



William and Mary News

VOL. V, NO. 3
Tuesday, September 21, 1976

In the News

Graduate Students in law, business, education and arts and sciences are invited to a reception in their honor given by President and Mrs. Graves, Sunday, Sept. 26, from 4 to 6 p.m. at the President's House.

A Useful Tool for researchers in the field of Early American History has been added at Swem Library. A card file showing the microfilm holdings of early American history material in Swem Library, the Kellock Library of the Institute of Early American History and Culture and the Colonial Williamsburg Research Library has been established in the Reference Department at Swem. As film is added to the collections of the three libraries, cards representing the film will be added to the file as well.

After William and Mary's victory over VMI at the season's opening football game Sept. 11, tickets for the upcoming ECU game this Saturday are going fast. Sports officials are anticipating even more spectators than the 11,500 who attended the season opener. For tickets call 229-3396, or write TICKETS, Box 399, Williamsburg.

If at first you don't succeed. . . . the law student who went so far as to buy a burial plot in Williamsburg to qualify for in-state tuition rates finally won his case. He married a Virginian.

The deadline has passed for parking decals for the 1976-77 academic year. The Campus Police Office has begun issuing tickets to those parking on campus without decals. The decals may be purchased at the Campus Police Office from 9 a.m. to 4 p.m. weekdays.

Concert Series season tickets are still available at the Campus Center for \$10 for William and Mary students and employees. See Ken Smith or call Ext. 235 or 236. Pianist John Browning opens the new season on Thursday, Oct. 14.

Services Cut, Repairs Postponed As Budget Reduction Measures

The College has completed its budget review for reversion to the state of \$541,470 or five percent of the \$10,829,365 General Fund appropriation for 1976-77.

All deans, department heads, supervisors and directors have been notified of the amount of cutting they must do to their individual budgets to enable the College to comply with the Governor's order.

In a letter to John R. McCutcheon, director of the Department of Planning and Budget in Richmond, President Thomas A. Graves, Jr., characterized the reversion order "the most critical financial problem I have faced during my administration."

"In prior years," he said, "we have had unappropriated excess special fund revenues upon which to rely in absorbing the impact of budget reversions. This year, with restrictions on both enrollment and tuition increases, we cannot hope to generate such funds nor would the terms of the Appropriation Act permit their use, even if they were generated."

Vice President for Business Affairs, William J. Carter, said that the \$541,470 would come from cuts in temporary hourly positions, attrition from retirements, cancellation of some contractual services and deferred repairs and purchase of new equipment, as well as reductions in the operating budgets of libraries and all administrative and instructional departments for the balance of this fiscal year.

President Graves told McCutcheon that the work affected

by the curtailment of services and postponement of maintenance would, unfortunately, become a necessity in 1977-78 and would probably have to be rebudgeted at a higher cost.

In a memorandum to campus supervisors, department heads and deans, Vice President for Academic Affairs, George R. Healy and Vice President Carter said that the College faces a critical financial future for at least the remainder of the fiscal year.

"Though we have done everything possible to minimize the adverse effects of this reversion requirement, we recognize that in some cases these reductions may harm essential educational and other programs at the College," said Healy and Carter.

One of the largest single effects will be the elimination of \$61,000 earmarked for replacement of roofs on Phi Beta Kappa and William Small Halls. Both had been budgeted for replacement this year. Patching will be done this year, said Carter, and replacements deferred until next year.

There will be a greatly reduced window washing program on campus for the rest of the year due to cancellation of a service contract. Another cut in the physical plant budget will include revision of an interior painting cycle from 3 to 5 years.

Ten hourly positions in the plant operation will be eliminated as part of the budget cuts, and eight plant positions which will become vacant during the year due to retirements will not be filled for the balance of the year.



Dixie Lee Ray

Past AEC Head Opens 'Cosmos' Lecture Series

Dixie Lee Ray, former chairman of the Atomic Energy Commission and former assistant Secretary of State for International Environment and Scientific Affairs, will discuss "Nuclear Power and Alternate Energy Sources" in a public lecture, Wednesday, Sept. 29, at 8 p.m. in Kecoughtan High School.

Her talk is the first of four in a public lecture series sponsored by the College and by NASA's Langley Research Center and based on the theme "Our Future in the Cosmos."

The series is open to the public without charge. Because of limited

Continued on page 3



Two canoeists enjoy an afternoon on Lake Matoaka. Students and employees may check out canoes at the Matoaka boathouse free of charge.

Von Eckardt Optimistic About Future of City

Despite the multitude of problems facing America's big cities, urban living may yet make a comeback, architectural critic Wolf von Eckardt said here Wednesday night.

"I'm basing my hopes for the city not so much on what's happening, but on what's bound to happen," he said in what was the first of this year's series of Project Plus Forums on "The City in History and Contemporary Life."

Economic and social trends will make it possible, he said, "to begin the long process of rehabilitating the city and making it a good place to live."

The energy crisis will have a profound effect on urban living, he said, by encouraging people to "huddle closer together" in the cities rather than commute from the suburbs.

Demographic changes will also contribute to the movement to the cities. The lower birth rate and decreasing number of large families, he said, create a demand for small housing units. More singles and couples who wish to be closer to cultural events will seek an urban life style.

The migration of the poor into cities "has virtually stopped," said von Eckardt. Partly because southern rural areas have accomplished the change from manual/agricultural economies, rural families will no longer crowd into the city expecting jobs that aren't there, he said. "So there is going to be more room in the city," von Eckardt said.

Changing attitudes in architecture and design also promise to make the city a more desirable place to live. "Modern

architecture' has become almost a dirty word," he said. "I think we've seen the downfall of the highrise."

"It has now reached a point where building a new building is more expensive than renovating an old one," he said.

The trend toward historic preservation, recycling and making "adaptive use" of old buildings "will accelerate as the smaller family units seek living space," von Eckardt said. Similarly, commercial areas may be revitalized rather than razed for modern structures, he added.

Although the outlook is good for many who choose to live in cities, lower income people will find themselves "in a desperate situation" in the inner cities, said von Eckardt. "A new urban policy, in which we bring people and jobs back together again, will be forced on us," he said. The factories and plants that can employ the unskilled need space that is lacking in the inner cities. Consequently unskilled laborers living in the inner city must be brought to the suburbs where the factories are, he said. Planned communities, where a balance is maintained of low-to high-income families and where jobs are available in planned industries, may offer a solution, he said.

Von Eckardt traced the decline of the American city from its origins and blamed many of the problems facing cities on poor planning.

Americans would have fewer problems of alienation and identity, he said, if cities were better planned. A physical setting in which the person can orient himself is important. Equally important,

however, is that cities foster a sense of political participation. "It was a bad mistake that city planners decided they should keep aloof from any political aspects," he said.

Such public ceremonies as parades and such visual symbols as monuments play an important role in the "ritual of urban living," he said. "It gives us a sense of belonging, a lift, it animates a place, when we see a parade marching down the street. Public ceremonies impart identity to a city, which the city then gives back to you. This is the essence of city planning," he said.

City planners plagued the city with problems through their "technocratic" approach. Where planners have been most deficient, has been in their failure to establish a "well-balanced, thought out relationship to nature, he said. They designed the city with the idea that man should be the "master" of nature, and they viewed building a city as "a willful act against nature."

Planners have been shown by their mistakes, however, that man must accept that he is "just another part of nature" and not its master; man now realizes that he must build his cities around nature.

With the coming of the industrial age, cities were formed when suburban communities formed a ring around an industrial core, von Eckardt said.

As industries expanded, they formed a ring around the residential areas.

The "hop-scotch" movement continued, said von Eckardt, as residents moved outside the indus-

trial ring to escape the noise and nuisances of the factories.

To regulate cities' growth, von Eckardt said, Americans borrowed the concept of zoning from the Germans. But the Americans went overboard, he said. They did not merely segregate industrial and residential areas, but zoning methods, coupled with social trends, ultimately led to segregation by income, age and race, and people became more and more isolated in the cities.

The segregation "has been absolutely disastrous," he said. "Society is at the point of disintegration because we don't know each other."

"When you start segregating people, everyone is missing something," he said. Affluent communities miss the poorer people when there is a shortage of manual labor; retirement communities miss the activity of young people; and young people miss the sense of history and continuity provided by older generations, he said.

Such segregation has disrupted family life, he maintains - "Look at the divorce rate" - and alienation has adversely affected the mental well-being of many people - "Instead of going to a shrink, I think people should go to a city planner."

Modern architecture is also at fault, said von Eckardt. Skyscrapers and high rise apartments "breed anonymity." The crime rate, he said, "increases in about the same geometric proportion as the number of stories in the building."

"Stacking people vertically has built in conflicts. This is beginning to sink in," he said. "Glass boxes aren't very cosy."

Justice's Personality Changed Nation's Course

To many, the mention of Chief Justice John Marshall brings to mind a stately figure in dark robes; a deep-thinking man who molded the modern judiciary system.

Yet recent studies have uncovered a different side of our most renowned chief justice, and revealed Marshall as a magnetic conversationalist, an incurable romantic and a would-be poet.

This Friday, Sept. 24, marks the 221st anniversary of Marshall's birth--and the ninth year that Herbert A. Johnson, historian at the College, has been spending the majority of his time investigating everything written by or about the chief justice.

"The Papers of John Marshall" is a project jointly sponsored by the College and the Institute of Early American History and Culture. Established on campus in 1966, the project is expected to include the publication of ten volumes when completed. Johnson and Charles T. Cullen are editors of the papers.

Johnson admits that it will be years before the multi-volume collection of Marshall's work will be completed. And even then, it is doubtful whether the mystery of John Marshall's personal character will be completely solved.

Marshall's personality may have been the key to his phenomenal success in convincing his fellow justices to pass wide-ranging judicial reforms.

"He certainly had a very winning way with people," explains Johnson. "He was very persuasive with his colleagues on the court

and also a very charming companion off the court in social situations. Marshall's knowledge of the law was great, but more and more, we've come to the conclusion that his personality was the key to his leadership of the court."

What was John Marshall like? Johnson says, "one of the most persistent myths about Marshall is that he was a backwoods country lawyer with little education. And that's just absolutely wrong."

Marshall was, in fact, one of the nation's first law students when he attended the classes of George Wythe at William and Mary. Wythe had become the country's first professor of law and police less than a year earlier and was among the most revered teachers and judges in the colonies. Today, teacher and scholar lend their names to William and Mary's Marshall-Wythe School of Law, the oldest law school in the country.

Though his formal law training at the College lasted only three months, it included rigorous debating with the Phi Beta Kappa Society, as well as dry-runs in moot courts and mock legislatures. By the time he reached the nation's highest court, Marshall had served in Richmond on the state and district level and was recognized as "a highly competent attorney."

Yet his log-cabin childhood in Fauquier County did leave Marshall with a certain backwoods charm that appealed to city and country folk alike. "He was always at the center of conversations," explains Johnson. Apparently Marshall's charm also attracted

the attention of a number of ladies, despite the fact that his clothes were often disheveled and outdated.

The chief justice was a die-hard romantic. Just before attending law school, he was awestruck by a 15-year-old named Mary Ambler. Though 10 years her elder, Marshall was determined to snare the young beauty--as she was him. Scribbles of "my dear Polly Ambler" are spread across Marshall's law notes with abandon.

Marshall is quoted as saying, "I would have had my wife if I had had to climb Alleghany's skulls and swim Atlantic's blood."

One of Marshall's key weapons in his battle with other suitors for Polly's hand, at least in his own mind, was his knack for writing poetry. Johnson claims that Marshall's romantic poems "aren't very good, though they are versified." Regardless, Marshall finally did convince Polly to marry, and the two were said to have read aloud to each other throughout their happy marriage.

Johnson says his research shows that Marshall's knack for influencing his peers was evident as far back as Valley Forge, when Marshall served as one of General Washington's young officers. "In the midst of this great suffering, Marshall really buoyed up the spirits of his fellow officers with his attitudes, his jokes and his encouraging comments. And if he could make jokes at Valley Forge, then I think he had a personality that could carry him through almost any extremity."

Energy Sources Topic For Cosmos Lecture

Continued from first page

auditorium seating, however, free tickets are distributed by the College's Office of Special Programs. To obtain tickets, call or write the Office of Special Programs, 12070 Jefferson Avenue, Newport News, Va. 23606, telephone 877-9231, Ext. 200, 201.

Ray will discuss the pros and cons of nuclear power and of several alternate energy sources, including solar energy, as solutions to the nation's energy problems.

Described as the "most influential woman in Washington" when she headed the AEC, Ray is a popular lecturer on science and government policy, ecological and environmental issues and science education. She is currently involved in activities designed to develop public appreciation and understanding of the role of science and technology in solutions to society's problems.

A native of Tacoma, Washington, Ray received her A.B. and M.A. degrees from Mills College and her Ph.D. from Stanford University.

She was for many years an associate professor of zoology at the University of Washington and the director of the Pacific Science Center. During this period Dr. Ray also acted as special consultant to the National Science Foundation. She was also a member of the Presidential Task Force on Oceanography in 1969.

Her brilliant career includes four years as a public school teacher as well as positions at the highest levels of government. Ray is the recipient of numerous awards, including the William Clapp Award in Marine Biology, Seattle's Maritime Award, and the Frances K. Hutchinson Medal in Conservation.

Concert Features Chamber Group

Music by Beethoven, Telemann and Schubert, and the premier of a new work by Hampton composer Tom Espinola, will be featured in a concert by the Peninsula Chamber Players, Tuesday, Sept. 28, at 8:15 p.m. in the Campus Center Ballroom.

The concert is sponsored by the music department, and there is no admission charge.

Now in its third year, the Peninsula Chamber Players includes Coralie Zaret, violin; Karen Paluzzi, flute; James Herbison, cello; William Stoney, piano, and Cathy Vadala, piano.

Zaret is instructor in strings at Hampton Institute and formerly principal second violinist of the Norfolk Symphony. In addition to performing with the Norfolk Symphony, Karen Paluzzi is instructor of flute at Old Dominion University, while cellist James Herbison teaches strings in the Newport News school system. Stoney teaches at Hampton Institute, and Vadala teaches piano at Christopher Newport College.

MBA Students Aid Area Businesses

Graduate students in the School of Business Administration are putting their talents to work and performing a community service at the same time.

Members of the Master of Business Administration Association (MBAA), MBA graduate students in business, work with the Small Business Administration to help area business men. The service venture is known as Colonial Business Consultants and operates out of a small office on campus.

Any business associated with the SBA may request assistance with any phase of their operation and receive a consultant service free of charge. The SBA works with the college students on a contractual basis.

The consultants may be asked for assistance in getting an accounting system established, setting a price structure, developing a plan for optimizing available work space, marketing surveys and bookkeeping procedures.

CBC is currently planning a telephone survey as part of a marketing research project for an area restaurant. Demographic changes have shrunk the pool of traditional customers, so the restaurateur is seeking advice on how to keep his remaining customers and on what type of service he needs to offer in order to attract new business.

Last year the CBC worked with a transfer and storage company, a day care center, and plumbing and glass businesses.

MBAA President Eric Buck from Great Falls, Va., is coordinator for the various cases. He parcels out the work, and team leaders report back to him. Under the contractual agreement with the SBA, the student organization is paid approximately \$250 for each project. The total of payments for all cases is divided on a per hour rate to all who worked on the projects.

The biggest problem, according to Buck, is getting the word out to small businessmen that they are eligible for this type of service if they need it. CBC would like to have more cases. There is usually an imbalance of more available consultants than there is work to go around, said Buck.

Students work in teams of four or five and get advisory help from a volunteer from SCORE, the Service

Corps of Retired Executives. Students also rely on the faculty of the School of Business Administration for assistance.

William O'Connell, associate dean for graduate study, is a faculty advisor and supervises the contractual agreement between the students and SBA.

There is no attempt by the students to interject themselves into the business itself. They work as observing consultants, and the businessman is at liberty to implement their ideas or discard them. A full report of the work by

the CBC is turned into the Small Business Administration after each project.

Buck would like to see the case load raised to help him achieve his goal of getting the CBC program included as a credit course at the graduate level for business students. The experience, he says, is invaluable. In order to be considered by the curriculum committee, however, MBA students must have a fairly constant case load and convince members that the work they do is an educational experience equal to a graduate level course.



Sculptor Joseph Lonas, a 1949 graduate of the College, visited the Fine Arts department last week during a tour of the United States. Lonas, one of Western Europe's best-known sculptors, recently presented sculpture and other art valued at \$153,000 to the College. Here Lonas (right) discusses some prints of his work with his former teacher, Professor Carl Roseberg, one of Roseberg's current students, Warren Smith, and Mrs. Pat Winter, a lecturer in the department. Mr. Lonas now lives and teaches in Berlin.

End Nears For Campaign's Advance Gift Solicitation

The executive committee of the Campaign for the College is completing its solicitation of advance gifts, according to national chairman J. Edward Zollinger '27.

Zollinger said he hopes he will be able to announce the total participation, of both the Board of Visitors and the Trustees of the

Endowment Association, at the annual meeting of the Endowment Association, Oct. 1.

"I have been very much impressed," commented Zollinger, "by the willingness of the members of the William and Mary family to assist in the Campaign. It is reassuring to me as we enter this most important endeavor on behalf of the College, to know that I have the full support of my fellow Board members. Their gifts enable the Campaign to get a heart-warming head start. It also expresses a full commitment to the goals of the Campaign by those who play a significant role in the leadership of William and Mary."

Zollinger explained that the basic principle of sequential fund-raising is being applied to the Campaign for the College. This means that those solicited first represent the governing boards and other affiliate boards of the College.

Plans are currently being made to solicit the faculty and staff in the fall, as well as to start National Leadership Gifts activities and solicitation of corporations by mid-October.

Alumnus Presents Recital

Phi Mu Alpha Sinfonia music fraternity will present Theodore Forte, tenor, in a vocal recital, Sunday, Sept. 26, at 8:15 p.m. in the Campus Center Ballroom.

A member of the Virginia Opera Association, Forte has performed various tenor roles in their productions, most recently in "Lucia di Lammermoor." He has also performed in conjunction with the Norfolk Symphony as the leading tenor in a concert version of Puccini's "Madame Butterfly" at the Chrysler Museum.

Forte is the director of staff development for the Norfolk City school system and an instructor in the School of Education at Old

Dominion University. He is also organist and choir director at St. Pius Church in Norfolk.

A graduate of the Conservatory of Music of the University of Cincinnati, Forte received his master's degree in education from William and Mary. He has also studied privately with Richard Bonelli, formerly of the Metropolitan Opera.

Forte will be assisted in Sunday's recital by Harold Protsman at the piano.

A reception will be held in the Sit 'n Bull room at the Campus Center, immediately following the recital.

Newsmakers

Walter L. Williams, Jr., of the Marshall-Wythe School of Law will be one of the principal American speakers at the Seventh Congress of the International Society for Military Law and Law of War to be held at Sam Remo, Italy.

The joint meeting of the Society and the International Institute for Humanitarian Law is being held September 18-28.

Williams, a specialist in international law, has been invited to present a paper on the "Law of Neutrality in Modern Armed Conflict," and to be a panelist and participant in sessions of the Congress. The principal concern of the conference will be new developments in the regulation of international armed conflict.

The Society for Military Law and Law of War has existed since 1955 and has 1,200 members from over 40 countries. It is composed of civil and military officials, judges, lawyers and university professors.

Louis Noisin will chair a session on how future generations will handle the problems of retirement, Tuesday, Sept. 28, at Immaculate Conception Church, Riverdale, Cunningham Drive, Hampton. The session is part of a three day conference on Retirement and Public Policy: Enrichment Through the Humanities, Sept. 26-28, at the Hampton Holiday Inn, 1850 West Mercury Blvd, and at Immaculate Conception Church. The public is invited to attend.

Donna M.E. Ware, curator of the biology department's herbarium, has begun serving a term as treasurer of the Virginia Academy of Science. Ware was elected to the office at the 1976 annual meeting of the Academy at George Mason University in May.

"Clues to America's Past," one of a current series of books on America published by the National Geographic Society, includes interviews with **Norman F. Barka**, anthropology department, on archaeological work he has undertaken for the National Park Service at Yorktown and for Southside Historical Sites, Inc., at Flowerdew Hundred Plantation.

Color illustrations include the discovery of five 150-pound bombs found at Yorktown. The bombs proved to be live, with both powder and fuses intact. Other illustrations show the kiln at Yorktown and an artist's conception of the waterfront at Flowerdew Hundred around 1625.

Lawrence L. Wiseman, biology department, and J.S. Senn, R.G. Miller, and G.B. Price of the Ontario Cancer Institute in Toronto, have recently published "Stem Cell Characterization of Neutropenia: Velocity Sedimentation and Mass Culture Analysis" in *The British Journal of Cancer* 34:46-52.

In the English department **Carl Dolmetsch** has recorded two lectures, one on "William Byrd of Westover" and one on "Thomas Jefferson as a Man of Letters," for a series of commercial cassette tapes on Early American Literature. The

tapes are published and marketed to schools, colleges and media centers as "Cassette Curriculum" by Everett/Edwards, Inc. of DeLand, Florida. "Cassette Curriculum" has been included by some colleges in courses given by non-commercial radio and has been purchased by The United States Information Agency for use in USIA libraries and centers abroad.

Cambridge University Press has published a new work by **Dale Hoak**, history. The book, *The King's Council in the Reign of Edward VI*, is based on manuscript materials in England, France, and Wales. It analyzes the personnel and heretofore unknown operations of the chief institution of Tudor government during the crisis-ridden reign of Henry VIII's son and short lived successor, Edward VI (1547-1553).

Physicist **Roy Champion** has returned from a one-year leave at the Institute for Atomic and Molecular Physics in Amsterdam. His research there will be published in several papers to appear in the journal *Chemical Physics*. While in Europe, Champion gave invited talks at the Universite Paris-Sud, at the Max Planck Institute for Atomic Collisions in Göttingen, Germany, at the conference on semiclassical methods in collision theory at Oxford and at the Dutch Physical Society Meeting. He also served on the examining committees for two Ph.D. candidates in Paris.

Anthropologist **Stephen B. Brush** has been awarded a research grant by the International Potato Center in Lima, Peru. The grant will support research on folk taxonomies and seed networks in Andean agriculture to be undertaken next year. The College will also support his research with a Faculty Research Grant.

Vinson Sutlive, anthropology, has published a chapter entitled, "The Iban Manang: An Alternate Route to Normality," in *Studies in Borneo Societies: Social Process and Anthropological Explanation*, edited by George N. Appell and published by the Center for Southeast Asian Studies of Northern Illinois University.

William F. Swindler, John Marshall Professor of Law, will be a featured panelist on WAMU/FM in the District of Columbia on September 24, in a program marking the birthday of Chief Justice John Marshall.

"Petroleum and Politics in Latin America" was the subject of a lecture given by **George W. Grayson**, government, at the Foreign Service Institute of the U.S. Department of State in August.

Grayson's "Portugal's 'Flower' Revolution" is the lead article in the summer issue of *Mankind*, while his essay, "The Economy: Will the Upswing Help Ford?" appeared on the Op-Ed page of *The Washington Post*, Sept. 2.

A portion of a James Pinckney Harrison history lecture delivered here last spring by Professor **M.W.**

Beresford of the University of Leeds, will be published in the October issue of *Scientific American* under the title "A Deserted Medieval Village in England."

Sociology Professor **Wayne Kernodle** was an invited participant in the Conference on Gerontology for Educators sponsored by the Virginia Office on Aging, which was held in Williamsburg last month.

James M. Yankovich, dean of the School of Education, maintains that the role of professional education schools should be research and debate in the fundamental principles of educational practice. His views, along with those of several other deans of schools of education in Virginia, were published in the Spring 1976 issue of the *Virginia Educational Research Journal*, which was devoted to current crises facing education and educational research. In his article, Yankovich also advocated a fifth year of intensive study beyond the baccalaureate degree as the minimum preparation for educational certification.

Stephen C. Clement and **Gerald H. Johnson** of the geology department presented invited exhibits at the First Annual Gem and Mineral show of the Virginia Peninsula Chapter of the Gem and Mineral Society. Johnson also served as a judge for several of the exhibits at the show.

Johnson is the author of a new publication for the Virginia Division of Mineral Resources entitled "Geology of the Mulberry Island, Newport News North, and Hampton Quadrangles, Virginia." His 72-page report deals with the distribution of geologic materials, landforms, environmental geology considerations, resources and geologic history of the area.

Johnson was also interviewed by Richmond radio station WRSK on the geologic history of the New River in western Virginia and North Carolina. The New River now flows into the Ohio River system but formerly flowed northwestward through Ohio, Indiana and Illinois. Its course has been changed by glaciers over the past million years.

Clement published a review of the book *An Introduction to the Practical Study of Crystals, Minerals, and Rocks* by K.G. Cox, N.B. Price, and B. Harte in the April issue of *The American Mineralogist*.

Chemist **E. Herbst** and physicist **J.B. Delos** have published an article on the "Dynamic Renner Effect in Collisions of C+ with H₂" in *Chemical Physics Letters* 42, 54 (1976).

At the annual meeting of the Academy of Management in Kansas City last month, **William H. Warren** of the School of Business Administration presented a paper on "Perceptions of College Students and News Media on the Ethics of Payments to a Saudi Arab Sales Agent."

James E. Smith, also of the School of Business Administration,

published an article on "Multiple Corporations: The Impact of *Fairfax Auto Parts of Northern Virginia, Inc.*" in the August issue of *Taxes*.

R. Merrit Cox of the department of modern languages and literatures has been asked to write an article for a volume to be published next year honoring Gerald Edward Wade, emeritus professor of Spanish at the University of Tennessee.

In the School of Education **Ruth Mulliken** has been elected Southeast Regional Director of the National Association of School Psychologists for the current academic year.

Mulliken is conducting a series of three workshops this week for Chaplain's assistants at Fort Eustis, Fort Monroe and Langley Air Force Base. The workshops will focus on techniques of communication to develop self-awareness and awareness of others.

Lawrence S. Beckhouse of the sociology department and Harvey B. Silverstein of the department of government and international relations at the University of South Carolina, lectured last month at the National Science Foundation. Their topic was "Social Impact Assessment of Offshore Facilities: Transportation and Energy." Beckhouse recently completed work in this field at NASA's Langley Research Center, on a faculty fellowship sponsored jointly by NASA and the American Society for Engineering Education.

"The Destructive Teacher--Who is Responsible?" is the question **Robert B. Bloom**, coordinator of special education, seeks to answer in the summer issue of the *Journal of Teacher Education*. In his article Bloom describes destructive teachers as "close minded persons who tend to employ authoritarian problem-solving behavior. . .rather than logic and suitability of ideas." Bloom has found that a higher percentage of education students exhibit authoritarian thinking patterns than students in other disciplines among the liberal arts. He blames this on inadequate selection of degree candidates and on the teaching of authoritarian methods of instruction in departments and schools of education.

Phillip E. Downs, of the School of Business Administration critiqued "A Return to Personal Selling in the Marketing Curriculum," by Robin T. Peterson, and "A New Approach to the Teaching of Marketing Management," by G. David Hughes, at the American Marketing Associations' annual educators' conference, held August 8-11 in Memphis.

Warwick Furr of the Marshall-Wythe School of Law is the reporter for the United States District Court, Eastern District of Virginia, for the implementation of the Speedy Trial Act of 1974. He has drafted for the court's planning group a transitional schedule for implementing the statute over the next two years.

Rhodes Scholarships Open To Women

For the first time in 73 years, women will be permitted to compete on equal terms with men for Rhodes Scholarships.

Rhodes Scholars are appointed for two years of study in the University of Oxford, with the possi-

bility of renewal for a third year. The scholarship covers all educational costs, and includes a maintenance allowance and support for travel to and from Oxford.

Legal changes in the United Kingdom this year have permitted the

Rhodes Trustees to open the competition to women.

The scholarship program was established by the will of Cecil J. Rhodes, a British colonial pioneer and statesman who died on March 26, 1902. Rhodes' scheme provided for bringing able students from throughout the English-speaking world and beyond to study at the University where he took his degree in 1881. His will directed that Rhodes Scholars should combine intellectual talents with a potential for leadership and public service.

His will contains four standards by which prospective Rhodes Scholars are judged: literary and scholastic attainments, truthfulness, courage, devotion to duty, sympathy for the protection of the weak, kindness, unselfishness, and fellowship; exhibition of moral force of character and of instincts to lead and to take an interest in one's contemporaries; and physical vigor, as shown by fondness for and success in sports.

To qualify for one of the 32 scholarships assigned annually to the United States, a student must be a U.S. citizen with at least five years' domicile, and unmarried; must be at least 18 but not more than 23 years old by Oct. 1; and must have achieved academic standing sufficiently advanced to assure completion of a bachelor's degree before October 1977.

William and Mary students who wish to apply for the scholarships should contact Professor Beyer, Ext. 549 or 652, by October 1.

Since 1969, the Rhodes Trustees have also supported a program of Rhodes Fellowships for Women. Unlike the Scholarships, the Rhodes Fellowships are post-doctoral research awards carrying with them some faculty privileges in the University of Oxford. Applicants should again contact Professor Beyer.

Graduating seniors interested in two years of study at a British university may also apply for the Drapers' Company and the Marshall scholarships. Professor McCulley, 208 Old Rogers Hall, has information on the Drapers' Company Scholars while Professor Beyer about the Marshall.

Anthropologist Chosen Head Of New Council

Norman F. Barka, associate professor of anthropology, has been named president of the newly organized Council of Virginia Archeologists.

Theodore R. Reinhart, also of the William and Mary anthropology faculty, has been named vice president. Other officers include Clarence Geier, Madison College, treasurer; and King Reid, Old Dominion University, secretary.

The new organization is composed of professional archeologists throughout the state and has been established to foster better communications among people engaged in archeology in the state and to "discuss problems and hopefully come up with solutions."

One function of the new Council, said Barka, would be to act in an advisory capacity to the Virginia Research Center for Archeology.

"The group will be one that tries to advance archeological research in the state and communicate findings and the importance of good or correct archeology to the public," he said. Barka added that the Council also plans to work with amateur archeologists to foster better archeology.

The new Council will meet September 24 at Old Dominion University to discuss archeological surveying and the formation of a uniform system of reporting which could also be computerized.

"We will be working," said Barka, "to develop archeology in the state, trying to get across to people that archeology is important."

The Council of Virginia Archeologists plans to meet four or five times a year at different educational institutions and has named C. G. Holland, of the anthropology department at the University of Virginia, editor of a newsletter which will be published several times a year, and will summarize activities of the Council.

Grants For Students, Faculty

MINOR GRANTS FOR RESEARCH

Applications are now available in the office of the Vice President for Academic Affairs, Brafferton Room 6. All currently enrolled students, faculty, and staff are eligible to apply. The deadlines are midnight, Sept. 30 for October Announcement, and midnight, Jan. 31 for February Announcement. All applications should be sent directly to Franz Gross, Chairman, Committee for Faculty Research, Department of Physics, Small Hall.

Minor Grants for Research (normally less than \$300) are intended to assist with certain necessary and unavoidable expenses directly related to research and which cannot be funded through the normal budgets of the College. The new policy adopted last year regarding the use of this fund is very restrictive--in particular, transportation to professional meetings, meals, lodging, books, and typing of theses are some of the items which will normally *not* be funded. A more detailed statement of the funding policy is included with each application form.

SUMMER RESEARCH GRANTS and SEMESTER FACULTY RESEARCH ASSIGNMENTS

Applications will be available when these programs are announced in a few weeks.

ACADEMIC COMMON MARKET

The Market is an interstate agreement for sharing graduate programs among twelve Southern states, including Virginia. Residents of these states who are accepted for admission into selected out-of-state graduate programs can enroll on an in-state tuition basis. There are only two requirements: acceptance in a program to which the applicant's state has made arrangements to send its students; and proof that the applicant is a legal resident of that state. For information, residents of Virginia may write to the state coordinator, Associate Director, State Council of Higher Education, 10th floor--911 E. Broad St., Richmond, VA 23219. Residents of other southern states may obtain information from the Southern Regional Education Board, 130 Sixth Street, N.W., Atlanta, GA. 30313.

GRADUATE STUDY ABROAD

Graduating seniors and graduate students are invited to apply for grants for graduate study abroad for 1977-78, offered under the Mutual Educational Exchange Program (Fulbright-Hays) and by foreign governments, universities and private donors. Approximately 550 awards are available to 54 countries. Most of the grants offered provide round-trip transportation, tuition and maintenance for one academic year.

Opportunities for B.A. and M.A. candidates exist particularly in the following countries: Afghanistan, Cameroon, Chile, France (teaching assistantships and Alliance Francaise scholarships), Germany, Italy (teaching assistantships), New Zealand, Portugal, Sudan, Sweden, Switzerland, Tanzania, the U.S.S.R., Yugoslavia, and all countries to which ITT International Fellowships are available.

Opportunities in the creative and performing arts exist particularly in Austria, France, Germany, Indonesia, Italy, Japan, Korea, Nigeria, Peru, Poland, Portugal, Romania, Switzerland, the U.S.S.R., and Yugoslavia.

Candidates must be U.S. citizens, hold a bachelor's degree or its equivalent by the beginning date of the grant, have language ability commensurate with the demands of the proposed project of study, and good health.

Application forms and further information may be obtained from the campus Fulbright Program Advisor, Prof. Gary A. Smith, Department of Modern Languages, Washington Hall 106C, Ext. 447. The deadline for filing applications on this campus is *October 20, 1976*.

WHITE HOUSE FELLOWSHIP PROGRAM

The fellowship is designed to be a one-year sabbatical in public service. In addition to educational assignments with the Vice President, Cabinet officers or principal members of the White House staff, the fellows participate in an extensive seminar program. U.S. citizens, ages 23-35 are eligible. For application forms and additional information, send a post card to the President's Commission on White House Fellowships, Washington, D.C. 20415. *Deadline: November 1.*

SEMESTER INTERNSHIP PROGRAM--District Office of U.S. Representative Elizabeth Holtzman

Students work one semester full-time in Rep. Holtzman's district office in Brooklyn on case work, community issues and research, in addition to routine office responsibilities. No funds are available for stipends. Interested students should send a letter and resume to Ms. Judith Dollenmayer, Administrative Assistant, Office of Rep. Elizabeth Holtzman, 1027 Longworth House Office Building, Washington, D.C. 20515. Students should include telephone numbers where they can be reached at home or at school.

Official Memorandum

Clarification of Insurance Coverage For Faculty with 10-month contracts

A notice in the Sept. 7 *William and Mary News*, concerning coverage under the State Blue Cross-Blue Shield contract, apparently raised more questions than it was intended to clarify.

Dennis Cogle, assistant to the vice president for business affairs, explained that the notice applies *only* to those faculty members whose service is terminated.

He emphasized that the "30-day grace period" does not imply coverage for 30 days following separation. Instead, he said, it refers to the period during which Blue Cross-Blue Shield will insure the separated faculty member on a private policy, with the waiting periods of the new private pro-

gram being reduced by the amount of time the employee has been continuously covered by a Blue Cross-Blue Shield program.

The revised notice reads: "Coverage under the State's Blue Cross-Blue Shield contract ceases on the last day of the month in which employment terminates. For faculty under 10-month contracts, this means that coverage ceases on June 30, with a 30-day grace period.

"This is also the case for faculty members under 10-month contracts who have elected to be paid over a 12-month period.

"The Business Affairs Office advises faculty members affected by this ruling to provide themselves with an outside medical insurance policy, if they wish to prevent a lapse of coverage."

Development Office Grant Opportunities

NATIONAL SCIENCE FOUNDATION

Instructional Scientific Equipment Program (ISEP) Matching grants to purchase scientific equipment for a new or improved undergraduate instructional program. Eligible fields include all natural sciences, mathematics, social sciences and such interdisciplinary fields as biochemistry, biophysics, and geochemistry. Descriptive brochure SE 77-32 can be inspected in the Grants Office or call Instructional Scientific Equipment Program, NSF, 202/282-7774. Deadline: February 4, 1977.

Student Originated Studies (SOS). Grants to enable teams of college students the opportunity for independent self-directed study in which they initiate, plan and direct their own research activities with minimal supervision. Proposals may be submitted in any combination of science disciplines, but they must present an interdisciplinary approach. Approximately \$1 million is available for FY 1977. Brochure SE 77-22 may be examined in the Grants Office or call NSF 202/282-7150. Deadline: December 1.

Comprehensive Assistance to Undergraduate Science Education (CAUSE) Grants to improve the quality and effectiveness of undergraduate science education. Chief objectives include: strengthening the undergraduate science education components of colleges and universities, improving the quality of undergraduate science instruction, and enhancing institutional capability for self-assessment and continuing updating of their science programs. Grants for up to three years are available. Descriptive brochure SE 77-30 is available from Division of Science Education Resources Improvement, NSF, 202/282-7736. Deadline: December 3.

Research Initiation and Support (RIAS) Institutional grants to improve programs for training scientists at the graduate and post graduate level. RIAS grants are available for such elements as: exploratory research for young investigators, acquisition of instruments, equipment and facilities for such research and training programs. Proposals may be addressed to departmental, interdepartmental or institutional needs. Descriptive brochure SE 77-38 can be obtained from Division of Science Education Resources Improvement, NSF, 202/282-7777. Deadline: December 10.

Local Course Improvement (LOCI). Grants which focus on improvement of institutional resources through support of improved course content or structure. Support is provided to individual faculty members or small groups of faculty members to engage in course modification (teaching materials revision, development of new laboratory or lecture demonstration equipment, etc.) as required by local needs. Descriptive brochure SE 77-34 may be obtained from Division of Science Education Resources Improvement, NSF, 202/282-7751. Deadline: November 5.

Pre-Service Teacher Education (PSTEP) Grants for the development testing, and evaluation of improved undergraduate programs for the preparation of science teachers, especially those in elementary and secondary schools. Descriptive brochure SE 77-35 can be obtained from Division of Science Education Resources Improvement, NSF, 202/282-7950. No Deadline.

Chautauqua-Type College Faculty Short Courses. Grants for a series of short courses for college teachers at central locations throughout the U.S. Contact: Chautauqua-Type Short Courses, Box B, AAAS, 1776 Massachusetts Ave, NW, Washington, D.C. 20036.

Travel Grants for NATO Institutes. Grants to enable young U.S. scientists to attend certain NATO Advanced Study Institutes. Meetings are usually held during the summer and candidates are nominated by the institute at which they will study. Contact: Graduate and Postdoctoral Programs, Division of Science Manpower Improvement, NSF, 202/282-7154.

National Needs Science Faculty Professional Development Program. Supports training opportunities for science faculty to strengthen their research and teaching capabilities in areas of national needs. Grants for 3-12 months of research and advanced study plus activity support allowance. Descriptive brochure SE 77-28 is available from Division of Science Manpower Improvement, NSF, 202/282-7154. Deadline: January 7, 1977.

Secondary School Student Science Training. Grants to support summer science program organized by academic institutions to provide high ability high school students with research experience or college level instruction in science and mathematics. Descriptive brochure SE 77-20 is available from Division of Science Manpower Improvement, NSF, 202/282-7150. Deadline: October 8.

Women in Science. Grants to develop and test methods to attract women to and retain them in science careers. Two projects will be financed in FY 1977: Science Career Workshops and Science Career Facilitation Projects. Workshops are to counsel and give practical career advice to undergraduate and graduate female science students. Facilitation Projects are to encourage the entry and reentry of women with BS and MS degrees into science careers or into graduate education. Both projects are to be directed by colleges at any NSF supported science field. Brochure SE 77-26 is available from Division of Science Manpower Improvement, NSF, 202/282-7754. Deadline: November 19.

FULBRIGHT-HAYS TRAINING GRANTS

Four categories of grants: 1) Faculty Research Abroad 2) Doctoral Dissertation Abroad, 3) Group Projects Abroad, and 4) Foreign Curriculum Consultants. Contact: International Studies Bureau, Bureau of Post Secondary Education, Office of Education, 7th and D Streets, SW, Washington, D.C. 20202. Deadline: November 5.

UNIVERSITY OF NORTH CAROLINA

Colloquium for humanists and television producers to discuss content of a television series on aging. To be accomplished through a reexamination of our heritage in the fields of religion, history, philosophy, anthropology, literature, art, music, and other humanistic disciplines as they speak to the lifelong process of aging. Those interested in participating should contact Dr. George E. Blair, Director of Educational Television, University of North Carolina, P.O. Box 2688, Chapel Hill, N.C. 27514. Deadline: October 1.

NATIONAL ENDOWMENT FOR THE HUMANITIES

Summer Stipends, 1977. Three faculty members may be nominated by each institution for \$2,500 stipends for two consecutive months of full-time study and research during the summer of 1977. Faculty members working in the humanities or who demonstrate promise of making a significant contribution to the field are eligible. While the Endowment continues its interest in studies of the relationship between human values and science and technology, any project within the scope of humanities will be considered. Contact: Division of Fellowships, National Endowment for the Humanities, 806 15th Street NW,

Washington, D.C. 20506, or the Grants Office. Deadline: October 18. *Fellowships in Residence* for college teachers. Fellows will spend the 1977-78 academic year in residence at designated universities participating in a seminar with 6-12 of their peers and pursuing individual research projects. Seminars will emphasize substantive topics within disciplines rather than pedagogical techniques. Program aimed at teachers in smaller departments which do not award the doctorate. For a list of seminars and host institutions contact Fellowship Division, NEH, 806 15th Street, NW, Washington, D.C. 20506. Deadline: November 8.

NATIONAL ENDOWMENT FOR THE ARTS

Visual Arts Fellowship Grants, for art critics, craftsmen, artists, printmakers, photographers, artists in residence, as well as grants for workshops, craft-worker's apprenticeships, photographic exhibitions, visual arts in the performing arts, and many others. Contact: Visual Arts Program, National Endowment for the Arts, Washington, D.C. 20506, phone 202/382-7068, or see Dennis Waller in Grants Office.

VIRGINIA WATER RESOURCES RESEARCH CENTER

Grants for directed research in areas of: municipal and industrial water supply, preventing flood damage through non-structural alternatives, water and land use management, marine environment, resource inventory and monitoring, municipal and industrial waste treatment, undisclosed source of pollution, and outdoor recreation. Contact: Dr. William Walker, Director, VWRRC, 225 Norris Hall, VPI, Blacksburg, Va. 24061, SCATS 243-5624. A descriptive brochure of these programs is available in the Grants Office.

DEPARTMENT OF TRANSPORTATION

Annual Solicitation for Research Proposals from Universities, \$2 million will be available for support of research in six priority categories.

A) *Economics and Regulation of Transportation*: economic regulation of transportation, investment criteria and user charges, improved methodology and parameters for measuring the benefits and costs of transportation improvements.

B) *Science and Technology*: vehicle/guideway interactions, flow management and control, physical properties of fuel/water emulsions, release of slightly soluble chemicals on water, artificial intelligence and human error prevention, track roughness studies, transportation of hazardous materials, theory of ice adhesion on various highway surfaces, operator work-load measurement.

C) *Operations and Systems Concepts*: improving transit efficiency and productivity, impact of man-made offshore industrial port islands on U.S. marine transportation patterns and demands, intercity passenger systems, advanced freight movement concepts.

D) *Social and Behavioral*: social science and transportation planning, attitudinal study of external effects on planning future transportation systems, transportation/land use interactions.

E) *Safety and Environment*: safety regulations--cost/benefit impact analysis and evaluation of effectiveness, transportation alternatives in coastal zone management, immersion hypothermia, injury criteria development, vision research for traffic safety and driving.

F) *University Originated topics*, directed toward one or more of the following objectives: modernize regulation/legislation, increase efficiency and service, improve safety and security, lessen unfavorable environmental effects, minimize adverse impacts of energy constraints, increase knowledge base. Proposals may be submitted for any of the following: major research programs, traditional disciplinary research, or university-based seminars on the latest developments in a specific field. A copy of the solicitation brochure is available in the Grants Office, or call Office of University Research, Department of Transportation, 202/426-0190. Deadline: December 1.

VIRGINIA FOUNDATION FOR HUMANITIES AND PUBLIC POLICY

Invitation for grant proposals. Foundation funds lectures, public debates, discussions by scholars in the humanities and social sciences designed to promote a humanistic perspective and context for understanding public policy issues. Program should be designed primarily for the out-of-school adult and address one of six areas of interest: politics, education, health, work, land use and urbanization. The Foundation favors programs which emphasize dialogue in imaginative ways, are co-operative, address demonstrable community needs, show evidence of wide community support of potential impact, are new, and offer promise of continuation beyond the grant period. For a descriptive brochure and application forms, contact Dennis Waller, Grants Office, or VFHPP, Miller Hall, University of Virginia, Charlottesville, Va. 22903, Phone 804/924-3296. Deadlines: 1 December, 1976, and 1 March, 1977.

EXXON EDUCATION FOUNDATION

Grants for three types of activities: (1) studies of practices, trends, and developments in higher education having a direct practical value for colleges and universities; (2) instructional and administrative innovations including design and testing of new methods and materials; (3) dissemination of instructional and administrative innovations of demonstrated value to higher education. A descriptive brochure can be examined in the Grants Office, or contact: Exxon Education Foundation, 111 West 49th Street, New York, N.Y. 10020. No Deadline.

ROCKEFELLER FAMILY FUND

Grants totaling over \$1 million will be made in five areas: equal opportunity for women, education, public arts, conservation, and institutional responsiveness. A descriptive brochure can be examined at the Grants Office, or contact: Rockefeller Family Fund, 49 West 49th Street, New York, N.Y. 10020. No Deadline.

EDWARD W. HAZEN FOUNDATION

Grants in four areas: innovative studies and programs designed to increase the access of disadvantaged students to education by means of institutional change; innovative youth programs designed to aid the disadvantaged to develop social skills and develop their native talents; programs designed to increase the functional role of moral and religious values in the education of the youth; programs designed to foster cultural parity between Americans and those abroad. A descriptive brochure can be examined in the Grants Office, or contact: Edward W. Hazen Foundation, 400 Prospect Street, New Haven, Connecticut, 06511. Deadlines: February 1 and August 1.

She prefers bells

A Stamp Collector She's Not

Virginia Hutton in the registrar's office read an article in the *William and Mary News* this summer about the bell ringer with more than casual interest--she is a bell collector.

She is a member of the Tidewater chapter of the American Bell Association and was in Washington this summer for the national meeting. The interest in bells is international, and several foreign countries were represented at the national gathering.

Mrs. Hutton started her bell collection about 20 years ago. Her mother had used a bell to call the family home, and Mrs. Hutton carried on the tradition.

She received an 1876 sleigh bell from a relative and has kept adding to her collection ever since. Her particular interest is in working bells, bells that have been useful rather than just ornamental. Hutton calls them career bells, although in the trade they are known as functional bells.

Her collection includes a temple bell from Thailand, Indian cow bells, a turn of the century servant's bell, Navaho ankle bells, sleigh bells and the bell from beneath a horse-drawn huckster's wagon.

The oldest bell in Mrs. Hutton's collection is a small bell which dates back to 1974 and may have been used to call servants. One unusual bell has a fireman's hat on

top. A figurine bell in the collection is of a hunched old lady with a long braid down her back.

Like all collectors, Mrs. Hutton is proud of the bells she finds at bargain prices that turn out to be valuable additions to her collection. Collecting can be an expensive hobby, so she carefully budgets her purchases. She has also learned the gentle art of haggling when she finds a bell that is priced a little beyond her budget, but is one she would like to add to her collection.

While bells are her prime interest, Mrs. Hutton also has a collection of 56 teapots and a variety of butter pats.



Virginia Hutton

Watson Named Assistant Track Coach

Athletic Director Ben Carnevale has announced the hiring of Dave Watson as assistant track coach and physical education instructor.

Watson, a native of Wakefield, Mass., graduated from William and Mary in 1970 and received his master's in education from the College in 1973.

In 1972-73 he served as a graduate assistant in physical education at William and Mary while in the master's program. Since 1973, he has coached track at Lafayette High School.

New Employees Join College Staff

John Chelluck and **Marcellus North** have been appointed campus police officers in the security department. Chelluck, who has been a security guard at Newport News Shipbuilding and Drydock Co., received his security training while serving in the U.S. Army from 1968-71.

North was a member of the Newport News police department last year and served eight years with the Marine Corps.

Three data entry operators have joined the staff in the treasurer's office. **Young Mills** was previously employed as a keypunch operator

at Ft. Eustis. **Sharon Aytch** has been secretary for St. John Church of Christ in Newport News. **Sandra Jones** is returning to the College after working in the Computer Center from January 1972 through March of this year.

Gwendolyn Adkins has been appointed a data entry operator in

the Computer Center. She was previously employed as a computer operator for Eastern Kentucky Development corporation.

Two recent William and Mary graduates have been appointed clerk typists. **P. Lynne McMichael**, who holds a B.A. in anthropology, is working in the office of the Dean of the Faculty of Arts and Sciences. **Nancy Restuccia**, an art history concentrator, is now employed in the psychology department.

Martha L. Brown has also joined the psychology department as a clerk typist. She has attended Old Dominion University and William and Mary and has worked in Europe as a volunteer pre-school teacher for dependents of military families.

Virginia Stillely, previously a receptionist and secretary for a clinic in Tabb, has been appointed clerk in the School of Business Administration. She holds a diploma from Norfolk College as a medical secretary.

Cynthia Murray has joined the Student Aid Office as a clerk typist. She attended Thomas Nelson Community College and was previously employed as a typist by a Charlottesville firm.

Employment

The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and application should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.

CUSTODIAL WORKER (2 full time positions) \$4920 per year, Buildings and Grounds, deadline 9-24-76.

CLERK STENOGRAPHER C: \$6720 per year, Residence Hall Life, deadline 9-26-76.

To homes of faculty and staff

News Mailed On Request

In addition to its regular on-campus distribution, the William and Mary News is being mailed this year to the homes of all College faculty and staff who request this additional service. Postal practice will mean that a two or three day delay will occur between the time of on-campus distribution and the time the News reaches employees at their home addresses. A request form is provided below.

Please return to: William and Mary News
College News Office
308 Old Rogers Hall
College of William and Mary
Williamsburg, VA 23185

I wish to receive a copy of the **William and Mary News** during 1976-77 at the address below, as well as through regular on-campus distribution.

(Name) _____

(Street) _____

(City) _____ (State) _____ (Zip) _____

Signed _____

Office/Department _____

Personnel Bulletin

Requests for Personnel Actions Submitted to the Personnel Office

In order to facilitate changes in employment status, separation, leaves of absence and other personnel actions for non-faculty employees, the Personnel Office reminds employees of the following procedures:

Employment: In order for an employee to be paid, the "College of William and Mary Employment Form" must be submitted in duplicate to the Personnel Office. This applies to all personnel (except students paid from student funds), regardless of the nature of employment (hourly, weekly, monthly, etc.).

Individuals initially employed on an hourly probationary basis prior to permanent appointment in a classified status, should not be employed on an hourly basis for more than 60 days. Hourly employees do not receive the benefits of leave, health and life insurance, retirement, merit increases, etc.

Requests to Appoint Hourly Employees to Classified Status: Such requests must be submitted in writing to the Personnel Office at least five working days prior to the first or sixteenth of the month. Permanent classified appointments are normally effective at the beginning of a semi-monthly pay period (1st or 16th of the month), and processing must be completed before an employee may be placed on the payroll.

Application for Leave of Absence: Permanent classified employees must submit to their supervisor a request for leave (available from the College Warehouse) for absence due to illness on the day following their return to work. For all other types of leave (annual, compensatory, military, etc.) the request must be submitted by the employee to their supervisor before the leave is taken. Approved requests must be forwarded to the Personnel Office without delay.

If an employee does not have enough leave time accumulated to cover his absence, waiting until the employee's return to duty to submit a leave slip will cause a delay in issuing the pay check on the normal pay day. To avoid this situation, the Personnel Office requests department heads and supervisors to notify them on the first day that an employee is absent, if such absence is not explained by an approved request for leave on file in the Personnel Office.

In case of bad weather, if an employee reports less than an hour late on a morning when road conditions are hazardous, the employee should have no charge made against his leave balance. If the employee does not report at all, however, a leave slip should be submitted for the entire day. *College of William and Mary Separation Forms (Revised 8/75)* should be submitted for each person leaving College employment (except students paid from student funds). Supervisors should submit the completed forms to the Personnel Office at least two weeks prior to an employee's separation date to avoid delays in issuing the employee's final pay check.

Calendar

SEPTEMBER 21, TUESDAY

VOLLEYBALL v. VCU, Adair Gym, 6 p.m.

LECTURE and DISCUSSION--"Witchcraft," by Associate Professor of History Dale E. Hoak, Morton 20, 7:30 p.m. Public invited.

SEPTEMBER 22, WEDNESDAY

HOI POLLOI presents Spectrum. PROJECT PLUS FILM--"The City and the Self," produced by leading social psychologist Stanley Milgram of the City University of New York, and veteran film maker Harry From. The hour-long color film takes as its starting point the everyday experience of people in cities, how they are touched by the anonymity and indifference of urban life. Commentators: Kelly Shaver, psychology, and Vincent Sutlive, anthropology. Millington Auditorium, 7:30 p.m. Public invited.

SEPTEMBER 23, THURSDAY

1977 GRADUATES--Virginia Deyres, Foreign Service Officer, U.S. Department of State, will speak with students interested in foreign service careers. Morton 20, 4:30 p.m. For further information contact the Office of Corporate Relations and Placement, Morton 104, Ext. 605.

SEPTEMBER 24, FRIDAY

TENNIS v. Westhampton, Adair Courts, 3:30 p.m.

FRESHMAN WOMEN party - Theta Delta Chi house, 4 p.m.

SA FILMS: "Nashville" and "International House," William and Mary Hall, 7:30 p.m.

CONCERT--The Greatful Dead, William and Mary Hall, 8 p.m. Tickets are \$6 in advance, \$7 at the door. The concert is general admission, doors will open at 7 p.m.

SEPTEMBER 25, SATURDAY

FOOTBALL--William and Mary v. East Carolina, Cary Field, 1:30 p.m.

SEPTEMBER 26, SUNDAY

INTERNATIONAL STUDENTS Reception, CC Sit 'n Bull Room, 1 p.m.

GRADUATE STUDENTS Open House, President's House, 4 p.m.

VOICE RECITAL by Theodore Forte, Tenor, CC Ballroom, 8:15 p.m. Sponsored by Phi Mu Alpha, public is invited.

SEPTEMBER 28, TUESDAY

CONCERT by the Peninsula Chamber Players, CC Ballroom, 8:15 p.m. Sponsored by the Music Department, free admission.

SEPTEMBER 29, WEDNESDAY

PROJECT PLUS Forum, "Systems for Regulating Urban Land Use," by John Donaldson, professor of law and member of the James City County Board of Supervisors. Millington Auditorium, 7:30 p.m., public is invited.

MEETING--Virginia Public Interest Research Group (VAPIRG), CC Room C, 7:30 p.m. This is an organizational meeting, all interested are encouraged to attend.

HOI POLLOI presents Church.

SEPTEMBER 30, THURSDAY

INDIAN DANCER--Asia House presents Ritha Devi, Indian Dancer, CC Ballroom, 7:30 p.m. Admission is free, public invited to attend.

OCTOBER 1, FRIDAY

SA FILMS--"Three Days of the Condor" and "Sometimes a Great Notion," William and Mary Hall, 7:30 p.m.

Religious

CHRISTIAN SCIENCE Organization, Thursdays at 4:30, Campus Center Green Room.

EPISCOPAL Holy Communion, Thursdays at 5:30, Wren Chapel.

WMCF, Fridays at 6, Campus Center Sit 'n Bull Room.

HILLEL SHABBOT Services, Fridays at 6:30, Temple Beth El.

EPISCOPAL--Transportation is available to St. Martin's Episcopal Church on Jamestown Road for students who would like to attend Sunday services,

which begin at 10 a.m. To arrange for transportation, students should contact the parish secretary at 229-1100 during weekdays.

Exhibits

"56 Statesmen: Letters and Documents of the Signers of the Declaration of Independence" from the collection of Dr. Joseph Fields, in the Zollinger Museum of Swem Library. The exhibit is open to the public free of charge from 8 a.m. - 5 p.m. weekdays, and from 9 a.m. - 1 p.m. on Saturdays. Ends Sept. 30.

Faculty Show: Three dimensional works, sculpture, ceramics, drawings, paintings and prints by members of the department. Andrews Hall. Gallery hours are 10 a.m. to 4 p.m. weekdays. Ends Sept. 26.

Notices

SUMIE-E COURSE--Asia House, in cooperation with Motoko Williams, is offering a six-week, non-credit course in Sumie-e, a type of painting significant as one of the forms of Oriental art. The course begins Sept. 28 at 5 p.m. in the Asia House basement. Tuition is \$20; text, implement sets and materials are \$23. To sign up, contact Tom Creamer, resident director at Asia House, at 229-5249, or Ext. 464.

ADAIR POOL recreational swim hours are 9-11 p.m., Mondays through Thursdays; 3-5 p.m., Fridays; and 1-4 p.m. Saturdays and Sundays. Pool closed on Saturdays of home football games.

BLOW Pool recreational swim hours are 3-6 p.m. Mondays through Fridays; and 1-5 p.m., Saturdays and Sundays. Pool

closed on Saturdays of home football games.

INSTRUCTORS are being sought to teach Free University courses this year. Students, faculty and staff who have special interests or talents are asked to share them with the College community by teaching a Free University course. Sponsored by the Student Association, Free University hopes to offer a variety of informal classes. Contact Laurie Lucker at Ext. 284, or notify the Student Association in the Campus Center basement, Ext. 350, if you are interested.

DELTA SIGMA THETA sorority is sponsoring a continuing clothes drive. Donations will be given to a needy family in the community each month. Clothing may be left at Landrum 117 and 207. For off-campus pickup service, call Deborah Parker at 229-9737 evenings; Christy Harris, Ext. 573; or Debbie Locke, Ext. 420.

Vol. V, No. 3 September 21, 1976

Published weekly by the Office of Information Services during the academic year, except when the College is in recess, and twice each month in June, July and August.

Majorie N. Healy, editor
Karen G. Detwiler, calendar
Karen Ross, classifieds

Publications Office, production
News, photographs and advertisements should be sent to the News Office, 308 Old Rogers Hall.

Calendar items should be sent to Ken Smith, keeper of the College Calendar, at the Campus Center.

The deadline for all submissions is Wednesday at 5 p.m. for publication the following Tuesday.

Classifieds

All members of the College community may place personal advertisements in the William and Mary News.

The deadline for submitting advertisements is 5 p.m. on the Wednesday preceding publication. For a \$2 fee, each ad is run in three consecutive issues. Payment must be received before the ad can be printed.

Individual advertisements should be limited to not more than 40 words.

Advertisements for non-commercial announcements of goods, rentals and real estate, either offered or sought, and for lost and found items will be accepted.

FOR SALE

MEN'S WALNUT DRESSER, end table, from Scan, \$230, \$55; swivel chair modern, \$35; woman's desk, chair, \$45; manual S.C. typewriter, \$55; paper cutter, \$30; yellow shag rug (63" x 45"), \$12, mushroom lamp, \$2; bathroom scale, \$4. 229-2055 after 6 p.m. (9/28)

ST. ETIENNE 10-speed, 24" frame bicycle with quick release hubs. Very good condition, \$100. Call 229-7758. (9/28)

1970 HONDA CL90-Excellent running condition, good looks, very dependable. 100+ mpg, inexpensive insurance. \$250 w/Bell Super Magnum Helmet. Will sell separately. Call Mike at 229-4098. (9/28)

BRICK RANCHER, located only minutes from town. Excellent construction. Central A/C. Crown molding and chair rails. Three BR, two baths, den with fireplace. Formal LR and DR, screened porch. Acre of property. \$69,900. Call after six - 229-2332. (9/21)

1972 3-SPEED green Duster with A/C. \$1590 or best offer. Call Ext. 541 days; or 1-353-2609 evenings and weekends. LIKE NEW TOASTMASTER oven, 11"x20". \$29.50. Call 229-9520. (9/21)

CANNON CAMERA w/2 lenses - 35 mm and wide angle. \$110. 2 cork table lamps \$15 for both. Kitchen table, formica top, round, seats 4. \$25. 229-8622. (9/27)

G.E. 40" ELECTRIC RANGE, double oven, copper-tone color, excellent cond. Call 229-0860. (10/5)

STEREO COMPONENTS--Garrard Turntable, brand new cartridge, good cond. Bogen amplifier, also good shape. Both for \$75. Will bargain for one or the other. Also, two large speakers, 10" woofer, 5" tweeters, needs some repair, \$25. Call 229-7825. (10/5)

WATER BED--Brand new, full warranty. Frame, liner, pad included. Was \$100. Now \$75. 2 wks. old. Moving, must sell. Leave note in apt. mailbox #6, Parkway Apts., Wmsbg. No phone. (10/5)

1966 GUILD Semi-Acoustic Electric Guitar, single pickup, silver Schaller tuning machines, red and yellow sunburst finish,

soft case, \$195. Miranda Sensorex SLR Camera, 35mm Soligor f/2.8 lens, good cond., \$115. Soligor 200 mm telephoto lens, f/3.5, \$45. Ed Smith, Ext. 444. (10/5)

FOR RENT

ONE BR of a 2 BR, 2 bath mobile home. Furnished, A/C, W/D, use of kitchen and LR. Located 2 miles from campus. \$95/mo. plus 1/2 gas, electricity and phone. Call 229-5683, ask for Jim. (9/28)

HOUSE--available Jan. 1-July 31, 1977; 6 mi. from campus, fully furnished, brick ranch on large wooded lot. Central AC, 3 BR, 2 baths, DR, LR with fireplace, family room. \$300/month, excluding utilities. Call 229-2055, or write: Philip J. Funigiello, 101 Lawnes Circle, Williamsburg. (9/21)

ROOM W/BATH and kit. priv. Female graduate student. Nominal rent. Car needed. Call 229-1998. (10/5)

MODERN 3 BR house, near campus. \$260/mo. plus utilities. Please call Ext. 541 days; or 1-353-2609 evenings and weekends. (10/5)

WANTED

FACULTY MEMBER seeks unfurnished house to rent. Prefer near campus. For September. Call Ed Godshall, 229-7953. (9/28)

HEBREW TEACHER, 2 hrs. a week. Excellent salary. Call 229-8795. (9/28)

FEMALE ROOMMATE to share 2 BR apt. at Stratford Hall. \$95/mo. Call 220-0209. (9/28)

ROOMMATE TO SHARE 2 BR Apt. with grad student. \$75/mo. plus one-half utilities. Located in Toano. Car required. Apt. is furnished, A/C, carpet. 564-9147 evenings and MWF days. (9/28)

ROOMMATE to share partially furnished 2 BR apartment at Stratford Hall, starting immediately. Rent \$95. plus electricity. Call Cyndi before 10 a.m. at 229-2642. (9/28)

ARE YOU INTERESTED or experienced in Tae Kwon Do? Then let's work out and learn together. Call Bill at 229-2797; leave your number. (9/21)

FEMALE ROOMMATE to share 31-foot Airstream travel trailer in quiet park, 10-15 minutes from campus. Car necessary. Call Suzanne Britt at 220-3753. (9/21)

GRADUATE STUDENT needs a male roommate to share modern 2-BR apt. in Stratford Hall. Exchange references. Phone 229-3142. (10/5)

POOR, FOOTSOKE freshman would like to buy or rent a second hand bike. Nothing fancy needed, just reliable transportation. Call Susan. Rm. 104, Ext. 250. (10/5)

FOUND

TAN LABRADOR, less than 1 year old, on Merrimac Trail. No collar. Call 229-9259 afternoons or evenings before 9 p.m. (10/5)

1972 3-SPEED green Duster with A/C. \$1590 or best offer. Call Ext. 541 days; or 1-353-2609 evenings and weekends (10/12)