

William and Mary News



Summing Up

Ski Trip

There is still time to sign up for the skiing trip to Gray Rocks, St. Jovite, Quebec, Canada, during the Christmas holidays, co-sponsored by the College and ODU.

The ski bus leaves Jan. 4 and will return Jan. 13. Cost is \$309-\$359, depending on accommodations. For further information, please contact Jane Crossman, swim coach, at Adair, ext. 4360.

Callers Welcome

President Graves will be in his office this afternoon from 4 to 5 p.m. to meet with students who wish to discuss matters that concern them. No appointment is necessary. Each caller will be given 10 minutes with the President. His next session with students is scheduled for Monday, Nov. 5, at 4 p.m.

Carvers Contest

The second annual Great Pumpkin Carving Contest is underway. Pumpkins for carving are on sale at the Campus Center daily, from 11 a.m. to 2 p.m. First-prize entry in the contest will win a ten-speed bicycle. All proceeds from the contest go to the Citizens Advocacy Group, sponsored by Alpha Phi Omega. For details, contact Ralph Howell, 220-1204.

Intern Opportunity

Interested in Virginia state politics?

The office of Lt. Gov. Charles Robb is offering an intern program for college students during the upcoming session of the General Assembly which begins Jan. 9 and continues to March 9.

Applications should include a resume, a recommendation by a department chairman and a cover letter stating your reasons for wanting to participate in the program.

Deadline for applications is Nov. 15.

Further information may be obtained at the office of Dean Joseph Healey, JB 209.

Happy Halloween

If you hope to be delivered from ghoulies and ghosties and long-legged beasties this Halloween, old Williamsburg may not be the best spot to go walking tomorrow night.

Stories of spirits gliding through colonial homes and on the William and Mary campus are not well documented, but they add to the colorful history of this area.

On campus, ghost stories range from the old to the new. Tales of Indians noisily revisiting their colonial lodgings in the Brafferton, which was the 18th-century Indian School, are

matched by those about another ghostly visitor, a French soldier who died in the President's House when it was used as a hospital in the Revolutionary War era and now lingers there. In modern times, theatre students have told of a spirit named "Lucinda," who revisits Phi Beta Kappa Hall, especially late at night.

At patriot Peyton Randolph's home in the restored area, some Colonial Williamsburg hostesses recall having seen a young man in a blue colonial costume, mistaking him for a fellow employee until he suddenly vanished

without speaking.

The best-known ghost of the area, however, seems to be "Lady Skipwith," who lived in the George Wythe House after the Revolutionary War. Offended at a neighborhood ball by some slight or jest, Lady Skipwith angrily left for home on foot, damaging one slipper in transit and removing it. The story is told that if a watcher in the Wythe House listens at midnight, he will hear the click of one high-heeled slipper alternating with the soft sound of a silk stocking-clad foot on the steps of the old stairway.

Fisheries Conference Third in Series

What is the potential for Virginia's fisheries during the 1980's?

What is being done to protect the interests of the pleasure fisherman in Virginia, and is it enough to combat environmental pollutants?

These are some of the issues which will be under discussion at a special conference on Virginia Fisheries and the Environment to be held in Williamsburg, December 8, under the sponsorship of the Marshall-Wythe School of Law.

The conference is the third in a special series planned under a grant to the Law School from the multi-million dollar Virginia Environmental Endowment, created by order of Judge Robert R. Merhige, Jr., of the U.S. District Court for Eastern Virginia. The establishment of the Endowment constituted one element in the Allied Chemical Company settlement resulting from the complex kepone litigation.

The day-long conference will consist of three panel sessions on major issues confronting the Virginia Fisheries and conclude with a conference overview.

Speakers will focus on environmental problems faced by both commercial and pleasure fishermen and how environmental problems impact on each sector.

There will be a registration fee of \$20 for the conference, which will be limited to 150 participants. Registration information may be obtained from FATE (Fisheries and the Environment), Marshall-Wythe School of Law, College of William and Mary, Williamsburg, Va., 23185.

Dr. L. Eugene Cronin, director of Chesapeake Research Consortium and chairman of the Maryland Legislative Advisory Commission on Chesapeake Bay, will set the stage for subsequent speakers by giving a scientific perspective on the status and potential of Virginia Fisheries. Dr. Cronin, a past president of the Shellfisheries Association, will discuss issues dealing with recreational and commercial species of fish and both offshore and inshore fishing.

Luie Fass, president of Fass Brothers, and president of the Atlantic Fisheries

Association, will give his viewpoint as a commercial fisherman. He will talk about the export market, balance of trade, the commercial/recreational conflict, hindrances of fisheries development and Virginia's role in fisheries development.

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Backdrop Show

America's longest running show and the world's longest running musical is coming to William and Mary next week. The Backdrop Club will present "The Fantasticks."

The show is an intimate musical with a poignant blend of comedy, romance, fantasy and disillusionment. The current production will be presented in the Campus Center Little Theater November 7 - 10 at 8:15 p.m. with a special matinee performance November 10 at 2 p.m.

Tickets are \$2.25 and are available at the Campus Center Desk and also at the Commons during dinner hours.

Study to be Completed on Factory

Norman Barka, professor of anthropology, has received a contract for approximately \$150,000 from the National Park Service to complete a study of what was probably the largest pottery factory in Colonial America.

Barka, president-elect of the Society for Historical Archaeology, will undertake, over the next two to three years, a final report on the Yorktown pottery factory, which was first discovered in 1971.

Characterized as an archaeological "gold mine," the kiln has been excavated and researched since 1967 and the current contract brings to \$274,000 the financial commitment made by the National Park Service to this project. This is one of the longest research projects at one site in the entire country, notes Barka.

Work under the current contract will be detailed and will produce a final report which will serve as a definitive manuscript on an important aspect of industry during the Colonial Period.

Some 750,000 pottery fragments will be studied. Spectrographic methods, including X-ray spectroscopy, will be used to determine the exact composition of the clay used. Tests will also be made to determine whether the clay was dug up in Yorktown or imported from outside the area. Chemical analysis will be made of all glazes found at the pottery site. Reverse thermal expansion tests will be used to determine at what temperature the pottery was fired.

A detailed analysis of kiln furniture and the imprints on the pottery will give clues about how the wares were stacked in the kilns.

Sophisticated archeomagnetic dating will be used on the two kilns at the Yorktown site to determine whether both were in use at the same time.

Once the Yorktown pottery has been thoroughly researched for physical characteristics, comparisons will be made with similar kilns during the Colonial era in Europe. It is known,

explains Barka, that Italian kilns of the same era bear a close resemblance to the Yorktown model. Barka has just returned from a tour of kiln excavations in London, south of the Thames River in Fulham, and Vauxhall.

Barka will also be gathering as much biographical material as possible on William Rogers, the "Poor Potter of Yorktown," who worked either with or without the consent of Virginia's Colonial Governor Gooch. Such industry was illegal under British law. Colonists were expected to buy British goods and were forbidden to manufacture their own. Governor Gooch, it is thought, may have been sympathetic to developing local industry. Because of the scope of work done at the kiln, the title "Poor Potter" was certainly a misnomer, says Barka.

"It is known," he says, "that Rogers came from England about 1710, but we do not know from which part of the country, nor do we know anything

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Newsmakers

Lynn Z. Bloom, associate professor of English, was keynote speaker at the first national meeting of the Women in Communication Management in Orlando, Fla., Oct. 4. Her topic was "How To Be Taken Seriously."

As part of a week-long celebration of the Einstein centennial, **Hans C. von Baeyer**, professor of physics and Director of the Virginia Associated Research Campus, gave a public lecture on Oct. 11 at Vanderbilt University, Nashville, Tenn., entitled "A Birthday Present for Albert Einstein." He also presented a physics department colloquium at Vanderbilt on "The Virial Theorem and the Lifetime of Bound Muons."

A review of Marion B. Stowell's *Early American Almanacs* (New York: Burt Franklin, 1978) by **John D. Haskell**, Associate Librarian, appeared in the Winter 1978 issue of *Historical New Hampshire*, the quarterly journal of the New Hampshire Historical Society.

Three members of the English department, **Nathaniel Elliott**, **Terry Meyers**, and **Fraser Neiman**, attended the annual meeting of the Victorians Institute, held this year on Oct. 13 at the University of Richmond. At the meeting, Meyers was elected to his second term as President and Neiman was appointed to chair a committee to select the editor of the Institute's *Journal*.

At its recent meeting, the Virginia Philosophical Association elected associate professor **Alan E. Fuchs** as its President.

"E.U.R., 1936-1942: Architecture, Town Planning and Fascist Ideology," co-authored by **Joanne Basso Funigiello**, associate professor of modern languages and literatures, and **Philip J. Funigiello**, professor of history, has been accepted for publication by the *Canadian Journal of Italian Studies*.

Margaret Freeman, associate professor, Department of Music, has been reappointed to the six-member College Board committee responsible for developing and setting the Humanities examinations for the College Level Examination Program (CLEP). The Committee has just concluded its annual session, meeting in Philadelphia October 4 through 6.

Donald J. Messmer, associate professor of business administration, has received an invitation to be included in the new, third edition of *Who's Who in Advertising*, now being completed for publication this year. For over 15 years, this has been the only biographical reference source for and about top advertising executives of agencies, advertisers and the media.

Philip Meilman, psychologist at the Center for Psychological Services, recently presented a paper on psychological aspects of chronic pain to physicians, nurses, and psychology interns at a behavioral medicine workshop offered by the Department of Psychiatry at the University of Virginia Medical School. He will conduct a similar presentation for physical therapists in Minneapolis next month. The forthcoming issue of the *Journal of Orthopaedic and Sports Physical Therapy* contains his article on this topic.

Anne Netick, associate professor of modern languages and literatures, gave a paper Oct. 19 at the Mountain Interstate Foreign Language Conference at West Virginia State University in Institute, W.Va., entitled "Gladkov's Cement: The Feminine Perspective." The following reviews by Mrs. Netick have been published in the journal *Choice* this year: Kabat, Geoffrey, C., *Ideology and Imagination: The Image of Society in Dostoyevsky*, April; Tolstoy: *The Critical Heritage*, edited by A.V. Knowles, June; and Ronald Hingley's *Dostoyevsky: His Life and Work*, July/Aug.

Jim Beers, assistant professor of education, is co-editor of a new book, *Developmental and Cognitive Aspects of Learning to Spell*, which will be published in spring, 1980, by the International Reading Association. In addition to being co-editor, he also authored a chapter, "Developmental Strategies of Spelling Competence of Primary School Children."

The book presents a series of studies which focus on children's progressive conceptualization of written words. Several studies examine children's understanding of English phonology and how this understanding is applied in their spelling. Other studies discuss the effects of dialect and cognitive abilities on the spelling strategies adopted by children at various ages. Studies which look at the older student's understanding of morphological, syntactic, and derivational features in English orthography are also presented. Four chapters are devoted to the discussion of institutional strategies that have been derived from the studies outlined in the book.

From an examination of all the studies presented, the book summarizes that learning to spell is not a simple rote memorization or serial learning task. Learning to spell is a complex language process that seeks an understanding of how English phonology, morphology and syntax control English orthography.

Clifton Conrad, associate professor of education, has been invited to be a consultant in the New York State Regents Doctoral Evaluation Project. Dr. Conrad will serve on a team that will make site visits to doctoral programs in higher education.

The Regents are engaged in a program to evaluate according to quality and need all doctoral programs at public and private institutions. A critical part in the project is played by outstanding scholars and educators from out-of-State in the areas being reviewed.

Dr. Conrad was nominated to serve as a member by colleagues at Columbia University and Cornell University.

Armand Galfo, professor of education, presented his paper, "United States Higher Education and the Military: A Good or Bad Relationship?" at a national symposium on the topic "The Citizen Soldier in Today's World." The symposium was sponsored by St. Michael's College in Vermont.

Ron Wheeler and **Bob Maidment**, associate professors of education, have received a \$1,500 grant from the Frost Foundation to prepare a monograph on Phase I of their Enhancing the Quality of Life in Schools (EQUALS) project.

William Matthaues of the physics department presented a paper, "Evolution of the Magnetohydrodynamic Sheet Pinch," at the Scientific Computer Information Exchange Conference at Livermore, California, Sept. 13. The paper will be published in the proceedings of that conference. Matthaues also gave oral presentations of his work at Los Alamos Scientific Laboratory, Los Alamos, New Mexico; Lawrence Berkeley Laboratory, Berkeley, Ca.; the National Center for Atmospheric Research at Boulder, Colo.; and at Northwestern University and the University of Chicago. The work is based on his recently-completed Ph.D. thesis. Matthaues is a postdoctoral research associate in the physics department this year.

Robert B. Bloom, associate professor of education, has been named co-chairperson of the Task Force on Mental Health and the Schools of the American Orthopsychiatric Association. The task force's mission is to stimulate national debate on issues such as who should be in special classes, what school procedures contribute to school violence/vandalism, what support systems do teachers need, etc. Bloom will be co-chairing several panels on these topics during the association's national convention in Toronto this coming Spring.

An article by **Robert Bloom**, associate professor of business administration, has just been accepted for publication in *The Chartered Accountant*, October 1979. The article is titled "Generally Accepted Applications of Present Valuation." In addition, two book reviews prepared by Dr. Bloom have been accepted for publication in *The EDP Auditor* and the *Technical Newsletter* of the Institute of Internal Auditors. They are, respectively, *Computer Fraud and Countermeasures*, (by L.I. Krauss and A. MacGahan) and *The CPA and Computer Fraud* (by C.R. Wagner).

Pat Winter, lecturer in Fine Arts, had three enamel works in the show "Contemporary American Enamels - A National Invitational Exhibition" at the Aaron Faber Gallery, 666 Fifth Avenue in New York. The works were "Moon Toast and Dragon Clouds," "Evening Round #1," and "Evening Round #2." The exhibit opened Sept. 6 and closed October 13.

Wayne Kernodle, professor of sociology, was an invited participant in the Governor's Conference on Aging held in Richmond on October 16-17. He served as a resource person for the Workshop on Mental Health of the Elderly.

John S. Quinn, professor of business administration, addressed the annual Accounting and Auditing Conference of the Virginia Society of CPAs at Blacksburg on Oct. 7-9 on the topic "Reporting and Disclosure Requirements for Small and Closely-held Companies." The program will be repeated for Tidewater area CPAs in Norfolk in November.

Donald Ball and **David Jenkins** of the English department attended the annual meeting of the North-Carolina-Virginia College English Association on Oct. 5-6 at Salem College in Winston-Salem, N.C. Ball was elected president of the association for the 1979-80 term.

Walter L. Williams, professor of law, spoke to the Phoebus Junior Women's League on "The United Nations and the Law of International Cooperating," Thursday, Oct. 4.

Gary Kreps, associate professor of sociology, recently attended the annual conference of the Pennsylvania Emergency Management Agency in Lebanon, Pa. At those meetings he gave a formal presentation entitled "Human Behavior in Disasters: The View From Disaster Research."

Morris McCain, assistant professor in government, presented a paper entitled "Soviet Lawyers in the Reform Debate: Cohesion and Efficacy" at the 1979 national convention of the American Association for the Advancement of Slavic Studies, October 12 in New Haven, Conn.

Two members of the English department, **Scott Donaldson** and **Robert Scholnick**, participated in the Biennial Convention of the American Studies Association, September 27-30, in Minneapolis. Donaldson presented a paper on "F. Scott Fitzgerald's Political Awareness" at a session on "The Artist in American Politics." At a program entitled "Words, Shapes and Cities: Explorations into American Urban Aesthetics," Scholnick read "Toward an Urban Aesthetic: James's Art in *The Bostonians*."

Also participating were two recent visiting professors in the English Department. Cecilia Tichi of Boston University chaired a session on "The American Landscape," and Michael Meyer of the University of North Carolina at Charlotte contributed "Thoreau on Emigration as a Solution to the Slavery Issue" to the program on the artist in politics.

Alan J. Ward, professor of government, addressed a graduate research colloquium in the history department at Marquette University on October 19. His subject was "Research in British, Irish and Commonwealth Studies." He also lectured to diplomatic history students on "Immigrants and American Foreign Policy."

The following paper has been published: An experimental and trajectory study of the Reaction $O^- + D_2 OD^+ + D. E. Herbst, L. G. Payne, R. L. Champion, and L.D. Doverspike *Chemical Physics* 42, 413 (1979).$

David Kranbuehl, associate professor of chemistry, recently published a paper entitled "Simulation of the Relaxation of Random-Coil Polymer Chains by Lattice Models with Excluded Volume: The Effect of Bead Movement Rules" in the *Journal of Chemical Physics* of the American Institute of Physics.

Howard M. Fraser and **Ronald R. St. Onge**, associate professors of modern languages and literatures, attended the annual meeting of the Rocky Mountain Modern Language Association in Albuquerque, N.M., Oct. 18-20. They jointly presented a paper entitled "Interliterature: Creative Moments in French and Spanish American Literature," an overview of the experimental course they taught in the Project Plus program last spring.

Brenda Williams, visiting assistant professor of education, attended a meeting for the Handicapped and the National Inservice Network, September 26-28 in Washington, D.C. Mrs. Williams, acting director of the Inservice Project on Mainstreaming, presented a demonstration of effects plans for inservice projects.

The meeting, sponsored by the Bureau of Education, was held for 2nd and 3rd year project directors of regular education inservice projects.



Simon Rowland-Jones

Violist To Play Tomorrow Night

The concerts committee and the department of music will present a concert by the critically acclaimed young violist Simon Rowland-Jones, Wednesday evening, Oct. 31, at 8:15 p.m. in the Campus Center Ballroom.

Rowland-Jones, although still in his twenties, has gained an international reputation for his artistry. Wednesday evening he will play music by Schumann, Bloch, Brahms and some of his own compositions.

Born in Colchester, England, he began the piano at the age of four, and two years later started violin lessons. At the age of 13, his interest in the viola was awakened and, after hearing him play, Yehudi Menuhin invited him to become a pupil at his school, where he studied viola with Patrick Ireland and Menuhin himself, and composition with Nadia Boulanger.

He continued his studies with Cecil Aronowitz at the Royal College of Music where he won every major viola prize. In 1970 he won a much-sought-after Munster Trust Scholarship which enabled him to go to Rome, completing his training with a year's intensive study under the guidance of Bruno Giuranna.

Kimono Show Coming

Asia House Hosts Speaker

Dr. M.S. Rao of the University of Delhi, currently a visiting sociologist/anthropologist at the University of Virginia, will speak on "Social Movement in India" at Asia House, Thursday, Nov. 1, at 7:30 p.m.

A reception for the speaker will be held following his presentation at 9 p.m.

Dr. Rao is an established sociologist in India as well as abroad. He has been visiting lecturer in Asian sociology at the University of London, visiting professor at Syracuse, Pennsylvania and Duke University and an honorary research associate at the University of Chicago.

He has done extensive work on social structure, social change, social movements, migration and urbanization, and field research in both New Delhi and the United States. He has authored a number of books, the most recent of which is *Social Movements and Social Transformation: A Study of Two Backward Classed Movements in India*. His articles have appeared in the *Sociologist Bulletin*, *Economic Weekly*

For seven years he was a member of the Chilingirian String Quartet, appearing in many of the major festivals in Great Britain, and toured extensively throughout Europe, the United States and Canada. During this time, he broadcast frequently with the Quartet and made several records for RCA and CRD.

His solo engagements have included recitals throughout Great Britain and on the Continent, and performances with the Royal Liverpool Philharmonic Orchestra and in the City of London Festival with Sir Adrian Boult. His October 15 solo concert at Carnegie Hall was lauded by the *New York Times* as "a most impressive debut."

Rowland-Jones' accompanist will be pianist James Gemmell, a graduate of Juilliard School of Music who has taught at Juilliard, Hunter College and St. Johns University. Among many other awards he has won, he was the only American pianist to receive the Chamber Music Award at the Sixth Tchaikovsky International Competition in Moscow. He has worked at the Tanglewood Festival and performed and accompanied extensively throughout North and South America.

and *Social Change* magazines, as well as a number of other Indian and international journals.

Representatives of the Tokyo Kimono School, in the United States on a good-will tour, will give a fashion show at Asia House Nov. 8 at 7:30 p.m.

Mrs. Matoko Williams of Blakes, Va., a friend of Asia House, has been instrumental in making arrangements for the local show.

Mrs. Kideko Chinen, founder and head mistress of the Tokyo Kimono School, will bring with her eight of her students to introduce new and old kimonos for various occasions, including brilliant wedding wear. All kimonos in the show were made especially for this U.S. friendship tour.

A cosmetologist and hairdresser, Mrs. Chinen's hair design, "Trip to the Cosmos," was introduced in magazines internationally. She is a board member and judge of the Tokyo Kimono Consultant Association and the Japan Folk Costumes Association.

There is no admission charge.

Harris to Address Forum

James Harris, associate professor of philosophy, will be guest speaker at the next open meeting of the Project Plus Forum Nov. 7 at 7:30 p.m. in Millington Hall auditorium.

Harris will discuss male victimization by traditional sex roles in a program entitled "The Daring Young Man on the Flying Trapeze."

Harris joined the William and Mary faculty in 1973. He was a visiting scholar in philosophy at Oxford University in 1973 and for the 1977-78 academic year.

Harris' talk follows the overall theme of the Forum program, "Man and Woman."

There are two open forums remaining for this semester. The topic of Nov. 14 will be "Sex Roles on Campus Then and Now: 1919-1979." Members of the panel will be drawn from graduates of the College from each of the six decades since the time when women were first admitted in 1919. Views from members of the audience will also be invited.

Rev. Pauli Murray, who has for many years led a very active life as a champion of women's rights, racial equality and social justice, will speak Nov. 28 on "Law and Religion: Impact on the Relations Between the Sexes." Dr. Murray is an attorney, a professor and an ordained priest.

Gifts Welcome

"There are a number of old friends who haven't come through yet and I would like to remind them not to forget," said Melvin Schiavelli, chairman of the campus United Fund drive.

The total to date is just over \$8,000. Goal of the drive is \$10,980.

"If all employees would give \$1 each pay period for 10 pay periods, we'd be over the top - that is all it would take. We have some 1200 employees," said Schiavelli.

Employees have until Nov. 2 to contribute to the drive and have the sum paid via payroll deductions.

Carol Mangione in Dean Edwards' office, James Blair 112, ext. 4681, has pledge cards and information about the United Fund and donations and pledges should be sent to her.

Members of the payroll office, said Schiavelli, have been extremely cooperative in getting information about the drive out to the campus community.

The campus drive ends tomorrow.

Free Film Set For November 8

"Ain't Nobody's Business," an award-winning film on female prostitution, is being shown at the Botetourt Theatre, Swem Library, Thursday, Nov. 8, at 7:30 and 9 p.m. under the joint sponsorship of Project Plus, the Williamsburg Area Women's Center and the William and Mary Women's Forum. There is no admission charge. Arrangements for free child care should be made by Tuesday, Nov. 6, by calling 229-7944.

David Finifter to Analysis CETA

David H. Finifter, assistant professor of economics, who specializes in labor market analysis and human resource economics, will head a year-long analysis of the Comprehensive Employment and Training Act program, CETA, for the Department of Labor. The study will be based primarily on survey data of CETA participants and is the first such survey to be undertaken on a nationwide basis.

A grant award of \$65,973 has been received for the survey. The adult-oriented programs of CETA, including classroom training, on-the-job training, adult work experience and public service employment, will be examined. The analysis will focus on employment and earnings gains of CETA participants in various types of programs.

Finifter, whose areas of interest also include the economics of education, urban analysis and economic theory, was on leave last year with the Brookings Institution and the Department of Labor and did research on employment and training policy, including preliminary work for the survey analysis. He was selected as a Brookings staff associate in employment policy for this work.

Established in 1973, CETA is the largest program of its kind ever undertaken and has a price tag of some \$11 billion per year. In setting up the program, Congress wrote into law that evaluation of CETA be carried out on a continuing basis.

Preliminary evidence, said Finifter, suggests that participants have enjoyed

wage and employment gains, relative to their pre-program levels. The national evaluation, based on data compiled by the Bureau of Census and a private consulting firm, will seek to determine more definitively how these gains have been acquired, how they differ among the various programs in the face of demographic differences and changes over time, and how the estimates of net program impact vary with choice of comparison group and assumptions made about the earnings process.

Finifter's work will be done for the most part on campus, using the Computer Center with frequent trips to Washington to confer with Labor Department officials there.

A graduate of Loyola College and the University of Pittsburgh, where he received his Ph.D., Finifter joined the William and Mary faculty in 1973. In addition to his leave of absence last year, he has received College Summer Research Grants.

He recently completed a paper for the U.S. Department of Labor-Unemployment Insurance Service entitled "An Analysis of Labor Market Adjustments of Federal Supplemental Benefits Recipients," and a working paper for the U.S. Department of Labor - Office of Program Evaluation of the Employment and Training Administration entitled "A Longitudinal Analysis of CETA Participants' Earnings: Initial Evidence From Six Continuous Longitudinal Manpower Survey Cohorts."

Colonel Needs to Jog 850 Miles to Match Cadet

When a cadet gets an award from the Colonel, that's news, but when a cadet gives the right hand of congratulation to the Colonel - THAT'S NEWS!

Such will be the case when cadet Cathy Marenick presents her commanding officer, Lt. Col. Lawrence Beyer, professor of military science and head of the ROTC program on campus, with a certificate and patch as a participant in the Army's Run for Life program.

The program rewards members who have covered a certain distance in a consistent program to promote physical fitness. While the length of the run is important, participants must maintain a sustained pattern of exercise.

Colonel Beyer will receive a certificate for 50 miles jogged. Cathy has over 900 miles to her credit and is aiming for 1,000 in the near future. She runs 6 miles a day but can count only 3 of those under the program rules.

Being an active participant in the Run for Life program is a natural adjunct to her enthusiastic involvement in ROTC for Cathy, a sophomore from Woodbridge, Va.

She says she knows some people wonder why she finds rappelling off walls, mapreading, being a member of the Rangers, and helping to do things like build an obstacle course in the woods or dig a hand-to-hand combat pit exciting, but she does.

Concerts Planned

The Campus Center is going to begin a Midday Concert Series next semester featuring students, faculty, and local groups. The concerts will be held every Friday between noon and 1 p.m. and will be one half hour to an hour in duration. They will be held in the lobby of the Campus Center and will be fairly informal.

Mike Bradshaw, Campus Center Director, said he is interested in beginning this series this semester on a trial basis, and is looking for musicians and singers willing to perform. Anyone interested is asked to contact him at the Campus Center, ext. 4235.

Garland Attends Library Opening

Student Association President Dave Garland was one of fifty-four students selected to attend the dedication ceremonies of the John F. Kennedy Library in Boston, Oct. 20.

Garland was appointed by Governor John Dalton to serve as the ambassador of Virginia and to present a flag of the Commonwealth which will become part of a library exhibit.

Meinwald to Give Chemistry Lectures

Dr. Jerrold Meinwald, professor of chemistry at Cornell University, will be guest lecturer for two sessions of the seminar in applied chemistry, Nov. 1, 2.

Meinwald will take as his topic "Chemical Defense and Communication Mechanism in Nature," for a lecture Nov. 1 at 7:30 p.m. in William Small Laboratory, room 109.

"Recent Progress in Chemical Ecology" will be his topic for an afternoon session, Nov. 2 at 2 p.m., also in Small 109.

Meinwald's lecture Thursday evening will be aimed at a more general audience than his afternoon lecture, which will be more technically oriented.

"I know some people wonder why I do it, especially when I am the only one on my hall coming in dressed in camouflage fatigues, but I am proud of what I have accomplished, and working with the Rangers, becoming better trained, is exciting. . . It is a thrill to be in training for the Queens Guard. . . some people go for sororities and that's fine. . . for me ROTC has been one of the reasons I have enjoyed College as much as I have."

Cathy's lifestyle of energetic involvement is nothing new. In high school she was involved in school plays, a member of the track team, the National Honor Society and a willing volunteer worker in many offices at school. "The busier you are the more things you get done" is her response to those who wonder how she fits it all in her schedule.

This summer Cathy volunteered to go to the Army's Airborne school at Fort Benning, Ga. The three-week course includes two weeks of rigorous training and one week of practiced jumps from planes.

Of the 24 women enrolled in Cathy's class, 16 graduated. The first two weeks there was a lot of hassle, said Cathy. Students had to do hundreds of push-ups and the women at first were self-conscious about the masking tape wrapped around their hair to keep it tucked securely under their helmets. At first, said Cathy, the women would dash back to the barracks to rip out the tape and fix their hair before dinner but after the first week they wore the tape without embarrassment.

Being airborne qualified is a big plus on the record of all Army personnel. When Cathy jogs in her Airborne T-shirt, she gets a few "are you kidding?" looks from male joggers going by, but she smiles back and enjoys the compliments.

Cathy doesn't come from a military family and although her father suggested she look into the training and scholarship opportunities in ROTC, they never thought she would go this far and with such gusto. Although they weren't too enthusiastic about her going to school this summer and were worried about the hazards of airborne school, they flew down to see her graduate.

When Mr. Marenick saw a T shirt in a base store lettered "My Dad is Airborne," he went in to ask if he could get one lettered "My Daughter is Airborne Qualified."

There were, Cathy admits, chances of getting injured at airborne school. Two of the jumps Cathy made were with combat equipment including a gun case strapped to her leg, bed roll and tools. The girls, she said, had to remember to unstrap the gun case before landing because it came further down the leg than on the men and



Cadet Marenick presents certificate to Colonel Beyer.

landing with it in place would have caused an injury from a stiff-legged landing.

Cathy hasn't decided on her major yet, nor decided on the branch of the

Army she would like to enter after graduation. She says she has two more years to decide on her Army assignment, but right now, the Quartermaster Corps has her interest.

Conference Set Nov. 4 Registration Still Open for Women in Business

November 1 is the deadline for registration for the Women in Business Program, Sunday, Nov. 4, at the new Hilton Conference Center at Kingsmill.

Registration, including lunch, is \$17. A bus will leave for the conference center from behind the Campus Center Sunday morning at 8:30 a.m. and will

return at 5:15 p.m. For students who wish to bring a brown-bag lunch, registration is \$7.

Information on program details and registration forms are available from Julia Leverenz, director of the Women in Business Program and conference planner, at ext. 4286 and from the Office of Career Planning, JB 208.

Wyer to Talk About Women and Money

According to one national publishers survey, women in the United States last year had a collective paycheck of over \$250 billion, so it seems appropriate that one of the topics under discussion at the Nov. 4 Women in Business Conference will be "Women and Money."

The speaker will be Jean Wyer, C.P.A., and assistant professor of business administration at the College, who will present her views at a morning session at 11 a.m.

"Women do control a great deal of money but they are reserved about using it and have chosen not to exert their control or not to admit that they exercise control," explained Ms. Wyer.

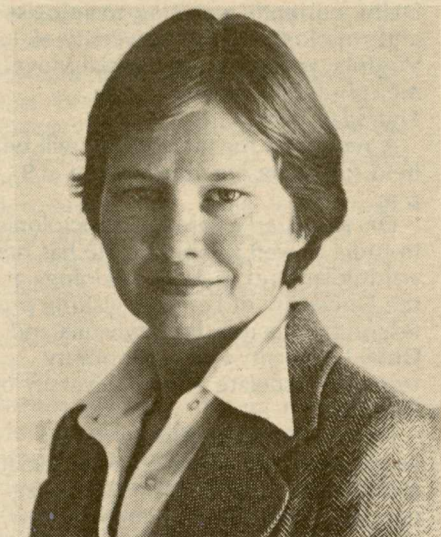
"We will be talking about how women approach money, make decisions to deal with it and exert control over it," she said. "We will be talking about how to go about getting money and whether or not to invest it." Ms. Wyer added that she didn't intend to give out any hot tips about the stock market but would be talking about the whole picture of how women handle money.

"I rent an apartment and own a sailboat and that's how I choose to use my money," said Ms. Wyer. "But there are traditional guidelines about spending one fourth of your income on housing, another fraction on clothing and food and people do this because they believe that is what is expected of them," she asserted.

"The tendency to follow the pattern is more true of women who are often

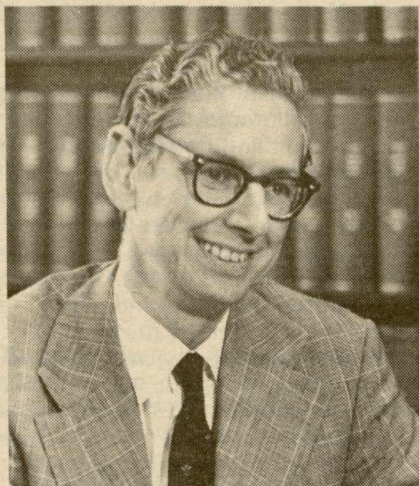
less decisive about what they do with their money. We have been socialized not to take risks and any time you deal with money you are going to have to take risks."

"Women are very astute consumers and we want to convince them to take the kind of skills they use in the supermarket, to get the best can of spaghetti for what they spend, into the money market in evaluating the yield of stocks and bonds."



Jean Wyer

The Women in Business Program is supported by grants from the IBM Corporation and the International Paper Company Foundation.



Jerrold Meinwald

Chandler Succeeds Allen as Director of Purchasing

The work space on the desk has been encroached upon by piles of papers, original copies as well as colored carbons. Catalogues, directories, computer printouts and price lists are stacked on a nearby table.

The man behind the desk chuckles as he surveys the scene -- "Between the paper work and the computer -- they'll get you."

William T. Allen, director of purchasing, retires tomorrow and is looking forward to handing over the job of running this complex office to someone else.

"We will certainly miss Bill Allen," said William J. Carter, Vice President for Business Affairs, "because he brought to his job not only a wealth of knowledge and expertise in the intricacies of purchasing and procurement, but because he also brought to work with him every day a good-natured determination to get things done and done well. He has watched the College's purse-strings well and his conscientious efforts to get what we wanted, when we wanted it, has often, I am sure, taxed his energies to a greater extent than we ever knew."

"We wish Bill good health to enjoy a well-earned retirement and we know that the debt we owe him for his dedication to William and Mary is enormous.

"To Mrs. Chandler I would like to convey my sincere congratulations. When a key person leaves, it is always necessary to fill that vacancy with someone who evidences the high standards that have gone before. We were lucky. As assistant to Mr. Allen, Mrs. Chandler has had an opportunity to become thoroughly acquainted with the workings of the Purchasing Office. We are also fortunate that we are able to transfer the important responsibilities of the Purchasing Office to someone who has earned the respect of her co-workers and members of the College community at large, for her efficiency and willingness to work conscientiously for the completion of each assignment.

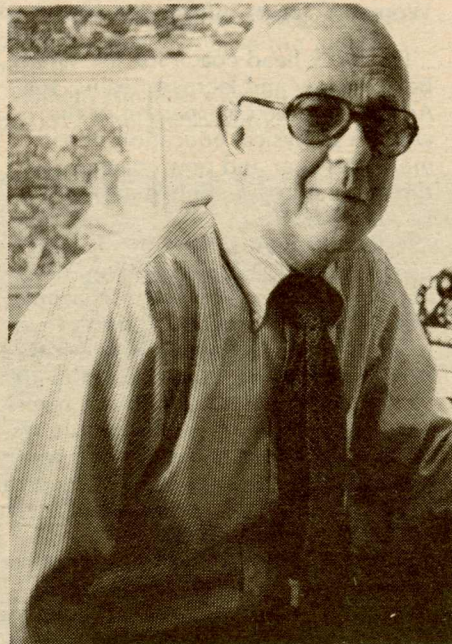
"Mrs. Chandler becomes the College's first woman to hold the position of Director of Purchasing. I am confident she will become a very successful Director of Purchasing."

After 30 years with the Federal government at the Defense General Supply Center, DGSC, in Richmond, with three years out for military service during World War II, Allen joined the College staff in 1971.

Allen has been a "shopper" all those years, looking for the best merchandise for each dollar spent. Although the value of his shopping list this year will run around \$7 million, Allen has faced the same kinds of frustrations and problems that the private consumer has also faced -- rising prices, inventory shortages, strikes, transportation delays and mounting paper work.

The Purchasing Office has undergone some streamlining since Allen arrived but its work load is still heavy. The closing of the College laundry several years ago alleviated one responsibility and Accounts Payable was moved to the Treasurer's office. Allen also handled transportation while he was here but recently a transportation officer was appointed to work out of the Buildings and Grounds department. A new procedural manual has also helped with the streamlining by updating some procedures that Allen admits were "pretty antiquated."

As the College's shopper Allen buys all college supplies from paper clips to furniture for the new law school building. His office also acts as projects administrator for capital outlay



William Allen

projects, making sure contractors get paid. The warehouse is stocked by the Purchasing Office also.

Allen has found furniture buying to be one of his most difficult chores. Orders have to be placed early so delivery can be made, usually for the beginning of a school year. With schools across the country shopping for similar items at the same time, Allen has worried about vendors meeting delivery dates.

The purchase, delivery and payment of items must, under state regulations, be completed within the same budgetary cycle, explained Allen.

The Purchasing Office has a staff of four, including Allen's assistant, Mrs. Norma Chandler, who will take over his duties Nov. 1. There are also three student assistants, a part-time hourly employee who works part-time in the

warehouse, and two full-time storekeepers at the warehouse.

Of his successor, Allen said, "She's been my great right arm. I feel very strongly that she deserves the job." Then, as an afterthought, he added, "But I don't know why she wants it."

In retirement, Allen is looking forward to the opportunity of spending time with his twin brother who is ill in Richmond, doing some hunting and fishing and planning some travel with his wife.

There is nothing like a unanimous vote of confidence to lift the spirits of a candidate, and that is what Mrs. Norma Chandler has received from those charged with finding a replacement for William T. Allen, Director of Purchasing. But there is an added measure of happiness that has come to Norma with her new job.

She admits she was not prepared for the generous outpouring of good wishes and congratulations that have been coming to her from other staff members and faculty who have worked with her and want to wish her well in her new assignment.

In announcing her appointment, I.H. Robitshek, Personnel Programs Manager, said, "Mrs. Chandler's performance has consistently merited the praise and admiration of her superiors, co-workers, and others associated with her duties at the College. I wish her every success in her new position as Director of Purchasing."

The respect she has earned from her business associates on campus who have appreciated her careful attention to detail, her good nature and patient ways, she feels, is one of her biggest accomplishments to date.

"Success is fine, but having someone's respect is more important," asserts Norma, echoing a philosophy she said her mother instilled in her

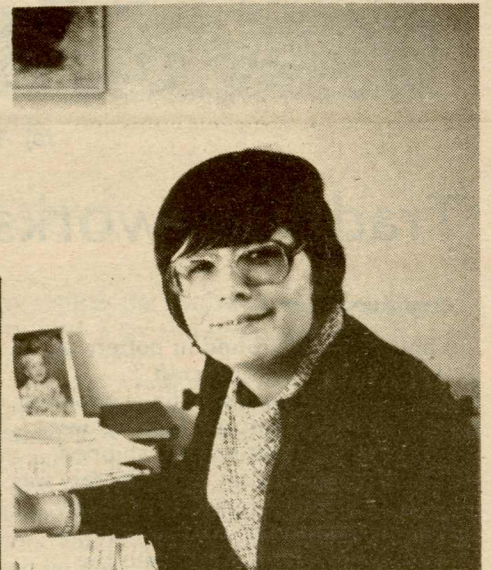
long before she started on a business career.

Norma has been with the College nine years. She started out as Clerk Typist B and has risen through the ranks to her present position as assistant to the Director of Purchasing. She has never had any desire to work anywhere else on campus, she said. "The purchasing office gives me the opportunity to deal with people and I like that. And there is always something new. You may do things over and over again but there are new products coming out; it's a challenge to keep up."

"It's never boring in this office," she said. "Each order is special and I enjoy the satisfaction of working with it from the beginning and seeing it through until it is completed."

Norma says she doesn't plan to make any radical changes in the office when she takes over as director. "First," she said "I'm going to sit behind the desk and see how things look from the boss's side."

Because she likes to deal with each order as a special project, she had a hard time recalling any one order that was unique during her years in the office. But she said she would always remember the day she had to ride with two cadavers that were being delivered to Millington Hall for the biology and men's P.E. departments.

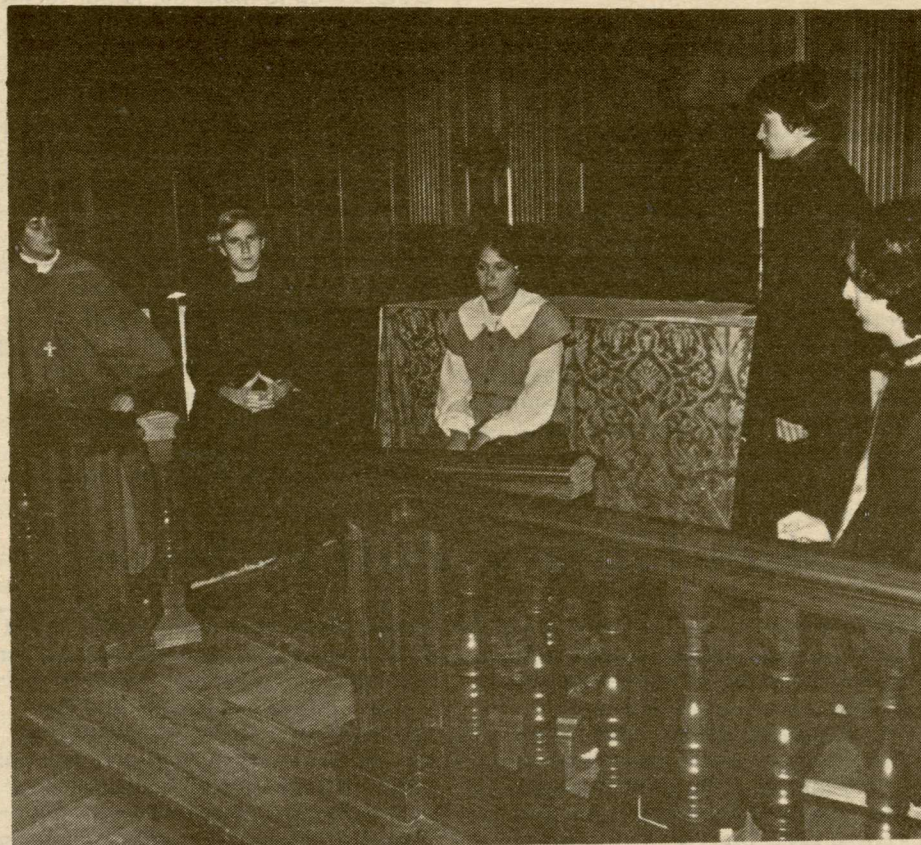


Norma Chandler

"It was the first time an order like that had been delivered and Mr. Allen had offered his services to help the driver find his way around campus," she recalled. "When the delivery truck came, Mr. Allen was out of the office and so I had to be the guide."

A "Tarheel" from West Jefferson, N.C., by birth, Norma was raised in Gatlinburg, Tenn. She is a graduate of James Blair High School in Williamsburg and the College of Hampton Roads. Her first position after graduation was as secretary to the Director of Nurses at Williamsburg Community Hospital.

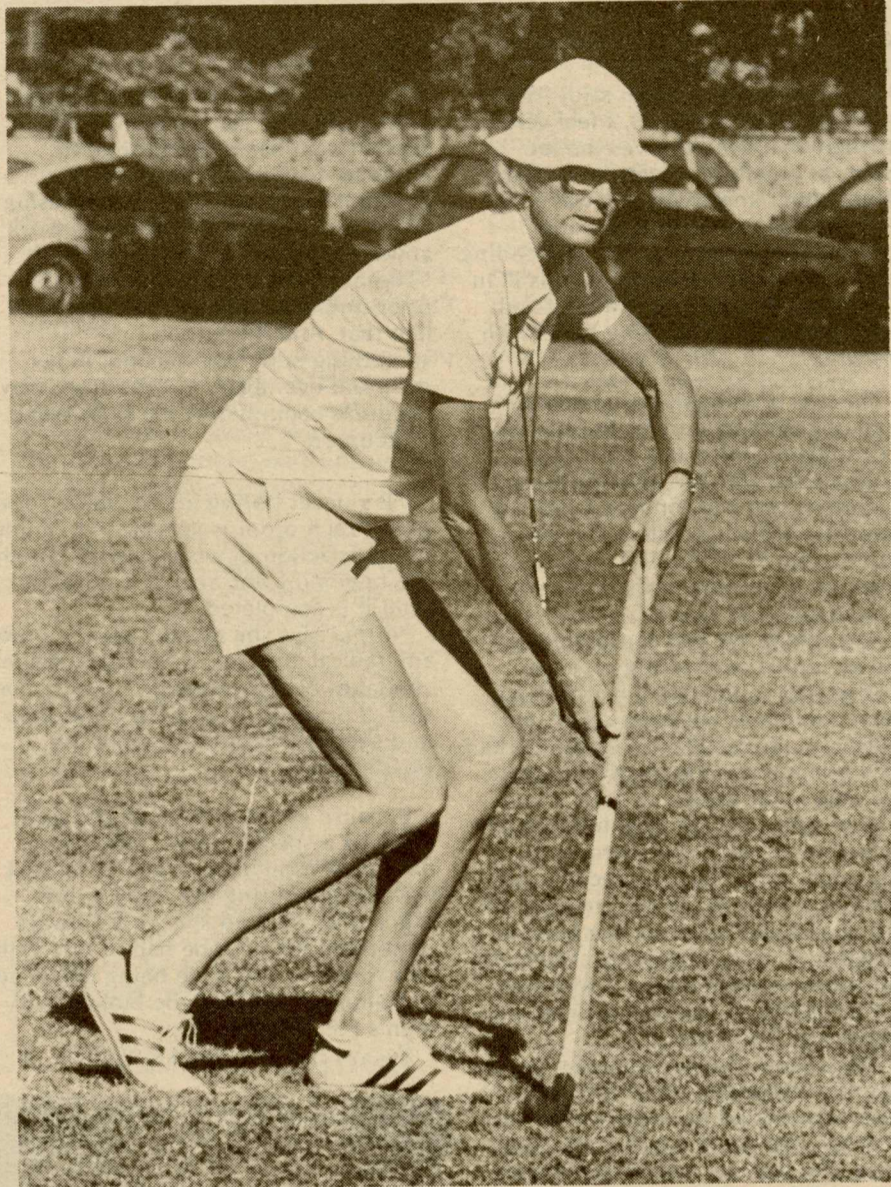
Along with her dexterity with a calculator, Mrs. Chandler also has a sharp eye and a quick trigger finger with a rifle. She loves to go squirrel hunting and knows how to prepare a gourmet dish with what she bags. She also likes swimming and bicycling and does bookkeeping for a family landscaping business. Her husband Larry is a mechanic with Colonial Williamsburg. Mr. and Mrs. Chandler have one daughter, Norma Faye, named for Mrs. Chandler's mother.



Players Stage 'St. Joan'

The Wren Chapel is the setting for the excommunication scene in "St. Joan" by George Bernard Shaw which is being presented by the Covenant Players, directed by Howard Scammon. Pictured left to right are Steve Heretick, Jonathan Centner, Alicia Wollerton as Joan, William Schermerhorn and Daniel Izzo. Tickets are available at the Campus Center desk and at Bruton Parish House, Duke of Gloucester Street, 229-2891, from 9 a.m. to 4 p.m. Tickets are \$3, seating is limited. "St. Joan" is being played in both the Wren Chapel and the Great Hall of the Wren Building.

Archer Loves Field Hockey, Players Love Her



Joy Archer

By Karen Smith
Women's Sports Information Director

Formerly head coach for the varsity field hockey and lacrosse teams, Joy Archer became chairperson of the women's physical education department this year and now coaches the third and fourth field hockey and lacrosse teams.

While it might seem that she has given up competitive coaching, don't ask her if she's retired from coaching the "important" teams. "I don't think of it as retiring," said the white-haired Archer, sounding surprised at the idea. "Coaching the third and fourth teams is just as important as what we do on the varsity teams. In every sport we try to help each player develop from whatever level she's on to as far as she can go."

William and Mary's women's athletic program is one of the largest in the country with thirteen intercollegiate sports which have active junior varsity squads in tennis, field hockey and lacrosse. The basis of the program is a broad, participatory one, designed to give students experience in many sports at many levels. While it is extremely unusual for a school to have third and fourth teams, Archer says, "Some people have skill for the varsity and junior varsity level and some people don't. We provide opportunities for everyone."

The third and fourth field hockey teams practice two hours a day, Monday through Tuesday, and have a 13 home-game schedule this fall. "We have to get a waiver from the Association for Intercollegiate Athletics for Women (AIAW) to play high school teams," said Archer. "There's no other college in the state that has such a program, and there's nobody else we can play at the same skill level."

Many of the third team members chose the squad because they don't have to travel or play on weekends. Others tried to make the junior varsity team and didn't, and some felt the team matched their skill level. But everyone enjoys it.

Sophomore Odette Galli said, "I tried for junior varsity and I'm glad I'm on the third team. It leaves me more time to do other things and it's not as pressurized."

Most of the fourth team members have had very little experience in field hockey but decided to try holding a stick and chasing a ball. "I had field hockey in eighth grade but I didn't like it," said Cindy Radcliffe, a freshman. "I decided to play this year and I'm having a lot of fun. I'm going to play lacrosse this spring."

Second-year Nancy Long was em-

phatic in claiming, "I love field hockey. It's the best thing in the world."

So far the third team has posted a 7-1 record while the fourth team is 5-2-1. The team plays against York today, against Lafayette tomorrow, and against Collegiate Nov. 7.

Even though the score isn't all important, the players take the game seriously. "I get psyched all day when we have a game," said Long. Senior Beth Nass wishes she had started field hockey earlier and takes a stick home over the weekends to practice.

While Archer works with the third and fourth teams at William and Mary, she is at the forefront of field hockey on the national level. This year she chairs the AIAW Field Hockey Sport Committee which will run the national championship at Princeton. She has also been a member of the United States Women's Lacrosse Association (USWLA) national board for many years, has served as a national selector for U.S. squads in field hockey and lacrosse, and holds a national rating as an official in lacrosse.

There weren't any varsity sports for women when Archer attended Skidmore College in Saratoga Springs, NY, and received her B.S. in physical education, but she played on every team and competed in club field hockey. She was a member of the United States Reserve Team and traveled with the U.S. Touring Team to Australia in 1956 for the International Federation of women's field hockey games.

Archer taught at the elementary, junior and senior high school levels for fifteen years before coming to William and Mary in 1968, where she received her M.Ed. in Guidance and Counseling in 1972. She enjoys teaching and helping people learn, and it shows.

It doesn't take long to find out why the students like the third and fourth teams so much. "The main reason I play is Miss Archer," said Odette Galli. "She's a fantastic coach."

Beth Nass echoed her sentiments: "Miss Archer is a super person. You want to do well for her."

"Miss Archer is the greatest. She's so enthusiastic it amazes me and she really cares," said Nancy Long.

Archer's aura works so well because it reflects real concern. Of the third and fourth teams she said, "It's a great pleasure to work with them because their motivation is strong. All of the students are there because they want to play and want to learn."

Of herself she admitted, "I love to teach."

Trade Networks to be Traced

continued from p. 1

about his background in pottery or where he learned his craft."

Barka will also study the economics of the pottery industry in Yorktown, how far afield pottery was shipped, and what the impact of the factory was on the local and regional economy. Barka also plans to make a study of trade networks and look into the English mercantile policy of the time.

"Although it is not the major thrust of the project, some field work will be done in Yorktown," says Barka. "We plan to look at unexcavated areas around the pottery with the hope of

locating more structures we think were on the lot. These might have included a house in which the potter lived and waster pits. We also hope to locate a nearby well and other activity areas."

Barka will be assisted by Mrs. Christine Sheridan, a potter from Mathews, and will also hire students to assist with the research and analysis work. Archeomagnetic dating and other technical analyses will be contracted out. The dating process will probably be done at the University of Oklahoma, a center for this type of research.

Documents Form Mini Library Within Swem

The Earl Gregg Swem Library is a selective depository for government documents and its documents department represents a mini-library within the larger one.

The official seal on the wall of the documents department is a reminder that here can be found a good sampling from Uncle Sam's printery. The U.S. government is the world's most prolific publisher and information on nearly every subject can be found in its publications.

As well as publications of the Federal government, the collection also includes publications from state government, the United Nations system and selected foreign governments.

The Documents Department also maintains a separate collection of career information materials published by the U.S. and Virginia governments.

This material contains information on a variety of occupations as well as how to obtain federal or state employment. It serves as a supplement to the information available in the Career Counseling Office in James Blair Hall.

In addition to the printed material in the collection, the department also has several collections of microforms, including the Declassified Document Reference System and the Foreign Broadcast Information Service reports.

Although the governmental stamp does indicate a large volume of highly detailed, highly technical information, the stacks are by no means dull. Historical maps, cookbooks, illustrated books on architecture, the catalogues of exhibits at the National Gallery of Art, folktales about how freakish weather through history has affected personal and economic fortunes and

public fortunes in the nation, a list of U.S. imports and consumer guides are included in the listings.

The College community and the general public share equal access to the material in the collections and one of the important charges of the documents librarian, Sandra Peterson, is that the material be readily available to the general public.

Except for some reference materials, most of the holdings of the documents department can be checked out on loan for four weeks. Materials on microform may be used in the reading room adjacent to the documents department, on the ground floor of the library in back of the reference room.

Recognizing the need for the public to be aware of what its government was doing, legislators as early as 1813 laid plans for the wider distribution of

information. In that year, Congress approved sending 200 extra copies of all future Congressional documents to the states. As early as 1859, certain libraries were designated to receive government documents.

Now, a network of more than 1,300 libraries receives up to 38,000 publications annually at a cost of some \$14 million. Although the libraries receive the documents free, the cost of storage, cataloging, binding and staff must be borne by the library.

The documents department is open all hours that the library is open, Monday through Friday from 8 a.m. to 10 p.m., Saturday from 9 a.m. to 5 p.m., and Sunday from 1 - 10 p.m. The document stacks are closed to the public but materials will be gladly retrieved by department staff members.

Debaters Win Sweepstakes Trophy in UNC Tourney

At the Blockade Runner Debate Tournament held this past weekend at the University of North Carolina at Wilmington, William and Mary debaters won the first-place sweepstakes

trophy for the most outstanding performance by a school in the tournament.

William Harpine's debaters won a total of 71 points to outdistance their

nearest competitor, Ohio State, with 51 points.

Frances Bradley, a junior, was awarded top speaker honors in the novice division and Colin Buckley, a

sophomore, won the same honor in the varsity division. Michael Tankersley, a sophomore, was third place speaker in the varsity division and John Markey, also a sophomore, was second.

Tankersley and Buckley won the varsity division. They defeated Wake Forest University in the semi-finals and Ohio State University in the finals. They achieved a 4-2 record in the preliminary rounds.

The team of Markey and Stu Jones, a junior, also qualified for the elimination rounds in the varsity division with a 4-2 record and lost to Ohio State University in the semi-final round.

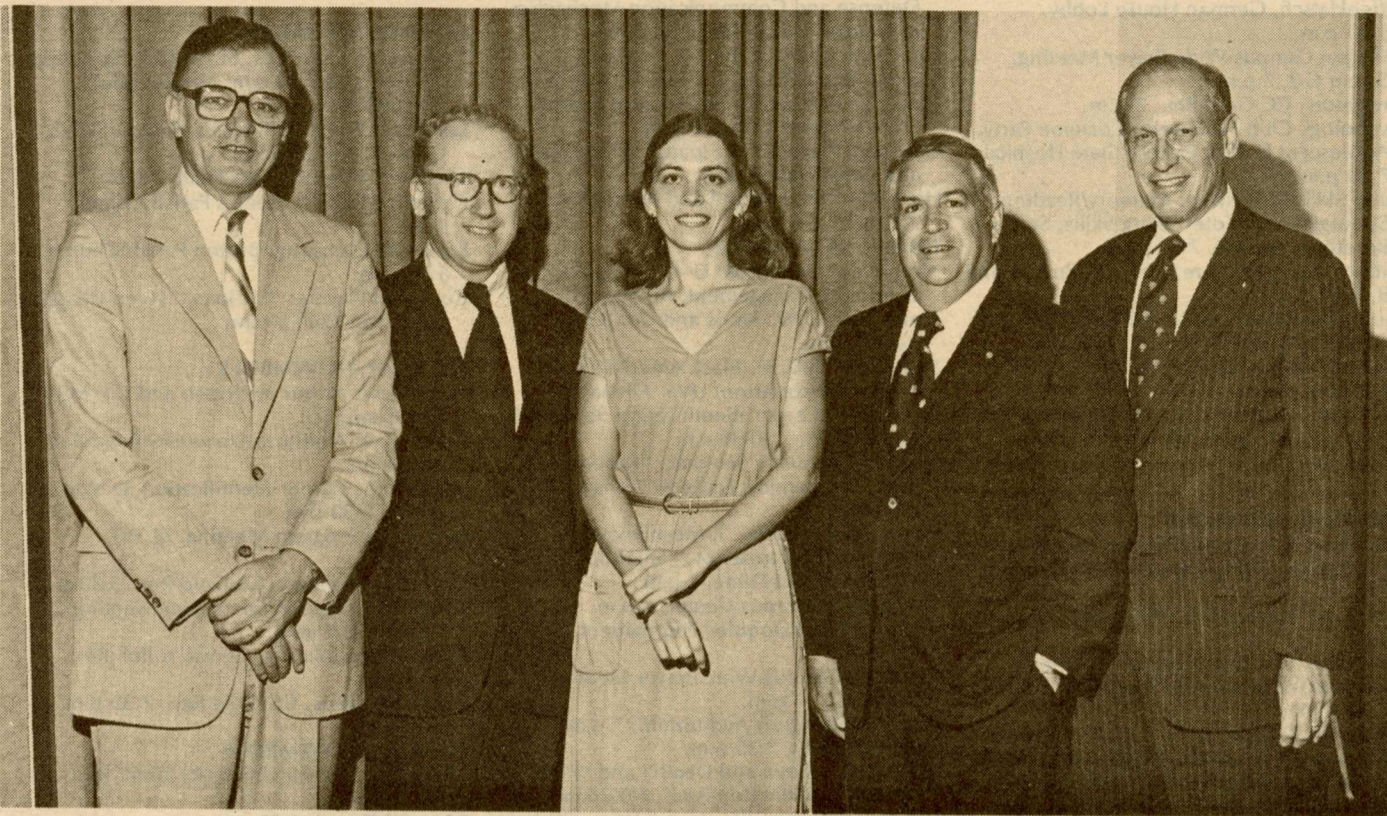
In the novice division, Bradley and Dave Vaughn, a freshman, had a 4-2 record in the preliminaries and then lost to George Mason in the semi-final round. David Uttal and David Price, both freshmen, achieved a 3-3 record in the preliminaries and lost in the semi-finals to Wingate College.

The debate team is preparing to attend the Dixie Classic Tournament, Nov. 17-19, at Wake Forest University where they will be tested by nationally ranked teams from across the nation.

The Debate Council's first public debate of the year will be Nov. 14 at 7:30 p.m. at the Campus Center.

Circle Speaker

Clifford Currie, Librarian at the Earl Gregg Swem Library, will speak Wednesday, Nov. 7, at 7:30 p.m. at the International Circle Cottage on "Ripples on The Pond: A Superficial Glance at Troughs and Crests in American and European Understanding."



Business Scholarship Given

Miss Kathryn Kammerling of Richmond, a first year student in the MBA program at the School of Business Administration, is pictured with College and United Virginia Bank officials at the presentation of the \$1000 1979 United Virginia Banks Scholarship. Pictured at the recent presentation luncheon with College and bank officials are (l-r) John G. Zimmerman, United Virginia Bank executive vice president; William E. O'Connell, Jr., Associate Dean for Graduate Studies at the School of Business Administration; Miss Kammerling, Robert C. Walker, President, United Virginia Banks; and President Thomas A. Graves, Jr.

Commercial/Pleasure Fishing Issues to be Discussed

Continued from P. 1

Commentators at that session will be Dr. Ivar Strand, resource economist for the University of Maryland, and Carl L. Herring, Jr., president of the Conservation Council of Angling Clubs.

"Major Environmental Impacts Affecting the Virginia Fisheries" will be the topic of the second panel, which will be moderated by Dr. Robert J. Jackson, Assistant State Health Commissioner and director of the Office of Health Protection and Environmental Management for the Virginia Department of Health.

Dr. Herbert M. Austin, assistant director and head, Division of Fisheries Science and Services at the Virginia Institute of Marine Science, will address the problem of identifying major environmental problems that hazard fisheries resources and state concerns in this area. Also speaking on the panel will be Dr. James W. Rote, director of the Office of Habitat Protection, National Marine Fisheries Service. His topic will be "Major Environmental Concerns and Their Effect on Virginia Fisheries."

Commentators will be Cranston Morgan, commercial seafood processor and chairman of the Board for the Citizens Program for the Chesapeake Bay, and Dr. Robert J. Huggett, senior marine scientist and chairman of the department of ecology and pollution at VIMS, College of William and Mary.

The luncheon speaker for the conference will be John Wedin, congressional affairs specialist, National Oceanic and Atmospheric Administration and former commercial fisherman and journalist.

Dr. Jackson Davis, former head, Division of Fisheries, VIMS, and now chief scientist, South Atlantic Fishery Management Council; and William M.

Feinberg, member of the Mid-Atlantic Fishery Management Council, will be speakers on a panel entitled "Fisheries: The Environment and Management." James F. McHugh, chairman, Virginia Citizens Advisory Committee on Striped Bass Management Plans, and John M. DeMaria, Jr., retail seafood stores owner and member of the Virginia Waterman's Association, will be commentators for this panel.

Dr. N.B. Theberge, a member of the faculties of the School of Marine Science and the Marshall-Wythe School of Law and conference director, will be moderator for the final panel of the conference. Speakers will include Dr. William J. Hargis, VIMS Director; Delegate Evelyn M. Hailey, a member

of the Virginia House of Delegates and its Committee on the Chesapeake Bay and Its Tributaries and chairperson of the Shellfish Industry Subcommittee; Allen W. Haynie, chairman of the board of Zapata-Haynie Corporation and a member of the executive committee of the National Fish Meal and Oil Association; and Thomas J. Schoenbaum, professor of law, University of North Carolina at Chapel Hill.

Dean William B. Spong Jr., of the Marshall-Wythe School of Law will give opening and closing remarks at the conference. The aim of the conference series, said Dean Spong, is to serve the State, lawyers in the state and the public. He said plans are being made

to publish the conference proceedings for both a lay and professional reading audience.

The first conference in the series, held in February, centered on toxic substances. The second conference, in October, was held with the Continuing Legal Education Division of the Virginia State Bar and the Virginia Bar Association. The fourth and final conference will be held in early 1980; format and program for the conference will be announced later.

Carter Appointed Managing Editor At Institute

Cynthia Carter has been appointed managing editor of publications at the Institute of Early American History and Culture. Ms. Carter has been a manuscript editor at the Institute since 1977.

During the academic year 1976-1977 she was an editorial apprentice at the Institute and a master's degree student in history at the College of William and Mary. Ms. Carter graduated from Kenyon College in 1975 and worked for the American Historical Association in Washington, D.C., before coming to the Institute. Ms. Carter will succeed Joy Dickinson Barnes who has been appointed managing editor at Stanford University Press in California.

The Institute of Early American History and Culture is sponsored jointly by the College and the Colonial Williamsburg Foundation. Since 1947, when the Institute's book publishing program began, it has published over one hundred titles in its field of interest.

Personnel Bulletin

Exit Interviews

The College of William and Mary Affirmative Action Plan requires that exit interviews be conducted in a timely manner prior to the date an employee terminates employment, provided the employee gives sufficient time for such an interview between the date he/she offers a resignation and the effective date of separation. In cases of dismissal, the supervisor must provide sufficient time for the interview.

In order for you to be in compliance with the above requirement, a copy of The Commonwealth of Virginia Department of Personnel and Training Equal Employment Opportunity Technical Bulletin No. 3-79 is attached for information and guidance. The form included with the attachment should be completed as indicated and forwarded to The College Personnel Office within 5 days after the employee's last work day. If, for any reason, an exit interview is not conducted as required, a statement to that effect, with the appropriate reason, must be executed by the supervisor who would have conducted the exit interview, and forwarded to The College Personnel Office on the working day immediately following the employee's last work day.

In the absence of previous instructions regarding the exit interview, these interviews will be conducted effective from this date forward.

I.H. Robitshek
Director of Personnel

Calendar

TUESDAY, OCTOBER 30

*Interview: Marriott Corp. Acc., MBA with Finance.
 *Interview: Coopers and Lybrand. Accounting.
 *Interview: Philip Morris, USA. Accounting, MBA with accounting.
 Workshop: Applying for Gov't. Jobs, CC Room C, 11 a.m.
 SAC, CC Theatre, 4:30 p.m.
 Psychology Club Halloween Costume Party, Millington 232, 5 p.m.
 NTSA, Swem G-2, 6:30 p.m.
 Ebony Expressions, CC Theatre, 6:30 p.m., rehearsal.
 Workshop: Interviewing Techniques, Morton 220, 7 p.m.
 Senior Class Bonfire, Yorktown Beach. Meet for transportation at parking lot across from Infirmary, 7 p.m.
 Christian Campus-Wide Prayer Meeting, Swem G-2, 7 p.m.
 Ski Club meeting and film, Andrews Auditorium, 7 p.m.
 PanHel, CC Rm. D, 7 p.m.
 CSA, Wren Chapel, 7:15 p.m.
 Debate Team, PBK Studio 2, 7:30 p.m.
 English Club Lecture: David Porush -- "Writer as Robot, Text as Machine," PBK Dodge Room, 7:30 p.m.
 Tertulia: "El Programa del Verano en Espana." Spanish House Lobby, 8 p.m.
 Chess Club, CC Rm. C, 8 p.m.
 Hoi Polloi: Dave Robbins and Co., 9:30 p.m. 25¢ cover.

WEDNESDAY, OCTOBER 31

*Workshop: Employers Discuss Job Search: "Sales/Sales Management" -- Proctor and Gamble, Morton 220, 3:30 p.m.
 *Interview: Xerox Corporation. All grad and undergrad majors.

*Interview: Westinghouse Electric Co. Math, Comp Sci, Physics, Chemistry.
 Workshop: Choosing/Changing Majors Section V, CC Gold Rm., 10:30 a.m.
 Sobremesa -- Coffee Hour, Spanish House Lobby, 3 p.m.
 Kaffeeklatsch, German House Lobby, 3:30 p.m.
 Christian Campus-Wide Prayer Meeting, Swem G-2, 7 p.m.
 Navigators, CC Gold Rm., 7 p.m.
 Psychology Club Halloween Costume Party, Adolescent Unit at Eastern State Hospital, 7:30 p.m.
 Study Skills Workshop: Memory/Reading Strategies and Note Taking Skills, Swem Botetourt Theatre, 7:30 p.m.
 Underwater Adventure Club, CC Rms. A and B, 7:30 p.m.
 Young Democrats, Sit 'n Bull Rm., 7:30 p.m.
 Matoaka Alliance, CC Rm. C, 7:30 p.m.
 Lambda Alliance, United Campus Ministries Building, 8 p.m.
 Hoi Polloi: Halloween Party with Power Play, 9:30 p.m. \$1 cover, 50¢ for those in costume.

THURSDAY, NOVEMBER 1

*Interview: R.R. Donnelley and Sons Co. Acctg, BBA, MBA, Comp Sci, Econ, Psych, Soc.
 *Interview: Frederick B. Hill (CPA). Accounting.
 *Interview: The Lane Company. All majors.
 Workshop: Assertive Job Searching, CC Rm. C, 11 a.m.
 CSA, Wren Chapel, 12:15 p.m.
 Workshop: Orientation, JB 305, 3:30 p.m.
 Christian Scientists, CC Gold Rm., 5 p.m.
 Episcopal Holy Communion, Wren Chapel, 5:30 p.m.
 NTSA, Swem G-2, 6:30 p.m.

Workshop: Job Search Strategy, Morton 220, 7 p.m.
 Christian Campus-Wide Prayer Meeting, Swem G-2, 7 p.m.
 FCA, CC Rms. A and B, 7 p.m.
 Applied Chemistry Seminar: "Chemical Defense and Communication Mechanism in Nature." Small 109, 7:30 p.m.
 Parachute Club, CC Rm. C, 7:30 p.m.
 College Republicans, CC Rm. D, 7:30 p.m.
 Film: "La Religieuse," by Jacques Rivette, French House Lobby, 8 p.m.
 Covenant Players: "St. Joan," Wren Chapel and Great Hall, 8 p.m.
 Hoi Polloi: Bill Holland and Rents Due, 9:30 p.m. \$1 cover.

FRIDAY, NOVEMBER 2

*Interview: Vanderbilt U--Owen Grad School of Management. All majors.
 *Interview: C.W. Amos and Co. (CPA). Accounting.
 *Interview: Balsa (Black American Law Student Association) UVA. All majors.
 Workshop: Career Identification Section III, CC Gold Rm., 10:30 a.m.
 Applied Chemistry Seminar: "Recent Progress in Chemical Ecology." Small 109, 2 p.m.
 Physics Colloquium, S. Meshkov, N.B.S., "Hadron Spectroscopy," Small 109, 4 p.m.
 Hoi Polloi: Prime Time, 4 p.m.
 Navigators, Campus Center, 6 p.m.
 Tennis: Mixed Doubles Tournament, Adair Courts.
 Christian Campus-Wide Prayer Meeting, Swem G-2, 7 p.m.
 WMCF, Millington Auditorium, 7 p.m.
 Temple Beth El, 7:30 p.m.
 SA Movies: "Love and Death" and "Pink Panther," Millington Aud., 7:30 p.m.
 Covenant Players: "St. Joan," Wren Chapel and Great Hall, 8 p.m.
 Concert: Billy Joel, W&M Hall, 8 p.m.

SATURDAY, NOVEMBER 3

Tennis: Mixed Doubles Tournament, Adair Courts.
 Organ Recital, Wren Chapel, 11 a.m.
 Hoi Polloi: WCWM presents -- Slickie Boys, 9:30 p.m. \$1 cover.

SUNDAY, NOVEMBER 4

Communion Services, St. Martin's Episcopal Church, 8 & 9:30 a.m. Need a ride? Call 898-3453.
 Episcopal Worship Services, Bruton Parish Church, 8, 9:30 and 11 a.m.
 Soccer v. Howard, Cary Field, 2 p.m.
 Catholic Mass, St. Bede's Parish Center, 5 p.m.
 Episcopal Evensong, Bruton Parish Church, 5:30 p.m.
 Covenant Players: "St. Joan," Wren Chapel and Great Hall, 8 p.m.

MONDAY, NOVEMBER 5

*Interview: Arthur Andersen and Co. MBA and Comp Sci.
 *Interview: American University Grad Bus. All majors.
 Workshop: Career Identification Section IV, JB 305, 3:30 p.m.
 Internship Program Meeting, JB 310, 3:30 p.m.
 Christian Coalition, CC Gold Rm., 5:30 p.m.
 Christian Campus-Wide Prayer Meeting, Swem G-2, 7 p.m.
 College Republicans, CC Sit 'n Bull Rm., 7:30 p.m.
 W&M Socialists, CC Gold Rm., 7:30 p.m.

TUESDAY, NOVEMBER 6

*Interview: Emory University Grad. Bus. All majors.
 BSA, CC Rm. C, 1:30 p.m.
 Workshop: Choosing/Changing Majors, JB 305, 3:30 p.m.
 Kaffeeklatsch, German House Lobby, 3:30 p.m.
 SAC, CC Theatre, 4:30 p.m.
 NTSA, Swem G-2, 6:30 p.m.
 Ebony Expressions, CC Theatre, 6:30 p.m. (rehearsal)
 PanHel, CC Rm. D, 7 p.m.
 Christian Campus-Wide Prayer Meeting, Swem G-2, 7 p.m.
 CSA, Wren Chapel, 7:15 p.m.
 Debate Team, PBK Studio 2, 7:30 p.m.
 Chess Club, CC Sit 'n Bull Rm., 8 p.m.
 Hoi Polloi: Dave Robbins and Co., 9:30 p.m. 25¢ cover.

*Appointment necessary

Classifieds

Classified advertisements may be submitted by students and college employees. The fee is \$3 for three consecutive insertions. No commercial advertisements will be accepted. Forms for submitting advertising copy are available from Mrs. Jackie Frazier of the Office of University Communications, Chancellors Hall, 309.

FOR SALE

1968 VOLKSWAGEN SQUAREBACK. Just inspected. New tires and brakes last year. Clean interior, some body rust. 30 mpg. \$600. Call Gary at 220-3521 after 6 p.m. (11/13)
 1978 CHEVROLET MONZA, standard, 4-cylinder, 27 mpg/hwy; \$2750. Brian Carlick tenor Renaissance flute, almost new, \$75. Call Allen, 229-1000, ext. 2506 between 9 & 5. (11/13)
 1977 PONTIAC FIREBIRD. White with red interior, 6 cylinder engine, AM/FM, Air Conditioning, power steering and brakes, 33,000 miles. \$4500 or best offer. Call Joyce, ext. 4643. (11/13)
 One United Airline 1/2 fare coupon. Call 253-0110. (11/13)
 TWO PAIRS of skis, boots size 8, and poles; call 229-9378. (11/13)
 1978 HONDA CB125S. Excellent condition, low mileage, 2 helmets included. Call Steve at 220-1359 or 229-6444. (11/13)
 Two United Coupons. Call 220-0698. (11/13)
 1977 MERCURY MONARCH 6 cyl, 240cc, AC, PS, AM-FM Stereo, 4 on floor with overdrive. Good condition, good gas mileage, good price. Call Vernon Edmonds at 229-6341 anytime. (11/13)

EXTRA FURNISHINGS for sale: 4 drawer chest of Drawers, 6 chair white formica top dining room table, two couches (set) with corner table, and large stereo unit cabinet. Call and make an offer, 229-5746. (11/6)
 TWO 50% OFF UNITED COUPONS. Call 642-2111 ext. 259 before 5 p.m. or 642-6812 after 5 p.m. (11/6)

HONEYWELL PENTAX SPOTMATIC 35mm CAMERA with Asahi 50mm/1/4, 135mm/3.5, and 35mm/3.5 lenses; also cases and gadget bag, filters, flash unit, tripod, handle, etc. \$225 or best offer. Kelly, 253-2339. (11/6)

FOR RENT

HIGHLAND PARK HOME (walk to A&P, College, C.W.) 7-year-old, 3 bedrooms, 2 baths, living room, dining room, eat-in-kitchen, family room with fireplace, large workshop area, nearly 2/3 acre wooded lot. Mid 40's. Excellent investment opportunity. Call owner at 229-6486. (10/30)
 1973 OLDS CUSTOM CRUISER STATION WAGON. Excellent mechanical condition. \$950. Call Wayne Taylor at 4275. (11/6)
 3rd Bedroom of 3 Bedroom apartment. \$103/month plus VEPCO. Woodshire apartments. Furnished if desired. Call Tim or Mic at 220-3292. (11/13)
 1 Bedroom furnished house available Jan. 4-May 30. \$200/mo. + utilities. 7 mi. from campus. Washer/Dryer/color TV. 229-3997 after 6 p.m. (11/13)
 RESIDENCE. Near College, many extras. Just renovated. Sm. Families only, no pets, lease & deposit required. \$290 mo. Call 229-4461 after 5 p.m. or weekends. (10/30)
 ROOMMATE NEEDED to share 3 bedroom house with female 1st year law student. Rent \$150 + 1/2 utilities. Available immediately. Call Beth Holmstrup at 229-0797. (10/30)

FEMALE ROOMMATE to share beautiful two bedroom, completely furnished, townhouse--complete with washer, dryer, dishwasher, A/C and central heat, dishes, utensils--the works! Split utilities, 3 1/2 miles from campus, no pets & non smoker preferred. Rent--\$100.00 a month. Call 229-5746. (11/6)

FOUND

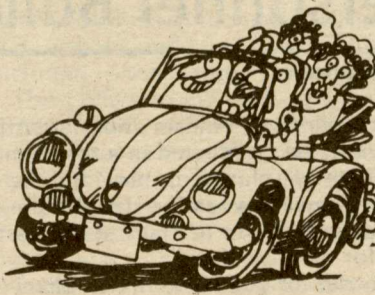
THIN SILVER BRACELET near Campus Center. To identify call Karen, Ext. 4063. (10/30)

Published weekly by the Office of University Communications during the academic year, except when the College is in recess, and twice each month in June, July and August.
Barbara Ball, editor
Publications Office, production
 News, photographs and advertisements should be sent to the News Office, 308 Old Rogers Hall, Ext. 4331, 4371.
 The deadline for all submissions is Wednesday at 5 p.m. for publication the following Tuesday.

WANTED

MARRIED COUPLE desires to house-sit or rent in the Williamsburg area from Jan.-June. Please call 220-0207 after 4 p.m. (11/13)
 SEEKING LIVE-IN FEMALE GRADUATE STUDENT to assist with child care in exchange for room and board. Arrangement flexible; salary possible depending upon responsibilities assumed. Newport News-Hiddenwood area. Call 595-8043. (11/13)
 FURNISHED APT. OR SMALL HOME suitable for visiting woman professor w/dog, Jan. 1- March 1. Please contact David Holmes in Religion, ext. 4513. (11/13)
 NEED DEPENDABLE PERSON with car to substitute on newspaper dealer's motor route, Williamsburg area, 1 1/2 - 2 hrs. per day. No door-to-door; dealer accounts and machines only. Call Lindsey before 9:30 a.m. or after 9:30 p.m. at 220-2495. Wages Negotiable. (11/6)

Pool It!!



Notices will be published, free of charge, in three consecutive issues of The William and Mary News. Notices should be printed or typed and brought to the News Office, 309 Chancellor Hall (Old Rogers) by 5 p.m. of the Wednesday before the next publication date.

Employment

The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and applications should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.

LABORERS--(6 positions open) unclassified, part-time \$4.04 per hour, on-call basis. Ability to manually move heavy equipment. Building and Grounds department, deadline, 10/31.
 CLERK TYPIST B--\$6,720 per year. High school graduate with one year clerical experience or college. Swem Library, deadline, 10/31.
 COMPUTER OPERATOR A--\$9,600 per year, to work second and third shift. High school graduate with one year experience as a computer operator trainee or two years experience in the operation of electric tabulating equipment. Experience with IBM 370, or equivalent, is desired. Education in data processing may substitute for experience on an equal time basis. Computer Center, deadline, 11/2.
 CLERK TYPIST C--\$7,680 per year. High school graduate plus two years of clerical experience or college. Office of University Communications, deadline, 11/8.