

William and Mary News

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TUESDAY, NOVEMBER 25, 1975



Students relax between classes at Marshall-Wythe School of Law.

William Spong Named Dean of Law School

Former United States Senator William B. Spong, Jr., who is president-elect of the Virginia Bar Association, has been appointed Dean of the Marshall-Wythe School of Law.

Mr. Spong will also become the first Dudley Warner Woodbridge Professor of Law at the school, where he taught in 1948-49 and again last spring as the Cutler Lecturer.

The College's Board of Visitors approved the appointments at its meeting on campus Saturday. Mr. Spong will serve as Woodbridge Professor of Law and Dean Designate for six months starting January 1, 1976, on a half-time basis, and will become Dean on July 1. Until July 1, Emeric Fischer will continue as Acting Dean, an appointment he accepted in August when Dean James P. Whyte, Jr. returned to teaching.

Mr. Spong's appointment was recommended by President Thomas A. Graves, Jr., following his nomination for the Deanship by the Law School's search committee.

In a related action, the Board of Visitors stated its intention to modify its By-Laws by July 1, 1976, in order to provide for the Dean of the Law School to report directly to the President of the College, while working in close coordination and con-

sultation with the Vice President for Academic Affairs on all matters having a direct relationship with College-wide policies, practices, and budgetary considerations.

Mr. Spong, a native of Portsmouth where he now practices law, attended Hampden-Sydney College and the University of Virginia Law School. He also did postgraduate study in the field of international law at the University of Edinburgh, Scotland.

He served in the Virginia House of Delegates in 1954-55, and the Virginia State Senate from 1956 until 1966. He was elected that year to the U.S. Senate, succeeding Senator A. Willis Robertson. In 1972, he returned to the practice of law and also taught part-time at the University of Virginia and later William and Mary.

Mr. Spong, who will become president of the Virginia Bar Association in January, had also been president-elect of the bar organization in 1966 when he was elected to the Senate.

Because of the keen public interest in the pending appointment, and "freedom of information" involvement, it was not possible to delay the announcement of Mr. Spong's appointment until the College community could be informed first.

On Christopher Newport Independence

Board Issues Statement

The Board of Visitors has indicated its support for whatever action the General Assembly and Governor take regarding establishing an independent and autonomous Board of Visitors for Christopher Newport College.

The Board issued the statement at its regular meeting on campus Nov. 21-22 in response to public statements by the President of Christopher Newport, by the President's Advisory Council and by the Alumni Association of CNC—all in support of establishing a separate Board for that College.

The statement noted that "the Board of Visitors has been privileged to have the governing responsibility of Christopher Newport College of the College of William and Mary over the past 15 years." It also stated that the Board is "fully satisfied" with its relationship with Christopher Newport.

At the same time, according to the statement, "the Board recognizes the advantages to an institution in having its own

Board of Visitors. The William and Mary Board recognizes that Christopher Newport College has reached a stage of development and maturity that having its own Board of Visitors is an appropriate consideration."

The Board "will be entirely agreeable with and in support of either position" that the General Assembly and Governor take in the matter, the statement concluded.

In other actions, Board members approved the addition of a right of rebuttal section to the review procedure established in the statement on "Policies and Procedures of Evaluation of Administrative Personnel."

Scholarship awarded

Board members also approved the award of the J.D. Carneal, Jr. Tax Scholarship for 1975-76 to Donald Damian Harmata. Harmata, who received his B.A. from Virginia Polytechnic Institute and his J.D. degree from the Marshall-Wythe School of Law, is currently a candidate for the

Information Systems Study to Aid Effective School Management

William and Mary may be helping to further a new revolution in higher education management.

An information systems study, undertaken by the College earlier this year in cooperation with the IBM Company, has been printed and is currently being circulated nationally as a model of how colleges and universities may become administratively more effective in support of their educational objectives.

Computers and Planning

The College's study is designed to point to ways in which computers can become more useful agents for educational planning. It is considered by IBM to be the finest study of its kind and the "darling" of the data processing industry.

The report is expected to be of use to the heads of schools and corporations in the United States and abroad, seeking to control bureaucratic

proliferation. Executive directors of key national professional educational associations, select corporation presidents, presidents of leading universities, heads of most Virginia colleges, state government officials, foundation leaders, and others received the William and Mary study this week.

According to President Thomas A. Graves, Jr., "We saw the study as an opportunity to examine the quality of the information audits flow which at William and Mary define how and how well decisions are reached. If we can learn and benefit from this study, we can be more effective in our support of the College's educational objectives."

Internally, the College intends to use the study in developing an information network based on systems concepts that make it possible to improve the "supply, aggregation and accuracy of data."

In this way, Graves noted, it is hoped that "bureaucratic duplication and inaccuracies in the information field can be reduced. If we really believe in being accountable to the taxpayers of Virginia in what we do," he continued, "we must take every step possible to control and reduce the burgeoning costs of education, and thereby be responsive to the need in higher education for greater economy."

Jerry Van Voorhis, assistant to the President, coordinated the study in the College. Van Voorhis commented that the study "though done for the purpose of guiding our own actions, is achieving wider applicability than intended."

He observed that the report "faces up honestly to questions of administrative operations, including where they may be deficient, in relation to their information base, and proposes a way to correct them. Because the problems we have are those

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Campus Wrap-Up

Physics Colloquium

Henry Blosser of Michigan State University will present a colloquium concerning "Superconducting Cyclotrons" at 4:30 p.m. Dec. 5 in 109 Small.

Festival of the Arts

The Third Annual Festival of the Arts exhibit and sale will be held Saturday, Dec. 6, from 11 a.m.-3 p.m. in the lobby of the Campus Center.

Faculty, staff, students and members of the Williamsburg community who wish to enter items for exhibit or sale should contact the Office of the Director of Student Activities, Ext. 557, to reserve space. A 50 cent entry fee is charge to cover publicity costs.

WSI Renewal Course

A Water Safety Instructor Renewal Course for new life-saving materials will be taught Dec. 9 and 10 from 9 a.m.-1 p.m. in Adair Pool.

Current certification is required. Required course books are available in Adair Gym. Those interested in taking the course should sign up on the sheets posted inside Adair Gym. Ann Lambert will be instructor for the course.

Summer Journalism Program

Applications are currently being sought from students who will be juniors or seniors next fall for the Newsday Summer Journalism Program in Garden City, N.Y. The program is designed to give experience to those students who are interested in a newspaper career.

Information is available in the Office of Career Counseling, 209 James Blair Hall. Applications may also be obtained by writing Mr. Bernie Bookbinder, Senior Editor/Projects, Newsday, 550 Stewart Avenue, Garden City, N.Y. 11530.

Applications must be returned to Newsday by Dec. 15.

Publishing Procedures Program

The Radcliffe College Publishing Procedures Course—an intensive professional program for recent college graduates who are seriously considering a career in book or magazine publishing—will be held in Cambridge, Mass., from June 28-Aug. 6.

Students interested in applying may obtain information at the Career Counseling Office, 209 James Blair. Informational posters have also been distributed around campus.

Job Placement Notes

The Placement Office has on file almost 200 letters from employers indicating their willingness to receive resumes from William and Mary graduates even though they cannot come to campus. Students are welcome to review them as prospective employers.

Films on India and Tibet

Three films on India and Tibet—"Requiem for a Faith," "Village in Poona," and "Kathakali Dance"—will be shown Dec. 4, from 9:30-11 a.m., in 111 Wahsington Hall and on Dec. 8, from 10-11 a.m. in 105 Jones Hall. Members of the South Asia Society and Professor Zamora's anthropology classes invite the public to join them for the showings.

Board Issues Statement on CNC

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Master of Law and Taxation degree in the law school.

The Board resolution noted that Harmata "has demonstrated a sincere interest in the study of tax law," one of the stipulations of the \$500 award.

Mrs. Carneal of Richmond, has continued to provide funds for the scholarship, which was begun by her late husband. Mr. Carneal was a graduate of the College's law school and a member of the Board of Visitors.

In other actions, the Board approved a leave of absence for

George W. Grayson, associate professor of government, for the spring semester of the 1975-76 session to enable him to serve as an elected delegate to the Virginia General Assembly.

Three members of the School of Marine Science faculty were promoted from assistant professor to associate professor, effective Nov. 21. They are Victor Goldsmith, Maurice Lynch and Kenneth Webb.

A permanent new faculty position at the School of Marine Science was established, and John C. Munday was appointed

Justice System Improvements Are Goal of "New" Institute

The name on the door has changed but the work inside is still the same—to study ways to improve the administration of justice.

William and Mary's Metropolitan Criminal Justice Center is now the Institute for Criminal Justice but the name change has not altered the support services

regarding criminal justice issues which the agency gives to the cities of Chesapeake, Norfolk, Portsmouth and Virginia Beach.

The Institute has a budget of approximately \$350,000. Ninety percent of its funding is from federal grants and ten percent is provided by the four cities it serves.

The urban research and technical assistance agency has assigned over 15,000 man hours of staff work over the next two years to cooperate with the four cities within its constituency in order to develop model criminal justice systems.

Established in July, the Institute inherited the credentials of the highly successful Metropolitan Criminal Justice Center. Through its work from 1971-75, the Center was recognized as a pioneer in several areas of research dealing with juvenile delinquency and was cited as the most successful of the eight pilot cities' agencies which were established across the country by the Law Enforcement Assistance Administration (LEAA) in 1971. LEAA was created by Congress in 1968 through the Omnibus Crime Control and Safe Streets Act.

An independent evaluation by the prestigious American Institutes for Research in June determined that the College's Center was "a solid, unequivocal success in terms of its absolute impact on the four municipal criminal justice systems it served." Its reputation in part was earned by an impressive list of over 50 publications resulting from research projects, many in the area of juvenile concerns.

Work will be undertaken on a juvenile delinquency prevention and control plan for the City of Virginia Beach to be developed as a state prototype.

Habitual offender study

Some type of workbook for guiding the police and prosecutors' actions with regard to the career criminal will probably result from the projected study of the habitual offender which will be part of the work load for 1975-77. The primary purpose of this study will be to effect inter-city cooperation in communication in order to minimize the criminal's efforts to avoid prosecution. The career criminal, as part of his profession, varies the location of his crimes in an effort to avoid prosecution. The Institute will be working with the four cities to develop methods of assuring that cases involving career criminals are processed through the criminal justice structure.

The Institute's two-year program is a further projection of the basic purpose of the agency as established by the Metropolitan Criminal Justice Center, to assist local jurisdictions in the design and establishment of various research and demonstration projects, often highly innovative and experimental in nature, which would contribute to the development of each

city's model criminal justice system.

Of those projects which the Metropolitan Criminal Justice Center was engaged in developing and implementing through Federal grant money, all have been continued by the cities with the phasing out of the pilot cities program. Letters of support from the city managers of Chesapeake, Norfolk, Portsmouth and Virginia Beach have served to reinforce the desire of the cities to work with the Institute.

In Virginia Beach, the Juvenile Status Offender Diversionary Unit which is working to remove incidents such as truancy and runaways from the courts, is involving residents of the area in its work. They are serving on the steering committee helping to form a program design and method of implementation.

The Director of the Institute is Walter J. Diggles who was director of the Metropolitan Criminal Justice Center prior to its phasing out into the Institute for Criminal Justice.

Thomas J. Sweeney, police projects director, recently served the Kansas City Police Department as Program Development coordinator prior to joining the Institute staff.

Edward P. Rice, a former member of the Commonwealth of Virginia's department of corrections, serves as the team's corrections projects director.

James W. Lewis, a graduate of the Marshall-Wythe School of Law and a member of the Virginia bar, was a practicing attorney before joining the Institute staff to assume the duties of courts projects director.

"The College of William and Mary and the cities of Chesapeake, Norfolk, Portsmouth and Virginia Beach have discovered through past cooperative endeavors that joint planning, program design and evaluations are beneficial to the cities' objectives of improving the efficiency and effectiveness of the criminal justice system agencies and function," said director Diggles.



M.B. MacVeigh

MBA Student Chosen For DM Institute

Mary Bretta MacVeigh of Cumberland, Md., a candidate for an MBA degree in May, was one of thirty business students from across the country who were recently chosen to attend a week-long Institute offered by the Direct Mail Educational Foundation in Oak Brook, Ill.

The Foundation, part of the Direct Mail Marketing Association, Inc., offered students an opportunity to attend classes taught by leading professionals in the direct mail and direct marketing field.

After graduation Miss MacVeigh is looking toward a position in marketing which she hopes will ultimately lead to management. She received her undergraduate degree in commerce with a concentration in marketing from the McIntire School of Commerce at the University of Virginia.

From 1970-72 she was a senior marketing research analyst for the Virginia National Bank in Norfolk. She is a member of Alpha Kappa Psi.

associate professor to fill the position. He holds an A.B. degree from Cornell University and Ph.D. from the University of Illinois.

A number of reports were also submitted to Board members concerning campus and buildings improvements and capital outlay projects, progress made in the movable property control program, the energy conservation program at the College, and a report on the Occupational Safety and Health Act(OSHA) compliance program.

W&M NEWS

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Marjorie N. Healy, editor
Susan M. Weber, calendar and classifieds

Publications Office, production News, photographs and advertisements should be sent to the News Office, 125 Richmond Road. Calendar items should be sent to Ken Smith, keeper of the College calendar, at the Campus Center.

The deadline for all submissions is Wednesday at 5 p.m. for publication the following Tuesday.

Actions of the Board of Visitors, November 21-22

Appointment of Dean of the Marshall-Wythe School of Law

WHEREAS the Search Committee appointed to recommend candidates for the Dean of the Marshall-Wythe School of Law, has unanimously recommended the appointment of William B. Spong, Jr. to this position, and

WHEREAS, the Faculty of the Marshall-Wythe School of Law has concurred by informal poll in this recommendation, and

WHEREAS, the Faculty Status Committee of the School of Law has recommended that Mr. Spong be granted tenure as Professor of Law and the first incumbent of the Dudley Warner Woodbridge Chair of Law,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Visitors appoint William B. Spong, Jr. as Dean of the Marshall-Wythe School of Law and Dudley Warner Woodbridge Professor of Law, effective July 1, 1976, on a full-time basis, continuing through June 30, 1977, with understood permanent tenure as professor of law, subject however to the statutory requirement of the Commonwealth of Virginia that a legal contract of unlimited duration cannot be given,

BE IT FURTHER RESOLVED, that Mr. Spong is appointed on a half-time basis for the period from January 1, 1976, through June 30, 1976, as Dudley Warner Woodbridge Professor of Law and Dean Designate.

Approval of Revisions in By-Laws Of Marshall-Wythe School of Law

The Third Revised By-Laws of the Marshall-Wythe School of Law were approved by the Board of Visitors in May 1973. Subsequent experience has suggested by-law revision in those sections relating to Article V, "Elected Committees of the Faculty," Section 4 and Section 5.

The original language of V. 4 and V. 5, and the proposed changes, are presented below:

§ 4. The Faculty Appointments Committee shall consist of six members, each of whom shall serve a two year term. However, three of the initial terms shall be one year determined by lot; thereafter, three members shall be elected at the May meeting for terms beginning the next September. In addition, the Dean shall serve ex officio as a committee member with vote in case of ties. The committee membership shall reflect the composition by rank of the faculty to the extent feasible. The Chairman, chosen by the committee for a one year term, shall be a full Professor.

According to rules and procedures established by the faculty, the committee shall guide, ~~advise and act for~~ and advise in writing the faculty on recommendations concerning employment of faculty members including the law librarian.

~~The Dean shall endorse each faculty recommendation or inform the faculty in a written report of his reasons for not endorsing them. The faculty shall either accept or reject the Dean's report. If the faculty recommendation is endorsed by the Dean, or the faculty rejects the Dean's report of non-endorsement, the Dean shall communicate the faculty recommendation, as well as his report of non-endorsement to the Vice-President for Academic Affairs and President.~~

If in agreement with the written faculty recommendation the Dean shall communicate the recommendation in writing to the Vice-President for Academic Affairs and the President.

If in disagreement with a faculty recommendation the Dean shall, in writing, fully inform the faculty of the reasons for the disagreement and shall thereafter meet with the faculty at regular or special meetings in an effort to resolve the disagreement. If the disagreement thereafter persists, both the faculty's and the Dean's recommendations shall be forwarded to the Vice-President for Academic Affairs and the President.

§ 5. The Faculty Status Committee shall consist of six members, each of whom shall serve a two year term. However, three of the initial terms shall be one year determined by lot; thereafter three members shall be elected at the May meeting for terms beginning the next September. In addition, the Dean shall serve ex officio as a committee member with vote in case of ties. The committee membership shall reflect the composition of the faculty by rank to the extent feasible except that at least three members of the committee shall be full Professors. The Chairman, chosen by the committee for a one-year term, shall be a full Professor.

Should any member of the committee be the subject of its actions, the Dean shall appoint a substitute member to act in the matter.

According to rules and procedures established by the Faculty, the committee shall guide, advise and act for the faculty on recommendations concerning retention, promotion and tenure.

~~The Dean shall endorse faculty recommendations or inform the faculty in a written report of his reasons for not endorsing them. The faculty shall either accept or reject the Dean's report. If the faculty recommendation is endorsed by the Dean, or the faculty rejects the Dean's report of non-endorsement, the Dean shall communicate the faculty recommendations, as well as his own report of non-endorsement, to the Vice-President for Academic Affairs and President.~~

If in agreement with committee recommendations, all of which must be detailed in writing, the Dean shall forward them, along with his detailed written recommendation, to the Vice-President for Academic Affairs.

If in disagreement with a Committee recommendation which is either affirmative or negative as regards granting of tenure, retention or promotion, the Dean shall meet with the Committee in an effort to resolve the disagreement. If the disagreement persists, the committee chairman shall notify the concerned faculty member and thereafter shall, in writing, fully inform the faculty of the nature of the disagreement. If, following such notification and after regular or special faculty meetings held in an effort to resolve the disagreement, the disagreement persists, both the faculty's and the Dean's recommendations shall be forwarded to the Vice-President for Academic Affairs.

The Faculty of the Marshall-Wythe School of Law has unanimously approved these proposed changes in the by-laws.

BE IT RESOLVED, That the Board of Visitors of the College of William and Mary hereby approves the above-proposed revisions of the By-Laws of the Marshall-Wythe School of Law.

Addition to Statement on Policies And Procedures of Evaluation Of Administrative Personnel

In March 1974 the Board of Visitors approved the statement on Policies and Procedures of Evaluation of Administrative Personnel.

Section III of this document, "Procedures of Evaluation," establishes periods of review of administrative performance, and provides for the establishment of ad-hoc committees to make evaluations of individuals. Section III.C states that "the administrative superior receives the evaluation committee's written report, and comments upon it as his judgment dictates. The committee report, so annotated, is then passed on to the next administrative superior for his comments, the process being repeated as is necessary until all appropriate documents reach the President. The President, taking into account the evaluation committee's report and all comments on it, has the responsibility for making the decision on continuance, reassignment or termination of the individual under evaluation." Section III.E establishes timetables for the review process, and states that "the individual will be informed of the substance of the evaluation, and of the President's decision, by the President or his designate no later than 30 June."

Under this review procedure, an individual does not officially learn of an adverse report recommending non-retention until the President's decision on retention or non-retention is reported to him or her.

To enable the individual to learn of the substance of such an adverse report before the President's final decision is announced, and to permit him or her to attach a written rebuttal to the recommendations which the President receives and considers in making his decision, the Committee on Personnel Policy of the College has recommended that the following sub-section be added to the document:

III. F. Right of Rebuttal.

In the case of an adverse evaluation recommending non-retention, the individual will be advised in writing of the substance of the adverse evaluation by the administrator immediately superior to the person or group first making the adverse evaluation. At this time, the individual will be given an opportunity to make a written rebuttal of the adverse evaluation; the written rebuttal will be considered a comment on the report and, as such, will be transmitted with the report and administrative recommendations through designated offices to the President.

BE IT RESOLVED, That the Board of Visitors of the College of William and Mary hereby approves the addition of Section III. F, "Right of Rebuttal," to the statement on Policies and Procedures of Evaluation of Administrative Personnel.

Report on the College's Energy Conservation Program

In a report on the energy conservation program at the College, Director of Buildings and Grounds Ervin Farmer stressed the need for support from all sectors of the College community if progress is to be made and maintained in conserving energy and thereby financial resources.

The report discusses in detail the ongoing practices and lists action contemplated, that will lead to increased energy and cost savings.

(The full report is available in the W&M News Office, 125 Richmond Road.)

According to the report, "the College has already initiated a conservation program, which has eliminated many of the obvious sources of energy waste. Heating temperatures have been lowered to approximately 68 degrees in buildings heated by steam or high temperature-hot water. Air conditioning temperatures have been raised to 77 degrees as a means to help conserve energy and decrease costs."

In addition, other measures to conserve energy, as recommended by the Energy Conservation Sub-Committee, have been taken. These efforts include the installation of shower flow control valves in the shower heads of student residences; using the minimum number of boilers to satisfy the heating load; posting reminder signs to shut off the lights when not in use; several academic departments voluntarily designating specific rooms for use as study halls; shutting off every other corridor light fixture in certain student residences to promote energy conservation practices and repairing leaking water taps and valves to conserve hot water and heat.

"While these practices have produced a savings in the quantity of fuel oil and electricity used compared to the prior year, the possible dollar savings have been negligible because of the spiralling cost of purchasing these items," the report continues.

Recently it became evident, the report states, that because of spiralling increases in the purchase cost of heating fuels, the amount budgeted for fuel oil and natural gas will not be sufficient. "An additional \$21,400 will be needed for the purchase of heating fuels to continue the present level of operation," the report reads.

The Buildings and Grounds staff anticipates that early next year, when the College's current contract with the Virginia Electric and Power Company (VEPCO) expires, the present charge per kilowatt-hour (KWH) usage of one cent will be tripled. "Clearly the annual purchase of electrical service is another high cost that should be studied and controlled," the report asserts.

Future Action

Two possible ways to conserve both heating fuels and electricity and decrease the present costs without causing serious dislocations to the present programs were suggested.

One is to reduce the heating temperatures in student residences during the 25 day Christmas break, from Dec. 22, 1975 to Jan. 15, 1976. It is estimated that this could save approximately \$17,600 in heating fuels and \$13,600 in electricity costs.

The other possibility is to install an IBM System/7 Power Management System to monitor and control electrical power consumption on a year round basis and thereby reduce electrical costs.

According to the report, the computer system measures kilowatt demand, compares it to a predetermined set of targets and takes corrective action if and when necessary.

A comparison of the projected savings with the installation and leasing costs indicates that "the system can pay for itself within the first year and provide savings of more than 10% of the annual electric cost in subsequent years," the report concludes.

Report on OSHA Compliance

The College has begun to develop a comprehensive and workable safety program to comply with the requirements of the Occupational Safety and Health Act.

The Assistant Director of Buildings and Grounds has been appointed director of the program with direct responsibility for industrial, fire protection and prevention, working conditions and educational program safety. A Safety Officer will assist the director, coordinate activities and make monthly inspections of facilities. This position has been approved by the Commonwealth.

Responsibility for traffic control, student activities and recreational safety, is assigned to the Director of Safety and Security.

The program calls for the College to develop immediate and future plans to meet OSHA requirements. Among the proposed plans are a review of construction drawings to pinpoint danger spots and regular inspections of buildings to minimize potential fire and safety hazards.

A copy of the full report is available in the W&M News Office.

Progress Report on the Movable Property Control Program

To date over 14,000 items have been inventoried and tagged as part of the College's Movable Property Control Program, according to a report by Ervin D. Farmer, director of Buildings and Grounds, to the Board of Visitors. The report explained that "available administrative offices and departments were the first to be inventoried, followed by all student residences in the new campus area, the Commons, Swem Library, Student Health Service Center, and William and Mary Hall. Additionally, Brown, Barrett, Chandler, Dawson, Old Dominion and Stith Halls, Sorority Court, Hoke House and Cottage, and the Moncure House were inventoried this summer. Other residence halls were occupied by students and could not be inventoried."

Farmer noted that "initial resistance stemmed from the requirement that departments take the initial inventory and report their findings to the Property Control Supervisor, who would then prepare identification tags and place them on the equipment. This problem has been overcome, the report stated, "by deleting the department requirement and having the Property Control Team take the inventory and fill out the forms whenever the department is unable to prepare the inventory list."

According to Farmer, the inventory is "making steady progress and is on schedule." He stated that "the plan is to inventory all administrative and academic departments during the college year and student residences during the summer months when the rooms are empty. Department Heads will be contacted to establish starting dates. Projected completion date is June, 1977.

Report on Buildings and Grounds

Campus and Buildings Improvements (Including Space Reassignment Projects) And Capital Outlay Projects

The following projects have been completed since the last report to the Board of Visitors:

Morton Hall Landscaping

Alterations to William Small Hall
Andrews Hall Foundry Ventilation System
Moncure House Renovations
Alterations to Bryan Hall Basement -
Bryan Central Unit

Bryan Unit (north end, Camm Unit and Dawson Unit)
Observatory - William Small Hall
Alterations to Computer Center
Founders Building
Women's Athletic Fields
Hoke Residence and Cottage

The following projects are in process:

Alterations to Bryan Hall Basement -

Madison Unit and Stith Unit -

Contract for alterations was awarded in early summer and is approximately 85% complete. This renovation will provide rooms for 36 students, with baths, lounges and kitchen facilities and will be completed in December.

Hugh Jones Hall - Alterations to second floor spaces to provide facilities for the School of Education, contract for which was awarded in early summer and is expected to be complete by November 30.

Morton Hall - Since this building was completed, exterior wall leaks have occurred in nine offices in the two front wings. The general contractor has attempted to locate the source of the leaks over an extended period without satisfactory results. The building has an elaborate membrane waterproofing system which forms an envelope around all areas below grade. Leaks can only occur as the result of damage to the system or improper installation.

In view of the continuing problem, the architect has personally spent extensive time at the building having the general contractor expose all suspected waterproofing and determining the location of defects. Extensive corrective work has been performed under the guarantee and no leaks have occurred since that time. Regular inspections will be made under all weather conditions to assure that the problem has been eliminated and all occupied areas are free of moisture.

James Blair Hall - Renovations to Registrar's Office - Working drawings and specification complete; bids from contractors have been requested; completion target date, January, 1976.

The Commons -

Exterior Improvements -

Plans have been prepared for improvement of the plaza area in front of the Commons and for extending gravel walks along paths developed by pedestrian traffic. The gravel walks have been constructed and other work will be performed as funds become available.

Interior Improvements -

Redecoration of the interior of the entrance lobby, corridors, serving lines and dining rooms is in progress. Repainting, using colorful graphics, has been completed. Window draperies and a music sound system are on order. New ceilings in lobby and corridor and new vinyl baseboard throughout entire public area are under contract. Other phases are in the study stage and indicate the desirability of some new tables and chairs, dining room salad bars, beverage stations, additional serving line equipment, and floor treatment.

Survey to Provide Accessibility and Usability of Major Campus Facilities for the Handicapped - This survey has been conducted and the report is under review to determine the feasibility schedule and cost of implementation.

William and Mary Hall - Plans and specifications have been prepared for crowd control barriers and ticket booths for the two lobby areas. These are necessary to meet requirements for the State Fire Marshal for full use of the facilities.

Taliaferro Hall Lounge - Lounge area will be redecorated and refurbished to provide recreation and lounge facilities not previously available in this student residence.

Yates Hall Basement Lounge - Color selections, layouts, and specifications have been prepared to modify and provide new furnishings to convert existing basement area for use as a lounge and TV area.

James Blair Terrace Basement - Studies have been made and schematic plans with cost estimates prepared for alterations which would provide housing facilities for 56 students.

The following projects will be accomplished as funding permits:

Jamestown Road Parking Area - Project complete, with the exception of landscaping, which will be done as funds become available.

Campus Landscaping -

New Rogers Hall area - Landscaping plans have been completed and work will be advertised for bids in November, 1975.

Phi Beta Kappa Hall areas - Plans are in progress

Crim Dell Area - Plans are in progress

James Blair Hall - 2nd Floor Renovation - Working drawings and specifications complete. Work to be completed as funds become available.

Campus Center Parking - A study has been made of possible temporary parking facilities in the area adjacent to the Campus Center. Schematic drawings have been completed for use when funds become available.

Moves of Departments -

During September and October several of the large laboratories in Old Rogers Hall were cleared of equipment and laboratory tables to prepare these areas for use as office spaces. The offices and hallways were repainted to give them a clean and fresh look prior to moving the Development Office, the Metropolitan Criminal Justice Center, the National Center for State Courts, the Anthropology Department, the Adult Skills Program, the Information Office, a portion of the Law Library and spaces for Student Activities. It is expected all moves to this building will be completed in late November.

1974-76

C-254 Plans for New Law School Building

The preliminary plans and outline specifications have been completed and approved by the Division of Engineering and Buildings, the State Art Commission and the State Fire Marshal's office. The plans were reviewed by the Law School Advisory Committee on December 13, 1974. Working drawings are approximately 85% complete and will be ready for final approval in December 1975, subject to special moot court studies.

C-256 Plans for Renovation of Physical Plant Services Complex

The preliminary plans and specifications have been completed and submitted to the Division of Engineering and Buildings along with a revised quantitative estimate. Working drawings are in progress and scheduled for completion in December 1975.

C-257 Additional Campus Lighting For Security

Installation of over 100 new light poles with mercury vapor lamps, which provide twice the illumination and operate at half the cost of incandescent lamps, has been accomplished. The second phase of the project included the conversion of all existing light poles on campus to mercury vapor lamps. The third phase included reinstallation of several existing light poles elsewhere on campus to provide poles of traditional or contemporary design in the appropriate campus areas. This project is in the final stages.

C-258 Installation of Storm Drainage

This project provided a means of receiving and controlling all storm water run-off from buildings in the old campus area to correct the surface water erosion problem created in 1962, when the City of Williamsburg required the College to disconnect all building drains from the storm drains and sanitary system of the City because of health hazards.

Installation of an aeration system will maintain the level of oxygen conducive to growth of animal and plant life. Energy dissipators have been built to reduce the velocity of the drain-off water and will minimize the erosion of land and the situation of Crim Dell Pond. This project is 90% complete.

C-258.1 Planning For Renovation of Rogers Hall

Preliminary plans and outline specifications are complete and have been approved by the Division of Engineering and Buildings. Planning beyond the preliminary stage must be controlled within the limit of the existing appropriation. Working drawings have been completed within this limit.

Special Project - National Center For State Courts Headquarters Building

Working drawings are complete and have been approved. However, a date for advertising for bids has not been established.

1972-74

C-273 Chemistry and Philosophy Building - New Rogers Hall

This building was occupied on August 25, 1975, dedicated on October 10, 1975, and is complete with the exception of minor correction list items.



President and Mrs. Graves receive the gift of a book on Westminster Abbey from the Right Reverend Gerald Ellison, The Bishop of London, who was a visitor to campus recently. He was in Williamsburg as the guest of Dr. Cotesworth P. Lewis, Rector of Bruton Parish Church.

Development Office

International Studies

1. Programs for Strengthening the International Dimensions of General Education at the Undergraduate Level.
2. Problem - or Topic Oriented Programs in International Studies at the Graduate Level.

Guidelines have been received for the above programs. Deadline: Dec. 15.

Information Systems Study

Continued from P.1

most colleges have, and because William and Mary is probably the first institution to put them into print for others to see, universities may be latching on to the report as a way of gaining needed perspective for dealing with a common plight and finding a way out of it."

"The report will do some good in the educational community," Van Voorhis said, "if it clears the air and creates a climate for good dialogue. For

Bicentennial Fellowship Offered

William and Mary graduate and undergraduate students are invited to submit a paper on the topic "The Critical Role of Information in National Policy Formulation and Governmental Management" in the American Society for Information Science (ASIS) special bicentennial fellowship competition.

The \$1000 fellowship is offered in conjunction with the ASIS Bicentennial Conference which will be held in Washington, D.C., in April.

Papers for the fellowship competition should deal with problems, processes and policies in the flows of information into the national policy-making process and must be submitted by Feb. 10, 1976.

Papers should be submitted to and further information is available from: James W. Morentz Jr., Bicentennial Program Coordinator, ASIS, 1155 Sixteenth Street, N.W., Washington, D.C., 20036.

too long, universities have downplayed the need for good management. There has been a tendency to sweep it under the rug. I do not believe this can continue. Good management supports, not detracts, from good education. Fortunately, this is a growing realization everywhere."

Van Voorhis and Mrs. Nell R. Jones, who also helped with the study, presented the College's study to IBM officials on November 13 in Washington, D.C., and also to a seminar of university vice presidents assembled at IBM from various institutions across the country.

Swimmers Qualify For Natn'l Aquatics Institute

Members of the Mermettes have qualified for the National Conference of the National Institute for Creative Aquatics, which will be held here on campus April 7-10.

Members qualified at the Eastern Regional Conference, held Nov. 7-9 at the University of Pennsylvania.

Assistant Professor Jan Tomlinson took two numbers, and each received excellent critiques.

"Harmony," was choreographed by Sherry Lupton of Severna Park, Md., and executed by Sherry, Karen and Melissa Larson, Davenport, Iowa; Keith Haven, Fairfax County; and John Weiner, Cherry Hill, N.J.

"Memory is Rhythmic" was choreographed and performed

Doctor Discusses Medicine And Sports

Dr. William Lewis, orthopedic surgeon and specialist in sports medicine, spoke to sociology professor Wayne Kernodle's seminar on Sports and Leisure, Thursday, Nov. 20, from 11-12:30 in Morton 220. He also participated in a special luncheon-seminar later that day on the technical aspects of orthopedic work with local orthopedists, trainers and graduate students in physiology.

At the morning seminar Dr. Lewis covered the role of the orthopedic surgeon in the treatment of professional athletes, and the range and character of problems encountered by athletes.

Dr. Lewis practices in Bridgeport, Conn., and because of his specialty in sports medicine, lectures frequently on the topic to a variety of educational and sports oriented groups.

by Madonna Moss from Syracuse, N.Y.

Both numbers were chosen for the public performance which was given Sunday afternoon to cap the three-day conference. The 200 conference participants represented some 20 clubs.

Frontiers Int'l Honors New Black Students Here

The Frontiers International held a special dinner meeting Nov. 11 at the Williamsburg Lodge honoring new Black students at the College.

Guest speaker for the evening was Lyman Brooks, president emeritus of Norfolk State College. George R. Healy, vice president for academic affairs at William and Mary, was also a program speaker.

Shirley Baker Promoted In B&G Dept.

Shirley Baker, housekeeping supervisor B in the department of buildings and grounds, was promoted earlier this month to housekeeping supervisor C.

As assistant to Executive Housekeeper Ernest Boyce, Mrs. Baker did clerical work and was in charge of any special assignments for custodial workers.

She will now be working in the office of the director of buildings and grounds.

Mrs. Baker joined the College staff in 1969 as a custodial worker and was promoted in 1972 to housekeeping supervisor A. In 1973 she was again promoted to the B position.

One of the highlights of the program was the presentation of gifts from Le Cercle Charmant and the Williamsburg Negro Business and Professional Women's Clubs, Inc., to Michelle Whitehurst, Lawrenceville, Va., a 1975 graduate of William and Mary who is currently working toward an M.D. degree at the Medical College of Virginia in Richmond. Her senior year Miss Whitehurst received the Algeron Sydney Sullivan Award in recognition of her "influence for good."

Musical portions of the program were provided by Birdie Hairston, a freshman from Martinsville, Va., who played two piano selections.

Guests included undergraduate and law students at the College as well as several members of the administration and faculty.

The Frontiers International regularly honor new Black students at the College each year. This is the first time the two other organizations have joined the Frontiers in this recognition program.



MacAlister Is Painter Here For More Than 30 Years

In his more than 30 years as a painter at the College, Walter D. MacAlister has seen a great change in the campus.

When he began working for the College in September 1945, the campus ended at what is now Old Campus Road. Since then more than a dozen buildings have been added to the campus.

In 1945 MacAlister recalls earning \$1.12 an hour. Now, he says, "it takes an IBM machine to figure out wages."

MacAlister is a paint foreman and generally works with a crew of four, depending upon the size of the job, he says. The College painters do inside painting only, MacAlister explained, while the College contracts for any painting necessary outside.

A native of Richmond, he has lived in Lanexa for the past 43 years.

His son, Walter MacAlister Jr., is also a painter and worked at William and Mary for 11 years. In addition to his son, Mr. MacAlister has a daughter, Patricia Ann Huguley, two grandsons and a granddaughter. He is a widower.

In his free time Mr. MacAlister enjoys fishing for bass, perch and catfish in creeks in the area.

Service Anniversaries

Seven classified staff members have noted service anniversaries at the College this month.

Fred L. Wallace, supervisor of the Printing Office, marked ten years with the College as a permanent classified employee on Nov. 1.

Noting five year anniversaries are **Charles H. Banks**, custodial worker in the academic buildings in the old campus area; **Queen V. Boyd**, custodial worker in the President's House; **Viola Brown**, custodial worker in the Campus Center; **Bonnie T. Sechrest**, clerk typist in the Admissions Office; and **Lue Berta Turner**, custodial worker in Millington Hall.

Faculty/Staff News

ANTHROPOLOGY

Visiting Professor **Mario D. Zamora's** article, co-authored with P. Gonzalez, entitled "El Proceso de Hispanizacion: Tradiciones y Metodo en el Cambio Colonial en Villas Filipinas," was recently published in *Ethnica*, University of Barcelona, Spain.

Zamora was recently elected to membership in the Israel Anthropological Association, Jerusalem.

ATHLETICS

On Nov. 12, men's gymnastics coach **Cliff Gauthier** conducted a combined lecture and demonstration of gymnastics techniques before a capacity crowd of students in the Warwick High School gymnasium. Ten members of the men's and women's gymnastics teams assisted the presentation.

BIOLOGY

Lawrence L. Wiseman, assistant professor, attended the 15th annual meeting of the American Society for Cell Biology in San Juan, Puerto Rico, Nov. 11-14. In conjunction with the meetings he also published an abstract entitled "Neutropenic and Normal Human Bone Marrow Cells: An Analysis of Colony Formation in Culture by Velocity Sedimentation" in the *Journal of Cell Biology*. Gerald B. Price and John S. Senn were co-authors.

Recently Wiseman also published, with Richard Gordon, Narendra S. Goel and Malcolm S. Steinberg, "A Rheological Mechanism Sufficient to Explain the Kinetics of Cell Sorting" in *Mathematical Models for Cell Rearrangement*, G.D. Mostow, ed., Yale University Press.

BOOKSTORE

On Nov. 5-7 **John Freeman** attended the fall meeting of the Southeastern Region of the National Association of College Stores in Knoxville, Tenn., and made a presentation on resource materials for beginning and operating a general interest book department in college stores.

On Nov. 11-12, **Richard Croot, John Freeman, JoAnn Gilley, and Bruce Locke** attended the winter meeting of the Virginia College Stores Association, for which Bruce Locke was program chairman. Richard Croot made a presentation discussing the Basford Psier method of planning and conducting a buying session.

CAMPUS CENTER

Warren J. Green, director, will attend the meeting of the Association of College, University and Community Arts Administrators (ACUCA) at the American Hotel, Dec. 14-17, in New York City. Representatives from some 400 colleges

will attend the meeting to make arrangements for their concert programs in the 1976-77 season.

MODERN LANGUAGES

Professors **M. Cox, W. Eger, R. Hallett, A. Kallos, J. Moore, A. Netick, M. Palmaz, R. Saint-Onge, and M. Sorrell** attended, and participated in various capacities at the 45th South Atlantic Modern Language Association convention, which this year convened in Atlanta, Ga.

Professor Kallos read a paper entitled: "Humor in Rilke's Ewald Tragy and Geschichten von Lieben Gott," and was elected treasurer of the American Association of Teachers of German-SAMLA chapter for 1976-77.

Associate Professor Cox was elected secretary-chairman of SAMLA's Modern Spanish Section (II) for 1976-77.

CHEMISTRY

David Kranbuehl, associate professor, recently presented a paper at the National Academy of Science's Conference on Electrical Insulation and Dielectric Phenomena. The paper, entitled "Dielectric Relaxation Studies of Nitro-aromatics," was co-authored by students, **L. McPeters, A. Howe and K. Trimmer**. The paper was part of their undergraduate honors thesis work. Professor Kranbuehl serves as a member of the Conference Board.

HISTORY

Richard Maxwell Brown, professor, delivered an address on "Social History and Military History: Perspectives on the American Revolution" at the fall banquet of the Georgetown University chapter of Phi Alpha Theta, the history honorary society, on Nov. 7.

At the Southern Historical Association Conference in Washington, D.C., Nov. 12-15, Assistant Professor **Judith Ewell** was a commentator on a panel on "Controversy in 19th Century Venezuelan Politics."

Four members of the department--Harrison Professor **Maurice Beresford**, Professor **A.Z. Freeman**, and Associate Professors **Dale Hoak** and **James McCord**--attended the Conference on British Studies meeting at the Folger Shakespeare Library in Washington, D.C., November 14-15.

PHILOSOPHY

On Nov. 13, Associate Professor **Alan E. Fuchs** co-directed a workshop on Ethics in Government for Virginia municipal leaders, held in Richmond. Prof. Fuchs' group was also led by Prof. William Lee Miller, director of the Poynter Center for Media and Institutional Analysis, Indiana University.

PHYSICS

Professor **Hans C. von Baeyer** presided over a session on "Elementary Particles" at the annual meeting of the Southeastern Section of the American Physical Society in Auburn, Ala., on Nov. 13.

The following paper has been published: "Low Energy Dynamics for Reactive Collisions of C+ with D2," by **E. Herbst, R. L. Champion, and L.D. Doverspike** in the *Jour. of Chem. Phys.* 63, 3677 (1975).

Several members of the department attended the 17th Annual Meeting of the Division of Plasma Physics of the American Physical Society held in St. Petersburg, Fla., from Nov. 9-14. **S.P. Gary** presided over a session entitled "Linear Instabilities" at this meeting.

The following papers were also presented at the meeting: "Plasma Oscillations and Landau Damping," by **F.R. Crownfield, Jr.**, *Bull. Am. Phys. Soc.* 20, 1274 (1975).

"Stability of the Finite Wavelength Bumpy Theta Pinch," by **T. Cayton and G. Vahala**, *Bull. Am. Phys. Soc.* 20, 1357 (1975).

"Finite Wavelength Effects in Guiding Center Plasmas," by **George Vahala and Linda Vahala**, *Bull. Am. Phys. Soc.* 20, 1357 (1975).

"Guiding Center Plasma Stability of the Bumpy Theta Pinch," by **M.J. Schmidt and G. Vahala**, *Bull. Am. Phys. Soc.* 20, 1358 (1975).

"Proton Temperature Anisotropy Instabilities," by **D.S. Lemons, S.P. Gary, M.D. Montgomery, W.C. Feldman, and D.W. Forslund** in the *Bull. Am. Phys. Soc.* 20, 1380 (1975).

"Electromagnetic Current Instabilities," by **S.P. Gary, D.W. Forslund, and R.A. Gerwin**, *Bull. Am. Phys. Soc.* 20, 1380 (1975).

Continued on P.8

Plant Rescue Service

Donna Ware and Martin Mathes of the biology department are continuing their "plant rescue service" which they initiated earlier this year for the Williamsburg Community.

Under the service, botany students and faculty at the college have volunteered to identify plant species in areas which must be cleared for construction. Members of the "rescue squad" are involved in inspecting sites ranging from private home lots to public building locations and road right-of-ways.

After the squad has assessed the abundance of species represented on the site, selected plants will be preserved for study as herbarium specimens, and uncommon or endangered non-woody species will be marked for transplanting by the owner into an appropriate area. Plants may also be transplanted into an area of the College campus, which will be developed as a refuge for native Virginia plants.

Individuals who wish to report areas scheduled to be cleared may provide information to the biology department at 229-3000, ext. 458. If the area contains endangered or otherwise interesting species, a member of the plant rescue squad will contact the landowner to arrange for transplanting.

Executives Add Insight In Graduate Business Class

As part of the continuing program in the School of Business Administration to bring to the classroom businessmen and executives who are authorities in their fields, Bruce Bolding, head of the Systems Development Group at the Dow-Badische Company, recently spoke to graduate students in the School's Information Systems course.

As a manager with a comprehensive background in data processing, information systems and production planning, Mr. Bolding was able to present some unique insights into the problems of designing and implementing information systems. His participation provided reinforcement to the theoretical

aspects of the course and gave the students an awareness of the real world problems faced in this essential area.

Other managers who have been scheduled by Associate Professor W.J. Maddocks to participate in the Business 510 course include John Lina, manager of Information Systems for the Newport News Shipbuilding and Drydock Corp.; William Medford, manager of the Data Processing Department of the United Virginia Bank Operations Center in Richmond; and John Madison, manager of Data Processing at the Bendix Corporation Division in Newport News.

Swindler Among Participants In Special Seminar

Constitutional scholars from William and Mary, the University of Virginia and the University of Pennsylvania were among participants in a unique symposium on Congressional powers of confirmation of Presidential appointees, held in Washington last week. William F. Swindler, John Marshall Professor of Law at William and Mary, and Professor A. E. Dick Howard of the University of Virginia, were two of the academic participants. The third was Professor Louis Pollak, former Yale law dean who is now on the Pennsylvania faculty.

The symposium was sponsored by members of the Senate Judiciary Committee, which is expected soon to receive from the White House the name of President Ford's proposed successor to retired Supreme Court Justice William O. Douglas. Senator Edward Kennedy of Massachusetts, one of the originators of the project, stressed that the purpose of the symposium was to gather background information from a wide selection of legal educators, members of the organized bar and interested laymen on what the Senate's role in "advice and consent" should be.

4 from W&M In Bicentennial Debate Here

Four debaters from the College were recently selected as representatives to the district tournament of the Bicentennial Youth Debates.

Don Henderson, a freshman from Springfield, Steve Zeller, a freshman from Columbus, Ind., Karen Murphy, a junior from Ringwood, N.J., and Graham Tancill, a freshman from Rockville, Md., won inter-squad competitions in three divisions to secure spots in the district tourney, scheduled to be hosted by the College, Dec. 1.

The public is invited to attend the tournament, which will feature debaters from Christopher Newport, Hampton Institute, Thomas Nelson Community College and Rappahannock Community College. Debates will begin at 6:30 p.m. in Phi Beta Kappa Hall.

The Bicentennial Youth Debates, which are co-sponsored by the National Endowment for the Humanities and the Speech Communication Association, will conclude June 1-4 when debaters from across the country meet to decide the national champion.

Holiday Schedule

Campus Center and Wigwam

Wednesday, Nov. 26

Campus Center and Wigwam close

at 2 p.m.

Monday, Dec. 1

Campus Center and Wigwam reopen

at 7 a.m.

Swem Library

Wednesday, Nov. 26

8 a.m. - 5 p.m.

Thursday, Nov. 27

Closed

Friday, Nov. 28

8 a.m. - 5 p.m.

Saturday, Nov. 29

9 a.m. - 6 p.m.

Sunday, Nov. 30

Regular schedule resumes

NOV.-DEC. CALENDAR

26

27

28

29

30

1

2

WEDNESDAY

Classes end for Thanksgiving Recess, 1 p.m.
Tertulia (Coffee Hour), Hispanic House, 7 p.m.

THURSDAY

Episcopal Holy Communion, Wren Chapel, 5 p.m.

FRIDAY

Hillel, Temple Beth El, 7:30 p.m.

SATURDAY

Organ Recital, Wren Chapel, 11 a.m.
Basketball: W&M vs. Appalachian State, W&M Hall, 8 p.m.

SUNDAY

SA Senate Committee Mtg., Swem G-1, 7 p.m.

MONDAY

Classes Resume, 8 a.m.
Placement Office Interviews: Burroughs-Wellcome & Co., Morton 104.
Yoruba Free Class, Int'l Cottage, 7 p.m.
18th Century Dance Instruction, CC Ballroom, 8 p.m.
Basketball: W&M vs. Eastern Connecticut, W&M Hall, 8 p.m.

TUESDAY

Teacher Placement Interviews: New Kent County Public Schools, 9 a.m.-4:30 p.m., Morton 104.
Residence Hall Life Mtg. with Area Coordinators, CC Gold Room, 9:30 a.m.
Coffee Hour, French House, 3:30 p.m.
Faculty Meeting, Millington Auditorium, 3:30 p.m.
Interhall, CC Theatre, 4 p.m.
Physics Dept. Ascent of Man Film Series: "The Long Childhood," Millington Auditorium, 5 and 8 p.m.
SA Senate, CC Theatre, 7 p.m.
Catholic Mass, Wren Chapel, 7 p.m.
Chinese Free Class, Int'l Cottage, 7 p.m.
German Folkdancing, German House Lobby, 7:30 p.m.

Advertisements

FOR SALE

Woman's 3-speed bicycle, almost new, used only 4 times, 1 yr. old. Original cost: \$75, will sell for just \$37. Call 229-2962 after 4 p.m. (12/9)
1973 Honda CB 350, very good condition, new rear tire, sprocket and chain! Excellent transportation-50 mpg. (must sell for tuition). \$625 or best offer. Call (free from Wmsbg.) 877-0951 after 5 p.m. (12/9)

'68 Pontiac station wagon, A/C, new battery and inspection. Good solid car. \$475. Call 229-6822 (except over Thanksgiving break). (12/9)

1970 Dodge Coronet Wagon - A/T, A/C, P/S. \$750 or best offer. 229-7953. (12/9)

1969 Plymouth Fury I. Great condition. \$400. Call 229-0772 after 5. (12/9)

House for sale by owner - 1 1/2 miles from college on Braddock Rd. - approx. 2600 sq. ft. plus garage - 4 BRs, 2 baths (8 rooms), very large separate dining room. Please call 229-9719 for an appointment. \$55,000. (12/9)

Bolox Multimat Super 8 Movie Projector-fully automatic. Forward, reverse, and single frame projection. Automatic threading & rewinding. With f 1.3 lens. Brand new in factory sealed box with guarantee cards (\$300. list) Only \$100. Call 229-7664 evenings. (12/2)

GE refrig., small (5 ft. tall)-great for dorm room. In perfect running condition. \$20. Call 564-9558 evenings. (12/2)

Refrigerator, 5 cu. ft. with large freezer space, excellent working condition, perfect dorm size. \$60. Call Lorna at 220-2112 or 229-7792. (12/2)

SONY TC-122 Tape Deck, very good condition, excellent sound. New-\$100, now-\$45; also cassette tapes: 28 C-90's, Realistic, Scotch, TDK and Memorex. New-\$90, now-\$45. Also 24 miscellaneous C-60's and C-120's for \$15. All the above tapes for \$55. Call Rich at Ext. 465, Room 202. (12/2)

Smithfield Va. 50 min. from campus. Brick rancher, 3 BR, 2 bath, eat-in-kitchen, \$35,000. Call 1-357-4026 (11/25)

BSR-310X turntable w/magnetic cartridge, Lafayette #25 amp. w/pre-amp and 2 Minuette bookshelf speakers. All in excellent condition. \$125. Call 229-9319. (11/25)

Brand new EPI 90 speakers w/warranty; concert hall realism, \$140/pr. Call Stu at 229-3142. (11/25)

Royal Future 800 manual typewriter, pica type, excellent condition. \$50. 229-8764. (11/25)

FOR RENT

JAMESTOWN ROAD - 2 blocks from college, 2-story brick house, fully finished basement, 2 fpl., with separate income-producing apt. renting for \$160/mo. Rent entire property for \$355/mo. or will sell. Phone: 877-9231, ext. 200 or 229-4461 nights and weekends. (12/9)

House, Skipwith Farms, 3 BR, 2 baths. Comfortable, fenced-in wooded area; 1 yr. lease minimum. Available December 20. Call 220-1433. (12/9)

Large furnished room in large house with living room, den, 2 fireplaces. Kitchen privileges and washing facilities included. \$125.00 per month. Two miles from College. Female only. Call Gloria at 229-3283. (11/25)

Unfurn. 4 BR brick rancher, wall-to-wall carpet, central air w/washer, refrig. and range, spacious yard. Ideal location 15 mi. east of Wmsbg. Couple preferred, but will accept singles. Call 877-3687 anytime between midnight and 6 a.m. or 220-2110. Ask for Mr. Lindsey or Mrs. Phillips. (11/25)

Completely furnished 1 BR apt. at Heritage Inn by Monticello Shopping Center (on JBT bus route). All utilities included. \$235/mo. for one or two individuals. Call 229-2327 afternoons and evenings. (12/2)

Skipwith Farms: 3 BR, 1 bath, with attached garage and large yard. \$255/mo. 229-3920 (Sat. and Sun.) (12/2)

WANTED

One or two female roommates wanted to share 2 BR apt. at Colonial Towne. Call 229-8292 after 6 p.m. (11/25)

Law student seeks male roommate to share 2 BR townhouse Apt. \$90/mo. Call 229-0772 after 5 after Thanksgiving recess. (12/9)

Student with own transportation to babysit with kindergartener mornings the week of Dec. 1-5. Please call 229-0345 after 5. (12/2)

Nice home for all-black 8 month-old female (spayed) cat: Up-to-date on shots, complete with litter box. Friendly cat needs company. 229-0453 or 229-6094 after 5 p.m. (12/2)

Room within walking distance of campus for 2nd semester. Please contact John at ext. 207 or P.O. Box 7609 College Station. (12/2)

LOST

Silver bracelet and a ladies gold watch left in the Green Room of PBK Hall late Monday night, Nov. 3. If found please turn in to Theatre Dept. office. (12/2)

Lost since Oct. 19: 2 large red female Irish setters. May have been seen on campus. "Brandy" has choker chain collar and "Shannon" brown flea collar. Dogs are children's pets. High sentimental value. If seen, please call 564-3827 or 564-9717. \$50 reward. (11/25)

FOUND

Watch, Please call and identify-1-595-2550. (12/9)

Wire frame glasses, Nov. 6, at Men's Intramural field. Claim in Room 223 at William and Mary Hall. (12/9)

Personnel Bulletin

The following positions at the College of William and Mary are or will be vacant. They are open to all qualified individuals; however, current employees of the college will receive first consideration. Those wishing to apply for these positions should make their application at the Personnel Office, James Blair Hall. The College of William and Mary is an equal opportunity employer. Accordingly, women and minority employees are encouraged to apply for those positions for which they are qualified.

Inquiries about vacancies should be directed to the Personnel Office and not to the department where the opening exists.

Call 229-JOBS (229-5627) for an updated listing of job vacancies and 24-hour service.

ANIMAL CARE TECHNICIAN - \$5880 per year

Psychology Department - deadline 11-29-75

CLERK STENOGRAPHER B - \$5640 per year

Physics Department - deadline 11-26-75

CLERK STENOGRAPHER C (HALF TIME) - \$3072 per year

Psychology Department - deadline 11-27-75

PURCHASE AND STORES SUPERVISOR A - \$7680 per year

Purchasing Department - deadline 11-26-75

HOUSEKEEPING SUPERVISOR B - \$5880 per year

Buildings & Grounds - deadline 11-29-75

From: I.H. Robitshek, Personnel Director

To: College Community

Subject: Observance of Thanksgiving Holiday

The College will observe the Thanksgiving Holiday on Nov. 27 and 28, 1975.

The administrative offices, the plant department (except for those employees required to maintain essential services), and the mail room of the College of William and Mary will be closed on Nov. 27 and 28, 1975. The Campus Police Department and the College Switchboard will maintain regular hours.

The names of permanent classified employees who are required to work on Nov. 27 and 28 should be reported in writing to the Personnel Office in order that they may be credited with Compensatory Leave. Permanent classified employees who are required to work on either of these days should take compensatory leave earned as soon thereafter as possible in order to avoid excessive leave accumulation. Hourly employees who work on either of these days will be paid at their regular hourly rates.

Faculty/Staff News

Continued from P.7

PRESIDENT'S OFFICE

On Nov. 12, Jerry Van Voorhis, assistant to the President, attended a Steering Committee meeting at the Smithsonian Institution in Washington to help lay plans for the second in a series of three seminars on U.S. post-World War II foreign and defense occupation policy. The Marshall Foundation seminar which will take place at the George C. Marshall Research Foundation in the spring of 1976, will deal with occupation policies in Europe after 1945.

Van Voorhis and Nell Jones, assistant to the vice president for academic affairs, met on Nov. 13 with IBM officials in Bethesda, Md., to present the College's recently printed information systems study. Mr. Van Voorhis also spoke that day to a conference of university executives about the study. On July 8, he addressed a group at the IBM Homestead in Johnson City, N.Y.

As a result of the study undertaken last spring, Mrs. Jones and Mr. Van Voorhis also were included in an IBM film prepared this summer for internal use by the Education and Public Industries Sector Division of the Company.

SCHOOL OF BUSINESS ADMINISTRATION

Dean Charles L. Quittmeyer was elected vice presi-

dent of the Southern Business Administration Association at the association's annual meeting in New Orleans. The association consists of some 250 four-year and graduate institutions of higher learning with business management programs.

Associate Professor James E. Smith conducted a seminar on partnership taxation, Nov. 13-14, in Milwaukee for the American Institute of Certified Public Accountants.

SCHOOL OF EDUCATION

Ronald Wheeler, assistant professor, presented a session entitled, "Dewey Revisited or the USMES Program: An Integrated, Practical Problem-Solving Approach for the Elementary Classroom" at the annual meeting of the Virginia Council for the Social Studies, Nov. 15, in Richmond.

STUDENT AFFAIRS

Ken Smith, director of student activities, conducted a workshop on video-tape programming on college campuses at the Region 5 conference of the Association of College Unions International (ACUI), Oct. 19-21, at Western Kentucky University.

Smith serves on the steering committee for Region 5 and is region coordinator for the national ACUI committee on the visual and performing arts.