

# William and Mary News

## Welcome Back Mr. Ford



### Summing Up

#### Student Association Course and Professor Evaluation Staff Positions

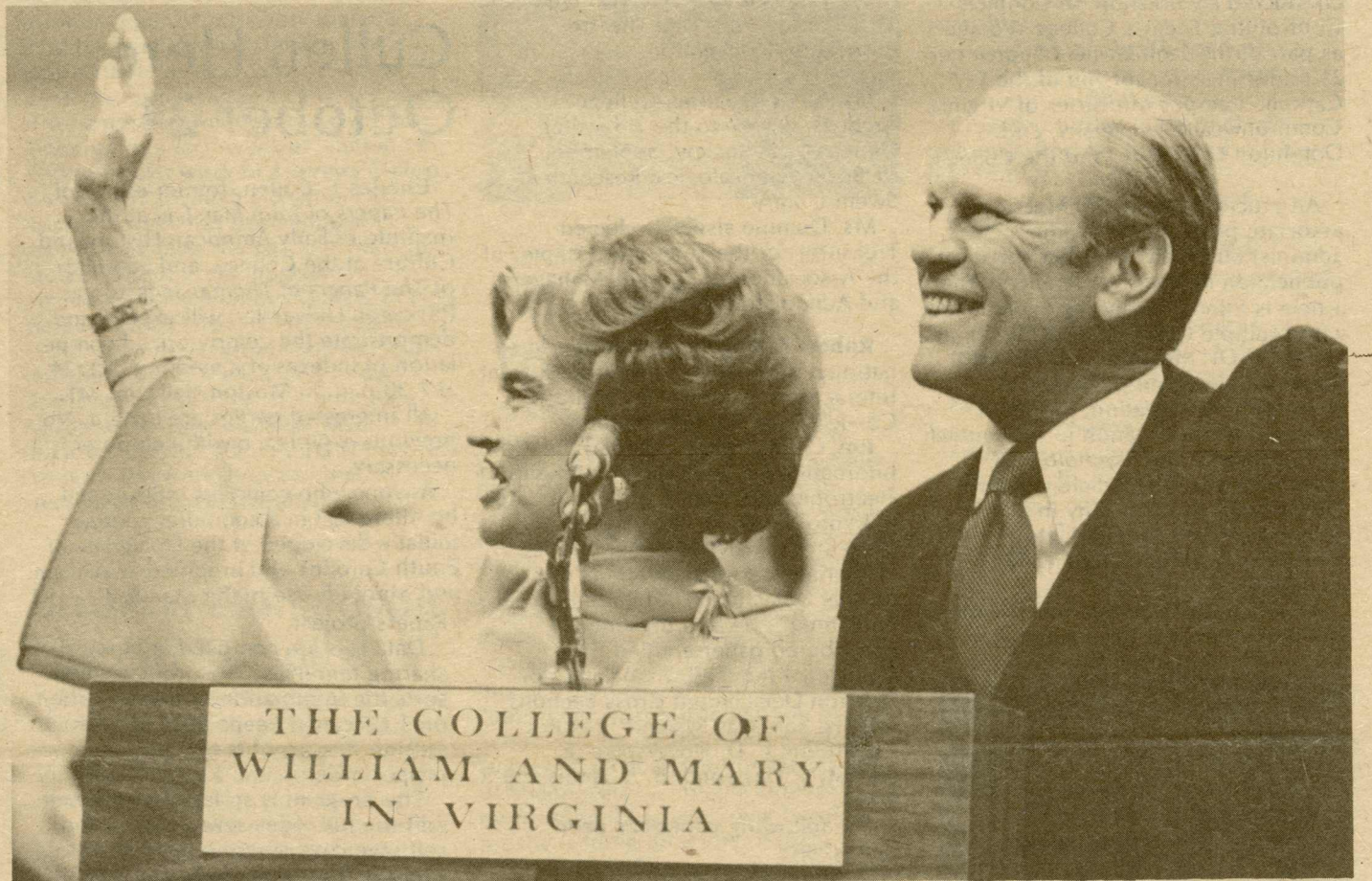
A staff of 50 - 75 students is currently being organized for this semester's Course and Professor Evaluation. Students will be selected as layout, advertising, computer, and printing editors. Two staff editors will be selected for each school or department, and will be responsible for editing evaluation comments of the department (majors are encouraged to help evaluate their own department). Editors will be selected by October 15, and all staff positions will be filled by October 22. To apply, leave your name and phone number with the SA office ext. 4350, 1-5 p.m. weekdays, or contact Bob Lacy, Director at 220-2684.

#### Response Sought

Copies of the Report of the Ad Hoc Committee to Review the Undergraduate Curriculum are now available in Dean Edwards' office for review. Written responses from students are welcomed and should be sent to the chairman of the Education Policy Committee, J.N. McCord, Jr., before Friday, Oct. 26.

#### Charleston Trip

The Fine Arts Society is sponsoring a trip to Charleston, S.C., the weekend of November 2-4. This is open to ALL members of the college community on a first come basis. Total cost of the weekend in historic downtown Charleston is \$45.00 which covers transportation and lodging. A non-refundable \$28 deposit is due by Thursday, Oct. 18. More information and registration forms are available at the Fine Arts office on the second floor of Andrews Hall or call Linda Rives at ext. 4288.



The last time Gerald R. Ford was on campus was Oct. 22, 1976 when he debated Jimmy Carter in Phi Beta Kappa Memorial Hall in the last of three historic debates. Sponsored by the League of Women Voters, just prior to the November election. Tomorrow Mr. Ford will return under much less pressure to spend a day with students. He will give a public address tomorrow evening in William and Mary Hall at 8 p.m. as part of the current Speakers Forum. Admission is \$1.50 for students and \$2 for the general public in advance; \$2 and \$2.50 at the door.

#### Conference Oct. 19

## Business Leaders Look Ahead to Eighties

What will happen to the federal budget during the eighties?

How will consumers react to the current recession?

Will the tourists visiting Virginia five years from now be a "different breed" from the traveler coming to the Old Dominion today?

These and many other questions will be addressed Oct. 19 at a special conference called "Entering the Eighties: The Economic Outlook for the United States and Virginia." The day-long conference, which is expected to attract leaders from a variety of businesses and government agencies, is being sponsored by the School of Business Administration at the College of William and Mary. It will be held from 8 a.m. to 4:30 p.m. at the Colonial Williamsburg Conference Center.

Albert H. Cox, Jr., president of Merrill Lynch Economics and one of the nation's most successful economic forecasters, will deliver the keynote address focusing on an economic overview of the United States. Cox, who formerly served as a special assistant to the Chairman of the President's Council of Economic Advisors, will address a number of key economic issues, including runaway inflation, the deepening recession, rising interest rates and unemployment problems.

During the morning session, experts will focus on the economic outlook for

the nation as a whole. Rudolph G. Penner, director of tax policy studies for the American Enterprise Institute for Public Policy Research in Washington, D.C., will evaluate the future directions the federal government may take in its efforts to combat economic problems. He will suggest longterm changes in the federal budget and discuss federal, state and local relationships created through revenue sharing and block grant programs.

Robert C. Mooney, chief economist and manager of business planning for J.C. Penny Co. in New York, will talk about the future of the American consumer during the eighties. He will discuss how consumers may react to the current recession and how merchants may expect a "softening" in retail sales.

Morris Cohen, chief economist and director of Schroder, Naess and Thomas in New York, will focus on the game plan of the business sector during the next decade. Cohen, who also serves as professor of economics and finance at Long Island University, is a former editor of *Fortune* magazine.

Joel Darmstadter, senior fellow at Resources for the Future in Washington, D.C., will discuss the energy outlook for the eighties. An energy researcher and writer for 20 years, Darmstadter is recognized as one of the nation's most respected

experts on the longterm effects of energy shortages on the nation's economy.

The luncheon speaker, Joseph Alan Cope, manager of policy development and economics at Conoco Inc., will concentrate on the complex relationship between government and business. He will comment on the growing problems businesses face due to extensive government regulations.

The afternoon session will be devoted to the economy of Virginia. Leland E. Traywick, Chancellor Professor in William and Mary's Business School and editor of the Virginia Business Report, will summarize the short term outlook for the Old Dominion's economy. Marvin M. Stanley, Chessie Professor of Business Administration and member of the Governor's Council of Advisory Economists, will predict the long term future for the state business.

The final two programs will focus on tourism and the consumer in Virginia. Marshall E. Murdaugh, commissioner of the Virginia State Travel Service, will discuss the changing characteristics of tourists during the eighties, and how much of an increase or decrease in tourism Virginia might expect if business conditions change. Donald J. Messmer, associate professor, business administration and president of mid-

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# Newsmakers

**David Porush**, assistant professor of English, has been invited to serve as an advisory board member for the *New Virginia Review*, an annual anthology of works by Virginia artists funded by the Virginia Commission for the Arts.

The October newsletter of the *Review* includes Porush's collection of fiction entitled *Rope Dances*.

Clinical psychologists **Patricia Ondercin** and **Miriam Cardi**, of the Center for Psychological Services, conducted a workshop on Conflicts Confronting Today's College Women as part of the seminar held September 23 under the sponsorship of the Catholic Campus Ministries of Virginia Commonwealth University, Old Dominion University, and the College.

An article by **Donald J. Messmer**, associate professor of business administration, has been accepted for publication in *Decision Sciences*. The article is titled: "Analyzing Experiments with Multiple Criteria." In addition, an article by Dr. Messmer and **Robert J. Solomon**, associate professor of business administration, has been accepted for publication in the *Journal of Educational and Psychological Measurements*. This article is titled: "Differential Predictability in a Selection Model for Graduate Students: Implications for Validity Testing."

An article by Messmer and Solomon, has been accepted for presentation and publication in the *Proceedings of the Tenth Annual Meeting of the American Institute of Decision Sciences*, to meet in New Orleans, November 19-21. Their article is titled: "Implications of the Bakke Decision in Implementing Affirmative Action Programs: A Decision Model."

The current issue of *SAB*, the quarterly publication of the South Atlantic Modern Language Association, contains a review by **Carl Dolmetsch** of Richard Beale Davis's *Intellectual Life in the Colonial South, 1585-1763* (3 vols., Tennessee, 1978), the National Book Award winner for history in 1978.

**Gary A. Kreps**, associate professor of sociology, and **Vernon Edmonds**, professor of sociology, recently attended the national meetings of the American Sociological Association in Boston. Kreps served as organizer and president of the session on disaster research and planning. He was recently appointed a member of the Panel on Nuclear Reactor Crisis Management of the National Academy of Public Administration. The panel's work is being supported by the Nuclear Regulatory Commission, and held its first meeting September 10-11 in Washington, D.C.

**Leonard Schifrin**, professor of economics, spoke on "Productivity in the Provision of Health Care: The Microeconomic View" at the Riverside Hospital System Management Conference, Walter Reed Memorial Hospital, in Gloucester, Sept. 13.

Schifrin's prepared statement "The Promotion and Use of Psychotropic Drugs" and his testimony before the Committee appear in *Abuse of Dangerous Licit and Illicit Drugs--Psychotropics, Phencyclidine (PCP), and Talwin*. Hearings before the Select Committee on Narcotics Abuse and Control, U.S. House of Representatives, 1979, U.S. Government Printing Office. The published hearings were held in 1978.

**Ruth K. Mulliken**, professor of education, was keynote speaker at the District II meeting of the Virginia Education Association in Bristol, Va., Sept. 28. Her topic was "One Day at a Time."

**Bruce A. McConachie**, assistant professor of theatre and speech, recently chaired a panel on "Theatre for Working-Class Audiences in the U.S." and delivered a paper entitled "Bowery Melodrama and Working-Class Values in Pre-Civil War New York" at the American Theatre Association convention.

**Ms. Kay J. Domine**, College Archivist, spoke to the Tidewater Genealogical Society, September 15, 1979, on "Genealogical Research at Swem Library."

Ms. Domine also was elected Treasurer for the Tidewater Chapter of the Association of Records Managers and Administrators.

**Robert T. Siegel** attended the International Workshop on Neutral Current Interactions in Atoms at Carghese, Corsica, from September 10-15.

**Roy L. Champion** attended the XIth International Conference on Physics of Electronic and Atomic Collisions held in Kyoto, Japan, in August. He presented an invited paper entitled "Experimental Measurements of Collisional Detachment for Energies near Threshold"; he also presented a contributed paper entitled "The Collisional Induced Dissociation of Electron Detachment Cross Sections for UF<sub>6</sub> Rare Gas Systems" (by R. L. Champion, L. D. Doverspike, E. Herbst, S. Haywood, B. K. Annis and S. Datz).

The following paper has been published:

Differential Cross Sections for Collisions of Negative Halogen Ions and Alkali Atoms.

C. deVreugd, R. W. Wijnaendts van Resandt, J. Los, Barry T. Smith and R.L. Champion

Chemical Physics 42, 305 (1979).

## Royster Wins Rockefeller Award

Charles Royster, an assistant professor of history at the College from 1977 to 1979, has been awarded the first annual John D. Rockefeller III award for his book manuscript "A Revolutionary People at War: The Continental Army and American Character, 1775-1783."

The award, consisting of a certificate and a check for \$1,000, was presented to Royster at a conference of the Great American Achievements Program, which is sponsored by the Bicentennial Council of the Thirteen Original States Fund, held at Saratoga Springs and Albany, N.Y., Sept. 16, 17.

In this first competition for the Rockefeller Award, books published during the past three years or currently in preparation were eligible. Of the two awards given, Royster's was the winner in the junior scholar category. The winning books were chosen for best reflecting the values, ideals and principles of the era of the American Revolution (1763 to 1789).

"A Revolutionary People at War" will be published in March by the University of North Carolina Press for the Institute of Early American History and Culture. The Institute is sponsored jointly by the College and the Colonial Williamsburg Foundation. From 1977 to 1979 Royster was a post-doctoral fellow at the Institute. "A Revolutionary

**Elmer Schaefer**, associate professor of law, has been invited to present a short paper discussing the thesis of his article entitled "Uncertainty and the Law of Damages" at the annual meeting of the Remedies Section of the Association of American Law Schools, January 3-5 in Phoenix. Schaefer's article originally appeared in the *William and Mary Law Review* (Vol. 19).

## Cullen Here October 24

Charles T. Cullen, former editor of *The Papers of John Marshall* at the Institute of Early American History and Culture at the College, and co-editor of *The Papers of Thomas Jefferson* at Princeton University, will explain and demonstrate the computerized compilation of indexes at a meeting Oct. 24 at 7:30 p.m. in Morton Hall, rm. 341.

All interested parties are invited. No previous experience with computer is necessary.

Anyone who compiles indexes will be interested in a computer routine initially developed at the University of South Carolina and modified at William and Mary for use in the Marshall Papers project.

Data sets are compiled at time-sharing terminals. The program then sorts the information normally written on 3 x 5 cards, keeps track of sub-entries, and reprints the information in proper order.

The program is so fast that one can edit the full index several times and still save days over the hand-sorting process. The program has additional application for keeping track of virtually any information normally stored on hand-written cards.

The meeting is sponsored jointly by the history department and the Institute.

**Ruth K. Mulliken**, professor of education, will be conducting a series of three workshops for the Wise County School Division, Oct. 12, 13. Her workshops will focus on teacher evaluation of students. Dr. Mulliken, will conduct workshops for the Industrial and Commercial Ministries in Parkersburg, W.Va., Oct. 15, 16. Her workshops will deal with stress and the problems.

**Robert B. Bloom**, associate professor of education, has been invited to address parents of learning disabled children at the conference, Learning Disabilities--A Family Affair, November 10 in Richmond. Professor Bloom will speak on the topic, "Social-Emotional Problems of Learning Disabled Children." The conference is sponsored by the Virginia Association for Children with Learning Disabilities.

**Edwin Dethlefsen**, professor of anthropology is author of an essay entitled "Reason, Power and Species: The Transient Roles of 'Love' and 'Right'," which appear in the *Anthropology and Humanism Quarterly*, Vol. 4, June/Sept. '79.

Dethlefsen is also appearing in a symposium on Historical Demography at the annual meeting of the American Society for Ethnohistory at SUNY-Albany, October 11-14, where he will present a paper entitled "Archaeology, Ethnohistory and Population in A Colonial Microcosm: Problems For An Interdisciplinary Research Project."

**C. Richard Terman**, professor of biology and **Eric L. Bradley**, associate professor of biology, presented a paper entitled "Behavioral and Endocrinological Aspects of Small Mammal Population Regulation" at the meeting of the Virginia Academy of Sciences. This was part of a Symposium entitled "Vertebrate Population Ecology - Status of Work in Virginia" organized by Terman. They also presented a paper entitled "A Test of the Production by Asymptotic Laboratory Populations of Urine-Borne Pheromones Accelerating or Inhibiting Sexual Maturation in Young Prairie Deermice" at the annual meeting of the Animal Behavior Society at Tulane University.

**Donna L. Lombardo** and Terman presented a paper entitled "The Effect of the Social Environment on Sexual Maturation of Female Deermice (*Peromyscus maniculatus bairdii*)" at the annual meeting of the Virginia Academy of Science.

C. Terman also presented an invited paper entitled "Behavior, Density and Regulation of Laboratory Populations of Prairie Deermice (*Peromyscus maniculatus bairdii*)" at the International Ethological Conference at the University of British Columbia in August.

## Over \$40,000 Received in Grants

Research grants totalling more than \$40,000 have been received by three faculty members.

Herbert Funsten, professor of physics, has received \$30,000 from the National Science Foundation for research into pion reactions on nuclei using in-beam gamma ray spectroscopy.

Trevor Hill, professor of chemistry, will investigate chemical intermediaries

from petroleum with a \$8,500 award from the Mobil Chemical Company.

Norman Barka, professor of anthropology, has been awarded \$5,539 from the National Park Service for conservation of archaeological artifacts at the Colonial National Historical Park. His work will include preservation treatment for 50 brass, iron and leather artifacts in the colonial artifact collection.

## Kiln Workshop by Sadow Set

The fine arts department will sponsor a three-day kiln building workshop this week with Harvey Sadow, ceramics artist and educator, 10-5 p.m. daily, Wednesday, October 17, through Friday, October 19, at the department ceramics studio in the old power plant building behind the College Bookstore.

Sadow received his B.A. from Knox College in Illinois and his M.F.A. from the University of Iowa. He has taught at the University of Wisconsin in Whitewater and is presently teaching at

Montgomery College in Maryland. He has designed and built many kilns, including a sophisticated car-type raku kiln which he will build for the College. The kiln has several advantages over conventional kilns: it is safer, more versatile, and far more fuel efficient than most kilns currently in use in this country.

Sadow's kiln will take three days to construct. Following construction he will take the kiln through its first firing using a special liquid draw propane burner system, which he also designed. Participants in the workshop will gain practical experience in kiln construction, design, and the use of various types of refractory materials and fuels, and will also have the opportunity to discuss with Sadow his aesthetic concerns as a ceramics artist. The workshop will culminate with the opening of a four-week exhibition of Sadow's raku work in Andrews Gallery, October 19 through November 14. Sadow's work has been shown extensively over the past ten years in noted galleries and museums, including the Columbus Gallery of Fine Arts and the Delaware Art Museum.

An opening reception will be held for the artist at the Gallery, Friday evening, October 19, at 7 p.m. All students, faculty and interested members of the community are invited to both the workshop and the reception to meet the artist.



Bitá

## Lili Bitá to Perform

Medea, Lysistrata and Electra are coming to Williamsburg -- all in the person of Lili Bitá, the only classically-trained Greek actress currently in residence in the United States. Miss Bitá will be performing her one-woman show, "The Greek Woman Through the Ages: From Helen of Troy to the Present," October 18 at 8:15 p.m. at Phi Beta Kappa Memorial Hall.

A native of the Island of Zante, Miss Bitá is a graduate of the Greek Conservatory of Music and the Athens School of Drama and holds a Master's Degree in Drama from the University of Miami. After a notable career of performing the great Greek heroines for the leading directors of that country, Miss Bitá performed in Rome and Munich before settling in the United States. In this country, she has taught at several universities and conducted workshops in the art and technique of classical drama as well as appearing on television, radio and stage.

Miss Bitá is also a poet, novelist and playwright and will perform some of her own material in her one-woman show. "The Greek Woman Through the Ages" is a celebration of the classic Greek heroines in song, dance and drama. Some of the features of her program include poetry by Sappho and monologues from Euripides, Aeschylus and Sophocles.

Lili Bitá's visit is a feature of the William and Mary Theatre's fifty-fourth season. Other attractions will include the three William and Mary Theatre productions: Ibsen's "The Wild Duck" (November 14-17), Shakespeare's "Measure for Measure" (February 20-23) and Anouilh's "The Waltz of the Toreadors" (April 9-12), as well as the visiting road company of the Broadway hit "Ain't Misbehavin'" on February 25. For ticket information, call ext. 4272.

## Computer Scientist Coming Friday

Hanan Samet of the Department of Computer Science, University of Maryland at College Park, will speak on "Compiler Testing," Friday at 3 p.m. in Jones Hall 102 as part of the mathematics and computer science colloquium series.

Coffee will be served from 2:30 to 3 p.m.

Samet will discuss how the validity of a formalism, used to prove that programs written in a higher level language are correctly translated to assembly language can be demonstrated.

This work involves the identification of critical semantic properties of the language and their interrelationship to the instruction repertoire of the computer executing these problems. A primary use of the system is as a post-optimization step in code generation as well as a compiler debugger.

## Info. Sessions

Information sessions on a number of extramural programs, including study abroad, have been planned throughout the semester.

The programs on study abroad will be held Oct. 17 at 3:30 p.m. in JB 305; Oct. 22 at 3:30 p.m. in JB 310; and Nov. 20 in JB 305. The first meeting on October 17 will emphasize programs at British universities.

Sessions on the Cambridge Summer Study Abroad will open with an evening session Oct. 18 at 7:30 p.m. in Millington Auditorium. There will be a slide show and discussion of last year's program by students and faculty. Faculty members participating in the upcoming program will also be present. Other meetings on the Cambridge program will be held Oct. 23 at 4 p.m. in Small 113 and Nov. 8 at 8 p.m. at Project Plus.

Two meetings are scheduled on the new Venture Program: Oct. 26 at 3:30 p.m. in JB 305 and Nov. 14 at 3:30 p.m., also in JB 305.

Internships will be discussed at sessions Oct. 17 at 3:30 p.m., JB 305; Nov. 5 at 3:30 p.m. in JB 310; and Nov. 30 at 3:30 p.m. in JB 305.

An informational session on the junior year and summer study program at Montpellier, France, will be held Nov. 14 at 7 p.m. at the French House.

Applications for the Junior Year in the Philippines Program are now available in Dean Healey's office and students should get in touch with either Dean Healey or Vinson Sutlive, chairman of the department of anthropology, Washington 120, if they are interested in the program.

Students interested in the Japan-America Society program for overseas study should also contact Dean Healey for details. Deadline for submitting applications is Dec. 15.

## Birdena Donaldson Dies in Hospital

Miss Birdena E. Donaldson, Dean of Women at the College from 1956 until her retirement in 1973, died Saturday in Williamsburg Community Hospital after a long illness.

A funeral service was held yesterday at noon in the Wren Chapel with the Rev. Willetta Heising of St. Stephen's Lutheran Church officiating. Burial was in Cedar Grove Cemetery.

Miss Donaldson was a native of Washington, Ind. She received her undergraduate degree from Franklin College in Indiana, an AM degree from Northwestern University and her Ed.D. at Columbia University. She was also a graduate of Lady Margaret Hall at Oxford, England.

She served as a professor at Brenau College in Georgia, 1928-29; was Dean of Women and professor at Doane College, Nebraska, 1930-1940; Dean of Women and professor at Kalamazoo College, Mich., 1940-1950; and Dean of Women at Winthrop College, S.C., 1952-56.

She was a member of The Daughters of American Colonists, Daughters of Colonial Wars, Daughters of the American Revolution and the American History Association, and served as national vice president of Alpha Lambda Delta and as state president of The American Association of University Women.

She was also a member of Pi Gamma Mu, Pi Lambda Theta, Kappa Delta Pi, Mortar Board and the Cardinal Key.

## Change Noted for Ed. Majors

There has been a change in the program for those students who plan to become certified to teach in secondary schools. This change is reflected in the current college catalog; however, some students may not be aware of how the change will affect them.

Students enrolled in the professional semester will take the following courses in the fall or spring semesters:

Ed. 303-Instructional Methods & Materials-3  
Ed. 402-Supervised Teaching-7  
Ed. 410-Use of Media in Instruction-1  
Ed. 412-Classroom Testing & Evaluation-1

Students who are currently juniors should enroll in Ed. 310-Theoretical Inquiry and Education, and Ed. 320-

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## Schedule

### Fall Break

#### Commons/Wigwam

Regular hours, regular services. Meal cards will be honored, no extra charge.

#### Student Residences

All open and operating.

#### Student Bus Service

Regular hours, regular service on Saturday and Sunday. On Monday and Tuesday the "Loop Run" (weekend and night route) will operate. This schedule change is noted in the bus schedule pamphlet.

#### Student Health Services

Regular hours, regular services.

#### Bookstore

Closed Saturday for annual fall clean-up. Regular hours and services on Monday and Tuesday.

#### Campus Center Desk

Open normal hours.

#### William and Mary Hall

Closed after 5 p.m. on Monday and Tuesday.

#### Psychological Services

Regular hours, regular services.

#### Business Offices

Regular hours, regular services.

#### Swem Library

Friday, 8 - 5 p.m.

Saturday, 9 - 6 p.m.

Sunday, 1 - 5 p.m.

Monday, 8 - 5 p.m.

Tuesday, 8 - midnight

#### Adair Pool

Closed Friday through Tuesday.



Allred

## Allred to Speak

John C. Allred, professor of physics at Rice University and visiting scientist at Los Alamos Scientific Laboratory, will present the weekly colloquium at the Department of Physics on Friday at 4 p.m. in 109 Small.

Allred, former Vice President and Dean at Rice, has chosen a topic in economics, "Entropic Analysis and Rational Economic Strategy." In his theory, which applies some of the aspects of physical thermodynamics to economic planning, Allred describes how the economic process consists in part of changes of quality, form, and structure of matter and energy. An old concept in physics, entropy quantifies naturally these properties of matter and energy. Entropic analysis, the quantitative evaluation of entropic changes in these properties, may therefore improve our understanding of the economic process to the extent that matter and energy are components of it.

# New Dance Teacher Develops Apprentice Program

By Karen Smith

Women's Sports Information Director

Shades of light gleam on the hardwood floor of Adair's dance studio as shadowed forms leap, dip and turn. The dancer's leotards form a sea of color, from bright pink and yellow to darker hues.

At the front of the room a slender black woman in solid black tights moves with the grace of a cat to the piano's lyrical beat.

"Try to keep the hips square, yah, heels on the floor," she says in a sing-song voice. "And a one (click) two (click) three (click) four," she chants stopping her movements to glide among the pupils, grasping a knee and straightening a foot here and there.

The teacher is Martina Young, 24, a new addition to William and Mary's dance faculty. This day she was busy instructing an advanced dance class, but Young also teaches elementary level classes and is the chief developer of a new Apprentice Group to Orchesis - the College's performing dance group.

A native of Los Angeles, Young augments William and Mary's New York trained faculty members, Carol Sherman and Shirley Roby, with a West Coast dance orientation of considerable experience.

The expressiveness with which Young moves her body leaves an impression of skilled ease, perhaps because dance has been a formative force in her life from a very early age.

"I started walking at eight months and I enjoyed moving," Young recalls. "The pediatrician suggested to my parents that I try dance lessons."

That doctor's advice launched her on a career which began in nursery school and progressed throughout her early years resulting in a choreographed ballet at the tender age of twelve.

Between thirteen and eighteen, Young studied with Carmelita Marracci, who is regarded as the top name in ballet on the West Coast. Although a difficult woman to work with, Young says Marracci gave her the "breath of my movement."

After graduating from high school she was asked to perform professionally with the Inner City Repertory Dance Company, headed by Donald McKayle.

McKayle is a noted choreographer both nationally and internationally for his modern ballets and Broadway musicals. It was Young's first experience with modern dance since she had been tutored in the classical-ballet styles, but she soon established herself as a performer and was named Dance Captain.

Towards the end of her involvement with Inner City Young reached a turning point in her life. During a benefit concert she came down from a leap and felt her whole knee give way, wrenching the cartilage and ligaments.

While a painful experience, Young says the injury provided her with opportunities in production and choreography that she otherwise would not have explored so early in her career. She became the stage manager and assistant choreographer for the William Couser Dance Company, a group geared toward the black experience and black dance.

In order to renew her strength, Young turned her large apartment into a studio complete with mirrors and a bar. She worked out everyday until the summer of 1976 when she was ready to go back to professional dancing.

With an improved knee, Young joined McKayle as a performer and assistant choreographer for the

Batsheva Dance Company in Israel. While abroad she experienced one of the highlights of her career by performing in the International Dance Festival during the United States Bicentennial Celebration.

Returning to America, Young was accepted as a scholarship student at the California Institute of the Arts, popularly referred to as the "Julliard of the West." Before receiving her B.F.A. in 1978, she reinjured her knee during a rehearsal for the Diana Ross Television special.

Once again the knee has been rehabilitated and Young now feels she is in her best shape ever to continue her career in dance. Teaching at William and Mary is providing an important opportunity to work with students who are "multi-talented, not just dancers," according to Young.

The Apprentice Group's purpose is to "bridge the inherent division in dance between technical ability and creative ability," she says. "The Apprentice Group provides a creative outlet for those students whose technical ability limits them from dancing with Orchesis."

In the future Young hopes to embody all of her experiences in choreography, teaching and performance with one goal to perform a duet with a male choreographer-teacher.

Possessing a creative mind which extends beyond dance into writing and drawing, Young truly embodies art as a "lifestyle." To her, "Art is seeing a purpose and a quality in all things. The biggest art form is life, and we are all artists in creating our own events."



Martina Young with student

Next Chance Oct. 18

## Graves Gives Ear to Student Views

Dr. Graves' informal open house plan which offers students an opportunity to chat with him about anything they wish, is in its second year and working well.

Students have stopped by, said Graves, to talk about a wide range of topics and give their opinions and advice on College programs. Sometimes individuals come representing campus organizations, he said, more often they come alone.

Some callers he said, have come by to talk about their concerns about Cary Field or the grading system. "We believe our grading system is correct," said Graves, "but at the same time we don't want to penalize students." Graves said he has shared the students' concerns with Jack Edwards, Dean of the Faculty of Arts and Sciences.

He has similarly talked with Dean W. Sam Sadler and shared with him students' thoughts and suggestions about discipline policies.

"Students often have very creative ideas about addressing problems that we have been trying to address for a long time," said Graves.

Graves said he feels the program is going well in terms of format. Students do not need an appointment. They check in with one of his secretaries and she keeps a check on the time to see that students do not go over the 10 minute limit if others are waiting. If, however, there is no one waiting and the caller has a pressing problem Graves will give that student the option of extra time.

Graves gets repeaters, sometimes with an update on a previous issue,

sometimes with a view on a new issue.

The program has many pluses for the President. He acknowledges that with the demands of his office, it is very difficult for him to stay in touch with students and the open house gives him that opportunity.

"Students have changed a great deal since I came in 1971 and these informal meetings give me a chance to keep abreast of student hopes, expectations and concerns," said Graves. He added that he also uses these chats to meet students and find nominees to serve as President's Aides.

Not all of the President's callers have a burning issue they want to discuss with him. Often students come by just to make a courtesy call. One student said he felt if he was going to spend four years on campus he wanted to stop by and meet the President of the College.

Is the President ever stumped by questions from callers? Many times, he admits.

The next opportunity for students to chat with the President is Oct. 18 from 2-3 p.m. at his office in Ewell Hall.

## Swindler's Book Going to Russia

A Marshall-Wythe law professor's book on the American constitution will presumably be in the library of the supreme court of the Soviet Union, as members of a visiting group of Russian jurists are presented copies this week.

Autographed by Chief Justice Warren E. Burger and William F. Swindler, John Marshall Professor of Law, Emeritus, at the College, the copies of the volume, *The Constitution and Chief Justice Marshall*, will be presented during a visit to the Supreme Court in Washington. Lev Nikolayevich Smirnov, chairman of the supreme court of the U.S.S.R., assistant chairman T. V. Kochtekov, and R. K. Brize, a member of the same court, are among Soviet jurists

returning a visit by Burger and other American jurists to the Soviet Union in 1977.

The volume was published last year as a background reference to accompany the documentary film series "Equal Justice Under Law," commissioned by the Judicial Conference of the United States. Last January, Dr. Swindler was invited by the American Embassy in London to lead discussions of the films at a special showing to British jurists, lawyers and legal educators. Lord Denning, master of the rolls and the ranking judicial officer in England, is reviewing the book for a leading British law journal.

### Free Language Courses

The International Circle of William and Mary will be offering free language courses for the fall and spring semesters.

The following languages will be offered: Philippino, Italian, English, Spanish and Hindi.

Students interested in enrolling should contact any of the following: Dr. Mario Zamora, ext. 4341; Dorian Baroni, ext. 4567; Sergio Galvis, ext. 4308.

# Alumni Will Receive Medallion at Homecoming

Four alumni whose backgrounds represent an impressive record of accomplishment and service to the College will receive the Alumni Medallion at Homecoming Weekend Oct. 19-20.

The Medallion, the highest honor given by the Society of the Alumni, will be conferred on Dr. Lee B. Todd, a 1927 graduate from Quinwood, W. Va.; Ernest W. Goodrich, a 1935 graduate and former rector of the Board of Visitors from Surry, Va.; S. Warne Robinson, a 1937 graduate serving as chairman of G. C. Murphy from Pittsburgh; and Colin R. Davis, a 1950 alumnus and Board of Visitors member from Suffolk, Va.

Dr. Todd, the former director of Public Health Services in Newport News, is listed in a variety of "who's who" publications, including Community Leaders of America and the 2000 Men of Achievement. He is a member of the William and Mary Athletic Hall of Fame and co-founder of the Order of the White Jacket, of which he served as president from 1976-1978. Dr. Todd is a member of the

President's Council and provides an annual athletic scholarship to the College in honor of his brother, the late Dr. John B. Todd. Dr. Todd continues to practice medicine in Quinwood.

Goodrich served as rector of the Board of Visitors from 1970 to 1972 and as vice rector from 1968 to 1970. He is a former member of the Board of Directors of the Society of the Alumni and has served the Society in a number of capacities. He is also past president of the Law School Alumni Association.

Goodrich served as Commonwealth Attorney for Surry County from 1940 to 1942 and from 1964 to 1975. Among the many offices he has held are chairman of the Virginia Commonwealth Attorneys Association, delegate to the 1960 Democratic National Convention and president of the Bank of Surry County. He is a life trustee of the William and Mary Endowment Association. His two daughters are both graduates of William and Mary.

Robinson is chairman of the board and chief executive officer of one of

the nation's largest retail firms, the G. C. Murphy Co., which has 535 stores in 24 states and the District of Columbia. A trustee of the Endowment Association and a member of the National Development Council for the Campaign for the College, Robinson is a director of the School of Business Administration Sponsors and participated in "Meet the Presidents Day" at the School of Business Administration in February. His company established the J. S. Mack Professorship in Retailing, honoring the co-founder of G. C. Murphy, with a \$100,000 gift in 1978.

Davis, a member of the Board of Visitors and the only four-term president in the history of the Society of the Alumni (1971-1975), is vice president, general manager and a director of Ferguson Manufacturing Co. of Suffolk. A former board member of the Athletic Educational Foundation, he was elected to the William and Mary Athletic Hall of Fame in 1975. He is a member of the Order of the White Jacket, and he has served in a number of civic capacities within

the Suffolk community.

Davis is married to the former Elizabeth Sue Hines, a 1950 graduate of the College. Both their son, Colin R. Davis, Jr., and their daughter, Mallory Ann Davis, are alumni of the College. Davis' brother Robert is a 1953 alumnus.

The election of Todd, Goodrich, Robinson, and Davis brings to just 162 the number of alumni of the College who have been awarded the Alumni Medallion for loyalty and service since its inception in 1933 -- out of a known alumni body of more than 32,000.

## Oktoberfest October 17

The Shamrock System will present Bierstube Oktoberfest, Oct. 17 for campus diners. The dinner-time fest will include live music, special decorations and according to Mark Galea of Shamrock, a surprise feature. Menu for the evening follows:

Green Pea w/Ham and Potato Soup  
Sauerbraten w/Gingerbread Gravy,

Knockwurst  
Baked Cod w/Onion  
Potato Pancakes  
Hot Red Cabbage Bavarian w/Bacon  
Spinach from the Rhineland  
Sauerkraut  
Chilled German Potato Salad  
Relish Tray  
Tossed Salad w/Dressing  
Rye and Pumpernickel Bread  
Apple Strudel  
Black Forest Cake  
Beer, 25¢ extra, I.D. required

## Women's Club Plans Trip

The College Women's Club will sponsor a day trip to Surry County on Wednesday, November 7.

The trip will begin at 8:45 a.m. from the parking lot of Phi Beta Kappa Memorial Hall and will include tours of Bacon's Castle, Chippokes Plantation and Smith's Fort Plantation with lunch at the Surry House. Cars will be returning to the PBK parking lot around 3:30 p.m.

Price of the trip is \$3.50 per person, plus the cost of lunch.

For reservations and information those interested are asked to contact Mrs. Dorothy Healy, 229-7398.

Deadline for reservations is Saturday, October 13.

## Sale Set Sat.

The Classified Staff Association of the Library will hold a garage sale Saturday, Oct. 13 to raise funds to send three or four representatives to the paraprofessional caucus at the annual meeting of the Virginia Library Association (VLA) Nov. 8 at the Homestead in Hot Springs. Representatives who attend the meeting will report back to the CSA.

"By participating in meetings and workshops, classified staff members gain new perspectives on library issues, improve job-related skills, and have an opportunity to discuss common interests with library paraprofessionals throughout the state," said Jean Marie Peet, CSA chairperson.

The sale will be held from 9 a.m. to 4 p.m. at 118 Matoaka Court.

# Historians Are Making News in Publishing Circles

Historians are very much in the news lately.

W. Bruce Lincoln '60 a history major, is the author of a new book entitled "Nicholas I: Emperor and Autocrat of all the Russias."

Lincoln is associate professor of history at Northern Illinois University, and is also author of "Nikolai Miliutin: An Enlightened Russian Bureaucrat," and numerous articles on Imperial Russia.

Michael L. Nicholls, the first recipient of a Ph.D. in history in 1972, former visiting professor of history Larry Gerlach and James A. Dolph, are editors of a new book "Legacies of the American Revolution," which was reviewed recently by David Bernstein of California State University at Long

Beach in the Journal of Southern History.

Three students of former visiting professor Herbert Gutman have published articles from his seminars. Jane Townes has published "The Effect of Emancipation on Large Landholdings in Nelson and Goochland Counties, Va.," in the *Journal of Southern History*.

Ann Chapman writing in the *South Carolina Quarterly* discusses "The inadequacies of the 1848 Charleston census." Robert Barnes Delano, Jr., has published an article entitled "Free Blacks in Richmond County, Va.," in the *Northern Neck of Virginia Historical Magazine*.

One of the editors of a new textbook on Western Civilization being used in

the department this year, is Frank M. Turner '66, who received his doctorate in history from Yale University.

Janet E. Steele, who graduated in May with highest honors in history and is now in graduate school at Johns Hopkins, has been awarded the William Elbert Fraley Award.

The history department gives the award annually to the student who writes the best history honors thesis. Ms. Steele, also a member of Phi Beta Kappa, wrote her thesis on "Two Rebukes to the Modern World: The Southern Agrarian and Catholic Worker Movements in the 1930's," under the direction of James J. Thompson, Jr.

The Fraley Award, established in 1969, honors an alumnus and carries a stipend of \$500 which Ms. Steele plans to use for graduate study. She is studying American intellectual history under a scholarship from Johns Hopkins.

Nancy B. Shelton has been awarded the Richard Lee Morton Scholarship Award. This award is given to the history concentrator with the highest grade point average who combines the qualities of potential and character with academic excellence. This year the award included a gift of \$269.

The scholarship was initiated in 1960 by a group of history concentrators to honor Dr. Morton for his forty-year teaching career at the College.

A member of Phi Beta Kappa, Ms. Shelton is delaying graduate work to make some career decisions.

## Conference Oct. 19

*Continued from p. 1*

Atlantic Research, Inc., will profile the consumer segment in Virginia and what spending patterns this group may develop in the future.

Roy L. Pearson and Franklin Robeson of the School of Business Administration, who are serving as chairmen of the conference, predict that more than 100 business leaders and government workers will attend the programs. All sessions will include remarks by expert speakers followed by question and answer sessions. Advance registration can be completed by contacting the School of Business Administration.

## NOTICE

### Policy for Allocating Funds

The Committee on Lectures has limited funds available for bringing guest lecturers to the campus. This memo is to inform the College community of the policies and procedures by which these funds are allocated.

Under the existing procedures, the Committee on Lectures does not itself invite visiting speakers. This may change when funding might permit some expansion of scope of our lecture program. For the present, however, we conceive our function to be that of assisting campus organizations, departments, or individual instructors to have lectures as their various programs or purposes may require.

The Committee wishes to maximize the number of lectureships it can fund, and must accordingly limit the amount expended for each one. We have adopted the following guidelines for the allocation of funds:

- 1) Expenses in excess of \$200 per lecture will normally not be reimbursed. The request should also state what other sources of funds are available.
- 2) Preference will be given to campus agencies having no budgets of their own for the purpose of bringing lecturers. The Committee, however, will supplement whatever funds are available up to the \$200 maximum.
- 3) The proposed lecture need not necessarily aim at a broad campus audience. The Committee is concerned, of course, that most lecturers provide an opportunity for broad contact between the lecturer and our students, faculty, and staff but we recognize the legitimacy of lecture programs which have a more limited appeal.

Though the sums of money involved here are meager by comparison with the fees demanded by "professionals" on the lecture circuit, the Committee has found that many persons of interest as lecturers are willing to visit here for these sums. Many persons are pleased to have a sojourn in Williamsburg; and a sponsoring organization can arrange for a pass to the Colonial Williamsburg exhibits. Members of the faculty are often able to use their personal and professional contacts in bringing first-rate speakers to the campus. We urge each member of the College community to assist us in making full use of the educational benefit of our lecture resources.

**Application Procedures:** To apply for a grant from the Committee on Lectures please give a brief account of the speaker you desire and the purposes for which he or she would be invited. No allocation of funds can be promised until the speaker's identity is known. Indicate in your application the number of outside lectures your department or organization expects to have during this academic year, and any other sources of funds that are available to you. All travel and local arrangements for the visitor must be handled by the host department or organization, or by the visitor himself, not by the Committee. Applications should be submitted as early as possible to Nathaniel Elliott, department of English, chairman of the Committee on Lectures.

# Grant Report for 78-79 Details Funding

HIGHLIGHTS FROM THE ANNUAL REPORT  
OF THE OFFICE OF  
GRANTS AND RESEARCH ADMINISTRATION

## The Necessity of Research in Teaching

We would all agree that research is an integral part of William and Mary's academic program, both at the undergraduate and graduate levels. By research we mean the active involvement of faculty in the solution of current problems and timeless questions which confront the academic disciplines. At the undergraduate level, the importance of faculty research is evident in the creative direction of William and Mary's independent study, topics and honors courses. At the graduate level, faculty members provide guidance and direction to students who are completing and presenting the results of a research project. But undoubtedly the most important aspect of research within this university is that research is the principal means by which our faculty members stay abreast of their fields. Though not to be construed as the only means by which this may be accomplished, faculty research is at the heart of the university's liveliness and level of excellence.

## The Interdependence of Research and Grants

In addition to the importance of the faculty's active participation in research to the quality and vigor of the academic program, there are a number of quantitative ways in which faculty research grants are critical to our university.

## In Conclusion

Outside support of research through grants is a critical component of the university. Without grants, research at William and Mary would be hopelessly inadequate. It is essential, therefore, that the university provide an environment which encourages, supports and, most importantly, rewards faculty initiative to apply for outside support. Fostering such an environment at William and Mary will continue to be the top priority of the Office of Grants and Research Administration.

- David Kranbuehl, Director

## In 1978-1979:

- Research support from public and private agencies totalled over \$1.5 million.
- Approximately one-fourth of the university's faculty received some support for their research interests from outside agencies.
- Over 40 faculty members received summer research salaries from these grants.
- Over 80 students received at least partial support from research grant funds.
- Overhead included in these awards provided approximately 60% of the amount needed to support the Summer Faculty Research Grants and Semester Faculty Research Assignments Programs.
  - 32 faculty members were awarded Summer Faculty Research Grants.
  - 21 faculty members received Semester Faculty Research Assignments.
- The following faculty members were awarded grants from outside agencies between 7/1/78 - 6/30/79:

## FACULTY RESEARCH PROJECTS

### Federal Funds

- Anderson, Carl, mathematics and computer science; NASA Task Order, \$48,000 (7/16/78-6/15/79).
- Barka, Norman, anthropology; "Archaeological Investigations: Potter's Kiln, Colonial National Historic Park, Yorktown"; National Park Service, Department of the Interior, \$57,687 (2/12/79-11/1/79).
- Bloom, Lynn, English (with M. L. Briscoe, University of Pittsburgh); "A Bibliography of American Autobiography, 1945-1980"; \$21,273 (7/1/79-6/30/81).
- Champion, Roy and Doverspike, Lynn, physics; "The Measurement of Absolute Total Detachment Cross Sections of Negative Ions for Energies Near Threshold"; DOE, \$50,000 (3/1/79-2/29/80).
- Clarson, John, mathematics and computer science; NASA Task Order, \$27,500 (11/1/78-11/1/79).
- Delos, John, physics; "Theoretical Studies of Chemical Reactions Involving Excited Electronic States"; NSF, \$20,000 (5/1/79-10/31/80).
- Donegan, Michael, mathematics and computer science; NASA Task Order, VARC, \$6,292 (9/1/78-2/1/79).
- Eckhause, Morton; Kane, John; Siegel, Robert; and Welsh, Robert, physics; "Interactions of Muons, Kaons, Antiprotons and Sigma Hyperons"; NSF, \$199,000 (1/1/79-6/30/80).
- Feyock, Stefan; Noonan, Robert; and Donegan, Michael, mathematics and computer science; "The Development of A Multi-Target Compiler Writing System"; NASA, \$41,923 (11/26/78-5/31/79).
- Feyock, Stefan, mathematics and computer science; "Investigation of Portability Techniques for A Large Flight-Oriented Programming Language"; NASA, \$40,137 (6/1/79-5/31/80).
- Fuchs, Alan, philosophy; "Ethics and the Law"; NEH, \$20,000 (5/1/79-6/30/80).
- Funsten, Herbert, physics; "Prompt Gamma Rays from Pion Reactions on Nuclei"; NSF, \$14,990 (8/15/78-1/31/80).
- Gibbs, Norman; Stockmeyer, Paul; and Poole, William, mathematics and computer science; "The Development and Analysis of Computer Algorithms"; Office of Naval Research, Department of the Navy, \$38,975 (5/1/79-12/31/79).
- Herbst, Eric, chemistry; "Interstellar Astro-Chemistry"; NSF, \$17,500 (10/15/79-3/31/82).
- Kossler, Jack and Petzinger, Kenneth, physics; "Positive Muon Precession in Solids"; NSF, \$52,000 (8/15/78-1/31/80).
- Kranbuehl, David, chemistry; "Development of Critical Molecular Weight-Property Specifications for High Performance Polymers Used as Adhesives and Composites"; NASA, \$9,974 (10/1/78-9/30/79).
- Kranbuehl, David, chemistry; NASA Task Order, VARC, \$8,730 (7/1/79-11/30/79).
- Mangum, Charlotte, biology; "Function of Oxygen Transport Systems in Unstable Ionic Environments"; NSF, \$26,757 (1/1/79-6/30/80).
- Montgomery, David, physics; "The Effect of Plasma Turbulence on Confinement, Heating, and Transport"; DOE, \$28,600 (12/15/78-12/31/79).
- Montgomery, David, physics; "Research on Turbulence in Plasmas"; NASA, \$38,300 (12/1/78-11/30/80).
- Park, Jae H., physics; "Atmos Spacelab Science Investigations"; NASA, \$35,000 (5/1/79-4/30/80).
- Park, Jae H., physics; "Analysis of Remote Sensors for Pollution"; NASA, \$50,861 (3/28/79-7/31/80).
- Perdrisat, Charles, physics; "Nuclear Structure Studies with Proton, Deuteron, Alpha and Pion Reactions"; NSF, \$24,000 (1/1/79-7/31/80).
- Rhyne, Edwin, sociology; "Social Assessment and Evaluation for Jefferson National Forest"; Forest Service, Department of Agriculture, \$4,677 (1/25/79-5/5/79).

- Rublein, George, mathematics and computer science; NASA Task Order, VARC, \$7,798 (7/1/79-11/15/79).
- Schaefer, Margaret, economics; NASA Task Order, VARC, \$8,500 (1/1/79-5/31/79).
- Schaefer, Margaret, mathematics and computer science; "Methodologies for Optimizing Maintenance Models for Advanced Avionics Control Systems"; NASA, \$28,419 (9/1/79-8/31/80).
- Sher, Arden, physics; "New Infrared Detectors and Solar Cells, III"; NASA, \$47,200 (2/1/79-9/30/79).
- Sher, Arden, physics (with An-Ban Chen, Auburn University); "A Theory of the Electronic Properties of Semiconductor Alloys"; DOE, \$53,100 (3/1/79-2/29/80).
- Stanford, David and Connor, Luther, mathematics and computer science, NASA Task Order, VARC, \$11,000 (6/15/79-11/1/79).
- Tyree, Sheppard Y., chemistry; "Sediment and Pore Water Chemistry"; EPA, \$1,674 (6/1/79-8/30/80).
- Vahala, George, physics; "Nonlinear Magnetohydrodynamics"; DOE, \$25,000 (12/15/78-12/31/79).
- Winfrey, William, physics; NASA Task Order, VARC, \$8,972 (1/15/79-7/15/79).
- Zang, Thomas A., mathematics and computer science; "Dynamics of Collisionless Systems"; NASA, \$12,066 (10/15/78-10/14/79).

### State Funds

- Byrd, Mitchell, biology; "Bald Eagle Research Program"; Virginia Commission of Game and Inland Fisheries, \$24,000 (7/1/79-6/30/80).

### Private Funds

- Barka, Norman, anthropology; "Archaeological Survey of Upper Wolfsnare"; Princess Anne County Historical Society, \$7,352 (4/1/79-8/31/79).
- Beaudry, Mary and Rinehart, Theodore, anthropology; "Fort Christanna Project: Archaeology of A Frontier Outpost"; Brunswick County Historical Society, \$25,000 (7/16/79-12/31/79).
- Hill, Trevor, chemistry; "Preparation of Chemical Intermediaries"; Mobil Chemical Company, \$18,500 (6/11/79-8/24/79).
- Maidment, Robert, education; "Improving the Quality of Life in Schools"; Frost Foundation, \$1,950 (4/1/79-3/31/80).
- Schiavelli, Melvyn, chemistry; "Nucleophilic Substitution and Nucleophilic Addition Reactions of Di- and Mono-substituted Allenyl-X Compounds"; Petroleum Research Fund, American Chemical Society, \$13,000 (9/1/79-8/31/81).

### Federal Funds

- Barka, Norman, anthropology; "Conservation of Archaeological Artifacts from Colonial National Historic Park"; National Park Service, Department of the Interior, \$823 (6/14/79-8/14/79).
- Giese, Ronald, education; "Marine Education Materials and Course Development"; Sea Grant Program, Department of Commerce, \$6,132 (1/1/79-12/31/79).
- Goodwin, Bruce, geology; "Undergraduate Research Participation"; NSF, \$11,950 (2/1/79-1/31/80).
- Levy, John, Marshall-Wythe School of Law; "Post-Conviction Assistance Program"; Department of Justice, \$3,000 (10/1/78-9/30/79).
- Looney, Leon, Student Financial Aid; "Student Financial Aid Programs: College Work Study Program, Educational Opportunity Grants Program, National Direct Student Loan Program"; Department of Health, Education and Welfare, \$179,469 (7/1/79-6/30/80).
- O'Connell, William, School of Business; "Private Management Counseling and Technical Assistance to Small Business Concerns"; Small Business Administration, \$4,000 (10/1/78-9/30/79).
- Porush, David, English; "Writers' Upheaval 1979"; National Endowment for the Arts, \$3,500 (3/1/79-5/31/79).
- Prillaman, Douglas, education; "Inservice Project on Mainstreaming Handicapped Children"; HEW, \$64,000 (6/1/79-5/31/80).
- Schiavelli, Melvyn, chemistry; "Preparative Liquid Chromatography Equipment"; NSF, \$12,000 (7/1/79-12/31/80).
- Swem Library, "College Library Resource Program FY 79"; \$3,906 (10/1/78-9/30/79).
- Swem Library, "College Library Resource Program FY 80"; \$3,963 (10/1/79-9/30/80).

### State Funds

- Barka, Norman, anthropology; "Archaeological Conservation of Corotoman"; VRCA, \$3,175 (3/30/79-3/29/80).
- Bradley, Eric and Black, Robert, biology; "Topics in Human Physiology"; MCV School of Nursing, VCU, \$3,996 (Fall 1978).
- Gulesian, Mark, education, and Bloom, Lynn, English; "Eastern Virginia Writing Project"; State Department of Education, \$20,000 (7/1/79-6/30/80).
- Helfrich, Paul, fine arts; "Sculptor in Residence"; Virginia Commission of the Arts and Humanities, \$2,000 (9/78-5/79).
- Losito, William, education, and Livingston, James, religion; "Conference on Academic Study of Religion in Public School Humanities Curriculum"; Virginia Foundation for the Humanities and Public Policy, \$1,850 (11/6/78-4/30/79).
- Maidment, Robert; Bullock, William, education; Warren, William; Solomon, Robert; Liddell, William, School of Business Administration; Nezek, John, psychology; and Wilson, Wesley, Assistant to the President for AA/EEO; "Management Development and Training Service"; Department of Personnel and Training, \$71,361.47 (7/1/78-6/30/79).
- Sutlive, Vinson and Barka, Norman, anthropology; "Archaeological Conservation of the Shipwreck-Fleet Project, York River," and "Governor's Land Archaeological Project"; VRCA, \$8,882 (11/14/78-11/13/79).
- Sutlive, Vinson and Barka, Norman, anthropology; "Survey and Planning Grant"; VRCA, \$24,214 (11/14/78-11/13/79).

### Private Funds

- Barka, Norman, anthropology; "Archaeological Conservation of Artifacts from the Clifts Plantation Site"; Robert E. Lee Memorial Association, Inc., \$2,615 (4/3/79-5/31/79).

## Outlook Bright for Eighties

Careerism newsletter believes the 1980's will be a lot brighter than many now believe possible.

In the '80's, energy remains the #1 problem. Solutions will be found. Nuclear power will supply 50% of France's electrical needs. Nuclear engineers-physicists, etc., don't slit your wrists yet! Germany will use gasahol. Good news for U.S.-Canadian farmers. North Sea oil will make Britain

a little merrier. Lots of coal reserves, also. Italy must depend upon recycling waste and on solar power.

### Notice

FOREIGN SERVICE EXAM--Richard Howarth from the State Department will be on campus on Friday, October 12, at 9 a.m. to discuss the Foreign Service Exam and answer questions you may have. Students interested in attending the seminar should call the Placement Office, ext. 4604.

# Personnel Bulletin

Effective October 16, 1979

In recent months two policies have been implemented which provide procedures for dealing with unsatisfactory work performance as it occurs.

The first such policy was the Employee Standards of Conduct (Directive No. 11) which provides management the necessary corrective action procedures to deal with unsatisfactory performance as it occurs.

The second such policy was the Employee Performance Evaluation Policy (Directive No. 16) which provides management the necessary procedures to deal with unsatisfactory performance identified in the performance appraisal process.

Now that procedures are in place to deal with performance problems as they arise, the layoff procedure has been changed accordingly. The new policy, from Kenneth B. Yancey, Director of Personnel and Training, detailed below, provides that length of continuous service will be used in place of an employee's merit rating when determining the order of layoff.

## COMMONWEALTH OF VIRGINIA LAYOFF POLICY

### I. Objective:

To provide a policy for a reduction in forces when necessitated by economic conditions, reorganization, lack of work and/or job abolition.

### II. Policy:

The Commonwealth recognizes that an employee's job security should increase with the employee's length of continuous State service. Accordingly, once the organization unit(s) and job classification(s) to be affected have been determined, length of continuous State service shall be the basis for determining the order of layoff.

### III. Layoff Procedures:

In the event of a reduction in workforce the appointing authority shall be responsible for identifying the organizational unit(s) and job classification(s) to be affected. The appointing authority shall also be responsible for identifying the number of positions to be abolished, and the number of employees within the respective classifications to be laid off. When there is more than one employee in the same classification in the organizational unit affected, the employee with the least amount of continuous State service shall be the first to be laid-off. This order of selection will be applied first to:

1. Temporary employees; thereafter to
2. Probationary employees; thereafter to
3. Restricted employees; and finally to
4. Permanent employees.

### IV. Employees' Insurance Premiums/Virginia Employment Commission Assistance:

A. The State's contribution toward the employee's life and health insurance will cease on the last day of the month in which the employee last worked. The employee may elect to convert his/her group health and/or life insurance coverage to private plans. Information regarding these conversion opportunities should be included in the written notice of layoff to the employee.

B. State employees who are laid off may contact the nearest office of the Virginia Employment Commission to initiate the necessary forms to receive benefits under the provisions of the Virginia Unemployment Compensation Act.

### V. Personnel Officers' Responsibility:

Agency or facility personnel officers shall be responsible for the consistent application of this policy within their agency or facility. The personnel officer shall also be responsible for insuring that the employees so affected receive a written notice of layoff at least ten work days prior to the effective date of layoff.

### VI. Coverage of Personnel:

This policy applies to employees covered under the Virginia Personnel Act.

### VII. Relationship to Existing Policy:

Supersedes Rule 11.7 of the Rules for the Administration of the Virginia Personnel Act as revised July 1, 1977.

This policy has been issued by the State Department of Personnel and Training.

### Workmen's Compensation - Injury on the job

All individuals employed by the College (faculty, classified, hourly, and students) are covered under the provisions of the Virginia Workmen's Compensation Act. To be eligible for these benefits, a person employed by the College, and injured on the job, must be examined at the College Student Health Service as soon as possible. If the employee cannot be moved, a Student Health physician should be notified immediately by calling Extension 4386 or 253-4701.

The Student Health Service is open twenty-four hours a day, seven days a week during the regular academic session for initial medical attention of College employees injured on the job. If an employee seeks outside medical attention in connection with a work related injury during the regular academic year when the Student Health Service is open it can only be upon referral of one of the College physicians. Failure to follow the above procedure may result in the employee's loss of Workmen's Compensation Act benefits.

When the Student Health Service is closed (Thanksgiving break, Christmas break, and spring break) employees injured on the job should be examined (preferably accompanied by their supervisor) at the emergency room of the Williamsburg Community Hospital or by one of the designated Workmen's Compensation physicians for the College. Their names may be obtained from the College Personnel Office.

If after being examined and/or treated at the Student Health Service or at the Williamsburg Community Hospital (or by a designated physician) the employee's condition is not improving, or it becomes aggravated, the employee must then return to, or notify, the Student Health Service, if benefits under the Virginia Workmen's Compensation Act are to be continued.

Provided the circumstances warrant, the Virginia Workmen's Compensation Act authorizes payment of reasonable and proper medical expenses for persons injured while in the performance of their College duties. The College does not carry a commercial insurance policy under which claims for Workmen's Compensation might be paid. Instead, the College is self-insured for such contingencies, and all payments

(medical and hospital bills, etc.) must be made from the normal operations budgets. Accordingly, it is imperative that the employees injured while in the performance of College duties be immediately examined at the College Student Health Service.

Medical attention and/or treatment by other than College medical personnel must be authorized by the appropriate Student Health Service personnel. Failure to receive such authorization could result in the employee not being eligible for benefits under the Virginia Workmen's Compensation Act.

### Equal Employment Opportunity Policy

It is the policy of the Commonwealth of Virginia that employees of the Commonwealth and applicants for employment shall be afforded equal opportunity in all aspects of personnel management without regard to race, color, religion, national origin, political affiliation, handicap, sex or age. All supervisors at the College are requested to communicate their support for this policy to their subordinates.

### Offerings of The Management Development and Training Service

The Management Development Training Service of the Commonwealth of Virginia offers courses on a wide variety of subjects. Interested employees should submit their request in writing through the head of their department to the College Personnel Office. All costs must be borne by the employing department.

DATE	TITLE	COURSE #
10/22-24	Fundamentals for Pot. Supervisors	MGT 230
10/24-26	Fundamentals for Supervisors	MGT 240
10/29-30	*Employee Selection	MGT 100
10/31-11/1	**Performance Evaluation	MGT 101
11/7-9	Fundamentals for Supervisors	MGT 240
11/15-16	Women in Management II	HUS 131
11/19-20	Productively Managing Stress	HUS 170
11/19-20	**Performance Evaluation	MGT 101
11/29-30	EEO Basic Workshop	GOVT 110
12/3-5	Fundamentals for Pot. Supervisors	MGT 230
12/5-6	Women in Management II	HUS 131
12/6-7	EEO f/the Phys. & Mentally Handicap.	GOVT 114
12/12-13	Styles of Managing w/People III	HUS 122
12/12	*Making Lawful Employment Selection	GOVT 113
12/13-14	*Employee Selection	MGT 100
12/17-18	**Performance Evaluation	MGT 101
1/8	EEO Problem Solving Workshop	GOVT 111
1/8	Word Processing for Managers	MGT 191
1/9	Effective Meetings	HUS 160
1/14-15	**Performance Evaluation	MGT 101
1/17-18	**Performance Evaluation	MGT 101

Brochures on the above courses may be reviewed in the College Personnel Office. The courses will be conducted in Richmond. College employees who are responsible for interviewing and selecting job applicants should make arrangements to attend one of the courses marked with an asterisk (\*). Supervisors responsible for completing performance evaluations who did not attend one of the training sessions on campus on this subject should attend one of the MDTS courses marked with a double asterisk (\*\*).

Executive order #1 requires that all employees have an equal opportunity for training and development.

## Official Memoranda

### Renewal of IBM Typewriter Service/Maintenance Contract

We are late in notifying you about this renewal service, but we had to wait until the authorization was received from the Division of Purchases and Supply in Richmond. This notice of the new contract effective October 1, 1979, has now been received and it covers the period from 10/1/79 through 9/30/80. The revised prices for each type of machine is as follows:

1. Standard and Selectric	\$57.00
2. Correcting Selectric and Executive	\$63.00
3. Decimel Tabulating	\$72.00
4. Scheduled Inspection	\$10.20 per machine

As in the case previously, this custom service by IBM includes corrective maintenance in which all service calls due to machine malfunction will be taken care of during their regular business hours (8:30 to 4:30 — Monday through Friday — except on holidays); all parts necessary for proper operation of the machine will be replaced and the latest engineering changes will be added to all machines — when compatible — at no additional charge. If you decide to participate in this contract as before, a one time charge for the above amounts per machine for the year will be charged to your Department.

Please submit a standard requisition form (DP-1) listing each IBM typewriter (not under new machine warranty) by model, serial number and room location that you want included in this contract. Additions and deletions may be made during the contract period on a pro-rated basis. All new IBM typewriters carry a 90 day warranty which automatically covers this service, but we recommend that these machines be added after warranty along with your older typewriters under this service. Your requisition for all the machines to be covered should be submitted to this office no later than October 12, 1979, and be retroactive to October 1, 1979, for any work performed on your IBM machine from that date.

Again, we strongly recommend you participate in this contract since our experience indicates much improved operation and certainly a longer useful life of these IBM typewriters covered. This means a savings in our otherwise restricted budgeted funds.

Please call the Purchasing Office (extensions 4215, 4279 and 4373) for information.

## United Fund Needs Our Help

Last year, as a result of your support of the United Fund 150 adults learned to read and write through the Adult Skills Program, 70% of the parents with children in the Day Care Center were working and off of welfare, 1,456 pints of blood were collected, 139 retarded

citizens were given an added dimension to their lives, 360 people received counseling by Bacon Street, 2,500 people received crisis counseling on Bacon Street's hot line, 3,330 hot meals were served by volunteers of Meals on Wheels.

# Calendar

## TUESDAY, OCTOBER 9

SAC, CC Theatre, 4:40 p.m.  
 WMTV Registration, CC Lobby, 4:40 p.m.  
 NTSA, Swem G-2, 6:30 p.m.  
 Ebony Expressions, CC Theatre, 6:30 p.m. (Rehearsal)  
 Christian Campus-Wide Prayer Meeting, Swem G-2, 7 p.m.  
 PanHel, CC Room D, 7 p.m.  
 Workshop: Using the Placement Office, Morton 220, 7 p.m.  
 CSA, Wren Chapel, 7:15 p.m.  
 Debate Team, PBK Studio 2, 7:30 p.m.  
 Young Democrats--open to campus.  
 Speaker: Henry Howell, Morton 20, 7:30 p.m. Questions? Call Steve Edwards, ext. 4595.  
 Film: "Le mouton a cinq pattes" by Henry Verneuil. French House Lobby, 8 p.m.  
 Concert--"Styx," W&M Hall, 8 p.m.  
 Hoi Polloi: Howard Wilcox, 9:30 p.m. 25¢ cover.  
 Tertulia, Spanish House Lobby, 8 p.m.

## WEDNESDAY, OCTOBER 10

\*Interview: Elmer Fox, Westheimer (CPA's). (Accounting majors)  
 \*Interview: Procter & Gamble. (All majors)  
 \*Interview: U.S. Marine Corps. (All majors)  
 \*Interview: Touche Ross (Accounting) Marine Corps Recruiting, CC Lobby, 9 a.m.  
 Workshop: Resume & Letter Writing, CC Room C, 11 a.m.  
 Workshop: Career Identification Section II, JB 305, 3:30 p.m.  
 Baratin, French House Lobby, 3:30 p.m.  
 Soccer vs. GMU, Cary Field, 4 p.m.  
 Christian Campus-Wide Prayer Meeting, Swem G-2, 7 p.m.  
 Navigators, CC Gold Room, 7 p.m.  
 LDSSA, Morton 202, 7:30 p.m.  
 Young Democrats, CC Sit 'n Bull Room, 7:30 p.m.  
 Matoaka Alliance, CC Room C, 7:30 p.m.  
 Gerald Ford--Speakers Forum, W&M Hall, 8 p.m.  
 Lambda Alliance, United Campus Ministries Building, 8 p.m.  
 Hoi Polloi: Chess, 9:30 p.m. \$1 cover.

## THURSDAY, OCTOBER 11

\*Interview: Andrews Burket-CPA's. (Accounting majors)  
 \*Interview: U.S. Marine Corps. (All majors)  
 \*Interview: Arthur Andersen (Accounting majors)  
 VEPCO exhibit, CC Front Lawn, all day.  
 Marine Corps Recruiting, CC Lobby, 9 a.m.  
 Workshop: Choosing/Changing Majors, Section III, CC Gold Room, 10:30 a.m.  
 Seminar--Government Day: representatives of local, state, and federal agencies to talk to any interested students. CC Ballroom, 1:30 p.m.  
 Sobremesa, Spanish House Lobby, 3 p.m.  
 Workshop: Grad and Professional School Information JB 305, 3:30 p.m.  
 WMTV Registration, CC Lobby, 4:30 p.m.  
 Christian Scientists, CC Room C, 5 p.m.  
 Episcopal Holy Communion, Wren Chapel, 5:30 p.m.  
 NTSA, Swem G-2, 6:30 p.m.  
 "The History of the Orthodox Church in America" by Father Joseph Scheller. Wren Chapel, 7:30 p.m. At 6:45 p.m. there will be an orthodox Vespers ceremony.  
 Christian Campus-Wide Prayer Meeting, Swem G-2, 7 p.m.  
 FCA, CC Theatre, 7 p.m.  
 Parachute Club, CC Room C, 7:30 p.m.  
 Applied Chemistry Seminar: "The Petroleum and Petrochemical Industry." Small 109, 7:30 p.m.  
 Conference by writer-journalist Mme. Desanti, sponsored by the French Embassy: "Les pionieres du feminisme." Botetourt Theatre, 8 p.m. Reception following in French House Lobby.  
 Hoi Polloi: All Stars (from Charlottesville) 9:30 p.m. \$2 cover.

## FRIDAY, OCTOBER 12

\*Interview: Arthur Andersen (Accounting majors).  
 \*Interview: Tulane Grad. School of Business (All majors).  
 \*Interview: Syracuse U. School of Management (All majors).  
 \*Interview: Conoco. (MBA, BBA, Econ).  
 VEPCO exhibit, CC Front Lawn, all day.

Applied Chemistry Seminar: "A New Process for Converting Coal to Gasoline." Small 109, 2 p.m.  
 Workshop: Undecided Jr/Sr, JB 305, 3:30 p.m.  
 WMCF, Millington Auditorium, 6 p.m.  
 Navigators, Campus Center, 6 p.m.  
 Christian Campus-Wide Prayer Meeting, Swem G-2, 7 p.m.  
 Services, Temple Beth El, 7:30 p.m.

## SATURDAY, OCTOBER 13

VEPCO exhibit, CC Front Lawn, all day.  
 Organ Recital, Wren Chapel, 11 a.m.  
 Disco Dance presented by Wmsbg. JC's, 9 p.m. Prizes, 1st place \$75 and trophy, 2nd place \$50, 3rd place \$25. BYOB, mixers and DJ provided. CC Ballroom.

## SUNDAY, OCTOBER 14

VEPCO exhibit, CC Front Lawn, all day.  
 Communion Services, St. Martin's Episcopal Church, 8 and 9:30 a.m. Need a ride? Call 898-3453.  
 Episcopal Worship Services, Bruton Parish Church, 8, 9:30, and 11 a.m.  
 Catholic Mass, Parish Center of St. Bedes, 5 p.m.  
 Episcopal Evensong, Bruton Parish Church, 5:30 p.m., followed by dinner at the Parish House.

## MONDAY, OCTOBER 15

FALL BREAK  
 VEPCO exhibit, CC Front Lawn, All day.

## TUESDAY, OCTOBER 16

FALL BREAK

# Education Schedule

*Continued from p. 3*

Field Experience, during their junior year if they plan to enroll in the professional semester (which includes student teaching) during the fall semester of their senior year.

It is possible for some students who are currently juniors to enroll in Ed. 310 and Ed. 320 during the first semester of their senior year if they plan to teach in the spring. However, it is preferred that the Ed. 310 and Ed. 320 courses be completed during the junior year.

If there are some questions about these requirements, students should contact Mr. Sykes in the Office of Educational Placement in Morton Hall, room 140. It should be clarified that although there is no longer a Secondary Education major at William and Mary, students can still become certified as Secondary School Teachers by declaring their concentration in a

subject area and registering at that time with the School of Education as students to be certified to teach. An advisor will be assigned in the School of Education to assist in planning a program of studies. These are essentially the procedures followed by a majority of students over the past several years.



National Jogging Day is October 13

# Employment

The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and applications should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.

**MOTOR VEHICLE OPERATOR B--\$8,400** per year. Possession of Virginia Motor Vehicle Operator's license, one year's experience in the operator of power driven equipment such as front-end loader and back hoe. Buildings and grounds department, deadline 10/9.

**LABORER - (unclassified) part-time (on-call basis), \$4.04 per hour.** Ability to manually move heavy equipment required. Buildings and Grounds, deadline 10/10.

**CLERK C - (unclassified) \$3.69 per hour, full-time during academic year and other times as needed.** High school graduate with two years clerical experience or college. Educational Media Services, deadline 10/11.

**CLERK STENOGRAPHER B - (unclassified) \$7,344 per year.** High school graduate with one year clerical experience or college. Athletic Department, deadline 10/15.

Published weekly by the Office of University Communications during the academic year, except when the College is in recess, and twice each month in June, July and August.

Barbara Ball, editor  
 Publications Office, production

The deadline for all submissions is Thursday at 5 p.m. for publication the following Tuesday.

# Classifieds

Classified advertisements may be submitted by students and college employees. The fee is \$3 for three consecutive insertions. No commercial advertisements will be accepted. Forms for submitting advertising copy are available from Mrs. Jackie Frazier of the Office of University Communications, Chancellors Hall, 309. Copy should be typewritten and include the customer's name and campus extension.

### FOR SALE

LOT--Williamsburg area--The Colonies--1+ acre landscaped, waterview lot, fishing, swimming, skiing, sailing; \$17,000. Call Gregg Strohkorb at 220-0677 after 5 p.m. (10/23)

SEVERAL CHAIRS, sofas, chests of drawers. Call 229-5450. (10/16)  
 1 UNITED AIRLINES half-fare coupon. \$50.00. Call 229-4946 evenings. (10/16)  
 1976 CHEVROLET PICK-UP (C-10) six cylinder, stick shift, good mileage; with camper shell, new clutch and battery. \$2600. Phone evs. 229-7883, ask for George. (10/16)

1976 HONDA CB125S. Excellent condition, helmet and rain gear included, \$300. Call Hamner, 253-2576. (10/16)

1949 STUDEBAKER CHAMPION, 4 dr. sedan collector's antique; excellent running; \$1500. Call 229-9684. (10/16)

1976 CHEVY BLAZER, 350 alt; 4wd, p/s, p/b, trailer pkg, all terrain tires, Cheyenne equipped, ex. cond. \$5700. Call Keith Carlson. Ext. 4414. (10/16)

PANASONIC STEREO SYSTEM--good condition, BSR turntable, AM/FM Receiver with eight-track tape deck, Panasonic bookshelf size speakers; Best offer over \$50. Call 253-0196 between 6 p.m. and 11 p.m. (10/16)

SEARS COLDSPOT REFRIGERATOR, 16 cu. ft., frostfree, w/automatic ice-maker 31½ in. wide x 25 in. deep x 65 in. high. 5 yrs. old, good condition, \$150. Call-229-0219. (10/16)

HIGHLAND PARK HOME (walk to A&P, College, C.W.) 7-year-old, 3 bedrooms, 2 baths, living room, dining room, eat-in-kitchen, family room with fireplace, large workshop area, nearly 2/3 acre wooded lot. Mid 40's. Excellent investment opportunity. Call owner at 229-6486. (10/9)

'71 MG MIDGET. Runs good. Needs brakes & top, inspection. \$800. Call after 5:30, 229-1373. (10/9)

BLUE VW BUG '66, good running cond., rebuilt engine, \$350. Call Mitch at 253-0643 after 7:30 p.m. (10/9)

YARD SALE. Several families' assorted items. You name it. Sat., Oct. 13, 9 a.m. 320A Lake Powell Road.

### FOR RENT

3 BEDROOM furnished house available Dec. 15-July 15, or Jan.-June. \$350/month + utilities. Dishwasher, washer/dryer. 229-3919. (10/23)

ROOM FOR RENT -- Two males seek additional person to share three bedroom apartment. \$105/mo. plus ½ elec. Gas heat and hot water, gas range, very economical. Call 220-3177 for details. (10/9)

### WANTED

ROOMMATE WANTED; \$110 rent, including utilities; own bedroom; fireplace; furnished; 1½ miles from campus; Call Emory at 229-3667. (10/16)

FEMALE ROOMMATE needed to share large house very close to campus. Rent \$105 + utilities. Call 220-3721 after 5 p.m. (10/9)

ROOMMATE WANTED to share furnished apt.; unhappy with your present arrangements? Call Dave at 229-4734 (Woodshire Apts.). (10/9)

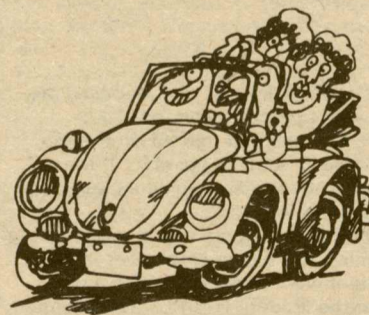
FACULTY COUPLE WANTS to buy electric stove w/4-range top in good working order. Please call 229-4657. (10/9)

### LOST

LOST GOLD RING, inscribed "WTK." Call Bill 253-4630. REWARD. (10/9)

SILVER POCKET WATCH. If found please call Chris (223) at 253-4571. (10/23)

# Pool It!!



Notices will be published, free of charge, in three consecutive issues of The William and Mary News. Notices should be printed or typed and brought to the News Office, 309 Chancellor Hall (Old Rogers) by 5 p.m. of the Wednesday before the next publication date.

CAR POOL--needed from Denbigh Plantation or nearby area to William & Mary. Call Gil (Day Student) at 877-8870. If not in, leave name & telephone number. (10/9)