

William and Mary NEWS

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A WEEKLY NEWSPAPER
PUBLISHED for and about the FACULTY, STUDENTS
and STAFF of the COLLEGE of WILLIAM and MARY

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Endowment Elects New Trustees

Twelve leaders from the fields of law, medicine and business have been elected to three-year terms on the board of trustees of the Endowment Association at the College.

The 12 will join 22 others who oversee the investment of the Association's endowment holdings of approximately \$12.2 million.

The newly elected trustees are from New Jersey, Maryland, Connecticut, Ohio, Pennsylvania, Georgia and Virginia.

Trustees elected for a first three-year term include:

--Caroline Talbot Egelhoff, a 1946 graduate of the College from Williamsburg.

--Chester F. Giermak, a 1950 graduate from Erie, Pa., who is president of Eriez Magnetics.

--James W. McGlothlin, a 1964 law graduate from Bristol who is president of United Coal Companies.

--Dr. Robert T. Sessions, a 1952 graduate from Marietta, Ga., who is a practicing physician, a thoracic and cardiovascular surgeon.

--Janet Ginsburg Waisbrot, a 1946 graduate from Pittsburgh, Pa.

--Duane A. Dittman, vice president for University Advancement at the College.

Trustees elected to a second three-year term include:

--A. Marshall Acuff, Jr., a 1962 graduate of the College from Riverside, Conn., who is the first vice president of Smith, Barney, Harris, Upham & Co., Inc., of New York City.

--Thomas F. Daly, a 1925 graduate from Rumson, N. J., who is a senior partner in the law firm of Lord, Day, Lord of New York City.

--Mark H. McCormack, a 1952 graduate of Cleveland, Ohio, who is president of International Management Group of Cleveland.

--G. Elliot Schauback, a 1959 graduate from Norfolk, owner of the Feather-N-Fin Chicken and Seafood Restaurant in Norfolk.

--Robert C. Walker, mayor of the City of Williamsburg and president of the United Virginia Bank of Williamsburg.

Hillsman V. Wilson, a 1961 graduate from Timonium, Md., president and chief operations officer of McCormick & Co., Inc.

Trustees elected to emeritus status at the October meeting are Richard J. Davis, former mayor of the City of Portsmouth and state Democratic chairman; and Carrie Cole Geddy of Williamsburg, former member of the Board of Visitors at the College from 1966-70.



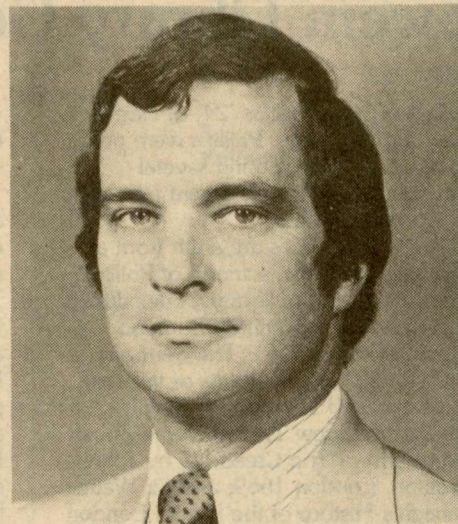
The Crafty Carver at Work

This is one of the cleverest combinations of school spirit and Halloween craft exhibited on campus to date, the artful carver has adapted the College Coat of Arms to the occasion very well and come up with an unusual jack o' lantern. The Coat of Arms was originally granted by the College of Arms in London on May 14, 1694 for normal use. The arms were described as: "Vert a Colledge, or Edifice mason'd Argent in Chief a Sun rising Or a hemisphere proper," i.e., a college building in silver, on a green field; a gold sun at half orb against a blue sky.

November 3 Speakers

Carter Slated in William and Mary Hall, D.C. Attorney Jones in Campus Center

Hodding Carter III, former assistant secretary of state for public affairs and spokesman of the Department of State under Cyrus Vance and Edward Muskie, will speak at 8 p.m., Monday Nov. 3 in William and Mary Hall on "American Foreign Policy—Continuity and Change."



Hodding Carter

Carter's election eve program is part of the Speaker's Forum which earlier brought Eric Sevareid to campus. Jack Anderson will be here Nov. 24 and Vincent Price, Feb. 25, as part of this year's schedule. At least one more, and perhaps two speakers of national prominence will be added to the schedule.

The Speaker's Forum is advertising a special discount rate on season tickets for the forum series: \$3 for faculty, staff and students; \$5 for the general public. This offer is good through Nov. 3. After that date only single admission tickets at \$1.50 for faculty, staff and students and \$2 for the general public will be sold.

Hodding Carter was sworn in March 25, 1977, to his post with the Jimmy Carter staff, but his involvement with politics began more than a decade before.

Continued on P. 6

Elaine R. Jones, Washington attorney, will speak on "What is the Struggle for Blacks in the 1980's?" at 7 p.m., Monday, Nov. 3 in the Campus

Center Little Theatre as part of the current lecture series sponsored jointly by the Office of Minority Affairs and the Black Students Organization.

Ms. Jones is a member of the National Bar Association, the Old Dominion Bar Association, the American Bar Association Special Committee on the Coordination of Federal Judicial Improvements, the Washington Bar Association, Delta Sigma Theta sorority and the Board of the National Health Law Program.

Continued on P. 6

PM Returns

The Halloween edition of "PM Magazine" will feature a special segment with William and Mary anthropologist Edwin S. Dethlefsen. The program, which will be aired Friday, October 31, at 7:30 p.m., focuses on Dethlefsen's research into cemeteries and gravestones and follows him as he gives an insightful tour of Peninsula Memorial Park.

Newsmakers

Robert Noonan, associate professor of mathematics and computer science, published a paper entitled "A Comparison of the Axiomatic and Functional Models of Structured Programming" in the September issue of the *IEEE Transactions on Software Engineering*. The article was co-authored by Victor Basili of the University of Maryland, College Park.

Howard Fraser, associate professor of modern languages, was a featured speaker at the annual foreign language conference, sponsored by the Commonwealth of Virginia's Department of Education, here in Williamsburg. Fraser addressed the Virginia chapter of the American Association of Teachers of Spanish and Portuguese on "Hispanic Literature and the Creation of America."

Richard Sigwalt, visiting assistant professor of history, reviews a study by an important actor in recent Uganda history in the September issue of the *Annals* of the American Academy of Political and Social Science. Grace Ibingira, author of *African Upheavals Since Independence* (Westview Press, 1980), was a key figure in both the Obote and Amin regimes before fleeing Uganda and his memoir (which includes comparative analysis of violence in Ghana and Nigeria) sheds important light on recent events in Uganda.

Berna L. Heyman, Head of the Bibliographic Services Division in Swem Library, published an article entitled "The Open Catalog of 1981" in the Fall issue of *The Southeastern Librarian*. The article reports on a study conducted in the library to assess the impact of the new Anglo-American Cataloging Rules, to be adopted Jan. 1, 1981, on the public catalogs. The new rules will dramatically change the form of many of the access points currently used by the Library. For example, entries will be noted under "Twain, Mark" rather than "Clemens, Samuel Langhorne" or "University of Virginia" rather than "Virginia, University."

Bruce Grant, associate professor of biology, and three alumni ('78), Susan Burton, Charles Contoreggi and Mitchell Rothstein, published a paper entitled "Outbreeding via frequency-dependent mate selection in the parasitoid wasp, *Nasonia* (*Mormoniella*) *vitripennis* Walker" in the September issue of *Evolution* 34: 983-992. The work was supported, in part, by a Society of Alumni Summer Research Grant (1979). In addition to the published article, oral presentations were delivered to meetings of the Society for the Study of Evolution, the Southeastern Ecological Genetics Group, the Population Biologists of New England, and the Harvard University Population Biology Seminar Series.

David E. Kranbuehl, associate professor of chemistry was recently awarded a grant through the National Resource for Computation in Chemistry - which is funded by the National Science Foundation - for \$11,000 of computer time at the Lawrence Berkeley Computer Center. The grant provided support for simulating the dynamic properties of polymers in the liquid, amorphous, and glassy states.

Marlene Jack, assistant professor of fine arts, has recently been asked by the National Council on Education or the Ceramic Arts, to served on a panel entitled "Aestheticism and Functionalism in Ceramics," at the next national annual conference to be held at Wichita Kansas in March.

"A Drawing Attributed to Bernardino Poccetti," by **Miles Chappell**, professor of fine arts, appeared in the July Bulletin of the Chrysler Museum in Norfolk.

Carl Roseberg, professor of fine arts, was one of the judges at the Hilltop North Shopping Center Outdoor Arts and Crafts Exhibition in Virginia Beach, Oct. 2-4.

John F. Lavach, professor of education recently was a guest on channel 13's *Good Morning Tidewater* during which he demonstrated the use of puppets in evaluating young children's personality and intellectual characteristics. Findings of his research were based on data obtained during the summer under a faculty research grant.

Wayne Kernodle participated in the annual meeting of the Virginia Association on Aging held in Richmond last week. He is a member of the association's board of directors.

Kernodle has been appointed by the City Council to represent Williamsburg on the Peninsula Agency on Aging Board.

Carl M. Andersen, senior research associate in the department of mathematics and computer science, presented a paper entitled "Computerized Symbolic Manipulation in Nonlinear Finite Element Analysis" at the "Symposium on Computational Methods in Nonlinear Structural and Solid Mechanics" held in Washington, D.C., Oct. 6-8. The symposium was sponsored by George Washington University and NASA Langley Research Center, and the paper, co-authored by A. K. Noor, is published in the proceedings of the symposium.

George W. Grayson, professor of government, has contributed a chapter on "Oil and U.S.-Mexican Relations" to a special volume of proceedings on the *United States and Mexico*, published by The Academy of Political Science and edited by Susan Kaufmann Purcell of the U.S. State Department's Policy Planning Council.

On Oct. 16, Grayson presented two lectures at the State Department on "Energy Issues in Latin America" and "An Overview of Mexican Politics." *The Baltimore Sun* (Oct. 5) and *The Los Angeles Times* (Oct. 11) have recently printed brief essays by Grayson on Mexico.

Mathew Winston, assistant professor of English, was literary consultant to the production of Shakespeare's *Measure for Measure* that opened on Oct. 6 at the Folger Shakespeare Library Theatre in Washington, D.C. He was a guest at the opening performance and the following reception. The play, directed by Roger Hendricks Simon, will run through Nov. 23.

Fraser Neiman and **Terry Meyers**, English department, attended the annual meeting of the Victorians Institute, held this year at West Virginia University, Oct. 17-18. As president of the Institute, Meyers presided at the business session.

Karen Smith, Women's Sports Information Director, has been selected as a member of the Media Relations Committee for the Association for Intercollegiate Athletics for Women.

Robert R. McPeeks has been appointed Business Manager of the Virginia Institute of Marine Science, according to Mr. Paul V. Koehly, Acting VIMS Associate Director for Financial Affairs and Administration.

McPeeks, who formerly served as William and Mary's Internal Auditor at

VIMS, will work closely with Koehly to streamline and improve accounting procedures at VIMS, and he will be responsible for accounting, purchasing, supply, property administration and administration of sponsored research.

McPeeks and his family reside in Poquoson, Virginia.

New Dean in Admissions To Promote Alumni Network

The development of a nationwide network of alumni representatives who will serve as resource persons for the Admissions Office will be the special responsibility of the new assistant dean of admissions, Karen C. Schoenenberger.

In addition to the regular activities of the Admissions Office in which she will participate, Mrs. Schoenenberger will help develop and maintain the alumni network as well as assist with the particular problems of foreign student admissions. She will also be working with the student tour guide program and will update and maintain the slide show presentation which is used both on campus and at College-Night programs in high schools.

Mrs. Schoenenberger received an A.B. and M.Ed. degrees from the College and is currently working on a doctorate in counseling here. She taught elementary school children in the Culpeper and Newport News school systems before becoming a high school guidance counselor. She has been a counselor in the Hampton,

Durham County, N.C., and Alexandria City schools.

Mrs. Schoenenberger is married to Michael R. Schoenenberger, associate dean for placement and alumni affairs at the Marshall-Wythe School of Law.



Jesse Choate Phillips (1) presents a new gift to Swem Library's rare book collection to Librarian Clifford Currie.

Swem Library Gets Rare Books

Jesse Choate Phillips '24, of Harrisburg, Pa., and Mrs. Phillips were on campus recently to bring several valuable old books for Swem Library's rare book collection.

The five volumes are a gift from an anonymous donor, a friend of Phillips' who has given the library *Codex Juris Ecclesiastici Anglicani*, by Edmund Gibson, Oxford 1761; *The Sermons and Other Practical Works of the Late Reverend and Learned Mr. Ralph Erskine*, Glasgow 1765 (volume 2); *An Exposition of The Creed* by, by John Pearson, London 1669; and *Sir Walter Raleigh's History of the World*, London 1614. Mr. Phillips has agreed to pro-

vide for rehabilitation of the books before they are added to the library's collection.

A member of the President's Council and a life trustee of the Endowment Association, Mr. Phillips is a generous supporter of several college projects. In 1973 Mr. and Mrs. Phillips established the Richard Lee Morton History Fund and in 1978 set up the Estelle D. Morton Memorial Fund for the purchase of American history books and materials for the library. Dr. Morton was for many years chairman of the history department, and he and his wife were personal friends of Mr. Phillips.

Notebook

Circle Events

The International Circle will sponsor a debate on foreign policy at 7 p.m., Wednesday, Oct. 29 at the French House. Members of the major political parties on campus will participate.

George Cole, professor in the School of Business Administration, will lecture on "Attributes of World Citizenship," at 7 p.m., Tuesday, Oct. 28 in the International Circle cottage at 206 South Boundary Street.

Issues and Answers

The Economics club will sponsor an informal question-and-answer session with members of the economics faculty at 7:30 p.m., Thursday, Oct. 30 in Millington auditorium.

President's Hours

President Graves will be in his office today from 4 to 5 p.m. to talk informally with students. No appointment is necessary. During November, his special office hours for students will be as follows: Nov. 3, 11 and 25 from 4 to 5 p.m.

Alumni Get Togethers

David L. Holmes of the religion department, currently on leave at the University of Virginia, will be guest speaker at meetings of the Cincinnati and Chicago chapters of the Society of the Alumni in November. Holmes will speak on "W&M--Whither and From Whence," in Cincinnati on Nov. 8 and Chicago on Nov. 9.

The Michigan and Northern Ohio chapters of the Society are planning their annual "Old Dominion Day" dinner and "fun party," Friday, Nov. 14, and members of the Lynchburg chapter will gather Saturday, Nov. 15 for an oyster roast and keg party.

Summer Teaching

Applications for the teaching assistants program for college seniors and first year graduate school students in the 1981 Andover Summer Session, July 2 - Aug. 13, must be postmarked by Dec. 1. Application forms are available at the Office of Placement in Morton Hall. These assistantships pay \$1,000 salary and room and board.

AAUP Discussion

The AAUP will present a discussion of the future of Affirmative Action at William and Mary at 8 p.m., Monday, Nov. 3 in the Dodge Room of Phi Beta Kappa Memorial Hall.

Speakers will include President Thomas A. Graves, Jack Edwards, Dean of the Faculty of Arts and Sciences and Gary Ripple, Dean of Admissions.

All interested persons are invited to attend the meeting, which will be preceded by a cash bar at 7:30 p.m.

Mikado Tryouts

Tryouts will be held Sunday, Monday and Tuesday, Nov. 2, 3, and 4 from 7:30 to 10 p.m. in the Campus Center Ballroom for "The Mikado," which will be presented by the Sinfonicron Opera Company, January 28, 29, 30, 31 in Phi Beta Kappa Memorial Hall.

A dance workshop will be held at 7 p.m., Thursday, Oct. 30 and at 2 p.m., Saturday, Nov. 1 in Ewell 100.

Further information may be obtained by calling either Wayne Curtis, producer at ext. 4626 or Bob Penola, director, at 253-0848.

Crafts Show

Registrations are now being received from individuals and organizations who plan to participate in the fifth annual Campus Center Christmas Crafts Show which will be held in the Campus Center, Saturday, Dec. 6.

Registration is \$15 and is due by Nov. 21. Inquiries and fees should be addressed to Mike Bradshaw at the Campus Center, ext. 4235 or Linda Sherman at the crafts studio, ext. 4041.

This year's show will be held on the second floor of the Campus Center, utilizing space in the ballroom and adjacent meeting rooms. The number of entrants has increased over the years and outgrown the first floor space available.

As in the past, the show will coincide with the Williamsburg Christmas parade.

Halloween Party

The Day Students are sponsoring a Halloween party at Lake Matoaka Shelter at 4:00 p.m. on Oct. 31 for William and Mary students and their guests. Proof of age and a valid College I.D. are required. Guests of W&M students must pre-register at the Campus Center front desk during the week of October 27. Admission of \$1 for W&M students and \$4 for their guests will include the band, Morning Flight, beer and other beverages as well as munchies.

Tennis All-Stars

Faculty tennis players will be out for revenge against the women's varsity team in their annual all-stars match, Friday, October 31 at the Adair courts beginning at 2 p.m. The varsity beat the faculty twice last year.

Hourly Time Sheets

Those individuals responsible for submitting hourly time sheets to the Payroll Office are reminded that for the Pay Period October 16-31, time sheets must be received in that office no later than 4 p.m. on October 31. Otherwise, employees will not receive payment on November 12.

Intramural Cross Country

The 1980 Men's Intramural Cross Country Race will be run at 4 p.m., on Thursday, Oct. 30. The race will be run over the Dunbar Farms course at James Blair Terrace. Course distance is 5,000 meters.

All runners should register at the course by 3:45 p.m. **NO SPIKES ALLOWED!** For further information call ext. 4498.

Internships

Positions are available for *current* juniors, seniors and enrolled graduate students to perform regular reporting, photographic and editing assignments

for the national, local, state, sports, style and business desks at the *Washington Post*. Requirements include an interest in journalism, writing ability, previous experience on college and/or commercial newspaper preferred, and typing skills. Application deadline is Nov. 1. Applications are available in the Office of Extramural Programs, The Brafferton, 3rd floor.

School Divisions Set Schedule

The school divisions listed below will be on campus recruiting December and May graduates in November. Students wishing to be interviewed must have a credential file in the Office of Educational Placement and must have signed up prior to the interview in Morton, room 27.

November 14

Botetourt County Public Schools
9-1 p.m. (straight thru lunch period)
MO-104

November 17

Williamsburg-James City County Public Schools
9-4:30 p.m./ (2 recruiters)
MO-104

November 21

York County Public Schools
8:30-4 p.m. (2 recruiters)
MO-104

United Way Still Short of Goal

Because we have had several telephone calls from members of the College community who have either lost or did not receive a pledge card for the United Way fund drive, we are duplicating the card. If you have not already made your contribution, and do not have a pledge card, please use the one below. We need your help.

The College fund has passed the half way point and we would like to reach our goal of \$11,000 before the drive ends.

To those who have already sent in their donations and pledges, thank you, very much. Your support is very appreciated.

There are so many demands on our time each day, it is easy to put off even the best of intentions. If you are a United Way supporter we haven't heard from yet, please take a few minutes and send us your pledge card.

Contributions should be sent through the campus mail to the Dean of the Faculty of Arts and Sciences, James Blair Hall.

If you choose to make your contribution with payroll deductions over ten pay periods, these deductions will begin Dec. 16. Checks should be made payable to the United Way Fund, or you may be asked to be billed by the United Way office.

Robert Welsh and Barbara Ball
Campus Representatives

NAME AND ADDRESS (PLEASE PRINT)

Greater Williamsburg United Way
(Williamsburg, James City County,
Bruton District, York County)
POB 2164, Williamsburg, VA 23185



In consideration of the needs of others,
my total gift to United Way agencies is: \$

PAYROLL DEDUCTION
MAKES IT EASY

I will make my gift in this manner:

1. PAYROLL DEDUCTION

\$ _____ per pay, or as follows:

I hereby authorize my employer to deduct the above amount from my pay.

Signature

2. DIRECT BILLING

Bill me as indicated below:

Quarterly

Or as follows:

Signature

Billing Address

3. PAID NOW

Amount Paid Now:

\$ _____

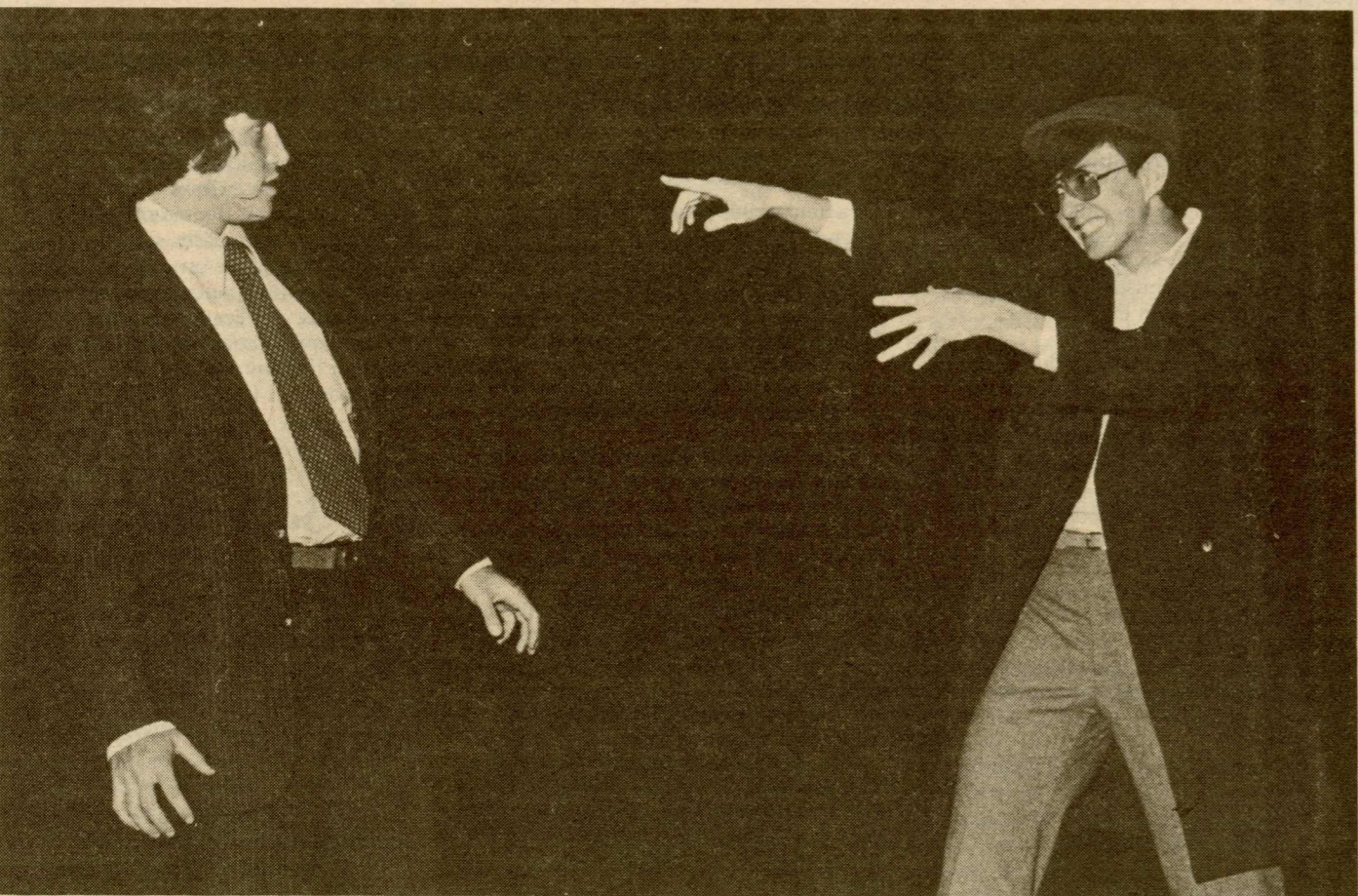
Balance Due: (See 2)

\$ _____

Total Gift:

\$ _____

Division:



'God's Favorite'

Peter King as Joe Benjamin is taken back by James A. Martin as Sidney Lipton in a scene from "God's Favorite" which is being presented by the Covenant Players Oct. 30, 31, Nov. 1, 2 in the Campus Center Little Theater. The Flat Hat reviewer, Bill Kamberger, suggests "... if you'd like a nice little show to cheer you through the traumas of midterms, this is it."

Opening Night Wednesday

Camelot's Merlin Comes From Arthur's Land

Ian C. Smith of Durham, England, more recently of McLean, Va., makes his campus debut as Merlin in the Backdrop production of "Camelot," and it seems fairly safe to predict that this lively limey will have a long list of theatrical credits before he graduates.

Smith, a freshman, is already enjoying the role of Merlin. He has been inserting whimsically written personals in the Flat Hat addressed to Guenevere, Arthur and other members of the Round Table, and hopes they have piqued the interest of readers to come out and see the play. "Camelot" will be performed in Phi Beta Kappa Memorial Hall, Oct. 29, 30, 31 and Nov. 1, nightly at 8:15 p.m.

Although he has only been in the country a year and a half, Smith has appeared in leading roles in "The Sound of Music," and "The Caretaker," at McLean High School. He is a member of the British Embassy Players and plans to tryout for the next Washington production which will be "Sleeping Beauty," a traditional British pantomime for the Christmas season.

Smith got to Northern Virginia when his father, a British Naval officer was transferred to Washington. He now has his own consulting office. His mother is a former dancer with the Royal Ballet of London and his grandmother was an actress in Hollywood so Smith may well have inherited some of his talent.

He says he had his eye on an American college when he was in school in Durham so the family's move to Washington was a fortuitous one for him.

Smith traveled all over Europe this past summer and keeps up the British tradition with afternoon tea in Taliaferro at 4 p.m.

He admits he had culture shock when he first came to the United

States. "The size of everything is huge," he explains. He hopes the British economy will improve, he would like to take some theatrical training at the Royal Academy, but practically speaking, he feels New York is the place for actors now.

He will bring wit, humor and a lot of energy to the role of Merlin. The make-up and costuming, says Smith, will help promote the magical characteristics of the wizard Merlin. As well as rehearsing his own role, Smith is helping the rest of the cast neutralize their American accents and add some English overtones so they sound more like residents of Tintagel, than Williamsburg.

In "Camelot," Merlin appears in the beginning of the show to provide a preview for what follows. Smith realizes the importance of his role and can be expected to bring his own particular brand of effervescence to the part.



Ian Smith

Faculty Club Party Set Nov. 7

The William and Mary Faculty Club will hold its first social event of the year, a party from 5:30 to 7:30 p.m., Friday, Nov. 7 at the Alumni House.

The party will be open only to members who have paid their annual dues, and will be free to those members. Paid members are entitled to bring a spouse or one guest to the party.

Annual dues have been set at \$9.50 and are payable to Roy Pearson, School of Business Administration, treasurer. Checks may be sent through the campus mail or may be presented at the door the evening of the party.

The Board of the Faculty Club has planned four other events for the present academic year. The second event will be a party on Friday, Dec. 5, in the greenhouse of Millington Hall. Dates and locations for the remaining three parties will be announced. It is hoped that the final party in the spring may be held at the Virginia Institute of Marine Science and may feature various seafoods.

All members of the faculty and administration are eligible to become members of the William and Mary Faculty Club. As in the past, emeritus professors of the College will be extended complimentary membership.

1979-1980 Research Support Up Over 33% Over Last Year

FACULTY RESEARCH PROJECTS

Research support from public and private agencies totalled over \$2.2 million, a 33% increase over last year.

Federal support alone represented 7% of the total Educational and General budget for the university and 14% of the academic budget.

Approximately one-fourth of the university's faculty received some support from external agencies for their research interests.

Over 45 faculty members received summer research salaries from these grants.

Over 80 students received at least partial support from research grant funds.

Indirect costs included in these awards provided \$184,000, or 85% of the amount needed, to support the Summer and Semester Research Grants Programs, a \$50,000 increase over last year.

Thirty-two faculty members were awarded Summer Faculty Research Grants.

Twenty-one faculty members received Semester Faculty Research Assignments.

David Kranbuehl, Director

FACULTY RESEARCH PROJECTS

INSTRUCTIONAL PROGRAMS, CONFERENCES AND OTHER PROGRAM SUPPORT

Last year's annual report focused on the necessity of research in teaching. We would all agree that research is an integral part of William and Mary's academic program, both at the undergraduate and graduate levels. By research I mean the active involvement of faculty in the solution of current problems and timeless questions which confront the academic disciplines. Faculty research is important to all aspects of the undergraduate curriculum, particularly in the creative direction of William and Mary's independent study, topics and honors courses. At the graduate level, faculty members provide guidance and direction to students who are completing and presenting the results of a research project.

The most important aspect of research within the College of William and Mary is the research is the principal means by which our faculty members stay abreast of their fields. Though not to be construed as the only means by which this may be accomplished, faculty research is at the heart of the university's liveliness and level of excellence.

We are now in a decade in which faculty development is one of the most critical challenges facing us. One proven and effective format for faculty development has been and continues to be a faculty member's research activities. The Grants Office is at the center of this challenge. In working with the faculty, we have taken the approach that personal contact and knowledge of individual faculty members' interests are important aspects of an effective Grants Office. During the year, approximately 100 faculty members submitted proposals to public and private agencies. Fifty-eight grants and contracts, totalling \$2.2 million, were awarded to support faculty research and other educational projects. The growth and development of our interactions with faculty members, rather than the number of successful grant applications, remains, however the most relevant statement that our office can make regarding its contribution to faculty development within the institution.

One of the highlights of the past year was the receipt of a \$500,000 matching grant for faculty salaries from the National Endowment for the Humanities. The NEH Challenge Grant had a strong start. At the end of the first year the university had received over \$300,000 in pledges and gifts and \$200,000 in NEH matching funds toward the \$2 million goal. In the second year, we will need to raise nearly \$500,000 in order to receive another \$200,000 of the NEH's challenge match.

During the coming year, I have requested that the William and Mary News highlight research projects on a regular basis so the university community will have an opportunity to learn more about the diverse interest of our faculty. A summary of all grants and contracts awarded during the period 7/1/79 - 6/30/80 is given below.

1979-1980 Research Support Up Over 33% Over Last Year

FACULTY RESEARCH PROJECTS

Andersen, Carl M., Department of Mathematics and Computer Science, "Tire Non-Linear Model;" National Aeronautics and Space Administration, \$86,000 (9/7/79-8/31/81).

Andersen, Carl M., Department of Mathematics and Computer Science; NASA Task Order, Virginia Associated Research Campus, \$10,000 (2/16/80-4/15/80).

Barka, Norman, Department of Anthropology, "Archaeological Investigations, Potter's Kiln, Colonial National Historical Park, Yorktown, Virginia; National Park Service, Department of the Interior, \$149,980 (11/19/79-12/1/82).

Carlson, Carl E. and Gross, Franz L., Department of Physics, "Topics in Theoretical Physics;" National Science Foundation, \$47,516 (6/1/79-11/30/81).

Champion, Roy L. and Doverspike, Lynn D., Department of Physics, "A Study of the Collisional Dynamics for Collisions of UF6 with Atoms and Molecules;" Air Force Office of Scientific Research, \$84,984 (7/1/79-6/30/81).

Champion, Roy L. and Doverspike, Lynn D., Department of Physics, "The Measurement of Absolute Total Detachment Cross Sections of Negative Ions for Energies Near Threshold;" Department of Energy, \$43,366 (3/1/80-2/28/81).

Clarson, John C., Department of Mathematics and Computer Science; NASA Task Order, Virginia Associated Research Campus, \$15,000 (1/1/80-5/31/80).

Clement, Stephen C. Department of Geology; NASA Task Order, Virginia Associated Research Campus, \$3,430.37 (6/1/80-8/15/80).

Delos, John, Department of Physics, "Theoretical Studies of Chemical Reactions Involving Excited Electronic States;" National Science Foundation, \$20,000 (5/1/80-10/31/81).

Eckhuase, Morton; Kane, John; Siegel, Robert; and Welsh, Robert, Department of Physics, "Interactions of Muons, Kaons, Antiprotons, and Sigma Hyperons;" National Science Foundation, \$220,000 (1/15/80-6/30/81).

Feyock, Stefan, Department of Mathematics and Computer Science, "Definition of the Operational Semantics of Ada;" National Aeronautics and Space Administration, \$23,608 (5/1/80-5/31/81).

Feyock, Stefan, Department of Mathematics and Computer Science, "Investigation of Portability Techniques for a Large Flight Oriented Programming Language;" National Aeronautics and Space Administration, \$44,938 (6/1/80-8/31/81).

Finifter, David, Department of Economics, "Analysis of the Continuous Longitudinal Manpower Survey Data for CETA Evaluation;" Department of Labor, \$65,973 (8/20/79-8/31/80).

Funsten, Herbert, Department of Physics, "Pion Reactions on Nuclei Using In-Beam Gamma Ray Spectroscopy;" National Science Foundation, \$30,000 (9/1/79-2/28/82).

Gibbs, Norman, and Stockmeyer, Paul, Department of Mathematics and Computer Science, "The Development and Analysis of Computer Algorithms;" Office of Naval Research, \$24,976 (1/1/80-12/31/80).

Herbst, Eric and Knudson, Steve, Department of Chemistry, "Non-Equilibrium Chemical Effects in Interstellar Shock Models;" National Science Foundation, \$7,000 (6/1/80-3/31/82).

Johnson, Gerald, Department of Geology, "Preliminary Quaternary Geologic Maps;" Department of the Interior, Geological Survey, \$4,000.

Kranbuehl, David E., Department of Chemistry, "Development and Characterization of High Performance Polymers;" National Aeronautics and Space Administration, \$49,214 (12/1/79-11/30/80).

Kranbuehl, David E., Department of Chemistry, "Simulation of Dynamic Properties of a Polymer Solution as a Function of Concentration;" National Resource for Computation in Chemistry, \$11,400 (10/1/79-9/30/81).

Mangum, Charlotte P., Department of Biology, "Function of Oxygen Transport Systems in Unstable Ionic Environments;" National Science Foundation, \$24,969 (12/1/79-6/30/81).

Moriarty, John, Department of Physics, "Silicon Superlattices: Theory and Application to Semiconductor Devices;" National Aeronautics and Space Administration, \$20,675 (1/16/80-1/15/81).

Noonan, Robert and Donegan, Michael, Department of Mathematics and Computer Science, "The Development of a Multi-Target Compiler Writing System;" National Aeronautics and Space Administration, \$94,221 (7/1/79-9/30/80).

Orwell, Robert A., Department of Chemistry; NASA Task Order, Virginia Associated Research Campus, \$4,783 (12/16/79-10/31/80).

Perdrisat, Charles, Department of Physics, "Nuclear Studies with Protons and Pions;" National Science Foundation, \$31,096 (3/15/80-8/31/81).

Rublein, George, Department of Mathematics and Computer Science; NASA Task Order, Virginia Associated Research Campus, \$9,800 (7/1/80-8/31/80).

Schone, Harlan, Department of Physics, NASA Task Order, Virginia Associated Research Campus, \$12,781 (2/1/80-1/31/81).

Scott, Joseph, Department of Biology, "Systematics of the Red Algae;" National Science Foundation, \$36,250 (3/15/80-8/31/81).

Smith, Mary Ann, Department of Physics, "ATMOS Spacelab Science Investigation;" National Aeronautics and Space Administration, \$43,000 (9/1/80-12/31/81).

Stanford, David and Conner, Luther, Department of Mathematics and Computer Science; NASA Task Order, Virginia Associated Research Campus, \$11,000 (6/16/80-8/15/80).

Tyree, S. Y., Department of Chemistry, "Sediment and Pore Water Chemistry;" Environmental Protection Agency, \$4,400 (4/17/80-9/30/80).

Tyree, S. Y., Department of Chemistry; NASA Task Order, Virginia Associated Research Campus, \$12,000 (6/1/80-6/1/81).

Zang, Thomas, Department of Mathematics and Computer Science, "Dynamics of Collisionless Systems;" National Aeronautics and Space Administration, \$700 (5/9/80-8/31/80).

Zimmerman, Michael, Department of Biology, "The Effect of Resource Arrangement on Foraging Behavior;" National Science Foundation, \$44,809 (5/15/80-10/31/82).

State Funds

Byrd, Mitchell, Department of Biology, "Endangered Species Projects;" Virginia Commission of Game and Inland Fisheries, \$20,000 (7/1/79-6/30/80).

Private Funds

Conradi, Mark S., Department of Physics, "Angular Motions in Simple and Polymeric Glasses Studied by High-Resolution Solid-State NMR;" American Chemical Society/Petroleum Research Fund, \$10,000 (9/1/80-8/31/82).

Conradi, Mark S. Department of Physics, "Motions in Simple and Polymeric Glasses Studied by High-Resolution Solid-State NMR;" Research Corporation, Cottrell Research Grant, \$9,490.

Hill, Trevor, Department of Chemistry, "Preparation of Chemical Intermediates from Petroleum;" Mobil Chemical Company, \$33,500 (9/1/79-8/31/80).

Thompson, David, Department of Chemistry, "Transition Metal Catalyzed Carbometallation of Unsaturated Alcohols;" American Chemical Society/Petroleum Research Fund, \$13,000 (9/1/79-8/31/81).

Tiefel, Hans, Department of Religion, "The Ethics of *in vitro* Fertilization;" Racoon Ridge Foundation, \$5,000 (7/1/80-12/31/80).

Federal Funds

Abramowitz, Alan, McGlennon, John, and Rapoport, Ronald, Department of Government, "Research Workshops on Comparative Study of American State Politics, Williamsburg, Virginia, 1980 and 1981;" National Science Foundation \$24,800 (5/1/80-10/31/81).

Barka, Norman, Department of Anthropology, "Conservation of Archaeological Artifacts at Colonial National Historical Park;" National Park Service, Department of the Interior, \$9,039.

Bloom, Robert, School of Business Administration, "Colonial Business Consultants;" Small Business Administration, \$4,000 (10/1/79-9/30/80).

Giese, Ronald, School of Education, and Johnson, Gerald, Department of Geology, "Teaching Teachers to Teach Earth Science Via Local Sites;" National Science Foundation, \$21,484 (5/1/80-10/31/81).

Haskell, John, Swem Library, College Library Resource Program FY 80; Department of Health, Education and Welfare, \$1,900 (10/1/80-9/30/81).

Kranbuehl, David E., Grants and Research Administration, "Challenge Grant;" National Endowment for the Humanities, \$500,000 (10/1/79-6/30/83).

Levy, John, Marshall-Wythe School of Law, "Post Conviction Assistance Project;" Department of Justice, \$3,000 (10/1/79-9/30/80).

Looney, Leon, Student Financial Aid, "Student Financial Assistance Programs for 80-81 Academic Year;" Department of Education, \$155,996 (7/1/80-6/30/81).

McKnight, John and von Baeyer, Hans, Department of Physics, "The Itinerant Scientific Lecturer;" National Science Foundation, \$8,377 (7/1/79-6/30/81).

Porush, David, Department of English, "Spring Literary Festival 1980;" National Endowment for the Arts, \$4,840 (3/1/80-5/30/80).

State Funds

Bass, George and Ries, Roger, School of Education, "Microcomputer Assisted Study Skills Project (MASS);" State Council of Higher Education "Maintenance of Excellence" program, \$29,802 (7/1/80-6/30/81).

Holmes, Carolyn, Ash Lawn, "Ash Lawn Summer Festival 1980;" Virginia Commission for the Arts, \$1,000 (5/15/80-9/15/80).

Gulesian, Mark, School of Education, and Bloom, Lynn, Department of English, "Eastern Virginia Writing Project;" Department of Education, \$20,000 (6/6/80-6/30/81).

Lavach, John, School of Education, "Recruitment of Eleventh and Twelfth Grade High School Women for Aviation Careers Historically Dominated by Men;" Department of Education, \$4,158 (2/11/80-9/30/80).

Micken, Patrick, Department of Theatre and Speech, "1980 Virginia Shakespeare Festival;" Virginia Commission for the Arts, \$8,000 (6/1/80-12/31/80).

Maidment, Robert; Bullock, William; and Hanny, Robert, School of Education; Warren, William and Liddell, William, School of Business; Wilson, Wesley, Assistant to the President for AA EEO, "Management Development and Training Services;" Department of Personnel and Training and A. B. C. Department, \$44,357.50.

Tate, Thaddeus, Institute of Early American History and Culture, "Expansion of Scholarly Publication in Virginia History;" State Council of Higher Education "Maintenance of Excellence" program, \$10,000 (7/1/80-6/30/82).

Private Funds

Maidment, Robert, School of Education, "Equals-Enhancing the Quality of Life in Schools;" The Frost Foundation, \$1,500 (10/1/79-2/1/80).

Tiefel, Hans, Department of Religion, "Conference on the Ethics of *in vitro* Fertilization;" Virginia Foundation on the Humanities and the Public Policy, \$1,185 (3/3/80-1/31/81).

FELLOWSHIPS

Abramowitz, Alan, Department of Government, Postdoctoral Fellowship, National Science Foundation.

Claoutier Paul, Department of Modern Languages and Literatures, Summer Seminar 1980, National Endowment for the Humanities.

Drew, John, Department of Mathematics and Computer Science, 1980 NASA American Society for Electrical Engineering Summer Faculty Fellowship Program.

Ewell, Judith, Department of History, 1979-80 Senior Fulbright Lecturer, Caracas, Venezuela.

Feyock, Stefan, Department of Mathematics and Computer Science, 1979-1980 Chataqua-Type Short Course, National Science Foundation.

Finn, Thomas, Department of Religion, Summer Seminar 1980, National Endowment for the Humanities.

Fowler, Mark, Department of Philosophy, Summer Seminar 1980, National Endowment for the Humanities.

Hartley, Deborah, Department of Psychology, 1980 Faculty Development Conference, National Science Foundation.

Brickhouse, Thomas, Department of Philosophy, Summer Seminar 1980, National Endowment for the Humanities.

Martin, Peter, Department of English, Rockefeller Brothers Fund Fellowship.

Netrick Anne, Department of Modern Languages and Literatures, Summer Seminar 1980, National Endowment for the Humanities.

Penry, Deborah, School of Marine Science, Graduate Fellowship, National Science Foundation.

Porush, David, Department of English, Summer Seminar 1980, National Endowment for the Humanities.

Schauer, Frederick, Marshall-Wythe School of Law, Summer Stipend 1980, National Endowment for the Humanities.

Strauss, Jonathan, Department of Economics, 1979-80 Chataqua-Type Short Course, National Science Foundation.

Wiggins, Peter, Department of English, Summer Seminar 1980, National Endowment for the Humanities.

Zang, Thomas, Department of Mathematics and Computer Science, NASA/American Society of Electrical Engineering 1980 Summer Faculty Fellowship Program.

Official Memorandum

From: George R. Healy
Vice President for Academic Affairs
To: The College Community
Subject: Tuition and Fee Waiver for Employees

The following is a current revision of the May 1980 memorandum detailing eligibility and procedures for College employees who wish to take courses under the tuition and fee waiver privilege first announced in 1977. As such, this statement supersedes all earlier memoranda on the subject.

In October 1977 the Board of Visitors approved "The Waiver of Tuition and General fee and the Application Fee for members of the faculty and full-time . . . employees of the College of William and Mary," subject to the approval of the Attorney General and other appropriate State offices. The necessary approvals were secured and the program was initiated with the second semester 1977-78.

Under this program, each full-time permanent employee of the College is eligible to register for one course not exceeding four credit hours each semester, and two courses totaling not more than eight credit hours during the Summer Sessions, with tuition and general fee or audit fee for these courses being waived by the College.

Application and registration for such course work are subject to the following Implementation Policies:

ELIGIBILITY

The following individuals are eligible for a waiver of tuition and fees:

- (1) Full-time instructional and administrative faculty of William and Mary, VARC, VIMS, and Richard Bland College;
- (2) Full-time employees, other than faculty, of William and Mary, VARC, VIMS, Richard Bland College, the Alumni Society, Athletic Association, Bookstore, Endowment Association, and Institute of Early American History and Culture.

FEE WAIVED

(1) APPLICATION FEE

An individual is entitled to a waiver of the fee(s) ordinarily associated with an application for admission, provided the eligibility requirement (defined above) is met on the date of such application.

(2) TUITION AND GENERAL FEE

Academic Year

An individual is entitled to a waiver of the tuition and general fee or audit fee for one course per semester, provided: that the course not exceed in value four semester hours' credit; that the individual registers for the course through the Office of the Registrar; and that the individual meets the eligibility requirement (defined above) on the day the class first meets.

Summer Session

The same waiver privilege is extended to individuals in the Summer Sessions of the College, with the stipulations that no more than two courses, not to exceed four semester hours' credit each, may be taken within the waiver privilege during the period between spring commencement and fall registration; that the individual registers for the course through the Office of the Registrar; and that the individual meets the eligibility requirement (defined above) on the day the class first meets.

(3) SPECIAL COURSE-RELATED FEES

Course-related fees or charges other than or in addition to the tuition and general fee or audit fee are not subject to waiver. Specifically excluded from the fee waiver are courses offered through the Office of Special Programs.

PARTICIPATION

(1) ADMISSION

Degree Candidates

The policies pertaining to admission to the College as a degree candidate are the same for persons eligible under this policy as for any and all others.

Unclassified Students

The policy pertaining to admission to the College as an unclassified student is the same for persons eligible under this policy as for degree candidates except that the requirement for test scores or transcript showing 15 hours credit is waived.

(2) PERMISSION

Any person eligible under this policy seeking to participate in the fee waiver program must obtain formal permission to do so from his/her supervisor; i.e., Department Head, Dean or Vice-President. It is understood that attendance in class must be on the participant's own time.

(3) COURSE REGISTRATION

The policies pertaining to registration for College courses are the same for persons eligible under this policy as for any and all others.

(4) FORMS

"Request for Waiver of Course Tuition" forms for certifying eligibility and supervisor's consent are available in the Office of the Vice-President for Academic Affairs or from Department Heads.



Miss Melinda L. James (l) receives congratulations from her supervisor, Mrs. Hortense Washington.

Employee Award

The outstanding housekeeping employee for the month of September is Miss Melinda L. James who works at the new Randolph Residences.

Miss James joined the College staff in June of this year and was recommended by her supervisor, Mrs. Hortense Washington, to receive the award. Mrs. Washington described her nominee as hard-working, dependable and someone who "doesn't mind lending a hand when needed."

Mrs. Washington was also Miss James' supervisor this summer, before she was assigned to the Randolph Residences. During the hectic summer rush of preparing for opening of school, Miss James impressed her supervisor with a conscientious approach to her work.

A native of Williamsburg, Miss James

is a graduate of Bruton High School in York County. She lives with her mother, Mrs. Ruby James, a sister, Miss Valerie James and her 19-month old son, Antonio.

Miss James admits she loves to play bingo, but her real love is softball. At York High School she was a fast pitcher for the team, was named First District Pitcher and won the most valuable player award.

Presentation of the award certificate was made in the office of William J. Carter, Vice President for Business Affairs with Carter adding his congratulations to the winner along with Ernest Boyce, executive housekeeper. Mrs. Washington said she trained Miss James this summer and was delighted when she was assigned to her staff at the Randolph Residences.

Carter Wins Neiman Fellowship

Continued from P. 1

In 1965 Carter participated in the reformation of the Young Democratic Club of Mississippi as a biracial organization, and served as its co-chairman from 1965-68. He was a founding member of the Loyal

Democrats of Mississippi, now the Democratic Party of the State of Mississippi, a biracial coalition which challenged the seating of the regular Democratic Party state delegation at the Chicago Democratic national convention in 1968 and was seated in its place. Carter was co-chairman of the delegation.

He was a delegate to the 1968 and 1972 Democratic national conventions and vice chairman of the credentials committee of the convention in 1972. From 1969-72 he served on the Democratic Party's Rule Reform Commission, and in 1973-74 he was on the Party's Charter Commission and the Commission's executive committee. He was a member of the campaign staff of Johnson for President in 1964 and of the campaign staff for the Carter campaign in 1976.

After graduation from Princeton in 1957 and two years in the U.S. Marine Corps, Carter began a journalism career with the Delta Democrat Times. He was a reporter and editorial writer in 1959, became managing editor in 1962 and editor and associate publisher in 1965. He was a Nieman Fellow in Journalism at Harvard University in 1965-66 and a member of the awards jury for Pulitzer Prizes in Journalism in 1971, 1972 and 1974. He is the author of a book, "The South Strikes Back," and has contributed to other books, magazines and newspapers.

The Speaker's Forum is presented by a committee comprised of members of the Student Association, the Black Students Organization, the Student Legal Forum and at-large graduate and undergraduate students.

Jones to Speak

Continued from P. 1

In addition, Ms. Jones has received many awards during her legal career. In August, she was given the Founder's Award by the National Bar Association and last year was awarded the Equal Justice Award, also given annually by the National Bar Association. In 1974 the Black American Law Students Association in Houston, Tex., honored her for her outstanding legal services to the community, and in 1975 she won a special achievement award given by the National Association of Black Women Attorneys in Washington, D.C. In 1977 Ms. Jones won the gold medal for exceptional service in developing the policies and programs of the Department of Transportation.

Ms. Jones directs the legislative program of the Legal Defense Fund for the NAACP in Washington, D.C. Before taking that position in 1977, she was special assistant to the secretary of the United States Department of Transportation.

A graduate of Howard University and the University of Virginia School of Law, Ms. Jones spent two years with the Peace Corps in Turkey where she taught English to Turkish medical students and doctors attending Hacettepe University in Ankara.

Holiday Schedule Set For November and December

THANKSGIVING HOLIDAYS, 1980

The administrative offices, the plant department (except for those employees required to maintain essential services), and the mail room of the College of William and Mary will be closed on Nov. 27 and 28, 1980. The Campus Police Department will maintain the regular 24-hour schedule.

The names of permanent classified employees who are required to work on either Nov. 27 or 28, 1980, should be reported in writing to the Personnel Office in order that they may be credited with Compensatory Leave.

Permanent classified employees who are required to work on either of these days should take compensatory leave earned as soon thereafter as possible in order to avoid excessive leave accumulation. Hourly employees who work on either of these days will be paid at their regular hourly rates.

CHRISTMAS HOLIDAYS, 1980

Again this year the College will observe an extended Christmas-New Year's Holiday period beginning Thursday, Dec. 25, 1980, through Thursday Jan. 1, 1981. In the event the Governor declares an additional day, we will use it for Friday, Jan. 2, 1981, and if the Governor declares more than one day we would extend the beginning of the holiday period. As an example, if he declares one day, we would close at 5 p.m., Wednesday, Dec. 24, and the holiday will end on Friday, Jan. 2, 1981, with operation resuming on Monday, Jan. 5, 1981. If he declares two days, the holiday will begin at 5 p.m., Tuesday, Dec. 23.

Due to the nature of the service provided by the College of William and Mary, it is necessary that employees work on certain days which are listed as legal holidays in the Virginia Personnel Act. In recognition of this fact, the Board of Visitors of the College has authorized an alternate holiday schedule. The seasonal holiday noted above is consistent with that alternate holiday schedule, and it includes no holiday time over and above those total holidays authorized by the Virginia Personnel Act for all State employees.

The alternate holiday schedule adopted by the College provides for only five working days during this period. It will be noted that six working days are involved in the schedule described above. In order to provide the sixth day, we will utilize the holiday which falls on Nov. 11, a Tuesday in 1980. Observing this holiday for the Christmas-New Year's holiday period will remove the necessity to heat buildings and require employees to work one day during that period.

Administrative offices, and the plant department (except for those employees required to maintain essential services), will be closed during the period.

The Campus Post Office will be open from 9 a.m. until 12 noon on Dec. 26, 27, 29, 30, and 31, and Jan. 3, 1981. If the holiday period is *not* extended, the Post Office will be open during regular hours (8 a.m. to 5 p.m.) on Friday, Jan. 2, 1981. If the holiday period is extended by *one* day, the Post Office will be open from 9 a.m. until noon on Wednesday, Dec. 24, 1980, in addition to the other dates shown. This Post Office will *NOT* be open at other times during the holiday period noted above.

The Campus Police Department will maintain the regular 24-hour schedule.

The Switchboard will be open during regular hours each day, except for Christmas day, when it will be closed.

Emergency service may be obtained at any time by calling the regular College telephone number, 253-4000, or by calling the Campus Police at 253-4596, or at Emergency Extension 333.

The names of permanent classified employees who are required to work during this holiday period should be reported in writing to the Personnel Office in order that they may be credited with compensatory leave. Permanent classified employees who are required to work on any of these days should take compensatory leave earned as soon thereafter as possible in order to avoid excessive leave accumulation. Hourly employees who work on any of these days will be paid at their regular hourly rates.

This holiday decision has been considered from many standpoints, since it is recognized that a few people might be inconvenienced by such a close-down over a continuous period.

Those individuals or groups who might be so inconvenienced by this extended holiday should direct their concerns to me, **IN WRITING**, no later than Friday, Dec. 5, 1980, in order that we might make any special arrangements necessary to accommodate those concerns. In the absence of such notification it will be assumed that all offices are agreeable, and adaptable, to this extended closedown.

In the light of past experience, we are assuming that the following operations/activities will require such special arrangements, and are prepared to approve them again:

Anthropology	Law Library
Biology	Campus Police
Chemistry	Campus Post Office
Computer Center	Telephone Switchboard
Endocrinology and Population Laboratories	Basketball Team
Physics	Track Team
	Psychology
	Swem Library

Please advise me, in writing, no later than Friday, Dec. 5, if our assumption for those listed is not a valid one.

Employee morale constitutes one strong justification for the extended holiday. Another justification, of equal importance, is the fact that it enables the College to exercise effective energy and cost saving measures. We are under constant pressure on these points, and, with the students away from the College, this holiday period affords the best opportunity of the entire College year for a virtual close-down of most facilities.

Paychecks for permanent employees will be available at the normal location (Payroll Office, 2nd floor, James Blair Hall) from 9 a.m. to 12 noon only on **Wednesday, Dec. 31.**

The College is obliged to respond to mandatory compliance with President Carter's directive on federal emergency building temperature restrictions which requires the temperature in unoccupied buildings to be reduced to 50 degrees

after 5 p.m. on Wednesday, Dec. 24th. This requirement will prevail through Thursday, Jan. 1, 1981; if an additional day is declared by the Governor, this reduced temperature will continue through Sunday, Jan. 4, 1981. Buildings that will be occupied during this period, and therefore not subject to the temperature reduction are the following:

1. Student Residences

James Blair Terrace (units 46, 47, 48, 49), Clark House, Hoke Garage, Bull House, and Thiemes. Heat will be reduced in other student residences after 5 p.m. Dec. 19, 1980 through Tuesday, Jan. 13, 1981. Separate instructions to Area Coordinators, Resident Tutors, and Resident Directors will be issued by the Office of Residence Hall Life.

2. Offices

Brafferton, Rogers, Washington, and Millington Halls and the Population Laboratory. Heating temperatures in the buildings connected to the Honeywell "BOSS SYSTEM" will be controlled by the "BOSS" operator during this period. Heating and lighting will be provided to the College Telephone Switchboard area and Campus Police Office at all times during the holiday break. Heat and lighting will be provided to the College Post Office from 9 a.m. to 12 noon from Dec. 26th throughout the holiday.

3. Libraries

Access governed by hours of operation established by the two libraries (Swem Library and the Law Library). However, heat, lights, and electrical devices in offices will be reduced according to the schedule noted above.

4. Adair and Blow Gyms

Heating temperatures will be reduced and office lighting will be shut off at 5 p.m. on Thursday, Dec. 18, and remain off until 5 p.m. on Thursday, Jan. 1, 1981. Emergency and exterior lighting will be left on.

Savings last year from this holiday closing amounted to more than \$32,000. It is estimated conservatively that this year's schedule can produce savings in excess of that amount. We are confident that, with your continued cooperation, such significant savings can be achieved without hardship or dislocation to our educational objective. We join you in looking forward to a well-earned happy holiday.

William J. Carter
Vice President for Business Affairs

"Employee Nights"

As a token of the esteem and appreciation of the College community for our employees, the following dates have been designated as "Employees' Nights" for the following basketball games in William and Mary Hall.

November 29	Pace College
December 1	Christopher Newport College
December 20	N.C. Wesleyan College
January 6	Millersville State College
February 26	St. Mary's College of Maryland

College employees will be admitted to the above games free of charge upon presentation of their current College of William and Mary identification card.

EEO Policy

It is the policy of the Commonwealth of Virginia that employees of the Commonwealth and applicants for employment shall be afforded equal opportunity in all aspects of personnel management without regard to race, color, religion, national origin, political affiliation, handicap, sex or age. All supervisors at the College are requested to communicate their support for this policy to their subordinates.

I. H. Robitshek
Director of Personnel

Next Forum Nov. 5

There will be no Project Plus Forum Wednesday, Oct. 29. The next program will be Nov. 5 when the topic will be

"Entropy and Solar Energy: An Engineering Overview;" the speaker will be Edward Remler, professor of physics.

Calendar

WEDNESDAY, OCTOBER 29

Foreign Policy Debate, International House, 7 p.m.
 Women's Forum, CC, Room D, 7:30 p.m.
 Project Plus, Millington Aud., 7:30 p.m.
 Lambda Alliance, CC, Sit 'n Bull, 8 p.m.
 Backdrop "Camelot," PBK, 8:15 p.m.

THURSDAY, OCTOBER 30

CSA, Wren Chapel, 12:45 p.m.
 WMCF, Swem Library, 5 p.m.
 Canterbury, Swem Library, 5:30 p.m.
 FCA, CC, Sit 'n Bull, 7:30 p.m.
 Parachute Club, CC, Room C, 7:30 p.m.
 LDSSA, Morton 202, 8 p.m.
 Covenant Players "God's Favorite," 8 p.m.
 CSA, CC, Room D, 8:15 p.m.
 Backdrop "Camelot," PBK, 8:15 p.m.
 Yoga Classes, Adair Gym, 9:30 p.m.

FRIDAY, OCTOBER 31

Prayer Breakfast, CC, Room D, 7 a.m.
 Marshall-Wythe Debate Tournament Registration.
 Covenant Players, "God's Favorite," CC, Little Theatre, 8 p.m.
 Backdrop, "Camelot," PBK, 8:15 p.m.

SATURDAY, NOVEMBER 1

CPA, Jones, 8 a.m.
 Ecclesia, Wren Chapel, 9 a.m. & 7 p.m.
 Swimming Classes (Women's Club) 9:30 a.m.
 Men's Rugby, JBT (ODU), 9:30 a.m.
 Soccer, Cary Field, (Towson State) 2 p.m.
 Covenant Players, "God's Favorite" CC, Little Theatre, 8 p.m.
 Backdrop "Camelot" PBK, 8:15 p.m.

SUNDAY, NOVEMBER 2

Marshall-Wythe Debate, Morton & Jones Hall.
 Soccer, Fields 1 & 2, all day.
 BSU, Wren Chapel, 4 p.m.
 Forum, Graduate Student Center, 7:30 p.m.
 Cinema Club, Millington Auditorium, 7 p.m.
 Sinfonicon Reh., CC, Ballroom, 7 p.m.
 Covenant Players "God's Favorite" CC, Little Theatre, 8 p.m.

MONDAY, NOVEMBER 3

Animation Art Sale, CC, Lobby, 10 a.m.
 Foreign Film, Andrews Auditorium, 2 & 8 p.m.
 Games, Discussion & Refresh., 3:30 p.m.
 Va. Pirg, CC, Room C, 7 p.m.

French Film Festival, Swem-Bot. Theatre, 7 p.m.
 Sinfonicon Reh., 7:30 p.m.
 BSO, Speaker, Elaine Jones, 8 p.m.
 Speakers Forum, Hodding Carter, W&M Hall, 8 p.m.

TUESDAY, NOVEMBER 4

Animation Art Sale, CC Lobby, 10 a.m.

Pilcher Lecture/Workshop Scheduled For November 8, 9

Don Pilcher, a nationally recognized ceramics artist and professor of art and design at the University of Illinois at Urbana-Champaign, will give a lecture and demonstration workshop, Nov. 8-9. Pilcher will give a public lecture at 7 p.m., Nov. 8, in Andrews Hall, room 201, and will hold a workshop at the Old Power Plant Ceramics Studio behind the Bookstore on Jamestown Road from 9 a.m. to 5 p.m. Saturday and Sunday, Nov. 8, 9.

There is no admission charge for the lecture but there is a \$30 fee for the

Women's Field Hockey, Barksdale Field, (U. of Md.) 3 p.m.
 Residential Concerns, CC, Room D, 4 p.m.
 SAC, CC, Little Theatre, 4:30 p.m.
 Panhel, CC, Room D, 7 p.m.
 CSA, Wren Chapel, 7:15 p.m.
 Tertulia, Spanish House, 7:30 p.m.
 Film, L'Amour l' apres-midi, French House, 8 p.m.

workshop, payable in advance or at the door. Enrollment will be limited. Checks should be made payable to the College of William and Mary and mailed to the Office of Special Programs, 12070 Jefferson Avenue, Newport News, 23606. Participants are asked to bring examples of their own work to the Sunday workshop session.

Questions or inquiries concerning Pilcher's visit should be addressed to Marlene Jack in the Fine Arts Department.

Classified

FOR SALE

SEARS-KENMORE 20" electric range, copper tone, well-maintained. Rapid Preheat, glass oven door, oven and top lights. \$50.00. Call 229-5294.

RIDING BOOTS-Superior quality, made in Holland, used only twice. Ladies size approx. 7 1/2 slim calf. Call Lydia at 253-4260.

OAK FRAME LADDER back chairs, natural finish, excellent condition, \$12.50 a piece or 4 for \$50. Also stereo cassette tape deck w/Dolby, \$75 or best offer. Call 229-7384.

SHARP STEREO, SG 181, AM/FM with sharp speakers and cassette deck, featuring automatic program search system (replays last song automatically.) Looks good, excellent condition. Reason for selling, new stereo. \$200. Call Gary, 229-0563.

YARD SALE - November 1 (Saturday) 10 a.m. - 2 p.m., 415 Millneck Rd., just off Rt. 5, across highway from Christian Church. Early American table, chairs, sewing machine, small sofa, rocker, shelving, clothing, other items.

FOR RENT

2 Bedroom Duplex w/lg kitchen, living room, and bath. 1 mi. from VIMS, \$97.50 mo. & utilities. Call Joe @ VIMS 642-2111 ext. 114 or after 6 p.m., 642-6921.

WANTED

FEMALE ROOMMATE - non-smoker - to share 3 bdrm. apt. w/1 female law student. Private room & bath. \$160/mo. includes gas for heat & kitchen. 1/2 elec. extra. Avail. 10/27. Call 229-3927. (11/4)

USED FLUTE. Please call 229-7825. (11/4)

RIDE to New York City or Washington, D.C. WANTED: Holidays and Weekends. Will pay costs. Steven G. Orgel, 1st yr. Law. Tel. 229-2099. (10/28)

CARPOOL WANTED. Would like to share rides from Richmond (Byrd Airport area) to Williamsburg, Monday through Fridays. Call Mary, 229-1000, ext. 2504.

FOUND

FOUND: RINGS - to describe call Ellen Cloyed at 253-4406. (10/28)

CALCULATOR in Jones 307. Call Margaret, ext. 4278 to identify.

ST. CHRISTOPHER'S MEDAL in front of Blow Gym. Call Kevin Doyle at 220-2006 (11/4)

LOST

Handmade white Aran sweater. Lost on c just after October 11th. Great sentimental value. Please return to Janis, Chandler 225, ext. 4288. Reward offered.

Gold bracelet with gold flower on Jamestown Road across from Jefferson and its parking lot on 10/5. Please call Karen B. at Ext. 4422. Reward offered.

LOST: Gold watch pen GREAT sentimental value! REWARD!! Lost on W&M buses. Call Kim at ext. 4617.

Set of keys, between 2nd floor of Swem Library and 3rd floor of Jones hall about 12:15-30 p.m. Thursday, Sept. 25. Identifiable by key chain which reads: "AMTRAK'S SAFEST SHOP." "Return postage guaranteed." If found please call Celeste at 229-7482. If you mailed them, please tell me. Reward: your choice of any home baked delicacy.

Interview Schedule

November 11

ACTION, Peace Corps, VISTA

November 12

ACTION, Wachovia Bank & Trust Co.

November 13

U.S. Air Force
 Burroughs Wellcome
 Progressive Medical

November 18

Upjohn Co.
 Minter, Morrison & Grant
 Metropolitan Life Insurance

November 19

Allied Chemical
 VCU School of Urban Studies and Planning

For interviews with companies coming to campus and detailed information on the types of positions available, please contact the Office of Placement, Morton Hall 104, ext. 4604.

Employment

The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and applications should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.

CAMPUS POLICE OFFICER--\$11,230 per year. (#360) High school graduate plus 2 years of experience in work involving public contact. College education may be substituted for experience on an equivalent time basis. Campus Police Office, deadline 10/30.

CLERK D--\$10,270 per year (#416) High school graduate plus 3 years of clerical experience or college, one year of which must be at a responsible level equivalent to a Clerk C. Typing test required. Swem Library, circulation area, deadline 11/3.

CLERK STENOGRAPHER C--\$9,400 per year (#459) High school graduate plus 2 years of clerical

experience. Education may be substituted for experience or experience related to the duties of the position may be substituted for education on an equivalent time basis. Typing and shorthand test required. Office of the Vice President for Business Affairs, deadline 10/30.

COMPUTER PROGRAMMER B--unclassified, part time, \$7.71 per hour. (36-39 hours per week). College graduate with degree in computer science, mathematics, engineering, business administration or accounting, plus 1 year of experience in administrative computing applications with proficiency in COBOL. Experience as a programmer may be substituted for college on the basis of one year of experience for 2 years of education. Graduate study in computer science may substitute for all but one year of the required experience on an equivalent time basis. Computer Center, deadline 11/5.

INFORMATION OFFICER B--\$14,670 per year (#262) College graduate with degree in graphics design or affiliated field plus three years of related experience. Special creativity in recruitment publications and

knowledge of tabloid design preferred. University Communications, deadline 11/3.

CLERK TYPIST--unclassified, part time \$4.3 per hour (15 hours per week initially) Temporary employment for 60 to 90 days with possible extension to June 1, 1981. College graduate preferred. Typing test required. University Communications, deadline 11/3.

CLERK STENOGRAPHER D--\$10,270 per year (#301) High school graduate plus 3 years of clerical experience, one year of which must be at a responsible level equivalent to a clerk stenographer C. Typing and shorthand test required. Office of the President, deadline 11/30.

CLERK TYPIST C--\$8,600 per year. (#273) High school graduate plus 2 years of clerical experience or college. Typing test required. School of Education, deadline 11/4.

MARINE SCIENTIST C, \$20,960 per year (#7) Ph.D. degree in Marine Science; education on related field or completion of the residence requirements for such a degree, supplemented

by two years experience involving semi-independent research in area of specialization. Related experience may be substituted for education on an equivalent time basis. Incumbent will be responsible for the following: planning and directing a comprehensive marine education (K-12) program for the Commonwealth, serving as liaison to the Commonwealth's Department of Education and other national, state and local organizations; developing and supervising the development of new educational services and materials; and preparing papers for publication, writing proposals and seeking funds to support such work. VIMS (Advisory Services Department, deadline 10/29).