

William and Mary News

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Summing Up

Friday the 13th

Friday the 13th is lucky or unlucky, depending on your superstitious persuasion.

The Board of Visitors obviously has no qualms about that day. The Executive Committee of the Board will meet Friday at 9 a.m. at the Alumni House. The Committee is empowered to act on behalf of the Board between regular Board meetings and all Board members have been invited to attend if they wish.

The agenda includes:

- Faculty appointments, leaves of absence, and resignations for William and Mary and Richard Bland College
- Action on the 1980-82 biennial budget requests by William and Mary, Richard Bland, the Virginia Associated Research Campus and the Virginia Institute of Marine Science
- Action on revised capital outlay requests for 1980-82 for William and Mary, to accelerate proposed renovation of sorority court
- Action on proposal for additional funding for Cary Field Stadium renovations
- Action on four Endowment matters as the result of gifts
- Approval of 1979-80 maintenance and operation budget for VIMS
- Action on 1980-86 VIMS capital outlay budget plans

Movie Shorts

- The last local set for "The Henderson Monster" movie was a Williamsburg house known for many years as "The Henderson House."
- One College staffer, working with the movie makers, got so many questions he thought about getting a T-shirt lettered — "There Is No Monster In This Movie."

New Master's Program To Begin

The College will inaugurate in September a graduate program which organizers describe as "not only timely but long overdue."

The College will begin a master's degree program in historical archaeology and join an elite group of seven schools in all of North America that offer such a program.

The program is timely, explained anthropology department chairman Vinson Sutlive, because of the present shortage of qualified historical archaeologists.

The job market for archaeologists has brightened considerably since the passage in 1966 of the Historical Preservation Act. Under this Act, any project funded with federal money must secure a certificate of clearance from a qualified archaeologist before any excavation work for building can proceed. The move to catalog and preserve the nation's buried heritage has resulted in a need for more archaeologists qualified to conduct

survey work for projects involving several million dollars and hundreds of employees, said Sutlive. The federal government is currently spending approximately \$150 million annually for archaeological surveys and can be expected to continue funding at equal or higher levels for several years.

The wealth of archaeological sites in the Tidewater area and the proximity of several experts in the field makes the College an attractive location for the program, said Sutlive.

Students in the past decade have had an opportunity to participate in a number of important digs undertaken by members of the anthropology department and funded through grants and contracts.

Projects have included excavation and reconstruction of the Grand French Battery on the Yorktown battlefields, discovery and exploration of the kiln of the "Poor Potter of Yorktown," excavation work at Kingsmill, Flowerdew Hundred Plantation and Ash Lawn, the country home of

President James Monroe near Charlottesville.

The College has accumulated through several gifts of important collections one of the best sequences of artifacts from the Paleo-Indian period through early colonial times.

The master's degree program, which will take from 15 to 18 months to complete, will require 30 hours of course work as well as a thesis. Enrollment will be limited to maintain a high quality of work. Seven students will begin the program in September and enrollment for any succeeding year will not exceed ten, said Sutlive.

Classwork for the degree will include a professional seminar with lectures by visiting archaeologists. Students will also receive instruction in working with computers as a tool for data gathering. "When it comes to using computers, archaeology is back about 4,000 B.C.," said Sutlive, who expects a lot of experimentation will be done to determine how effective computers

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The Bard Returns

The unsung heroes of the Virginia Shakespeare Festival are a group of hardworking individuals who double in brass as both the technical and construction crew. Fastening one of the main steel braces for the set are (l-r) Matthew Popecki, Mark Stanley, Tom Knapp, Jeff Sage and Diana Krauss. After the set is completed the construction crew puts on its other hat and becomes the technical staff, handling sound, lights, props and special effects. The basic set for all three plays is constructed of wood and steel throughout. The sturdy set can withstand the dueling and vitality of the plays and, with different props and furnishings, creates an appropriate setting for each show. Lighting for the three plays has been designed by Tom Knapp. This year's Festival runs July 20 through August 19. For ticket information call 253-4272.

Newsmakers

George R. Healy, Vice President for Academic Affairs, was one of 89 institutional representatives who visited ROTC cadets in training at Fort Bragg, N.C., June 29-30.

Approximately 3200 cadets, including students from William and Mary, are participating in the Advanced Camp summer training program.

David Montgomery, professor of physics, gave a seminar entitled "Toward a Theory of Compressible Turbulence: A Generalization of the Geostrophic Approximation for Bulk Motions of a Plasma" at the Aspen Center for Physics in Aspen, Colo. June 12 and at the Los Alamos Scientific Laboratory, Los Alamos, New Mexico, May 23.

Carl M. Andersen, senior research associate in mathematics and computer science, attended the 1979 MACSYMA Users' Conference, June 20-22, in Washington, D.C. He presented a paper entitled "Free Vibration Analysis of Beamlike Structural Lattices with Rigid Joints" and also chaired one of the sessions. MACSYMA is the name of a versatile computer system for performing both algebraic and numerical mathematical computation.

Bruce Grant, associate professor of biology, presented a paper entitled "The evolution of frequency-dependent mate selection in the parasitic wasp, *Nasonia (Mormoniella) vitripennis*" at the 1979 meetings of the Society for the Study of Evolution held in Boulder, Colorado, June 17-20. The work was supported, in part, by a Society of Alumni Summer Research Grant.

H. Edwin Godshall, lecturer in music, performed in concert in Washington, D.C., July 8, at the Shrine of the Immaculate Conception at 7 p.m., featuring all-American organ music including Charles Ives's "Variations on America." At noon on July 11, Godshall will play at St. John's Church on Lafayette Square. Recently, Godshall attended the regional convention of the American Guild of Organists, held June 17-20 in Baltimore, Md.

George W. Grayson, professor of government, presented a paper on "Mexico, los Estados Unidos y la OPEC" (Mexico, the United States and OPEC) at a symposium on Mexican-U.S. economic relations, held at the Universidad Metropolitana Xochimilco in Mexico City, May 24. The symposium was jointly sponsored by the host university and the University of Colorado.

'A Busman's Holiday'

Dean Spong Teaching at Salzburg Seminar

Dean William B. Spong, Jr., of the Marshall-Wythe School of Law, is in Europe to participate in a seminar for distinguished jurists.

He is a member of the law faculty on American Law and Legal Institutions at the Salzburg Seminar in American Studies in Austria, which began July 8 and runs until July 27.

William H. Rehnquist, Associate Justice of the United States Supreme Court, is acting as chairman of the faculty, which also includes Gerhard Casper, professor at the University of Chicago Law School; James O. Freedman, associate provost and professor at the University of Pennsylvania Law School; and Theodore J. St. Antoine, professor and former dean at the University of Michigan Law School.

The three-week course will include a series of lectures by each of the faculty members and informal group meetings with about 50 foreign lawyers who have been selected to attend. Spong will lecture on the American legal system. As dean of the oldest law school in the country, he has been planning and participating in events marking the bicentennial of legal education in the United States, which began when the first chair of law was established in 1779 at William and Mary.

Spong said he plans to go over some of the same ground he covers in the course he teaches in the law school and define some of the changes occurring in the legal profession. Some of these changes, he said, will strike a

Norma Chandler, Assistant Director of Purchases and Stores, attended a three-day purchasing seminar in Richmond on April 18-20 put on by the National Institute of Governmental Purchasing, Inc., sponsored by the Virginia Association of Governmental Purchasing Chapter. She was awarded a certificate for satisfactory completion of the course.

Lou Messier, associate professor of education, has been invited by the Virginia Division of Special Education Support Services to participate in the development of Guidelines for Programs for Severely/Profoundly and Multihandicapped Children in Virginia.

The first meeting of the year-long process of curriculum development is being held on June 27, 28, and 29 in Wintergreen, Va.

familiar chord with those attending the sessions, while others they will recognize as uniquely American.

There is always a Supreme Court justice on the faculty, said Spong, and he acts as chairman for the group of visiting lecturers. The faculty met earlier in Washington with Rehnquist as part of the planning for the summer session.

The Salzburg Seminar is a private, independent, non-profit educational organization established in 1947 by students at Harvard University. It was sponsored initially by the Harvard Student Council. In 1950 the seminar was incorporated in the state of Massachusetts as the Salzburg Seminar in American Studies with U.S. headquarters in Cambridge. The current president of the Salzburg Seminar is a College alumnus, John Willis Tuthill.

The purpose of the Salzburg Seminar is the study, at the highest level, of contemporary problems of worldwide scope. Each year the Seminar offers seven or eight sessions lasting from two to three weeks.

There are now over 9,000 alumni of the Salzburg Seminar, including two prime ministers, leading businessmen, heads of academic institutions, ambassadors, mayors, Supreme Court justices, university professors, authors, journalists and members of parliaments.

While this is his first assignment with the Salzburg Seminar, Spong is no newcomer to teaching abroad. In 1976, his first year as Dean of the Marshall-Wythe School of Law, he was chairman

of a people-to-people delegation to Moscow. In 1977 he lectured in India on American Constitutional Law for the State Department.



Dean Spong

Speakers Set For Institute

William Ruehlmann of the Norfolk *Ledger Star* newspaper will be guest speaker July 12 for the Eastern Virginia Writing Institute which is being held on campus under the direction of Mark Gulesian of the School of Education and Lynn Bloom of the English department.

July 19, Walker Gibson, professor of English at the University of Massachusetts, will be guest speaker.

Sessions of the Institute, a federal and state-funded project to teach high school teachers how to teach writing, are open to the public.

The Institute will be in session Mondays through Thursdays in the German House of the Botetourt Complex, 9 a.m. to 3 p.m., through July 19. Lynn Bloom, associate professor of English, and Mark Gulesian, associate professor of education, are co-directors of the project. The daily schedule for the Institute is as follows: 9-10 a.m.--Demonstration class, with selected 7th and 8th graders from the PRISM program in the Williamsburg-James City County Public Schools.

10:15-noon--Discussion of theory, research, relevant literature and teaching methods pertinent to the day's subject of discussion.

Monday and Wednesday afternoons, 1-3 p.m.--Participating high school teachers write and discuss their composition processes and problems.

Tuesday afternoons, 1-3 p.m.--Discussion and preparation of educational materials.

Thursday afternoons, 1-3 p.m.--Guest speakers.

Kids Need Guidance on TV Ads

Should the government ban all advertising directed at children below the age of eight?

Yes, advocates Robert Saunders, in his article, "Why the FTC Should Ban Advertising Aimed at Children: A Case For the Innocent," which appears in the current edition of the *William and Mary Business Review*. Saunders is a recent MBA graduate.

Saunders believes the fundamental issue is whether the child viewer can understand the real purpose--the sales message--underlying advertising. The Federal Communications Act prohibits as "deceptive" advertisements in which the sales intent is not made clear to the audience.

Citing a number of studies as evidence, Saunders states that young children cannot comprehend the true purposes of television commercials which advertise such products as cereals and toys.

Young children identify with the characters talking to them from the television, writes Saunders. They have a tendency to believe that a personality speaking from the set is specifically addressing them, causing an advertisement to assume the quality and impact

of an order, not a suggestion, he explains.

One harmful effect of such advertising on children is that it encourages poor diets that include sugar-laden products. A significant number of parent-child conflicts are also reportedly caused by the persistent demands of children for objects promoted during the Saturday morning "commercial blitz," explains Saunders.

In 1977, American children between the ages of two and eleven were exposed to approximately 20,000 commercials during three and two-thirds hours of television viewing per day, according to Saunders.

Saunders contends that any restrictions a children's advertising ban would place on manufacturers' First Amendment rights is outweighed by the special protection children deserve.

Saunders feels that adults have developed "cognitive defense mechanisms" which they activate when conscious that advertising is being directed at them. Young children do not have such mechanisms, writes Saunders, making them susceptible to the \$500 million a year advertising

campaign used to promote children's products.

According to Saunders, it is a game a child cannot win because he or she does not even understand the rules. The child does not understand advertising or market decisions, but has been unwittingly placed in the role of the decision-maker, says Saunders.

"This is not a case for overregulation," adds Saunders, "This is a case for the innocent."

The William and Mary Business Review is published by the students of the Graduate School of Business Administration. The new issue also contains articles on antitrust legislation, illegal Mexican immigration and the impact of federal policy on the pharmaceutical industry.

NEW SCHEDULE OF OPERATIONS FOR THE SPECIAL COLLECTIONS DIVISION

Effective July 2, 1979, the Special Collections Division (College Archives, Manuscripts Department, Rare Books Department) of Swem Library will operate under a new schedule.

Monday through Friday
Saturday

10 a.m. - 4:45 p.m.
9:00 a.m. - 12:45 p.m.

Hollywood Comes to Campus!

The campus was buzzing with excitement two weeks ago during the filming of "The Henderson Monster," an exciting new TV-movie scheduled to be telecast on CBS next fall. Described as an intellectually-oriented study of a town-gown conflict over a Nobel Prize winning scientist and his DNA research, the movie used the President's office and three outdoor locales on campus, as well as about 100 William and Mary extras.

About 60 members of the cast and crew spent eight days in Williamsburg to finish the film. The College was encouraged to allow the filming by the Virginia State Travel Service, which is campaigning to attract the movie firms in an effort to beef up the state's economy.



Above, three of the "big name" stars of "The Henderson Monster" laugh it up on the set. Stephen Collins, one of the up-and-coming leading men in Hollywood, recently finished the Star Trek movie and now moves on to a featured role in "The Fan," with Lauren Bacall. The other big names are Marilyn Cilley, wife of the Student Health Service doctor, and Patricia Gunson, wife of the campus police chief. Although Collins was one of the most popular actors on the set, his highly reflective glasses were a nagging problem for the lighting crew and cameramen.



The most recognized star in the movie is Jason Miller, who played the young priest in the box office smash, "The Exorcist."



Photos by Jim Rollings

Above, it may look like Leonard Schifrin, professor of economics, is relaxing, enjoying an unusually cool summer afternoon. Actually, he's waiting in the wings to perform as an extra in the TV-movie.



The most complicated set on campus was just outside Blow Gymnasium, where an anti-DNA rally was staged. The brief but important scene took a day and a half to film. The large white canopy was used to soften and equalize the sunlight. Over 60 extras, including many William and Mary students, professors and employees, were involved in the scene.

Devitts Donate Rare Book of Sermons to Library

Dr. and Mrs. Fred B. Devitt of Williamsburg have donated an 18th century book of sermons to the Earl Gregg Swem Library as a memorial to their son, James Stevenson Devitt, who was killed recently in the crash of a light plane.

An alumnus of the College, James Devitt was a lawyer in Fort Lauderdale, Fla., at the time of his death.

Clifford Currie, Librarian at Swem, accepted the volume for the College. He said a memorial bookplate would be put in the book and it would be placed in the rare books section of the library.

The handsome leather-bound book contains the work of Valerius Herberger (1662-1727), a pastor in Frauenstadt, Poland. The book was published in Leipzig in 1716, about ten years before the author's death.

The first section of the book is devoted to sermons for each Sunday and feast day throughout the Church year. The second half of the book contains sermons for Saints Days on the Church calendar.

Dr. and Mrs. Devitt also presented to the College an 1862 Phi Beta Kappa Key which belonged to James M. Stevens, a member of Alpha Chapter at Union College, Schenectady, N.Y. Stevens went to Princeton from Union College,

graduated from the Theological Seminary there and became a Presbyterian minister in New Jersey. He was the great grandfather of the late James

Stevenson Devitt and his brother, Frederick Baker Devitt, Jr., also a William and Mary alumnus.

At the request of Dr. and Mrs.

Devitt, the key will become part of the collection of Phi Beta Kappa keys which are kept in the archives of the College in Swem Library.



Dr. and Mrs. Fred B. Devitt of Williamsburg, accompanied by the Rev. John R. King, pastor of the Williamsburg Presbyterian Church (second from right), present an 18th century book of sermons to Librarian Clifford Currie for the College.

Shakespeare Festival Opens July 20

The Virginia Shakespeare Festival opens an exciting second season Friday, July 20, with the comedy "A Midsummer Night's Dream."

Opening performances of "Macbeth" and "Much Ado About Nothing" follow on Saturday and Sunday nights, with the three plays running in repertory fashion throughout the season, which ends August 19.

A new feature this year will be four Saturday matinee performances with a special children's matinee on August 4, followed by a theatre tour and question and answer session with the actors. An audience discussion session will also be scheduled for each of the three plays, providing an opportunity for viewers to question actors and directors on interpretation and production.

The Festival brings to Williamsburg a mature and diversified company of professional actors, technicians and directors. Building on the success of the first year, the Festival will stage three productions which surpass last year's production in number of actors, technical special effects and costumes. The basic set from last year will be used again this season. However, it will appear differently in the forest scenes of "Midsummer Night's Dream" and the chilling effects of "Macbeth."

Returning from last season is Roy Cockrum, who played Sir Toby Belch in "Twelfth Night," the nurse in "Romeo and Juliet," and the comical tailor in "Taming of the Shrew." He will be seen this year as the notorious Bottom in the opening play "Midsummer Night's Dream."

Also returning are Terry Aselford, best remembered for his performance of Feste, the clown, in "Twelfth Night," and Dylan Baker, the lovesick Paris, in "Romeo and Juliet." James Luse, Prince Escalus in "Romeo and Juliet," returns as Dogberry in "Much Ado About Nothing."

Artistic director for the Festival is Kent Thompson, a 1971 graduate of William and Mary and a returning performer from last season. Kent comes to the Festival by way of

London, England, where he studied and directed at the Guildhall School of Music and Drama. He delighted audiences as Petruchio in "Taming of the Shrew" and Sir Andrew Aguecheek in "Twelfth Night." Besides serving as overall artistic director for the Festival, Thompson is directing "Midsummer Night's Dream."

Jerry Bledsoe, associate professor of theatre and speech, who last year directed "Twelfth Night," will direct the compelling tragedy "Macbeth." As guest director, Shirley Cox brings to the Festival professional acting experience. She played leading roles in "Plaza Suite" on Broadway and performed several roles with the Colorado Shakespeare Festival. She is presently an associate professor of speech and theatre at Suffolk County Community College in New York.

Advanced ticket sales are running considerably ahead of last year's pace. Special discount prices are available for those wishing orchestra seats for all

three plays. Group rates are also available as is a special dinner-theatre program which is offered to groups of 25 or more. For more detailed information on this special offer, call 253-4557. For ticket reservations call the box office at 253-4272.

Wanted: Theatrical Volunteers

The Virginia Shakespeare Festival needs volunteers for evening performances. For further details please call 253-4557.



Buckley

New Series Due

William Buckley Will Open Cosmos

William F. Buckley, Jr., well known author, editor and lecturer, will be the first speaker this fall in the "Our Future in the Cosmos" lecture series, sponsored jointly by the College and the National Aeronautics and Space Administration (NASA).

Buckley, who hosts the weekly television show "Firing Line," will speak on "Some of the Problems of Freedom" at 8 p.m., Saturday, Sept. 27, in the Hampton Coliseum.

There is no admission charge and tickets are not required. Seats are available on a first come, first served basis. Information on the lectures may be obtained from William and Mary's

Office of Special Programs at 877-9231, extension 238 or 200.

Other speakers in the series will be announced later.

The lecture series was introduced in 1974, under the dual sponsorship of the College and NASA, to provide an opportunity for residents of the Tidewater area to hear prominent men

and women speak on problems of global importance. An opportunity is included in each program for members of the audience to ask questions of the speaker.

The first lecture series in 1974 was held in high school auditoriums in Hampton and Newport News. It wasn't

long before seating became inadequate and larger quarters were sought. This year most programs will be held in the Hampton Coliseum. Former speakers have included Isaac Asimov, Alvin Toffler, James Michener, Jacques Cousteau, Arthur Schlesinger and Milton Friedman.

Those wishing to be added to the list of series patrons who receive a schedule of upcoming speakers and ticket information before each program should contact the Office of Special Programs, which is directed by Carson Barnes, Jr. The Special Programs Office also schedules non-credit courses and seminars for area residents throughout the year.

Employee Luncheon

Many Are Honored for Long Service

The annual Employee Recognition Luncheon, an occasion to honor those who have retired or will be retiring during the year, and award service certificates, was held June 29 in the Great Hall of the Wren Building.

William J. Carter, Vice President for Business Affairs, served as master of ceremonies. In brief opening remarks Carter thanked honorees for their service to the College. "We are appreciative of your efforts," he said, adding, "We couldn't do without you."

Retirees honored included Charles H. Banks who retired August 1, 1978, after seven years of service; Jane H. Latham who retired Jan. 1 after 21 years; Marvin Mutter, also a Jan. 1 retiree, with 13 years of service to his credit; William Jones, 20 years of service, who retired Feb. 1; Gladys Campbell who retired July 1 after 15 years with the College; Betty Crump, a July 1 retiree after 15 years of service; Alton Wynn, who retires July 16 after 15 years; and John Rowe, who will have completed almost 22 years when he retires August 1.

Service certificates for classified employees who have completed 20 or more years of service as of June 30 were presented to Lucille Cowles, Buildings and Grounds; Grace L. Jones, History Department; Elnora Robinson, Buildings and Grounds; Doris D. Thomas, Student Health Service; and Virginia T. Williams, Buildings and Grounds.

Invited guests included Warren Heemann, Vice President for Development; Jack D. Edwards, Dean, Faculty of Arts and Sciences; William T. Allen, Director, Purchases and Stores; Richard D. Cilley, Director, Student Health Services; Dennis K. Cogle, Assistant to the Vice President for Business Affairs; James J. Connolly, Assistant to Director of Buildings and Grounds; Ervin D. Farmer, Director of Buildings and Grounds; I. H. Robitshek, Director of Personnel; Thomas F. Sheppard, Chairman, History Department; and Floyd E. Whitaker, treasurer.

Also a guest at the luncheon was Julia Cowles who won the Employee of the Month Award.

The luncheon was planned by the Personnel Office.



Honorees at the annual Employee Recognition Luncheon display their retirement plaques and service citations. Pictured, front row, left to right, are Doris D. Thomas, Betty Crump, Virginia T. Williams and Gladys Campbell. Second row, left to right, Jane Latham, Grace Jones, Elnora Robinson, Julia Cowles and Charles H. Banks. Back row, left to right, William Jones, John Rowe, Lucille Cowles and Alton Wynn. Not pictured is Marvin Mutter, who retired Jan. 1.

Co-workers Give Alton Wynn Lively Farewell

June 30 was officially Alton Wynn's last day but his co-workers had a hard time letting him go. They called him back Monday for a party to tell him how much they had enjoyed working with him and how much they were going to miss him.

Wynn joined the College staff in 1963 and was a chauffeur for student teachers for many years. For the past eight years he has been in charge of the motor pool.

Regular staff members of the Purchases and Stores Department and summer assistants got together to present a program of lively entertainment for their honored guest and his sister, Mrs. Ethel Hayes of Williamsburg, and his daughter, Miss Joyce Wynn, also of Williamsburg, who were at the party.

One of the highlights of the entertainment was a "reading" by Madame Norma Chandler. There were also

special songs, a cheer and an animated farewell dialogue presented by Gloria Spell, Linda Boucher, Kitty Deweese, Ann Makowski, Sue Butler and Nancy Bruce.

A request from Wynn persuaded Dennis Cogle, assistant to the Vice President for Business Affairs, to sing his version of Phil Harris's famous patter song, "That's What I Like About the South."

William T. Allen, director of Purchases and Stores, brought special greetings from the entire department and presented Wynn with a William and Mary chair, a gift from his

co-workers in James Blair Hall.

Although retired, Wynn will not be idle. He will be driving a taxi -- the gasoline situation willing -- and doing a little fishing.

He is a 32nd degree Mason, a member of James City Lodge 152 and Shrine 122, Hampton. He is also a member of Knights Templar Royal Arch Chapter 61 and the Herions of Jericho. He is a Past Master, Past High Priest and Eminent Commander of Knights Templar No. 10, Mount Carmel.

Before joining the College staff, Wynn was employed with the food service at Eastern State Hospital.

Health Services Lose Crump

Mrs. Betty Crump is retiring after 15 years of service to the College.

Mrs. Crump has made a lot of hospital beds and tucked in a lot of square corners as an attendant with the Student Health Services. But by students she will be best remembered for her infectious smile and the way she had of giving a special brand of motherly attention that reflected her fondness for people. "There were some sweet ones," she said recalling the many student patients that she has known.

While Mrs. Crump likes people, she loves children. Her family and friends hide her about her spoiling ways with her grandchildren. She doesn't mind. She admits they say, "Here comes Betty Crump, she'll spoil them."

Mrs. Crump and her husband George Preston Crump, also a retired

College employee, have three daughters, Mrs. Ruth Askew, Mrs. Lillie Mae Carter and Mrs. Bernice Daniel, all of Williamsburg, and four grandchildren, Troy, Sandy, Melvin and Oneca.

A native of Williamsburg, Mrs. Crump grew up here and before coming to the College was a cook at Matthew Whaley School and the 4-H camp. Cooking is not one of her favorite pasttimes today. "I've done enough cooking," she said emphatically.

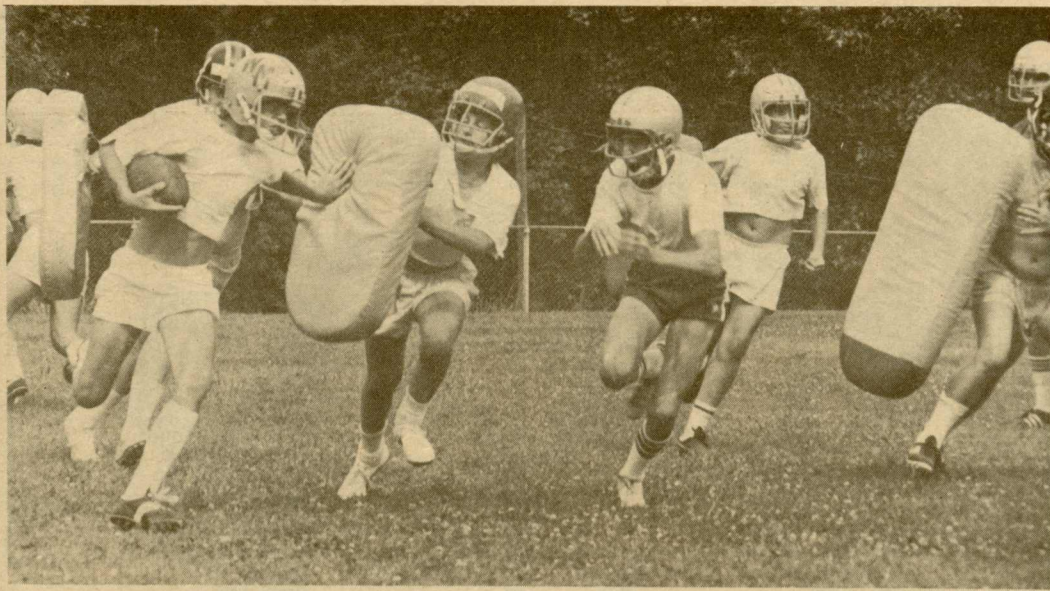
A member of the Mt. Airy Church, Mrs. Crump sings in the choir and is also treasurer of the missionary group.

With more leisure time, she is looking forward to doing the two things she likes most to do--visit and work word puzzles.



Julia Cowles, pictured receiving the Employee of the Month Award from William J. Carter, Vice President for Business Affairs, shows the surprise she felt at receiving the citation. The presentation was made at the annual Employee Recognition Luncheon held in the Great Hall of the Wren Building. Miss Cowles is currently working for the housekeeping department at James Blair Terrace, readying that facility for returning students. She has also worked in sorority court and in Tyler and Hunt Halls.

A native of Grove, Miss Cowles is a member of the altar guild at the Zion Baptist Church in Lightfoot. She became a permanent employee of the College in 1973.



Lively Campus Nets Extra Summer Cash

Summer on campus is becoming big business for the College.

This year about \$150,000 will be generated by camps, conferences and summer school, according to David G. Healy, director of auxiliary enterprises.

"We are able, through money generated in the summer by conferences and camps, as well as summer school, to offset the cost of operation and help reduce rental costs to students during the regular session," said Healy.

At present semester room rates range between \$380 and \$480 per month. Without the summer income Healy estimates room costs could rise about 2% or \$10 per student.

One of the largest revenue producers for the College this summer is the soccer camp run by Coach Al Albert which has averaged 200 7-12 year-old boys in five, week-long training sessions. There were approximately 70 high school students in Coach Jim Root's football camp and 330 are expected for a cheerleading camp. About 125 were enrolled in the drill team camp and the swimming camp has attracted about 150 for its three sessions.

By the end of the summer the College will have had on campus a variety of groups including a real estate seminar; a yearbook workshop; attendants at a world seminar on intercranial pressure; administrative assistants from the House of Representatives; a police training session; a forestry training program; a seminar arranged through VARC; and 25 students in the new STEP program for high school juniors and seniors held for the first time this year through the Offices of Student Affairs and Minority Student Affairs. There is also an early childhood education conference coming to campus.

Titus Productions, which was on campus to film part of a TV movie, "The Henderson Monster," signed a \$4,000 contract with the College and hired many members of the College community as extras for the made-for-TV production.

About 20 actors and crew members from the Virginia Shakespeare Festival are being housed on campus this summer. The second year for the Festival, it will open July 20 with performances in Phi Beta Kappa Memorial Hall through August 19.

Also, the College is taking in between \$10,000 and \$15,000 from intersession housing which is being offered to regular students who wish to remain in Williamsburg and work during the summer.

"We turn away more groups than we accept," said Healy. He explained that in the main groups that are accepted have some tie with the College.

By agreement with the Chamber of Commerce, there is no attempt to compete with the local tourist industry, said Healy. Some colleges have special summer rates and invite the public to come and enjoy an inexpensive vacation on campus. The College has no intention of getting into that

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Official Memoranda

LABOR DAY HOLIDAY

Labor Day, September 3, is a legal holiday for permanent classified employees. Since this date falls on Monday and classes will be in session on that day, normal service must be maintained. The responsibility for maintaining normal operating services rests with the Department Head.

A leave slip must be submitted to the Personnel Office for any permanent classified employee who takes the holiday. Permanent classified employees who are required to work on this holiday are urged to take the compensatory leave accumulation. Hourly employees who work on this holiday will be paid at their regular hourly rate.

ADMINISTRATIVE INCREASES IN SALARY FOR PERMANENT CLASSIFIED EMPLOYEES

Permanent classified State employees are eligible for a one-time merit increase six months subsequent to the initial date of permanent employment. This type of increase is not automatic, by any means, and will be granted only to those employees who were initially employed on a permanent basis at the basic entrance rate, are rendering completely satisfactory service, and whose services the College wishes to retain. Subsequent merit increases may be granted each twelve months thereafter until the employee reaches the maximum step in the salary scale for their classification. These latter increases are not automatic, by any means, and will be granted only to those employees who are rendering completely satisfactory service, as indicated by annual service ratings and subsequent review, and whose services the College wishes to retain.

REVISION OF THE GRIEVANCE PROCEDURE

The 1979 General Assembly amended the Virginia Personnel Act which resulted in changes to the State's Grievance Procedure which became effective 1 July 1979.

A key change provides that the Office of Employee Relations Counselors in Richmond will render interpretations of the Grievance Procedure and rule on questions regarding grievability at management steps. Additionally, agency heads must rule on whether an issue qualifies for a panel hearing in all instances where a panel hearing has been requested. The Rules for Conducting a Panel Hearing have been expanded in the procedure.

While it is expected that the new procedure will apply to grievances initiated prior to July 1, 1979 and still in process, questions regarding the application of the new policy to such grievances should be forwarded to the Office of Employee Relations Counselors.

Grievance Procedure brochures and related forms are expected to be received from the Department of Personnel in late July, or early August and will be furnished upon receipt to current employees and persons newly employed during the coming year.

SUBMISSION OF LEAVE SLIPS

It appears that the leave policy for Official College Holidays is not clearly understood by some Supervisors and permanent classified employees alike. Independence Day, July 4, was a legal Holiday. However, it fell on Wednesday and because classes were in session, normal services had to be maintained. Classified employees who worked 8 hours on this day were automatically credited with 8 hours of compensatory leave. Permanent classified employees who did not work any portion of the 8 hour work day are required to submit an appropriate leave slip to the Personnel Office so that the proper leave accountability can be maintained.

OVERTIME POLICY FOR NON-EXEMPT EMPLOYEES

The Supreme Court ruled that State and local governments are not subject to the Federal Fair Labor Standards Act. The effect of this decision is that Federal minimum wage and overtime requirements no longer apply to State employees.

The State maintains a policy that payment for properly authorized overtime will be made at a rate of time and one half. Compensatory leave may be allowed for overtime on an hour-for-hour basis. This policy applies only to those employees who are eligible for overtime compensation as defined within the Fair Labor Standards Act.

Overtime payment is authorized for exceptional requirements of an emergency and temporary nature. The Rules for *The Administration of The Virginia Personnel Act* prohibit the use of such payments to provide for continuing agency requirements, and they are to be used only to relieve specific occasional work loads. Overtime payment is specifically prohibited for employees in executive, administrative and professional positions. Such positions are partially defined as those in which the incumbents independently determine the need for extra hours (overtime), or in which the administrative or professional responsibility for work accomplishment without regard for schedule is implicit.

Overtime payments are not budgeted, and therefore approval for overtime work must be requested in advance by the appropriate dean or department head from the office of the Assistant to the Vice-President for Business Affairs. Such approval carries with it the understanding that the costs for the overtime payments will be absorbed in the existing budget of the requesting school or department.

The requirement for possible overtime work should be an expressed and understood condition of employment, based on current and anticipated needs of the employing school or department. When a supervisor is aware of a need for employees to work overtime, and after the approval noted above is obtained, those employees who may be required to work in excess of a 40 hour week should be notified of the reason for the overtime requirement as far in advance as possible, along with the date(s) and hours of such employment. Unless the employees have irreconcilable personal reasons as to why they cannot work as required, it is expected that they will perform overtime work as requested. Employees will not be required to perform overtime work in or for a department in which they are not normally employed.

Overtime work must in fairness be distributed among all eligible employees within a department as equally and as efficiently as possible. The selection of only one or a few individuals within a department, when there are others who are eligible and equally well qualified to perform overtime work should be discouraged.

The above policy is applicable to all schools and departments at the College of William and Mary.

I. H. Robitshek
Director of Personnel

USE OF AIR TRAVEL COUPONS

Mr. Charles B. Walker, Secretary of Administration and Finance for Governor Dalton, issued on June 21 the following memorandum, which was received on June 29.

In recent weeks both United and American Airlines have been issuing half-fare coupons to individuals who travelled on their planes. Any employee who received a coupon or coupons while travelling on State expense should be required to turn them into their respective agencies.

If you find you cannot make use of the coupons, please forward them to your respective Secretary who may be able to reassign them to agencies that can make use of them.

Those who have received such coupons and who do not plan to use them to defray the State expense of subsequent travel should turn them into the Office of the Controller for use by others planning to travel at State expense within the time period designated on the coupon. The Controller and the Treasurer will return them to this office for transmittal to the Secretary of Education for redistribution at the State level.

POOL VEHICLES

Due to the retirement of Alton Wynn, our State Pool Car Manager, on July 1, the administration of this activity will be transferred from the Purchasing Office to the Department of Buildings and Grounds on that date.

All pool car requisitions should be submitted to the Department of Buildings and Grounds, where the scheduling will be handled. After assigning a pool car number to the requisition, the form will be forwarded to the switchboard at James Blair Hall, where it may be picked up along with keys and credit cards. These items should be returned there, as usual. The pool vehicles will remain in the same location, the parking area next to Old Dominion Hall.

Any questions concerning this change in location or problems concerning pool cars should be directed to the Department of Buildings and Grounds, phone extensions 4303, 4382 and 4383.

Rowe Retires After 21 Years

Retirement August 1 will mean more time to tend the vegetables on his small home farm and more time to go fishing for John Rowe, who has been with the College for the past 21 years.

During those 21 years, just one month short of 22, adds Rowe, he has kept the supply line from the warehouse to the office across campus active with boxes and packages of every shape and size and he looks back with pleasure on his work.

"To me it has been like a big family . . . we have all gotten along so well . . . I get along with everyone," he said, flashing his familiar broad smile.

A World War II Army veteran, Rowe served two and a half years overseas with an amphibious truck company and in the field artillery in the Pacific Theatre. He participated in the invasion of Leyte.

After his discharge in 1945 he went to work for the Newport News Shipbuilding and Drydock Company and later for Fort Eustis. He later worked for the Williamsburg-James City County School System before joining the College.

While the volume of business has expanded with the growth of the College, things have gotten easier on the job for Rowe. For one thing, the demise of the College laundry eliminated one big delivery chore. Rowe used to pick up bundles from the residence halls and deliver them to the laundry each week when the plant was operating. As well as his regular job, Rowe has moonlighted for 15 years as a substitute driver on the shuttle bus run from James Blair Terrace to the main campus.

Rowe also recalled changes in Williamsburg as well as the College during his lifetime. He went to school at the Williamsburg Training School which used to be located between Duke of Gloucester and Lafayette Streets. That spot is now the Colonial Williamsburg bus garage.

A member of the Gospel Spreading Church, Rowe is an usher and a member of the church choir. Rowe and his wife Evelyn, who he says was his first girl friend, were married soon after Rowe was discharged from the Army. They have one daughter, Mrs. Alberta Lemon of Williamsburg, and two grandchildren, Troy and Sone.

Mrs. Rowe is employed in the ordinance division of the Naval Weapons Station, Yorktown.

Rowe was born in James City County and lives on Hickory Signpost Road on family land he inherited from his father.

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market. Because of our unique location we would be swamped, said Healy.

With the completion of the Randolph Residences, now under construction across from the Commons dining hall, 246 more residence spaces will be open for the summer trade two years hence. This complex will be especially attractive to seminar and conference groups, said Healy, because it offers a variety of housing arrangements, from apartments and suites to individual rooms, all designed around a central meeting area.

Although conference visitors are offered the best residence halls on campus, they cannot expect air-conditioning. The one air-conditioned residence hall in service this summer houses summer school students. "We tell conference planners over and over again that the halls are not air-conditioned and that Williamsburg summers can sometimes be hot and sticky," said Healy. In many cases participants have long forgotten college life, so Healy suggests they come down and tour the facilities before they sign up. For the most part, there are very few complaints from visitors. This year, with an increase in staffing for the program, almost all the visiting groups plan to return.

MACE To Meet

The Matoaka Alliance for Clean Energy will meet tomorrow, July 11, in the Campus Center Little Theatre at 7:30 p.m.

An environmental lawyer will address the group concerning his dealings with the nuclear power industry. Topics to be discussed will include the economics of nuclear power, specific cases he has worked on and what he feels to be the most effective means of protest.

The public is encouraged to attend.

Classifieds

FOR SALE

HOME FOR SALE BY OWNER--102 Kathryn Court, Winston Terrace. Tri-level with 1,944 square feet on half-acre lot. Very convenient to college and to shopping. Three bedrooms, family room, living room, dining room, eat-in kitchen, and 2-1/2 baths. Large deck on rear of house. Spacious home for \$57,950. Call 220-3236. (7/10)

MAGNOVOX CONSOLE STEREO, with record player, AM-FM radio, maple finish, in good condition. \$150 or best offer. Call 229-4719 after 5 p.m. (7/10)

TRESTLE TABLE. Solid pine, Ethan Allen. Top 35" x 70" x 1-3/4". Dark pine finish. \$190. 229-5328. (7/10)

DALMATION PUPPIES, champion lineage AKC, 9 weeks, shots, wormed. Olson, 229-0072. (7/24)

MATTRESS AND BOX SPRINGS (full size), old but clean, and bed frame. Cheap. Call 229-6755. (7/24)

HOUSE FOR SALE. Leaving state. The Hamlet. 2 story, 3 BR, 1-1/2 bath, LR, DR, eat-in kitchen, fam. rm. w/ fpl, cor. lot, 1700 sq. ft. \$47,500. Loan assum. 253-0972. (7/10)

FOR SALE: BOOTS (size 9 1/2) AND SKIS used 1 season. Excellent condition. \$200 total. Call Pat, 874-4147 after 6 p.m. (7/24)

TRAILER--Midas Frolic 17 ft., shower, toilet, gas stove, oven, refrigerator, 5000 BTU air conditioner, brand new full warranty, 17 in. black & white TV, Reese hitch stabilizer, electric brakes. Ideal housing for two W&M students. Shown by appointment. Jamestown Trailer Park. Please call 229-3444. (8/7)

BICYCLE--Girl's 20-inch Gitane. Excellent condition. \$45. Purchased new at \$85. 229-7825. (8/7)

2 UNITED AIRLINES HALF-FARE COUPONS for sale; price negotiable. Call Sue at Ext. 4373 or 4279. (8/7)

FOR SALE: CONDOMINIUM at Barclay Square on Merrimac Trail, Wmsbg. Convenient and quiet, complete appliances, washer/dryer, window seat, shaded balcony, 2 bedrooms, 2 bath, \$53,500. Call 642-2111 ext. 207 for appointment. (8/7)

FOR SALE: 1970 IMPALA just inspected, 50,500 miles, good condition. Call 220-2722. (7/24)

FOR RENT

NEWER CONDOMINIUM TOWNHOUSE at Season's Trace 5 miles from campus, 3 bedrooms, 2-1/2 baths, washer and dryer in kitchen. Very nice living including access to pool and tennis courts. Stable community requires faculty member or mature grad student for minimum twelve month lease from Aug. 1. Rent is \$385 plus utilities. Call 229-8835. (8/7)

TO FACULTY MEMBER OR GRADUATE STUDENT. Basement apartment in faculty home. \$150 plus electricity. One-year lease. Call 220-0835. (7/10)

WANTED

HOUSE SITTING POSITION, after August 23. Experienced sitter has held positions with various W&M faculty. Excellent references! Call Margaret, 565-0657 after 6 p.m. (8/7)

WANTED: Young married couple desires apartment for rent relatively near the College. Couple owns no pets and are non-smokers. Need apt. in August-September. Call Steve, 8 a.m. to 5 p.m. at 253-4763. References available. (8/7)

WANTED FOR RENT: 3 OR 4 BEDROOM HOUSE within biking distance of campus. Needed by September. Call 565-0356 before 5 p.m. (7/24)

WANTED: DAILY CARPOOL from Newport News to arrive at 8 a.m. and leave around 11:15 a.m. Times negotiable. Call 874-1351. (7/24)

LOST

SILVER-GRID PARKER FOUNTAIN PEN with a gold tip and clip. Lost around 6-27-79. Great sentimental value. Reward - \$20. Call 220-2555. (8/7)

FOR ADOPTION: 1 1/2 YR. OLD FEMALE

BLACK LABRADOR. Spayed, shots, very good with children. Call 253-0088. (7/24)

FOUND

RING found in Morton Hall. To identify, come by or call Sociology Department, ext. 4326. (7/24)

Calendar

WEDNESDAY, JULY 11

Matoaka Alliance, CC Theatre, 7:30 p.m.

FRIDAY, JULY 13

End of First Summer School Session

SATURDAY, JULY 14

Organ Recital, Wren Chapel, 11 a.m.

SUNDAY, JULY 15

CSA Student Mass, St. Bede's, 5:30 p.m.

MONDAY, JULY 16

Second Session, Summer School begins.

FRIDAY, JULY 20

Virginia Shakespeare Festival. "Midsummer Night's Dream, PBK, 8 p.m.

SATURDAY, JULY 21

Organ Recital, Wren Chapel, 11 a.m. VSF "Macbeth" PBK, 8 p.m.

SUNDAY, JULY 22

VSF "Much Ado About Nothing," PBK, 8 p.m.

Employment

CLERK TYPIST C--\$7,680/yr. High school graduate plus 2 years experience or college. Law Admissions. Deadline 6/27/79.

CLERK TYPIST C--\$7,680/yr. High school graduate plus 2 years experience or college. Swem Library. Deadline 6/27/79.

CLERK TYPIST B--\$6,720/yr. High school graduate plus 1 year clerical experience or college. Swem Library. Deadline 6/28/79. (3 positions open.)

PAINTER--\$10,032/yr. Qualifications: elementary school education with 2 years experience in painting trade. Buildings and Grounds. Deadline 6/29/79.

RESIDENCE HALL COORDINATOR--\$673 per month plus furnished apartment. College graduate with major in social sciences or any Bachelor's degree and 1 year experience in directly related residence hall management or counseling. Residence Hall Life. Deadline 6/28/79.

CAMPUS POLICE OFFICER--\$10,512. High school graduate plus 2 years

TV SYSTEMS ENGINEER A--\$12,000. High school graduate, 4 years experience in work with maintenance, installation, and repair of broadcast quality TV production, recording, and transmission equipment. Specialized technical training and education related to the work may substitute for the required experience and high school education on an equal time basis. Audio/Visual. Deadline 7/18/79.

COLLEGE HOSTESS C--Resident director for Asia House--Temporary 9 month appointment. \$533/mo. plus apartment and utilities. High school graduate plus experience involving public contact and work with young people, preferably in group activities; knowledge of principles of student counseling and of the practices of good housekeeping. Asia House. Deadline 7/31/79.

Ash Lawn Sponsors 'Opera'

Ash Lawn, in conjunction with the College and a grant award from the Virginia Foundation for the Humanities and Public Policy, is sponsoring its second summer concert season during the month of July. One eighteenth-century comic opera has been performed to illustrate Our Musical Legacy, Music in the Time of James Monroe and another is scheduled for this weekend.

The season's first performance, John Gay's *The Beggar's Opera*, was presented on the lawn the evenings of July 3-5.

The Ash Lawn production of *The Beggar's Opera* is an encore presentation of the 1978 Summer Concert series. The original Ash Lawn cast returned with Robert Vaughan as Macheath, Sara Seidman as Polly, Carol Taylor Edlich as Lucy, Frederick Hall Schmidt and Amanda Casberg as Mr. and Mrs. Peachum, David Little as Lockit, and John Pfaltz as the beggar and constable.

Direction was by Lois Garren and Carol Taylor Edlich; props and scenery, Nancy Walsh Manes; and costumes, Jean Greer. Stefani Walens is the musical director; Yvaine Duisit, the accompanist.

Milos Velimirovic, Professor of Music at the University of Virginia, and Priscilla Cartelyon Little, Project Director, introduce *The Beggar's Opera* and lead an informal discussion following the performance.

Ash Lawn's second musical presen-

tation will be *La Serva Padrona (The Maid as Mistress)* the evenings of July 13, 14, and 15. For bus reservations or more information, call Ash Lawn during business hours at (804) 293-9539.

Limited seating is available, but guests are urged to bring their own chairs or blankets (and perhaps a picnic for an early dinner on the lawn). General admission is \$1.50; children under 10 are admitted free.

CW Jobs Open

ABSTRACTER: Must have typing skills, experience using primary sources, ability to read 17th and 18th-century handwriting; accuracy and steady output mandatory. Call Kevin Kelly, CW Research, 229-1000 Ext. 2279. (8/7)

REFERENCE CLERK: Must have proven ability to organize and maintain accurate records; experience with historical data desirable. Evidence of steady output and productivity required. Call Kevin Kelly, CW Research, 229-1000 Ext. 2279. (8/7)

RECORDS ABSTRACTERS AND REFERENCE CLERKS in CW Research Department. August 1, 1979 - July 31, 1982 (3-yr. federal grant). Mon.-Fri., 8:30-5:00. \$3.85/hr. Regular positions with full CW benefits. Preference will go to candidates who can work 37.5 hrs./wk., but 25-30 hrs./wk. acceptable. 3-month trial period (at full pay) before employment confirmed. Prefer candidates who have had college history courses. Call Kevin Kelly, CW Research, 229-1000 Ext. 2279. (8/7)

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can be in assisting the archaeologist.

Students will also look into American material culture from the 17th century to the present day, focusing on such varied topics as music, architecture and foods. Instruction in conservation techniques will also be part of the program.

"If we feel students have not had sufficient field experience, we will also require them to enroll in our Summer Field School," said Sutlive. This year the school was held at Shirley Plantation. Interdisciplinary electives involving related fields such as history and fine arts will also be part of the program.

Norman Barka, currently president of the National Society for Historical Archaeologists and professor of anthropology, will be director of the new master's program. Barka has headed archaeological projects throughout the state and recently completed the excavation of the kilns of the Poor Potter of Yorktown, which is regarded as a major contribution to scholars studying the early colonial period. Several years ago, Barka and Dr. Ben McCary, professor emeritus of modern languages at the College, received a four-year grant from the National Science Foundation to explore Indian life along the Chickahominy River. Artifacts from this major project, now stored at the College, will be

available to students in the program.

The anthropology department will acquire one new faculty member this fall to assist with the master's program. He is Edwin S. Dethlefsen, who comes to William and Mary from Franklin Pierce College, where he has been professor of anthropology since 1973.

Dethlefsen's archaeological interests range from New England, where he undertook an analysis of colonial skeletal material, to Bermuda, where he did underwater studies of wrecked 17th century Spanish vessels. He has co-authored several papers with James F. Deetz, who was visiting professor of anthropology at the College for the 1976-1977 academic year under the Eminent Scholars Program. Deetz came from Brown University and was also assistant director of Plimoth Plantation in Plymouth, Massachusetts.

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Barbara Ball, editor Publications Office, production News, photographs and advertisements should be sent to the News Office, 308 Old Rogers Hall, Ext. 4331, 4371.

The deadline for all submissions is Wednesday at 5 p.m. for publication the following Tuesday.