



William and Mary News

TUESDAY, AUGUST 16, 1977
VOLUME V, NUMBER 38

In the News

ADULT SKILLS PROGRAM RE-OPENS

Adult Skills classes in basic reading, mathematics and writing will begin again in September and will now be open to all William and Mary employees.

Anyone interested in attending classes is invited to stop in the classroom, 140-B Morton Hall, on Wednesday, Sept. 7, from 10:30 a.m.-12 noon and from 1:30-3 p.m.; and on Thursday, Sept. 8, during the same hours.

The original Adult Skills program was discontinued last spring, when federal funding ran out. The College has since agreed to support the program itself for one year.

Project co-director Rita Welsh will teach classes with the assistance of volunteer tutors--graduate and undergraduate students enrolled in the School of Education.

The program will be similar to what it has been in the past, said project co-director and associate professor of education Don Lashinger, although it will now be open to all College employees. Previously, he said, guidelines for the federal grant had placed restrictions on those who could be accepted for the program.

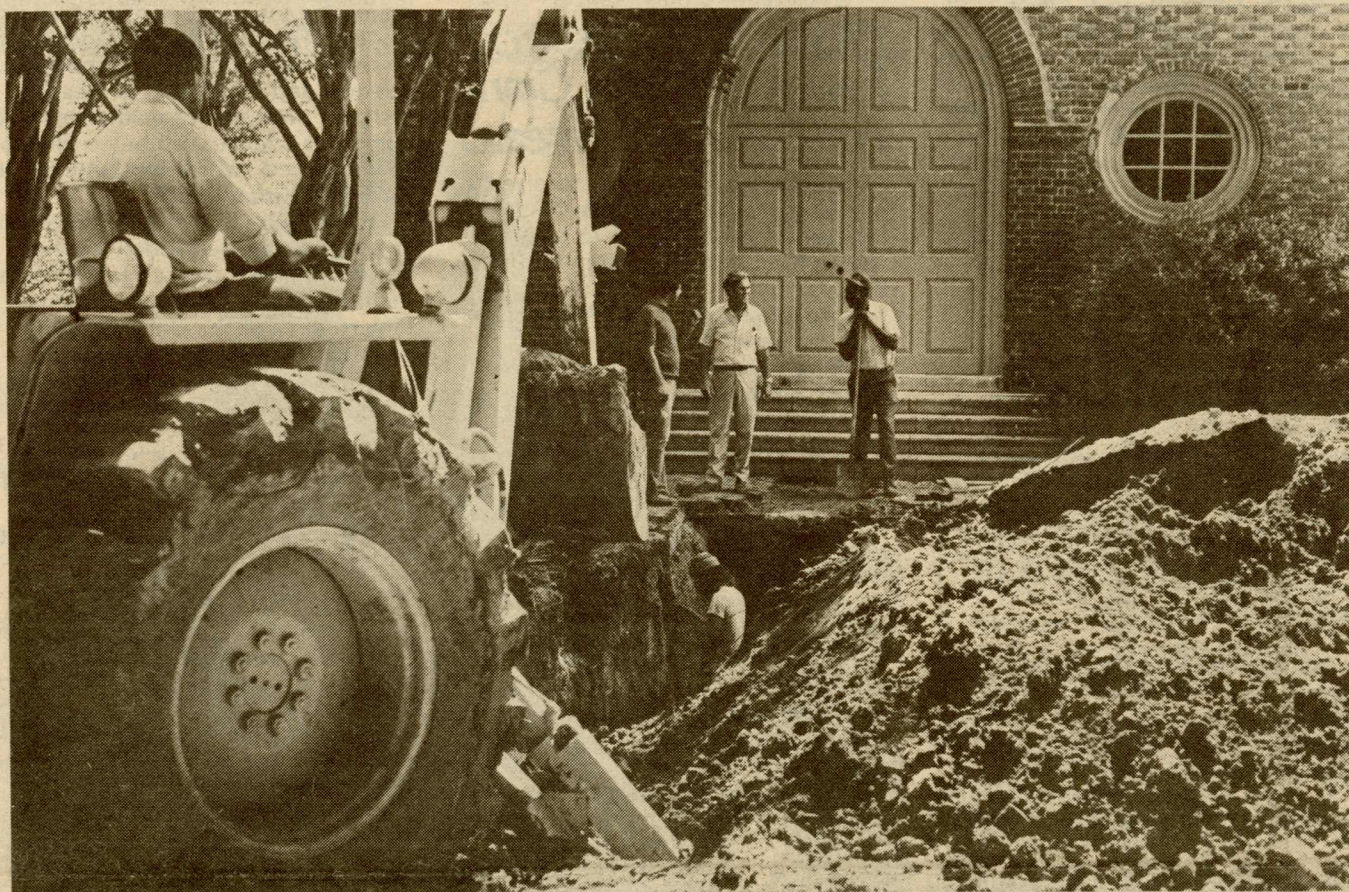
"MAN AND SUPERMAN" DRAMA READING SET

A reading of selected passages from George Bernard Shaw's play "Man and Superman" will be held Saturday, Aug. 20, at 8 p.m. in the Dodge Room of Phi Beta Kappa Hall. The performance is open to the public free of charge.

William and Mary faculty members Peter Derks, Marion Brown, Jerry Bledsoe and Howard Scammon will perform the readings from what has been called one of the greatest English comedies of the 19th century.

CHECK CASHING LOCATION CHANGED

The check cashing service for College faculty, staff and students has been transferred from the Treasurer's Office in James Blair Hall to the Campus Center front desk. Checks of \$25 or less will be cashed between 9 a.m. and 4 p.m., Mondays through Fridays. Identification cards are required for all who wish to cash checks. There is a \$5 charge for any check returned.



Workmen and archaeologists combine efforts to uncover the hidden foundation of the Sir Christopher Wren Building.

Behind the Sir Christopher Wren Building

Excavation Reveals 1700's Foundation

In 1772 Thomas Jefferson proposed that his alma mater double its size by enlarging the Sir Christopher Wren Building.

This summer, construction workers digging a trench for a storm drainage system behind the historic Wren Building uncovered a 200 year old foundation that proves Jefferson's plan for expansion nearly became a reality. If the revolutionary war had not depleted the College's meager treasury, the structure would now be a massive rectangular building with an open quadrangle at the center.

Archaeologists at the College and the Virginia Research Center for Archaeology spent less than two days examining the remains of the foundation behind the Great Hall. A few long-standing questions about the original plans for the building were answered, but most of the mysteries still remained unsolved when bulldozers again covered over the foundation with dirt. The problem is not a new one--the College does not have the money to sponsor a thorough archaeological investigation of the site.

The archaeological treasures will remain protected--just as they have been for more than two centuries--until funds can be found to do a careful excavation.

Although historians have long known that the foundations for Jefferson's addition had been started, the new find has uncovered work on the building that no one knew existed. Sections of brick and mortar indicate that work on the foundation had progressed further than previous excavation work by the College and Colonial Williamsburg had indicated.

The handmade bricks held together

with oyster shell mortar are laid in five courses done in English bond and match the brickwork in the original structure.

In 1951, two William and Mary professors in the fine arts department, A. Lawrence Kocher and Howard Dearstyne, wrote that an excavation conducted a year earlier uncovered brickwork and backfill from another part of the proposed expansion that "corresponds with astonishing exactness with Jefferson's layout." Yet the excavation found no evidence to prove

that the foundation for the walls of the east-west extensions had ever been started.

Now the picture appears much more complete--Jefferson's plans were being followed almost to the letter, and the Wren Building was destined to be built in the popular fashion of English quadrangles.

The original builders of the College never intended that the Wren Building remain U-shaped. A letter from the

Continued on page 3

Brickell, Leading Educator, To Speak At Commencement

Virginia Beach Superintendent of Schools Edward E. Brickell, Jr., will be the guest speaker at summer commencement exercises, Saturday, Aug. 20.

One of the state's leading educators, Brickell will speak to approximately 170 graduate and 90 undergraduate students receiving diplomas at the 1:30 p.m. ceremony in Phi Beta Kappa Hall. His speech will focus on the relevance of a college diploma in today's world and is entitled "What is That in Thine Hand?"

Brickell became division superintendent of Virginia Beach schools in 1968 after building an impressive record as teacher, coach, principal and chief administrator in several Virginia school systems. He formerly served as superintendent of South Norfolk and Franklin City schools, and was director of secondary schools and assistant

superintendent in Virginia Beach.

Brickell also served as administrative assistant and assistant professor of English at William and Mary, his alma mater. He received a bachelor degree in English, a certificate in advanced school administration and a doctor of education degree from the College. Brickell also earned a master of arts degree in English at the University of Chicago.

A native of Norfolk, Brickell received the Virginia Educational Administrator of the Year Award in 1973, the Achievement in Education Award from Phi Delta Kappa National Sorority in 1970, and the "First Citizen Award" for South Norfolk in 1958.

In addition to serving on the College's Board of Visitors, he is active in several professional and civic organizations.

Newsmakers

Economists **Fred Harris** and **Carl Moody** are engaged this summer in contract research with the Virginia Marine Resources commission on a benefit-cost analysis of the State's oyster subsidies. The report, to be released later this month, is being edited by co-author **Sam Baker** and Ivan Strand, formerly of VIMS.

The College bookstore is one of about 500 bookstores across the nation chosen to submit reports which are used to determine the *New York Times* list of best-selling books. Trades Book Manager **John Freeman**, who prepares the weekly report for the Times, said most "best seller" lists are compiled by publishers based on the number of books sold to stores. The *Times'* list, he said, probably reflects more accurately what the public is reading, since it is based on the number of books sold to individual customers.

An annotated bibliography by English Professor **Cecil M. McCulley** of Jacobean dramatist John Marston, is included in the volume *The New Intellectuals*, edited by Terence R. Logan and Denzell S. Smith. The book, the third in a continuing series entitled "A Survey and Bibliography of Recent Studies in English Renaissance Drama," has just been published by the University of Nebraska Press.

This summer head Wrestling Coach **Edward Steers** has served as a clinician at sports clinics throughout the East. They include the National High School Coaches Association, Hampton; the U.S. Naval Academy Wrestling Clinics, Annapolis, Md.; Citadel Wrestling

Clinic, Charleston, S.C.; West Chester College Wrestling Clinic, West Chester, Pa.; and Douglas Freeman High School Wrestling Clinic, Richmond.

Government Professor **Alan J. Ward's** review of Thomas Heyck, *The Dimensions of British Radicalism: The Case of Ireland, 1874-95*, was published in the June issue of the *American Political Science Review*.

Physics Professor Receives NASA Grant For Pollution Research

Physicist Jae H. Park has received a one year \$31,908 grant from NASA Langley Research Center to continue research on remote sensors for pollution.

In collaboration with NASA research scientist James Russell III, Park is working to develop instruments to detect ozone-related pollutants in the stratosphere. Pollutants, such as freon from aerosol propellants, are destroying the ozone in the earth's atmosphere and stratosphere, which in turn is causing an increase in the frequency of cancers, Park said.

The instruments the scientists are developing will monitor changes in the ozone level and in the pollutants that affect it. In the next few years Park expects the instruments to be used aboard a space shuttle and a free flying satellite as remote sensors for pollution.

Park has been working on the project since 1974.

Computer Scientists Awarded \$40,000 To Develop Software

Two computer science professors have been awarded a \$40,000 grant by the National Aeronautics and Space Administration (NASA) to develop a universally adaptive language translator system to facilitate computer programming for a variety of computers.

Stefan Feyock, visiting associate professor of mathematics and computer science, and Michael K. Donegan, assistant professor of mathematics and computer science, will be co-directors of the project, which has been funded through February 1978.

Feyock, who joined the faculty last year, has published widely on computer languages and has taught in the mathematics and computer science departments of the Universities of Oklahoma, Wisconsin and Kansas.

Donegan received a \$19,700 grant from the National Science Foundation

in 1975 to develop software for the undergraduate software laboratory at William and Mary. He has also undertaken an investigation of reliable software implementation for flight computers for NASA. He joined the faculty in 1973. Donegan received all three of his degrees from Rice University.

A wide variety of systems designed to assist the user in the task of writing compilers has been developed, but no basic computer language translator is available that is automatically usable in several different computers.

The researchers propose to create a translator writing system which utilizes as yet unexploited basic research to overcome existing deficiencies and provide a fast, trouble free system of programming for a wide variety of computers.

NSF To Continue Funding Of Atomic Research Project

Physicist Herbert O. Funsten has been awarded a \$27,000 grant from the National Science Foundation to continue a research project on the atomic nucleus.

The additional grant brings total NSF funding of the project to \$57,000 since the project began in June 1976. The funds include support for a graduate

student assistant and, in part, three research collaborators at other universities.

Funsten is conducting experiments using a relatively new type of probe, pions, to "see" what the atomic nucleus looks like.

Preliminary experiments with the new probe have yielded some unexpected results not found using electrons, protons, alpha particles and other conventional probes, he said. Funsten is currently studying how the new probe interacts with the nucleus. "Once we know more about the interaction," he said, "we hope it will show us more about how the nucleus works."

Funsten said the research may have some application in medicine for radio therapy, and in astro-physics for studying very dense stars.

Professor Funsten joined the faculty in 1963. He received A.B., M.A. and Ph.D. degrees from the University of Virginia.

Recent Faculty Appointments Given

Among the new faculty members who will be teaching on campus this fall are several recent appointments.

Jean C.W. Hatcher and Carl G.K. Weaver will be lecturers in the School of Business Administration during the fall semester. Hatcher received an A.B. from Vassar College, M.B.A. from the University of North Florida and is currently a candidate for the Ph.D. at Northwestern University.

Weaver is chief economist in the Economic Analysis and Research Division of the Virginia State Corporation Commission. He holds a D.B.A. degree from the College of Business at Florida State University.

In the Marshall-Wythe School of Law, Ingrid M. Hillinger has been named adjunct lecturer for the fall semester. She is a graduate of Marshall-Wythe and holds an undergraduate degree from Barnard College.

Four appointments have been made in English. Arthur Edelstein, a member of the Brandeis University faculty since 1966, will be visiting associate professor. He graduated from Brooklyn College and received both graduate degrees from Stanford University.

Peter Klappert, writer in residence at William and Mary during 1976-77, will serve as assistant professor for the coming academic year.

David H. Porush has also been named assistant professor. Porush graduated from the Massachusetts Institute of Technology and received his graduate degrees from the State University of New York at Buffalo.

L. Terrell Tyler, a doctoral degree candidate at Yale University, has been appointed instructor in English. Tyler received his B.A. with distinction from Southwestern at Memphis and M.A. and M.Phil. degrees from Yale.

John M. Hemphill will teach courses in Colonial American history this year as visiting associate professor of

history. A graduate of the Johns Hopkins University, he holds both advanced degrees from Princeton. He has held previous teaching positions at a number of universities, including the Universities of Tennessee and California, Marshall University and Northwestern University. He is co-author of "Bookbinding in Colonial Virginia" published for Colonial Williamsburg in 1965.

Margaret Schaefer will serve as assistant professor of mathematics and computer science. She holds degrees from Smith College, Harvard University and Northwestern University and has taught previously at the University of Illinois and at William and Mary.

Marilynn R. Cloutier and Madelaine Aerni Ryland have been appointed acting assistant professors in the Modern Languages Department. Cloutier received her diploma from the Sorbonne, B.A. from Mills College, and M.A. and Ph.D. degrees from the University of Wisconsin at Madison.

Ryland is a William and Mary graduate and holds master's and doctoral degrees from the University of New Mexico.

Norman S. Holland Jr. will also join the Modern Languages Department this fall, as instructor and director of the language laboratory. He is a graduate of Dartmouth College and a candidate for the doctoral degree from the Johns Hopkins University.

Christopher Kypros and Claudia Stevens have been appointed lecturers in music. Kypros, who teaches at the Marsh School of Music in Norfolk, graduated from Old Dominion University and received a master's degree in music from the Juilliard School.

Stevens holds a B.A. in music from Vassar College, M.A. in music history and literature from the University of California at Berkeley and D.M.A. in

piano performance from Boston University.

Joining the Philosophy Department are Lyle E. Angene as visiting associate professor and Thomas C. Brickhouse as visiting assistant professor. Angene has been a member of the Rice University faculty since 1971. He holds undergraduate and master's degrees from the Ohio State University and Ph.D. from the University of Chicago.

A member of the Lynchburg College faculty, Brickhouse graduated from Washington and Lee University and received master's and doctoral degrees from Vanderbilt University.

Marcia Milbrath will join the Women's Physical Education Department this fall as an instructor. She graduated from the University of Wisconsin, River Falls, and received an M.Ed. degree from the University of Arizona, Tucson.

Karl Holinde, assistant professor at the Institut fuer Theoretische Kernphysik in Bonn, Germany, will join the faculty for the fall semester as visiting associate professor of physics. He received a diploma in physics and a doctor of natural science degree from the University of Bonn.

In the Psychology Department John Nezek has been appointed assistant professor for the 1977-78 academic year. Nezek graduated from Duke University and is a doctoral degree candidate at the University of Rochester.

Christopher J. Boll, theatre production assistant at William and Mary since 1972, has been named instructor in the Theatre Department. Boll received B.S. and M.Ed. degrees from Shippensburg State College and has undertaken additional graduate study in drama at the University of Virginia. He will teach courses in technical production, stagecraft and stage lighting.

Track, Basketball Coaches Named

Two new appointments have been made in the Athletic Department.

Roy Chernock of Princeton University has been named William and Mary's head track coach, while Tom Brennan of Fairleigh Dickinson University will take over as assistant basketball coach.

Chernock has been coaching track for the past 25 years. Prior to joining the Princeton staff, he was a coach at Baruch College, C.W. Post, and at several high schools.

In addition to his coaching, Chernock has been involved with several national teams. Most recently he was head coach for the U.S. team at the Maccabiah Games in Israel. Throughout his career he has been active in N.C.A.A. track and field administration as well as a lecturer at track clinics.

He is a graduate of New York University.

Brennan has coached at Seton Hall and Villanova University. He was an outstanding basketball player at the University of Georgia, where he received both bachelor's and master's degrees.

"Damn Yankees" Opens Theatre Season, Oct. 6

The William and Mary Theatre will blend classic and modern comedy and drama in its 1977-78 season, which opens October 6 with the Broadway musical "Damn Yankees."

The theatre will produce three plays and a musical comedy and will sponsor performances by two visiting companies.

Season tickets for the four performances by the William and Mary Theatre are \$7. Tickets for the four theatre performances, plus the two visiting shows, are \$12. Season tickets may be reserved by calling the theatre department at 253-4395, between 9 a.m. and 5 p.m.

The Tony Award winning musical which will open the season will be directed by Louis E. Catron. "Damn Yankees" is a funny and tuneful musical based on the American fascination with baseball. Production dates are Oct. 6, 7, 8 and again Oct. 13, 14, 15.

Wren Dig Shows Expansion Planned

Continued from first page

College trustees dated April 22, 1697, indicated that an open "square" was a part of the plan for the building. The Wren Building was to serve a variety of functions--classrooms, student and faculty lodging, dining hall, church and offices.

Entries in the College bursar's records show that building materials for Jefferson's expansion were purchased in 1774, and that John Saunders, a local builder, spent about two years working on the foundation. But in 1776, work on the project came to a halt. John Murray, the Earl of Dunmore and Virginia's last royal governor, controlled the purse strings for the project--and the colonists had already given him a one-way ticket back to England.

Although Jefferson continued to play an active role in developing College policies and expanding its curriculum, he eventually directed his energies toward the launching of a completely new educational project. His "academic village" designed around a quadrangle would still be constructed, but this time in Charlottesville.

Lisa Liberati will be choreographer for the show. Catron and Liberati teamed up for last season's musical comedy "Guys and Dolls," which broke box office records at William and Mary. Musical director will be Ed Godshall of the College's music department.

Second play of the season will be Chekov's "Uncle Vanya," which will be presented four nights, Nov. 16, 17, 18 and 19. This poignant comedy by Russia's greatest playwright mingles pathetic situations with outrageous farce, and psychological despair with a soaring affirmation of the human spirit.

"Uncle Vanya" will be directed by Bruce McConachie.

The Theatre will sponsor Theatre X, an innovative group from Milwaukee in a production of "The Wreck: A Romance," Nov. 21 for one night only. "The Wreck" is a two-act fantasy based on an evocative poem by Adrienne Rich entitled "Diving Into the Wreck."

In February the Theatre returns to one of its own productions with "The Birthday Party," by Harold Pinter, on Feb. 22, 23, 24 and 25. "The Birthday Party" is filled with a compulsive power that can be by turns terrifying, moving, and wildly funny, according to

Louis E. Catron, the play's director.

On March 15 the Theatre will sponsor a visiting professional production of Bertolt Brecht's modern epic drama, "Mother Courage and Her Children," by The Acting Company of New York. The director will be Allan Schneider and designer is Ming Cho Lee. Schneider has received both the Tony and Obie Awards for his work on and off Broadway, and Lee has been widely hailed as one of the best contemporary designers for his work in dance, opera and theatre.

Closing the William and Mary Theatre season will be the classic French comedy, "The School for Wives," by Moliere, which will be directed by J. H. Bledsoe and presented April 12, 13, 14 and 15.

The play depicts a cynical old bachelor whose attempt to rear a young girl in ignorance and isolation, with the intention of making her the "perfect" wife for himself, goes awry. Despite his precautions, the girl escapes into the arms of her earnest young lover.



Clinical Psychologist Pat Ondercin

Decals On Sale

Parking decals for 1977-78 are now available in the Campus Police Office. The decals are \$5 for faculty and staff and may be purchased weekdays from 9 a.m. until 4 p.m. The deadline for purchasing the stickers is Sept. 15.

3 At College To Campaign For Bond Issues

Two College administrators and a law student have been named to the 24-member steering committee of state leaders to assist in promoting the passage of five bond issues which will be on the ballot this November.

The special committee will advise and assist the Virginians for Bonds organization in campaigning for the bond issues.

William B. Spong, dean of the Marshall-Wythe School of Law, was named chairman of the group's speakers' bureau. Jack D. Edwards, dean of the faculty of arts and sciences and president of the Virginia Association of Counties, and Kenneth V. Geroe, a student at Marshall-Wythe and co-chairman of Students for Bonds, will also serve on the steering committee.

The \$125 million state general obligation bond issue would finance construction of a number of state institutions. Voters will vote on each of five sections covered by the bond issue. They are parks, corrections, port facilities, higher education and mental health construction projects. Construction funds for the proposed new building to house William and Mary's law school are included in the higher education bond issue.

Dissertations Are Defended

Final oral examinations for two doctoral degree candidates in physics were held yesterday and this morning. Don Stephen Lemons defended his dissertation, entitled "Cross Field Current Instabilities in a Vlasov Plasma," on Aug. 15, and Kun San Chang defended his work, entitled "Theory of Amorphous CuNi Alloys," at 10 a.m. today in the conference room of the William Small Physical Laboratory.

Results of the two examinations were not available at press time.

Overeating Called Underrated Problem

Compulsive eating is a serious problem for many college-age students, particularly women, says clinical psychologist Pat Ondercin. Although compulsive eating can cause significant damage to the physical and psychological well-being of young adults, little attention has been paid to the problem, she says.

To better size up the problem, Ondercin surveyed nearly 500 William and Mary students on their eating habits and attitudes toward gaining and losing weight. The average age of the students was 19, and most of the respondents were freshman and sophomore women.

The results of Ondercin's survey showed that 46 percent of the women felt they were at least 10 pounds overweight, as opposed to 18 percent of the men. She theorizes that more women are compulsive eaters because "women are not taught more active ways of dealing with their problems. Instead they're taught to be passive and to put up with things."

So women, particularly when depressed or anxious, find themselves going on "eating binges." Some students have told Ondercin about eating entire loaves of bread, a couple of boxes of cookies or a half-gallon of ice cream in a single sitting. "Sometimes they'll eat anything in sight, and eat

until it hurts to eat any more," she said.

Some compulsive eaters "work" in groups; they raid the vending machines, frequent the corner delicatessen, or cook up late-night supersnacks to eat during extended study breaks. Others are "closet compulsive eaters," who take their snacks to a quiet, isolated corner. Almost all women hide their overeating from male students and resist the temptation to snack when out on dates or at mixed-company gatherings.

What pressures cause college women to reach for a candy bar four or five times a day? "College is such a stressful time," says Ondercin, "and there's a tremendous amount of pressure on students to live up to social standards. If a girl doesn't have a boyfriend when everyone else does, she becomes upset. Eating can make her feel better by calming her down. It's a pleasurable activity, particularly if she does it with friends."

Compulsive eaters often have a poor self-image. Before embarking on another eating binge, the compulsive eater may say, "I'll hate myself for this in the morning--but I'll hate myself anyway." This feeling of inadequacy and guilt causes more depression, which usually leads to more compulsive eating.

sive eating.

What should the compulsive nibbler do to gain control of run-away eating? "First you have to become aware of what feelings cause you to go on eating binges. Once you've identified these feelings, you look for some other activity to substitute for eating," explains Ondercin. She suggests the student make up a list of pleasurable activities, particularly ones that are easily available, day or night. It might be as simple as saying, "when I get lonely, I'll visit a friend, or if something goes wrong in school, I'll take a long walk, practice a musical instrument, or concentrate on my needlework."

Gradually, compulsive eaters should gain some control over when and how much they eat. "They still eat, but less frequently and less excessively," says Ondercin. "And hopefully they'll substitute a couple of pieces of fruit for candy or a loaf of bread." Even more important for many compulsive eaters is the improvement of the self-image. "They must be able to say that if it still happens once in a while, that's really okay. They've got to stop feeling guilty," says Ondercin.

Compulsive eaters may never really be "cured," she says. But they can control their eating enough to stay slim--even if they occasionally give in.

Calendar

THURSDAY, AUGUST 18
Mini-course: Novel Discussion Group, "Catch 22," led by English Department Chairman LeRoy Smith, CC Sit 'n Bull Room, 4-6 p.m.

SATURDAY, AUGUST 20
Organ Recital, Wren Chapel, 11 a.m.
Summer Session Commencement, PBK Auditorium, 1:30 p.m.
Evening of Theatre Readings, PBK Dodge Room, 8 p.m.

SUNDAY, AUGUST 21
Folk Dancing, CC Theatre, 7 p.m.

MONDAY, AUGUST 22
Karate Club, Adair 202 & 203, 6 p.m. (Also meets Tuesday, Wednesday and Thursday nights.)

TUESDAY, AUGUST 23
Mary and William Society, CC Sit 'n Bull Room, 12 noon.

THURSDAY, AUGUST 25
Mini-course: Review of Business English, taught by Pat Lavach, CC Gold Room, 4-6 p.m.

SATURDAY, AUGUST 27
Organ Recital, Wren Chapel, 11 a.m.
Mini-course: Exploring the Arts in Washington, D.C., field trip led by Miles Chappell, chairman of Fine Arts Department, all day.

SUNDAY, AUGUST 28
Orientation Period begins, continues through August 31.
Orientation Worship Service, Wren Courtyard, 8 to 10 a.m.

TUESDAY, AUGUST 30
Departmental Interest Night, W&M Hall, 8 p.m.
Auditions, August 30 - September 2 for W&M Theatre Production "Damn

Yankees." New students audition on Wednesday night August 31. PBK Hall, 7 p.m.

WEDNESDAY, AUGUST 31
Registration of Graduate Students.

THURSDAY, SEPTEMBER 1
Registration of entering Freshmen and other new students, W&M Hall.
Episcopal Holy Communion, Wren Chapel, 5:30 p.m.
Activities Night, CC, 7:30 p.m.

FRIDAY, SEPTEMBER 2
Classes Begin, 8 a.m.
Project Plus, Swem Library Conference Room, 10 a.m.
WMCF, CC Sit 'n Bull Room, 6 p.m.

SATURDAY, SEPTEMBER 3
Football vs Norfolk State, Cary Stadium, 1:30 p.m.

Notices

LIBRARY PHONES CHANGED--Several changes have been made in the telephone system at Swem Library. New extensions for various departments are as follows: Circulation, Ext. 4406
Reference, Ext. 4407
Reserve Room, Ext. 4022
Cataloging, Ext. 4030
Audio-Visual, Ext. 4023
The general library extensions will remain 4404 and 4405.

BOWLING LEAGUE--The William and Mary faculty and staff bowling league begins its first season with a meeting Sept. 12 at 6:30 p.m. at Colony Lanes.
INTERIM LIBRARY HOURS--Swem Library will observe the following hours during

the period beginning Sunday, Aug. 21, and ending Friday, Sept. 2:
Aug. 21, closed
Aug. 22-27, 8 a.m.-5 p.m.
Aug. 28, closed
Aug. 29-Sept. 1, 8 a.m.-5 p.m.
The regular schedule will be resumed on Sept. 2.

Exhibits

FLOWERDEW HUNDRED Archaeology Exhibit--17th and 18th century artifacts from the Flowerdeew Hundred plantation site, Washington Hall, lower hall, 9 a.m.-5 p.m. weekdays. Permanent display.
STUDENT WORKS and College Collection, Andrews Hall upper and lower foyers, May 2 through summer, 10 a.m.-4 p.m.
VIRGINIA ARTIFACTS--Virginia Research Center for Archaeology, basement of Wren Building, 9 a.m.-5 p.m., Monday through Friday. Permanent display.

Published weekly by the Office of Information Services during the academic year, except when the College is in recess, and twice each month in June, July and August.

Marjorie Healy, editor
Karen Campbell, calendar and classifieds Publications Office, production

Classifieds

FOR SALE

STARTER house, ideal for young couple. 2 BR, LR w/fireplace, DR, new kit. & bath, second story unfinished--potential 2 BR's & bath. Hardwood floors. Excellent cond. 1/2 acre lot. Call weekends and evenings 229-6678, day 220-1095. \$32,500. (8/16)

BELL & HOWELL super 8 mm movie camera, projector and lights. Call 229-0219 after 6 p.m. (8/30)

HOUSE, 3 BR, w/fenced-in yd., A/C, carpeted, new paint inside and out. 1194 Duncan Dr., Wmbg., \$26,250. Call 220-2330. (8/30)

'67 **CHEVY pick-up**, blue, 6 ft. bed, #12 inspection sticker, \$550. Call 642-2383 (Hayes, Va.) (8/30)

4 **MAGS**, mounted with GR-70-14 tires, all for \$100; snow tires, G78-15, \$25 ea. Call 229-9436. (8/30)

'73 **Chev Suburban**, 4 wheel drive, 350 V8, AT, AC, PS, PDB, excellent cond., one owner, 50,000 mi. \$4,500 or best offer. Phone 229-4546. (9/6)

MATTRESS and box springs for twin bed, excellent cond., \$50. Will deliver anywhere in Williamsburg. Call 229-0698 after 5 p.m. (9/6)

1975 **PLYMOUTH FURY**, custom, green, A/C, 22,000 mi., \$3200; 16 ft. Mohawk canoe w/paddles, \$175; Olds Special Trumpet, \$90. Call 220-0611. (9/6)

1965 **RAMBLER**, 4-door sedan, needs fender repair but in exc. operating cond., \$100. Call 229-5357. (9/6)

CONDOMINIUM at Barclay Square, 2 large BR's, 2 baths, many closets, deck, washer-dryer, large refrigerator, dishwasher,

Employment

CLERK STENOGRAPHER C--\$7032 per year, Office of Development, deadline Aug. 19.
CLERK TYPIST B--\$5880 per year, Registrar's Office, deadline Aug. 17.

CLERK TYPIST C--\$6720 per year, Law School Office, deadline Aug. 17.

CLERK STENOGRAPHER--half-time, permanent, unclassified, \$2.83 per hour, Athletic Department, deadline Aug. 18.

CLERK TYPIST--half-time, unclassified, position to continue for 50 weeks, \$2.83 per hour, Office of Residence Hall Life and Director of Auxiliary Enterprises, deadline Aug. 17.

RECEPTIONIST-CLERK TYPIST--unclassified, full employee benefits, \$5880 per year, Athletic Office, deadline Aug. 17.

LABORATORY MECHANIC C--\$10,032 per year, Department of Theatre and Speech, deadline Aug. 19. Qualifications: completion of high school, including or supplemented by apprenticeship training sufficient to develop journeyman level skill, plus three years experience at journeyman level in mechanical or electrical work.

CLERICAL POSITION--light typing, Shamrock System, The Commons Dining Hall. For appointment, call Mrs. Shell, at 229-0521.

refrigerator storage and accessories. Unit for fireplace. Carpeting throughout. Great buy. Owner must sell. 229-5910 after 5:30 p.m. (9/6)

FOR RENT

APARTMENT--furnished 2 BR, near James York Plaza, A/C, year lease required. \$225/mo., all utilities included. Call 229-0699. (8/16)

HOUSE in First Colony, 4 BR, partially furnished, reasonable rate. Available Fall semester. Call 229-7193 or 229-0278 after 5 p.m. (8/16)

HOUSE for 10 months or maybe longer, starting Sept., 3 BR, 2 full baths, 5 min. from campus. Reasonable rate. Call 229-2024. (9/6)

APARTMENT--furnished, near campus, avail. Sept. 1. BR, LR, kitchen, bath, A/C. No pets, no children. Students applying must be married. 9 or 12 month lease. \$125/mo. plus elec. Write B. Bunker, P.O. Box 1429, Williamsburg. (8/30)

APARTMENT--Village of Woodshire, excellent location in complex, 2 BR, 1-1/2 bath, balcony, dishwasher. Available the end of August, \$230 per mo. 229-1720. (9/6)

WANTED

APARTMENT or room w/kitchen, furnished or unfurnished, for Sept. 1. Please call 220-3504 after 8:30 p.m. Mike Minor. (8/30)

HOUSE--couple interested in either house sitting or renting, beginning in Sept. Call Jo or Sandy at 220-0945 or 229-9897. (9/6)

ROOM in walking distance to campus for an undergraduate student. Please call 220-2827. (9/6)

Personnel Bulletin

State's Employee Grievance Procedure

In public hearings of the Grievance Committee Study Subcommittee employees have indicated that time limits specified in the State's Employee Grievance Procedure have not been maintained by management. Also, it has been indicated that such limits have been enforced against grieving employees.

The grievance procedure specifies that the parties to the grievance, by mutual agreement, may extend any or all of the time periods established in the procedure. If the grievance procedure is to be an effective mechanism to resolve disputes, management is responsible for creating an atmosphere of trust. This means that employees should be aided in pursuing legitimate grievances rather than hindered.

Supervisors must process grievances promptly and observe the time limits specified for response. Employees will be allowed every reasonable consideration in resolving their differences.

Copies of the grievance procedure, and assistance in its implementation, are available in the College Personnel Office, Room 201, James Blair Hall.

Management Development Training Service Courses

The Commonwealth's Management Development Training Service (MDTS) offers courses for state employees on a wide variety of subjects. All state employees have an equal opportunity to apply for the courses, which are listed below. Those interested should submit their request in writing through the head of their department to the College Personnel Office. All costs are the responsibility of the employing department.

Course titles, dates offered, eligibility requirements and nomination deadlines are as follows:

Women in Management (for women), Aug. 30-31, for women in or expected to be in management positions, deadline Aug. 16.

Time Management, Sept. 1-2, for supervisors at all levels, deadline Aug. 18.

Fundamentals for Supervisors, Sept. 6-8, deadline Aug. 23, and Oct. 17-19, deadline Oct. 3, for supervisors who wish to gain increased knowledge of self, others and the State system.

Fundamentals for Potential Supervisors, Sept. 13-15, deadline Aug. 30, and Oct. 11-13, deadline Sept. 27, for employees with supervisory potential who wish to gain increased knowledge of self, others and the State system.

Styles of Managing with People III, Sept. 15-16, requires completion of *Styles of Managing with People II*, deadline Sept. 1.

Minorities in Management, Sept. 19-20, for managers or persons who aspire to management positions, deadline Sept. 6.

Grievance Handling, Sept. 20, deadline Sept. 6, and Dec. 6, deadline Nov. 22, for

supervisors at all levels.

Productively Managing Stress, Sept. 22-23, deadline Sept. 8, and Nov. 3-4, deadline Oct. 20, for top and middle managers and supervisors.

Personnel Selection, Sept. 28-29, deadline Sept. 14; and Jan. 10-11, 1978, deadline Dec. 27, for top and middle managers and supervisors involved in employee selection.

Job Analysis and Classification in the State System, Oct. 4-5, for agency personnel officials and other administrators responsible for personnel classification, deadline Sept. 20.

Women in Management II (for women), Oct. 26-27, requires completion of *Women in Management*, deadline Oct. 12.

Meetings for Results, Dec. 9, for top and middle managers and supervisors, deadline Nov. 28.

Performance Appraisal, Dec. 14-15, for supervisors required to complete service ratings, deadline Nov. 30.

Nominations are accepted after the deadlines if class size permits. Each course is held in Richmond. Tuition is \$30 per course (except *Grievance Handling* and *Meetings for Results*, which cost \$20 each) with lunch provided.

W&M News Subscription Form

The *William and Mary News* will be mailed again in 1977-78 free of charge to the homes of all current and retired William and Mary faculty and staff members who request it. If you wish to receive a copy at home during the coming year, please fill out the form below and return it to the News Office.

The *News* will continue to be distributed to all college employees through campus mail and to students through distribution at such key points as the Library, Campus Center and graduate student centers.

Please include my name on the 1977-78 mailing list for the *William and Mary News*.

Name _____

Address _____

City _____ State _____ Zip _____

Signed: _____
(name)

(department, school or office)

Return to: News Office, 308 Old Rogers Hall.