



William and Mary News

VOLUME VI, NUMBER 23
TUESDAY, FEBRUARY 28, 1978

In the News

FALL REGISTRATION

All undergraduates should pick up registration materials for fall semester classes on Monday, March 13, in Andrews Hall, from 8:30 a.m. to 4:30 p.m.

PANAMA CANAL TREATIES SUBJECT OF LECTURE

Richard Wyrrough, who serves on the Panama Desk of the U.S. Department of State, will discuss the Panama Canal treaties Tuesday, March 14, at 7:30 p.m. in the Botetourt Theatre, Swem Library. The public is invited to attend.

His talk is sponsored by the government department.

The Canal treaties, which were signed last September by President Carter and General Omar Torrijos of Panama, now must be approved by the U.S. Senate. If ratified, the two treaties would replace the Treaty of 1903, which has come under rising criticism within the United States, from Panama and from other nations around the world. The new treaties recognize Panama's sovereignty over the territory of the Canal Zone and over the Canal itself.

BARTON TO GIVE VOCAL RECITAL

Douglas Edward Barton, a senior music and computer science major from Springfield, Va., will give a vocal recital on Tuesday, March 14, at 8:15 p.m. in Phi Beta Kappa Hall. There is no admission charge.

Barton will sing selections of German lieder with an evening theme, Gabriel Faure's "L'Horizon Chimérique," a selection of baritone arias from Mozart's "The Magic Flute," and excerpts from "Songs of Travel" by Ralph Vaughan Williams.

Barton is a student of Frances Palmer Breeze. A member of the College Choir and the Botetourt Chamber Singers, he is currently performing professionally as a tavern singer for Colonial Williamsburg.

A member of Phi Beta Kappa and a recipient of the Drapers' Scholarship, he will pursue graduate study next year in London. He plans a career in vocal teaching.

At February Board Of Visitors Meeting

Rector Chosen, Athletic Policy Adopted

Edward Ernest Brickell was named Rector of the Board of Visitors at the board's quarterly meeting on campus, February 24-25.

Brickell is superintendent of Virginia Beach Schools, a post he has held since 1968.

T. C. Clarke was elected vice rector, and Pamela Pauly Chinnis, secretary.

See Board Actions, pages 6-7.

In other actions, the board approved a new Statement of Athletic policy which calls for continued support of football as an integral part of the College athletic program.

A group of about 250 students

Brickell Named New Rector Of Board

Edward Ernest Brickell, superintendent of Virginia Beach Schools and an alumnus, has been elected rector of the Board of Visitors for a two year term.

He earned his B.A. degree from William and Mary in 1950 and a master's degree from the University of Chicago the following year. He was awarded a degree of doctor of education from the College in 1973.

He was director of secondary schools and assistant superintendent of schools in Virginia Beach prior to assuming his present position in 1967. From 1965 to 1966 Brickell was administrative assistant to President Davis Y. Paschall at William and Mary.

He is a member of Phi Beta Kappa and in 1973 was named Virginia Educational Administrator of the Year.

T. C. Clarke, retired chairman of the board of Royal Crown Bottling Company of Norfolk, was named vice rector. He became a member of the Board of Visitors in 1974 and was recently reappointed by Governor Dalton. A 1922 graduate of the College, Clarke is a member of the Board of Trustees of the Endowment Association and a member of ODK. He has been a generous supporter of the Campaign for the College and in 1968 established the T.C. Clarke Scholarship Fund.

Mrs. Pamela Chinnis, the first woman ever to hold the office of President of the Society of the Alumni at the College, 1969-71, was named secretary of the Board of Visitors.

Mrs. Chinnis has been a national officer for Mortar Board and in 1973 was named Mortar Board Woman of the Year. She was awarded an Alumni Medallion in 1976.

After graduation Mrs. Chinnis did psychological research for the U.S. Air Force and returned to the College as an instructor in psychology. She received a B.S. degree in psychology from the College in 1946.

gathered Saturday morning outside Swem Library, where the board met, to demonstrate against the new athletic policy.

Under the new policy, student fees will continue to be used to support the athletic program, in addition to gate receipts and contributions. Currently the total athletic fee is about \$110. Fee rates for the 1978-79 academic year will be set at the next meeting of the board in April.

The board announced that Clifford Currie, librarian of the Ashmolean Library of Oxford University, has been appointed librarian at Earl Gregg Swem Library. His appointment is effective September 1.

The board also adopted a program proposal to inaugurate a doctor of psychology degree, to be administered jointly by William and Mary, Old Dominion University and the Eastern Virginia Medical School, and in association with Norfolk State College. The proposal will be submitted to the State Council of Higher Education for approval.

Faculty promotions were approved at the meeting, and the State's policy of Equal Employment Opportunity was

adopted as official policy covering faculty at the College, the Virginia Associated Research Campus and Richard Bland College. The policy includes all employees and applicants for classified service in the Commonwealth, but exempts faculty members of state-supported institutions unless approved by the governing boards of such institutions.

The board also designated \$547,000 from the estate of Jay Winston Johns of Charlottesville to be established as an endowment, with income from the endowment to be used for scholarships.

The board established the Murry Barish Braderman Endowment Award Fund with a bequest of \$5,775 received from the Merwin W. Braderman estate. Income from the fund will provide an annual award, the Murry Braderman Prize, to a graduating senior who has majored in English.

An endowment of \$7,939 was created with funds received from the estate of Earl Benton Broadwater, class of 1918. The Broadwater Fund will be used by the College librarian in consultation with the History Department to purchase historical books of Virginia.



The winter sunlight glances off two students as they make their way back to campus after a stroll in the historic area.

Harp Concert Is March 1

Individuals with a soft spot in their hearts for Wales are invited to a harp concert Wednesday, March 1, in commemoration of St. David's Day, a special Welsh holiday honoring Wales' Patron Saint.

Jane Kilgore, a popular harpist from Hampton, will play several traditional Welsh airs as well as selections from Bach in the second floor gallery of the Sir Christopher Wren Building. The performance is open to the public and begins at 10:30 a.m.

The St. David's Day performance at William and Mary will also honor Goronwy Owen, the noted Welsh poet who styled himself "Black Goronwy of Anglesea." He served as professor of humanities and Master of the Grammar School at the College, 1758-1760.

By Top-Hatted Chimney Sweep, March 3

President's House To Get 'Clean Sweep'

A black-suited, top-hatted, dancing-on-the-roof chimney sweep will be visiting William and Mary this Friday to help protect the nation's oldest College President's House from its longtime enemy—fire.

Tom Ritsch, the 25-year old chairman of the board of August West Systems, the country's largest organization of chimney sweeps, will personally "sweep" the parlor fireplace in the President's House at 10:30 a.m. Friday morning. Ritsch and dozens of other chimney sweeps from throughout the East will be meeting in Williamsburg at a convention this weekend.

The modern-day version of the traditional 19th century chimney sweep uses a number of innovative cleaning

aids, including a massive "soot sweeper vacuum" which sucks up 700 cubic feet of air per minute. But he still has the familiar look of the happy-go-lucky character Dick Van Dyke played in the movie "Mary Poppins." His suit is black, though it seldom collects much soot, and the black top hat is still his standard calling card.

The President's House at William and Mary ranks as one of the oldest buildings Ritsch has worked on. Completed in 1732, the house has withstood a number of calamities, including three fires.

Currently, the College is starting an ambitious campaign to refurbish the house in authentic American and English antiques, mostly from the

Queen Anne and Chippendale periods. Clement E. Conger, curator of the White House and probably the country's most experienced antique hunter, is heading a committee that is looking nationwide for appropriate antiques to furnish the three-story Georgian structure.

Ritsch founded his organization of chimney sweeps about five years ago almost by accident. A small-town fire chief in Connecticut complained that eleven chimney fires had occurred in his town during a single winter, and that not a single chimney sweep was around to remedy the problem. Ritsch contacted an old-timer who talked for hours about his experiences as a chimney sweep, and the young sweeper started a hit-and-miss process of modernizing the work.

Today he's the head of an organization of 825 chimney sweeps that covers the entire nation—and well on his way to becoming a millionaire.

Institute Announces Three New Titles

Three new publications in colonial American history have been announced by the Institute of Early American History and Culture.

The result of many years of research, Sung Bok Kim's "Landlord and Tenant in Colonial New York: Manorial

Society, 1664-1775," is a study of the rise, structure, and operation of the four largest manors in colonial New York, as well as of New York agrarian life as a whole.

John J. McCusker's "Money and Exchange in Europe and America, 1660-

1775: A Handbook," is a unique guide to a hitherto little-understood, basic area of commercial relations. The book offers students of the period country-by-country, colony-by-colony examinations of local forms of money and the mechanics of exchange transactions.

Both Professors Kim and McCusker were post-doctoral Fellows at the Institute. Kim was in residence from 1968-1971; McCusker from 1972-1974. McCusker is now a member of the faculty of the history department at the University of Maryland, College Park. Kim is on the history faculty at the State University of New York at Albany.

Horst Dippel's "Germany and the American Revolution, 1770-1800," is the first of two translations from German to be published by the Institute this year and promises to be the definitive study of the influence of the American Revolution on Germany for years to come.

All three books are published for the Institute by the University of North Carolina Press at Chapel Hill.

Multimedia Show, Wednesday, Offers Glimpse Of Future

"Theatre for the Future: A Preview of Coming Attractions" will be premiered in Williamsburg, Wednesday, March 1.

A multimedia presentation of the evolutionary viewpoint of Barbara Marx Hubbard of Washington, "Theatre for the Future" will make its public debut at 7:30 p.m. in Room 113 of the William Small Physical Laboratory.

Ms. Hubbard, an internationally noted futurist and co-founder of the Committee for the Future in Washington, has played a major leadership role in recent months in the emerging citizens movement for space settlement.

The prospect of space humanization figures prominently in "Theatre for the Future." The presentation is part of Ms. Hubbard's extensive effort to explain the long-term evolutionary meaning of current events.

In the political arena, Hubbard is an activist on behalf of the concepts being pioneered most notably by Gerard O'Neill of Princeton—including satellite solar power, agricultural and industrial production, and large-scale self-sustaining human communities.

Ms. Hubbard, 48, has chaired the Committee for the Future since its inception in 1970, as a means of

"bringing the positive options for the future into the arena of public discussion and action."

Her appearance in Williamsburg is being cosponsored by the local chapter of the L-5 Society and the Anthropology Club at William and Mary. Ms. Hubbard is a national director of the L-5 Society, and the author of a recently published autobiographical work, "The Hunger of Eve: A Woman's Odyssey Toward the Future."

By Professors Gibbs, Poole and Stockmeyer

Grant Supports Computer Research

The Office of Naval Research (ONR) has awarded a \$48,179 contract to three members of the Mathematics and Computer Science Department for continuation of their research into computer algorithms.

The one year grant to Professors Norman E. Gibbs, William G. Poole, Jr., and Paul K. Stockmeyer brings to \$234,680 the total funding ONR has committed to the project during the past five years.

The William and Mary researchers are developing new methods to help scientists and engineers solve a variety of problems more quickly and accurately on the computer.

Norman Gibbs, project director, said one area in which their new methods will be useful is analyzing stress problems in such large scale structures as ships, aircraft and bridges.

Mathematical equations governing stresses are so complex that solving them requires hours of highly expensive computer time. William and Mary researchers have discovered new methods which require significantly less computer time, Gibbs said. The new methods allow engineers to explore new and different design features which were not previously feasible.

Some of the computer programs developed under the auspices of the project are already in use at Yale University, the University of Maryland, Ohio State, British Columbia and Waterloo. Laboratories using the programs include the David Taylor Naval Ship Research and Development Center, Bethesda, Md.; the NASA-Langley Research Center; Los Alamos Scientific Laboratory; Argonne National Laboratory; Chicago; Bell Laboratories; and the Brookhaven National Laboratory.

Part of the current ONR award will support research in computer sorting and searching problems by Stockmeyer, who is currently on leave at Stanford University under a College faculty research fellowship.

As another part of the project, Poole is studying mathematical modeling in the biological sciences.

CW Staff Policy Change Affects Student Waiters

The work-study program between the College and the Colonial Williamsburg Foundation has been modified, affecting some student waiters at the King's Arms Tavern, it was announced last week.

The tavern's staff in the future will include some career employees as well as student waiters who have been used exclusively in the past.

Colonial Williamsburg has made adjustments in order to consider the needs of career waiter employees, a Foundation spokesman noted.

However, Colonial Williamsburg will

continue as before the practice of hiring student waiters not only for King's Arms but also for its other restaurant operations including the Williamsburg Inn, the Williamsburg Lodge, the Cascades, Josiah Chowning's and Mrs. Christiana Campbell's taverns, the spokesman added.

The joint announcement by the College and the Foundation paid tribute to the work-study program, which over the years has been of great mutual benefit to both institutions and to the students who have participated.

Exhibits

KAETHE KOLLWITZ--Etchings by a modern German artist who rebelled against the injustices which swept her country in the 1930's and 40's. ROBERT INDIANA: DECADE--A portfolio of serigraphs of the most important images created by Robert Indiana during the Sixties. Both exhibits on loan from the Virginia Museum. Foyer, Andrews Hall of Fine Arts. Open daily. Feb. 20-Mar. 3.

ARTHUR STRAUSS AND THE GERMAN EXPRESSIONISTS--A loan exhibition of modern German Expressionist paintings and prints. Zollinger Museum, Swem Library. Open weekdays, 8 a.m. - 4:45 p.m.; Saturdays, 9 a.m.-12:45 p.m. On exhibit through Mar. 13.

FISCHBACK GALLERY SHOW--Contemporary paintings and drawings by 18 American artists, on loan from the Fischback Gallery in New York. Gallery, Andrews Hall of Fine Arts. Open 10 a.m.-4 p.m., weekdays. On exhibit, Feb. 27-Mar. 24.

Employment

ACCOUNTANT A--\$8400 per year, Controller's Office, deadline March 3. Qualifications: high school graduate with four years clerical experience, one of which must have involved accounting, auditing or responsible bookkeeping. Additional education which included courses in accounting or bookkeeping may substitute for experience.

CLERK STENOGRAPHER C--\$7344 per year, Office of Career Planning, deadline March 6.

AUDIO VISUAL TECHNICIAN--\$10,512 per year, Swem Library, audio Visual Department, deadline April 17. Qualifications: college graduate with major studies in education. Experience related to duties of this class may substitute for education on an equivalent time basis. To supervise the Department of Audio Visual Services with a professional staff of six full time employees plus 35 student assistants.

Currie, Oxford University Librarian, To Head Swem

Clifford Currie, librarian of the Ashmolean Library at the University of Oxford, one of the most important research libraries in Britain, has been appointed librarian of the Earl Gregg Swem Library.

His appointment, approved last week by the Board of Visitors, is effective September 1.

As librarian and secretary to the committee for the Ashmolean Library,

Currie has been responsible for possibly the world's largest and most comprehensive library in the disciplines of ancient history, archaeology, classical studies and ancient near eastern studies, including the Griffith Library of Egyptology. A center for Byzantine studies is now being established in the new building of the library.

Born in Canada and educated in

England, Currie holds a B.A. degree from the University of London and graduate degrees from both Oxford and Cambridge Universities, including several in law. His degrees include LL.B., Cambridge, 1950; M.A. Cambridge, 1954; M.A., Oxford, 1973; B.C.L., Oxford, 1974. In 1950-51 he studied legal history at Harvard.

A personal interest in architecture has led Currie to involvement in

planning, interior redesign and spatial rationalization in a number of libraries. He also has a strong general interest in the history of art and in parallel developments in structure of society and jurisprudence and technology.

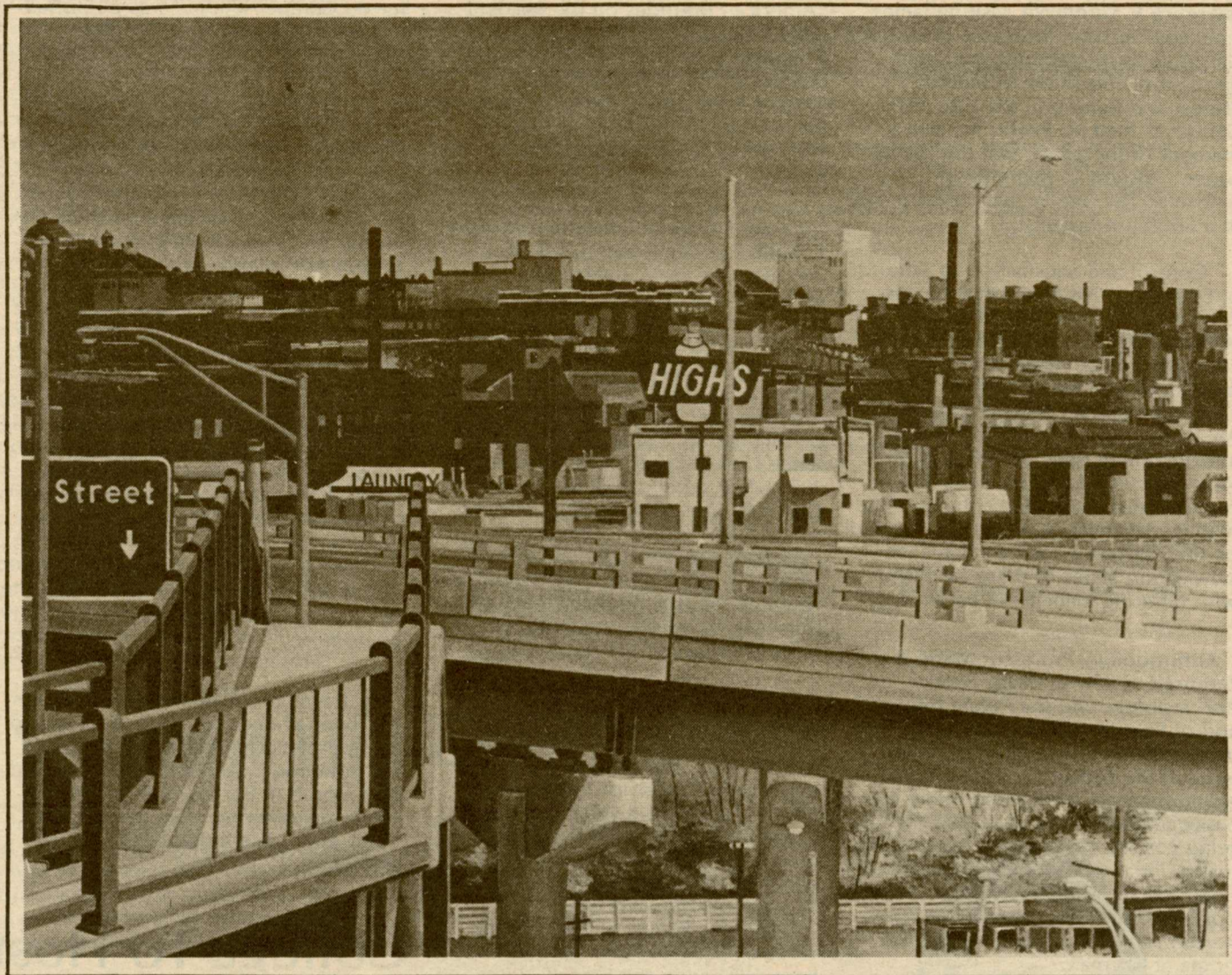
In 1946 Currie became assistant librarian at Wye Collee, the agricultural school of the University of London. He was assistant librarian at the University of Cambridge, 1951-53, and director of libraries for the Borough of Bromley, London, 1953-59.

In 1959 he became librarian with the rank of professor, directing the libraries at the Royal College of Science, the Royal School of Mines and the City and Guilds Engineering College, three constituent libraries of the Imperial College of Science and Technology, the largest teaching and research institution within the federated University of London. He was required in nearly ten years there to coordinate the College's 14 existing libraries and unify their catalogs and introduce automated procedures.

Currie has served as London Secretary, 1961-65, of the University and Research Section of the British Library Association and has been a member of the London-based Committee for Librarians and the Book Trade since it was begun in 1966. He also has been secretary of the International Association of Technological University Libraries.

In 1968 Currie became Executive Director in Ottawa, Ontario, of the Canadian Library Association. He was concerned with matters of library policy and development generally, and with the profession of librarianship in Canada. Currie joined the Ashmolean Library in 1972.

Currie has written a number of studies in library science. He was editor, 1962-67, of proceedings, papers and reprints of the International Association of Technological University Libraries. He was editor of the *Canadian Library Journal*, 1968-71, and serves as microforms consultant to Newspaper Archive Developments, a nonprofit division of the *London Times*.



"28TH STREET VIEW" by artist Sharon Yates, is among the works on exhibit in the Fischbach Gallery Show currently on exhibit at Robert Andrews Hall of Fine Arts.

Alumni Gifts Inaugurate Fund For Tricentennial

In the year 2076, when the nation begins to open its Tricentennial time capsules, William and Mary's endowment will grow by at least \$150 million, thanks to a special trust established by two alumni.

The two gifts to the Campaign for the College are unique in the history of the nation's second oldest university. Hinton T. Smith of Boykins, Va., has made a testamentary gift of approximately \$500,000, and Thomas P. Duncan of Newport News has donated \$50,000 to a special Tricentennial Fund. By the year 2076, when income from the fund will become available to the College, the value of the fund should be approximately \$150 million, an amount more than ten times the size of the College's current endowment.

Duncan was the first major donor to the new fund, which was created by the Endowment Association to insure the College of a strong financial standing in the long-range future. If invested at a compound interest rate of seven percent, Duncan's donation should be worth a thousand times the number of dollars it is today—or \$50 million—when the trust matures in 2076.

Smith's testamentary gift to the Campaign for the College is in three parts. His will states that the College will receive \$25,000 of unrestricted funds upon his death. It also calls for

half of his remaining estate to be placed in a residuary trust, which should be valued at approximately \$1 million. The income from the trust will support Mrs. Smith during her lifetime, after which the assets will be turned over to the College's Endowment Association.

Half of the trust will be used to establish the Hinton T. Smith Scholarship Fund for athletic scholarships. The remaining amount, or approximately \$500,000, will be added to the Tricentennial Fund of the Endowment Association. If the College draws a predicted seven percent interest rate starting in year 2000, for example, the gift should be worth approximately \$100 million by 2076.

The gift commitments from Smith and Duncan are the latest in a number of major gifts to the Campaign for the College, which was initiated in May 1976 to increase the College's private resources. The objectives of the Campaign are to provide more student financial aid, to support faculty professional development, and to fund enrichment programs throughout the College.

The Campaign, which by the end of December had collected \$9,469,246 or about 50 percent of its goal, has entered its second phase of sequential fund-raising. In the first phase, Cam-

paign efforts were directed at those with the closest ties to the College, including the Board of Visitors, the Endowment Association, and the Board of Directors of the Society of the Alumni. The Campaign received 100 percent participation from members of these groups.

In the second phase, which has been underway for approximately a year, the

College is soliciting major leadership gifts. In December, solicitation of faculty and staff began under the leadership of chairman Frank MacDonald, professor of philosophy emeritus. In the third and final phase of the Campaign, the general alumni body will be contacted for special gifts to the Campaign.

Virginia Opera Association Performance Features New Work

Scenes from Thea Musgrave's opera "Mary, Queen of Scots," which was given its world premiere last summer in Edinburgh, Scotland, will be featured in a performance by the Virginia Opera In Chamber Ensemble (VOICE), of the Virginia Opera Association, Wednesday, March 1, at 8 p.m. in the Campus Center Ballroom.

There is no admission charge.

The program, which is devoted to contemporary opera in the English language, will also include compositions by Carlisle Floyd, Giancarlo Menotti and Douglas Moore.

Starring in the program are Gloria Capone, soprano, who recently capti-

vated Tidewater and Richmond audiences with her audacious portrayal of Despina in "Cosi Fan Tutte," and Carlos Serrano, baritone, a graduate of Casals Conservatory of Music, San Juan, Puerto Rico, and a favorite of Virginia Opera Association audiences.

Charles Woodward will accompany on the piano.

The VOICE program is being offered under the auspices of the opera association's educational program with a grant from the Virginia Commission of the Arts and will be touring several college campuses this spring. Genevieve McGiffert is director of educational programs for the VOA.

Newsmakers

The professional appointments, lectures, achievements and publications of William and Mary faculty and staff are featured regularly in this column.

Faculty members in all schools and departments and professional staff in all offices are invited to submit written notices of appropriate professional activities to the News Office, 308 Old Chemistry Building.

It is the policy of the William and Mary News to include only activities of a professional capacity to an audience directly related to the speaker's field of expertise. Attendance at conferences will be included only if a faculty member of administrator has contributed to the program in a significant way, such as delivering a paper or address, or chairing a session.

Joe Hoyle of the School of Business Administration has been selected by the international accounting firm of Arthur Andersen & Co. to participate in its summer faculty residency program held in Chicago, Ill. and Washington, D.C. Approximately ten faculty members from across the country are chosen annually for this program.

"A Grounded Theory of Academic Change," an article by Education Professor Clifton F. Conrad, has been accepted for publication in the April issue of *Sociology of Education*. The article reflects Conrad's continuing research on changes in liberal education.

A paper by Henry E. Mallue, Jr., School of Business Administration, has been accepted for presentation at the first Anglo-American Business Law Conference, to be held in April at the London School of Economics and Political Science. The paper is entitled "Objections to Land Use Referendums from Sheffield to New Smyrna Beach."

Biologist Carl Vermeulen spoke at the Medical School of the University of Leeds, England, on the topic "Tissue Culture Models of Kidney Infection" in mid-January. Vermeulen's continuing research in this area is being conducted in cooperation with the Urology Department of the University of North Carolina at Chapel Hill and with the Department of Clinical Bacteriology at the Medical College of Virginia in Richmond.

History Professor Judith Ewell's review of Frank Pino's *Mexican Americans; A Research Bibliography*, appears in the current issue of *Revista Interamericana de Bibliografia*, published by the Organization of American States.

Two members of the history department will participate in a conference on the "New South," to be sponsored by the Citadel at Charleston in April. Lawrence E. Goodwyn, visiting James Pinckney Harrison Professor of History, will serve as moderator for a panel discussion, "Southern Populism: Protest and Reform in the Late 19th Century." Paul M. Pruitt, Jr., also a member of the panel, will discuss his paper, "Joseph C. Manning of Alabama: The Intellectual Development of a Southern Populist."

"Control and Satisfaction in Schools of Education: An Analysis of Faculty Perceptions" is the title of a study by William Bullock of the School of Education, to be made available in microfiche and Xerox copy by the ERIC Clearinghouse on Teacher Education. An abstract of the study will appear in a forthcoming issue of ERIC's journal, *Resources in Education*. Bullock's research deals with perceptions of the managerial styles of deans of education by their faculties and correlates the satisfaction levels of those faculties with differing managerial patterns.

Anthropology Professor Mario D. Zamora's review of Peggy Sanday, ed. *Anthropology and the Public Interest* and of Beatrice Lamb, *India: A World in Translation* appeared in the latest issue of the *Indian Journal of Public Administration*, New Delhi, India. His paper entitled "American Anthropology in the Philippines: Innovation, Institutionalization, and Indigenization," co-authored by T. Gage, was published in the latest issue of *Papers in Anthropology*, University of Oklahoma at Norman.

Bruce K. Goodwin of the Department of Geology spent Feb. 16-19 in Washington, D.C., serving as chairman of a review panel which evaluated proposals submitted by college faculty from across the United States for the Science Faculty Professional Development Program of the National Science

Foundation. The review panels were organized by the American Council on Education to evaluate the more than 900 proposals submitted for this program.

Two students at William and Mary were among the participants in the Phi Alpha Theta Regional Conference held Feb. 25 at the University of Richmond. Karen L. Wilson, a senior from Arlington, presented a paper entitled "American Attitudes on the Recognition of Russia," and Anne West Chapman presented hers on "Inadequacies of the 1848 Charleston Census." Chapman, a 1962 graduate of the College, is currently enrolled in the College's doctoral program in history.

In the School of Education, Armand J. Galfo has been nominated for an award as the 1977 Outstanding Reservist (Hq USAF) by the Directorate of Personnel Plans-Education, Hq USAF, the Pentagon. Galfo, who holds the rank of colonel in the Air Force Reserve, has been cited for two educational studies for the Air Force Institute of Technology and the National Defense University. He was also cited in 1973 while serving with the Tactical Air Command for an educational testing study. Galfo is a consultant to the Pentagon and the National Defense University on matters of education and research. Should he receive the award this year, he will be the first reservist to be so honored twice.

George Grayson, professor of government, will speak on the "Politics of Mexican Reform" at a conference on "Mexico: The Road Ahead," to be held at the Center for International Affairs, Harvard University, March 2-4. Grayson's presentation is based on a recent article, "Mexico's Oil Boom," which appeared in the winter of 1977/78 issue of *Foreign Policy*.

Grayson's review of *Spain in the 1970s* by Salisbury and Theberge will be published in the June 1978 issue of *The American Political Science Review*.

In the government department, Alan Abramowitz, John McGlennon and Ronald Rapoport jointly presented a paper entitled "Voting in the Democratic Primary: The 1977 Virginia gubernatorial Race," at the Citadel

Symposium on Southern Politics in Charleston, S.C., February 16-18.

Charlotte Mangum, biology, has been elected to the Governing Board of the American Institute of Biological Science as one of six new at-large members.

An article by James Smith, School of Business Administration, entitled "The '76 Act and the Maximum Tax: Expanded Planning Opportunities for Deferred Compensation," was published in the February issue of *The Tax Advisor*.

"Parent Group Education: What Does It Do for the Children," by Charles O. Matthews, School of Education, and William D. Cox, staff psychologist, Hubbard Regional Hospital, Webster, Mass., has been published in the Winter issue of the *Journal of School Psychology*. The article reports that children of parents involved in parent education groups showed significantly improved classroom behavior compared to students in a control group.

Bob Maidment and Ron Wheeler, School of Education, have received a \$2000 grant from the Frost Foundation to support a preliminary study of the quality of life in public schools. This grant to the College marks the first time in 20 years that the Frost Foundation has donated funds to be utilized by a college outside of the state of Louisiana.

A drawing by Paul Helfrich, fine arts, has been chosen for a Purchase Award at the Appalachian National Drawing Competition, a juried show being held this month in Boone, N.C. Helfrich's work, using watercolors, pencil and spray paint, is entitled "Colorful Hen Potholder."

College To Host Business Law Annual Meeting

The College will serve as the host institution for the 1978 annual meeting of the Mid-Atlantic Regional Business Law Association.

Business law faculty from institutions in Delaware, Maryland, Virginia, West Virginia and the District of Columbia will be meeting in Williamsburg, March 30-31.

The March 30 program will include panel presentations on business law curriculum, equal employment opportunity and paralegal education. The College's School of Business Administration will host a reception for convention participants in the Great Hall of the Wren Building that evening.

Papers will be presented Friday morning, followed by the Association's business meeting in the afternoon.

The Association's annual banquet will be held Friday evening. Virginia Attorney General J. Marshall Coleman will give the principal address of the evening, and James E. Smith of the School of Business Administration faculty will review the school's ten year history.

Assistant Professor Henry E. Mallue, Jr., is serving as conference coordinator. Program chairman is William H. Daughtrey, Jr., of Virginia Commonwealth University.

Mallue has indicated that the entire College community is welcome at the Association's banquet on March 31, and that interested persons may make reservations with him at Ext. 4565.

Board Promotes Several Professors

The following members of the Faculties of the College have been recommended for promotion in rank by their department committees and chairmen, by the appropriate deans, and by the Vice President for Academic Affairs;

BE IT RESOLVED, That upon the recommendation of the President, the Board of Visitors of the College of William and Mary approves the promotion of the following members of the Faculties of the College of William and Mary, effective 1 September 1978, except as otherwise shown:

Associate Professor to Professor:

CAROL E. BALLINGALL, Department of Anthropology.
EDWARD P. CRAPOL, Department of History.
WAGIH DAFASHY, School of Business Administration.
PHILIP J. FUNIGIELLO, Department of History.
WILLIAM J. KOSSLER, Department of Physics.
FRANK T. LENDRIM, Department of Music.
HENRY E. McLANE, Department of Philosophy.
WILLIAM E. O'CONNELL, JR., School of Business Administration, effective 1 July 1978.
SHIRLEY G. ROBY, Department of Physical Education for Women.

GLENN D. SHEAN, Department of Psychology.
CAROL SHERMAN, Department of Physical Education for Women.
VINSON H. SUTLIVE, Department of Anthropology.
WILLIAM H. WARREN, School of Business Administration.
MILDRED B. WEST, Department of Physical Education for Women.

Assistant Professor to Associate Professor:

F. ROBERT BOHL, Department of Philosophy.
WALDEMAR EGER, Department of Modern Languages and Literatures.
WILLIAM FRANK LOSITO, School of Education.
HENRY E. MALLUE, School of Business Administration.
CHARLES O. MATTHEWS, II, School of Education.
ROBERT W. MILLER, Department of Mathematics and Computer Science.
PETER D. WIGGINS, Department of English.

Instructor to Assistant Professor:

WILLIAM D. BARNES, Department of Fine Arts.
EDWARD W. STEERS, III, Department of Physical Education for Men.

For Undergraduate Geology Research

NSF Awards \$10,000 Grant

Bruce K. Goodwin of the Department of Geology has been awarded an Undergraduate Research Participation grant of \$10,790 by the National Science Foundation. The grant will provide support to allow six undergraduate geology majors to spend a ten week period this summer working on an independent research project.

The Department of Geology has had a long history of encouraging independent research by its undergraduate majors, and Goodwin has previously obtained six similar grants for undergraduate research projects in prior summers. Participating students have often done outstanding work on their research, and several of them have presented papers on their research results before the annual meetings of the Virginia Academy of Science and meetings of the Geological Society of America, Goodwin said.

The focus of this year's research projects will be on the eastern portion of the Virginia Piedmont, an area where little geological work has been done. What is unknown about the region far outweighs what has been studied, Goodwin said.

Students will be working to determine the nature and significance of a major linear feature that has been recognized extending south-southwest from Fredericksburg across the piedmont toward Danville. This has been tentatively referred to as the "Fredericksburg Fault Line" in areas north of the James River, Goodwin

said, but its true origin remains uncertain. This summer's projects will continue the investigation of the line begun by students last summer. Individual projects will be designed to provide the students with a broad spectrum of geologic research, incorporating field studies with laboratory and library investigations.

Personnel Bulletin

Service ratings for permanent classified employees

Continued employment in the service of the Commonwealth is assured by the Virginia Personnel Act on the basis of merit and fitness. It is incumbent upon each appointing authority to take those actions within his purview which will assure appointment on the basis of merit and fitness, and to remove from the service of the Commonwealth those persons who do not meet this measure. Accordingly, employees at the College shall be rated annually in accordance with the following procedure:

- During the latter part of each year supervisors are requested to evaluate the job performance of classified employees based on the following characteristics: Habits of Work, Quality of Work, Amount of Work, Cooperation, Intelligence, and Initiative.
- The rating scale is Excellent, Very Good, Good, Fair, or Poor. The supervisor must review the service rating with the employee so that the employee may know how his performance has been judged. Each employee is required to sign the rating to indicate that he/she has seen and discussed the rating with the supervisor.
- It should be noted that the following ratings constitute an unsatisfactory evaluation, and will cause the employee's merit increase to be denied:
 - a. Any appraisal of "Poor" and/or
 - b. More than two appraisals of "Fair"
- The primary intent of the annual rating is to aid in the development of the employee and in the evaluation of his work when considered for a promotion, demotion, lay-off, or a salary increase. Ratings of Fair and Poor indicate marginal and unsatisfactory performance and may be grounds for termination.
- Employees may review at any time (by appointment) their service rating in the Personnel Office.

Student Honored By Red Cross

Sophomore Janet E. Boyd, Arlington, has received the highest award of the American National Red Cross for her assistance in saving a man from drowning last summer at an Arlington swimming pool.

Junior Recognized By College Republicans

James Jones, a junior from Covington, Va., has been named 1978 Man-of-the-Year by the College Republican Federation of Virginia.

Jones received the award at the Federation's annual convention held in Williamsburg, February 10-12.

A business administration major, Jones has served as president of the William and Mary College Republicans for the past two years. In 1977 he was executive director for the State's Republican Federation.

At the convention, Jones was also named first vice chairman of the Federation, replacing Lorna Hadlock of Williamsburg, a sophomore at the College.

Ms. Boyd and Margaret B. Henderson, a junior at Vassar College, were awarded the American National Red Cross Certificate of Merit last month. The certificate bears the original signatures of President Carter and Frank Stanton, chairman of the American National Red Cross.

Boyd and Henderson, who were trained in Red Cross lifesaving and water safety, were on duty as lifeguards at a Fort Myer swimming pool, when a man who had been swimming laps under water sank to the bottom. Henderson pulled the man to the surface and briefly administered mouth-to-mouth resuscitation. It took nearly a dozen lifeguards and bystanders, Boyd said, to pull the 225 pound man from the water and place him on the pool deck.

Unable to find a pulse, Boyd immediately began to administer cardio-pulmonary resuscitation, while Henderson resumed the mouth-to-mouth resuscitation. By the time the ambulance arrived some time later, the man was breathing and his color had returned to normal.

Mangum Receives NSF Support For Marine Biology Research

The National Science Foundation has awarded biologist Charlotte Mangum a grant of \$28,483 for the first year of support of a three year research project in marine biology. Total funding is expected to be \$76,441.

Mangum is recognized both nationally and internationally as an

outstanding authority on physiological respiratory mechanisms in marine invertebrate organisms. Her research, which has received consistent NSF support, is providing information of a basic nature for understanding the adaptations of marine organisms to their environment.

Her current research focuses on the mechanisms that permit fish and other animals living in a salt water environment to "breathe." Most of the oxygen-carrying proteins found in animal bloods are highly sensitive to inorganic ions, or salts, she said, and yet few animals regulate these salts with precision. In some animals a chemical is released into the blood to facilitate salt absorption at the gill, while in other animals, the blood flow itself changes. Mangum is investigating both these and other mechanisms by which marine animals adapt to their environment.

Mangum received her undergraduate degree from Vassar College and both graduate degrees from Yale University.

Grant Awarded For Research On Polymers

David Kranbuehl, associate professor of chemistry and associate dean of the faculty of arts and sciences, has been awarded a two-year grant of \$13,000 from the Petroleum Research Fund of the American Chemical Society.

The grant permits Kranbuehl to continue research on the dynamic properties of polymers, commonly known as plastics. Kranbuehl is particularly interested in the molecular structure within the polymers. Molecular "chains" in polymers are unusually long, he said, and tend to become entangled in each other. Kranbuehl will be using computer simulations to explore how the length of the molecular chains and their pattern of entanglement affect the flexibility of polymers.

The grant provides summer stipends for undergraduate students as well as support for supplies and equipment.

\$500 Award Supports Fiction, Poetry Festival

The Department of English has received a grant of \$500 from the Virginia Commission of the Arts and Humanities for support of a fiction and poetry festival on campus, March 28-30.

The festival will be similar to last year's "Poetry Upheaval" but will include readings, workshops and panel discussions by fiction writers as well as poets, according to Peter Klappert, assistant professor of English and project director.

A special session of particular interest to educators will focus on the "Poetry in the Schools Program," a nationwide program supported by state and federal funds.

Klappert said videotapes of interviews with and readings by writers will be shown continually during the three day festival at the Campus Center.

Klappert said he also expects a traveling display of small press books and literary journals from the Visual Studies Workshop of Rochester, N.Y., to be on campus for the festival.



Janet Boyd

Boyd, who has been a lifeguard for four summers, said this was her first encounter with a near drowning. "I never panicked during the rescue," she said, "but my knees collapsed when I tried to stand up afterwards."

Boyd said she had just completed a four hour course in cardio-pulmonary resuscitation (CPR) techniques two weeks before the incident and had not even officially received certification.

The Red Cross certificate states that, "without doubt, the use of first aid by Ms. Henderson and Ms. Boyd saved the victim from death by drowning."

Ms. Boyd also received an award of merit from the Chief of Staff of the Army, stationed at Fort McNair.

Will she return to lifeguarding this summer?

"I certainly plan to," she said enthusiastically. "I think it's the ultimate summer job."

MDTS Course Offerings Given

The Management Development Training Service of the Commonwealth offers courses on a wide variety of subjects. All State employees have an equal opportunity to apply for the courses. Interested employees should submit their request in writing through the head of their department to the College Personnel Office. All costs must be borne by the employing department.

Upcoming courses, the dates on which they will be held, tuition costs and the deadline for nominations are listed below. Nominations are accepted after the deadline if class size permits. Each of the courses will be

held in Richmond.

"Equal Employment Opportunity Basic," March 30-31, tuition \$20, deadline March 17.

"Conducting a Lawful Interview," April 11, tuition \$15, deadline March 31.

"Evaluating and Implementing Affirmative Action Plans," April 21, tuition \$20, deadline April 7.

All top and middle managers and supervisors and persons with EEO/AA related responsibilities are eligible for the above courses.

For information on additional MDTS courses, contact the Personnel Office.

Actions Of The Board Of Visitors

Statement Regarding Athletics from the Board of Visitors to the Faculty and Students of the College

The Board of Visitors has approved a new Statement of Athletic Policy and Guidelines and has reached a decision approving the College's classification as a Division 1-A football institution, as recommended by the President.

In taking these steps the Board has been concerned about and has weighed carefully the views of faculty members and students, especially as they relate to fiscal responsibility and the relationship between athletics and the educational mission of the College.

The Board believes that the decisions on athletics which it has made are compatible with the high quality and academic interests of the College's faculty and students and with the educational mission and priorities of William and Mary. It believes that the new athletic policy will be administered responsibly and fairly, in relationship to the overall financial position of the College and the interests of the faculty and students.

Statement Of Athletic Policy And Guidelines

On November 21, 1974, the Board of Visitors adopted the current *Statement of Athletic Policy and Guidelines for the Implementation of the Statement of Athletic Policy* (attached).

The 1974 *Statement and Guidelines* has been successful as the basis for the kind of an athletic program that the College should have, while great progress has been made in the development of financing for the College's athletic program, it has become apparent over the past three years that adjustments to the 1974 *Statement and Guidelines* are needed to allow the College's athletic program to continue to operate on a sound financial basis.

An intensive study of current and future financing of the athletic program, carried out over the past year, has reinforced and documented the financial aspects of the program.

The 1978 *Statement of Athletic Policy and the Guidelines for the Implementation and Administration of the College's Athletic Policy and Program* (attached) are designed to reaffirm the kind of athletic program called for in the 1974 *Statement and Guidelines*, and to place this program on a continuing sound financial basis.

THEREFORE, BE IT RESOLVED, That the Board of Visitors approve the 1978 *Statement of Athletic Policy and the Guidelines for the Implementation and Administration of the College's Athletic Policy and Program*, this 1978 *Statement and Guidelines*, replacing, in its entirety, the 1974 *Statement of Athletic Policy and Guidelines for the Implementation of the Statement of Athletic Policy*.

BE IT FURTHER RESOLVED, That the 1978 *Statement and Guidelines* become effective as of July 1, 1978.

BE IT FURTHER RESOLVED, That the Board directs the President of the College to operate the athletic program of the College in accordance with the 1978 *Statement and Guidelines*.

Statement Of 1978 Athletic Policy

The College of William and Mary is an institution which is dedicated to providing a high quality liberal education that is broad and thorough; that emphasizes the development of the student as a whole individual; and that strives to develop independent, responsive, and responsible individuals who will make significant leadership contributions to the Commonwealth of Virginia and the nation. The College seeks to provide its students with the opportunity for a high quality and broad athletic recreational experience, as an integral part of this overall educational experience.

A strong and viable athletic program including intercollegiate athletics and intramural athletics for both male and female students, administered with skill and wisdom, is compatible with these objectives; indeed, it contributes to them. Such a program provides the College with the opportunity to make a contribution that is of benefit and interest to both student participants and to the other members of the College community, and to enhance the image of William and Mary as an institution of regional and national standing.

William and Mary aspires to excellence in all that it undertakes, whether classroom instruction, research, community service, or such extracurricular activities as intercollegiate and intramural athletics. Accordingly,

every reasonable effort is made to offer a broad range of intramural athletic programs that is responsive to the interests, skills and needs of all of the students at the College. In addition, every reasonable effort is made to offer an intercollegiate athletic program that provides for a broad range of intercollegiate teams for men and women that are competitive and strong.

In regard to intercollegiate athletics, men and women with unusual talent, ability and interest in athletics are extended special consideration in admissions, provided they are judged capable of solid academic achievement. Athletic grants-in-aid, in revenue and non-revenue sports, may be awarded to both men and women up to but not exceeding National Collegiate Athletic Association (NCAA) and Association for Intercollegiate Athletics for Women (AIAW) guidelines for each sport, as financial resources reasonably allow. The need for athletes to practice their skills as a group is accommodated insofar as practicable when group activities necessitate special registration procedures.

William and Mary operates its athletic program on a sound financial basis. The growing interest in athletic competition among women and the resultant need for a reasonable distribution of available revenues between the men's and the women's programs are recognized, and the financing of men's and women's athletic programs are administered accordingly.

The realistic financial needs of non-revenue-producing intercollegiate sports, including grants-in-aid for both men and women, and for intramural sports, are supported by student fees, contributions from interested alumni and friends of the College, and by any gate receipts that they may generate, and may be supported, where possible, by revenues from the revenue-producing sports. The realistic financial needs of revenue-producing sports, including grants-in-aid, are supported by gate receipts, advertising, stadium concessions, the contributions of interested alumni and friends of the College, and student fees that provide all students the opportunity to attend all home intercollegiate athletic events in the revenue-producing sports without additional cost.

The financing of the athletic program of the College is related to the financing of the College as a whole, in the sense that there is a carefully monitored and reasonable relationship between available resources and expenditures, for the athletic programs and for the academic programs of the College. The athletic programs, in their financing and administration, are considered an integral part of the total educational program of the students.

No private funds of the College are used to support, in full or in part, the intercollegiate or intramural athletic programs except in those instances where gifts and endowments are specifically designated by the donor for that purpose.

The intercollegiate and intramural athletic programs are not permitted to operate at a deficit.

1978 Guidelines

The following guidelines are presented to clarify for operating purposes the implementation of the Board's *Statement of Athletic Policy*.

Level of Competition

The intercollegiate athletic program for men and women is developed to achieve a reputation of high quality. As in the educational programs, in the athletic and recreational programs of the College excellence is the aim of intercollegiate athletics; this excellence defined not only in terms of the record of games won or lost but in terms also of the program's success in serving the athletic and recreational needs of students and the interests of the College community at large.

Scheduling

The College competes in intercollegiate athletics for both men and women with institutions which have, as far as practicable, similar standards of quality in both their academic and athletic programs. Schedules aim, where practicable, to enhance the image of the College as an educational institution of regional and national standing.

Recruitment

Coaches always conform to the letter and spirit of NCAA, AIAW, and conference regulations governing recruiting practices.

Admissions and Registration

In support of the Board policy on intercollegiate athletics, special consideration is given to applicants, both men and women, with unusual talent, ability and interest in athletics, in accordance with established admissions policies and procedures. In many cases, the acceptance of such an applicant is based upon his or her special skill in athletics, subject to the general premise and expectation that he or she is also judged capable of solid academic achievement.

Notification on admissions decisions is made in accordance with established admissions policies and procedures on early notification for special groups. Students admitted under the above provisions will both have been recruited and would be recipients of grants-in-aid.

Such students receive special consideration in course registration, to the extent necessary to allow them to attend regularly scheduled intercollegiate team practices, to the degree that is deemed practicable by those responsible for registration, within the constraints of the normal academic schedules. Such special consideration in no way suggests a modification of the general expectation that all students are capable of solid academic achievement.

Grant-in-aid

In support of a competitive and high quality intercollegiate athletic program for men and women, grants-in-aid, where finances permit, are available to be given in all sports. In the revenue-producing sports the number of grants-in-aid are limited only by the policies of the NCAA, the AIAW, and the athletic conference of which the College is a member, and, of course, by reasonably available funds.

Funding Sources

The financial needs of revenue-producing intercollegiate sports, including grants-in-aid, are funded from gate receipts, radio and television rights, program advertising and sales, stadium concessions, contributions of interested alumni and friends of the College, and by student fees that provide all students the opportunity to attend all home intercollegiate athletic events without additional cost.

The financial needs of the non-revenue-producing intercollegiate sports, including grants-in-aid, and the intramural programs for men and women, are supported by income from student fees, by contributions from interested alumni and friends of the College and by any gate receipts that they may generate. These financial needs may also be supported, at the discretion of the administration, by income from the revenue-producing intercollegiate sports if and when available for such purposes.

The administration may, at its discretion, establish for intercollegiate athletics a continuing reserve fund for operating purposes at a reasonable level, such fund to be developed from revenues in years when revenues may be higher than budgeted, to be used, if necessary, in years when revenues may be less than budgeted.

Private gift income and endowment income are not used to support, in full or in part, the intercollegiate athletic program or intramural program, except in those instances where gifts and endowments are specifically designated by the donor for that purpose.

The Solicitation of Private Support

Fund-raising for intercollegiate athletics, conducted primarily through the Athletic Educational Foundation, is conducted in a manner which is consistent with and planned in conjunction with the College's overall development effort, and is compatible with the College's efforts to develop financial resources for the educational programs of William and Mary.

The Athletic Educational Foundation raises funds for grants-in-aid for the non-revenue sports and for the revenue-producing sports, for both men and women. Other financial contributions to the athletic programs of the College, for both men and women, are made, on a designated basis, either through the Athletic Educational Foundation or directly to the College.

Intramural, Recreational and Club Sports

A strong, comprehensive and high quality program for intramural, recreational and club sports for men and women is essential for the College-wide athletic program. This program is actively supported and expanded as financial resources reasonably allow. These sports and activities provide students and other members of the College community with the opportunity to participate in competitive and recreational activities of broad diversity as frequently as they desire, at a level commensurate with their skills.

Level of Funding

The level of annual funding, and changes in funding from all appropriate funding sources for the revenue-producing intercollegiate sports, to maintain them on a financially sound basis, are related, in a reasonable way, to funding and changes in funding for the academic programs of the College.

The level of annual funding, and changes in funding from all appropriate funding sources, for the non-revenue-producing intercollegiate sports, for both men and women, and for the intramural athletic program, provide for an equitable distribution of financial resources between athletic programs for men and women. The level of annual funding and changes in funding are also related in a reasonable way to funding and changes in funding for the academic programs of the College.

Finally, the level of annual funding, and changes in funding for the revenue sports are related, in a

Continued on next page

Actions Of The Board Of Visitors

Continued from preceding page

reasonable way, to funding and changes in funding for the non-revenue sports.

Federal Anti-discrimination Legislation

The College is prepared to be responsive, in appropriate ways, to federal anti-discrimination legislation, including guidelines of Title IX of the Education Amendments Act of 1972, as interpreted in the courts and by the Commonwealth of Virginia.

Status As Division I Institution For The Sport Of Football

The 72nd Convention of the National Collegiate Athletic Association adopted legislation which created subdivisions for football classification within Division I, identified as I-A and I-AA. The effective date of the NCAA action was January 13, 1978, and provided that each member institution of Division I as of that date shall declare within sixty days of Convention adjournment (not later than March 14, 1978) its desired classification.

Under this legislation an institution desiring to be a member of new Division I-A Football must sponsor a minimum of eight varsity intercollegiate sports, including football in Division I; must schedule at least sixty per cent of its games against members of Division I-A Football in the sport of football; and must meet one of three criteria that includes—the institution must sponsor twelve or more varsity intercollegiate sports, including football and basketball, in Division I.

William and Mary is currently a member of Division I, and it meets the membership criteria for Division I-A, described immediately above.

Membership in new Division I-A does not require, assume or suggest any new or additional financial commitments on the part of the College, beyond those that would pertain to membership in current Division I, or in new Division I-AA.

Present and planned scheduling in football is primarily with institutions that are currently in Division I and will be in Division I-A. If the College were to declare for membership in new Division I-AA, significant scheduling problems would be created, and the College would be required to reschedule to a different level of competition than now exists.

The statement adopted by the Board of Visitors on December 10, 1977, called for the football program to remain at the present level of quality within Division I.

If, at a future date, the College wishes to be reclassified to a different Division from I-A, this step may be taken in accordance with appropriate NCAA legislation.

THEREFORE, BE IT RESOLVED, That the Board of Visitors declares that it desires that the College of William and Mary be a member of Division I-A in the sport of football.

BE IT FURTHER RESOLVED, That the President be directed so to inform the National Collegiate Athletic Association of the College's wishes as to desired classification in Division I-A prior to March 14, 1978.

1974 Athletic Policy

The College of William and Mary is an institution which is dedicated to providing a high quality liberal education that is thorough; that prepares its students to live and to make a living; that emphasizes the development of the student as a whole individual; and that strives to develop independent, responsive, and responsible individuals who will make significant leadership contributions to the Commonwealth of Virginia and the nation. The College seeks to provide its students with the opportunity for a high quality and broad athletic and recreational experience as an integral part of this overall educational experience.

A strong and viable athletic program including intercollegiate athletics for both male and female students is, if administered with skill and wisdom, compatible with these objectives; indeed, it can contribute to them. Such a program provides the College with the opportunity to make a contribution that is of benefit and interest to both student participants and to the other members of the College community, and to enhance the reputation of William and Mary as a State university of high quality and national character.

William and Mary aspires to excellence in all that it undertakes, whether classroom instruction, research, community service, or such extracurricular activities as intercollegiate athletics. Accordingly, every reasonable effort is made to enable intercollegiate teams to be competitive and strong. Men and women with unusual talent, ability and interest in athletics are extended special consideration in admissions, provided they are judged capable of solid academic achievement. Athletic grants-in-aid may be awarded to both men and women up to but not exceeding National Collegiate Athletic Association (NCAA) and Association for Intercollegiate Athletics for Women (IAIW) guidelines for each sport, as resources permit. The need for athletes to practice their

skills as a group is accommodated insofar as practicable when group activities necessitate special registration procedures.

William and Mary operates its athletic program on a sound and equitable financial basis. The growing interests in athletic competition among women and the resultant need for an equitable distribution of the proceeds from student fees between the men's and the women's programs is recognized. Non-revenue-producing intercollegiate sports and intramural sports, which have the broadest student participation, are supported by student fees. Revenue-producing sports, particularly football and basketball, which have the highest spectator appeal, are supported by gate receipts, advertising, stadium concessions, and the contributions of interested alumni and friends of the College. All grants-in-aid, for revenue and non-revenue sports, are supported by gate receipts and contributions, with no student fees being used for this purpose. No private funds of the College are used to support, in full or in part, the intercollegiate athletic program except in those instances where gifts and endowments are specifically designated by the donor for that purpose. The program is not permitted to operate at a deficit.*

*See Guidelines, section on "Transition Period and Student Fee for Athletics and Recreation."

1974 Guidelines

The following guidelines are presented to clarify for operating purposes the implementation of the Board's **Statement of Athletic Policy**.

Level of Competition

The intercollegiate athletic program for men and women should be developed to achieve a reputation of high quality. As in the educational, athletic and recreational programs of the College, excellence should be the aim of intercollegiate athletics; this excellence, however, should be defined not only in terms of the record of games won or lost but in terms also of the program's success in serving the athletic and recreational needs of students and the interests of the College community at large.

Scheduling

The College should compete in intercollegiate athletics for both men and women with institutions which have, as far as practicable, similar standards of quality in both their academic and athletic programs. Schedules should aim, where practicable, to enhance the image of the College as an educational institution of regional and national standing.

Recruitment

Coaches should always conform to the letter and spirit of NCAA, IAW, and conference regulations governing recruiting practices.

Admission and Registration

In support of the Board policy on intercollegiate athletics, special consideration would be given to applicants, both men and women, with unusual talent, ability and interest in athletics, in accordance with established admissions policies and procedures. In many cases, the acceptance of such an applicant would be based upon his or her special skill in athletics, subject to the general premise and expectation that he or she should also be judged capable of solid academic achievement.

Notification on admissions decisions would be made in accordance with established admissions policies and procedures on early notification for special groups.

Except in very unusual circumstances, students admitted under the above provisions would both have been recruited and would be recipients of grants-in-aid.

Such students would receive special consideration in course registration, to the extent necessary to allow them to attend regularly scheduled intercollegiate team practices, to the degree that is deemed practicable by those responsible for registration, within the constraints of the normal academic schedules. Such special consideration in no way suggests a modification of the general expectation that all students are capable of solid academic achievement.

Grants-in-aid

In support of a competitive and high quality intercollegiate athletic program for men and women, grants-in-aid, where finances permit, should be available to be given in all sports. In the revenue-producing sports the number of grants-in-aid would be limited only by the policies of the NCAA, the IAW, and the athletic conference of which the College is a member, and, of course, by available funds from contributions and gate receipts.

Funding Sources*

*See Section on **Transition Period and Student Fee**
Revenue-producing intercollegiate sports, especially football and basketball, must only be funded from contributions, gate receipts, radio and television rights, program advertising and sales, and stadium concessions.

Grants-in-aid for revenue-producing sports and for non-revenue-producing sports must be funded from the same sources.

The non-revenue-producing intercollegiate sports and the intramural programs for men and women shall be supported by income from student fees, and by income from the revenue-producing intercollegiate sports when

available. Student fees shall not be used to support grants-in-aid.

Private gift income and endowment income shall not be used to support in full or in part the intercollegiate athletic program, except in those instances where gifts and endowments are specifically designated by the donor for that purpose.

The Solicitation of Private Support

Fund-raising for intercollegiate athletics should be conducted in a manner which is consistent with and planned in conjunction with the College's overall development effort. Toward this end and to avoid continuing confusion, it is urged that the Educational Foundation change its name as soon as possible.

The Educational Foundation should make a commitment to raise funds for grants-in-aid for the non-revenue sports for both men and women, as well as grants-in-aid for the revenue-producing sports.

The Foundation should also make every effort within the next four years to raise its funds prior to the beginning of the College fiscal year in which they will be used.

Intramural, Recreational and Club Sports

A strong, comprehensive and high quality program for intramural, recreational and club sports is essential for the College-wide athletic program to be successful. This program should be supported and expanded toward this end as financial resources allow. These sports and activities provide students and other members of the College community with the opportunity to participate in competitive and recreational activities of broad diversity as frequently as they desire, at a level commensurate with their skills.

Level of Funding

A substantial increase in annual funding for the revenue-producing intercollegiate sports will be necessary to place them on a self-sufficient and financially stable basis in meeting the anticipated annual expenses of the program envisioned by this policy. This will require, over the next four years, at least a doubling of the current level of annual contributions to the athletic program, and of annual gate receipts for basketball.

A significant increase in annual funding will also be necessary for the non-revenue-producing intercollegiate sports for both men and women and for the intramural athletics program, in order to provide a quality athletic experience for the substantial number of students who participate in these activities and in order to provide an equitable distribution of financial resources between athletic programs for men and women. It is anticipated that increases in the student fee will be required toward this end.

*Transition Period and Athletic and Recreational Student Fee

The level of funding, the financial self-sufficiency of the revenue-producing sports, and distribution of financial resources anticipated for this program cannot be achieved immediately. A transition period that shall terminate no later than June 30, 1979, is provided, during which it will be necessary to continue to use part of the income from the student fee for athletics and recreation to support intercollegiate football and basketball, and to support some grants-in-aid for non-revenue sports, and during which it will not be possible to utilize the student fee as fully as desirable for the benefit of the men's and women's non-revenue sports and intramural athletic activities. The transition period shall be terminated just as soon as these steps are no longer necessary.

The athletic and recreation student fee for the first year of this transition period, 1975-76, is set by the Board of Visitors at \$110, in comparison with \$88 for 1974-75, with the comparative distribution of the fees for the two years shown in the following exhibit:

	ATHLETIC AND RECREATION STUDENT FEE	
	(estimated) 1974-75	1975-76
Intercollegiate Football	\$37.50	\$36.00
Intercollegiate Basketball	9.00	
Men's Non-Revenue Sports	10.00	20.00
Women's Non-Revenue Sports	10.00	20.00
Men's & Women's Intramural and Recreational Sports	.50	6.00
Supporting Activities for Men's Athletics	17.00	24.00
Total Amount for Athletics	\$84.00	\$106.00
Student Recreation (dances, concerts, lectures, Band)	\$2.00	\$2.00
State overhead charge of 2%	2.00	2.00
	\$88.00	\$110.00

The \$36.00 of the athletic and recreation student fee that will be used to support intercollegiate football and intercollegiate basketball will be in the form of a mandatory student season ticket that will entitle each student to attend all home football and basketball games.

The practice of the mandatory student season ticket shall terminate no later than June 30, 1979. The price of the student season ticket shall not be increased during this period beyond \$36.00. By June 30, 1979, and hopefully before, the revenue-producing sports must be fully self-supporting.

Federal Anti-discrimination Legislation

The College must be prepared to be responsive to all federal anti-discrimination legislation, including the anticipated guidelines of Title IX of the Education Amendments Act of 1972.

Calendar

WEDNESDAY, MARCH 1

Interviews with Procter & Gamble, Prudential Insurance and Liberty Mutual Life Insurance by appointment through the Office of Placement, Morton 104, Ext. 4604.

Canterbury Association, Wren Chapel, 8 a.m.

Faculty Luncheon Group, CC Room D, 12 noon.

German Kaffee Klatch, German House, 3 p.m.

Films on Art and Artists: "Claes Oldenburg", Andrews 201, 4 p.m. and 7 p.m. Sponsored by the Department of Fine Arts.

Episcopal Lenten Services, Wren Chapel, 5 p.m.

Free University: T'ai Ch'i, CC Sit 'n Bull Room, 7 p.m.

Circle K meeting, Circle K House on South Boundary Street, 7 p.m.

Sinfonicon Opera Company meeting: Election of board members for 1978-79. Anyone who has worked with Sinfonicon and all interested persons are welcome, Ewell 200, 7:30 p.m.

Latter Day Saints, CC Gold Room, 7:30 p.m.

L-5 Society Lecture: "Theatre of the Future: A Preview of Coming Attractions," premiere of a multimedia presentation featuring Barbara Marx Hubbard, co-founder of the Committee for the Future, Small 113, 7:30 p.m.

THURSDAY, MARCH 2

Interviews with Procter & Gamble by appointment through the Office of Placement, Morton 104, Ext. 4604.

Canterbury Association and Catholic Students Association Scripture Study, Swem G-1, 4 p.m.

Christian Science Organization, CC Gold Room, 4 p.m.

Episcopal Holy Eucharist, Wren Chapel, 5:30 p.m.

Lecture: "The Spread of Buddhism to Southeast Asia," a slide show and lecture by Dr. Laurence Pickering of the State Department, Asia House Lobby, 7:30 p.m. Sponsored by Asia House.

Women's Forum, CC Gold Room, 7:30 p.m.

Spanish House Tertulia, Spanish House, 8 p.m. Public invited.

Marshall-Wythe School of Law Libel Night, PBK Hall, 8:15 p.m. Admission is \$1.25. Open to the public.

FRIDAY, MARCH 3

Spring break begins at 5 p.m.

Canterbury Association, Wren Chapel, 8 a.m.

Institute Program of the latter Day Saints, Morton 2, 3 p.m.

NCAA Eastern Regional Wrestling, William and Mary Hall, 6 p.m.

SATURDAY, MARCH 4

Organ Recital, Wren Chapel, 11 a.m.

WEDNESDAY, MARCH 8

Canterbury Association, Wren Chapel, 8 a.m.

Episcopal Lenten Service, Wren Chapel, 5 p.m.

THURSDAY, MARCH 9

Canterbury Association, Wren Chapel, 8 a.m.

Episcopal Holy Eucharist, Wren Chapel, 5:30 p.m.

Emory and Henry Choir, sponsored by Campus Ministries United, CC Ballroom, 7 p.m.

Notices

SUMMER SESSIONS CATALOGS--Catalogs for the 1978 Summer Session are expected in the Summer Sessions Office, 111 James Blair Hall, prior to Spring Break. Students may pick up copies at the office weekdays, 8 a.m.-5 p.m. Paul Clem, director, reminds students that summer housing is offered on a first-come, first-served basis, and urges them to register shortly after returning from spring break to assure admittance to courses and housing.

BUS SERVICE--The campus bus service, scheduled to terminate at 12:30 p.m. on March 3, prior to Spring Break, will be extended and service maintained until 7 p.m. on March 3.

LIBRARY SCHEDULE--The schedule for Swem Library during spring vacation is as follows:

Mar. 3-8 a.m.-5 p.m.
Mar. 4-9 a.m.-6 p.m.
Mar. 5-1 p.m.-5 p.m.
Mar. 6-10-8 a.m.-5 p.m.
Mar. 11-9 a.m.-6 p.m.
Mar. 12-1 p.m.-midnight

CAREER/LIFE PLANNING WORKSHOP--The Office of Career Planning is sponsoring career and life planning workshops, which will be conducted by a doctoral degree candidate in the School of Education's Counseling program. Three workshops will be held over a two week period following Spring Break. Interested students may register in the Career Planning Office.

JOB SEEKERS--Resume Writing Workshops will be conducted during March and April by Career Planning Director Harriet Reid. Students are invited to sign up to attend the workshops in the Career Planning Office.

FELLOWSHIPS, INTERNSHIPS--Information on a variety of summer and academic year fellowship and internship opportunities is available in "Futures," a publication produced by several campus offices. Copies may be obtained in 208 James Blair Hall or by calling editor Barbara Bailey at Ext. 4427.

ARMY OPPORTUNITIES--William and Mary students are invited to enroll in the Army ROTC Two-Year Program, following completion of their sophomore year. Upon graduation, students will be commissioned as second lieutenants and will have the opportunity to serve in either the Army Reserve or National Guard. Prior to entering the two-year program, prospective cadets must complete a paid six-week Basic Camp training program. Lt. Col. Lawrence L. Mills, professor of Military Science at the College, said Basic Camp is a trial period and there is no obligation for the student to enter ROTC after the training. Col. Mills said the program not only provides summer employment and allows students to earn up to \$2,900 before graduation, but permits them to pursue other career plans after graduation without conflict with an extended active duty commitment. Those interested are invited to call Ext. 4366 or visit Captain Jim Stone in Blow Gymnasium for information.

The Williamsburg Report

A weekly five-minute interview program produced and marketed to radio stations along the East Coast by the Office of Information Services.

March 6-12

LIBBEY HODGES is Colonial Williamsburg's expert on plants and flowers and an enthusiastic decorator who creates arrangements that reflect the simplicity, balance and elegance of Colonial times. She talks about plant statues, the famous Colonial Williamsburg maze, and the types of flowers most popular in the 18th century. Finally, she talks about the forgotten explorers of the century--those botanists who made their way through hostile Indians and unmapped territory to discover new kinds of plants in Florida.

March 13-19

LANCE LEFFLER, a senior at the College, describes what it's like to take your first parachute jump. He explains hazards of improper landing techniques and talks about why pine trees are much safer to land in than oak trees. He also defines several parachuting terms, like "running," "holding," and unmistakable "Mae West."

March 20-26

BRAD COURSEN, professor of biology, talks about genetic engineering, one of the most controversial topics in the science world. Coursen predicts that in the not-so-distant future, technology will be developed that will allow parents to decide in advance whether their child will have blond hair, blue eyes and the talent to run a three-minute mile or to play concert piano. He also touches on evolution and the key role the environment plays in deciding what the future holds for man.

March 27-April 2

DONALD LASHINGER, associate professor of education, discusses a different kind of a silent minority--those millions of adult Americans who cannot read well enough to comprehend a road sign, to decipher a restaurant menu, or to address a letter. Lashinger explains that many Americans do not need to read in their jobs and manage to get along amazingly well without reading. Others, like the mother who could not understand her child's report card, are attending adult skills programs established in localities across the nation.

WMBG, Williamsburg (Sunday, 11:15 a.m.).

Classifieds

All members of the College community may place personal advertisements in the William and Mary News.

The deadline for submitting advertisements is 4 p.m. on the Wednesday preceding publication. For a \$2 fee, each ad is run in three consecutive issues. Payment must be received, at the Office of Information Services, 309 Old Rogers Hall, before the ad can be printed.

Individual advertisements should be limited to not more than 40 words.

Advertisements for non-commercial announcements of goods, rentals and real estate, either offered or sought, and for lost and found items will be accepted.

Advertisements for profit-making business ventures, such as guitar lessons and baby-sitting services, can not be accepted.

There is no charge for listing found items.

FOR SALE

HAMLET: 3 Bedroom, 1½ bath, custom-built brick Cape Cod. Paneled family room with fireplace. Pantry. Garage with enclosed workshop. Recently painted. \$49,500. Call 229-9685. (3/14)

CHEVY--72 IMPALA, 4 dr., A/C, ps, pb, new radials, VG cond., 79,000 miles, \$875. Call 229-959T after 6 p.m. (3/14)

5 PIECE SECTIONAL SOFA overstuffed, brown. Bargain at \$325. 9 pc. copper bottomed Revereware set. Lifetime guarantee. \$50. Rugs, lamp, bed. Call 220-2807. (3/14)

'71 GMC VAN, 125" wheelbase, 96 plus mi., 250 engine, sound running condition. All new tires, battery, rebuilt front end; carpeting, paneling, trailer hitch. \$1250. Call Prof. Jack at 229-4082 after five. (2/28)

1977 BLUE HONDA ACCORD, like new, Pioneer super-tuner cassette deck, \$4500. Potter's kickwheel w/Amaco head and base, wedging board, tools, \$200. Reed & Barton Frances 1 oversized sterling silverware \$700 or best offer. Call 693-4139. (2/28)

FIRST COLONY--2-year old home, 2,200 sq. ft. 3 BR, 2 1/2 baths, 29' x 16' master suite with walk-in closet, built-in vanity. LR, DR, FR with fireplace. Large brick patio. 3/4 acre lot. County sewer. Heat pump. \$69,900. Call 220-0372 evenings and weekends. (3/7)

INDIGO PARK. Five year old rancher with 4 bedrooms, Liv-Din, Kitchen-FR. Wooded lot, deck, attached garage. \$56,000. Call Strong at 229-1859. (3/7)

DODGE '72 Polara 2 dr. hard top, power brakes; power steering; A/C; AM/FM stereo, 60,500 mi. \$850. Call 229-1432 after 6 p.m. (3/7)

FOR RENT

SUMMER SUBLET at Season's Trace. Fully furnished, 2 br condominium. Available May 1-Sept. 1. \$300 month plus utilities. Write 2 Spring West, Williamsburg, 23185. (2/28)

WANTED

STUDENTS LOOKING for 3-4 bedroom home near campus for the 1978-79 school year. Call Steve Collier at 253-4415. (3/14)

APARTMENT--1 Bedroom unfurnished apt. or mother-in-law type apt. for a mature female William and Mary staff member. Has been a permanent resident here for 14 yrs. Is a possible future part-time companion. Call 229-8887. (3/14)

FEMALE ROOMMATE WANTED--Need third person for house 1¼ mi. off campus. Own large room, bathroom, kitchen, TV, telephone, \$58.33/mo. plus utilities. Roommates easy to live with - 408 Capitol Landing Rd. Call Tracy or Debbie - 229-4034. (3/14)

FEMALE ROOMMATE to share two bedroom, two bath apartment at Parkway Apts. Rent \$115 per month plus utilities. No lease. Available March 1. If interested, call Bobbie at 229-8590 after 5 p.m. (2/28)

HOUSE TO RENT, University professor, Clemson, S.C., on sabbatical leave, needs house Aug. 15, 1978 to May 15, 1979. Married, two children. Call 220-3319 or write J.G. Goree, Rt. 1, Six Mile Mountain, Six Mile, S.C. 29682. (2/28)

LIFEGUARD to work at Pool in Newport News this summer. Current W.S.I. Required. Call Chuck at 220-0550. (2/28)

LAW STUDENT COUPLE w/baby interested in a house to caretake or possibly rent near campus. Call 220-3445. (3/7)

LOST

A GOLD AND BROWN CRESCENT lavalier. Lost two weeks ago; Reward. Call Sue at Ext. 4250. (3/14)

MEN'S CORDUROY WINTER COAT, tan. Lost on 2/1 at the Pub. Call Dodge or Keith Havens, 220-2686. (3/14)

WOMAN'S BLUE GLASSES IN BLUE CASE. Made by Frame France, style is "Marjorie," Lost Feb. 6 between Morton Hall and Campus Post Office. Reward. Please call Meredith at ext. 4060. (2/28)

CALCULATOR, SR-56 at Infirmary, February 7. If found contact Spencer Pugh at ext. 4530. Reward. (3/7)

FOUND

WOMEN'S WIRE-RIM GLASSES, black case. Found in front of Washington Hall on 2/9. Call Security Office to claim, Ext. 4596. (3/14)

LADIES' RING, sterling silver signet with initial "B." Found 2/16 on road near Ludwell. Call Judy at Ext. 4200 to identify. (3/14)

RED PLAID SCARF, found Thursday, Feb. 2, on Richmond Road in front of Phi Mu House. Call Mary Sue Magee, 4507 to claim. (2/28)

PAIR OF GLOVES found on brick walk between Barrett and Chandler. To identify, call Jenny at ext. 4581. (3/7)

WOMEN'S GLASSES, gold-framed, octagonal, in light blue case. Found in Millington 116. Call Biology department secretary to claim. (3/7)

WATCH found by Sunken Garden. To identify see David Thomas in Camm 243 or call ext. 4058. (3/7)

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Marjorie N. Healy, editor
Publications Office, production
News, photographs and advertisements should be sent to the News Office, 308 Old Rogers Hall.

The deadline for all submissions is Wednesday at 5 p.m. for publication the following Tuesday.