



William and Mary News

VOLUME VI, NUMBER 14
TUESDAY, DECEMBER 6, 1977

In the News

PRESIDENT ADDRESSES TIDEWATER LEGISLATORS

William and Mary's critical financial needs were the subject of a presentation to Tidewater-area members of the State Senate and House of Delegates last Thursday by President Thomas A. Graves Jr.

Graves and the presidents of seven other colleges and universities in Tidewater each addressed the legislators in a joint presentation sponsored by the institutions at the Hotel John Marshall in Richmond.

The presidents of Christopher Newport College, Eastern Shore Community College, Norfolk State College, Old Dominion University, Paul D. Camp Community College, Thomas Nelson Community College and Tidewater Community College, participated in the program, the first such cooperative effort among the eight educational institutions in the Hampton Roads area.

(The text of President Graves' address is carried in full on page 3.)

AUDUBON FILM FEATURES MISSISSIPPI'S WILDLIFE

The Mississippi River, from the Louisiana bayou country at its mouth to the Minnesota lakes of its headwaters, will be featured in an Audubon Wildlife Film, Friday, December 9, at 7:45 p.m. in the Campus Center Ballroom.

Entitled "American Heartland, the Great River Story," the film will be narrated personally by Walter Berlet, a veteran filmmaker and National Audubon Society lecturer.

Tickets will be sold at the door.

SWEM LIBRARY HOLIDAY SCHEDULE

The schedule for Swem Library during the examination, Christmas and interim periods is as follows:

Dec. 5-9, 8 a.m.-midnight
Dec. 10, 9 a.m.-midnight
Dec. 11, 1 p.m.-midnight
Dec. 12-16, 8 a.m.-midnight
Dec. 17, 9 a.m.-midnight
Dec. 18, 1 p.m.-midnight
Dec. 19, 8 a.m.-midnight
Dec. 20-22, 8 a.m.-5 p.m.
Dec. 23-Jan. 1, CLOSED
Jan. 2-6, 8 a.m.-5 p.m.
Jan. 7, 9 a.m.-6 p.m.
Jan. 8, 1 p.m.-5 p.m.
Jan. 9-13, 8 a.m.-5 p.m.
Jan. 14, 9 a.m.-6 p.m.
Jan. 15, 1 p.m.-5 p.m.
Jan. 16, RESUME REGULAR SCHEDULE

New Program Takes Effect Next Semester

Employees Eligible For Free Courses

Beginning next semester, full-time College employees will be eligible to take one tuition-free course at the College each semester and summer session.

The tuition and general fee, along with the application fee, will be waived for instructional and administrative faculty on non-restricted permanent appointments and for all other full-time permanent College employees, according to a memorandum issued by George R. Healy, vice president for academic affairs. Permanent hourly as well as classified employees are eligible, he said.

Admission and registration policies

under the fee-waiver program are the same for College faculty and staff as for all others. Those eligible must obtain formal permission to participate from their supervisors. Forms will be available after January 1 from department heads.

See page 2 for text of memorandum

A program under which College employees could take classes was initially proposed by the Affirmative Action Committee, headed by Sociology Professor Satoshi Ito.

"Our original motivation was to

improve the morale of classified employees in the face of low salaries," Ito said. As the idea gained support among College officials, he said, the proposal was expanded to include a larger segment of the College community. What the committee had envisioned as simply an audit program grew to be one under which tuition fees would be waived.

"The fringe benefit is considerable," Ito said, "and we're very pleased with the results."

Committee members spent several months this summer researching similar programs in the State. They have worked closely with Healy and Vice President for Business Affairs William J. Carter in seeking endorsement for the proposal.

The program received support from the Board of Visitors at its October meeting this fall and was recently approved by the State government. Similar programs already exist at James Madison University, Virginia Commonwealth University and Virginia Polytechnic Institute and State University.

Athletic Report Distribution Postponed

Distribution of the Athletic Policy Committee's Preliminary Report, expected December 1, has been postponed until December 10, following the December 9-10 meeting on campus of the Board of Visitors.

In a memorandum last week to faculty, students and administrative officers of the College, President Thomas A. Graves Jr. said the delay was requested by the Ad Hoc Committee on Athletics of the Board of Visitors.

Graves said the Board of Visitors had requested an opportunity to review the financial projections contained in the Preliminary Report on the status of athletics prior to the Report's distribution.

He also said that, at the request of the Ad Hoc committee, the Athletic Policy Committee's preliminary recommendations would not be included in the report to be distributed December 10, since they "are subject to modification following further analyses and discussions." The report will, however, contain all of the alternative approaches and the financial projections upon which they are based, he noted.

The memorandum followed a meeting November 30 of the Ad Hoc Committee with President Graves and several members of the Athletic Policy Committee.

The Athletic Policy Committee's final report is due in early February 1978, and a Board of Visitors policy decision on athletics is expected at its February 23-25 meeting, Graves said.



DECORATIONS REPRESENTING countries from around the world trim a "Tree of All Nations" on display at the Campus Center during the Christmas season. The gift of President and Mrs. Thomas A. Graves Jr., the holiday tree is decorated with ornaments made by members of the International Circle under the direction of Mrs. Virginia Hughes, a member of the Residence Hall Life staff. Brilliant red poinsettias, delicate Origami butterflies, cranes and grasshoppers, tiny costumed dolls and miniature flags are among the more than 300 ornaments decorating the colorful tree. Members of the campus community are invited to stop by and see the tree, which will be on display until the Campus Center closes, Dec. 20.

Newsmakers

Physicists **Hans C. von Baeyer** and **John L. McKnight** addressed the Engineering Colloquium of the Goddard Space Flight Center, November 21, where they delivered "A Lecture on Natural Philosophy" with demonstrations. In the evening they repeated the lecture for the benefit of the faculty of the University of Maryland.

Modern Languages Department Chairman **Ron Hallett** served as a workshop leader at the 1977 Conference of the Virginia Association of Independent Schools in Virginia Beach November 27-28. The topic of the workshop was "Measuring Language Progress: The Foreign Language Student and College Expectations."

Elsa Nettels of the English Department presented a paper entitled "Conrad and Stephen Crane" at the Second International Joseph Conrad Conference in Miami, November 17-19.

Len Schiffrin, Professor of Economics, recently gave two lectures in the Health Services Research Program at the School of Medicine of the University of Virginia. He spoke on "Economic Issues in Health Care Delivery" and on "Influencing Health Care Delivery Through Health Care Financing: Comparing and Contrasting Proposals for National Health Insurance."

He also will present an invited lecture on "The Economics of Drug Development, Marketing, and Use" at the Uniformed Services University of the Health Sciences (the U.S. Armed Forces Medical University) on January 19.

In the *Random House Encyclopedia*,

published this past summer, Professor Schiffrin is cited among "Major Contributors and Consultants."

Louis Messier, associate professor of Special Education currently on sabbatical with the State Department of Education, published "Inservice Training: Revamping an 'Old Reliable,'" in the Fall 1977 issue of *Chrysalis*. Messier's article relates inservice educational programs to Congressional mandates for continuing educational training for all school personnel and suggests several strategies by which an inservice program could be made effective.

Stuart Flanagan of the School of Education recently served as consultant to the Roanoke Rapids, N.C., school district on developing a mathematics skills test for graduating high school seniors. A committee from Roanoke Rapids schools devised questionnaires sent to parents, businessmen and educators requesting information about needed math skills. Flanagan then used the responses as a basis for designing an examination to test for those skills.

An article by **Robert Fehrenbach**, "The Chivalric Tradition and the Red and White Gown of Chaucer's Squire," appears in the September 1977 issue of *English Language Notes*. His study of the first racial problem play written and performed by Black Americans, "An Early Twentieth-Century Problem Play for Blacks: Angelina Grimke's *Rachel* (1916)," is scheduled for the Winter issue of *Studies in Black Literature*. Fehrenbach has also been requested by the editors of *English Literary Renaissance* to prepare a de-

scriptive essay surveying the recent scholarship on the sixteenth-century English author, Thomas Nashe, for a future issue of that journal.

Henry E. Mallue, Jr., School of Business Administration, presented a paper entitled "The Middle Ground of Marin County in Group Refusals to Deal" at the 1977 annual meeting of the Southeastern Regional Business Law Association held last month in Atlanta. Mallue has been elected to a second one-year term as chairperson of the Committee on Real Property of the American Business Law Association.

"Mexican Petroleum and U.S.-Mexican Relations," an article by Professor **George W. Grayson** of the Government Department, appears in the December issue of *Foreign Policy*. Grayson's "Portugal's Crisis" was published in the November issue of *Current History*, while his articles on "Spain" and "Portugal" have been accepted for inclusion in the 1978 edition of the *Americana Annual Encyclopedia Yearbook*, published by Grolier Incorporated.

Modern Languages Professor **Joanne Basso-Funigiello** presented an illustrated lecture on Italy at the Casa Italiana last month. Basso-Funigiello returned to the College this semester after a semester's leave of absence to conduct research in Italy.

"Alessandro Manzoni and the Dramatic Aesthetics of European Romanticism," a 42-page article by Modern Languages Professor **Franco Triolo**, has been accepted for publication in the forthcoming issue of *The Comparatist*. Triolo was a panelist at the Georgetown-Modern Language Association Conference on Language in American Life last month, discussing "Careers and the Foreign Language Curriculum." In October he also attended the Mountain Interstate Foreign Language Conference at East Tennessee State University, where he delivered a lecture on "Sixteenth Century Speculation on Aristotle's *Poetics*."

At the 43rd annual meeting of the Southern Historical Association in New Orleans, La., November 9-12, the following members of the Department of History read papers:

Charles T. Cullen (Institute of Early American History and Culture), "St. George Tucker and the Discipline of Law in Jeffersonian Virginia."

Judith Ewell, "The U.S. Community in Venezuela, 1945-1960: Its Changing Roles and Functions in Relation to U.S. Foreign Policy."

Thomas F. Sheppard, "France -- The *Midi*," a contribution to a session entitled "European Souths: A Comparison with the United States."

Fine Arts Department Chairman **Miles Chappell's** extensive review of a recent book by Franca Mastroiello on the career and paintings of the 17th century artist Jacopo Vignali was published in the September issue of *The Art Bulletin*.

In the School of Business Administration, Professors **Robert Solomon**, **Donald Messmer** and **William Liddell** are co-authors of the paper, "A Test of the Addition Hypothesis in Vroom's Force Model." Solomon and Messmer presented the paper at the 1977 national meeting of the American Institute of Decision Sciences, held in Chicago, Oct. 19-21. The paper will also be published in the AIDS proceedings.

The September 1977 issue of *The American Hispanist* features an article by **Howard Fraser**, Modern Languages, "Theatricality in *The Fanlights* and *Payment as Pledged*." Fraser studies the work of Alfredo Diaz Gomes, a Brazilian, and Rene Marques, a Puerto Rican dramatist, in order to show their interest in contemporary techniques, principally theatrical alienation.

Memorandum

To: College Community
From: Personnel Office
Subject: **New Minimum Hourly Wage Rate**

Effective January 1, 1978, the minimum wage for hourly and student employees is \$2.65 per hour. Payrolls submitted to the College Payroll Office showing a lower rate for work performed on or after January 1, 1978, will be changed to reflect the new minimum wage.

Employment

Assistant Cataloging Librarian, Original Monographs and Reclassification. ALA-accredited MLS. Responsibilities include cataloging and classification of monographs, both original and modified copy; reclassification/recataloging of monographs to LC classification; participation in the creation and implementation of cataloging policy. Supervises classified staff members and students for reclassification project and LC cataloging. Familiarity with LC classification and OCLC; working knowledge of Spanish or other foreign languages preferable; two or more years of cataloging experience desirable. Department of fifteen, four professional catalogers. Send letter of application and resume with names of three current references by January 16, 1978, to Ms. Berna L. Heyman, Chairperson, Search Committee; Earl Gregg Swem Library; College of William and Mary; Williamsburg, Virginia, 23185. An Affirmative Action/Equal Opportunity employer.

Official Memorandum

From: George R. Healy
Vice President for Academic Affairs
To: The College Community
Subject: **Tuition and Fee Waiver for Employees**

At its October meeting, the Board of Visitors approved "The waiver of the Tuition and General Fee and the Application Fee for members of the faculty and full-time . . . employees of the College of William and Mary," subject to approval of the Attorney General and other appropriate State offices. Provided such approvals, and the drafting of necessary detailed implementation policies and procedures, could be achieved in time, the program of fee waiver was to be effective with the second semester of the 1977-78 academic year.

This has been done, and it is therefore our pleasure to announce that full-time permanent employees of the College are now eligible to register for one course each semester and summer session, with tuition and fees for the course waived by the College.

Application and registration for such course work are subject to the following Implementation Policies:

Eligibility:

The following individuals are eligible for a waiver of fees:

- (1) members of the instructional faculty on non-restricted permanent appointments;
- (2) members of the administrative faculty on non-restricted permanent appointments;
- (3) full-time permanent College employees other than faculty.

Fees Waived:

1. Application Fee

An individual is entitled to a waiver of the fee(s) ordinarily associated with an application for admission, provided that he/she meets the eligibility requirement (defined above) on the date of such application.

2. Tuition and General Fee

An individual is entitled to a waiver of the tuition and general fee or audit fee for one (1) course per semester or summer session, provided: that the course not exceed in value four (4) semester hours' credit; that the individual registers for the course through the Office of the Registrar, the Office of the Summer Session, or the Office of the Evening College; and that the individual meets the eligibility requirement (defined above) on the first day of classes of the enrollment period.

3. Special Course-related Fee

Course-related fees or charges other than or in addition to the tuition and general fee and/or the audit fee are not subject to waiver. Specifically excluded from the fee waiver are courses offered through the Office of Special Programs.

Participation:

1. Admission

The policies pertaining to admission to the College are the same for College faculty and employees as for any and all others.

2. Permission

Any faculty member or full-time employee of the College seeking to participate in the fee waiver program must obtain formal permission to do so from his/her supervisor; i.e., Department Head, Dean, or Vice-President. It is understood that attendance in class must be on the participant's own time.

3. Course Registration

The policies pertaining to registration for College courses are the same for College faculty and employees as for any and all others.

4. Forms

Forms for certifying eligibility and supervisor's consent are available (after January 1, 1978) from Department Heads.

Notice To Students

From: Floyd E. Whitaker, Treasurer
To: All Students of the College
Subject: **Board Refund Policy**

As of January 13, 1978, the board refund policy will change. All students desiring to do so, except freshmen who are required to board, may change board plans or cash in their meal ticket through the add/drop period plus two school days (January 31, 1978, for the coming term). After this deadline no changes in board plans or refunds will be permitted for the remainder of the semester unless the student withdraws from the College.

Meal ticket refunds or changes will continue to be prorated on a weekly basis; this means that one week's charge will be assessed before a change is made or a refund made. Students who withdraw from college during the first sixty calendar days following the last day of registration will receive a prorated refund; after that time no refund will be made.

Students who wish to purchase meal tickets after the January 31 deadline may do so at any time with the understanding that they will continue with the meal plan chosen throughout the semester with no refunds available, except in the case of withdrawal, as noted above.

This change is made to bring the refund policy for the board plan in line with the refund policies which govern charges for the tuition and general fee of the College.

Thank you for your cooperation in meeting the requirements of this new policy.

In Address To Tidewater Area Legislators

Graves Outlines College's Critical Financial Needs

Characteristics

The College of William and Mary in Virginia is defined in the Virginia Plan for Higher Education (1974) as a "highly selective, coeducational, fulltime, residential university with primary emphasis on a liberal education in depth and breadth . . . a State university that provides a special educational opportunity for the citizens of Virginia." Graduate and professional programs in "those disciplines for which the College is especially qualified" are also an important part of the College's mission, as defined in the Virginia Plan as well as within the College.

The College places its greatest emphasis on an educational environment of the highest possible quality--one in which instruction is given top priority in the allocation of the university's resources. The faculty regards teaching as its primary responsibility; the students can expect opportunities for close personal contact and advising with fully qualified professors. As a complement to their teaching, members of the faculty carry on a broad range of research in their specialized fields. According to the 1976 legislative study of faculty workload in Virginia's public institutions, the average work week for a William and Mary faculty member is 59 hours.

Master's degree programs in 23 fields, and doctoral degree programs in six fields, are designed to build upon William and Mary's undergraduate strengths, and to help meet the needs of the Tidewater region, the Commonwealth and the nation. Our schools of Law, Education, Marine Science and Business Administration have, in recent years, grown in stature and public service.

Accessibility

Our financial needs are directly related to the College's mission and to its special standards of quality and service. Because one-fourth of our Virginia undergraduates, and a slightly larger portion of our graduate and professional students, are residents of the Tidewater area, you have a direct interest in how well we carry out our mission.

In the last four to five years, in the face of budget limitations compounded by periodic reversions of funds to the State Treasury, we have worked diligently to find ways to protect our instructional quality. This last fiscal year, our most difficult in that respect, we were left with a deficit of \$90,000 to be charged against our current budget. In order to revert this year more than \$700,000 of our appropriation to the Treasury, and still maintain the quality of our instruction, we raised tuition and fees to \$1,031 for Virginia residents (second highest in the State) and \$2,479 for non-residents (highest in Virginia).

It now costs a Tidewater student at least 60% more to attend William and Mary than any other State-supported institution in the area or, for that matter, many of the other state colleges and universities in Virginia. Clearly, one of our major goals is to remain accessible to qualified students, regardless of their financial means.

Faculty Compensation

Another priority concern is the salaries we pay our faculty. The average compensation for assistant and associate professors at William and Mary ranks nationally in the bottom fifth among comparable doctoral-granting universities. Within Virginia, the average compensation at William



A modern physical plant complex is among the capital outlay projects for which the College is seeking State funding, President Graves told Tidewater area legislators last week. The buildings in the photo above, located behind the Campus Center and College Bookstore, are part of the current facilities used by several Buildings and Grounds departments.

and Mary for faculty at these levels is also below all other public doctoral-granting universities. On the average, our senior faculty--men and women who have earned the rank of full professor--are paid \$3,200 a year less than the national average for comparable universities. William and Mary's compensation to full professors stands in the fourth quintile, nationally, or next to the bottom in comparison with public and private peers. Within Virginia, our full professors rank fourth in average compensation among public universities.

It is becoming increasingly clear that more equitable and competitive salaries must be offered by William and Mary if we are to retain and attract teachers of high quality.

Catching Up

In our 1978-1980 Maintenance and Operation budget request, we remained, where possible, within the guidelines established by the Governor's Office and the State Council of Higher Education. These guidelines, however, are intended to apply to more normal times--to maintain programs at an identifiable level of quality. Our budget request was constructed, however, to allow William and Mary to make at least some recovery from our very insufficient budgets of the last four to five years.

In these last few years, as we have reverted large sums of money to the State Treasury, we have been forced to curtail and even eliminate the purchase of essential educational equipment. The budgets for educational and laboratory equipment in some key departments have been reduced by as much as 75% from earlier levels. There is a lot of catching up to do throughout our instructional program, in terms of replacement equipment and the acquisition of new items which reflect the latest technology.

Library Strength

Of even greater concern is the funding of our libraries. The Earl Gregg Swem Library is among the finest research libraries in the Southeast, and

yet State funding guidelines continue to view it as a typical instructional resource. As an example, the application of library guidelines fails to provide the \$490,670 that we require in order to maintain the serials subscriptions which account for more than 60% of the law library's collections. The serials include all of the written opinions of specific courts, including the Supreme Court, looseleaf services, treatise supplements, and various other important legal documents. The cost of such valuable materials is especially high, but no law school can afford to discontinue updating them without adversely affecting the opportunities for its students.

More than 6,000 people each year, not including our students, faculty and staff, use our libraries on a continuing basis--including students from other institutions in eastern Virginia as well as the public at large.

Student Wages

Another area of immediate concern in our budget is the fact that wage rates paid to students and temporary workers must be upgraded to conform to federal laws which raise the minimum wage. Without an increase in funding for wages, over the existing level, we will be forced to operate in 1978-1980 with fewer part-time work hours--meaning that students will have a decreased opportunity to pay for their educational costs by working within the College. At the same time, it means that our regular staff will have an added workload to absorb--at a time when far too many of them must work extra hours and take less vacation time than they are authorized.

Capital Outlay Projects

The William and Mary campus, as most of you know, includes a number of buildings which are relatively old. In recent years, due to our reduced operating budgets, we have found it impossible to maintain even a minimum schedule of major maintenance for our academic buildings. This past winter, considerable damage to the roofs of several of these buildings was done. **Major roof repairs are now urgently needed on three academic buildings, and we have**

requested \$59,938 to get this work done.

We have needed, for as long as many of us can remember, a **modern physical plant complex** to provide working quarters for Campus Police, craftsmen, tradesmen, and house-keeping and physical plant operations, to enable adequate support and maintenance of a unique university campus. By enlarging and renovating an existing solidly built former laundry building, at a cost of \$928,750, we can provide up-to-date facilities--and at the same time, we can remove a group of rusting old Quonset huts which are considered one of Williamsburg's worst eyesores.

Our School of Business Administration will be ten years old in 1978, and it is among our most popular, rapidly growing academic divisions. Since 1973, enrollment in its undergraduate and graduate programs has grown by 83%. Yet it is forced to operate in a building shared with the School of Education, which has also outgrown its quarters, and the Mathematics Department and Computer Center. We urgently require \$1.7 million to renovate our former chemistry building, now used for temporary offices and classrooms. **Renovation of the old Chemistry building**, which is now 50 years old, will maximize the efficient use of the space within its walls.

The College also needs to complete its two-year-old chemistry-philosophy building, Rogers Hall, by adding the **combined demonstration laboratory and lecture room** that was originally planned and approved. The room was eliminated when inflation cut severely into the available appropriated funds. Without this specialized facility, the chemistry faculty must move various chemicals and other materials from storage in Rogers Hall to the old chemistry building, a half-mile away. The old chemistry building lacks adequate ventilation and other safety features, and as a result neither gas nor electricity can be employed in demonstration experiments before large groups of students. Completion of Rogers Hall, at a cost of \$327,800, is an urgent priority for our nationally ranked, high quality chemistry program.

Calendar

WEDNESDAY, DECEMBER 7

Faculty Luncheon Group, CC Room D, 12 noon.
International Circle Christmas Dinner, PBK Dodge Room, noon-7 p.m.
German House Kaffee Klatch, Botetourt Unit 5, 3 p.m. Public invited.
Glee Club, CC Sit 'n Bull Room, 6 p.m.
Latter Day Saints, CC Gold Room, 7:30 p.m.
Basketball v. North Carolina, W&M Hall, 8 p.m.
Wrestling v. U.Va., W&M Hall, after basketball game.

THURSDAY, DECEMBER 8

Christian Science Organization, CC Gold Room, 4 p.m.
CSA Holy Day Mass, Wren Chapel, 4 p.m.
Episcopal Holy Communion, Wren Chapel, 5:30 p.m.
Hillel Chanukah Party, Temple Beth-El, Jamestown Road, 7 p.m.
St. Stephen Lutheran Church Concert, Wren Building, 7 p.m. Public invited.
History Students Organization, Wren Great Hall, 7:30 p.m.
German House film, Botetourt Unit 5, 8 p.m. Public invited.

FRIDAY, DECEMBER 9

Institute Program of the Latter Day Saints, Morton 2, 3 p.m.
Folk Dancing, Adair Gym, 7 p.m.
Audubon Wildlife Film, CC Ballroom, 7:45 p.m.
Christmas Candlelight Service sponsored by Lutheran Student Association at St. Stephen Lutheran Church, 612 Jamestown Rd., 10 p.m.

SATURDAY, DECEMBER 10

Boz Scaggs Concert, W&M Hall, 8 p.m.
Tickets \$6.50 and \$7.50.

SUNDAY, DECEMBER 11

BSU dinner and program, Baptist Student Union on S. Boundary St., 5 p.m.
Catholic Student Association, St. Bede's Parish Center, 5:30 p.m.
St. Stephen Lutheran Church Choir Concert, Wren Chapel, 6:30 p.m.
Folk Dancing, Adair Gym, 7 p.m.

MONDAY, DECEMBER 12

CSA Liturgy, Wren Chapel, 12:30 p.m.

TUESDAY, DECEMBER 13

CSA Liturgy, Wren Chapel, 12:30 p.m.
Glee Club, CC Theatre, 6 p.m.
Catholic Student Association, Wren Chapel, 7 p.m.

WEDNESDAY, DECEMBER 14

Faculty Luncheon Group, CC Room D, 12 p.m.
CSA Liturgy, Wren Chapel, 12:30 p.m.

THURSDAY, DECEMBER 15

Center for Excellence, CC Rooms A&B, 9 a.m.
CSA Liturgy, Wren Chapel, 12:30 p.m.



Porcupine

"American Heartland: The Great River Story" will be shown in the December 9 Audubon Film Series, sponsored by the biology department. Tickets are \$1.75 adults, \$1 for students and \$.75 for children. The film will be shown at 7:45 p.m. in the Campus Center Ballroom.

Christian Science Organization, CC Gold Room, 4 p.m.
Episcopal Holy Communion, Wren Chapel, 5:30 p.m.

FRIDAY, DECEMBER 16

CSA Liturgy, Wren Chapel, 12:30 p.m.
Grand Illumination of Colonial Williamsburg, 5:30 p.m.

SATURDAY, DECEMBER 17

Organ Recital, Wren Chapel, 11 a.m.
Yule Log Ceremony, Wren Building, 6 p.m.

SUNDAY, DECEMBER 18

BSU dinner and program, Baptist Student Union on S. Boundary St., 5 p.m.
Catholic Student Association, St. Bede's Parish Center, 5:30 p.m.

MONDAY, DECEMBER 19

Organ recital, Wren Chapel, 11 a.m.

TUESDAY, DECEMBER 20

Organ recital, Wren Chapel, 11 a.m.
Catholic Student Association, Wren Chapel, 7 p.m.

Exhibits

VIRGINIA ARTIFACTS--Virginia Research Center for Archaeology, basement of Wren Building; 9 a.m.-5 p.m., Monday through Friday. Permanent display.
FLOWERDEW HUNDRED--Archaeology Exhibit--17th and 18th century artifacts from the Flowerdeew Hundred plantation site, Washington Hall, lower hall; 9 a.m.-5 p.m., weekdays. Permanent display.
CONTEMPORARY AMERICAN PRINTS--A selection of prints in various media.
RECENT CZECH POSTERS. Many of these posters were created to accompany films, both American and European. Andrews Foyer, Nov. 28-Dec. 9. Open daily.
PRINTS FROM THE COLLEGE COLLECTION--Around 1732 the Earl of Burlington gave one of the first works to the College Art Collection, a Worsdale portrait of British inventor Robert Boyle. The College Collection has since grown to include the art of six centuries, four continents and a variety of media. Zollinger Museum, Swem Library, Dec. 2-Jan. 28. Open weekdays, 8 a.m.-4:45 p.m.; Saturdays, 9 a.m.-12:45 p.m.

Notices

FREE UNIVERSITY SEEKS INSTRUCTORS--The Student Association's Free University is accepting applications for instructors next semester. If you have a talent you would enjoy sharing with others, you are urged to sign up on one of the many sign-up sheets posted throughout campus. If you have any questions, please call Cynthia Saunders, Ext. 4207, who will contact all instructors after the first of the year.

BIG BROTHERS/BIG SISTERS--Students, faculty and staff interested in organizing and participating in the local Big Brother/Big Sister program are invited to attend a meeting on Monday, Dec. 12, at 7:30 p.m. in Room G-2, Williamsburg United Methodist Church. For further information, contact Derek Smith, president of the Tidewater program, at 220-0432 or 229-1000, Ext. 2242.

PHYSICS COLLOQUIUM--J. P. Blaser of the Swiss Institute for Nuclear Research will discuss research at the Institute in the December 9 physics colloquium. Coffee will be served at 4 p.m. in the Conference Room of William Small Physical Laboratory, followed by the colloquium at 4:30 p.m. in Room 109.

NSL WASHINGTON INTERNSHIP--Students interested in seeking first-hand experience in the American political system are invited to apply for National Student Lobby internships. Three kinds of internships are available--legislative, press and

administrative. For information, contact Joseph Healey, dean of extramural affairs, 209 James Blair Hall, or contact the Career Planning Office, 208 James Blair Hall.

NEW MCAT INFORMATION--The 1978 new MCAT test dates are April 15 and September 30. The Spring postmark deadlines are March 29 and September 1 respectively. All 1977 MCAT registration materials are now obsolete. Candidates submitting 1977 registration materials for 1978 test dates will have their materials returned unprocessed and could jeopardize their chances of meeting registration deadlines. The Career Planning Office will have further information when the 1978 materials have been received. In addition, test dates have been set for 1979.

NEW NUMBER--Hotline and Bacon Street now have a new phone number, 253-0111.
PAINTINGS FOR SALE--The Men's Swimming Team will sponsor a sale of original oil paintings and frames on Dec. 15 at 7 p.m. in the lounge area of Adair Gymnasium.

Employment

The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and applications should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.

CARPENTER--\$8400 per year, Buildings and Grounds, deadline Dec. 7.

CLERK C--\$6720 per year, Swem Library, Periodicals Department, deadline Dec. 9.

CLERK TYPIST B--\$5880 per year, Swem Library, Cataloging Department, deadline Dec. 7.

CLERK TYPIST C--\$6720 per year, Treasurer's Office, deadline Dec. 11.

Published weekly by the Office of Information Services during the academic year, except when the College is in recess, and twice each month in June, July and August. Marjorie N. Healy, editor
Publications Office, production
News, photographs and advertisements should be sent to the News Office, 308 Old Rogers Hall.

The deadline for all submissions is Wednesday at 5 p.m. for publication the following Tuesday.

Classifieds

All members of the College community may place personal advertisements in the William and Mary News.

The deadline for submitting advertisements is 4 p.m. on the Wednesday preceding publication. For a \$2 fee, each ad is run in three consecutive issues. Payment must be received before the ad can be printed.

Individual advertisements should be limited to not more than 40 words.

Advertisements for non-commercial announcements of goods, rentals and real estate, either offered or sought, and for lost and found items will be accepted.

Advertisements for profit-making business ventures, such as guitar lessons and baby-sitting services, can not be accepted.

There is no charge for listing found items.

FOR SALE

SAILBOAT, 20 ft. Ensenada (1974) sleeps 4, with Genoa, centerboard, sink, head, excellent condition \$3,300. 2 SOFA BEDS, \$100 each. ANTIQUE BUFFET \$85. Call after 5 p.m. 220-2372. (12/20)

FIRESCREEN to fit non-standard sized fireplace, 38 inches high, 35 inches wide. Call 220-2640 evenings. (12/20)

SIMMONS HIDE-A-BED: good condition, with light tan slip cover \$100. Call afternoons or evenings, 229-1719. (12/20)

GLOUCESTER POINT HOME. 2 story, 3 bedroom, 2 1/2 bath cedar contemporary. Den with stone fireplace. View and right-of-way to York River and dock. Attached garage. Basement. CA and electric heat. Call 642-5622 after 5 p.m. (12/13)

1956 PONTIAC Star Chief for sale, dependable, driven daily, no body parts needed for restoration, radial tires, new four-barrel carburetor, V-8 engine, power steering. MUST SELL! Make an offer. Call 229-6978 after 5 p.m. (12/13)

REFRIGERATOR, 2 cu. ft., in good condition, perfect for dorms. \$50. Call Candy at 229-6600 ext. 226 after 5 p.m. (12/13)

'71 PLYMOUTH CRICKET, blue, 4-speed; 68,500 miles. 21 mpg. \$350. Call 220-1550 after 5 p.m. (12/13)

1975 GRANADA, 6 cylinder, A/T, A/C, PS, PB, 4-door. New battery, good tires, just been tuned up. 16 mpg in town, 18 on road. \$3000 or will deal (a little); call 229-3266 or 229-9627. (12/6)

1971 MGB, 28 mpg, low mileage, Michelins, wire-wheels, AM-FM, new top & clutch. Service records - receipts. Married Law student must sell; excellent condition. \$2300. Call 220-0631. (12/6)

PERIOD REPRODUCTION mahogany Sheridan sideboard, accompanying mirror. Telephone 229-2332 after 6 p.m. (12/6)

PIONEER TX 7500 AM-FM stereo tuner, 1 year old with 2 years left under warranty, lists for \$250 - asking \$200. Call 220-2548. (12/6)

KINGSWOOD building lot, approx. 3/4 acre, wooded, city sewers, by owner. Call 253-0088. (12/6)

FOR RENT

FURNISHED WATERFRONT COTTAGE with fireplace. Wood free if tenant cuts. \$175 plus utilities. Also trailer site; full hook ups, \$100/month. For further information call 229-1453. (12/20)

WANTED

ROOMMATE: late December - 2 bedroom apt., \$110/month (includes heat) plus half utilities; wall to wall carpet; balcony; a/c; roomy; bright; 2 miles from campus. Call Brad at 229-7980 evenings. (12/20)

USED GUITAR for beginner to learn to play. Wanted for Christmas giving. Call 229-5268. (12/20)

MALE NEEDS ROOMMATE in Conway Gardens, 2 bedroom furnished apartment. \$150/mo. includes everything. Call John at 220-0367 until answered. (12/13)

FEMALE ROOMMATE--to share apt. at the King & Queen (one block off campus)

beginning second semester. Rent is half of \$210/mo. which includes utilities. Call Lauren at 229-5669. (12/6)

LOST

DOG - Siberian Husky; "Boris." Lost approx. 2 weeks ago. Usual Husky description except has brown eyes, one with small splash of blue. Please contact "T" Moorman at the Law School or at 229-9693. (12/20)

GOLD-FRAMED glasses in blue plaid case. Lost 11/8. Call 253-0413. (12/6)

FOUND

A CUFF LINK at Cary Field. Call Julie at ext. 4464 to identify. (12/13)

SILVER PATTERNED woman's bracelet, in sunken gardens on Nov. 4. Call Karen at Ext. 4209 to identify. (12/6)

LADY'S 1978 RING w/initials "CAB". To identify, come by the Commons' office. (12/6)

MISC.

FREE TO A GOOD HOME - BEAGADOR PUPPIES (Beagador = Beagle + Labrador = smallish, stocky, intelligent, and irresistible). 9 wks. old - have all shots. Call Sue Hershner at 693-4679 (Gloucester Pt.) (12/20)