



# William and Mary News

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Tuesday, August 31, 1976

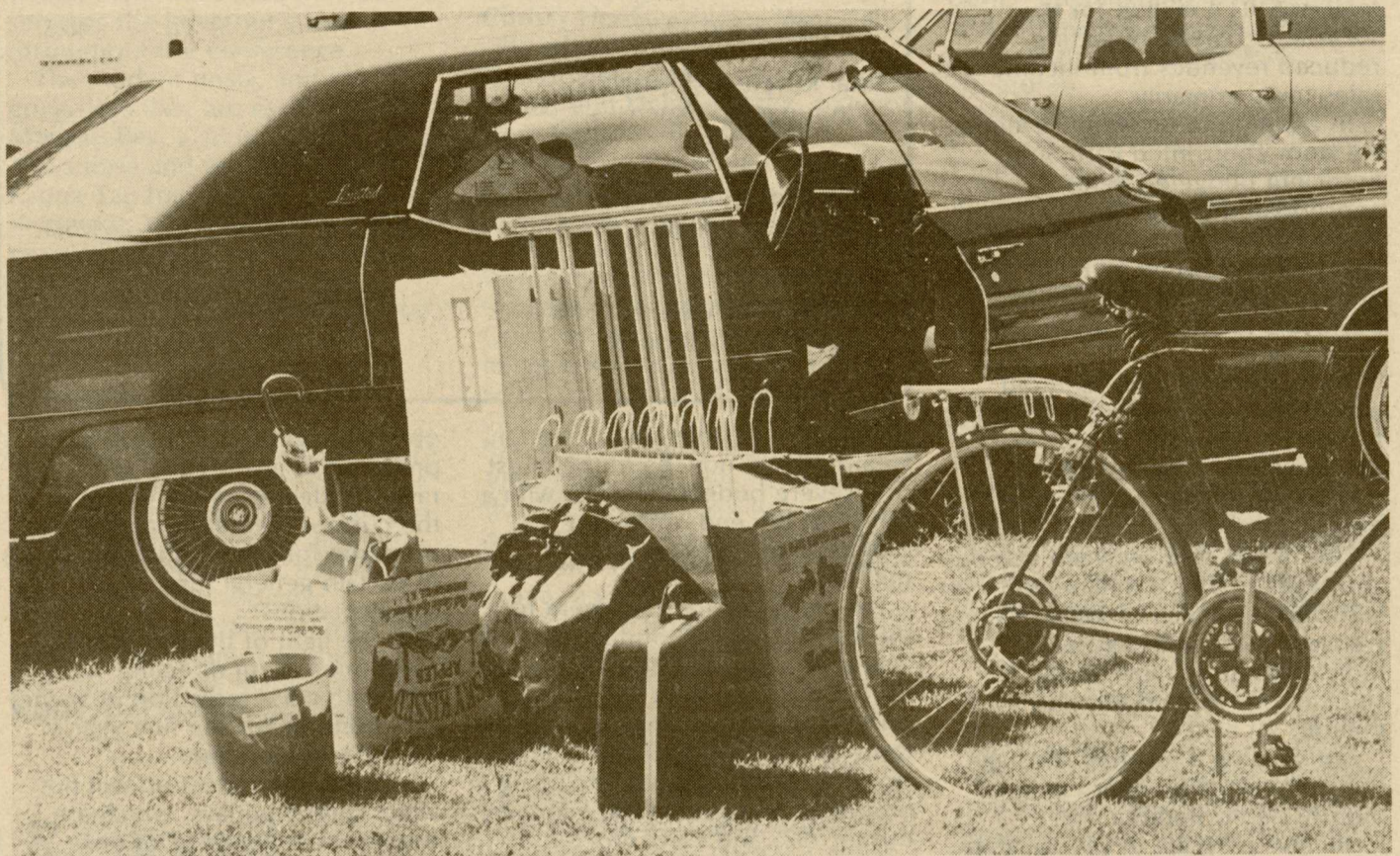
## In the News

New undergraduate students have been invited to a reception in their honor at the President's House on Sunday, Sept. 5. President and Mrs. Graves will welcome the freshmen and transfer students to the College at the reception, which is being held from 4-6 p.m.

James Briggs, director of career planning and placement at Georgetown University, was on campus Friday to present a review and refresher course for leaders in career planning seminars, which will be held on campus this year through the Career Counseling office. While here, Briggs made a video tape on job hunting and a cassette recording on how to write an effective resume, both of which are available at the Career Counseling library on the second floor of James Blair Hall.

A display area for plant and animal material will open this fall in the entrance to Millington Hall's penthouse greenhouse. Biology professor Martin Mathes, who is in charge of the greenhouse, hopes to see the project completed in time for Parents' Weekend, Oct. 22-24. Through the Sponsored Programs Office, a \$2,000 grant was obtained from the Treakle Foundation, Gloucester, to fund the project.

Geologists, chemists, biologists and other scientists will be interested in a new bibliographic service to which the Virginia Institute of Marine Science has contributed substantially. Developed under the auspices of the National Oceanic and Atmospheric Administration, the Environmental Data Index system (ENDEX) provides access to the "gray literature" of unpublished reports and studies, and catalogs all the people and projects involved in measuring various aspects of the environment. VIMS contributed to the Chesapeake Bay portion of the data. Information is available from the National Oceanographic Data Center, Data Index Branch, D782, NOAA/EDS Washington, D.C. 20235, or telephone 202-634-7298.



THIS SCENE was repeated countless times last weekend as new students arrived for Orientation Week.

## Orientation Is Talks, Decisions, Fun

New students began arriving Saturday for six days of orientation before classes begin on Sept. 3.

Although exact figures are not yet available, College officials expected approximately 1,040 freshmen and 180 transfer students. The Marshall-Wythe School of Law this year enrolled 157 students in the first year class, for a total enrollment of 455. Classes in the law school began August 25.

The orientation program has been designed to acquaint students with the broad scope of campus life.

"Academic considerations have the greatest priority," explained Susan Albert Deery, associate dean for student development. Dean Deery has worked with Louis E. Catron of the theatre and speech department, chairman of the orientation committee; Linda K. Smith, a senior from Dover, Del., who is student orientation director, and with other staff members in the Student Affairs Office to organize the orientation week program.

Academics are being approached from almost every angle, said Deery. Welcoming speeches to new students and to their parents by President Graves, deans and student leaders focused on the College educational program. New students will meet this week in small groups with faculty members and individually with their advisors to plan their academic programs.

During Departmental Interest Night on Monday, members of each academic department and

school were available in William and Mary Hall to answer students' questions about course offerings, concentrations and other areas.

"Out of the classroom learning" also figures largely in orientation activities, said Deery.

*Continued on page 2*

## 'Limit Spending,' Says Graves

In view of the budget cutback ordered by Governor Mills E. Godwin Jr. on August 5, President Graves has called on faculty and administrators to limit their spending of College funds.

"An expenditure in excess of \$200 must be considered 'large,'" he said, and asked that College personnel "be guided accordingly in making expenditure decisions and commitments in the next two to three weeks."

Governor Godwin ordered the cutback on August 5, when he directed that state agency expenditures for the first year of the 1976-78 biennium be reduced by five percent.

*(See text of Governor's statement, Page 2.)*

Since that time, President Graves has been working with Vice Presidents Healy and Carter to determine how the College will comply with the Governor's directive.

The Governor's directive, Graves explained, requires "a reversion to the General Fund of the Commonwealth, of an amount equal to five percent of the General Fund appropriation" for each agency or institution for the 1976-77 fiscal year. The appropriations were

made in the Appropriation Act approved on April 12 this year.

For William and Mary, said Graves, the reversion amounts to \$541,470.

"Since most departmental budgets are composed of costs or contracts for personal services, much of which cannot and should not be reduced," he said, "It is clear that it will be necessary to make a substantial cut in each M&O [Maintenance and Operating] budget. Accordingly, I am asking all individuals who have responsibility for expenditures of funds already budgeted not to make any large expenditures immediately, since such action would limit your flexibility to adapt and be responsive when the eventual budget reductions are applied."

President Graves said that Vice Presidents Healy and Carter and their colleagues "are currently involved in the very complicated analysis and consultation process that will lead to these decisions, and this process should be completed within three weeks." Departments, schools and offices will be notified of the budget changes "at the earliest possible date," he said.

# Statement By Governor Mills E. Godwin Jr.

August 5, 1976

Preliminary figures are now complete that enable us to report on the condition of the General Fund at the close of the biennium ending June 30, 1976.

For fiscal year 1975-76, our General Fund revenues fell short of estimates by \$86.6 million on top of \$16.8 million for the first year for a total of \$103.4 million for the 1974-76 biennium, reflecting reduced revenues from income and sales taxes primarily.

In addition to losses of revenue, we were confronted with Sum Sufficient budgeted items appropriated by the General Assembly having no maximums that cover such activities as court costs, Social Security payments, and payments for state prisoners in local jails.

These items in 1976 required expenditures exceeding estimates by \$22.2 million and in 1975 by \$26.1 million, a total of \$48.3 million for the two year budget period.

This means that between revenue shortages of \$103.4 million and sum sufficient overruns of \$48.3 million, we were faced with figures indicating our income would fall short of our expenditures by \$151.7 million.

Anticipating a revenue shortage, this administration over eighteen months ago ordered a cost reduction program in several steps. I thought it prudent to act at that time, and subsequent events have so indicated.

Last fall it became evident that even these might not be sufficient. Accordingly we asked the General Assembly to include in the 1976-78 budget a contingency reserve and they wisely provided \$26.5 million.

Savings from the cost reduction program and other unspent funds, adjustments and transfers total approximately \$125.3 million.

Together with the \$26.5 million contingency reserve, the savings and adjustments will cover the \$151.7 million figures and put us in the black for the 1974-76 biennium by approximately \$100,000.

Had we not taken these

## Revenue Shortfall:

1975	16.8	
1976	86.6	103.4
Sum Sufficient and other expenditures in excess of budget estimates		
1975 and 1976		48.3
Total Revenue shortfall and unbudgeted expenses		
		151.7
Less: Reductions in expenditures and prior year adjustments		
		125.3
Balance to be covered from Contingency Reserve		
		26.4
		26.4

precautionary steps, the Commonwealth would now be in the midst of a severe budgetary crisis, with a deficit at the end of the last biennium in excess of \$151 million.

Let me speak for a moment to the current 1976-78 budget outlook.

Our revenue estimates made last fall for this biennium were based on essentially the same assumptions which governed the estimates from the last biennium, including a moderate recovery in the economy during 1975 and 1976. Our collections indicate the economy is not recovering as rapidly as we had anticipated, as shown by an actual shortfall of \$86.6 million, where as late as January of this year, we were projecting a shortfall of \$54.6 million.

In order to meet the official revenue estimates on which the 1976-78 budget is based, we will have to collect \$845 million more in this biennium than we did in the last or a 66% greater increase than we experienced in the 1974-76 biennium over 1972-74.

On the expenditure side, we can already see the possibility that some expenditures will exceed estimates.

In anticipation that something like this might develop, I advised

our state agencies last May to be prepared to absorb 50% of the pay raises budgeted in the first year of the current biennium, and to be prepared for the withholding of 5% of certain general fund appropriations.

In the light of the projections I mentioned, I am directing forthwith a 5% reduction in agency expenditures for the first year of the 1976-78 biennium.

Initially, the reduction will not affect capital outlays, which are already woefully short of our needs.

It will not now affect state support for local public schools or public assistance.

It will not affect fixed obligations, such as state Social Security and retirement contributions for state employees, local public school employees or local constitutional officers, or certain compact and legal obligations.

It will not initially stipulate a freeze on new hirings, although our agencies undoubtedly will make use of this means in effecting the 5% reduction.

It is my hope that the quality of our services will not be seriously affected and that layoffs of salaried employees can be avoided.

The reduction will affect

primarily our state agencies.

This means in effect it will apply to about 32% of the State General Fund operating expense budget, and effect a saving in the first year of the biennium of approximately \$35 million.

We will continue to watch our revenue trends closely and completely reevaluate our revenue estimates in September, when we will have in hand the actual collection figures for the last year of the last biennium and for a full quarter of this year's collection.

I would put those local and state agencies programs not affected on notice now that additional measures affecting them may be necessary, depending on what the revised revenue estimates indicate.

I take these initial steps reluctantly, since our state agencies and localities are already funded at levels below their estimates of need and they have expended extra effort to maintain the level of our services as well as they could.

But I would point out that had it not been for the reduction in expenditures and related actions during the last biennium, the Commonwealth would now be faced with a major deficit of approximately \$151 million, which would have had repercussions throughout the financial world, and would have done irreparable harm to Virginia's reputation for strict fiscal integrity.

I felt that steps must be taken now to avoid any possibility that a much more serious situation might develop during the current biennium.

In conclusion, let me say that I think there is a very serious question as to whether we will have the revenues in the 1976-78 biennium to meet the expectations that the General Assembly has expressed in the appropriations it has provided.

The 1977 legislature will have opportunity to review conditions then prevailing and determine whether to take further action with respect to previous appropriations or to consider additional revenues to support the authorized level of expenditures.

## New Programs Initiated At Orientation

*Continued from first page*

Mock trials are being staged by honor council members as part of the orientation program, and new students will be divided into small groups to discuss the role of the honor code on campus.

Programs designed to foster a sense of community among entering students are also a part of orientation week. Students are participating in two sessions, and follow-up programs will be held throughout the year by Residence Hall staff members.

Social events are being held throughout the week, including a picnic, mixer at the Campus Center, a dance sponsored by the Student Association and receptions given by Colonial Williamsburg on Wednesday and by President and Mrs. Graves on Sunday.

In an effort to bring the residence hall program closer to the academic program, more than

30 faculty members will act informally as advisors in the several freshman residence halls this year.

David Kranbuehl, associate dean of the faculty of arts and sciences, and Dean Deery organized the program last year on an experimental basis.

Kranbuehl and Deery feel that the arrangement offers students a chance to get to know several faculty members well, outside of the classroom. They say it also gives students an opportunity to consult with a professor other than their advisors, and it exposes them to the different disciplines that the faculty members represent.

During Orientation and throughout the year, the College will continue to pay particular attention to the needs of day students who commute to the College. Carolyn Moseley, associate dean of students who serves as a liaison between day students and the

campus, explained that, "Since the College is predominantly residential, nearly everything is planned with residents in mind. Day students are sometimes overlooked, and they need to feel more involved."

Last year, she said, about 22 percent of the students fell into the day student category. "Our intent is to make it easier for new students to become oriented to this academic community and to encourage them to become better integrated into the life of the campus community," said Moseley.

One program Moseley hopes to see instituted this year on campus is to make each day student an associate member of a residence hall. As such, they would be invited to consider the residence hall they are assigned to as "home base" while they are on campus and to participate in residence hall programs.

## College Pushes Toward New Law Building

Bids will be opened Thursday for site work and utilities for the new law school building.

The State has appropriated \$486,150 for the work, and the College will seek \$5.1 million in construction funds from the 1977 General Assembly for the new building.

A small ground-breaking ceremony will be held at the site on South Henry Street at 10 a.m. Sept. 11.

Site work to be performed includes clearing, grading, erosion control, curbing, base pavement for the driveway and parking lot, sidewalk and limited planting.

Utility work will include catch basins, curb inlets, storm and sanitary sewers, water lines, conduits for telephones and electricity, and foundations for light standards.

## Students Are Hosts For Southern Governors

When the governors of 15 states and the Virgin Islands began arriving Saturday for the 42nd annual Southern Governor's Conference, each was officially welcomed to Williamsburg by a William and Mary student who will serve as the governor's host throughout the conference.

The student hosts, and the governors they are escorting, are **Mark Colley**, a senior from Alexandria and president of Phi Kappa Tau fraternity, Governor of Kentucky; **Wyatt Bethel**, a second year law student from Richmond and treasurer of the Student Association, Governor of Arkansas; **Steve Conte**, a third year law student from Richmond who is president of the Student Bar Association, Governor of South Carolina; **Lisa Cross**, a sophomore from Wilmington, Del., Governor of Delaware; and **Roger Elmore**, a senior from Blacksburg and president of Pi Lambda Phi fraternity, Governor of Oklahoma.

Also, **Robert Evans**, a junior from Lorton who is editor of the *Flat Hat*, Governor of Maryland; **Bruce Fisher**, and MBA student from

Fredericksburg, Governor of Tennessee; **Charles Hall** of Roanoke, an August graduate of the master's program in education and counseling who is now working on his advanced certificate in counseling, Governor of Florida; **Christy Harris**, a junior from Danville who is president of Delta Sigma Theta sorority, Governor of Texas; and **Debbie Locke**, a senior from Portsmouth who was president of the Black Student Organization in 1974-75, Governor of Georgia.

Also, **Andy Morse**, a sophomore from Richmond and business manager of the *Colonial Echo*, Governor of North Carolina; **Maggie Rollins**, president of the senior class from Richmond, Governor of West Virginia; **Darell Sayer**, a third year law student from Vincennes, Ind., who is active in the PAD legal fraternity and served on the national moot court team, Governor of Missouri; **Carmine Scavo**, a graduate student in government from East Meadow, N.Y., Governor of the Virgin Islands; and **Cathy Wilson**, a senior from Decatur, Ga., who is Kappa Kappa Gamma sorority rush chairperson, Governor of Mississippi.

Alternates are **Laurie Bond**, a senior from West Hartford, Conn., and president of the Student Association; **Amy Cuervo**, a graduate student in the School of Education from North Palm Beach, Fla.; **Joey Jacoby**, a junior from Hamilton, Ohio, and coordinator of Help Unlimited; **Dave Oxenford**, a senior from Bricktown, N.J., and station manager of WCWM in 1975-76; and **Doug Pinter**, a third year law student from Ridgefield, Conn.

The students are invited to attend both the business meetings and social functions scheduled for the governors and their families. Among the speakers for the conference, which ends tomorrow, are William T. Coleman Jr., secretary of transportation, and David Mathews, secretary of health, education and welfare.

## Math Researchers Find New Methods To Solve Equations

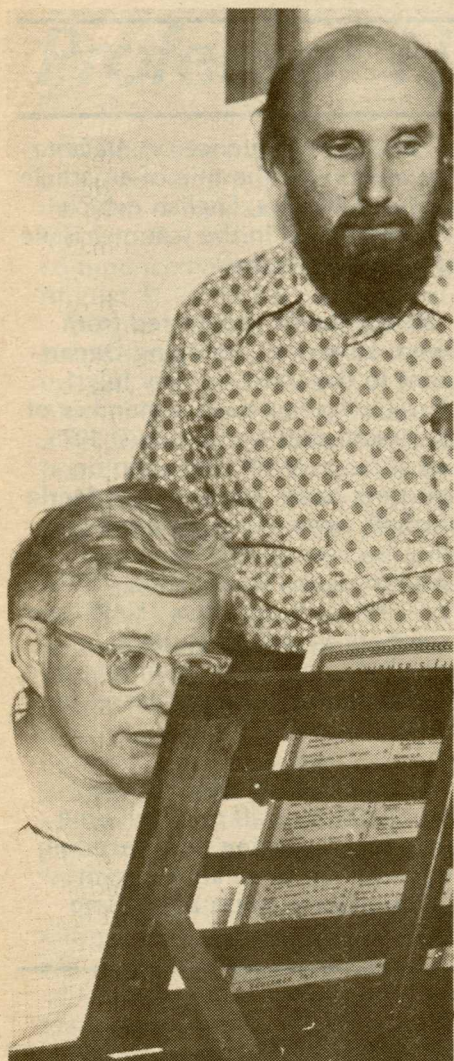
New computer methods discovered by three William and Mary researchers for solving certain mathematical equations may allow design engineers to explore new and different features for ships, aircraft and other large-scale structures.

Mathematics professors Norman E. Gibbs, William G. Poole Jr. and Paul K. Stockmeyer have begun their fourth year of work on a collection of long-term research projects funded by the Office of Naval Research. Funding provided by that office now totals more than \$116,000.

Their primary project has been to develop and evaluate computer methods for solving the mathematical equations called "sparse linear systems" by using band and profile algorithms. These mathematical problems arise in the design of bridges, satellites, automobiles and similar large-scale structures.

Several new methods developed by Gibbs, Poole and Stockmeyer for solving such equations require significantly less computer time than methods previously used and may permit design engineers to explore features that previously were not feasible.

Computer programs developed under the project are currently being used at the Universities of Maryland, Ohio State, Yale, British Columbia and Waterloo, as well as at such laboratories as the NASA-Langley Research Center, Naval Ship Research and Development Center, Los Alamos Scientific Laboratory and Bell Laboratories.



Musician J.S. Darling (l) and Peter Redstone

## Rare 1816 Piano Restored

A newly-refurbished piano that's a twin to the instrument used by Ludwig von Beethoven has been placed in the Sir Christopher Wren Building.

The Broadwood pianoforte, one of only two instruments in existence identical to the one played by Beethoven, will be used by William and Mary music students and for "special occasion" concerts. It is located in Wren 100, the College Information Room. Wren 100 is open to the public daily.

The rare piano is fresh from an extensive refurbishing by Peter Redstone, an Englishman now residing in Surry County. Redstone and his wife, Kathryn, worked on virtually every part of the instrument during the extensive

restoration process. With the exception of wire, Redstone constructed all the replacement parts himself. He used simple hand-operated machines to produce materials in much the same manner as the original parts were made.

The College has owned the piano, thought to have been constructed in 1816, since 1946. It was donated to the College by Mrs. John W. Price, Jr., of "Prestwoud," a plantation near Clarksville. The instrument was a part of the lavish furnishings of Prestwoud during the 19th century, when it was owned by Sir Peyton Skipwith. Sir Peyton was rumored to have won the ten square-mile plantation from William Byrd III in a three-day card game.

## Four Alumni Left Mark On U.S. History

In celebration of the nation's Bicentennial, autographs of all 56 Signers of the Declaration of Independence will be on display through October 1 at Swem Library. "56 Statesmen: Letters and Documents of the Signers of the Declaration of Independence" from the collection of Dr. Joseph Fields of Williamsburg, is on exhibit at the Zollinger Museum and is open to the public free of charge from 8 a.m.-5 p.m. weekdays, and from 9 a.m.-1 p.m. on Saturdays.

Collectively the Signers were a talented group of men. Most of them were lawyers; many were merchants, planters or farmers. Two clergymen were among the group, as were three physicians and one ironmaster.

Half of the signers from Virginia had close ties to William and Mary. Thomas Jefferson was a student at the College in 1760-62; reorganized the college into a university in 1779

during his tenure as Governor of Virginia and a member of the Board of Visitors; and received an honorary degree from the College in 1782.

George Wythe was long associated with William and Mary. He came here as a student in about 1746, represented the College for a number of years in the House of Burgesses, served on the Board of Visitors, and in 1779 was appointed to the first American chair of law and police at William and Mary. In 1790 he was awarded an honorary LL.D.

Carter Braxton was also an alumnus, having attended the College between 1753-56, and was a member of the Board in 1769.

The father of one President of the United States, and great grandfather of another, Benjamin Harrison was a student at William and Mary about 1745 and served on the Board in 1773.

The manuscripts in Dr. Fields' collection range from receipts to full page letters. Many are legal documents reflecting the positions held by some of the Signers as lawyers and public officials. A few predate the Revolution and indicate

the Signers' work for the colonial government, such as a Samuel Adams document which relates to his employment as a tax collector of the Massachusetts colony. Several pertain directly to the Revolution, as, for example, Thomas Nelson Jr.'s letter concerning military affairs in Virginia.

According to Margaret Cook, curator of manuscripts at Swem who has arranged the exhibit, the Declaration of Independence was not actually signed on the Fourth of July, except by John Hancock, president of the Congress, and Charles Thomson, secretary. The resolution whereby the United Colonies declared themselves "Free and Independent States" was voted on July 2 and adopted July 4. After the Declaration had been engrossed on parchment, it was signed August 2 by delegates to the Congress present, and later by others.

### Library Hours

Swem Library will be open from 8 a.m. until 5 p.m. through Thursday, Sept. 2. The regular schedule will be resumed on Friday, Sept. 3.

*Th Jefferson*

*Carter Braxton*

*George Wythe*

*Ben Harrison*

## Newsmakers

**S.Y. Tyree, Jr.**, chemistry, and **Jack D. Edwards**, dean of the faculty of arts and sciences, are authors of the first two in a series of interpretive editorial-page articles being placed in newspapers by the Office of Information Services. Tyree's article, titled "A Little Knowledge Can be a Dangerous Thing," appeared in several newspapers in June. Dean Edwards' essay on the continuing value to society of a liberal education, began appearing early this month.

**Ross Weeks, Jr.**, director of Information Services, is contributor of an article on the College in the revised edition of the *Dictionary of American History*, published by Charles Scribner's Sons.

**W. Samuel Sadler**, dean of students, has been nominated to serve on the Professional Development and Standards Committee of Region III, National Association of Student Personnel Administrators.

A review essay evaluating five recently published books on the politics of public administration, appearing in the December 1975 edition of the *Public Administration Review*, has rated a book authored by **William L. Morrow**, professor of government, as the "more sophisticated, thoughtful, and provocative book" of the five reviewed. The review suggests that Morrow's treatment of the historical traditions and theories of public administration be "required reading for every administrator in the country." Professor Morrow's book, *Public Administration: Politics and the Political System*, was published in 1975 by Random House, Inc.

U.S. Secretary of Commerce Elliot L. Richardson has notified **William J. Hargis, Jr.**, director of the Virginia Institute of Marine Science, that Hargis has been appointed as a voting member of the Mid-Atlantic Regional Fishery Management Council.

Hargis was named to the federal council by Dr. Robert M. White, administrator of the National Oceanic and Atmospheric Administration, for one year.

During the month of July, chemistry professor **S.Y. Tyree** provided guidance in studies being undertaken at the Environmental Protection Agency's Environmental Monitoring and Support Laboratory at Research Triangle Park, N.C. An authority on aqueous ionic equilibria of complex species, Tyree was awarded an EPA grant for the assignment. The laboratory's studies involve synthetic standards approximating rain water in composition and a suitable method for standardization.

**Roy L. Pearson**, School of Business Administration, was one of three Virginia professors awarded a fellowship by the Virginia Bankers Association to attend the 1976 resident session of the Virginia-Maryland Bankers School at the University of Virginia, August 15-20.

More than 350 Virginia and Maryland banker students attended the School of Bank Management and the Commercial Bankers Seminar.

Prior to joining the William and Mary faculty in 1971, Pearson taught finance and economics at the University of Arkansas and Centenary College of Louisiana. He also serves as a consultant to corporations and governmental units in financial planning and forecasting.

**Caroline C. Herriot**, professor and law librarian, was elected to a two-year term as president of the Southeastern chapter, Association of American Law Libraries, at the annual meeting of the chapter in Gulf Shores, Alabama, earlier this month.

Law Professor **Ron C. Brown**, has signed a contract with Michie Publishing Co. of Charlottesville to prepare a book on labor law.

**William F. Swindler**, John Marshall Professor of Law, is delivering the final four volumes of his ten-volume collection, *Sources and Documents of U.S. Constitutions*, to Oceana Publications of Dobbs Ferry, N.Y. He is also delivering to Bobbs-Merrill Publishing Co. of Indianapolis the manuscript for a textbook-treatise on American constitutional law.

**William G. Poole Jr.**, mathematics, was one of 30 mathematicians, scientists and physicians selected to participate in a week-long conference on Mathematical Applications in Environmental Health, held in July in Alta, Utah. Poole chaired a session on mathematical modeling of the effect of chemo-therapeutic drugs on animal organisms.

In June, **Norman E. Gibbs** of the mathematics department participated in a panel discussion on self-assessment for the computing professional at the 1976 National Computer Conference in New York City.

Associate Dean of Students for Residence Hall Life **John D. Morgan** has published an article on "The Impact of Positive Pre-Information about RA's on Maturity and Behavior in a Residence Hall Setting" in volume VI of the *Journal of College and University Student Housing*. He finds that preinformation clearly has an impact in establishing an impression. Since the potential for influence is there, Morgan asks, "Can (and should) preinformation be used by institutions of higher education to influence the attitudes and, consequently, the behavior of students?"

Head football coach **Jim Root** has announced the promotion of defensive coordinator Lou Tepper to assistant head coach. During his eight years at William and Mary, Tepper has headed the recruitment program as well as served as defensive coordinator. A former linebacker, he is a graduate of Rutgers University.

**Mary Lou Cobb**, head of the cataloging department of Swem Library, has been elected vice chairman and chairman-elect of the College section of the Association of College and Research Libraries, a division of the American Library Association. In this capacity she will also serve as a member of the ACRL board of directors.

**Donald J. Messmer**, School of Business Administration, spoke on the use of multivariate analysis of variance and covariance in analyzing marketing experiments, at a session on "Multivariate Methods", Aug. 10, at the American Marketing Associations' annual educators' conference in Memphis, Tenn.

Director of Auxiliary Enterprises **David G. Healy** has completed the University of Nebraska's annual Short Course on College Business Management, held July 25-30 in Omaha.

"Shelley's Influence on *Atalanta in Calydon*" is the title of an article by **Terry Meyers**, English, which was published in the summer issue of *Victorian Poetry*.

**Nancy Harris** transferred from Swem Library's Cataloging Department to the VARC Library July 1. Harris, who has been a member of the Swem staff since August 1975, will serve as VARC Librarian on a half-time basis. She replaces **Merle Kimball**, Swem's serials cataloger, who has served at VARC on a part-time basis since January 1976. The VARC Library serves VARC staff members as well as students enrolled in business administration, English, and education classes at VARC.

**Berna Heyman** rejoined the Swem Library staff on a full-time basis July 1. During the preceding year she had been an Assistant Catalog Librarian on a half-time basis.

## Official Notices

### College-wide Faculty Meeting

President Graves has issued a follow-up reminder of the notice that appeared in the June 29 edition of the *William and Mary News*, announcing a college-wide faculty meeting. Members of the teaching and research faculties and members of the administration in faculty equivalent positions will meet on Tuesday, September 7, at 3:45 p.m. in Millington Auditorium.

"A major purpose of the meeting will be to provide an introduction to the 1976-77 academic session," said Graves. "New members of the faculties and of the administration will be introduced by Dr. Healy, the academic deans and the dean of the undergraduate program. I shall make brief and general remarks about the major issues and questions facing the College as a whole in the coming academic year, and bring you up to date on several developments over the summer," he said.

Vice President Healy will present an overview of academic affairs for 1975-76.

President Graves added that, "It is our present intention to have also on the agenda, for review by Dr. Healy, the current status and prospects regarding such items as: a college-wide faculty group or assembly; grade review policies and procedures; academic degrees with honors; faculty compensation comparisons by college peer groups; and the five percent reversion of the 1976-77 M&O budget mandated by the Governor."

"We have tried to choose a day and date for the meeting," he said, "when most of you can be in attendance. I hope that you can plan your schedule on what will be the first day of Tuesday-Thursday classes for many, so that you may be with us as a faculty community."

### Executive Order Number One (74)

The following amendments to the State's Affirmative Action Plan for Equal Employment Opportunity were approved by the Governor, effective August 5, 1976.

- 1) Page five, last paragraph, is amended to read:

The Virginia Equal Employment Opportunity Committee shall be composed of sixteen members selected from employees and citizens. Members and a chairman shall be appointed by the Governor to serve no more than two two-year terms.

- 2) Page six, third paragraph, is amended to read:

The committee is encouraged to act as a communications channel for groups within the State who desire to be heard and have their views on Equal Employment Opportunity matters transmitted to the Director of the Department of Personnel and Training.

- 3) Page six, sixth paragraph, is amended to read:

The committee may review agency Equal Employment Opportunity Programs and make recommendations for changes as warranted to the Director of the Department of Personnel and Training, the Secretary of Administration and Finance, and/or the Governor.

Copies of Executive Order #1 are available in the College Personnel Office, Room 201, James Blair Hall.

# Professor Honored At Commencement

William and Mary's oldest living professor emeritus was honored on the 50th anniversary of his appointment to the faculty at summer commencement ceremonies held August 21 in Phi Beta Kappa Hall.

Wayne F. Gibbs, professor of accounting, who joined the faculty in 1926, was presented with an Alumni Bicentennial Medallion and a certificate of appreciation by Mrs. Jean Bruce of Norfolk, president of the Society of the Alumni. Gibbs was introduced from the platform by President Thomas A. Graves, Jr.

"I can't think of anyone whom the College could more appropriately honor in this Bicentennial year," said Graves, "than a man who has devoted 50 years, one quarter of the life of our country, to this ancient institution. Professor Gibbs' service speaks eloquently to the dedication, sacrifice and service of all our faculty."

On hand for the festivities were Gibbs' son and daughter in law, Mr. and Mrs. Wayne F. Gibbs, Jr., of Chicago, both members of the class of 1944. Mrs. Gibbs is a member of the Board of Directors of the Society of the Alumni.

Gibbs has been referred to as "the teacher's teacher" and has received many honors for his academic and professional work. Former Dean Charles F. Marsh described his work as a teacher of accounting as "uniquely successful," attributing his success to his "close connection with his field, intensive interest in the subject he taught and an emphasis on that subject's broader aspects."

Aside from his total commitment to teaching, he participated actively in affairs of the American Institute of Accountants, American Account-

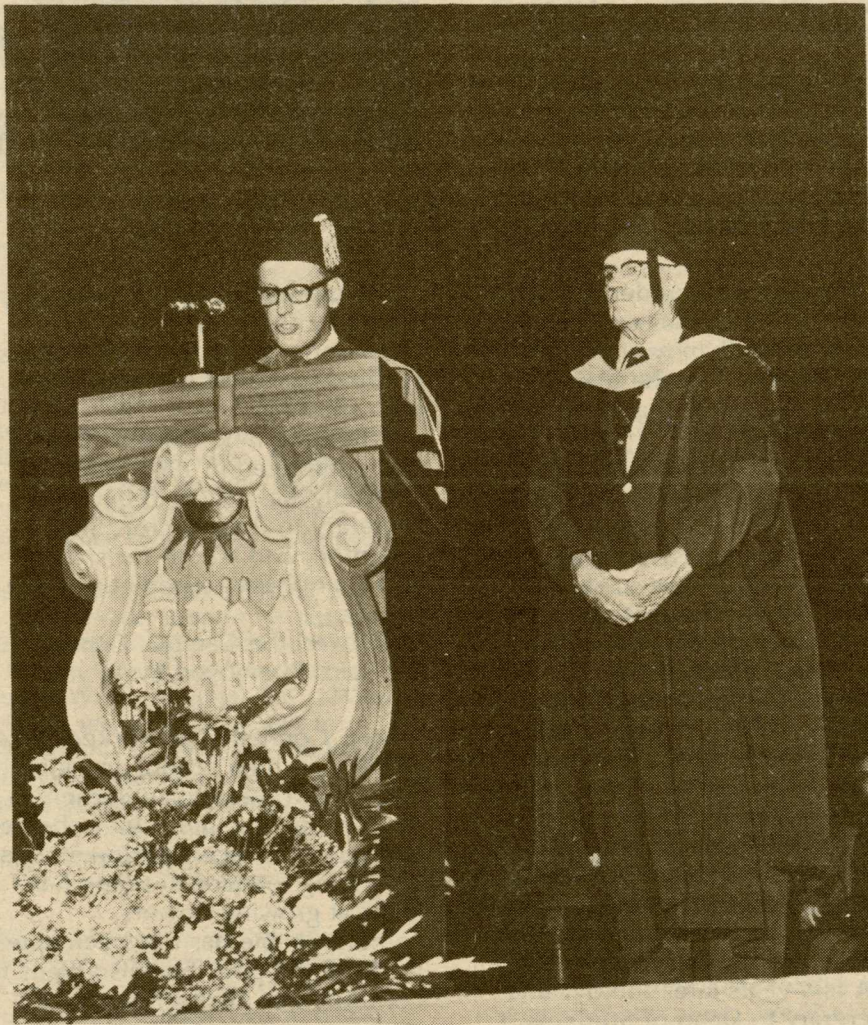
ing Association, and Research Committee of the Virginia Society of Public Accountants. He is a member of Beta Alpha Psi, Alpha Kappa Psi and Omicron Delta Kappa.

He is an active Rotarian, an elder in the Presbyterian Church and is a past master of Williamsburg Lodge No. 6, Ancient Free and Accepted Masons.

Gibbs received B.A. and M.A. degrees from the University of Illinois.

He joined the faculty of the college as an assistant professor in 1926 and was appointed a full professor in 1931.

He was appointed chairman of the department of business administration in 1956, and he retired from the faculty in March 1960.



PRESIDENT GRAVES INTRODUCES Wayne F. Gibbs, professor emeritus, at Summer Commencement exercises.

## Authority on Brazil Joins Anthropology Department Faculty

Charles Wagley will join the faculty for 1976-77, as Visiting Professor of Anthropology under the Eminent Scholars Program.

A past president of the American Anthropological Association, Wagley has been graduate research professor of anthropology and Latin American studies at the University of Florida since 1971.

He was a member of the Columbia University faculty from 1946 to 1971. During 1961-69, Wagley served as director of the University's Institute of Latin American Studies.

Brazil is Professor Wagley's special interest, and he will teach a course on the peoples and culture of that country during the fall semester.

Wagley has acted as a consultant to Brazilian and U.S. officials for many years. In 1965-69 he served as a consultant-lecturer in Latin American area studies for the U.S. State Department's Foreign Service Institute. He was a consultant to the Ministry of Education in Brazil, participated in the UNESCO mission to Brazil to aid in organizing a research center, and was for four years a member of the advisory board of the Brazilian American Cultural Institute.

Wagley has been active in several learned societies. He was president of the American Ethnological Society in 1957-58 and served on its board of directors from 1948-51.

He has played an active role in the National Research Council and the Social Sciences Research Council, and holds memberships in the American Academy of Arts and Sciences, the American Philosophical Society, the Council on Foreign Relations and the Center for Inter-American Relations and others. He is also a fellow of the American Anthropological Association and American Ethnological Society.

Wagley is the author of more than one hundred books and articles published in scholarly journals.

He was awarded an honorary degree from the Universidad de Bahia, Brazil, in 1962. Two years later he received the Fulbright Doctor of Laws degree from the University of Notre Dame.

In 1957-58, Wagley was named a fellow at the Center for Advanced Study in the Behavioral Sciences.

He received his bachelor's degree from Columbia College in 1936 and his doctorate from Columbia University's graduate school in 1941.

## In School of Education

# New Position Reflects Increased Enrollment

The Board of Visitors has established a new faculty position in the School of Education and appointed Delpha B. Keys assistant professor to fill the vacancy.

The new position was created to compensate for the large increase in student enrollment in both the undergraduate and graduate programs in education, the Board resolution said.

Keys, whose special interest is in early childhood education, has taught both graduate and undergraduate level courses at the State University College, New Paltz, N.Y., since 1973. She has also taught in the graduate school of Teachers College at Columbia University. For 16 years Keys taught second grade and kindergarten in primary schools in Madison, N.J.

A graduate of Long Beach College, Cal., she holds masters' and doctoral degrees from Teachers College at Columbia University.

In other faculty appointments to fill existing vacancies, John M. Ryan has been named lecturer in law at the Marshall-Wythe School of Law for the spring semester.

Ryan graduated from Dartmouth College, N.H., and the University of Virginia Law School. Since 1963 he has been a member of a Norfolk

law firm.

In the mathematics department, Stefan Feyock has been appointed visiting associate professor. Feyock has been assistant professor of information and computing sciences at the University of Oklahoma since 1971. He graduated from Colorado College and holds an M.S. in mathematics from the University of Kansas and masters' and doctoral degrees in computer science from the University of Wisconsin.

Susan M. McHugh has been named an instructor in the theatre and speech department. A graduate of Clarion State College, Penn.,

McHugh holds an M.S. in speech from Southern Illinois University, Carbondale, Ill., where she has been assistant debate coach for the past year.

Denise M. Cronin will be acting assistant professor of sociology during the spring semester. Cronin is a doctoral degree candidate at the State University of New York at Stony Brook, where she has also taught. She has served as a consultant for the Group for Human Development and Educational Policy and for the National Drug Coordinating Council.

# Van Voorhis Resigns, Kelly Assumes New Duties

Jerry A. Van Voorhis, who has served as assistant to the President since 1973, has resigned to become assistant headmaster at the Westover School, Middlebury, Conn., effective September 1.

President Graves has announced that James S. Kelly, who also serves as assistant to the President, has moved from his office in the Brafferton Kitchen to the President's Office in Ewell Hall and is assuming most of Mr. Van Voorhis' coordinating task force

and communicating responsibilities within the College, in addition to his other duties.

Van Voorhis, who was instrumental in establishing the College's Washington Program, is a candidate for his Ph.D. degree in history from The Johns Hopkins University. He was on the College's staff in 1964-67 as a member of the Admissions, Development and President's Office staffs, and has also worked on the Dwight D.

Eisenhower Papers project and for the George C. Marshall Foundation.

Mr. Kelly has been assistant to the President since 1972, with responsibilities in community, legislative and alumni relations. An alumnus of William and Mary, he has been a member of the College administration since 1954, having served formerly as executive secretary of the Society of the Alumni and as director of Development.

## Campus Center Changes Made

With the retirement today of Campus Center Director **Warren Green, Ken Smith** will assume many of the responsibilities previously assigned to Green.

Smith was promoted earlier this summer to Associate Dean of Students for Activities and Organizations. Effective Sept. 1, he will also be in charge of managing the Campus Center facilities and will become executive secretary of the Committee on Concerts.

To assist Smith in the administration of the Campus Center, the College Calendar and other responsibilities, **Teresa Warf** has been named Activities Coordinator.

**Betty Kelly** will continue as secretary, a post she has held for the past three years.

Warf will schedule reservations for campus facilities, coordinate workshops being held on campus and oversee physical arrangements for events taking place in the Campus Center. She may be



Teresa Warf

reached at Ext. 235 and 236.

Warf graduated cum laude and with departmental honors in sociology from Christopher Newport College in May.

As a student, she worked for three years part-time in Christopher Newport's campus center. She managed their information desk and was assistant to the director of auxiliary services.

Warf also served as programming committee coordinator for the Student Activities Committee, arranging a film series, special events and other programs for students.

## Students 'Best Part Of Job'

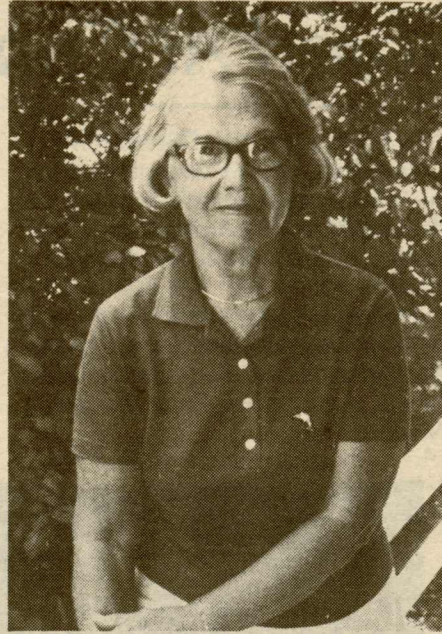
Working with students is what Helen Connelly has enjoyed most in her more than twenty years at the College. And she doesn't intend to change that now that she has retired.

"I loved working with students," she says, "And I plan to continue that relationship." She is currently refurbishing a basement apartment in her home to rent to students.

Mrs. Connelly worked with students even before she joined the College staff in 1950. As a Colonial Williamsburg hostess in the late forties, she was assigned to Travis House, the forerunner of the Kings Arms tavern, where students are traditionally employed.

Her first assignment at William and Mary was in the bookstore. At that time the store was a tiny place, she said, and was housed in the front area of Taliaferro.

A few years later she became secretary to Dean of Students, J. Wilfred Lambert.



For more than twelve years Mrs. Connelly also served as a chaperone in the fraternity lodges, continuing her close association with students.

When the new Campus Center was completed in 1960, Mrs. Connelly was asked to become secretary to the director. She accepted, and stayed for sixteen years, until she retired at the end of July.

"I loved the Campus Center," she said. "I enjoyed every year there."

Mrs. Connelly has worked since she was in high school and junior college, so she says retirement is "a new life" for her. Once she gets settled in her new apartment, she is looking forward to trying her skills at growing flowers, something she has not been able to do in the past. She also plans to continue her involvement as a member of Bruton Parish Church.

## Employment

The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and application should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.

CLERK STENOGRAPHER C--\$6720 per year, School of Education, deadline Sept. 1.

POLICE DISPATCHER--\$2.48 per hour, Campus Police; varying evening and night hours, no state benefits; deadline Sept. 1.

CUSTODIAL WORKER--3 positions available, \$4920 per year, Buildings and Grounds, deadline Sept. 8.

\*DIRECTOR FOR SPECIAL GIFTS-- Position available for person experienced in developing and implementing programs of planned giving for college or university. Duties include working with prospective benefactors who wish to make special gifts of property, establish charitable remainder trusts, or include provisions in their estate plans of benefit to William and Mary. Legal education preferred. Salary negotiable. Send resume to Warren Heemann, Vice President for College Development, by Sept. 30.

## Parham Retires

Mrs. Emma Parham, 62, retired from the College on July 30, following eleven years of service in the department of buildings and grounds.

Mrs. Parham is a member of the Shiloh Baptist Church in James City County, of the Household Ruth #4943, and is active in other community affairs as well.

## Warren Green: Performance Is The Name Of The Game

What's it like to run a building like the Campus Center?

"It's a continuous performance," says Warren J. Green, who retires today after thirteen years of directing the Center.

Green ought to be familiar with performances. He has been concert manager for the College's Concert Series for the past six years, and for the free Sunday Series for the past two seasons.

Green's act will be a hard one to follow. As Campus Center director he has kept his equanimity through situations ranging from the serious to the absurd. He has been called at 3 a.m. with the information that a safe has been stolen from the building. He has seen the Campus Center stay open all night during the anti-war demonstrations of the late Sixties. And he has had to discourage a well-meaning visitor from watering the artificial plants.

As concert manager, Green has sought "a dignified, balanced program with box office appeal. He has continually built the attendance at the Concert Series to the point where sold-out seasons and standing room only audiences are the rule, not the exception.

He has become accustomed to putting on the show, despite a musician committing suicide hours before a performance, an operatic quartet that showed up as a trio

when the soprano dropped out, and countless other problems.

He took it in stride when, in the last event of the 1975-76 season, the Winnipeg Ballet ran into union troubles with carpenters and electricians. Theatre department personnel and students filled in, and the show went on.

Green has earned a reputation for being one of the most dapper dressers on campus. A man working at the Campus Center greeted him one day last week, by inquiring whether he was going to bequeath his successor at least one set of clothes to maintain the high standards he has set.

Green will continue to put his creative talents to work in his retirement. He has been named to the board of directors of the Peninsula Symphony and will soon begin working on their fall subscription drive.

He sings tenor in the choir at Bruton Parish Church, where he also directs the traditional hanging of the greens at Christmas time.

Green also takes pride each year in creating a table decoration for the annual Christmas Homes Tour. For several years he has won top awards for his arrangements illustrating one of the Twelve Days of Christmas. Sponsoring organizations for both the homes tour and the annual Historic Garden Week

have made him an honorary member of the Green Spring and Williamsburg Garden Clubs for his talents.

Green joined the College staff after retiring from Ft. Monroe in 1962 as a lieutenant colonel. Prior to that, he served 22 years in the Army Artillery. He participated in

the North African, Corsican and Italian campaigns during World War II. He is a graduate of Amherst College.

Green has been president of the Williamsburg Players and served on the board of the Twentieth Century Art Gallery.



Warren Green

# Development Office Grant Opportunities

## DEPARTMENT OF TRANSPORTATION

*Annual Solicitation for Research Proposals.* A brochure describing 26 areas of research interest is available at the Grants Office. See Dennis Waller, Old Rogers Hall, Ext. 563. Deadline 1 December 1976.

## NASA

*Guide for experimental accommodations on the Long Duration Exposure Facility (an orbiting recoverable space capsule)* is available at the Grants Office. Deadline for submitting letter of intent, 11 September 1976. See Dennis Waller.

## ERDA

*Invitation to submit unsolicited research proposals.* Preliminary communication with members of ERDA's technical staff is highly recommended. Contact Ed Redding, Research Liaison Officer, 202/376-9200 for assistance. Proposals should be submitted to: University and Manpower Development Programs, ERDA, Washington, DC 20545.

## NATIONAL HISTORICAL PUBLICATIONS AND RECORDS COMMISSION

*Historical Records Grants Program:* \$1 million in grants for FY 77 in support of projects relating to the preservation and use of historical records. Only non-profit institutions, state and local governments are eligible to apply for the grants which range from \$1,000-75,000 and average \$24,000. Deadlines for the three meetings of the commission are: 15 September, 15 November and 15 February. A pamphlet describing the program and application procedures is available from National Historical Publications and Records Commission, National Archives and Records Service, Washington, D.C. 20408, 202/724-1616.

## NATIONAL SCIENCE FOUNDATION

*U.S.-India Exchange of Scientists program.* Applicants must have five years postdoctoral or equivalent research experience in fields of mathematical physical, biological, or social sciences. Interdisciplinary areas such as geochemistry and oceanography are also eligible. Program provides airfare, incidental expenses for short visits, two weeks to several months. Applications may be submitted at any time. Contact: U.S.-India Exchange of Scientists, Division of International Programs, National Science Foundation, Washington, D.C. 20550. Telephone 202/632-5796.

*Undergraduate Research Participation.* Opportunities in both industrial and educational environments with the option of multi-year support for top-rated projects. Deadline for applications is September 10. Descriptive brochure is available at the Grants Office, see Dennis Waller. Or call Leo Sciuchetti at NSF 202/282-7150, 5225 Wisconsin Avenue, N.W. Washington, D.C. 20550. *Climate Dynamics Program.* Proposals are being accepted which seek to develop a basis for predicting climate variations and assessing the resulting impacts. Phases include climate index search, data assembly and analysis, simulation and prediction, and modification. Proposals may be submitted at any time. For program guidelines and application information request publication NSF-76-8 from: Climate Dynamics Research, Division of Atmospheric Sciences, NSF, 1800 G Street, N.W. Washington, D.C. 20550, 202/634-1543.

*SEED Program.* Proposals for NSF's Scientists and Engineers in Economic Development must be submitted by 15 December. Applicants must have at least five years postdoctoral experience in teaching or research. Objectives include economic development projects for the host country, establishment of collaborative relationships between U.S. and foreign institutions, and increasing the capability of host country institutions to contribute to their national economic development. Both research/teaching grants and travel awards are available. SEED projects are accepted for a large number of countries in Asia, South America and Africa. For guidelines contact: Division of International Programs, NSF, Washington, D.C., 20550, 202/632-7864.

## NATIONAL ENDOWMENT FOR THE ARTS

*Fellowship for Creative Writers.* \$7500 grant for published writers of exceptional talent. Writers of film, radio, or television plays are eligible. Applications accepted from 1 September through 15 February 1977.

*Reading and Residencies.* Matching grants to organizations to present published writers. Preference given to areas outside large urban centers and to organizations which are initiating programs of readings and residencies. No deadline.

Guidelines and application forms available from Literature Program, National Endowment for the Arts, Mail Stop 607, Washington, D.C. 20506 202/634-6044.

*Work Experience Internship Program.* 13 week programs designed to acquaint participants with policies, procedures and operation of National Endowment. Applicants must be sponsored by college, state arts agency, or non-profit arts organization. Grants include \$2210 stipend plus travel. Contact: Intern Program Officer, Mail Stop 557, National Endowment for the Arts, Washington, D.C. 20506.

## DEPARTMENT OF COMMERCE

*Sea Grant Program.* Supports education, training and research in the fields of marine science, engineering and related disciplines. Contact: National Sea Grant Program, Program Description, National Oceanic and Atmospheric Administration, Dept. of Commerce, Rockville, Maryland 20852, 202/967-4562.

## SMITHSONIAN INSTITUTION

*Woodrow Wilson International Center for Scholars Fellowships.* Areas of interest include: historical and cultural studies, social and political studies, resources, environment and interdependence. Eligibility is limited to post-doctoral applicants with outstanding capabilities from a wide range of professions. Stipends are equal to current income of fellow and are tenable for periods from four months to a year. Contact WWICS, Room 321, Smithsonian Institution Building, Washington, D.C. 20560, 202/381-6247.

## AMERICAN FILM INSTITUTE

*Independent Filmmaker Grants.* Any 16mm or 35mm film project is eligible for grants ranging upward from \$500. Applications must be submitted by September 15 to: Independent Filmmakers Program, American Film Institute, 501 Doheny Rd, Beverly Hills, California, 90210.

## TINKER FOUNDATION

*Post Doctoral Fellowships for Latin American Studies.* Ten \$14,000 fellowships for interdisciplinary research projects in the social sciences. It may not be used for retraining or a continuation of dissertation research. Applications by January 15. See Dennis Waller, Grants Office.

## ROCKEFELLER FOUNDATION

*Fellowships in Environmental Affairs.* For individuals who concentrate in specialized training involving interdisciplinary efforts to deal with comprehensive environmental problems. Contact: Rockefeller Foundation, 1133 Avenue of the Americas, New York, N.Y. 10020, Deadline: September 15.

## JESSIE SMITH NOYES FOUNDATION

*Grants for Environmental Research.* Also for improving teaching effectiveness and making learning responsive to student needs. Contact Mrs. Edith Muma, President of Jessie Smith Noyes Foundation, 15 East 34th Street, New York, NY 10016. September 15 deadline.

## NORTH ATLANTIC TREATY ORGANIZATION

*Grants for Basic Science Research.* Collaborative projects with scientists in NATO countries preferred; all fields of basic science are eligible. Contact: NATO, Scientific Affairs Division, 1110, Brussels, Belgium. Deadline: 15 September.

## NATIONAL RESEARCH COUNCIL

*NASA Associateships.* Program of basic research and advanced training for scientists of unusual ability at NASA. Postdoctorates with less than five years research experience are eligible for \$15,000 year stipends. Contact: Associateship Office JH606 P, National Research Council, 2101 Constitution Avenue, N.W. Washington, D.C. 20418. Deadline: 15 September.

## AMERICAN COUNCIL OF LEARNED SOCIETIES

*Travel Grants for East European Studies.* To enable authors to attend conferences at which their papers will be read. Contact ACLS, Ms. Helen Goldsmith, Office of Fellowships and Grants, 345 East 46th Street, New York, N.Y. 10017. Deadline: 15 September.

## OAK RIDGE NATIONAL LABORATORY

*ERDA Lab/Co-op Program.* Offers support to select faculty members to work for various lengths of time in ERDA's laboratories and energy research centers. No other information available. Contact Oak Ridge Associated Universities, P.O. Box 117, Oak Ridge, Tenn., 37830, Telephone 615/48-8411.

*Wigner Fellowship Program.* Five, two-year appointments each year providing an opportunity for physical, social, and life scientists no more than three years past the doctorate to gain experience in areas of science and technology related to national energy problems and needs. Benefits include fully competitive salaries, travel, and relocation expenses. Contact: Office of Professional and University Relations, Oak Ridge National Laboratory, P.O. Box X, Oak Ridge, Tenn. 37830.

## CHARLES F. KETTERING FOUNDATION

Grant opportunities in four areas: enhancement of plant productivity through biochemical nitrogen fixation and plant genetics; increased involvement by U.S. citizens in shaping foreign policy; constructive change in elementary and secondary education; effective urban planning. Contact: Charles F. Kettering Foundation, 5335 Far Hills Avenue, Dayton, Ohio 45429.

## ALFRED P. SLOAN FOUNDATION

*Travel Grants for the use of off-campus facilities.* Faculty and doctoral students in the natural sciences are eligible for grants to use facilities which would enhance the learning process or have a direct relationship to a particular course of study. Descriptive brochure is available in the Grants Office or contact Dr. Steven H. Smartt, Southern Regional Education Board, 130 Sixth Street NW, Atlanta, Georgia 30313. Telephone 404/875-9211.

## HEALTH, EDUCATION AND WELFARE DEPARTMENT

*Poverty and School Crime.* Contractors are sought to conduct a study of theoretical perspectives on relationship between poverty and causes of school crime. Requests for RFP-56-HEW-OS should be accompanied by three self addressed labels and sent to DHEW OS, Procurement and Contracts Section, Room 1741, HEW North Building, 330 Independence Avenue, SW, Washington, D.C. Atten: M. Staunton.

## Zables To Head Fund Drive

A husband-wife team from San Diego will head the William and Mary Fund drive in 1976-77.

They are Mr. and Mrs. Walter J. Zable, 1937 and 1940 graduates of the College. Zable is founder and president/chairman of the Cubic Corporation, a large electronics and technology firm. Mrs. Zable, the former Betty Virginia Carter, is an active civic worker in San Diego.

The College recently completed its 1975-76 Silver Anniversary William and Mary Fund drive under the leadership of James S. Kelly, assistant to the President and a former executive secretary of the Society of the Alumni. The Silver Anniversary drive raised \$277,377 and attracted 5221 donors, for an

average gift of \$53.12. Both the total amount and number of donors are record achievements for the Office of College Development, which has administered the fund for the past three years.

The Zables are frequent contributors to the College and have supported William and Mary with both their personal time and financial support, according to Len Meyer, director of annual giving. In 1971, they established the Zable Fellowship Fund, and during the past fiscal year they gave the College real estate in Arizona valued at \$72,000. The Zables also gave the College a large gift to help construct the tartan track in Cary Stadium.

# Calendar

**SEPTEMBER 1, WEDNESDAY**  
LECTURE--Marshall-Wythe International Law Society, Dean William Spong, guest speaker, Campus Center Theatre, 3 p.m.

**SEPTEMBER 2, THURSDAY**  
EPISCOPAL HOLY COMMUNION, Wren Chapel, 5:30 p.m.  
ACTIVITIES NIGHT, Campus Center, 7:30 p.m.

**SEPTEMBER 3, FRIDAY**  
SA BOOKFAIR (bring in), Adair Gym, 3 p.m.  
SA FILM SERIES, "Love and Death," "French Connection II," William and Mary Hall, 7:30 p.m.

**SEPTEMBER 8, WEDNESDAY**  
"VOLUNTEER FAIR," Campus Center Ballroom, 7 p.m.

**SEPTEMBER 9, THURSDAY**  
EPISCOPAL HOLY COMMUNION, Wren Chapel, 5:30 p.m.  
MARSHALL-WYTHE LAW WIVES, Campus Center Rooms A&B, 7 p.m.  
SPEAKER, FILM--Women's Equality Group, Campus Security Officer Dara Noce guest speaker, film "How to say No to a Rapist and Survive," Campus Center Sit 'n Bull Room, 7:30 p.m.

## Personnel Bulletin

### Offerings of Management Development and Training Service

The Management Development Training Service of the Commonwealth of Virginia offers courses on a wide variety of subjects.

Two courses have been scheduled so far this fall. "Styles of Managing with People II," course number HUS 121, will be offered Sept. 20-21, and 27-28, and Dec. 2-3 and 9-10. "Styles of Managing with People I," course HUS 120, is a prerequisite to the second level course and is being offered Oct. 6-8 and 18-20. The fee for each course is \$30. Each will be held at the Richmond Rodeway Inn on Parham and Quicassin Roads.

All State employees have an equal opportunity to apply. Interested employees should submit their request in writing, through the head of their department, to the College Personnel Office. All costs must be borne by the employing department.

Offerings of a one day Grievance Handling seminar for supervisors to

be held in the Richmond area are also anticipated. Nominations for this seminar may be made immediately. Check with the Personnel Office for information.

### Labor Day Holiday, 1976

Labor Day, September 6, is a legal holiday for permanent classified employees. Since classes will be in session, however, normal services must be maintained. The responsibility for maintaining the services rests with the department head. It is not a decision to be made by the employees of the department.

A leave slip should be submitted to the Personnel Office for any permanent classified employee who takes the holiday. Permanent classified employees who are required to work on this holiday are urged to take the compensatory leave earned as soon thereafter as possible in order to avoid excessive leave accumulation.

Hourly employees who work on this holiday will be paid their regular hourly rate.

**SEPTEMBER 4, SATURDAY**  
SA BOOKFAIR (sale), Adair Gym, 10 a.m.  
ORGAN RECITAL, Wren Chapel, 11 a.m.  
ORIENTATION PICNIC for Freshmen, Lake Matoaka Shelter, 4:30 p.m.  
SA MIXER, The Commons, 8 p.m.

**SEPTEMBER 5, SUNDAY**  
FACULTY BRUNCH, President's House, 12:30 p.m.  
SA BOOKFAIR (pick up), Adair Gym, 2 p.m.  
GRADUATE STUDENT Tea, Graduate Student Center, 3 p.m.  
FRESHMAN AND TRANSFER Student Reception, President's House, 4 p.m.

**SEPTEMBER 6 and 7, MONDAY AND TUESDAY**  
AUDITIONS--For Sinfonicon Opera Company production of the Gilbert and Sullivan operetta *The Sorcerer*, Ewell Hall, 7-10 p.m. Auditions are open to everyone, 40 parts are available. Please prepare a song for auditions. *The Sorcerer* will be performed Oct. 20-23 in Phi Beta Kappa Hall.

**SEPTEMBER 10, FRIDAY**  
COLLEGE WOMEN'S CLUB, Reception and tour of the campus, Wren Building 4 p.m.  
SA FILM SERIES, "Day of the Locust," "Catch-22," William and Mary Hall, 7:30 p.m.

Published weekly by the Office of Information Services during the academic year, except when the College is in recess, and twice each month in June, July and August.  
Majorie N. Healy, editor  
Karen G. Detwiler, calendar and classifieds Publications Office, production  
News, photographs and advertisements should be sent to the News Office, 308 Old Rogers Hall.  
Calendar items should be sent to Ken Smith, keeper of the College Calendar, at the Campus Center.  
The deadline for all submissions is Wednesday at 5 p.m. for publication the following Tuesday.

## Classifieds

### FOR SALE

VINTAGE STEREO EQUIPMENT, circa 1958, all Fisher and Scott components, incl. amplifier, 2 preamps., multiplex adapter, tuners and assorted other components. Fisher 125 amplifier needs minor repair. \$200 takes all. Call 693-4009 after 6 p.m. (9/14)

1963 CHEVY, \$395, solid condition; 4 new tires, inspected in July. Call Doug at 220-0918. (9/14)

2 TWIN extra-long mattresses, \$10 each. 2 twin mattresses, used 1 year, \$25 each. Sliding glass bathtub doors for 5 ft. tub, \$15. Call 229-0241. (9/14)

2 BICYCLES, excellent condition. Men's-\$40. Ladies-\$20. Call 229-2902. (9/14)

BRICK FRENCH PROVINCIAL, 2-level, 2½ baths, 3 BR, family room, LR, DR, kitchen, dining area. Large recreation-laundry room area, deck. Automatic garage, AM/FM intercom, central vacuum system, carpet, A/C. 10-minute drive to campus. 229-5499 after 5. (9/14)

LIKE NEW formica dinette table and chairs \$75; Kenmore washer - excellent condition \$65; combination cedar chest of drawers and wardrobe \$25; end table \$5; sofa \$20; stuffed rocker \$10; desk chair \$5; like new pink bedspread and bow canopy \$20; assortment of draperies and kitchen ware. Call 229-5009. (9/14)

HOTPOINT 40" electric range with 2 ovens, \$40; Sears 24" boy's bicycle, \$25. Call 229-9428. (9/14)

1973 VEGA HATCHBACK, 4-speed, radials, 46,000 miles - \$1,500. 1970 Torino - vinyl top; A/C; radials; automatic transmission; power steering; 66,000 miles - \$1,000. Matching sofa and chair - \$75. Call 220-2842. (9/14)

FULL SIZE REFRIGERATOR, two burner hot plate, toaster oven. Call 229-4171 or 229-1291 (evenings) (9/14)

'74 KAWASAKI motorcycle, model 175cc, 650 miles, built-in luggage rack, helmet included. \$600. Call 564-9748. (9/7)

1973 GRAN TORINO, 3-seat wagon. A/C, power steering and brakes, automatic transmission, luggage rack, new radials, radio. 27,500 miles. \$2600. Call 564-3307 after 5:30 p.m. (8/31)

SONY TC-355, reel to reel tape recorder, good condition, \$100. Call Russ Youngblood, 229-7587. 12 a.m. - 4 p.m. any day or M,T, W nights. (9/7)

BUY OUR 2-BR home and enjoy a fenced, shaded yard and privacy instead of high rent and noisy neighbors. Only 15-minute bike ride to campus. Perfect for small family. \$20,500. Please call 220-0640. (9/7)

GRAY DUTCH COLONIAL house with red door, 4 BR, central A/C, aluminum siding, fully carpeted. LR, DR, family room, kitchen, 2½ baths, garage. 6-ft. spruce fenced-in yard. Excellent grounds. \$46,750. Call 564-9748. (8/31)

1973 YELLOW PONTIAC Lemans. Excellent condition, including tires. \$2200 or best offer. Call 229-7976, or drop by room 209, Law School building. (8/31)

SEARS 9x12 TENT, zippered windows, outside frame, good condition. \$35 or best offer. Men's Spaulding Victor golf clubs; 2 woods with head covers, 4 irons, very good condition. \$30 or best offer. Call 229-0375. (8/31)

ELECTRIC BROOM (Kenmore Kwik Sweep), excellent condition, \$10. Dinette set with 6 chairs, wood grain top, metal legs, 1 table leaf. One year old, \$55. Call 220-1280 after 5. (8/31)

PIANO--Kimball baby grand, superior quality pre-war model. Moving away. Only \$525. Call 220-0357. (8/31)

RANCH STYLE HOUSE, excellent condition, 4 BR, 2 baths, LR, DR, den, kitchen, large patio. Nicely landscaped,

pool membership. Close to College. Low 50's. Call 229-1758. (9/14)

### FOR RENT

WHITE FRAME HOUSE, furnished, 1/4 mi. from Coleman Bridge on U.S. 17. Gloucester Pt. 2 BR, LR, kitchen, DR, bath, A/C. \$175 mo. includes heat, water. Renter pays elec., small deposit. Married couples only. No children, pets. Avail. 9/5/76. Call 642-2633. (9/14)

2½ ROOMS plus bath avail. in private home Sept. 1. Kitchen privileges possible. Very near campus. Graduate student couples only. \$80 mo. All utilities included. Call 229-8819. (8/31)

2 BR UNFURNISHED Country Club apt. Avail. Sept. 1. Kitchen, A/C, swimming pool, freshly painted. \$222 mo. All utilities included. Call 229-8819. (8/31)

ROOM w/bath and kit. privil. Nominal rent. Prefer female graduate student. Car needed. Call 220-1998. (9/14)

3 BR HOUSE, with fenced-in yard near campus \$240/mo. plus utilities. Call 229-3000 ext. 541 days or 1-353-2609 evenings and weekends. (9/7)

HOUSE--available Jan. 1-July 31, 1977; 6 mi. from campus, fully furnished, brick ranch on large wooded lot. Central AC, 3 BR, 2 baths, DR, LR with fireplace, family room. \$300/month, excluding utilities. Call 229-2055, or write: Philip J. Funigiello, 101 Lawnes Circle, Williamsburg. (9/21)

### WANTED

ROOMMATE to share furnished 2 BR apartment at Stradford Hall. Starting Sept. 1. Rent \$95. plus elec. Call Wayne after 5:30 p.m. at 220-3613. (9/14)

MALE ROOMMATE needed to share 2 BR, furnished apt. at Conway Garden Apts. Call 229-5312. (9/14)

GRAD STUDENT (or couple, preferably) for occasional weekend care of 6-year-old boy. Short walk to campus. Call Janet Donaldson at 229-8672. (9/14)

MALE ROOMMATE to share 2-BR apt. \$222/mo., (to be shared), utilities included. Country Club Apartments, Rte. 143, opposite Busch Gardens. Need car. Call 220-3339 early mornings or late evenings. (9/14)

ONE ROOMMATE to share 3-BR townhouse, beginning fall semester. Village Apts., 2½-3 miles from campus. Rent approx. \$80.00/mo. Apt. is already furnished. Call Mike Minor ext. 254 or David Rock 220-0918. (9/7)

FACULTY MEMBER seeks unfurnished house to rent. Prefer near campus. For September. Call Ed Godshall, 229-7453. (9/7)

2 GRADUATE or Law students to share 3 BR apt. close to town at Woodshire Apts. on Merrimac Trail. Starting Sept. 1. Rent \$90/month. Call Russ Youngblood, 229-7587 12 a.m. - 4 p.m. any day or M,T,W nights. (9/7)

SMALL APT. or room with kitchen privileges to occupy Sept. 15 or earlier. Call 229-4933, 9 a.m. - 3 p.m. or 220-2430 after 3 p.m. Ask for Nancy. (9/7)

ROOMMATE to share furnished 2 bedroom townhouse apt. with male. Rent \$95/mo. Call (202) 296-7839. (9/7)

FEMALE GRADUATE student needs roommate and furnished apt. Call (804) 851-7833. (9/7)

### LOST

NORWEGIAN ELKHOUND, black and silver. Answers to name of Simon. Lost in vicinity of Jamestown Rd. Please call 229-9589. (9/14)