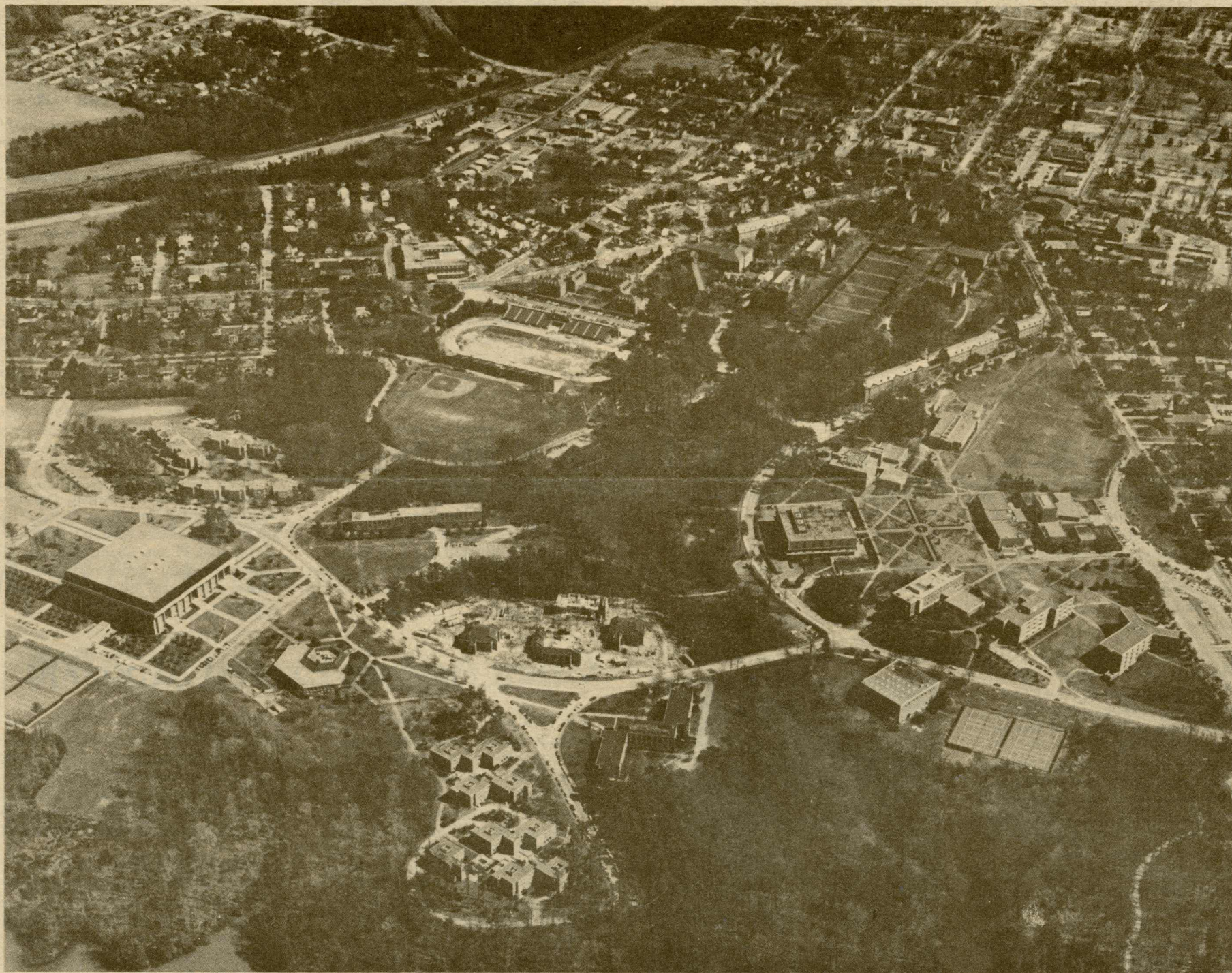


William and Mary NEWS

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Tuesday, April 8, 1980

A WEEKLY NEWSPAPER
PUBLISHED for and about the FACULTY, STUDENTS
and STAFF of the COLLEGE of WILLIAM and MARY

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On A Clear Day

On a clear day in spring this is what the campus looks like from the air. The new academic village taking shape across from the Commons is in the center of the picture. At left is William and Mary Hall. The many paths, some official,

some unofficial, that crisscross campus make interesting geometric shapes on a monopoly board of new and old structures. The photographer was obviously flying before or after classes; the parking lot on Jamestown Road is almost empty.

Nominations Sought for Kratzer Memorial Award

The Senior Class and the Student Association are seeking nominations for the John Kratzer Memorial Award.

This award, established May 8 last year by the Student Association and the Senior Class, honors Kratzer, a member of the class of 1978 and varsity basketball captain. Kratzer died in the spring of his senior year after a valiant battle against cancer.

The award is given to honor John's memory and to recognize a member of

the senior class each year who exemplifies John's qualities. These qualities are courage; the ability to meet adversity with determination and faith; self-sacrifice; placing others' needs and feelings before one's own; leadership; the ability to give direction in daily life or in crisis; and an optimistic spirit.

The instructions to members of the selection committee note that because "John Kratzer was a rare and precious

individual," they should not feel obligated to present the award every year unless they find an individual who meets all the requirements of the award.

The selection committee consists of the presidents of the senior class and the Student Association, the captains of the varsity basketball team, the Dean of Students, the Associate Dean of Students for Student Activities and Organizations, the faculty representative

for the senior class on the prizes and awards committee and the chairman of Campus Ministries United.

Deadline for nominations and supporting information is April 15. Nominations should be sent to Dean Sadler's office, James Blair 212.

Anyone wishing further information concerning the award is asked to call Suzanne Doggett, president of the senior class, at ext. 4510.

Newsmakers

Assistant professor of government **Alan I. Abramowitz** has been awarded a National Science Foundation Post-doctoral Fellowship for the 1980-81 academic year to conduct research on party leadership and organization in the contemporary South. Abramowitz was one of 50 natural and social scientists out of 945 applicants throughout the United States who were selected to receive this fellowship.

Alan E. Fuchs and **James F. Harris** of the philosophy department recently attended the meeting of the Pacific Division of the American Philosophical Association. Professor Fuchs commented on a paper and Professor Harris delivered a paper entitled "Do Performatives Still Exist?"

"Across a Bridge of Dreams," a composition by **Edgar Warren Williams**, assistant professor of music, was performed twice, under his direction, by the Duke University Wind Symphony on March 25, in Page Auditorium at Duke. The work was commissioned by the Department of Music at Duke University. This was the premiere performance. The performance will be broadcast in April over the Duke Cable-Television Network.

Bob Maidment, School of Education, will serve on an accrediting team at American schools in Peru and Bolivia from April 18-May 3. The evaluations are performed for the Southern Association of Colleges and Schools, Atlanta.

Associate Professor of Business Administration **Henry E. Mallue, Jr.**, presented a paper entitled "Legislative Apportionment and the Opportunity for Enhancing Fundamental Rights" at the annual meeting of the Mid-Atlantic Regional Business Law Association in Fairfax, March 27-28. At the meeting assistant professor **Karen A. Emden** was elected first vice president of the regional association.

Mario D. Zamora, professor of anthropology, presented a paper entitled "Yes, Virginia, There Is Anthropology: Reflections on Change, Ethics, and Development" at the 53rd annual meeting of the Virginia Social Science Association, March 28-29, in Virginia Beach, under the chairmanship of Vinson H. Sutlive, chairman of the anthropology department, who also read a paper entitled "Emergency Medical Services: The Health of the Practice." Zamora was also chosen a member of the executive board of the Philippine Studies Committee of the Association for Asian Studies during the annual meeting of the Association for Asian Studies held recently in Washington, D.C. Zamora will represent anthropology on the Philippine Studies Board.

David A. Pastor, assistant professor of military science, has been promoted from the rank of captain to major.

Pastor, who has been assigned to William and Mary since June, 1979, began his Army career in 1966. He was a staff officer with the 8th Division in Germany before coming to Williamsburg and has also served two tours of duty in Vietnam as a helicopter pilot and flight operations officer. He has earned several decorations, including the Distinguished Flying Cross, the Meritorious Service Medal and the Air Medal.

A native of Pittsburgh, Pastor graduated with a B.S. degree in business administration from the University of Tampa.

At the 26th annual conference of the Society for French Historical Studies held in Washington, D.C., March 21-22, **Thomas Sheppard** of the department of history chaired a session devoted to the subject of "Migration, Managerial Strategies, and Urban Workers, 1820-1914."

Alumni in the Richmond area will gather at the Westwood Racquet Club Wednesday, April 23, to discuss Chinese and Soviet relations with two faculty members.

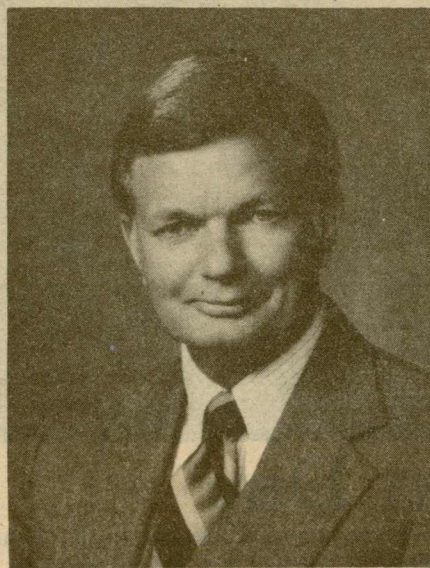
Craig N. Canning, associate professor of history, and **Gilbert H. McArthur**, professor of history, will lead a discussion on "Sino-Soviet Relations: Afghanistan and Beyond." Canning specializes in modern Chinese and Japanese history and has talked to alumni groups in Chicago, Cleveland and Atlanta. McArthur teaches courses on Russian history and has appeared on a Richmond television station to discuss the Afghanistan invasion.

Stuart Flanagan, school of education, was invited and attended a HEW training conference in Philadelphia, Pennsylvania, to become eligible to assist in the identification, validation, and dissemination of effective educational projects. He will assist HEW in training other persons in higher education to perform the same task.

Journalist to Receive SCJ Award

Students Will Meet With Jack Nelson

Students will have several opportunities Monday and Tuesday, April 14 and 15, to sit in on classes and discussion groups with Jack Nelson, Pulitzer Prize winning Washington bureau chief of the *Los Angeles Times*, who will be on campus to receive the fifth annual Heritage Award for Excellence in Journalism from the Society for Collegiate Journalists.



Jack Nelson

This year's journalist-in-residence, Nelson will speak at the SCJ banquet and awards program Sunday, April 13, in the Great Hall. Tickets are \$8.

Monday at 9 a.m., Nelson will meet with Alan Ward's government 324 class in Morton 20. At 10 a.m. he will be in Morton 4 with Ward's government 324D class. At 11 a.m. he will be with Ronald Rapoport's government 201 class in Morton 1.

At 2 p.m. Nelson will be in the TV studios in Phi Beta Kappa Memorial Hall for a session with Scott

Wayne Kernodle was the speaker at a luncheon meeting of the Middle Plantation Club on March 17. He presented a summary of the major issues developed at the Governor's Conference on Aging and the Virginia Association on Aging which concern the needs of older citizens in the Commonwealth of Virginia and the resources they represent. Warner Moss, former chairman of the department of government, is program chairman for the club.

Kernodle was an invited participant in the two-day conference on Gerontology and Higher Education held in Williamsburg on March 20-21. He was leader of the panel discussion on sociology of aging courses in gerontology curricula. The conference was sponsored by the Virginia Center on Aging.

Sam Sadler, dean of students, will discuss student life at the College at a meeting of the San Diego chapter of the Society of the Alumni Wednesday, April 16. Special guests at the meeting will be high school seniors who have been accepted for admission this fall.

Clifton Conrad, assistant professor of education, has been notified that *The Undergraduate Curriculum* has been chosen as one of the outstanding academic books of 1979 by *Choice* magazine.

Patricia Ondercin of the Center for Psychological Services and **Patricia Dunn**, a graduate student in the psychology department, presented a paper at the Southeastern Psychological Association meeting in Washington, D.C. recently, entitled "Personality and sex role variables related to compulsive eating in college women."

Ruth Mulliken, professor of education, will present a paper on "Title I Revisited" at the National Association of School Psychologists, April 9, in Washington, D.C.

Elsa Diduk, professor of modern languages, chaired a literary section on "Women in the Weimar Republic" at the Northeast Modern Language Association meeting in North Dartmouth, MA, on March 20.

Ellen F. Rosen, associate professor of psychology, was selected to attend a two-day workshop at the Staff College of the National Institute of Mental Health, Bethesda, Md., on the Luria Neuropsychological Battery, March 24 and 25. The workshop was led by Charles J. Golden of the University of Nebraska Medical Center, author of the standardized battery.

Donaldson's English 407, non-fiction writing, which will be videotaped.

At 4 p.m. there is a rap session/open house at WCWM and at 8 p.m. Nelson will be at the Kappa Kappa Gamma sorority house for another open house and rap session.

Before leaving on Tuesday, Nelson will visit two of Alan Abramowitz's government classes, one at 9:30 a.m. and one at 11 a.m., both in Morton 36.

Students may attend any of the classes listed, with the permission of the instructor.

Grant Awards Exceed \$150,000

Over \$150,000 in grant awards has been made recently for research in a number of different fields, the largest share of the amount going to research in mathematics and computer science.

A grant of \$55,800 has been made to the department of mathematics and computer science by the National Aeronautics and Space Administration for the continuation of research which will support the tire analysis capability at NASA-Langley Center. This work will be directed by Carl Anderson, senior research associate in mathematics and computer science.

Norman Gibbs, associate professor of mathematics and computer science, will be the principal investigator in a research project on the development and analysis of computer algorithms which is being funded by a \$24,976 grant from the Office of Naval Research. To date, a total of \$182,601 has been awarded in grant money for this project.

Three grant awards have been made to researchers in the department of physics. Mary Ann Smith, research associate, will direct an ATMOS spacelab science investigation. NASA has awarded a grant of \$43,000 for this work, bringing to \$78,000 the amount of grant funds awarded to date for this project.

Mark Conradi, assistant professor of physics, will be principal investigator for two funded projects. He has received a grant of \$9,490 from the Research

Corporation-Cottrell Research Grant to study motions in simple and polymeric glasses studied by high resolution solid-state NMR. He has been awarded \$10,000 for work in the same field on angular motions by the American Chemical Society, Petroleum Research Fund.

Gerald Johnson, professor of geology, has received \$4,000 from the U.S. Department of the Interior, Geological Survey, for preparation of preliminary Quaternary geologic maps.

Two members of the chemistry department, Eric Herbst, associate professor, and Stephen Knudson, visiting associate professor, have been awarded \$7,000 by the National Science Foundation for investigations of non-equilibrium chemical effects in interstellar shock models.

Earlier, David Porush, assistant professor of English, received an award of \$4,840 from the National Endowment for the Arts which was used to partially fund the 1980 Spring Writers Festival.

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Claudia Stevens to Give Piano Concert Monday

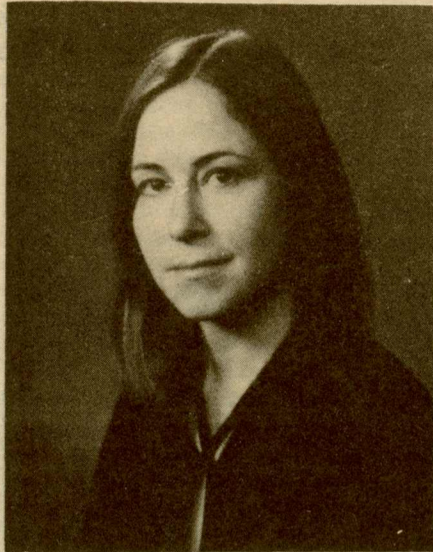
Claudia Stevens, lecturer in music, will give a faculty recital Monday, April 14, at 8:15 p.m. in Phi Beta Kappa Memorial Hall.

She will include in the first part of her program several pieces appearing in the Spring, 1978 edition of *Perspectives of New Music*.

The second half of the program will be devoted to two works by Robert Schumann, Sonata in F minor and Sonata in F minor (Concerto Without Orchestra) Op. 14.

Claudia Stevens is acclaimed on both coasts for her performance of nineteenth and twentieth century repertoire. *Washington Post* critic Paul Hume called her recent concert at the National Gallery in Washington, D.C. a "superb" performance of an "amazing program," further citing her "admirable musical comprehension." A native of California, Stevens has performed widely in the San Francisco area—in solo recitals, as a soloist with orchestra, and with the Berkeley Contemporary Chamber Players. She attended Vassar College, graduating summa cum laude, with the Frances Walker Prize in piano performance. She then studied in Israel under a government grant, as well as in Switzerland and Germany, where she participated in the institute for contemporary music at Darmstadt. Returning to California, Stevens attended the University of California at Berkeley, receiving the M.A. and the Alfred Hertz Prize in 1972, also winning the university-wide concerto competition. Her teachers in California have included Istvan Nadas, Leon Fleisher, and Bernhard Abramowitz.

In 1972 Stevens joined the class of Leonard Shure at Boston University,



Claudia Stevens

where she recently completed her Doctor of Musical Arts. Her performances in Massachusetts include numerous appearances at the Berkshire Music Festival at Tanglewood, where she held fellowships for two consecutive summers, as well as concerts at Harvard and Williams College. She was acting director of choral organizations at Williams College during spring, 1975.

Stevens came to Virginia in 1975, joining the piano faculty at the University of Richmond and later that of the College of William and Mary. Her recent recital appearances include concerts at the St. Moritz Festival (Switzerland), the University of Virginia, the New York Public Library at Lincoln Center, the University of Maryland, the

National Gallery, and the New England Conservatory, Boston. Dr. Stevens is also a musical scholar, and the author of an article on Robert Schumann,

forthcoming in *Musical Quarterly*. She is married to pianist Richard Becker of the music faculty of the University of Richmond.

A New Approach

TO: Members of the Faculty and Administration

Following discussions with several groups of faculty members and administrative officers, I am pleased to announce a new approach to planning and the development of priorities at William and Mary. These discussions were started at the initiative of Dean Jack D. Edwards, Chairman of the Planning and Priorities Committee, and the new approach we are taking is based largely on his recommendations.

The present Planning and Priorities Committee's major accomplishment over the past several years has been one of critical importance to the College; namely, the improvement of faculty salaries, with attendant reductions in administrative costs, as the top priority of the faculty, administration and Board of Visitors. Thanks to the efforts and commitment of many individuals, we are starting to have some success in this enormously important area.

Despite this significant achievement, the Planning and Priorities Committee has not been as successful in moving us forward in collegewide planning as many of us had hoped. Some of the reasons for this may be that the Committee's charge has been too general, the President has not been centrally involved in the planning process, members of the administration have not been specifically charged with a planning responsibility, and the Committee has not developed a vehicle to address specific planning issues.

Whatever the reasons, it has seemed to several of us that as we move into the 1980s, there are a variety of important and urgent planning and priority issues which cut across schools, faculties and departments that demand major attention and resolution in a planning process that will work effectively and in a timely manner. This has led to the formulation of a new planning process as follows:

- The Planning and Priorities Committee will be at the center of the planning process, identifying and recommending to the President major planning and priority issues, participating in the establishment of planning task forces, reviewing planning recommendations from the planning task forces, and making recommendations to the President on plans and priorities.

- The President will play a major role in the planning process, initiating the identification of planning and priority issues, determining which issues should receive the priority attention of the committee, appointing task forces, receiving and acting on major planning and priority recommendations.

- Administrative officers will be asked to identify major planning issues in their areas of responsibility, and they will play an important role in the planning process, both on their own responsibility and authority and as members of the Planning and Priorities Committee and of the planning task forces.

- Faculty members will be actively involved in the collegewide planning process as members of the Planning and Priorities Committee, as members of planning task forces in addressing specific issues, and as members of standing policy and planning committees, and school and faculty planning committees that will be involved in the work of the task force.

- I have asked Associate Dean David E. Kranbuehl to serve as Chairman of the Planning and Priorities Committee, succeeding Dean Edwards. The Chairman of the Committee will play a communicating, initiating, expediting and monitoring role in the planning process. The Committee Chairman also will be in communication with those administrative officers responsible for the budgeting process.

- The Chairman of the Committee will inform the faculties periodically of planning initiatives, developments and progress. The President will inform the College community of planning and priorities decisions and implementation emerging from the planning process as appropriate.

The new approach to planning and development of priorities is effective immediately. I shall shortly be asking administrative officers and the Planning and Priorities Committee to identify major planning issues that they believe need to be addressed. Thereafter I shall be establishing planning task forces to undertake studies and make recommendations on issues that merit the priority attention of the College. I hope that we shall have some planning initiatives under way as early as this spring and in the fall.

In closing I want to express my special thanks to Dean Edwards for the role he has played as Chairman of the Planning and Priorities Committee and its predecessor committee on Long Range Planning, and for his initiative in moving us forward to this approach.

Thomas A. Graves, Jr.
President

Cadets Will Receive Awards At ROTC Ceremony, April 12

Two seniors from the Tidewater area will receive the highest awards at the annual Spring Award Ceremony which will be held by the ROTC Brigade at the College at 11 a.m. Saturday, April 12, in the Sunken Garden.

The public is invited to the ceremonies which will honor top cadets in the battalions at the College and Christopher Newport College which comprise the William and Mary Brigade. In case of rain, ceremonies will be held in William and Mary Hall.

Charles B. Handley, Brigade commander at William and Mary, will receive one of two President's Awards to be presented on Saturday. The other will go to Joseph Contarino, battalion Commander at CNC. The President's Award is given annually to a cadet in recognition of outstanding qualities of leadership and character, academic excellence and for contributions to the cadet corps and college activities.

The Department of the Army Superior Cadet Award will be presented to Matthew C. Ames, Joseph P. Crowley, Vernon A. Sevier, and Michael E. Karl. To win this award, a cadet must be in the top 25 percent in ROTC and academic standing.

The Reserve Officers Association gold medal will go to Thomas J. Grasberger; the silver medal to Charles J. Pedlar; and the bronze medal to Nancy E. Malone. These cadets have indicated a desire to continue in the ROTC program and obtain a commission. They are in the top 10 percent of their ROTC class and have demonstrated outstanding qualities of leadership, moral character, and high aptitude for military service.

The ROA junior membership award to a cadet in the basic course will go to Nathan S. Lokos.

Heidi A. Haight will receive the Patriotism Medal awarded by the Daughters of Founders and Patriots of America. The Daughters of the American Revolution award will go to Mark N. Reed.

The Sons of the American Revolution awards will be given to one cadet in each of the four military science classes as follows: Lesley G. Brown, MS IV; Herbert N. Charity, MS III; Joanne R. Less, MS II; and Sandra A. Cockran, MS I.

The Association of the United States Army Medal, given to a cadet in the third year class who is on the top 10 percent for ROTC grades and the top 25 percent for academic grades and has contributed to the ROTC program through leadership, will go to Robert W. Oliver, Jr.

The Association of U.S. Army Military History Award, to the cadet with the highest grades in that subject, will go to William L. Neill.

The American Legion Medal for military excellence will be presented to Michael P. Simone, gold; Suzanne E. Sale, silver; and David H. Crank, bronze.

The American Legion Medal for scholastic excellence will go to Christopher R. Armstrong, gold; Lance L. Wilson, silver; and Matthew G. Franz, bronze.

Scholastic honor ribbons will be presented to the following cadets in the William and Mary battalion: Ellen M. Lackermann, Prasanan Nelliparambil, Michael E. Tankersley, and Kennon H.

Continued on P. 6

Anthropology Professor to Return to Native Haiti

Noisin to Head New University

Louis J. Noisin, assistant professor of anthropology, is planning to return to his native Haiti to found and serve as president of that nation's second university.

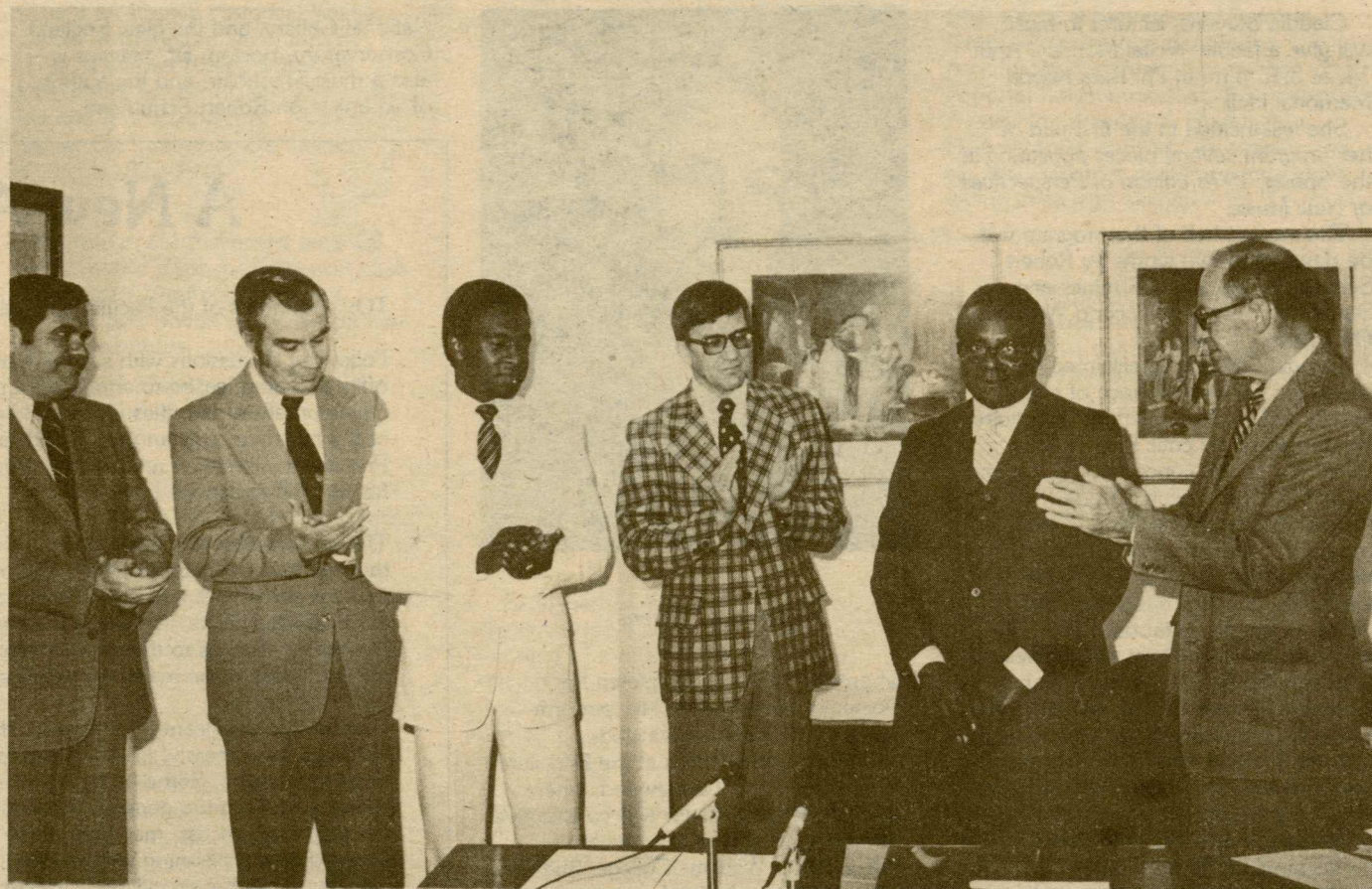
Noisin, a recognized expert on African and Caribbean studies, says the new Universite Roi Henri Christophe will open its doors for the first time in September 1981.

The new private university has been given the stamp of approval by the Council of the State University, the Secretary of State for the National Education and the President of Haiti. A special proclamation from the President presented during early March gave Noisin the authority to serve as founder and first president of the new university.

Noisin reports that 10,000 students in Haiti desire to attend college, but the nation's only university, the University of Haiti, can accept only 2,000 students.

In fall, 1979, Noisin conducted research during a special assignment authorized by the College of William and Mary. In December, he submitted his formal proposal to the Haitian government.

Noisin has served as a visiting fellow at Johns Hopkins University, as an assistant professor at Hampton Institute, and in the diplomatic service for Haiti. He has also worked as assistant director of the UNESCO Program for the reform of the education system in Zaire.



At a news conference in Swem Library, Noisin, second from right, announces plans for the new university he will establish in Haiti and receives the congratulations of faculty, administrators and friends. Pictured, L-R, Ross L. Weeks, Jr., Assistant to the President and Director of the office of university communications and information; Vinson H. Sutlive, Jr., chairman, department of anthropology; Michel Saint-Lot, of Haiti, engineer/architect; Jack D. Edwards, Dean of the Faculty of Arts and Sciences; Noisin; and President Thomas A. Graves, Jr.

Noisin says the university will include eight schools focusing on arts and sciences, business administration, law, education, architecture, engineering, agriculture and veterinary medicine, medicine and odontology, and applied

technology. Students will be accepted from a number of foreign countries, including the United States, and the university structure will be based upon the American model combined with French traditions. The university will

require knowledge of three languages: French, English and Spanish.

"We will try to have affiliation with some American universities, and among the first is the College of William and Mary, my home base," says Noisin.

Harpine Happy With First Year

Public Debate Wednesday Ends Successful Season

The William and Mary Debate Council will present its fifth and final public debate of the academic year on Wednesday, April 9, at 7 p.m. in Rooms A&B of the Campus Center. The subject to be debated is "Should the Student Body Increase Its Support of Intercollegiate Sports?"

David Price and Kurt Shoemaker will debate for the affirmative. Presenting the negative view will be Colin Buckley and Scott Jenkins. Chairman for the debate will be Kim Lopdrup.

This debate closes out the first debate season for debate director Bill Harpine, a former varsity debater for William and Mary. Harpine views his freshman year as successful. The fourteen-member debate team has brought home more than two dozen tournament trophies although Harpine says he doesn't like to measure success from the trophy count alone.

Debaters have participated in 12 tournaments this year, selected by Harpine to give students a broad experience in different styles of debate. While some debaters set a premium on talking fast, Harpine likes his debaters to emphasize the quality of the arguments presented. He hopes his debaters learn to develop and explain positions in a coherent fashion rather than just stating them and moving quickly on to another issue.

Like any other interest, debate takes time. Participating in a tournament can mean a commitment of from two to five days, usually three to four. The \$9,000 travel budget for debate covers all student expenses. Harpine says he insists on this and will continue to match his tournament schedule to his

budget so no student is left out for financial reasons.

Debate is open to all students; there are no prerequisites, no tryouts. Each debater is initially asked to make a short speech, not as an audition, but to help Harpine in getting the most advantageous pairings for competition. He says he is happy to have students who have had no high school debating experience. He explains that because there is a wide difference between high school and college debating, the novice doesn't have to unlearn bad habits.

Why choose debate as an extracurricular activity? Harpine responds: "Debate provides the best opportunity for those wishing to engage in reasoned argument over important public issues. It teaches skills of research, organization, critical thinking, cross-examination and effective speaking style. It is widely recognized as effective training for those interested in the law and in politics, as well as other professions requiring the skills of effective communication. William and Mary debaters have majored in almost every academic department. Many of our recent alumni have already achieved prominence in their chosen careers."

The fundamental purpose of debate, explains Harpine, is to give students an education in public affairs. It is fundamental to our kind of society that the public should be involved in making public decisions. He asserts, "The way the public can get involved is through debate of public issues." He says he would like to see more of the Iowa type debate, in which the presidential candidates were involved, "to help the public make more informed decisions."

The Year in Review

Johns Hopkins University, Sept. 28-30, Colin Buckley and John Markey reached the quarterfinals; James Madison University, Oct. 5-7, Brad Pollock and Rob Quinan were 3-5 in the junior division and Frances Bradley and Buckley were second place in the senior division.

University of North Carolina tournament at Wilmington, Oct. 26-28, Frances Bradley was first speaker in the junior division and teamed with Dave Vaughn to reach the semifinals. David Uttal and David Price also reached the semifinals in the junior division. Buckley was first speaker, Markey second and Mike Tankersley third in the senior division in which William and Mary won the first place sweepstakes award. First place in the tournament was won by Buckley and Tankersley. Markey, debating with Stuart Jones, reached the semifinals.

Bradley and Price were first place in the junior division of the George Mason University tournament, Jan. 18-20. Buckley and Tankersley in the senior division were 4-4.

In the Dixie Classic, one of the large tournaments of the season, at Wake Forest University, Nov. 17-19, Buckley and Tankersley were 3-5.

In the Marshall-Wythe Debate, Jan. 11-13, at home, Bradley was second place speaker in the junior division and Price third place. Buckley and Tankersley were 6-2 in the senior division and Buckley was third place speaker.

At another large tournament, the U.S. Naval Academy, Jan. 31-Feb. 2, Buckley and Tankersley went to the quarterfinals and Buckley was fifth place speaker. Price and Uttal were 2-6 for the tournament.

At the Bloomsburg College Novice Tournament, Feb. 1, 2, Rob Quinan and Barry Harte placed third and Quinan was fourth place speaker for the affirmative. Kim Lopdrup and Scott Jenkins placed second and Lopdrup was second place speaker for the negative.

Buckley and Tankersley were 3-2 in the McGill Parliamentary Tournament, Feb. 7-9, and they also participated in the extemporaneous speaking competition.

Price was first place speaker at the ODU junior varsity tournament, Feb. 15-17. He was paired with Quinan and the team placed second. Lopdrup and Jenkins were 3-3.

Buckley was tenth place speaker at the University of Pennsylvania tournament, Feb. 22-24. He debated with Tankersley and the team reached the quarterfinals.

The final debate of the season was the Delta Sigma Rho-Tau Kappa Alpha National Conference, held March 20-23, at the University of Denver. Quinan and Harte placed third in the affirmative in contemporary issues debate; the topic was drafting women. The team of Price and Jenkins also competed and Price won honorable mention from the Student Congress on Education.

Theatre Closes Season With Anouilh Comedy

A "civilized caper" was how Brooks Atkinson of *The New York Times* described Jean Anouilh's "The Waltz of the Toreadors" when it opened on Broadway in 1957.

The William and Mary Theatre will present Anouilh's "caper" as the last play of the season, April 9-12, in Phi Beta Kappa Memorial Hall. Curtain time each night is 8:15 p.m.

Dance Program Welcomes Spring

Orchestrated Apprentice, a new modern dance group formed this year, will present "Spring Sojourn," a 30-minute dance program in celebration of the season, at 5 p.m. Thursday, April 17, in the Sunken Garden. Rain date for the program is Sunday, April 20, at 2 p.m.

The group earlier this year presented "A Valentine's Day Offering" in the foyer gallery at Andrews Hall. The idea, again, according to faculty adviser Linda Martina Young, is to present a dance program outside the traditional work spaces of a studio or theatre, utilizing specific environments as motivational sources for movement.

The idea of the program grew out of an improvisation which related to spring sports. Dancers have made the props they will use.

Dancing will be Joan Lauriti, Beth Carter, Monique Miller, Denise Dagastino, Erika Holzbaur, Joan Philips, Marsha Vayvada, Kim Hesterman, Monica Kennon, Amy Steindler, David Atchison, Virginia Ellzey, Anne Kamstra, Alecia Lenz, Heather Quinn, Cathy Kinner and Donna Desmarais.

Atkinson wrote, "Since Anouilh apparently believes in nothing, he is free to play fast and loose, not only with intellectual ideas, but also with the categories of drama. And 'The Waltz of the Toreadors' is a gallimaufry of stage entertainments--a French farce that lampoons itself by making a sensible remark now and then and that ends on a brisk note of despair."

A play of extremely complicated and confused love affairs, the farce is on two levels. Anouilh keeps shifting gears from farce to common sense, which is extremely amusing. In the midst of comic extravagances, Anouilh brings the audience face to face with a common truth, with both startling and funny results.

The comedy won the New York Drama Critics Circle Award for the best foreign play of the 1956-57 season. Anouilh's play, which also triumphed as a separate production in London, was later made into a successful movie starring Peter Sellers.

"The Waltz of the Toreadors" is being directed by Bruce A. McConachie, assistant professor of theatre and speech. Christopher Boll of the theatre and speech department is lighting designer and technical director. David Crank, a sophomore from Richmond, Va., is designing the sets; Helen Rodgers, a senior from Shipman, Va., is supervising costumes; and Amy Steindler, a senior from Norfolk, is handling sound for the show.

Tickets are available in the William and Mary Theatre box office in the front foyer, which will be open 3-5:30 p.m. April 7-11, and 7-8:15 p.m. April 9-12. Telephone reservations are taken at ext. 4272 and ext. 4469 during box office hours. All seats are reserved.



General St. Pe (Spess Neblett) struggles to support the romantic swoon of Ghislaine, his mistress-in-waiting (Karen J. Tolson) in the upcoming William and Mary Theatre production, "The Waltz of the Toreadors," which will be presented April 9-12 in Phi Beta Kappa Memorial Hall.

Choir and Chorus to Present Spring Concerts

The William and Mary choir and chorus will present their spring concerts Friday and Saturday, April 18 and 19, at 8:15 p.m. in Phi Beta Kappa Memorial Hall.

There is no admission charge. The public is cordially invited to attend.

The choir will open the program with "Omnes Gentes" by Giovanni Gabrieli. "Three Motets," Opus 110 by Brahms,

and "Missa Brevis" by William Walton.

Soloists will be Heidi Kunz, Tracy Britton, Katja Parsons, Natalie Rarig, Eddie Carroll, David Eye, Lynn Eklund, Paul Hershey, Alice Rowland, Laurinda Nicholson, Amy Stearns, Judi Elder, William Williams, Thomas O'Doherty and David Ermlick. Accompanist for "Missa Brevis" will be Jay Rader.

The choir will also sing three Elizabethan part songs by Vaughan-Williams and three songs on old texts by Paul Hindemith. The choir will join with the chorus in the final number in the concert, Psalm 150 by Charles Ives.

The chorus, augmented with instrumental accompaniment, will sing "Ave Maria" by Gustav Holst, "Ave Maria" by Alan Hovhaness, "The Gates of Heaven" by Randall Thompson, and three motets by Daniel Pinkham. Instrumentalists will include

Nancy Lendrim, harp, David Ermlick and Tim Payne, French horn. Accompanist for three motets will be John Markey.

The Botetourt Chamber Singers will present "Fire, Fire, My Heart" by Thomas Morley; "With Serving Still" by Thea Musgrave; and "In These Delightful Pleasant Groves" by Henry Purcell.

The Men of the Choir will sing two pieces included in their tour repertoire: "Haec Dies" by Jacob Handl and "De Animals A-Comin'," a spiritual.

Members of the chorus will sing "Come Sleep" by Robert Starer and "Four Songs, Op. 17" by Johannes Brahms. The Brahms songs will be sung with instrumental accompaniment by Nancy Lendrim, harp, Timothy Payne and David Ermlick, French horn.

International Houses Plan Early May Day Festival

Students in the international houses will celebrate May Day a little early this year.

Because classes end April 23, residents of the Botetourt Complex, which includes the Spanish, French and German Houses, will hold their traditional May Day celebration from noon to 5 p.m. Saturday, April 19, in the Botetourt Complex courtyard. Sunday, April 20, will be the rain date.

Planned by the presidents of the various houses and coordinated by Sue Wright, a head resident and intern in the office of residence hall life this semester, the fete will reflect the cultures of several countries in a local observance of an important European holiday.

The College community and area residents are invited to share the activities of the festive occasion.

The French House will set up a Guadalupe cafe, which will serve pastries and crepes. Customers will be entertained with songs and dances of the area.

The German House is planning a Bavarian Beer Garden complete with

sausage and beer and will entertain with the traditional maypole dance.

Flamenco music, played by residents of the Spanish House, will highlight the Spanish House's participation in the fete. There will also be Spanish food on sale.

Freshmen who are housed in several units in the complex will add an American touch with what they call "American Graffiti." The campus radio station, WCWM, is putting together a program of Fifties music, with a dance contest at 2 p.m. The freshmen will also sell hamburgers and cherry cokes.

Project Plus is also housed in the Botetourt Complex and is sponsoring a dance as part of the May Day celebration. DJs for the dance will be members of Alpha Phi Alpha fraternity.

Another feature of the May Day celebration will be a silk-screening booth. A contest was held earlier for a May Day logo and Linda Gavula, director of the campus center craft shop, was the winner. She will be on hand to silk-screen the logo on t-shirts. Customers must bring their own t-shirts. Silkscreening will cost 25 cents per shirt.

Newman and Wilson to Perform

The final concert in the Sunday Series will be held April 13 and the final Concert Series artist will perform April 15.

The concert by Gary Graffman, pianist, rescheduled for April 21, has been cancelled due to the illness of the artist. Ken Smith, director of the Concert Series, said there was not enough time to secure a substitution and so the series will end on April 15.

Michael Newman, guitarist, will present a concert Sunday, April 13, at 3 p.m. in the Campus Center Ballroom.

Ransom Wilson, flute, will play April 15 in Phi Beta Kappa Memorial Hall beginning at 8:15 p.m.

Newman has been guest soloist with the Atlanta and Omaha Symphonies, Hartford and Rochester Chamber Orchestras, and Cleveland and Fort Wayne Philharmonics. He is on the faculty of both Rutgers University and The Mannes College of Music. In 1979 his first recording, a direct-to-disc album, was released by Sheffield Lab.

The audience for flute music today has made stars of Jean Pierre Rampal, James Galway, and Ransom Wilson.

Critics have hailed Wilson as "an exceptional virtuoso who may have two equals today on his instrument, but surely no superiors."

Personnel Memos Cover Health, Record Changes

Equal Employment Opportunity Policy

The Commonwealth of Virginia shall provide equal employment opportunity to its employees and applicants for employment on the basis of fitness and merit without regard to race, color, religion, national origin, political affiliation, handicap, sex or age (except where sex or age is a bona fide occupational qualification). This policy shall be followed in recruiting, hiring, promotion into all position classifications, compensation, benefits, transfers, layoffs, returns from layoffs, demotions, terminations, State sponsored training programs, educational leave, social and recreational programs and use of State facilities. Any person employed by the Commonwealth of Virginia who fails to comply with this policy is subject to disciplinary action.

Record Changes

It is the responsibility of each employee to advise the College Personnel Office whenever a change affecting their personnel records is appropriate. For example, it is extremely important that each member of the Virginia Supplemental Retirement System keep up-to-date the designation of their beneficiary. The beneficiary is the person, or persons, to whom the contributions and interest credited to the member's account, or other benefits in the Retirement System, are to be paid in the event of the member's death. Form VSRS-1, Designation of Beneficiary, is used for changing the designation of beneficiary. This form will also be used to distribute the proceeds from a member's Group Life Insurance Policy.

Other changes such as home address and/or telephone number; date of birth; attainment of an educational degree or certificate; (or any other evidence that may qualify the employee for promotion) should be reported in writing to the College Personnel Office. Changes in Federal/State tax exemption status or any changes affecting Blue Cross/Blue Shield coverage must be completed by the employee in the College Personnel Office.

Employees, by appointment, may review their personnel files in the Personnel Office to insure that the information contained in the file is current and correct.

Blue Cross-Blue Shield State Health Insurance Plan

May is the annual enrollment for the State Health Insurance Program. Any employees who wish to change their coverage from employee only to employee and dependents or who wish to enroll in the Program for the first time must do so during the month of May. Deductions will begin with the June 1-16 pay period and coverage is effective July 1. The only condition under which coverage can be purchased or changed at a time other than during the month of May is when an employee's eligibility status changes. Eligibility status changes result from changes in marital status, adoption of a child, attainment of age 65 or a change in the health insurance program where an employee's spouse is enrolled. (A change from employee and dependents to employee only coverage can be made at any time.) However, notice of cancellation will not relieve a member of the plan from payment for any month already begun.

Enrollment information is available in the College Personnel Office for permanent State employees. Any questions concerning the State Health Insurance Plan should be directed to that office.

Employee Recognition Award Program

The College of William and Mary initiated a program April 30, 1973, which included the recognition of permanent classified employees who demonstrate outstanding performance and initiative as indicated below:

Members of the College staff who continually perform their duties beyond the normal job requirement as shown by their annual service ratings and other supporting evidence will be recognized. Employees may also be recognized for outstanding performance of a special task beyond normal job expectations. Recommendations should be submitted in writing to the appropriate Dean or Department Head for comments and endorsement. If approval is recommended by all supervisors concerned, the primary recommendation and the endorsements should then be forwarded to the College Personnel Office. Two classified employees were recognized during calendar year 1976, one employee in 1977, one in 1978, and five in 1979, in this manner for their performance.

Employees are also encouraged to recommend ways to save money, improve efficiency and promote safety at the College. Recommendations should be submitted in writing by the employee directly to the College Personnel Office, and should include an outline of current and proposed methods of operation, and how changing them will benefit College operating effectiveness. Recommendations will not be considered for award if a similar suggestion has been accepted or rejected within the past twenty-four months, if it is a matter of routine attention, obvious repair or maintenance; if it is a personal grievance or request; or if it is a matter not completely controlled by the College of William and Mary. The Personnel Office will provide assistance in preparing such recommendations.

Winners of citations for performance or accepted suggestions will receive a \$50 U.S. Savings Bond. Any employee who receives three or more such citations during the calendar year will receive an additional \$50 Savings Bond and will be named "Employee of the Year."

Supervisors at all levels are encouraged to promote this program within their areas of responsibility.

Social Security Representative

A Social Security representative is in Council Chambers at the New Courthouse located on Newport Avenue in Williamsburg on the second and fourth Tuesday of each month from 9:00 AM to 3:30 PM to answer questions and assist in filling out forms.

I. H. Robitshek
Director of Personnel

Employment

The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and applications should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.

HOUSEKEEPING SUPERVISOR B-- \$8,040 per year. Completion of elementary school plus four years experience in housekeeping work, one of which must have been in a supervisory capacity. Additional experience or education may substitute for all but the required supervisory experience on an equal time basis. Buildings and Grounds, deadline 4/11.

CLERK TYPIST B--\$6,720 per year. High school graduate plus one year clerical experience or college. Registrar's Office, deadline 4/14.

INFORMATION OFFICER B/ASSISTANT DIRECTOR OF ANNUAL GIVING--\$13,128 per year. College degree plus three years experience in journalism/public relations/fund raising work. related graduate study may substitute for up to two years of experience (prefer energetic individual with experience in alumni relations, direct mail techniques and volunteer organization). Development Office, deadline 4/30.

The following positions are available at VIMS and further information may be obtained from the VIMS personnel office, 642-2111.

LABORATORY INSTRUMENT MAKER (restricted position)--\$13,728 per year. High school graduate including or supplemented by courses in physical sciences, mathematics and mechanical drawing and with at least five years of varied experience with precision machinery, electrical devices and metal work,

two of which must have involved construction and repair of such devices as are employed in the laboratory to which assigned. Deadline 4/11.

LABORATORY SPECIALIST A (restricted position, expiration 2/15/81)--\$10,512 per year. College degree with major study in biology, chemistry, or medical technology. Experience in water nutrient analysis and field sampling, plus familiarity with computer languages is preferred. Deadline, 4/11.

LABORATORY TECHNICIAN A--(restricted position, expiration date 2/15/81)--\$7,032 per year. High school graduate with nutrient water quality laboratory experience preferred. Deadline 4/15.

LABORATORY SPECIALIST A (restricted position, expiration date, 7/16/80)--\$10,512 per year. College degree with major study in biology, chemistry or medical technology. Deadline, 4/16.

ROTC Awards

Continued from P. 3

Hager. Those receiving the award from the CNC battalion include Joseph Contarino, Richard C. Shrank, Nancy E. Malone, and Nicholas J. Andre.

The Queen's Guard Proficiency Award will be presented to Karen M. Layden.

William J. Clark Evans will receive the ROTC rifle team proficiency award.

Ranger proficiency awards will go to Robert W. Oliver, Jr., from William and Mary, and Jeffrey G. Thompson from Christopher Newport.

The Orienteering Proficiency Award will be presented to Curt P. Angstadt.

Four physical training proficiency awards will be presented to two male cadets and two female cadets; recipients are Brett A. Griffin, Herbert N. Charity, Ellen M. Lackermann, and Linda S. Richardson.

Directory in Error on Cardi

To: The College Community
From: Dennis K. Cogle
Subject: **Incorrect Telephone No.**

The number shown on Page 44 of the College telephone directory (September 1979) for Miriam Cardi is incorrect, and the telephone company has requested that calls not be made to that number for Ms. Cardi; it has been a source of bother for the telephone customer who does have the number.

According to the most recent local directory, Ms. Cardi's number is 565-0634.

Thank you for your cooperation in this matter.

Dennis K. Cogle, Assistant to the Vice-President for Business Affairs

Notebook

VAAO Scholarship

The Virginia Association of Assessing Officers is once again sponsoring the VAAO Scholarship Program. The program is designed to assist college students and others in entering the assessment profession through their attendance at the Virginia Department of Taxation 1980 Advanced Assessors' School. The School will be held from June 2-6 at the University of Virginia. Three scholarships will be offered, each consisting of tuition and financial assistance, for students considering the assessment profession as a career. Application forms and more information are available in the Office of Corporate Relations and Placement. Ask for Reference M-10-1. The deadline for applications is April 15.

MACE Benefit

The Matoaka Alliance For Clean Energy (MACE) will hold a benefit music festival in the Campus Center Little Theatre on Saturday, April 12, from 5-10 p.m.

The musicians scheduled to play include John Keating, guitar, who will play folk music and some of his own songs; Frank Thornton, who will play original tunes on the piano; Steve Hopkins, playing classical and folk music on the guitar; and the Surry

Wharf Rats, who will play and sing traditional British and Irish songs. A jazz trio called "A Night in Tunisia" will play jazz standards for guitar and bass. "Soma" will also be there playing their own unique style of music.

Admission is \$1 for everyone. The Seagull Food Co-op will provide refreshments at a modest cost.

Biology Seminar

Mike Holmes, molecular biologist from The Medical College of Virginia, Richmond, will give a seminar in biology on April 9 at 4 p.m. in Millington 117. His title: "Cloning of t-RNA." Ever since the lifting of the ban on making "recombinant DNA" in various bacteria, great strides have been made in understanding how genes work. Dr. Holmes is primarily interested in how one aspect of protein synthesis is genetically regulated.

Bernhard Honored

Robert Bernhard was recently honored at a Boy Scout Troop 105 Annual Awards Dinner. He received a plaque honoring his efforts in reestablishing the troop and guiding it through its first year of activities as its Scoutmaster. Mr. Bernhard has now become the Scoutmaster of Troop 180. He is the manager of Shamrock which provides food service for the College.

Scientific American Editor To Speak at Colloquium

Philip Morrison of the Massachusetts Institute of Technology will speak on "The News from High Energy Astro Physics, Jets, Bursts and Beams," at the 4 p.m. physics colloquium, Friday, April 11, in Small 109.

Coffee will be served in the conference room at 3:30 p.m.

Morrison, professor of physics at M.I.T., is book review editor of *Scientific American*. In his talk, he will give an overview of some novel problems in astronomy and cosmology.

Music Competition

Delta Omicron will hold its annual classical music competition, Saturday, April 19.

The competition is divided into piano, vocal and instrumental categories. Cash prizes of \$30, \$20 and \$10 will be awarded to first, second and third place winners in each category.

All William and Mary students are eligible to enter. Applications are available at the Campus Center desk and on the Ewell Hall bulletin board.

Completed application forms should be returned to the Ewell bulletin board by Friday, April 11.

Sociology Speaker

Dr. Ira L. Reiss, pre-eminent research scholar on heterosexual behavior standards, will speak on "Gender Roles for the 80s," Thursday, April 10, at 5 p.m. in the Botetourt Theatre of Swem Library.

His visit to campus is being sponsored by the Sociology Club.

In addition to serving as the Director of Family Studies and Family Research at the University of Minnesota, Reiss is the author of three major volumes on heterosexual behavior, two texts on marriage and the family, and is co-author of a volume on contemporary theories about the family.

Reiss served on the William and Mary faculty from 1955-1959 and began his research on pre-marital sexual behavior here, using four undergraduate sociology concentrators as research assistants.

Coach to Speak

Head football coach Jimmie Laycock will be guest speaker at the May 1 meeting of the Lynchburg-Central Virginia Chapter of the Society of the Alumni which will meet at the Oakwood Country Club.

Colloquium on April 18

William F. Egelhoff, Jr., National Bureau of Standards, will speak on "Photoemission Studies on Surfaces or Rare Earths" at the April 18 physics colloquium at 4 p.m. in Small 109. Coffee will be served in the conference room at 3:30 p.m.

New in Career Library

Better Job Resumes has been expanded. The role of the resume has changed over the years, from a reference for the prospective employer to a sophisticated tool that the job seeker must tailor to each job campaign.

New tape - Marvin Montgomery discusses "Careers in Commercial Arts and Related Fields."

SPECIAL EXHIBITS

Zollinger Museum: "Expressionist Theatre," photographic exhibit of stage performances, on loan from Goethe House, NYC. Through April 24.

Andrews Hall: Gallery: Fine Arts Majors Senior Show, April 14-May 11.

Miller to speak

Mrs. Helen Miller, who has been teaching a course entitled "What Basis for Government?" in the government department this semester, will be guest speaker Friday, April 11 at the dinner meeting in the Great Hall which will climax induction ceremonies for new student members of Alpha of Virginia chapter.

Mrs. Miller is the widow of Frances Pickens Miller, a House of Delegates member from 1938 to 1942 and mother of former Virginia Attorney General Andrew P. Miller.

Studio Performance

Linda Martina Young, instructor in dance, will present a studio performance at 8 p.m. Thursday, April 10, in Adair gymnasium, entitled "Blueprint."

The program will include works in progress and excerpts from the repertoire of choreographer Donald McKayle. Numbers will include "Race Toward Cleanliness," "The Mantel-piece," "Improvisations," and two numbers by McKayle, "Dream Solo" and "Angelitos Negros."

Psychology Club

The Psychology Club will be holding elections tonight, April 8, at 7:30 p.m. in Millington 232. If you have anyone you would like to secretly nominate, place the name of the nominee in Laury Goolsby's Psych. Dept. mailbox. The faculty/psych majors bi-annual softball game is scheduled for Saturday, April 26, at the Intramural Field. A covered dish supper will follow, starting at 4 p.m. at Matoaka Shelter. The game will be held from 1-4 p.m. Beverages will be provided.

Parade Meeting

This year's Homecoming Parade is set for Saturday, October 4, at 10 a.m. Any group interested in entering a float in the parade should send a representative to the Alumni House on Wednesday, April 9, at 3:30 p.m. Among the items to be discussed will be the rules and regulations governing the construction and operation of floats and the 1980 Parade Theme. With Homecoming occurring so soon after the beginning of the fall term, we ask that your organization make a special effort to have someone in attendance at this meeting.

For further information, please contact John Phillips at the Alumni Office at extension 4302.

ACM Meeting

The Association for Computing Machinery (ACM) is sponsoring a national speaker, Carol Anne Ogden, on April 10 and 11. The two talks are scheduled as follows: April 10, 8:30 p.m., Morton 220. Ms. Ogden will speak on "Personal Computers—Personal Power." She will give an afternoon lecture on April 11 at 3 p.m. in Jones 105 on "The Gutenberg Analogy."

Ms. Ogden is technical director for Software Technique, Inc., of Washington, D.C.

All interested persons are invited to attend.



Ms. Partlow (L) poses with her award certificate and the supervisor who nominated her for the award, Mrs. Strong.

Partlow Wins Employee Award

Ms. Edmonia Partlow is the latest winner of the housekeeping department's Employee of the Month award.

Nominated by her supervisor, Mrs. Josephine Strong, Ms. Partlow was characterized as an employee who has given outstanding service on the job.

"She is cooperative, she has had good attendance, which is very important, and she'll do anything I ask her to do," said Mrs. Strong, adding that Ms. Partlow is always willing to do extra work when it is needed.

An employee of the College for the past nine years, Ms. Partlow has worked in a number of buildings including DuPont and Jefferson residence halls, sorority court, Washington Hall and the Brafferton Kitchen. She is currently working at Ewell Hall, an assignment she especially likes. She says the people in music are very friendly and she enjoys music.

Ms. Partlow is a member of Mt. Gilead Baptist Church in Grove and its Hospitality Club.

The mother of three children, Mrs. Sandra Williams and Chris and Barry,

both at home, she is also a grandmother with three grandchildren: Chet, Christopher, and Sinclair.

Ms. Partlow's hobby is plants; she has over 50 potted plants in her home. She loves flowers and has a hard time narrowing down a favorite but, when pressed, will choose yellow roses. She also likes to crochet and has made several bedspreads for her home.

As a winner of one of the monthly awards given throughout the year, Ms. Partlow is a candidate for the Employee of the Year Award, which includes a Savings Bond.

Scott Recital Set

Christopher Scott Smith, lyric baritone, will present a senior recital at 8:15 p.m. Sunday, April 13, in the Wren Chapel. His accompanist will be Laurie Marie Gescheider.

Smith is a voice and music education concentrator from Richmond. He is a student of Frances Palmer Breeze.

