

# William and Mary NEWS

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A WEEKLY NEWSPAPER  
PUBLISHED for and about the FACULTY, STUDENTS  
and STAFF of the COLLEGE of WILLIAM and MARY

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## Marshall-Wythe Receives \$100,000 CFSC Grant

Marshall-Wythe School of Law has received a \$100,000 research grant from Continental Financial Services Company (CFSC) to conduct a comprehensive research project on the legal status of title to underwater properties.

Announcement of the grant was made by James F. Betts, president and chief executive officer of CFSC in Richmond on Dec. 19.

The grant is being fully funded by Continental Group Foundation.

President Graves and William B. Spong, Jr., dean of the law school, accepted the grant money at a luncheon held Dec. 19 at CFSC, a diversified financial services company.

Because of its unique nature, the legal status of title to underwater property is less sure than that of dry land. A study of state and federal laws reveals a great deal of recent uncertainty and upheaval in the law of sub-aqueous titles. The purpose of the grant will be to enable the law school to engage in research on the rights, title and interest of the state, the public and private owners in tidal waters in the state of Virginia.

Lands covered by water are of great interest to many divergent groups.

These include residential and commercial developers, local, state and federal governments, conservation groups and the general public. It is the conflict of all these interests that gives rise to the

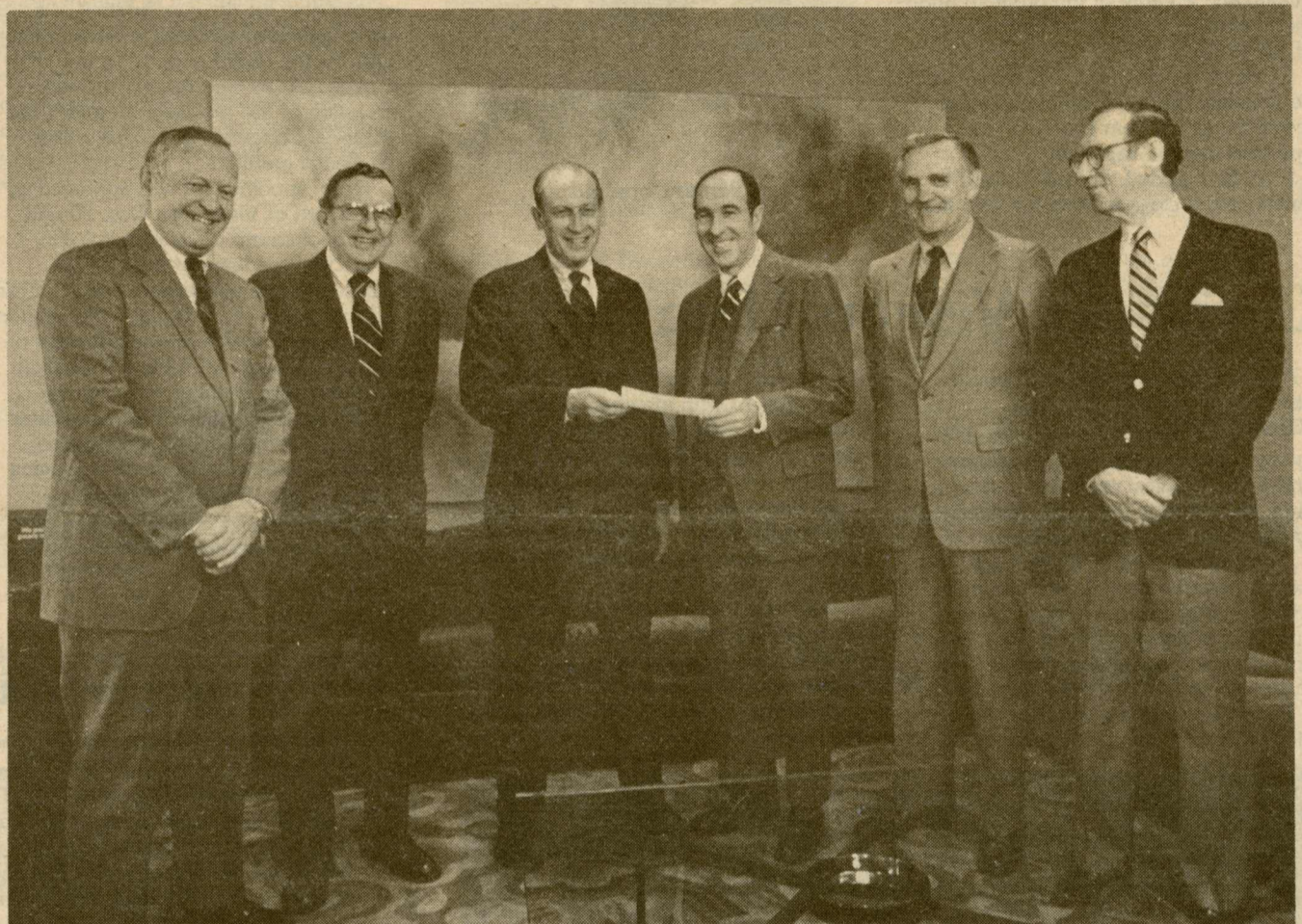
necessity for state and federal legislation that clearly sets forth the law on the subject for the guidance of all.

Before such legislation can be considered, however, it is necessary to determine just what is the law relating to wetlands in a particular state. This will help not only with respect to possible legislation but will permit landowners to be more secure in their investments.

"Virginia is among those sea coast states that suffer from uncertainty of title to wetlands," said Betts. "There are a number of conflicting cases and statutes that are baffling to Virginia real estate lawyers and title insurers. This research project will be valuable to all those entities, including the Commonwealth of Virginia and its agencies, that have a great deal at stake in this question."

Lawyers Title Insurance Corporation, a subsidiary of CFSC and a heavy insurer of upland owners, is particularly interested in a definitive treatise on ownership rights to property between high and low-water marks, or land affected by tides. A resolution of the issues involved should encourage the development and use of these lands by both commercial and environmental groups.

*Continued on P. 6*



President Graves and Dean Spong join CFSC officials for the formal presentation of the CFSC gift. (Left to right) William B. Graham, CFSC Senior Vice President-Property & Casualty Division; Dean Spong; President Graves; James F. Betts, CFSC President; Robert C. Dawson, Lawyers Title President & Chief Executive Officer; Marvin C. Bowling, Jr., Lawyers Title Senior Vice President & General Counsel.

## McConachie, Tiefel Awarded NEH Fellowships

Two faculty members, one in religion, the other in theatre and speech, have been awarded the Fellowship for College Teachers by the National Endowment for the Humanities for a year of independent research.

Hans O. Tiefel, associate professor of religion, and Bruce A. McConachie, assistant professor of theatre and speech, will undertake research projects during the 1981-82 academic year.

Tiefel plans to work on a book about the roles and obligations of German Protestants in the 1930s toward the Nazi state and to the Jews. The project has been entitled "A Testing of Christian Ethics: German Protestantism and the Rise of National Socialism."

McConachie, also working on a book, plans to explore the parallels and continuities among the structures and contents of popular melodramas. He will study the styles and organizations of actors and theatrical companies which performed them and the values

and behavior of the audiences which viewed these plays and players in pre-Civil War America.

Tiefel, who joined the College faculty in 1975, holds a master's degree in divinity and a doctorate from Yale University. He teaches courses in religious ethics and ethics in medicine and is a regular participant in programs of the Bio-Ethics Committee of the Eastern Virginia Medical School in Norfolk. He was coordinator last fall of a public information forum on the ethics of in-vitro fertilization, funded by a grant from the Virginia Foundation for Humanities and Public Policy.

Tiefel received a research fellowship from the National Endowment for the Humanities 1974-75. While at Yale he won both the George Day Scholarship and Mersick Prize. He graduated magna cum laude, Phi Beta Kappa, from Wake Forest University and received a Rotary International Scholarship in 1961-62. His publications

include "The Cost of Fetal Research: Ethical Considerations," in the New England Journal of Medicine; "Holocaust Interpretations and Religious Assumptions," in *Judiasm*; "The German Lutheran Church and the Rise of National Socialism," in *Church History*; and "The Language of

*Continued on P. 6*

## Guild to Meet

The Festival Guild of the Virginia Shakespeare Festival will hold its first 1981 meeting at 2 p.m., Sunday, Jan. 18, in the Dodge Room of Phi Beta Kappa Memorial Hall.

Guild members will discuss plans and activities for the 1981 season of the Virginia Shakespeare Festival, which will run from July 9 through August 16 this summer.

*Continued on P. 4*

## To Direct Men's Athletics James Copeland Picked to Succeed Ben Carnevale

W. James Copeland, Jr., assistant athletic director at the University of Missouri-Columbia, has been named to succeed Ben Carnevale as Men's Athletic Director.

Carnevale, who has guided the men's athletic program at the College since 1972, announced in May that he plans to retire on June 30.

Copeland, 36, a native of Charlottesville, attended the University of Virginia. He earned a B.A. degree in government in 1967 and in 1977 was awarded a master of education degree in guidance and counseling.

An offensive guard and center for the Cleveland Browns professional football team from 1967-74, Copeland became field secretary for the Virginia Student Aid Foundation in 1975. He took up his duties at the University of Missouri in March 1979.

In an interview in mid-December when his appointment was announced, Copeland said, "I am committed to the quality and breadth of the program and the admission and academic standards of the College."

"One of my priorities," he said, "will be to search for and develop financial resources which I am confident and optimistic can be expanded."

Copeland added, "I look forward to developing a close relationship with the

students, faculty and alumni of the College. It is a challenge and a great opportunity to follow in the footsteps of Ben Carnevale."

In announcing the appointment of Copeland, President Graves said that over 100 candidates had applied for the position.

The search committee to find Carnevale's successor was headed by



James Copeland

Marvin M. Stanley, professor of business administration. Other members of the committee were: Peter L. Derks, professor of psychology; J. Scott Donaldson, professor of English; Denys Grant, Richmond, an alumnus and member of the Board of Directors of the Society of the Alumni; John F. Lavach, professor of education and chairman of the Athletic Policy Advisory

Committee; Douglas J. Martini, rising junior student; Shirley G. Roby, professor of dance; James E. Ukrop, Richmond, an alumnus and president of the Athletic Educational Foundation; Juanita Wallace, assistant dean of admissions; and Ross Weeks, Jr., assistant to the president and director of university communications and information.

## Rees Heads Capital Support

James C. Rees, Director for Annual Support and Corporate Relations for the College, has been appointed Director for Capital Support.

This position, formerly named "Director for Special Gifts," was held by William P. McGoldrick, who left in August to become Director of Development at Rensselaer Polytechnic Institute in Troy, N.Y.

In his new job, Rees will be responsible for the coordination of a wide variety of activities to attract major gifts for the capital support of the College. At present this will include direction of the campaign to match the National Endowment for Humanities challenge grant.

Rees' appointment was approved by the Board of Visitors on Dec. 20 and his appointment made effective Jan. 1.

A 1974 graduate of the College, Rees earned a master's degree in public administration from George Washington University in 1978. He was Director of Annual Giving and Public Information Director from October 1978 to July 1980 and last summer was promotions director for the Virginia Shakespeare Festival. Rees has also been managing editor of the William and Mary Magazine since 1978.

As an undergraduate, Rees was editor of the Flat Hat, a President's Aide and president of Sigma Chi fraternity. He is a native of Richmond.



James Rees

In announcing Rees' appointment, Duane Dittman, Vice President for University Advancement, said, "I am personally proud that we have an alumnus of William and Mary ready, willing and able to take on the coordination of activities to attract major gifts which will furnish the capital support so important to the future excellence of the College."

## Caribbean Visitors Here

A delegation from the St. Eustatius Historical Foundation is visiting Williamsburg and the College this week to study the development of historical and archaeological programs in the area, according to Edwin S. Dethlefsen of the anthropology department.

The two-member delegation will examine local historical sites and meet with directors of those sites to discover how best to develop the historical and archaeological resources of St. Eustatius, an island in the Caribbean.

Dethlefsen said the visitors will also discuss long-range plans for coordinat-

ing scientific research and economic development with members of the department. After their visit, the delegation will proceed to Washington to meet with representatives of the Inter-American Foundation, now considering funding for scientific research and economic development programs on the island.

Dethlefsen and Norman F. Barka have already initiated a first phase study on St. Eustatius and have organized a field school in historical archaeology to be held this summer on the island.



## Trotters Win Gobblers

Pictured above are winners in the first annual Men's Intramural Turkey Trot held Nov. 21. Left to right, they are: Jenny Utz, cross country coach; John Charles, assistant tennis coach; Diane Hawley and Steve Boone, both undergraduates; Debby Boykin, and Rick Rheinhardt, both graduate students. Members of Alpha Phi Omega service organization lined the 3.1 mile course, directing runners as they ran through campus. The team of Boone and Hawley won first place in the undergraduate division with a combined time of 35.04. The graduate student team of Rheinhardt and Boykin won their division in 39.17; and Charles and Utz won the open division in 38.04. Each of the six winners were awarded a ten-pound turkey.

## Employee Training Courses Set

### Offerings of The Management and Development Training Service

Listed below are the OMDT offerings schedule from Jan. through May of 1981. Interested employees should submit their request in writing through the head of their department to the College Personnel Office. All workshops begin at 8:30 a.m. and conclude at 4:30 p.m. with lunch provided. The courses listed below will be located at the Training Facility in Richmond. All costs must be borne by the employing department.

Additional offerings may be scheduled as needed.

DATE	TITLE	COURSE#
1/13	Meetings for Results	HUS 160
1/20-21	Managerial Writing	MS 006
2/5-6	Women In Management I	HUS 130
2/12-13	Productively Managing Stress	HUS 170
2/17-18	Managerial Writing	MS 006
2/18-19	Personnel Selection	MGT 100
2/25-27	Styles of Managing with People I	HUS 120
3/5-6	Time Management	MGT 240
3/12	Making Lawful Employment Selection	GOVT 113
3/12-13	Performance Evaluation	MGT 101
3/12-13	Women in Management II	HUS 131
3/16-17	Styles of Managing with People II	HUS 121
3/17-18	Data Processing for Non-Data Processing Managers	MS 003
3/19-20	Serving the Public: Workshop for Public Contact Pers.	MS 007
3/25-26	Fundamentals for Supervisors	MGT 240
3/26-27	Women In Management I	HUS 130
4/6-8	Fundamentals for Potential Supervisors	MGT 230
4/9-10	Women In Management II	HUS 131
4/23	Fair Employment Practices Involving People w/ Disabilities	GPP 114
4/29-30	Styles of Managing With People III	HUS 122
5/7-8	Women In Management I	HUS 130
5/14-15	Productively Managing Stress	HUS 170
5/20-21	Fundamentals for Supervisors	MGT 240
5/28-29	Time Management	MGT 140

Brochures on the above courses may be reviewed in the College Personnel Office. Questions pertaining to these courses should be directed to Charla Cordle at ext. 4214.

Executive Order #1 requires that all employees have an equal opportunity for training and development.

# Notebook

## Hours for Students

President Graves has set aside the time slots listed below to meet informally with students in his office in Ewell Hall. Students are invited to come by and discuss any topic of their choice. No appointment is necessary.

Jan. 22, 4-5 p.m.  
 Jan. 29, 4-5 p.m.  
 Feb. 4, 4-5 p.m.  
 Feb. 10, 4-5 p.m.  
 Feb. 18, 4-5 p.m.  
 Feb. 25, 4-5 p.m.

## 'PM' at Wren

Portions of the PM Magazine show which will be aired at 7:30 p.m. Wednesday, Jan. 14 over WTAR-TV, Channel 3, were filmed at locations in the Wren Building.

## Swem Library Hours

Through Sunday, Jan. 18:  
 Monday through Friday 8 a.m. - 5 p.m.  
 Saturday 11 a.m. - 5 p.m.  
 Sunday 1 p.m. - 5 p.m.  
 The library will return to regular hours Jan. 19.

## Placement Schedule

Students who wish to interview with the companies listed below are asked to contact the Office of Placement in Morton 104, ext. 4604. The placement office has detailed information on the types of positions being offered and will make appointments.

### January 19

United Virginia Bank (seminar)

### January 22

Citibank

### January 23

Allied Chemical

### January 26

United Virginia Bank  
 F.B.I.  
 Macy's

### January 27

The Bell System (including C&P, A.T.&T. and Bell of Pa.)  
 Field Administration (reception)

### January 28

The Bell System  
 American Management Systems (seminar)

### January 29

American Management Systems (interviews)  
 Mobil Oil Corporation  
 Travelers Insurance

### January 30

CONOCO  
 Wachovia Bank

## State Jobs

Harvey K. Waters of the Office of Merit Systems Administration, will be on campus Wednesday, Feb. 4, to talk with groups of students about career opportunities with the Commonwealth of Virginia.

Students are asked to go the Office of Placement, Morton Hall, room 140, to schedule an appointment for one of the group sessions, which will be held Feb. 4 at 9, 10 and 11 a.m. and 1, 2, and 7 p.m. Locations of the group sessions will be given to participants when they sign up.

## Forum Speaker

Laney Hunter, gemologist, will be guest speaker at the luncheon meeting of the Forum of Williamsburg at noon Tuesday, Jan. 20, in the Great Hall of the Wren Building. Further details concerning the luncheon may be obtained from Julie Leverenz, director of the Women in Business Program, at 4286.

## JBT Fire

An estimated \$15,000 worth of damage was sustained by a house in James Blair Terrace in a fire Monday, Jan. 5. The house had recently been renovated at a cost of \$20,000. The seven students assigned to the house for this semester have been offered alternate housing.

## Alumnus Wins Buckley Award, Makes Donation to Physics

Dr. William Spicer, Stanford Ascherman professor of electrical engineering at Stanford University and an alumnus, B.S. '49, has been awarded the Oliver Buckley Solid State Physics Prize and has donated the \$500 prize money to the College for use by the physics department.

The Buckley award, endowed by Bell Telephone Laboratory, is given annually for the most important contribution to the advancement of knowledge in solid state physics.

Spicer is a pioneer in that field of solid state known as photoelectric spectroscopy. Over the past few years, he and his research group at Stanford have made a number of important studies of metals and semiconductors. They have solved or at least illustrated

a number of knotty problems in the electronic structure of alloys and the electronic properties of semiconductor surfaces.

They have solved or at least illuminated a number of knotty problems in the electronic structure of alloys and the electronic properties of semiconductor surfaces.

In making the gift to the College, Spicer said, "I think this is particularly appropriate since I received my first degree in physics from William and Mary." He has M.A. and Ph.D. degrees from the University of Missouri and an S.B. from M.I.T.

Spicer is a second-generation alumnus. His father, William E. Spicer, II, was a member of the class of 1924.

## United Way Internships

The Office of Placement has information on applications for the United Way Intern Program. The deadline date for completion of applications is March 4. Interns selected will begin employment in June.

Students interested in this program should ask for the United Way Brochure at the Placement Office, Morton 140.

## TV Course

Interested students are invited to enroll in a non-credit television production workshop to be offered by Television Services this semester. Students will receive basic instruction in multi-camera studio and location video production and direction. No prior experience is necessary. For more information contact Wayne Taylor at x4275.

## Housekeeping Awards Go to Brown, Harris

Mrs. Emma Harris and Mrs. Roberta Brown were honored in a pre-holiday ceremony in the office of William J. Carter, vice president for business affairs, as winners of housekeeping efficiency awards.

Mrs. Harris was named employee of the month for November and Mrs. Brown won the award for the entire fall semester.

Mrs. Harris, who has been with the College for 13 years, is a native of James City County, and still makes the county her home. She is a member of Chickahominy Baptist Church and active with the Ladies Auxiliary. She is an assistant teacher for the Sunday School.

In her spare time she loves to read and work crossword puzzles, two hobbies she says broaden her horizons. She likes biographies and historical novels.

Mrs. Harris is the wife of Coles Harris, school division supervisor for Rawls Byrd School, who has 30 years of Civil Service work to his credit. The Harris have four sons, Coles Jr. in Boston and Reese, Craig, and Romon in James City County; one daughter, Mrs. Carlene Graham, also in James City County; two granddaughters and seven step-grandchildren.

For Mrs. Harris, who works in Dupont Residence Hall and the Spanish House, this is her first award.

Mrs. Brown won her second award, and she said she was going to try to keep on winning. "I'll try to get better even though I am doing the best I can now."

She likes the idea of the employee



Roberta Brown

recognition program. It demonstrates the importance of the job, she said. She explained that because she spends almost as much time on her job as she does at home, doing well and being recognized for it is important to her.

Mrs. Brown has the early-bird shift at the College and enjoys the opportunity to commune with nature early in the day. She reports to work at 5 a.m.

Honored as October employee of the month, Mrs. Brown was characterized by her supervisor, Raymond Wallace, as "a good worker, dependable and someone who is easy to get along with." Mrs. Brown was quick to return the compliment, saying that those who work for Wallace respect his judgment and find him a helpful supervisor.

A native of York County, Mrs. Brown and her husband Ira, a bus driver for



Emma Harris

the College, live in Williamsburg. They have six children and ten grandchildren.

Mrs. Brown is an active member of the Church of Christ on Route 143. She is also a member of the Community Outreach Ministry program.

When she won the monthly award in October, Mrs. Brown said one of the reasons her job is still attractive to her after almost 10 years is that she enjoys her contact with co-workers and students. In accepting the semester award she echoed those feelings by saying she felt part of a happy family at the College.

Employees who win monthly and semester awards are presented with a framed certificate. The Employee of the Year award includes a certificate and a \$50 Savings Bond.

# Shifrin of Economics to Head Second Task Force

The First Task Force of the Planning and Priorities Committee, chaired by Mr. Henry C. Johnson, has completed its work and has submitted to me a very useful working paper which projects alternative enrollments over the next ten years. It discusses also the impact which these enrollment projections, if adopted as enrollment goals, would have on the College and its present mission and objectives.

The data and analyses in this paper and in the related addenda have, at my request, been reviewed by the Planning and Priorities Committee, chaired by Dr. David E. Kranbuehl. That Committee has recommended to me that the paper and addenda from the First Task Force be used as a framework and background for a major study by a Second Task Force of the Planning and Priorities Committee.

The purpose of this memorandum is to describe the charge to that Second Task Force which I am pleased to appoint.

The College's Self-Study which was initiated early in 1972 published its Report in 1974. The *Statement of Purpose and Aims*, contained in that Report, has since stood as the essential mission statement of the College.

In the period since that Self-Study Report, several members of the faculty

and administration, singly and in groups, have written about the College's purpose and aims. I have addressed this subject in detail in some of my annual reports to the Board of Visitors, especially in my report for 1979-80.

In order for us to be confident in our planning and setting of priorities in the 1980's and into the 1990's, we need now to consider whether, and to what extent, the College's present educational programs and activities exploit the institution's potential to achieve these objectives, and whether or not any significant changes should be made in how we seek to implement our educational goals. This is the charge to the Second Task Force.

An analysis of this kind will involve enrollment implications and consequences, and I am confident that the work of the First Task Force will be extremely useful here.

I am asking the Second Task Force to undertake the analysis outlined above, to reach realistic conclusions based on this analysis, and, from those conclusions, to make pragmatic recommendations to me.

I am hopeful that the Task Force would be in a position to present an interim report to me in June 1981, and a final report in October 1981. I shall

be consulting with the Planning and Priorities Committee on both the interim report and the final report, before taking further action on them.

The work of the Second Task Force is

obviously of great importance to the direction of the College over the next ten to twenty years. I am grateful to the following individuals for agreeing to serve on this Task Force.

## Task Force Members

Judith Ewell, Associate Professor of History

Henry C. Johnson, Director of College Computing and Institutional Research  
John B. Pleasants, Instructor of Marine Science

Linda Collins Reilly, Dean of the Undergraduate Program

Franklin E. Robeson, Associate Dean of Graduate Studies for Business Administration

Mary Ann Sagaria, Assistant Professor of Education

Elmer J. Schaefer, Associate Professor of Law

Leonard G. Schifrin, Professor of Economics, *Chairman*

Robert J. Scholnick, Professor of English

David W. Thompson, Professor of Chemistry

Jack D. Van Horn, Associate Professor of Religion

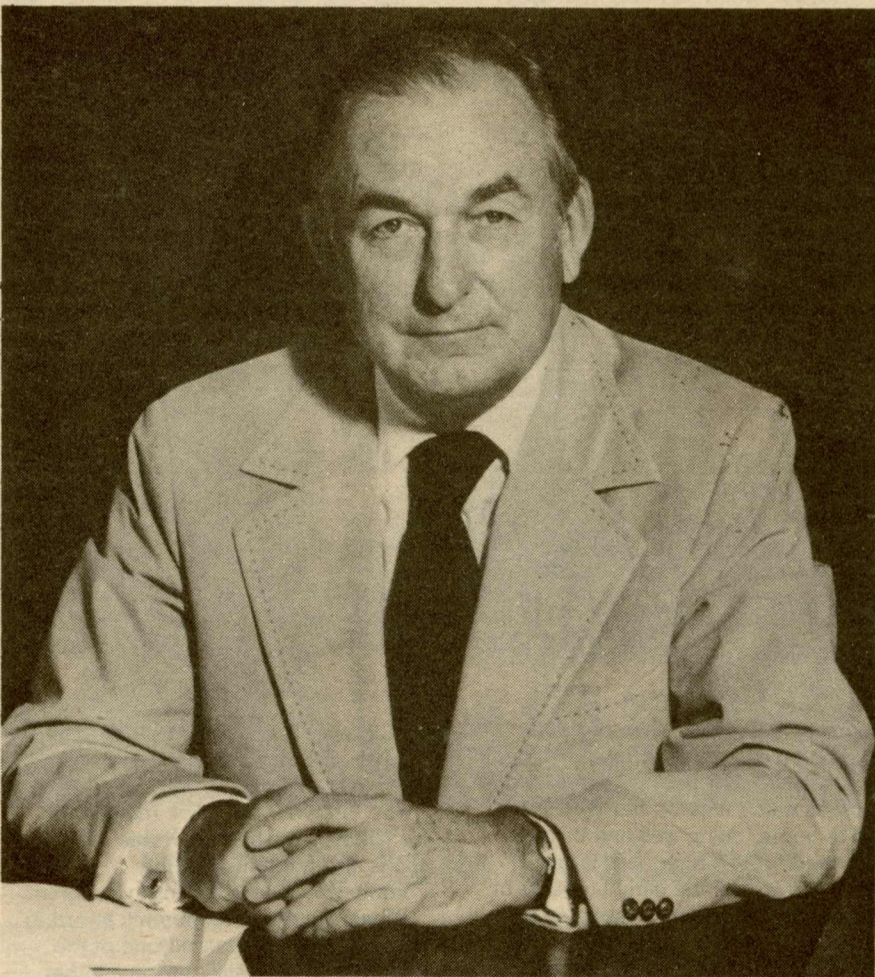
Hans C. von Baeyer, Professor of Physics and Director of VARC

Evelyn Kirkley, 1982

(Graduate Student to be appointed)

Thomas A. Graves, Jr.  
President

# Football Foundation, Hall of Fame Honor Zable



Walter J. Zable

William and Mary College football great, Walter J. Zable, has received the National Football Foundation and Hall of Fame's highest honor, the 1980 Gold Medal Award.

Previous winners of the famed award include five presidents of the United

States—Dwight D. Eisenhower, Herbert Hoover, John F. Kennedy, Richard Nixon and Gerald Ford—president-elect Ronald Reagan, General of the Army Douglas MacArthur and John Wayne. The announcement was made on Dec. 9 at New York's Waldorf Astoria

Hotel during the football organization's 23rd annual awards banquet. "Walt Zable was selected over other outstanding nominees for his contribution to American industry, society and to sports," Vincent dePaul Draddy, president of the football foundation, said at the black tie, \$150-a-plate dinner, attended by 1,500 football players, coaches and administrators.

Among Zable's many accomplishments was forming Cubic Corporation in San Diego in 1951 as a one-man operation and building that company into the 155th largest concern in California and the 873rd largest industrial company in the nation.

A four-sport athlete at William and Mary, Zable was selected All-Southern in Football and in 1962 was named to the SPORTS ILLUSTRATED Silver Anniversary All-American team. He held the 220-yard Southern Conference championship in the low hurdles and participated in the

100-yard dash, as well as basketball and baseball, in college. In 1969 he was named to the William and Mary Hall of Fame.

Also at the dinner, the football foundation honored the organization's 11 outstanding college senior scholar-athletes, and presented the Distinguished American Award to Fred Russell, of the Nashville Banner.

San Diego's Walt Zable received the Distinguished American Award from the local chapter in 1979 and received an honorary doctor of laws degree from his alma mater that same year.

Among his many accomplishments outside of sports was being selected in 1971 as Industrialist of the Year by San Diego Magazine, winning the Gold Knight Award from the National

Management Association in 1972 and his designation as San Diego's Man of the Year in 1975 by the City of Hope.

Active in San Diego organizations, he was instrumental in forming the football foundation's San Diego chapter, where he holds office as a vice president.

Zable holds directorships on the boards of Junior Achievement, the San Diego County Junior Golf Association, Museum of Man and the YWCA. He is also a director of the Boy Scouts of America, co-chairman of the University of California at San Diego Cancer and Medical Center Library Fund, chairman of UCSD Chancellor's Associates and a member of the Board of Trustees for the UCSD Foundation.

## Guild Seeks New Members

*Continued from P. 1*

The guild, now in its second year, is a volunteer organization that assists in the production and promotion of the Festival each summer. Interested persons may become guild members by donating at least 15 hours of their time in service to the Festival.

Volunteer activities of the guild include acting in the productions, costuming and sewing, carpentry and scene painting, serving as backstage hands, working the box office or concession stand and various promotional and clerical duties.

"We hope to enlarge our membership this year and increase both the opportunities and the activities of the guild," said Kent Thompson, artistic director of the Festival. "The guild volunteers have contributed in a major way to our development and growth."

# Adverse Weather Policy Realigned with State Policy

FROM: George R. Healy

DATE: 6 January 1981

TO: The College Community

RE: Inclement Weather Policy

The Department of Personnel and Training has informed us that certain elements of the College's standing "Adverse Weather Policy" are inconsistent with general State personnel policy regarding classified employees, and must be changed.

Under last year's policy, a declaration by the College of "adverse weather conditions" established an understanding that 1) the College was not closed; however 2) all persons unable with reasonable effort to fulfill work obligations would be excused without penalty; and 3) all classified employees who did work under conditions of "weather adversity" would be given compensatory leave for the period worked.

We are now told that we can neither excuse classified employees from work so long as the College is officially open, nor grant compensatory leave under such conditions. Accordingly, the policy is modified, effective immediately, to the following:

## INCLEMENT WEATHER POLICY

### College of William and Mary

Effective immediately, the policy regarding College operations in the event of seriously inclement weather conditions (usually heavy snow or ice) is as follows:

- 1) As a primarily residential academic institution, the College will remain open under most reasonably foreseeable weather conditions, especially during periods when classes are in session.
- 2) If weather conditions are such as to make it impossible to maintain a reasonable level of academic activity, the College will be closed. Such announcement will cancel all classes and work obligations for everyone except those personnel identified as essential to maintenance, security, and health services.
- 3) The person charged by the President to make such decisions regarding weather is the Provost and Vice President for Academic Affairs. Telephone: 253-4217 (office); 229-7398 (home).
- 4) A decision to close the College will be given as soon as possible in the morning (if the weather develops overnight) to the College's switchboard, the Campus Police, and to the following radio stations: WBC1 (Williamsburg), WCWM (College), WDDY (Gloucester), WGH (Newport News), WTAR (Norfolk), and WRVA (Richmond). If such weather conditions develop during the day, the switchboard, Campus Police, Personnel, Evening College, Computer Center, Health Services, and Building and Grounds offices will be notified.
- 5) This policy is understood as affecting the Williamsburg campus, the Virginia Associated Research Campus, and the Virginia Institute of Marine Science. Micro-climate variations, and differences in academic functions, may occasionally require closure of one or two, but not all three campuses. Such distinctions, if necessary, will be given to the switchboard, police, and the above named radio stations and offices. Unless a closing announcement is specifically qualified, it is to be understood as applying to all campuses (except Richard Bland) of the College.
- 6) The following detailed regulations are taken directly from the Commonwealth's "inclement weather policy," and refer to classified employees only:

### ALL DAY CLOSINGS

- A. Employees absent due to an authorized closing for an entire shift will be paid for such absence. To qualify for such payment, employees must work the scheduled work day before and the scheduled work day after such closing, or work either of such days and be on approved leave with or without pay for the other such work days. Employees absent both of such work days may apply accumulated leave as appropriate to the day of closing if they are otherwise eligible for such leave.
- B. Employees identified by the agency as being required to work during such authorized closings shall be referred to as "essential personnel" with respect to this policy. Essential personnel will be credited with compensatory leave for the hours worked during such closing provided they are in occupational classes which are eligible for compensatory leave.
- C. Essential personnel required to work in excess of the hours in their normally scheduled shift will be paid overtime for such excess time worked.

### PARTIAL SHIFT CLOSINGS

- A. When inclement weather conditions result in authorized changes in the work schedule, such as late openings, or early closings, employees will be paid for such authorized absences. To qualify for such payment, employees must work all or part of the work schedule not affected by the authorized change.
- B. Essential personnel required to work during such periods of authorized closings will be credit with compensatory leave for hours worked during such periods.

- C. Essential personnel required to work additional time will be compensated as provided in C above.

### CLOSINGS ON EMPLOYEE'S REST DAY

Employees whose scheduled "rest day" falls on a day when their State operation is closed will not be credited with compensatory leave.

### TRANSPORTATION DIFFICULTIES

When inclement weather conditions create transportation difficulties that result in late arrival of employees to work, such lost time need not be applied to leave balances nor should the employees otherwise experience loss of pay, if in the judgment of the agency head such lost time was justifiable in view of weather conditions.

## Personnel Notices

### New Minimum Hourly Wage Rate

Effective Jan. 1, 1981, the Federal Minimum Wage was raised to \$3.35 per hour. Although not covered by the Fair Labor Standards Act, it is State policy to pay the minimum wage. Accordingly, salary ranges for those classes of positions which have starting salaries below the \$3.35/hour rate will be adjusted as of Jan. 1, 1981.

Hourly payrolls submitted to the College Payroll Office, showing a lower rate for work performed on or after Jan. 1, 1981, will be changed to reflect the new minimum wage also.

J. R. Canady  
Assistant Director of Personnel

### Student Wage Categories

The College will continue the policy of paying sub-minimum wage to the students employed on campus. The exception, mandated by the Department of Education, includes a limited number of students employed under CW/SP, a Federal program, who will receive minimum wages for the duration of their eligibility for CW/SP.

Students who remain in the same Group and Rate categories will be increased automatically. Other changes will require the Initiation Form, Step 1. Additional information may be obtained by calling Mrs. Marsh at 4301.

E. Leon Looney  
Dir., Student Financial Aid

Effective January 1, 1981  
(Federal Minimum Wage -- \$3.35)

	Rate 1	Rate 2
Group 1	\$2.85	\$3.05
Group 2	3.00	3.20
Group 3	3.15	3.35

### Changes in Amounts Taxable Under Social Security

Effective Jan. 1, 1981, employees will contribute 6.65% of their gross annual salary to the Social Security Administration. This contribution will be based on the first \$29,700 of the employee's salary instead of on the first \$25,900 as was done in 1980. This means that the maximum Social Security Tax a wage earner pays during the year 1981 will be \$1,975.00 as compared to \$1,588.00 during 1980. Pay checks distributed on and after Jan. 12, 1981, will be subject to this change.

## VOA Offers Evening of Arias at Christopher Newport

"A Special Peninsula Evening of Arias" for Peninsula opera fans, will be presented by the Virginia Opera Association at 8 p.m., Wednesday, Jan. 14, at the Christopher Newport College auditorium.

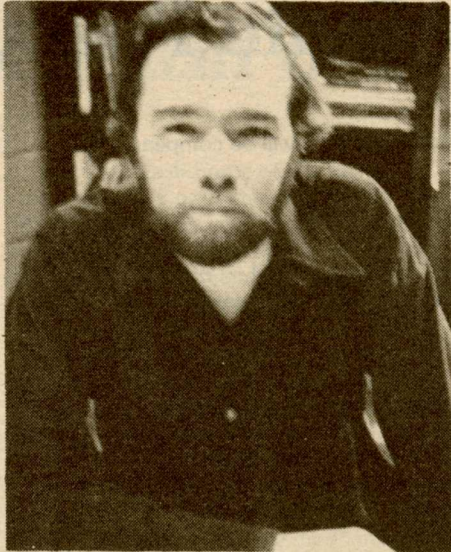
The concert is open to the public without charge.

The program will include arias sung by members of the cast of Jules Massenet's romantic opera "Werther," which will be staged by the VOA at the

Norfolk Theatre beginning Friday, Jan. 23.

According to a VOA spokesperson, the concert has been arranged as a special offering to Peninsula fans and is in addition to the preview programs that the VOA holds before each opera performance, in Williamsburg, Virginia Beach and Norfolk.

Ticket information for "Werther" may be obtained by calling 623-1223.



Bruce McConachie



Hans Tiefel

## NEH Grants to Faculty

Continued from P. 1

Medicine and Morality," in the Hastings Center Report.

McConachie, who joined the William and Mary faculty in 1976, specializes in theatre history, acting and directing. He holds an A.B. degree from Grinnell, an MFA from the University of Minnesota and a Ph.D. from the University of Wisconsin. A member of Phi Beta Kappa, he was a McKnight Fellow in radio and TV. He won the best director award at the Minnesota Fine Arts Festival in 1969.

During the 1979-80 academic year, McConachie directed "Waltz of the Toreadors," and "Under Milk Wood," and performed as Lord Chancellor in the Sinfonicon Opera Company production of "Iolanthe."

In November, he was director for a production of Samuel Beckett's "Waiting for Godot," which used women in traditionally male roles and inaugurated a new studio theatre series on campus. His article, "Ideas and Images in Directing Woyzeck," was published in Southern Theatre magazine last spring.

He plans to use his research on the various types of melodrama in the mid-nineteenth century in America to provide insights into the thought and actions of antebellum Americans. McConachie will study particularly certain social groups at that time in Boston, New York and Philadelphia that tended to congregate in specific theatres which presented one type of melodrama more than others.

The working-class audience during Jacksonian America, he cites as a group that cheered mysterious avengers and spectacular scenic effects in apocalyptic melodramas presented at the Bowery Theatre in New York, while fashionable theatre-goers in Philadelphia wept over the fate of an orphaned heroine in melodramas presented by a paternalistically organized theatre company at the Chestnut Street Theatre.

"I expect," says McConachie, "to demonstrate that the values evident in the melodramatic vision of five types of plays provide a suggestive microcosm for many of the implicit and explicit values held by the primary audience group which patronized them."

## School Divisions Set Interviews

The school divisions listed below will be on campus recruiting May graduates during January. Students wishing to be interviewed must have a credential file

in the Office of Educational Placement and must have signed up prior to the interview in Morton 27.

Students are urged to sign up for interviews as early as possible.

January 21

Fluvanna County Public Schools  
9-4 p.m., Morton 104

Westmoreland County Public Schools  
9-4:30 p.m., Morton 104

January 22

Richmond City Schools  
9-4:30 p.m., Morton 104

January 26

Portsmouth City Public Schools  
9:30-3:30 p.m., Morton 104

### Acting Chairman

Associate Dean of the Faculty of Arts and Sciences David Kranbuehl will be on research leave at Stanford University beginning Jan. 15 for the spring semester. In his absence, Dean James Yankovitch of the School of Education has agreed, at the request of President Graves, to serve as Acting Chairman of the Planning and Priorities Committee.

## Water Rights To Be Studied

Continued from P. 1

"This generous grant by Continental will enable members of the Marshall-Wythe faculty to research troubling and difficult questions about riparian and other water rights in Virginia," said Dean Spong. "We are most appreciative of this opportunity."

Lynda L. Butler, assistant professor of law, and Margit Livingston, visiting associate professor of law, both property experts, will conduct the research in cooperation with the

Virginia Institute of Marine Science of the College of William and Mary. Their research eventually will cover all aspects of riparian title law: Title to, rights in, and regulation of, land on

Virginia's oceans, rivers and lakes. Case and statutory law research on the subject will be made as well as a search of legislative actions back to Colonial times.

## Official Memorandum

### Establishment of a Search Committee

Jack D. Edwards, Dean of the Faculty of Arts and Sciences since 1974, has announced his resignation from that position, and his return to full-time teaching and research as a Professor of Government, effective at the close of the current academic year.

A committee to undertake a national search for Dean Edwards' successor has been established by President Thomas A. Graves, Jr. The membership of the Committee is:

Robert Archibald, Associate Professor Economics  
James L. Axtell, Professor of History  
Eric L. Bradley, Associate Professor of Biology  
J. Scott Donaldson, Professor English  
Margaret W. Freeman, Associate Professor of Music  
Franz L. Gross, Professor Physics  
Gary A. Kreps, Associate Professor of Sociology  
James L. Livingston, Professor of Religion  
Melvyn D. Schiavelli, Professor Chemistry, *Chairman*  
Molly Ashby, '81  
G. Clayton Warner, '81  
Thomas Carroll, Graduate Student in History

The Committee will shortly advertise this vacancy, and it will welcome nominations or applications immediately. It has been charged to submit a short list of acceptable candidates to the President as soon as is consistent with a national search, and in no case later than 15 April 1981.

We are deeply appreciative of the willingness of all members of the Committee, and especially Professor Schiavelli, its chairman, to accept this important responsibility.

George R. Healy  
Vice President for Academic Affairs

The advertisement below will also appear in the Chronicle of Higher Education this month.

### DEAN OF THE FACULTY OF ARTS AND SCIENCES

The College of William and Mary in Virginia invites applications and nominations for the position of Dean of the Faculty of Arts and Sciences.

The College of William and Mary is a state university chartered in 1693 with an enrollment of 4400 undergraduate and 1700 graduate students in the five divisions of the university, the College of Arts and Sciences and the Schools of Business, Education, Law and Marine Science.

The Dean is the chief administrative officer of the College of Arts and Sciences which comprises 23 academic departments. The Dean is responsible for the administration of instructional programs, budgetary planning and allocation, faculty development and academic advising within the Faculty of Arts and Sciences and reports to the Vice President for Academic Affairs.

Candidates should be established scholars in their own fields with proved administrative experience consonant with the complexity of a university system. The position carries professorial rank and a tenured appointment in the appropriate department.

Send resume, letter of application and names of at least three individuals who may be contacted as references by March 1, 1981 to

Professor Melvyn D. Schiavelli  
Chairman, Search Committee  
c/o Department of Chemistry  
College of William and Mary  
Williamsburg, Virginia 23185

The College of William and Mary is an Affirmative Action/Equal Opportunity Employer.

## Minor Grants Deadline Nears

### Minor Grants Available for Research

ELIGIBILITY: Faculty, staff and all currently enrolled students.

STIPEND: Normally less than \$300.

PURPOSE: To cover necessary and unavoidable minor expenses directly related to an applicant's research, expenses which cannot be funded through the normal budgets of the College. Examples include purchase of microfilm and expendable supplies and equipment; photocopying charges; travel to archives and special libraries. (Restrictions are noted on the application form.)

DEADLINE: Monday, January 19. Three copies of the application should be sent to the Office of the Vice President for Academic Affairs, Room 6, the Brafferton.

Applications for the grants are available from the Office of the Vice President for Academic Affairs (Room 6, the Brafferton) or the Office of Grants and Research Administration (James Blair 111).

# Newsmakers

**Dale Hoak**, associate professor of history, participated in a colloquium at the Folger Shakespeare Library in Washington, D. C., Nov. 7, on the subject of "Madness and Folly in the Renaissance." Hoak was invited to contribute to a discussion of one aspect of this theme, the iconography of melancholy in Albrecht Durer's famous engraving entitled *Melancholia I* (1514).

Hoak is the author of a recently published essay, "Rehabilitating the Duke of Northumberland: Politics and Political Control, 1549-1553." The article, a systematic reappraisal of the nature of mid-Tudor government, advances a controversial thesis about the origins of the Protestant Reformation in England and revises traditional interpretations of the role of Northumberland, usually considered to be the most notorious villain ever to hold high office in England. Hoak's essay, based in part on fresh evidence which he discovered in the *Bibliothèque Nationale*, Paris in 1975, appears in R. Tittler and J. Loach (eds.), *The Mid-Tudor Polity 1540-1560* (London and New York: Macmillan Press, 1980), pp. 29-51.

**Wayne Kernodle**, professor of sociology, represented the University of North Carolina at Chapel Hill for the inauguration of Dr. John E. Anderson as President of Christophe Newport College on November 8th.

**Robert Noonan** of the department of mathematics and computer science presented a paper entitled "High Order Language Tools for Microcomputers" at the NASA/AIAA Workshop on Aerospace Applications of Microcomputers held at the NASA Goddard Space Flight Center on November 3-4. The paper is published in the proceedings of the workshop and is co-authored by W. R. Collins and John Knight of NASA Langley Research Center. Knight is also an adjunct associate professor of mathematics and computer science.

**Roger A. Higgs**, Manager of Administrative Data Systems at the Computer Center attended the international conference and business exposition of the Data Processing Management Association held in Philadelphia October 26-30, 1980. Over 2600 data processing professionals were present at the conference which featured 40 educational seminars covering multiple concurrent tracks in areas of management, DP technologies, and professional development. Mr. Higgs has been a member of the Hampton Roads Chapter of D.P.M.A. for the past four years, and has recently been elected as its President for 1981.

The Department of Modern Languages was well represented at the recent (Nov. 6-8) convention in Atlanta of the South Atlantic Modern Language Association (SAMLA). **R. Merritt Cox** was chairperson of the Nominating Committee for the Spanish Section; **Elsa S. Diduk** served as Chairperson of the Women's Caucus meeting; **Waldemar Eger** was Chairperson of the American Association of Teachers of German; **John A. Moore** attended as a member; **Anne T. Netick** read a paper on Russian literature and acted as Secretary of the Slavic Section; while **Franco Triolo** was Secretary of the Italian Section.

"Addenda to von Frank: John Greenleaf Whittier," by **John D. Haskell, Jr.**, Associate Librarian, appears in the July-September 1980 issue of *The Papers of the Bibliographical Society of America*.

**F. Donald Truesdell**, professor of music, attended the combined annual meetings of the American Musicological Society and the College Music Society for Music Theory held in Denver, Nov. 6-9. The University of Colorado was host to the meetings which included a concert of music by Ernest Bloch in celebration of the centennial of his birth.

**Hugh B. Easler**, assistant professor of mathematics and computer science, attended the fall meeting of the Virginia-Washington-Maryland Section of the Mathematics Association of America on Nov. 14-15 at Goucher College, Towson, Md. Easler has been named chairman of the nominating committee for officers for the Section and is serving as coordinator for the spring meeting of the Section which will be held on campus April 11. Any inquiries concerning the spring meeting should be directed to Easler at ext. 4481.

**Miles Chappell**, professor of fine arts, recently gave a paper entitled "The Legacy of Mannerism in Florentine Baroque Painting" at the annual meeting of the American Association of University Professors of Italian at the University of Illinois at Urbana-Champaign.

**John F. Kottas**, Zollinger Professor of Business Administration, co-authored with Hon-Shiang Lau of Washington State University two papers which they presented at recent professional meetings. At the national meeting of the Institute of Decision Sciences they presented a paper entitled "Designing Mixed-Model Assembly Lines." This paper was published in this meeting's proceedings. The other paper, entitled "On Handling the Sum of a Random Number of Random Variables," was presented at the joint national meeting of the Operations Research Society of America and The Institute of Management Sciences in Colorado Springs.

Members of the economics department participated in the annual meetings of the Southern Economic Association Nov. 5-7, in Washington, D.C. Papers presented included "Earnings Mobility of Participants in Two Employment and Training Programs (WIN and CETA): An Econometric Analysis" by **David H. Finifter**, "Structure-Performance Hypotheses with Decision-Making Under Risk: An Empirical Analysis" by **Fred Harris**, "Technological Unemployment and Classical Political Economy" by **Clyde A. Haulman**, "Benefit-Cost Study of Leased Public Housing" by **William J. Reid, Jr.**, and "The Effect of Repeal of Anti-Substitution Laws on Drug Research and Development and New Drug Innovation" by **Leonard G. Schifrin**.

**Robert Emans**, associate dean, School of Education, was a panel member on the "Future of Asians in America" co-sponsored by the Asian American Assembly for Policy Research at the 22nd Annual Conference of the American Association for Chinese Studies, Nov. 16, in Charlottesville.

The Unitarian Church recently heard a slide-talk by **Carl Vermeulen**, associate professor of biology, on the topic of genetic engineering. Vermeulen presented them with a set of analogies as a first step in acquainting them with the basic concepts and procedures used in making recombinant DNA and useful clones of bacteria.

**Thomas Finn, Joseph Healey, James Livingston**, and **Hans Tiefel** of the department of religion attended the annual meeting of the American Academy of Religion in Dallas, Texas from November 5-9. Livingston read a paper, "Reflections on T. M. Loomé's 'Theses Concerning Modernist Research,'" for the session on Roman Catholic Modernism and served as a respondent for the consultation on Religion in the Victorian Era. Livingston completed a five-year term on the Steering Committee of the 19th Century Theology Group.

**Jack Van Horn** attended the annual meeting of the Middle East Studies Association of North America in Washington, D.C. from November 6-9.

**Ruth Mulliken**, professor of education, attended a workshop on Advocacy for the Legal Interests of Children in Denver. She has been elected as co-editor of the State School Psychology Newsletter, and conducted a workshop on stress in New York for the Institute of Industry and Commercial Industry.

"Psychiatric Hospitalization of Adolescents: Factors Related to Successful Mainstream Reentry," by **Robert B. Bloom**, associate professor of education, and Lou Ross Hopewell of Richmond, has been accepted for publication in a forthcoming issue of *Exceptional Children*. Bloom and Hopewell discovered that ability to remain in the community was unrelated to psychiatric diagnosis, estimates of emotional impairment, and treatment; rather, successful community reintegration was primarily related to the type of school or work placement. Bloom recently gave the lecture "Perfectionism and Fear of Failure: Types of Childhood Compulsive Disorders" as part of the Wright State University lecture series on disturbed children and youth.

**Donald J. Baxter** of the government department was a panelist on a panel entitled "Social and Psychological Influences Affecting Support for Democracy and Capitalist Values" at the recent meeting of the American Political Science Association in Washington, D.C.

**J. Ward Jones, Jr.**, and **John H. Oakley** of the department of classical studies attended the 16th anniversary meeting of the Classical Association of the Middle West and South/Southern Section at the University of Georgia Nov. 6-8.

Jones presented a paper titled "The Interpretation of Vergil's *Aeneid* in the Twelfth Century Renaissance" before a special panel on Vergil, sponsored by the Vergilian Society on Saturday, Nov. 8. Jones was also elected president of the Southern Section of the Classical Association of the Middle West and South, which embraces all the southern states from Virginia to the Mississippi River, including Kentucky and Tennessee.

**William F. Swindler**, John Marshall Professor of Law, Emeritus, has been invited to contribute two articles to the projected four-volume Encyclopedia of the American Constitution being sponsored by the Endowment for the Humanities. The articles will be on the subject of Blackstone's influence in American law, and on jurisprudential and procedural aspects of the concept of the rule of law. The encyclopedia is to be published by the Macmillan Company in 1987 as the major scholarly project on the bicentennial of the Constitution.

**C. Djordjevic**, professor of chemistry, recently presented a paper at the ACS meeting in Las Vegas, based on research done with the two seniors **P.L. Wilkins** and **K. Lloyd** in 1979-80.

A paper by C. Djordjevic and **N. Vuletic** entitled "Peroxo and Hydroxolanthanide (III) complexes of EDTA Family" appeared in October issue of *Inorganic Chemistry* (1980, 19, 3049).

C. Djordjevic spent part of this semester on a research leave in England. During her stay she gave lectures at Queen Mary College and Bedford College, University of London, and University Chemical Laboratory, Cambridge.

The following faculty members and alumni of the history department participated in the 46th Annual Meeting of the Southern Historical Association held in Atlanta, Georgia, from Nov. 12 through Nov. 15:

**Kevin P. Kelly** (lecturer) presented a paper co-authored with Peter Bergstrom entitled "Well Built Towns, Convenient Ports and Markets: The Beginnings of Williamsburg and Yorktown, 1680-1720."

**Michael L. Nicholls** (W&M Ph.D., 1972; faculty, Utah State University) presented a paper entitled "The Expansion of Southside Virginia, 1700-1755."

**Rachael Klein** (assistant professor & Fellow, Institute of Early American History & Culture) presented a paper entitled "Inland Civil War: The Revolutionary Conflict in the South Carolina Backcountry."

**Richard R. Beeman** (W&M M.A., 1966; faculty, University of Pennsylvania) provided commentary on the papers given by Nicholls and Klein.

**J. Frederick Fausz** (W&M Ph.D., 1976; faculty, St. Mary's College of Maryland) presented a paper entitled "Amerindian Resistance and Accommodation in the Seventeenth-Century Chesapeake."

**Carter Hudgins** (W&M Ph.D. candidate; faculty, Armstrong State College) presented a paper entitled "Brickbats and Deference: The Material Underpinnings of Power in Eighteenth-Century Virginia."

**Thad Tate** (professor and Director of the Institute of Early American History and Culture) served as chairman for the session at which Hudgins delivered his paper.

**James P. Whittenburg** (associate professor) concluded a year as a member of the association's Membership and Program committees and began a second year on the SHA Membership committee.

An article entitled "William Dean Howells and the American Language," by **Elsa Nettels**, professor of English, was published in the September, 1980 issue of *New England Quarterly*.

**David Montgomery**, professor of physics, recently gave an invited lecture, entitled "Magnetohydrodynamic Turbulence," at the national meeting of the American Geophysical Union in San Francisco, Dec. 10. At the same meeting, Montgomery chaired a session on "Jupiter's Magnetosphere."

Before returning, Montgomery gave a seminar entitled "MHD Turbulence in Toroidal Confinement Devices," at the University of Colorado, Brigham Young University, California Institute of Technology and Los Alamos Scientific Laboratory.

## Employment

**UNIVERSITY BUDGET DIRECTOR**--starting salary based on qualifications and previous salary level of the appointee (#285). Master's degree in business administration and 10 years of management level experience related to the duties and responsibilities of the position. Additional qualifying experience may be substituted for the educational requirements on an equal time basis. Experience in fund accounting is desirable. Office of the Vice President for Business Affairs, deadline 1/15.

**ACCOUNTANT A**--starting salary \$10,270 per year. (#238). High school graduate plus four years of clerical experience, one year of which must have involved accounting, auditing or responsible bookkeeping. Related education may substitute for experience on an equal time basis. Considerable knowledge of bookkeeping principles and practices and of office methods and equipment; ability to perform mathematical calculations; ability to prepare and interpret basic financial statements. Typing test required. Office of the Assistant to the Vice President for Business Affairs, deadline 1/13.

**EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION COMPLIANCE SPECIALIST C**--starting salary, \$17,540 per year. (#107). College graduate with degree preferably in business/personnel/public administration, psychology or liberal arts plus four years of responsible supervisory or management experience in personnel administration. Additional experience in a responsible capacity in personnel administration may substitute for college education or graduate study may substitute for experience on an equivalent time basis. Office of the President, deadline 1/15.

**UNIVERSITY COMPTROLLER**--starting salary based on qualifications and previous salary level of the appointee (#88). Master's degree in business administration and 10 years of management level experience related to the duties and responsibilities of the position. Certification as CIA or CPA desirable. Additional qualifying experience may be substituted for the educational requirement on an equal time basis. Experience in fund accounting is essential. Promotional opportunity only for hourly or classified employee of the College. Office of the Vice President for Business Affairs, deadline 1/15.

**MARINE SCIENTIST C**--starting salary \$20,960 per year. (#7). Ph.D. degree in marine science, education or related field or completion of the residence requirements for such a degree, supplemented by two years experience involving semi-independent research in area of specialization. Related experience may be substituted for education on an equivalent time basis. Incumbent will be responsible for the following: planning and directing a comprehensive marine education (K-12) program for the Commonwealth; serving as a liaison to the Commonwealth's Department of Education and other national, state and local organizations; developing and supervising the development of new educational services and materials; and preparing papers for publication, writing proposals and seeking funds to support such work. VIMS, advisory services department, deadline 1/20.

**INVENTORY CLERK** - unclassified, full-time employment for 180 days, \$3.95 per hour. High school graduate with one year of clerical experience, plus one year of warehouse inventory stock or property control experience. Education may be substituted for 6 months of experience in warehouse inventory stock or property control on an equal time basis. Buildings and Grounds Department, deadline 1/15.

**CAMPUS POLICE INVESTIGATOR**--starting salary \$12,280 per year (#585). High school graduate plus two years of police experience or related training. Promotional opportunity only for hourly or classified employee of the College. Campus Police Office, deadline 1/16.

**AUDITOR (senior)**--salary range \$16,040-\$21,910 dependent upon qualifications and the previous salary level of appointee. (#528). College graduate with a degree in accounting plus three years of experience in internal auditing or public accounting required. Prefer a CPA or CIA. Conducts financial/operational audits at the College of William and Mary including VARC, VIMS and Richard Bland College. Reports directly to the College Director of Internal Auditing. The Office of the Director of Internal Auditor (VIMS/W&M), deadline 2/16.

**CLERK TYPIST C**--starting salary \$8,600 per year. (#30). High School graduate plus two years of clerical experience or college. Typing test required. Personnel department, deadline 1/13.

## Classified

*The Classified Advertisement section of The News, is a service to members of the College Community, faculty, staff and students. Copy should be submitted by the Wednesday preceding publications of the News. The fee is \$3 for three consecutive insertions of 40 words or less.*

### FOR RENT

**SINGLE ROOM** - male or female. Private home on Ludwell Circle. Kit. fac. Avail. immed. Call Jim Bailey, 229-9048. (1/27/81)

Unfurnished one-bedroom cottage apartment, stove and refrigerator. \$150 per month. Near restored area, available Jan. 20. Call 229-3446. (1/27/81)

Room for rent. Within walking distance of campus - 229-3119. Avail. Jan. 19. (1/27/81)

### FOR RENT

Two persons, male or female, to share 3-bedroom furnished house. Private bedroom/one block from capus. Rent \$134 month plus utilities. Phone 253-0882. (1/27)

### Bloodmobile Visits

The Red Cross bloodmobile will be at the Toano Fire Station on Wednesday, Jan. 21, from 2-6 p.m. For an appointment to donate blood, please call 253-0228.

The Red Cross bloodmobile will be in the Williamsburg Lodge on Thursday, Jan. 22, from 10 a.m. until 4 p.m. For an appointment, please call 229-1000, ext. 2638.



Peter Williams

## Dr. Peter Williams Will Play Presbyterian Church Organ

Dr. Peter Williams, lecturer in music at the University of Edinburgh, Scotland and an international authority on the organ, both as a performer and scholar, will present a recital of organ music at 8:15 p.m., Wednesday, Jan. 21 at the Williamsburg Presbyterian Church on Richmond Road.

The recital is being sponsored by the music department and the Sunday Concert Series. The recital is open to the public free of charge.

Williams will play a program of preludes based on German hymns particularly suited to the instrument at Williamsburg Presbyterian, which was built by Casavant Organ Co., of St. Hyacinthe, Canada, under the tonal direction of Arnold Brunzema.

Williams' special interest in playing the organ at the church stems from his knowledge of the European work of Brunzema and his interest in seeing his North American instruments.

While in the United States, Williams will play a recital at Duke University and will also address the Colonial Williamsburg Antiques Forum later this month.

Although Williams has played recitals and made recordings in most parts of the western world, most of his time is spent on works of scholarship, chiefly on the music of J. S. Bach and on the history of organs. Some of his publications have become standard works in the field.

Two books published in 1980 by Williams, "The Organ Music of J. S. Bach" in two volumes and "A New History of the Organ," are currently receiving very warm reviews in music journals around the world. A third edition of "The European Organ 1450-1850" was published in 1979, and a third printing of "Figured Bass Accompaniment" was published in 1978.

Williams completed his musical studies at the University of Cambridge in 1962. He wrote his doctoral dissertation on English keyboard music of the 18th century. He has been editor of the Organ Yearbook since 1970.

As director of the Russell Collection of harpsichords and clavichords in Edinburgh, Williams supervises one of the great collections of keyboard instruments in the world. Housed in St. Cecilia's Hall, an 18th century concert building, the majority of the instruments are maintained in playing condition. Performers and builders from around the world come to the collection to test the instruments' tonal qualities and workmanship.

## Calendar

*The Arts Line, 253-4367, is available for any last minute events which have been added to the calendar after The News' deadline.*

### SATURDAY, JANUARY 17

Women's Swimming Meet, Adair Pool, 1:30 p.m.  
Men's Basketball, JAMES MADISON, W&M Hall, 7:30 p.m.

### SUNDAY, JANUARY 18

Cinema Classic Film, "The Philadelphia Story," Millington Audit., 8 p.m.

### MONDAY, JANUARY 19

Exhibition, LESLIE BECKER--PAINTINGS, Andrews Foyer, 10 a.m.  
Exhibition, JOHN MOORE--WATER-COLORS, Andrews Gallery, 10 a.m.

Published weekly by the Office of University Communications during the academic year, except when the College is in recess, and twice each month in June, July and August.  
**Barbara Ball**, editor  
**Publications Office**, production