. Eppes '39, recently gave his alma mater a Ming covered bucket and his family's Chippendale knife box in memory of the many members of the Eppes family who have been students and staff members at the College.

The gifts are currently on display to the public at Ash Lawn, the home of President James Monroe which has been bequeathed to the College.

## Steve Seward Dies of Leukemia

Steve Seward, former captain of the William and Mary basketball team, died June 28 in Winston-Salem (N.C.) Baptist Hospital. He was 25.

Seward graduated from William and Mary in June of '73 with a Bachelor of Arts degree. He became a graduate assistant coach, first with his alma mater, and later with Virginia Tech.

He fell ill shortly before Thanksgiving Day last year and entered Winston-Salem Hospital Dec. 3 after his illness was diagnosed as acute leukemia.

He is survived by his parents, Mr. and Mrs. John Seward of Johnson City, Tenn.; two brothers, John Jr., 27, and Joe, 17, and a sister, Jane, 21; and his grandmother, Mrs. J. C. Seward of Newport News.

## Faculty, Students In Seminar

The U.S. military's post-war occupation of Japan will be the subject of a seminar to be conducted at the MacArthur Memorial Foundation in Norfolk, Nov. 6 and 7.

William and Mary is among several institutions of higher learning in the area and elsewhere that have been invited to participate in the seminar. The Marshall Research Foundation of Lexington, Va., and the Eisenhower Institute of the Smithsonian Institution will subsequently sponsor companion seminars relating to

Europe and to the worldwide legacy of World War II.

William and Mary participants include Associate Professor E. P. Crapol and Assistant Professor Craig Canning, both of the history department; Martha J. McArthur, graduate student in both education and history; and Stuart D. Spirn, attorney at law and a graduate of the Marshall-Wythe School of Law. Both McArthur and Spirn are past recipients of the MacArthur Foundation's scholarship awards.

## Alum Donates Music Manuscripts

Virgil T. Ford, a member of the Class of 1943, recently donated 110 original manuscripts of sacred and choral music to the department of music.

Mr. Ford, who graduated with a Bachelor of Music degree, is U.S. District Court deputy clerk in Norfolk and is also organist and choir director at Norfolk's Park Place Methodist

Church. A minister of music and a composer, he has published over 40 religious anthems and an Easter cantata, "Our Savior's Passion," which is among the manuscripts comprising his gift to William and Mary.

Mr. Ford's generous gift will be used for teaching purposes by the department of music, according to Frank Lendrim, department chairman.



Rosa Bowman



Hiram Caldwell

## Staff Members Retire From W&M

### Rosa Bowman

Mrs. Rosa Bowman, an employee for 27 years, retired from the College staff on June 30.

The James City County native has had an opportunity to meet girls from "all over the world" during her years as a

custodial worker in Chandler Hall. She remembers one student particularly well—a girl from Germany with whom she became friends despite the language barrier difficulty.

Mrs. Bowman has been a very active member of the Mount Pleasant Baptist Church congregation, serving as church clerk for 30 years and currently as secretary to the Silver Leaf Club and a member of the ladies auxiliary.

She is also a member of the League of Women Voters and the National Association for the Advancement of Colored People, and she participates in the Lafayette High School Parent-Teacher Association as well.

Mrs. Bowman and her husband, Ollie, have a son and two daughters in Williamsburg and another son in Hampton.

During her retirement, Mrs. Bowman plans to pursue her hobby of crocheting, to take up fishing and to devote more time to her 11 grandchildren and one great grandson.

### Hiram Caldwell

Hiram H. Caldwell, Buildings and Grounds Supervisor, retired from the College June 30. He joined the staff in July of 1969. A native of Laurens, South Carolina, Mr. Caldwell moved to Williamsburg at an early age and attended Matthew Whaley School.

He has pursued a career in construction since he was 18, and his experience in that field has been highly diversified. He was involved in various wartime building projects and later worked on the construction of the Hampton Roads Bridge Tunnel. Prior to joining the College staff, Mr. Caldwell worked as a construction superintendent and in other capacities for local building contractors.

Mr. Caldwell and his wife have been married for 35 years. They have two children, one son and one daughter, and two granddaughters, all of whom reside in Williamsburg.

When asked whether he had any hobbies he might like to mention, Mr. Caldwell laughed and replied, "smoking cigarettes and drinking whiskey."

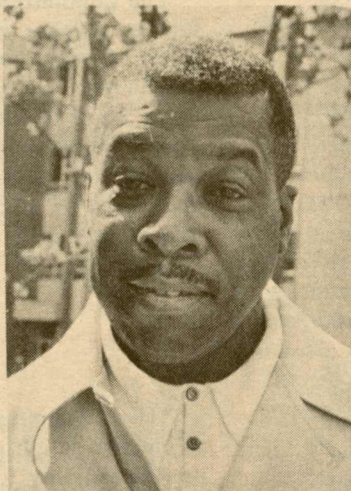
## Seven Mark Service Anniversaries

In an effort to make all members of the College community aware of classified employees' dedication and long service to the State, the Personnel Office has initiated an employee recognition program. As part of the program, the Personnel Office submits for publishing in the *W&M News* a monthly listing of classified employees who will mark five year, 10, 15, etc. years of continuous service to the State during a given month.

Edward Burrell, motor vehicle operator, topped the "anniversary list" with 25 years of service to the Commonwealth as of July 1.

Alta Vrooman, clerk typist in the Registrar's Office, noted ten years of service to the College on July 1, as will Emma Parham, custodial worker in Barrett Hall, on July 16.

Marking five years of continuous service to the state in July are Wanda Adsit, clerk stenographer in the theatre and speech department; Geraldine Ellis, computer programmer; Gary Fannin, air-conditioning and refrigeration supervisor; and William H. Jennings, custodial worker in Cary Field.



Edward Burrell

## Staff Changes Are Noted

The Personnel Office reports two reallocations of staff members in the Plant and Maintenance Department. **Gary Fannin**, formerly air-conditioning and refrigeration lead man, is now a supervisor, and **Weldon Myers**, formerly plumber steamfitter lead man, is now a foreman.

Three staff members recently became full time classified employees at the College. They are: **Linda Allen**, clerk typist in the Student Aid Office; **John Brown**, custodian in the Plant and Maintenance Department; and **Peggy Whitaker**, clerk stenographer in the Law School. Ms. Whitaker transferred to the College from Eastern State Hospital.

**Margi Taylor** has transferred from her position as clerk typist in the Purchasing Office to data entry operator in the Registrar's Office.

Personnel also reports that several staff members have left the College for various reasons. **Leslie Borasky**, clerk typist in the Men's Physical Education Department, **Susan Greenplate**, clerk typist in the Student Aid

Office, and **Koneta Lodge**, clerk typist in the Treasurer's Office, have all moved from the Williamsburg area.

**Susan McGinnis**, clerk typist in the Mathematics Department, has left to return to school; **Mary Lou Torian**, clerk stenographer in the Law School, has transferred; and **Michael Sullivan**, clerk typist in Swem Library, and **Linda Price**, general duty nurse in the Health Center, have left due to ill health.

## History Department Dissertation Defense

The final examination of **John C. Dann** for the Ph.D. in History will be held on Wednesday, Aug. 6, at 2 p.m. in the Blue Room of the Wren Building. The examination will be a defense of Mr. Dann's doctoral dissertation on "Humanitarian Reform and Organized Benevolence in the Southern United States: 1780-1830."

The examination is open to members of the William and Mary faculty.

## Faculty Members Study Wetlands Environmental Decision Making

Three faculty members have begun a study on improving environmental decision making in Virginia's Wetlands.

**Joe Kerner**, associate professor of sociology, is project director, assisted by **Gary Kreps**, assistant professor of sociology, and **Clyde A. Haulman**, director of the Marshall-Wythe Institute. Researchers are working with a budget of \$17,702 for the year, \$11,100 of which will come from Federal Funds under Title I. The rest will be made up by matching funds.

The specific objectives of the project, which began July 1, are to improve the decision making process involving citizen wetlands boards and to provide general knowledge of the wetlands to citizens in those areas where such programs have not previously been available.

In the first phase of the project, researchers will define the needs of local wetlands boards regarding their decision making capability.

This will involve visits to local

wetlands boards in conjunction with personnel from the Marine Resources Commission, the Virginia Institute of Marine Science and the Attorney General's Office. In addition, a survey of board members, agency personnel and others will be undertaken.

Based on the results of this survey, one or more one-day seminar-workshops may be

developed. In addition to the seminar-workshops, the second phase will also provide one or more general information workshop seminars concerning wetlands and their role in the ecosystem for citizens of Northern Virginia.

The extent of this program will be determined by the interest and involvement of the Northern Virginia population.

## Wesley Wilson Appointed

### New Presidential Assistant

**Wesley C. Wilson** has been appointed assistant to the president with responsibility for the College's Affirmative Action and Equal Employment Opportunity programs.

The appointment was effective July 1.

Wilson, a former transportation battalion commander at Fort Eustis, retired from the Army as a

Lieutenant Colonel and joined the College staff Oct. 1, 1974, as director of grants and research contracts and coordinator of the Affirmative Action program on campus.

The appointment is in response to increasing affirmative action responsibilities at William and Mary, and to growing state and federal government reporting requirements, according to President Graves. In his part-time capacity as the College's Affirmative Action coordinator since October, Wilson reported to the President. Prior to this time Equal Employment Opportunity activities were the responsibility of the College Personnel Office.

As deputy group commander at Fort Eustis, 1972-73, Wilson was responsible for the development of the Department of the Army's affirmative action guidelines, which were disseminated to the battalions.

A native of Philadelphia, Wilson is a graduate of Morgan State College and has a master's degree in education from William and Mary.

## Faculty/Staff News

### ENGLISH

An article on Joseph Conrad entitled "The Nautical Metaphor in 'The Secret Sharer'" by Professor **Frank B. Evans** appears in the most recent issue of *Conradiana*. The paper was read before the English Club in February, 1974.

### GOVERNMENT

Associate Professor **Donald Baxter** attended the annual meeting of the Midwest Political Science Association in Chicago May 1-3, and participated in a panel entitled "The Impact of Watergate on Children's Political Attitudes." Mr. Baxter's review of the book *Development in Rich and Poor Countries: A General Theory with Statistical Analyses*, by **Thorkil Kristensen**, was published in the April 1975 issue of *Perspective*.

### HISTORY

Professor **Carlyle Beyer** reviewed *Gaucha Politics in Brazil: The Politics of Rio Grande do Sul, 1930-1964*, by **Carlos Cortes**, in the June issue of *History: Review of the New Books*.

### MARSHALL-WYTHE SCHOOL OF LAW

**Thomas H. Jolls**, professor, attended an American Bar Association meeting of the committee on stock certificates, of which he is a member, in New York on June 6. The committee is studying details of a proposal to eliminate the stock certificate in favor of more modern, theft-proof evidences of stock ownership.

**Dulcey B. Fowler**, assistant professor, is author of an article on the General Assembly's 1975 session action on the Virginia code of family law, to appear in the July issue of the *Virginia Bar Association Journal*.

Ms. Fowler is also co-author, with Professor **Kenneth Redden** of the University of Virginia, of a book, *Judicial Administration of Criminal Justice in Virginia*, to be published this month by the Law Enforcement Assistance Administration and the Virginia Division of Justice and Crime Prevention.

**John E. Donaldson**, professor, is the author of an article, "Regulation of Conduct in Relation to Land -- the Need to Purge Natural Law Constraints from the Fourteenth Amendment," in a recently published issue of the *William and Mary Law Review*.

**Timothy J. Sullivan**, associate professor, is the author of an article, "The Concept of Benefit in the Law of Quasi-Contract," which has been set for publication in the October issue of the *Georgetown Law Journal*.

**William F. Swindler**, John Marshall Professor of Law, is serving this summer as consultant on legal history to the Judicial Conference of the United States, with particular reference to planning for the bicentennial of the federal court system. As chairman of the advisory board of the new Supreme Court Historical Society he is also directing plans for its initial publications.

### MATHEMATICS

Associate Professor **Norman E. Gibbs** has published papers in the May and June issues of

*Communications of the ACM*. The first was entitled "Algorithm 491: Basic Cycle Generation" and the second, "Algorithm 492: Generation of All of the Cycles of a Graph from a Set of Basic Cycles."

**Peter V. O'Neil**, associate professor, attended a meeting of the Society for Industrial and Applied Mathematics at Rensselaer Polytechnic Institute, June 9-11.

### METROPOLITAN CRIMINAL JUSTICE CENTER

**Charles W. Thomas**, director, reviewed *Criminal Violence: National Patterns and Behavior*, by **Lynn Curtis**, in the June issue of *Sociology: Reviews of New Books*.

### PHYSICAL EDUCATION

**Carol Sherman**, associate professor, has joined the faculty of the Washington Dance Theatre for its summer session.

### PHYSICS

The department has received a grant in the amount of \$25,103 from the National Aeronautics and Space Administration. **Jae H. Park** is the principal investigator for this grant. The project title is "Analysis of Remote Sensors for Pollution".

### SCHOOL OF EDUCATION

**Kevin Geoffroy**, associate professor, presented a talk "The Seven Functions of Local

Organizations" to the Virginia Personnel and Guidance Association Leadership Conference held in Charlottesville on June 19 and 20.

### SOCIOLOGY

Professor **Marion VanFossen** reviewed **Herbert Gans' Popular Culture and High Culture: An Analysis and Evaluation of Taste** in the June issue of *Sociology: Reviews of New Books*.

## Graves Sets Faculty Meeting

President Graves has addressed the following memorandum to members of the teaching and research faculties and to members of the administration in faculty-equivalent positions, regarding a meeting to open the 1975-76 academic session.

You will recall that last September we held a college-wide faculty meeting to introduce the 1974-75 academic session. The Academic Deans, Dr. Healy and I have the impression that it was well received, and with their concurrence, we are planning a similar meeting for September, 1975.

It will be held in Millington Auditorium on Wednesday, Sept. 3, from 4-5 p.m. As before, the purpose of the meeting will be to provide an introduction to the 1975-76 academic session.

New members of the faculties and of the administration will be introduced by Dr. Healy, the Academic Deans and the Dean of the Undergraduate Program.

I shall make brief and general remarks about the major issues and questions facing the College as a whole in the coming academic year.

Dr. Healy, on behalf of the Academic Deans and the Dean of the Undergraduate Program will present an overview of academic affairs for 1975-76.

If circumstances at the time suggest and time permits, we may have some other agenda items of interest for you. Hopefully this will be the first of two or three college-wide faculty meetings that we may schedule for the coming year, with the latter ones having specific agenda items of interest to the faculties.

I hope that you can plan your schedule on what will be the first day of classes for many so that you may be with us as a faculty community.

I shall have a follow-up memorandum and reminder for you late in August.

# THE CALENDAR

Events of interest to the College community are listed as scheduled on the Campus Calendar, Campus Center, Ext. 557.

## TUESDAY, JULY 8

Education 563-3 (Child Development Specialist Institute), Morton 203, 8 a.m. - 5 p.m. Monday through Friday through August 3.  
Summer Band Rehearsal, CC Theatre, 8:30-11:20 a.m.; 1:40-2:40 p.m., Monday through Friday through July 18.  
Common Glory Performance, Matoaka Amphitheatre, 8:40 p.m. (Performances continue nightly, except Sunday, through August 23. In case of rain, performance will be moved to PBK Hall).

## WEDNESDAY, JULY 9

SA Film: "Patton," CC Ballroom, 6 and 9 p.m.

## FRIDAY, JULY 11

Summer Band School Concert (Junior Division), Wren Yard, 6:30 p.m.; movie, CC Ballroom, 8-10 p.m.  
Hillel, Temple Beth El, 7:30 p.m.

## SATURDAY, JULY 12

CPA Preparation Program, Jones 302, 8 a.m.-5 p.m.  
Organ Recital, Wren Chapel, 11 a.m.  
Summer Band School Movie, CC Ballroom, 7-10 p.m.

## SUNDAY, JULY 13

Summer Band School Concert (Junior Division), Wren Yard, 2:15 p.m.; movie, CC Ballroom, 7-10 p.m.

## WEDNESDAY, JULY 16

SA Film: "Dr. Zhivago," CC Ballroom, 6 and 9 p.m.

## THURSDAY, JULY 17

Summer Band School Solo and Ensemble Recital, CC Ballroom, 8-10 p.m.

## FRIDAY, JULY 18

End of First Term.  
Summer Band School Concert (Junior Division), Wren Frontyard, 6:30 p.m.; reception, Wren Rear Porch, 8-9 p.m. (in case of rain, Blow Gym)  
Hillel, Temple Beth El, 7:30 p.m.

## SATURDAY, JULY 19

CPA Preparation Program, Jones 302, 8 a.m. - 5 p.m.

## MONDAY, JULY 21

Beginning of Second Term.

## WEDNESDAY, JULY 23

SA Film: "The Getaway," CC Ballroom, 7 and 9 p.m.

## FRIDAY, JULY 25

Hillel, Temple Beth El, 7:30 p.m.

## SATURDAY, JULY 26

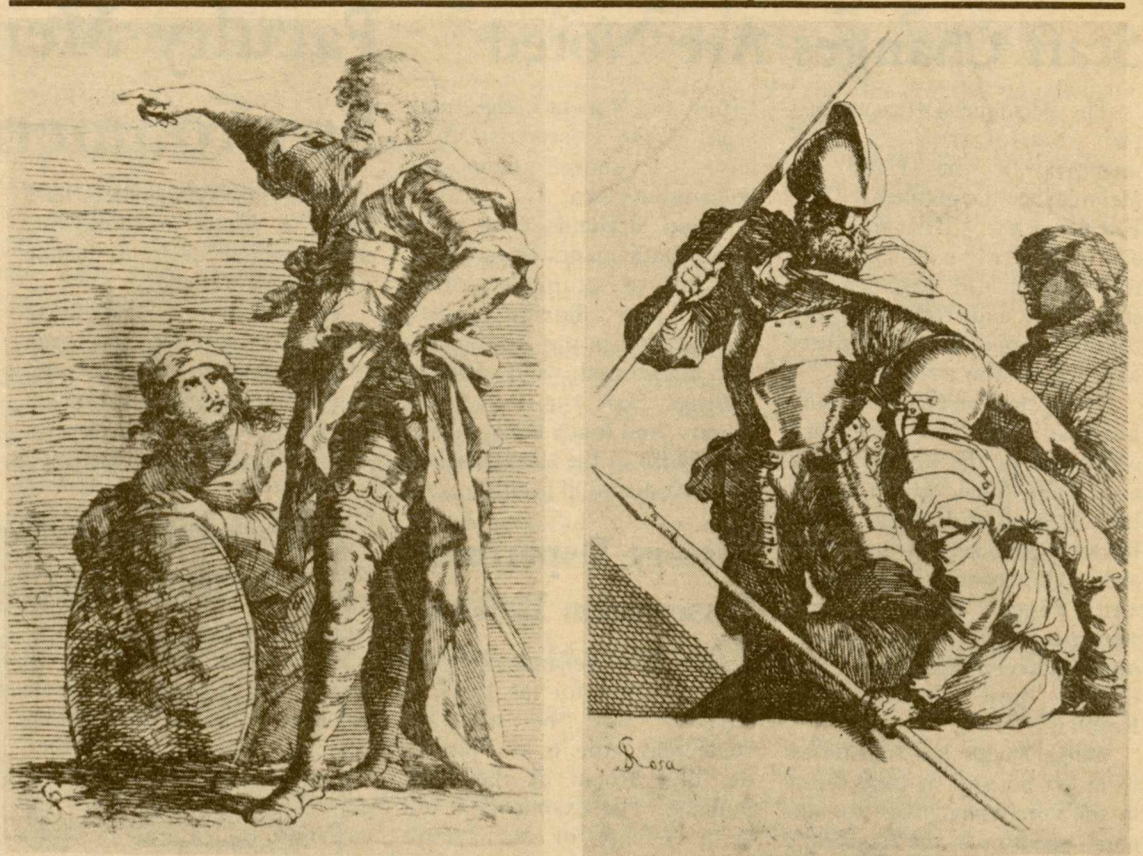
CPA Preparation Program, Jones 302, 8 a.m. - 5 p.m.

## WEDNESDAY, JULY 30

SA Film: "Gone With the Wind," CC Ballroom, 7 p.m.

## THURSDAY, JULY 31

SA Film: "Gone With the Wind," CC Ballroom, 7 p.m.



A SOLDIER WITH KNEELING ATTENDANT and TWO SOLDIERS WITH LANCES, c. 1660, etchings by Salvator Rosa in Botetourt exhibit.

## LECTURE SERIES

Continued from Page 1

Peninsula Adult Education Committee, which cited the series as "an excellent form of adult education." The committee includes representation from the public schools of Hampton, Newport News, Poquoson and York County and other area educational institutions.

## CAMPUS EXHIBITS

Andrews Gallery

FACULTY SHOW - An exhibit of works by fine arts faculty members. The exhibit will continue through the summer.

The gallery is open to the public from 9 a.m. to 5 p.m., Monday through Friday.

Botetourt Museum

OLD MASTER PRINTS - An exhibition illustrating the history of printmaking. Durer, Rubens, Callot and Rembrandt are among the artists represented.

The exhibition will continue through August 15. The museum, which is located in Swem Library, is open to the public Monday through Friday, 9 a.m. - 5 p.m., and Saturday, 9 a.m. - 1 p.m.

## Classified Advertisements

### FOR SALE

Attractive 2 story A/C colonial home in Kingswood. 4 BR, 2 wallpapered baths upstairs. Crown moldings, chair railing in formal foyer, LR and DR. Draperies and cornices included. Quaint powder room. Wainscotted family room adj. to kitchen w. dishwasher, self-cleaning oven, pantry and many cabinets. Wooded 1/2 acre lot w. patio. 229-4761. (8/5)

Opel Manta 1973. Excellent mechanical condition but slight body damage. Good on gas, \$1100. Call mornings 229-1317. Ask for Bruce. (8/5)

Moving. Must sell. 2 Whirlpool A/C's (9000 BTU-\$180; 6000 BTU-\$150); 3 hp lawn mower-\$45; classical guitar-\$250; antique buffet-\$225; pole lamp-\$70; tapestry-\$75; self-cleaning Hoover Rotisserie-\$35; standard size window shades-\$3 each; original prints, framed and matted-\$25 and up. Many items almost new. Call 564-9668. (8/5)

Two houses on one piece of land in pleasant area close to campus. Trees, woods on two sides. One house contains 4 BR and separate apartment; buyer may rent out rooms to help carry payments. Mortgage available from owner without the 1% "service charge" or "points." Property is well kept-up, newly painted, with an ample lot, lawns, and gardens. Direct sale. 229-1929. (7/8)

3 BR brick rancher, LR with fireplace, family room or 4th BR, DR, eat-in kitchen, 2 baths, central A/C, garage, storm windows. Large fenced yard with trees on cul-de-sac, pool association. Excellent condition. Upper 40's. 229-4967. (7/22)

3 BR rancher on lg. wooded lot, exc. condition, 3 yrs. old. Central A/C, LR w. fireplace, DR, 2 full baths, garage, close to town. \$42,000. 220-1772. (7/8)

220 volt, 1300 BTU Kelvinator AC. Used only 2 weeks. Price negotiable. Call 229-3272. (7/8)

Home-grown dachshund A.K.C. puppies. Very reasonable to good home. Call 229-7605. Free plant included. (7/22)

Sailfish, red and white fiberglass with dacron sail. Car racks, life jackets, and anchor included. Excellent condition. \$400. Call 229-0651. (8/5)

1970 Honda CB 350. Good condition. 2 helmets, tools. \$450. Phone William Rivera at 220-0744. (7/22)

### FOR RENT

Room for rent, private bath and entrance. 229-8958 after 6. (7/22)

3 BR house with 1-1/2 bath. Close to College. Call 229-0699 after 5 p.m. (7/8)

1 BR A/C Apt. for rent, June-Aug., 2 miles from Campus. Call 220-0150. (8/5)

Townhouse for rent: 3 BR, 2-1/2 baths, A/C, wall-to-wall carpet, fully or partially furnished. Pool and tennis court. Avail. early August; 1 or 2 year lease. In nearby Newport News. Call 595-6635 evenings. (8/5)

3 BR house for rent near college. Call 229-0699 after 5 p.m. (8/5)

### WANTED

Student seeks room or apt. to share for fall semester. Please call Rick Christensen at 201-722-4958 or write to: 914 Brown Road, Somerville, N.J. 08876. (8/5)

2 BR house for one person to rent starting August 15. Request fair-sized yard, outside Williamsburg (distance not a factor). Call 703-893-4003 any time. (8/5)

New faculty member wants to rent, by Aug. 15, a 4 BR house (within walking distance of campus preferred). Please write or call Warwick Furr, 5300 Westchester Street, Alexandria, Va. 22310; (703) 971-8617. (8/5)

Professor's family needs 3 to 4 BR house w/yard to buy or rent by end of August. 229-9574. (8/5)

### LOST

Medal for Junior Marksman National Rifle Association lost in vicinity of Sunken Garden. If found, call 229-3030. (8/5)

## Film Showings

Members of the College community are invited to attend films being shown in conjunction with the School of Education's Child Development Specialist Institute. Under the direction of Mrs. Dena Arbitman, an expert in early childhood learning disabilities currently on leave from the Society for Crippled Children in Cleveland, the Institute began June 23 and will continue through Aug. 6.

- JULY 10: "Development" and "Emotional Development: Aggression", Botetourt Theatre of Swem Library, 7 p.m.  
JULY 16: "Neurological Examination of the 1 Year Old" and "Neurological Examination of the Newborn", Botetourt Theatre, 7 p.m.  
JULY 23: "Crippled Child" and "One Step at a Time", Botetourt Theatre, 7 p.m.  
JULY 28: "Early Intervention", Morton 238, 7 p.m.  
JULY 30: Slide Presentation on "The Handicapped Child in Nursery School", Morton 238, 7 p.m.  
AUGUST 3: "Computer I" and "Dream for Tomorrow", Botetourt Theatre, 7 p.m.

## Campus Security Log

- June 18/2:25 p.m. Juvenile detained for assaulting female in Wren Courtyard. Juvenile subsequently turned over to probation authorities.  
June 19/10:15 p.m. Male student assaulted by an unknown person in the vicinity of Yates path. Investigation to continue.  
June 26/1 p.m. 10-speed bicycle, previously reported stolen, recovered at Tyler Annex.  
These items were reported stolen and are under further investigation:  
June 10/9:30 a.m. Green 10-speed Schwinn "World Traveler" bicycle taken from left entrance of Taliaferro Hall.  
June 17/11:05 a.m. Red, white & blue 3-speed Sears "Free Spirit" bicycle taken from passageway between Landrum and Chandler.  
June 17/3:30 p.m. Blue woman's bicycle taken from the front of Project Plus.  
June 17/5:45 p.m. White 3 ft. x 2 ft. Delmonico refrigerator taken from Old Dominion Hall.