



William and Mary News

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TUESDAY, DECEMBER 9, 1975



Shown at left attending last Friday's Phi Beta Kappa banquet are Mrs. John Delos; President Graves; Assistant Professor of English Margaret Freeman; John M. Jennings, President of the Alpha of Virginia chapter; Loren Eiseley, guest speaker; Mrs. Graves, Richard Sherman and Mrs. Sherman. Mr. Delos was out of town and unable to attend the banquet. More pictures on Page 4.

Phi Beta Kappa Society Honors Delos, Sherman

Two faculty members were honored by the Alpha of Virginia chapter of Phi Beta Kappa on Dec. 5.

John B. Delos, assistant professor of physics, received the 1975 Faculty Award for the Advancement of Scholarship, and Richard B. Sherman, professor of history, became an honorary member of Phi Beta Kappa.

Professor Sherman was introduced, along with new initiates, at the annual public meeting of the Alpha Chapter last Friday evening in the auditorium of Millington Hall.

Guest speaker at the meeting was Loren Eiseley, internationally known anthropologist and distinguished writer, who is Benjamin Franklin Professor of Anthropology and the History of Science at the University of Pennsylvania.

Delos received the faculty award for the contributions he has made in the advancement of scholarship. He joined the William and Mary faculty in 1971, following a year as research associate at the University of British Columbia.

Delos has been praised not only for the substantial contributions he has made to the theory of the interactions between atoms, but also for his conscientious and successful teaching at the undergraduate

and graduate levels. He has published widely in scholarly journals.

Delos holds a B.S. degree from the University of Michigan and Ph.D. from the Massachusetts Institute of Technology.

Professor Sherman

Sherman was chosen for honorary membership in Phi Beta Kappa on the basis of his outstanding scholarly accomplishments, his dedicated and successful teaching and his conscientious service to the history department and the College.

A member of the William and Mary history faculty for the past 15 years, Sherman is the author of two books--"The Negro and the City" (1970) and "The Republican Party and Black America, from McKinley to Hoover"--as well as numerous articles.

He has served on more than a dozen College committees.

During the academic year 1966-67, Sherman was Fulbright Professor of American History at the University of Stockholm, Sweden.

Sherman graduated magna cum laude from Harvard University in 1951, received his M.A. from the University of Pennsylvania the following year and received his Ph.D. from Harvard in 1959.

Greetings from the President's House



Mrs. Graves and I wish to extend our best wishes for the holiday season and the New Year to all members of the College Community.

The President's House Christmas tree, with all decorations made by the students and staff of the College, will be up and decorated in the President's House on Monday, December 15. We welcome students to drop by and see the tree before they leave for the holidays. Our family would be very pleased to extend to each of you personally our best wishes for a Merry Christmas and a Happy New Year. Just knock on the Wren Yard door at any time between 10 a.m. and 4 p.m. during the week of the 15th.

If we miss you, good luck on your examinations, and may each of you have a safe journey and a relaxing holiday. We look forward to welcoming you back in the new year.

Cordially,

Christmas Holiday Schedule

Student Residence Halls

Except for graduate students living in Thiemes, 312 Jamestown Road and Ludwell, no student will be permitted to stay in College undergraduate residence halls during the Christmas holidays.

The buildings will be locked from noon Sunday, Dec. 21, until noon on Tuesday, Jan. 13.

Full time residence hall staff only are permitted to occupy their quarters.

Campus Center and Wigwam

Saturday, Dec. 20	Wigwam closes at 6:30 p.m.
Sunday, Dec. 21	Campus Center closes at 1 a.m.
Monday, Jan. 12	Campus Center and Wigwam reopen, 8 a.m. - 5 p.m.
Tuesday, Jan. 13	Regular hours commence

Swem Library

Saturday, Dec. 13	9 a.m.-12 midnight
Sunday, Dec. 21	1 a.m.-5 p.m.
Monday, Dec. 22	8 a.m.-5 p.m.
Tuesday, Dec. 23	8 a.m.-5 p.m.
Wed., Dec. 24 - Sun., Dec. 28	Closed
Monday, Dec. 29	8 a.m.-5 p.m.
Tuesday, Dec. 30	8 a.m.-5 p.m.
Wednesday, Dec. 31	Closed
Thursday, Jan. 1	Closed

During the period Jan. 2-18, the library will have the following schedule:

Monday-Friday	8 a.m.-5 p.m.
Saturday	9 a.m.-6 p.m.
Sunday	1 p.m.-5 p.m.

Regular hours will be resumed on Monday, Jan. 19, 1976.

Bus Service

In accordance with the Christmas holiday school closing, the buses will not run from noon on Dec. 21 through Jan. 13. Buses will start their regular schedule at 7 a.m. on Jan. 14.

Service Projects, Parties, Carols Among Student Yuletide Activities

William and Mary students, working for the first time with a new academic schedule, are tucking Christmas activities around end-of-semester papers and examinations.

Examinations, held previously after the Christmas break, are scheduled this year from Dec. 12-20. First semester classes end Dec. 8, and second semester classes will begin Jan. 19.

The quickening pace of academics doesn't seem to have changed the tempo of Christmas activities--community service projects, parties, gift-giving and carolling will find their usual place.

Circle K is making plans for a round of Christmas parties for the community children it serves throughout the year with educational and recreational programs. A total of 120 students are involved in Circle K projects which include afternoon sessions for pre-school children; Saturday morning tutoring on a one-to-one basis in math, reading, art and economics for school age children; swimming lessons, and a weekly schedule for senior citizens who are provided with transportation assistance. Club members also visit the elderly in their homes and plan social events for them.

Older members of the community will also get a lift from members of Delta Omicron women's music fraternity and Phi Mu Alpha, the men's music fraternity, who are planning to go carolling at the Pines Convalescent Home. Both groups will also assist with the

traditional Yule Log ceremony which will be held Dec. 14 at 6 p.m. in the courtyard of the Sir Christopher Wren Building, co-sponsored by Mortar Board and ODK.

The Queen's Guard will be one of the colorful marching units in the Williamsburg Christmas parade which is sponsored by the Chamber of Commerce.

Pi Beta Phi sorority's holiday plans are typical of the service-oriented projects which campus organizations, sororities and fraternities engage in during the Christmas season. Members of the sorority are collecting gifts for the geriatric ward at Eastern State Hospital and will hold a

College Housing Room Deposits Due in February

All students who would like to reside in College housing during the 1976-77 session must pay a \$50 room deposit between Feb. 9 and 27.

Due to an anticipated demand for housing in excess of the amount of space available, students must pay the deposit by Feb. 27 in order to be eligible to participate in the lottery for College housing, including fraternities, sororities, and special interest housing (Asia House, Language Houses, Project Plus).

Students who pay deposits after Feb. 27 will be housed only after all students who paid by that deadline, former students and new transfers have been accommodated.

party for the patients.

Gamma Phi Beta sorority will combine good cheer with gift-giving by carolling throughout sorority court and presenting a Christmas cake to each of its sister sororities and will also provide Christmas dinner for a needy family.

It is particularly appropriate that the German House is planning to donate a trimmed Christmas tree to Eastern State Hospital. In 1842 a young German professor at the College, Charles Minnegerode, is credited with setting up and decorating the first known Christmas tree in Williamsburg. He set up the tree in the custom of his homeland for the children's party in the St. George Tucker House in 1842.

He and the Tucker children gilded nuts and strung popcorn and colored paper to hang on the branches along with tiny baskets of confections.

The International Circle and the Language Houses will add their own particular variety of seasonal cheer to the campus. The International Circle held a dinner with a round-the-world menu Dec. 7 in the Campus Center Ballroom.

The Canterbury Association participated in the Mozart Mass which was presented by the Evensong Choir, Dec. 7, and the Service of Lessons and Carols, Dec. 14, at Bruton Parish Church.

The President's House will again be the center of much activity during the holiday season. President and Mrs. Graves will entertain with parties for faculty, administration and staff members during the final week of the semester.

Holiday spirits are riding high in the freshman residence halls, where Taliaferro and Barrett students have decorated their doors, Hunt residents have decorated a tree, and students in Tyler have planned cider and caroling festivities after the Yule Log ceremony. Freshmen from all four residences also sang carols at the Pines Convalescent Home on Dec. 7.



Dean of Students Sam Sadler talks with freshmen at the Jamestown Road complex's second annual wine and cheese party for faculty members, held Nov. 23. The freshmen invited the faculty members with whom they have classes, to provide a chance for both groups to meet and talk on an informal basis.

W&M NEWS

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December 9, 1975

Published weekly by the Office of Information Services during the academic year, except when the College is in recess, and twice each month in June, July and August.

Marjorie N. Healy, editor
Susan M. Weber, calendar and classifieds

Publications Office, production News, photographs and advertisements should be sent to the News Office, 125 Richmond Road. Calendar items should be sent to Ken Smith, keeper of the College calendar, at the Campus Center.

The deadline for all submissions is Wednesday at 5 p.m. for publication the following Tuesday.

Holiday Exhibition Now Open

The "Christmas Time in Old Virginia" exhibit, which opened last week in Swem Library, depicts a variety of Yuletide celebrations in the Old Dominion.

Margaret Cook of the manuscripts department and Sally Gray of the periodicals department have chosen letters, recipes, diaries, Thomas Nast sketches, and books to depict Virginia Christmas celebrations from the seventeenth century to the beginning of the twentieth. Christmas music and a tree decorated with homemade cookies add to the holiday atmosphere of the exhibit.

Gray and Cook point out that Christmas time in old Virginia was celebrated with reverence as a religious festival, but also that it was a season of conviviality as well. Beginning

with the colonists at Jamestown, people attended church, heard a Christmas sermon, and feasted well.

In his "Generall Historie of Virginia," on display in the exhibit, John Smith gives an account of his Christmas in Virginia in 1627: "... the extreame winde, rayne, frost and snow caused us to keepe Christmas among the Salvages, where we were never more merry, nor fed on more plentie of good Oysters, Fish, Flesh, Wild-foule, and good bread; nor never had better fires in England, then in the dry smoaky houses of Kecoughtan."

Eighteenth century diaries and letters included in the exhibit describe the open houses, firing of Christmas guns, the long holiday season, the balls, the decoration of homes and churches with evergreens and

the foxhunts that were part of the holiday celebrations.

George and Martha Washington were married on twelfth night in 1759, so Christmas was a special holiday at Mount Vernon that included fox hunts and tremendous feasting. Martha Washington's recipe for her holiday Great Cake, which was baked with 40 eggs and was traditionally part of the lavish Christmas dinner menu at Mount Vernon, forms part of the display.

According to Cook and Gray, the nineteenth century saw Virginians adopt the custom of exchanging gifts at Christmas time. A 1791 letter from Jefferson's daughter Maria, displayed in the exhibit, contains one of the earliest references to the exchange of Christmas gifts among Virginians. Maria exchanged books with her sister.

Santa Claus came to Virginia children well after 1800, and in 1842 the first Christmas tree appeared in the Tucker House in Williamsburg.

Civil War Hardships

During the Civil War, holiday festivities were greatly curtailed. An 1864 diary on exhibit describes one Virginia family's Christmas: "We had aspired to a turkey, but finding the prices range from \$50 to \$100 in the market on Saturday, we contented ourselves with roast beef and the various little dishes which Confederate times have made us believe are tolerable substitutes for the viands of better days."

Christmas cards were introduced in the late 1870's.

In the final section of the exhibit, Victorian children's Christmas presents and turn of the century postcards are displayed. A Scarlet O'Hara doll, made by William and Mary student Roger Longest, is a special feature of this section. Longest modeled the head, hands and feet out of ceramics and the doll's dress out of green velvet, as a reproduction of the costume Scarlet made out of draperies in "Gone with the Wind."

Also included in this section is a series of children's books from the collection of Mrs. T. Hartley Jackson of Durham, N.C.

The Victorian postcards were loaned by Merle Kimball and Carol Linton of the Library staff, as well as by Miss Gray.



Margaret Cook (l) and Sally Gray with Christmas cookie tree.

Official Memorandum

From: William J. Carter
Vice President for Business Affairs
To: The College Community
Subject: **Revised Holiday Schedule**

Last year a holiday schedule was announced for the College, effective January 1, 1975. In that schedule the Christmas holiday period included Christmas Day, plus the immediately preceding and following working days. Also included on the schedule was New Year's Eve, December 31, which in conjunction with New Year's Day, provided a two-day holiday.

Governor Godwin has declared a full day's holiday for State employees on December 26. Since this day is included in the approved College holiday schedule as noted above ("the immediately preceding and following working days"), we have been informed by the Director of the Division of Personnel in Richmond that we may utilize that day's holiday on Tuesday, December 23, this year.

Such an arrangement leaves only one working day remaining in this year's Christmas week -- Monday, December 22. In an effort to provide a nine-day holiday season for employees, we have received the approval of President Graves to use the December 31 designated holiday on December 22 instead. This will leave a one-day holiday on New Year's Day.

This decision has been carefully considered from many standpoints, since it is recognized that a few people might be inconvenienced by such a close-down for this continuous period.

A strong justification is one of employee morale, since we believe that most employees would prefer this holiday extension. Of equal importance, however, is that this action will allow the College to exercise some very effective energy conservation and cost savings measures. We are under constant pressure to control the increasing cost of utilities and to reduce the use of energy. With the students away from the campus, this Christmas week affords the best opportunity of the entire College year for a virtual close-down of most facilities for a continuous period.

Access to buildings during the holiday period will be as follows:

1. *Student Residences* - No access after Sunday, December 21. Heat will be reduced to 55o on that date, to extend through Sunday, January 11, 1976. Separate instructions to Area Coordinators will be issued by the Dean of Students.
2. *Offices* - Access at the discretion of the individual who occupies the office. However, after 5:00 PM on Tuesday, December 23, heat will be reduced to 55o, and this will extend through Sunday, December 28.
3. *Libraries* - Access governed by hours established by the two libraries. However, the heat will be reduced according to the schedule noted above for offices.

It is estimated conservatively that such a schedule will effect savings in excess of \$20,000. We are confident that, with your cooperation, significant savings can be achieved and that the longer holiday can be enjoyed by the entire College community.

According to the usual procedure during holidays, the Campus Police Department and the College Switchboard will maintain regular hours.

The names of permanent classified employees who are required to work during this holiday period should be reported in writing to the Personnel Office in order that they may be credited with Compensatory Leave. Permanent classified employees who are required to work on any of these days should take compensatory leave earned as soon thereafter as possible in order to avoid excessive leave accumulation. Hourly employees who work on any of these days will be paid at their regular hourly rates.

Englishman To Restore Rare College Piano

An Englishman with a gift for restoration will refurbish a 19th century piano from William and Mary's collection which may be a twin to the instrument used by Ludwig von Beethoven.

Peter Redstone of Claremont in Surry County is working on a Broadwood piano, a harpsichord-shaped instrument "almost certainly constructed in 1816." Experts have determined that the Broadwood used by Beethoven was built in 1817.

"As far as I know," said Redstone, "There's only one other piano in existence that is identical to the one used by Beethoven."

The piano was owned by Mr. and Mrs. John W. Price, Jr., of "Prestwold," a plantation near Clarksville, and was donated to the College in 1946 by Mrs. Price when "Prestwold" was sold.

The piano was part of the lavish furnishings of "Prestwold" during the 19th century when it was owned by Sir Peyton Skipwith, who was rumored to have won the plantation manor from William Byrd III in a three-day card game. In its heyday the plantation was entirely self-supporting, covered 10 square miles and required over 900 workers. The piano has been on

display in the Blue Room of the Sir Christopher Wren Building, an appropriate setting for a piano rich in historical tradition. The College hasn't yet decided the fate of the piano following its facelifting, although it will most likely be displayed on campus and utilized for special concerts and events.

The English craftsman says he and his wife Kathryn will work on virtually every part of the instrument before the refurbishing is completed in January. Cost of restoration will be approximately \$2400.

With the exception of wire, Redstone will construct all replacement parts in his own workshop in an effort to insure the quality of the work. His machines are simple but concise, and usually hand-operated. "We'll make most of the parts in the same manner that they were made in the original piano," he said.

The 39-year-old Englishman admits the task of restoring a complex 19th century instrument can drive him "absolutely crazy."

"It's not all the romance of making beautiful music," he said. "In fact, certain aspects of the process can be extremely boring--it's like an incredibly time-consuming jigsaw puzzle."

Yet Redstone appears to be happy in his work. He much prefers the life of a craftsman in historic Tidewater Virginia to that of an electrical engineer in Indianapolis. Redstone came to the United States in 1967 and worked for the RCA Corporation before moving to Claremont.

"For many years I worked with instruments as just a hobby," he said. "Now that I'm here doing it full-time, I feel more at home and comfortable with my work."

Campus Exhibitions

Botetourt Museum

CHRISTMAS TIME IN OLD VIRGINIA--a look through literature up to 1900. The exhibit runs from Dec. 4-Jan. 6. Viewing hours are from 8 a.m.-5 p.m., Monday-Friday, and 9 a.m.-1 p.m. Saturdays.

Robert Andrews Hall

AN EXHIBIT OF STUDENT WORK from two and three-dimensional art classes. The exhibit runs from Dec. 1-15. Viewing hours are 10 a.m.-4 p.m., Monday-Friday.



President and Mrs. Thomas A. Graves, Jr.
cordially invite all faculty and administrators
to join them for "Christmas Cheer"
on Monday, December 15
from 5 until 7 p.m.
at the President's House

Schlesinger Next in Cosmos Series

Arthur M. Schlesinger, Jr., Pulitzer prizewinning author in both history and biography, will present a special Bicentennial lecture Monday, Jan. 12 as part of the "Our Future in the Cosmos" series being sponsored jointly by the College and

United Fund Nets \$8,000 In Campus Drive

Over 200 faculty and staff pledged \$8,003.25 to the Greater Williamsburg United Fund last month. This represents more than \$2,000 over last year--a 35% increase. The members of the College's United Fund Committee--David Kranbuehl, Esterine Moyler, Rita Quick, Linda Reilly, Thad Tate and Jack Willis--were very grateful for the generous support of the College community.

the National Aeronautics and Space Administration (NASA).

Schlesinger will take as his topic "A Bicentennial Look at America - Crisis of Confidence." The lecture will be held at Hampton High School and is open to the public without charge. Because of limited seating, however, tickets will be necessary. Tickets are currently available now on a first come first served basis from William and Mary's Office of Special Programs in Newport News, 877-9231, ext. 200.

Next week's issue of the William and Mary News will be the last before the holiday season. Regular weekly publication will resume on Jan. 13, 1976.

Albert Schweitzer Professor of the Humanities at the City University of New York, Schlesinger won his first Pulitzer prize in 1946 following publication of his book, "The Age of Jackson." The second award was made in 1966 following "A Thousand Days: John F. Kennedy in the White House."

Mailroom Employee Arrested for Theft

Ray Morman of Williamsburg, an employee of the College, was arrested Thursday, Dec. 4, and charged with three counts of petty larceny in connection with thefts from campus post office boxes. The arrest was made by campus police working with Federal Postal inspectors.

Trial has been set for Dec. 11 in General District Court, Williamsburg.

Black tie was the appropriate attire for three phases of last weekend's annual meeting of Phi Beta Kappa--a sherry party at the Alumni House, a banquet at the Hospitality House, and the initiation ceremony itself. Professor of History Richard B. Sherman (below left) was named an honorary member of Phi Beta Kappa. In other scenes, Associate Professor of History James McCord talks with new initiates at the banquet, and initiate-in-course Lawrence Tucker of Arlington anxiously awaits his turn during the ceremony.



Lyle Rosbotham

Faculty/Staff News

ECONOMICS

Assistant Professor **Allen Sanderson** gave an address, "The Economy, 1975 and 1976," at the National Managers Meeting of the Service Bureau Company, a division of Control Data Corporation, on Dec. 2.

ENGLISH

Professor **Carl Dolmetsch** is a contributor to a symposium, *Southern Literary Study: Problems and Possibilities*, just published by the University of North Carolina Press under the co-editorship of Louis D. Rubin, Jr. and C. Hugh Holman. He collaborated with Robert Bain (North Carolina), Richard Beale Davis (Tennessee) and Lewis Simpson (Louisiana State) on a chapter on "Colonial Southern Literature." In reviewing this work, Allen Tate has commented: "As a guide to future study and writing, the work is indispensable: it literally covers everything."

On Nov. 8, Mr. Dolmetsch participated in another symposium on "The Literature of the Revolutionary War: The New York Scene" at Fordham University, the proceedings of which will be published in *Early American Literature* next Spring.

HISTORY

Richard Maxwell Brown, professor, has been elected to a

three-year term on the executive council of the Southern Historical Association. Brown attended the annual meeting of the Southern Historical Association in Washington, D.C., Nov. 12-15, where, in the unavoidable absence of his colleague, Professor **Ludwell H. Johnson III**, he served as chairman of a session on "Two Southern Families during the Civil War and Reconstruction."

MARSHALL-WYTHE SCHOOL OF LAW

Scott C. Whitney, professor, conducted a seminar for administrative judges from the federal regulatory commissions, on the subject of changing rules of procedure required by developing new areas of economic and environmental laws and regulations. The seminar was sponsored by the training division of the U.S. Civil Service Commission and was held at the conference facilities of Providence Hall Nov. 19.

Walter L. Williams, associate professor, has been appointed to the committee on planning and goals of the World Peace Through Law Center. This committee is the central planning agency for the Center, which is the principal nongovernmental organization for the world legal community.

Williams has been invited to participate in the annual United

States National Commission for UNESCO being held in Williamsburg this week, representing the World Peace Through Law Center.

Douglas R. Rendleman, associate professor, is the author of "Bankruptcy Revision: Procedure and Process," in the October issue of the *North Carolina Law Review*.

Michael Madison, associate professor, spoke on "Rights and Responsibilities of Tenants Under the New Virginia Landlord-Tenant Statute," under auspices of the American Civil Liberties Union, at the Campus Center, Monday.

MUSIC

Visiting Professor **H. Earle Johnson** has two articles in leading musicological journals. His article on a recently discovered American musical periodical, 1818-20, the first such published in America, was published in the September issue of the *Music Library Association's Notes*.

His article on America's second musical journal, *The Euterpeiad* will be published in the January issue of the *Musical Quarterly*. The article is based on a cache of 400 letters written to the journal's editor, John Rowe Parker, between 1802 and 1843.

PHYSICAL EDUCATION

Hiro Hamada, lecturer, took first place in black belt form at the 1975 Baltimore Professional Karate Championship. This year he has taken two grand championships in professional form contests and three first runner up positions in the nationally recognized tournament. He is currently rated sixth in the world in professional karate form ranking.

PRESIDENT'S OFFICE

Jerry Van Voorhis, assistant to the president, addressed the national CAUSE (College And University Systems Exchange) conference in Denver, Colo., Dec. 4 on how the small college takes a look at information systems.

SCHOOL OF EDUCATION

Associate Professor **S. Stuart Flanagan** has been appointed to the State Testing Committee being organized by the State Department of Education. Composed of public school teachers, school administrators and supervisors, and State college faculty members, the committee will study and make recommendations regarding Virginia's testing programs to measure student achievement levels.

Professor **Armand J. Galfo's** study "The Relationship of Air Force On the Job Test Results to California Reading and Air-

men Qualification Examination Scores" has been released by Headquarters, U.S.A.F., the Pentagon.

It was determined that variance in on the job test scores is best measured with the Qualification exam. The Air Force had been considering using the California Reading Test to improve diagnosis of the on the job test results. Professor Galfo advised against the step since the California scores added

nothing to multiple regression prediction equations involving all the variables.

Associate Professor **Bob Maidment** conducted an organization development workshop on Dec. 6 at the Center for Management Development, Centenary College, Shreveport, La. He also attended the annual meeting of the Southern Association of Colleges and Schools in Atlanta, Ga., Dec. 7-10.

Inflation Hit 1770's Educational Aims

Money, or the scarcity of it, was as much a problem for college students and their families during the Revolution as it is today.

Correspondence of students and their parents during the time, now being researched as a Bicentennial project at William and Mary, shows that the payment of bills and expenses was a significant problem.

One student, John Brown—who later became Kentucky's first U.S. Senator—began writing a favorite uncle in the effort to stay in the College.

"The students have to procure a steward, with whom they are to board at whatever rate can be agreed on. They are to pay rent for their rooms, provide every other necessary, and pay a hogshead of tobacco to each Professor they shall attend," he wrote.

"I am apprehensive that the expenses will be so great that it will be out of my power to continue," he warned in the first of the series of letters.

Later, "The amazing depreciation of our currency has raised the price of every article so enormously that I despaired of my father's ability to support me here another year; in consequence of that I wrote him and desired that he would consult you..."

Still later, replying to his uncle's suggestion that he take up fencing while at William and Mary, "this I should cheerfully do, as I am very sensible that a knowledge of the sword is a very important accomplishment; but money is so very scarce with me that I doubt it will be in my power; indeed, I am apprehensive the expenses of my Board and attendance upon Mr. George Wythe's lectures will be oppressive to my friends..."

Continuing, "there being a demand against me for advance Board, I have applied to Mr. John May (who is) agreeable to your friendly offer...should he find it convenient and want you to reimburse him, pray inform my father of it. This, Dear Uncle, is giving you much trouble and is an imposition on your goodness that I have never presume to, had I not been emboldened by former manifestations of your friendship."

Brown's uncle continued to help support his studies at William and Mary, and in a final letter in the exchange, the student wrote, "I can assure you, Dear Uncle, that your kindness has repeatedly laid me under the greatest obligations and has been of the greatest assistance to me."

Spendthrift Son

Money was also an important subject in an exchange of letters between Robert Carter, a leading Virginian, and William and Mary President James Madison.

Carter's son, Robin, tended to spend more than his father thought appropriate. Consequently, the elder Carter deposited with President Madison his son's spending money.

In making one such deposit, the father wrote that his son "must be restrained in every matter from hence, and he must not be allowed to make excursions into Gloucester County or any other county..."

Later, "Your letter of the 11th of last month is now before me advising that a tailor in your town has a demand against my son Robin, say 30 or 40 pounds, I herein inclose 40 pounds and six pence to satisfy that claim. It is a good caution to take receipts for all payments. Pray make Robin act accordingly and deposit all receipts in your hands."

No records exist which indicate Robin Carter's progress through William and Mary.

Fellowship, Intern Opportunities

Alpha Lambda Delta Fellowships

The National Council of Alpha Lambda Delta will award 10 fellowships for graduate study in 1976-77.

Any member of Alpha Lambda Delta is eligible to apply for the \$2,000 awards.

Application blanks and information may be obtained from Susan J. Albert, associate dean for student development.

Applications are due by Jan. 6.

Magazine Internship Program

The 1976 Magazine Internship Program, sponsored by the American Society of Magazine Editors, will be conducted from June 11-Aug. 20, 1976, in the New York City area.

Students interested in applying for the program must do so before Dec. 12.

Applicants must be juniors who will enter their senior year in the fall of 1976, and they should have an expressed interest in magazine journalism, which has been demonstrated in some manner.

Further information may be obtained in the Career Counseling office, 209 James Blair Hall.

Health Science Summer Fellowships

The Richmond area chapter of the American Heart Association will sponsor fellowships for students interested in health science careers. Selected students will work with investigators at the Medical College of Virginia Health Sciences Division of VCU for a minimum of 60 days next summer.

Applicants must be either freshmen or sophomores and must be residents of Richmond city, Hanover, Henrico or Chesterfield counties, or Colonial Heights.

Application information is available in the Career Counseling Office. The deadline for replies is Dec. 31.

Tradition Prevails At Christmas Time

Homesick for the traditions of his native land, a young German professor at William and Mary, Charles Minnege-rode, is credited with setting up and decorating the first Christmas tree in Virginia. He did it for a children's party in the St. George Tucker House in 1842.

He and the Tucker children gilded nuts and strung popcorn and colored paper to hang on the branches along with tiny baskets packed with bonbons and a verse. A gilded crown topped the tree.

The idea of a decorated tree at Christmas began in Alsace and the Black Forest and spread throughout Germany during the Napoleonic Wars. Martin Luther is believed to have been the first to bring a lighted tree indoors. In 1841 the Christmas tree arrived in England; Prince Albert gave one to Queen Victoria.

Christmas on campus this year will include many Christmas trees, a hearty measure of caroling and gaiety and a good share of community service.

This year's concert by the College choir and chorus will not only be heard on campus but in homes across the nation. The William and Mary singers have taped a 30-minute Christmas songfest at locations around the campus and in Colonial Williamsburg.

Activities change from year to year, but the ceremony of the Yule Log, like the Christmas Tree, remains a cherished tradition.

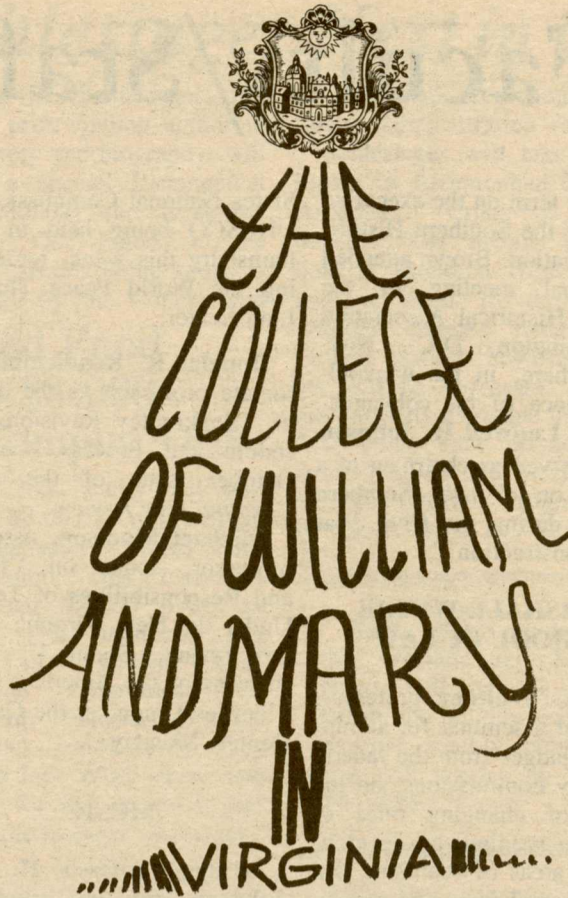
The ceremony was initiated on campus in 1930 by Grace Warren Landrum, the dean of women. A Viking ceremony in honor of the sun, it has long since lost its ties with ancient rituals and remains a joyful holiday gathering.

In the 1930's it was a very elaborate affair on campus requiring a large cast. The president of the College was dressed in Colonial costume as the "Lord of the Manor," and his assistant as "Lord of Miseule." A young child, usually from a faculty family, poured wine over the log and threw the first piece of holly into the fire. Costumed log carriers, hog carriers (a boar's head was brought in and paraded with the log) and six trumpeters were all part of the cast. The ceremony was discontinued at the outbreak of World War II.

Today the ceremony is somewhat less elaborate. The log is brought in and members of the College community touch pieces of holly to the log before it is burned in the fireplace of the Great Hall of the Wren Building. As the log burns, the pieces of holly are tossed into the flames. Selected Christmas readings are included in the holiday gathering.

There are many legends surrounding the throwing of the holly into the fire. One is that the holly burning signifies a casting off of old worries, another that the holly is thrown with a wish for the new year. In its present form, the yule log ceremony on campus was started by Omicron Delta Kappa and Mortar Board in 1947-48.

The Yule Log ceremony on campus is held well before Christmas because of the College calendar, but traditionally the log is kindled on Christmas Eve and no one works as long as it lasts. There are old tales told of servants soaking the log in water so it would burn slowly and last longer.



Bloodmobile Here, Dec. 10

The Red Cross Bloodmobile will be at the Williamsburg United Methodist Church on Jamestown Road next Tuesday, Dec. 16, from 10 a.m. to 4 p.m.

All members of the College community are urged to participate.

Ski Trip Set

United Skiers of Virginia has planned a ski trip to Sugarloaf, Maine, for Jan. 4-9. Faculty, staff and students are invited to participate.

The regular plan includes 5½ days of skiing, five nights' lodging and roundtrip bus transportation for \$119. The special faculty package includes the bus, lifts and five nights in double occupancy rooms with choice of menu meals for \$168.

For further information, contact Dan Ellis at Ext. 613.

Personnel Bulletin

The following positions at the College of William and Mary are or will be vacant. They are open to all qualified individuals; however, current employees of the college will receive first consideration. Those wishing to apply for these positions should make their application at the Personnel Office, James Blair Hall. The College of William and Mary is an equal opportunity employer. Accordingly, women and minority employees are encouraged to apply for those positions for which they are qualified.

Inquiries about vacancies should be directed to the Personnel Office and not to the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing of job vacancies and 24-hour service.

- CLERK D: \$7032, Treasurers Office, Deadline 12-10-75.
- CLERK D: \$7032, Swem Library, 12-10-75.
- CLERK STENOGRAPHER C: \$6144, Dean of Arts and Sciences Office, 12-10-75.
- CLERK STENOGRAPHER C: \$2.95 per hour, Vice President for Business Affairs Office, 12-16-75.
- CLERK TYPIST B: \$5160, Psychology department, 1-2-76.
- HOUSEKEEPING SUPERVISOR B: \$5880, Buildings and Grounds, 12-10-75.

"Employees' Nights"

As a token of the College's esteem and appreciation for our employees, the following dates have been designated as "Employees' Nights" for basketball games at William and Mary Hall:

- January 3, 1976 -- Wagner
- January 10, 1976 -- Washington College
- January 17, 1976 -- East Carolina

Each employee (and one guest) will be admitted to the above games free of charge upon presentation of their current College of William and Mary identification card. For the convenience of employees utilizing this privilege, their admission will be processed through a gate at the Southeast corner of William and Mary Hall (next to the ticket office) marked "employees."

New Minimum Hourly Wage Rate

Effective January 1, 1976, the minimum wage for hourly and student employees is \$2.20 per hour. Payrolls submitted to the College Payroll Office showing a lower rate for work performed on or after January 1, 1976, will be changed to reflect the new minimum wage.

The \$2.20 per hour minimum base rate will continue through December 31, 1976.

Changes in Amounts Taxable Under Social Security

Effective Jan. 1, 1976, the amount taxable under Social Security will change. Although employees will continue to contribute 5.85% of their gross annual salary to the Social Security Administration, this contribution will be based on the first \$15,300 of the employees salary instead of on the first \$14,100 as was done in 1975. This means that the maximum Social Security Tax a wage earner pays during 1976 will be \$895.05 as compared to \$824.85 during 1975. Pay checks distributed on and after Jan. 16, 1976, will be subject to this change.

Pay Dates for College Employees in 1976

Pay dates for College employees currently being paid on the 1st and 16th of each month will be as follows during 1976:

FOR PAY PERIOD	PAY DATE
January 1-15	January 16
January 16-31	January 30
February 1-15	February 13
February 16-29	March 1
March 1-15	March 16
March 16-31	April 1
April 1-15	April 16
April 16-30	April 30
May 1-15	May 14
May 16-31	June 1
June 1-15	June 16
June 16-30	July 1
July 1-15	July 16
July 16-31	July 30
August 1-15	August 16
August 16-31	September 1
September 1-15	September 16
September 16-30	October 1
October 1-15	October 15
October 16-31	November 1
November 1-15	November 16
November 16-30	December 1
December 1-15	December 16
December 16-31	December 31

Employees who have overdrawn their leave for up to 24 hours (3 work days) will have their checks retained in the Payroll Office until they have worked the number of hours by which their leave balance is overdrawn. Checks for employees who have overdrawn their leave for *more than 24 hours* will be returned to Richmond for reissue at the appropriate reduced amount. (NOTE: Due to the regulations concerning leave without pay, it is imperative that departments submit annual leave slips *prior* to going on leave and sick leave slips *immediately following* leave taken.)

Pay dates for hourly employees will remain the same (the 10th and 25th of each month). When such pay day falls on Saturday, Sunday, or a holiday, every attempt will be made to distribute pay checks on the last normal work day preceding the pay date.

Policies and Procedures of Evaluation of Administrative Personnel

I. Definition of Personnel Affected

A. *Faculty-equivalent personnel.* These policies and procedures apply to those persons employed at the College of William and Mary in positions recognized by the Governor in "Consolidated Salary Authorization for Teaching and Research Staffs in Institutions of Higher Education" (paragraph 2) as "essentially for academic administration and supervision" but who are comparable in professional qualifications to the teaching and research staff, and who "are assigned academic faculty ranks of professor, associate professor, assistant professor, or instructor."

There are presently 18 positions recognized by the State as within this definition:

1. Academic Vice Presidents or other Chief Academic Officer
2. Assistant Academic Vice Presidents
3. Director of Development
4. Academic Deans (includes deans, associate deans, and assistant deans)
5. Directors of Academic Divisions
6. Assistant Directors of Academic Divisions
7. Director of Institutional Studies
8. Assistant Director of Institutional Studies
9. Director of Student Personnel Services
10. Assistant Directors of Student Personnel Services
11. Chief Business Officer
12. Director of Admissions
13. Assistant Directors of Admissions
14. Registrar
15. Assistant Registrars
16. Administrative Assistants to the President
17. Professional Librarians
18. Professional Counselors

At the College of William and Mary the following administrative officers are presently included within the above definition: the Vice Presidents; the Deans and the Associate Deans of the Faculty of Arts and Sciences and the Professional Schools; the Directors and Assistant Directors of VARC, the Computer Center, SREL, Summer School, Development, and Special Programs; the Director and Assistant Director of Institutional Research; the Dean of the Undergraduate Program, and the Dean and Associate and Assistant Deans of Students; the Directors of Student Aid, of Placement, and of Veterans's Affairs; the Dean and the Associate and Assistant Deans of Admissions; the Registrar and Assistant Registrars; the Administrative Assistants to the President; the professional Librarians, and the Director and the professional Counselors in the Psychological Counseling Center.

B. *Other Personnel Affected.* At the President's discretion, these policies and procedures shall apply as well to other persons, who are not appointed within the State definition of "faculty-equivalent personnel", but whose duties are at least in part administrative, and who are not otherwise covered, as classified employees, by the policies and procedures of the Virginia Personnel Act.

II. General Policies Regarding Administrative Appointments.

A. *Administrators Accountable to the President.* The President is charged by the Board of Visitors with the administration of the College. All administrators defined above exercise their authority through his delegation, and are in turn accountable to him. It is thus within the President's authority to appoint, to reassign administrative duties, or to terminate an administrative appointment at any time, subject only to the requirement of appropriate due process as described below.

B. *Academic Tenure not Relevant.* A status of understood permanent academic tenure, either in a particular administrative assignment or generally as a member of the administration, is not consistent with IIA above, and cannot be achieved by a College administrator. Nothing in this paragraph, however, may be construed as affecting an individual's status of, or eligibility for academic tenure in a department or school of instruction, as determined under the policies and procedures contained in the *Faculty Handbook*.

C. *Formal and Periodic Evaluations.* All administrators defined in IA above, and all other such administrators as may from time to time be added to these lists by appointment as "faculty-equivalent" personnel; and all individuals as may be so designated by the President under the conditions of IIB above, shall be subject to formal and periodic evaluations of their administrative performance, according to the detailed procedures outlined below.

III. Procedures of Evaluation.

A. *Periods of Review.* A review of administrative performance is of course required every year, at the time of contract renewal. To supplement this annual evaluation, and formally to bring into the procedures a wider group of persons than are normally involved in annual review and recommendations on retention on a new contract, more extensive evaluations will be made (1) at the end of an administrator's second year in an office; (2) at the end of an individual's sixth year as a member of the administration of the College of William and Mary; and (3) every five years thereafter.

The first evaluation defined above is applicable to a person in a particular administrative office, irrespective of the individual's total length of service in the administration of the College.

B. *Evaluation Committees.* For each administrator an evaluation committee shall be established by his or her immediate administrative superior, after consultation with the administrator to be evaluated, and after approval of the committee membership by the person to whom the administrative superior reports. Committees shall ordinarily have three or four members, and no more than seven. Each committee shall elect its chairman.

Committees are chosen so that there is typically representation both from the groups of administrators with whom the individual works, and from the constituency, if any, which the individual especially serves. The exact degree and number of such representation of constituencies necessarily varies from one committee to another.* The individual's direct administrative superiors--those persons who must later consider the committee's report (see IIIC below)--are not eligible to serve on the evaluation committee.

*Thus, in the case of evaluation of officers, especially charged with academic administration, the teaching faculty of the College would be well represented, less so when the administrative office touches faculty concerns more indirectly. In all instances, however, at least one member of the teaching and research faculty will serve on the committees, as those individuals being evaluated are in positions "essentially for academic administration and supervision" and "are assigned academic faculty ranks." Similarly, students would be well represented in evaluations of student personnel officers. In some instances, it may be appropriate to appoint to a committee an outside authority in an area of special competence.

C. *The Administrative Superiors.* The immediate administrative superior of the person to be evaluated has the responsibility of initiating the process of evaluation at the appropriate time, by appointing the evaluation committee after the consultations stipulated in IIIB, and instructing it as to its duties and timetables.

"The administrative superior receives the evaluation committee's written report, and comments upon it as his judgment dictates. The committee report, so annotated, is then passed on to the next administrative superior for his comments, the process being repeated as is necessary until all appropriate documents reach the President. The President, taking into account the evaluation committee's report and all comments on it, has the responsibility for making the decision on continuance, reassignment or termination of the individual under evaluation.

D. *Criteria.* The indispensable criterion of administrative performance is effectiveness in office. Questions of academic and professional qualifications, efficiency, initiative, cooperativeness, civic or professional activity, diligence, and others may, if the committee wishes, be separately detailed and judged. The essential question, however, remains: is the individual effective in the position as defined, and does he or she have the respect both of peers and constituents for the job being done?

E. *Schedules.* The process of evaluation must be initiated by the individual's administrative superior early in April of the individual's second year in a particular administrative office, and of the sixth, eleventh, etc., year in total administrative service at the College. Committees are appointed, after appropriate consultations, by 15 April, and must report in writing to the administrative superior no later than 15 May. All necessary comments on the report must be completed, and the complete documentation submitted to the President, no later than 15 June. "The individual will be informed of the substance of the evaluation, and of the President's decision, by the President or his designate no later than 30 June.*"

F. *Right of Rebuttal.* In the case of an adverse evaluation recommending non-retention, the individual will be advised in writing of the substance of the adverse evaluation by the administrator immediately superior to the person or group first making the adverse evaluation. At this time, the individual will be given an opportunity to make a written rebuttal of the adverse evaluation; the written rebuttal will be considered a comment on the report and, as such, will be transmitted with the report and administrative recommendations through designated offices to the President.

IV. Contracts, Termination, and Notice.

A. *Annual Contracts.* Contracts for the following fiscal or academic year are normally issued by 15 March, and in no case later than 15 April.

B. *Termination of Contract by the Individual.* An administrator is expected to fulfill his or her contractual term of appointment except in unusual circumstances, where resignation may be accepted before completion of term. In any case, intention to resign should be given in writing at least 90 days before the effective date of resignation.

C. *Termination of Contract by the College.* Administrators whose contracts are not to be renewed by the College will be so informed in writing by the President or his designate and, if he so requests, the administrator will be advised of the reasons which contributed to that decision. If he so further requests, the reason given in explanation of the nonrenewal will be confirmed in writing.

D. *Notice.* Written notice that an administrator's contract is not to be renewed will be given in advance of the effective expiration of his or her contract, as follows:

- (1) In the first year of service, at least three months before the expiration of an appointment.
- (2) In the second year of service, at least six months before the expiration of an appointment.
- (3) At least twelve months before the expiration of an appointment after two or more years of service.

V. Appeal and Grievance Procedures.

A. *Appeal of Termination Notice.* If an administrator alleges in writing that the decision not to renew a contract was based on inadequate consideration or significant procedural irregularities, the Committee on Personnel Policy of the College will review the allegation. If the Committee concludes that the decision was based on inadequate considerations or procedural failure, it will request through the President a reconsideration by all involved in the decision. The Committee will not substitute its judgment on the merits for those of the evaluation committee or administrative officers.

B. *Civil Rights.* If an administrator alleges in writing that his or her termination of appointment was based significantly upon considerations violative of civil rights, the allegation will be heard by the President and by whomever he chooses as consultants. The individual may have counsel present at all such hearings.

C. *Grievances.* Whenever possible, grievances should be heard and redressed informally and at the lowest appropriate level of the administration. If however the cause for grievance remains unsettled, the individual may address higher administrative authority on the matter, taking reasonable care only that all intermediate authorities are informed of the grievance, and that the issue be kept as confidential as possible while redress is being sought.

VI. Adoption and Implementation.

A. *The Board of Visitors.* These policies and procedures become effective upon approval of the Board of Visitors of the College of William and Mary. They may be amended by the Board at any time.

B. *Implementation.* In the first academic year in which these policies and procedures become effective, the following individuals will be evaluated according to the schedules detailed in IIIE:

- (1) Administrators in a second year of an office, regardless of total administrative service at the College.
- (2) Administrators in a sixth year of administrative service, in one or more administrative assignments, at the College.
- (3) Administrators serving a third or fourth year at the College at the time of adoption of these procedures will be evaluated no later than 12 months following the Board action. Administrators in a fifth year of service will not be evaluated until the end of their sixth year. Individuals with six or more years of total administrative service to the College at the time of the Board action will be evaluated, according to detailed schedules in IIIE, five years hence.

*These schedules assume contract termination dates related to either the fiscal or academic year (i.e. between 30 June and 31 August). In cases of contracts with other termination dates, the process of evaluation must be appropriately adjusted by the administrative superior of the person to be evaluated, so that the President's decision can be made and conveyed to the individual at least one calendar year prior to the contract termination date.

DECEMBER CALENDAR

10

WEDNESDAY

Reading Period Continues.
 English Free Class for Foreigners, Int'l Cottage, 1:30 p.m.
 School of Education Special Education Mtg., PBK Dodge Room, 3:30 p.m.
 Tertulia (Coffee Hour), Hispanic House, 3:30 p.m.
 Spanish Free Class, Int'l Cottage, 7 p.m.
 Circle K, Circle K Cottage, 7 p.m.
 Marshall-Wythe Law Wives, CC Sit 'n Bull Room, 7:30 p.m.
 Wmsbg. Players Performance: "Marriage Go Round," CC Theatre, 8:30 p.m.
 (Performances continue Dec 11-14 and 17-20 at same time and location)

11

THURSDAY

Christian Science Organization, CC Green Room, 4:30 p.m.
 Episcopal Holy Communion, Wren Chapel, 5 p.m.
 Portuguese Free Class, Int'l Cottage, 6 p.m.
 Catholic Students Assoc. Prayer Mtg., St. Bede's Rectory, 7:45 p.m.; Bible Study, Wesley Foundation, 9 p.m.
 German Cultural Films, German House, 8 p.m.
 Basketball: W&M vs. Dickinson, W&M Hall, 8 p.m.

12

FRIDAY

Beginning of Exams.
 Catholic Students Assoc. Morning Mass, 7:15 a.m. (location to be announced)
 Christmas Tree Installed in President's House.
 School of Education Faculty Mtg., CC Room C, 2 p.m.
 Men's Swimming: W&M vs. VMI, Adair Pool, 2 p.m.
 Hillel, Temple Beth El, 7:30 p.m.

13

SATURDAY

Graduate Record Exams, Millington Auditorium, 8 a.m.-6 p.m.
 Organ Recital, Wren Chapel, 11 a.m.
 U.S. Coast Guard Band, PBK, 8 p.m. (no admission fee)
 Language Houses Film Series: "Firemen's Ball," (Czech, 1969), German House, 8 p.m.
 Wmsbg. Jaycees Christmas Dance, CC Ballroom, 9 p.m.
 Christmas Candlelight Service, St. Stephens Lutheran Church, 612 Jamestown Road, 8 p.m.

14

SUNDAY

Coffee Hour, German House, 4:30 p.m.
 Baptist Student Union Dinner and Program, 244 S. Boundary, 5 p.m.
 Catholic Students Assoc. Mass, St. Bede's, 5 p.m., dinner following.
 Wesley Foundation Dinner and Program, 526 Jamestown Rd., 5:30 p.m.
 Yule Log Ceremony, Wren Building and Courtyard, 6 p.m.
 SA Senate Committee Mtg., Swem G-1, 7 p.m.

15

MONDAY

Open House to See Christmas Tree, President's House, 10 a.m.-4 p.m. (Open House continues Dec. 16-19 during same hours).
 Physics Dept. Ph.D. Oral Exam for Mr. Kent Cuman, Wren Blue Room, 10 a.m.
 Christmas Party for Faculty and Administration, President's House, 5 p.m.

16

TUESDAY

Residence Hall Life Mtg. with Area Coordinators, CC Gold Room, 9:30 a.m.
 Catholic Students Assoc. Prayer Mtg., Wesley Foundation, 2 p.m.

Advertisements

FOR SALE

1973 Honda CB 350, very good condition, new rear tire, sprocket and chain! Excellent transportation-50 mpg. (must sell for tuition). \$595 or best offer. Call (free from Wmsbg.) 887-0951 after 5 p.m. (12/9)

'68 Pontiac station wagon, A/C, new battery and inspection. Good solid car. \$475. Call 229-6822 (except over Thanksgiving break). (12/9)

1970 Dodge Coronet Wagon - A/T, A/C, P/S. \$750 or best offer. 229-7953. (12/9)

1969 Plymouth Fury I. Great condition. \$400. Call 229-0772 after 5. (12/9)

House for sale by owner - 1 1/2 miles from college on Braddock Rd. - approx. 2600 sq. ft. plus garage - 4 BRs, 2 baths (8 rooms), very large separate dining room. Please call 229-9719 for an appointment. \$55,000. (12/9)

MONROE 570 Printing Calculator. Machine has been used for two income tax seasons only. This machine is a 10 key adding machine with a 15 digit totaling capacity. Machine also carries a maintenance policy. \$375.00 Please call Jody at Ext. 642, 8-5 p.m. (12/16)

Thomasville Bed (headboard & rails only--will accommodate either double or queen size mattress), 10 x 12 rug & pad; baby carriage (converts to stroller), play pen, changing table & diaper pail. 229-4761 after 5 p.m. (12/16)

Clavichord, Zuckerman kit - musical parts completed cabinet partially assembled. \$220. Phone 877-6042 after 5 p.m. (1/16)

Fischer amplifier with turntable mounted on top and two large speakers (Fischer) in excellent condition, excellent sound. Original cost \$350, will sell for \$250 or best offer. Will sell components separately also. Call 229-9301 after 6 p.m. (1/16)

SKIERS: Pair of Lange Pro ski boots (high calf support), size 9-9 1/2, \$55. Call Jeff at ext. 200. (1/16)

Great Books of the Western World with study books and bookcase, \$500 value for \$250. Stereo with Sansui 1000A multiplex AM/FM receiver and amp, Gerrard turntable and 2 Wharfedale speakers, valued at \$800, will sell for \$275 or best offer. Call 220-0562 after 5 p.m. (1/16)

Motorola 19" B/W Television portable set. In working condition. \$20. Call 229-4843. (1/16)

Maple Table (5' x 2 1/2') and 4 chairs. Excellent condition. \$125.00. 229-3339 after 5 p.m. (1/16)

FOR RENT

JAMESTOWN ROAD - 2 blocks from college, 2-story brick house, fully finished basement, 2 fl., with separate income-producing apt. renting for \$160/mo. Rent entire property for \$355/mo. or will sell. Phone: 877-9231, ext. 200 or 229-4461 nights and weekends. (12/9)

House, Skipwith Farms, 3 BR, 2 baths. Comfortable, fenced-in wooded area; 1 yr. lease minimum. Available December 20. Call 220-1433. (12/9)

3 fully furnished rooms which may be rented for Christmas holidays; 2 may be rented for 2nd semester. Please call 220-0226 for details - ask for Doug. (12/16)

Skipwith Farms: 3 BR, 1 bath with attached garage and large yard. \$225/mo. 229-3920 (Sat. and Sun.) (12/16)

WANTED

Law student seeks male roommate to share 2 BR townhouse Apt. \$90/mo. Call 229-0772 after 5 after Thanksgiving recess. (12/9)

Graduate business student seeks clean studios law or grad. male or female to share 2 BR A/C townhouse apt. in Wmsbg. starting January. Address replies to FLAT HAT, Campus Mail, Attn: Advertising Editor. (12/16)

Someone to drive my car to California any time between now and Jan. 1, 1976. I will pay for gas and oil. Call G. Soffen, collect, in Hampton, 722-7060. (12/16)

1 female roommate wanted to share 2 BR apt. at Woodshire. Call 220-1374 after 6 p.m. (1/16)

Student wants apartment to share for 2nd semester and summer. Call 229-8904. (1/16)

FOUND

Watch, Please call and identify-1-595-2550. (12/9)

Wire frame glasses, Nov. 6, at Men's Intramural field. Claim in Room 223 at William and Mary Hall. (12/9)

Change purse found Sunday night (Nov. 23) outside Barrett Hall. Please call and identify - Ext. 532 - Terry Matthews. (12/16)

Woman's watch found on Nov. 23 at the Bruton Parish House after College Thanksgiving dinner. Call ext. 362 to identify. (1/16)

Law School By-Laws Revisions Given

At its meeting on campus Nov. 21-22, the Board of Visitors approved several revisions in the By-Laws of the Marshall-Wythe School of Law. The revisions, in sections 4 and 5 of Article V, "Elected Committees of the Faculty," are printed below in final form.

This supercedes the form printed in the Nov. 25 issue of the William and Mary News.

4. The Faculty Appointments Committee shall consist of six members, each of whom shall serve a two year term. However, three of the initial terms shall be one year determined by lot; thereafter, three members shall be elected at the May meeting for terms beginning the next September. In addition, the Dean shall serve *ex officio* as a committee member with vote in case of ties. The committee membership shall reflect the composition by rank of the faculty to the extent feasible. The Chairman, chosen by the committee for a one year term, shall be a full Professor.

According to rules and procedures established by the faculty, the committee shall guide and advise in writing the faculty supporting those recommendations concerning employment of faculty members including the law librarian.

If in agreement with the written faculty recommendation the Dean shall communicate the recommendation in writing to the Vice-President for Academic Affairs and the President.

If in disagreement with a faculty recommendation the Dean shall, in writing, fully inform the faculty of the nature of the disagreement and shall thereafter meet with the faculty at regular or special meetings in an effort to resolve the disagreement. If the disagreement thereafter persists, both the faculty's and the Dean's recommendations shall be forwarded by the Dean to the Vice-President for Academic Affairs and the President.

5. The Faculty Status Committee shall consist of six members, each of whom shall serve a two year term. However, three of the initial terms shall be one year determined by lot; thereafter three members shall be elected at the May meeting

for terms beginning the next September. In addition, the Dean shall serve *ex officio* as a committee member with vote in case of ties. The committee membership shall reflect the composition of the faculty by rank to the extent feasible except that at least three members of the committee shall be full Professors. The Chairman, chosen by the committee for a one-year term, shall be a full Professor.

Should any member of the committee be the subject of its actions, the Dean shall appoint a substitute member to act in the matter.

According to rules and procedures established by the Faculty, the committee shall guide, advise and act for the faculty on recommendations concerning retention, promotion and tenure.

If in agreement with committee recommendations, all of which must be detailed in writing, the Dean shall forward them, along with his detailed written recommendation, to the Vice-President for Academic Affairs and to the President.

If in disagreement with a Committee recommendation which is either affirmative or negative as regards granting of tenure, retention or promotion, the Dean shall meet with the Committee in an effort to resolve the disagreement. If the disagreement persists, the committee chairman shall notify the concerned faculty member and thereafter shall, in writing, fully inform the faculty of the nature of the disagreement. If, following such notification and after regular or special faculty meetings held in an effort to resolve the disagreement, the disagreement persists, both the faculty's and the Dean's recommendations shall be forwarded by the Dean to the Vice-President for Academic Affairs and to the President.

The Faculty of the Marshall-Wythe School of Law has unanimously approved these proposed changes in the by-laws.

BE IT RESOLVED, That the Board of Visitors of the College of William and Mary hereby approves the above-proposed revisions of the By-Laws of the Marshall-Wythe School of Law.