

William and Mary NEWS

Volume IX, Number 39
Tuesday, August 11, 1981

A WEEKLY NEWSPAPER
PUBLISHED for and about the FACULTY, STUDENTS
and STAFF of the COLLEGE of WILLIAM and MARY

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Permit No. 26

President's Report Focuses on Financial Matters

President Thomas A. Graves, Jr., has concentrated chiefly on developments affecting the financing of higher education and in particular the College of William and Mary, in his 1981-82 annual report released this week and printed in full in this issue of The News.

"There is not going to be sufficient funds available to do all that we want to do well, especially if the improvement of salaries for the faculty members of the College remains our first priority, as I believe it must," says Graves. State government, he says, has made it clear to higher education that the "business as usual approach" will not be acceptable if it leads to expenditures and revenues being out of balance.

Under these conditions, says Graves, "The figures and projects now available for 1982-84 make clear that we unfortunately cannot continue to support, at present levels of commitment, all academic and related administrative programs, when costs are adjusted for inflation and compared to likely revenue support."

"As I reported to the College community in late May, we are therefore developing, through a special administrative-faculty Financial Study Group, a plan, or several alternative plans, through which we can effect reductions in present expenditures categories."

After several reviews the Financial Study Group will submit its recommendations to Graves in November so that the approved recommendations can be used in the budget construction process for 1982-83.

Graves also says in his report that the College will "undoubtedly be modifying its budgetary commitments in response to major movements at the state and federal levels."

President Graves listed some of the steps already taken in the face of budget restrictions, including a lower increment for faculty salaries than was authorized, introduction of an academic support fee from students, and an expenditure freeze this spring.

Graves added that the 70-30 financial guideline from the state is being modified to 65-35 by 1983-84 which will mean that a larger share of the College's operating costs will have to be borne by students and their families. There may be substantial increases in tuition during the 1982-84 biennium, says Graves, and even with increases of 23 percent during the first year and an additional 15 percent the second, state-designed target budgets provide for only a 4.5 percent increase in faculty salaries in each year of the biennium. Graves says that "all poss-

ible" steps are being taken to improve this situation.

In citing the accomplishments of the College over the past year, Graves also touched on financial matters. As of the end of June, he noted, the College had kept its pledge to the state in completing the fiscal year with the

Shakespeare Festival Closes Sunday Night

Today opens the last week of the Virginia Shakespeare Festival and final performances of all three plays of the season.

"The Tempest" will be given tonight, Friday and Sunday evenings; "Two Gentlemen of Verona," on Wednesday and Saturday evenings, and "Julius Caesar" on Thursday evening and Sunday at 2 p.m. Evening performances begin at 8 p.m. in Phi Beta Kappa Memorial Hall. Reservations may be made through the special ticket line, ext. 4469 or by calling the Box Office at ext. 4272.

The final week of performances also includes an audience discussion after the Wednesday evening performance of "Two Gentlemen of Verona."

"Two Gentlemen of Verona," has drawn very favorable reviews this season according to Kent Thompson, artistic director for the Festival and director of the play. Thompson attributes the popularity of the play to several things; the interesting set which looks like an enormous wrought-iron bird cage with multiple entrances and a revolving door, the fast paced action of the play and the colorful costumes as well as the good work of the cast. Also, says Thompson, "Two Gentlemen of Verona," is not as well known as other Shakespeare works and audiences are enjoying the discovery of a new play.

Kent Thompson feels that combined with "The Tempest," and "Julius Caesar," the season has been a very well balanced one and proved to be a very appealing one. Audiences at the special children's matinees during the season have echoed the response of adult audiences, says Thompson. "We've had the children coming to see all three and enjoying them all. 'Two Gentlemen of Verona,' fascinates them because it has great visual impact."

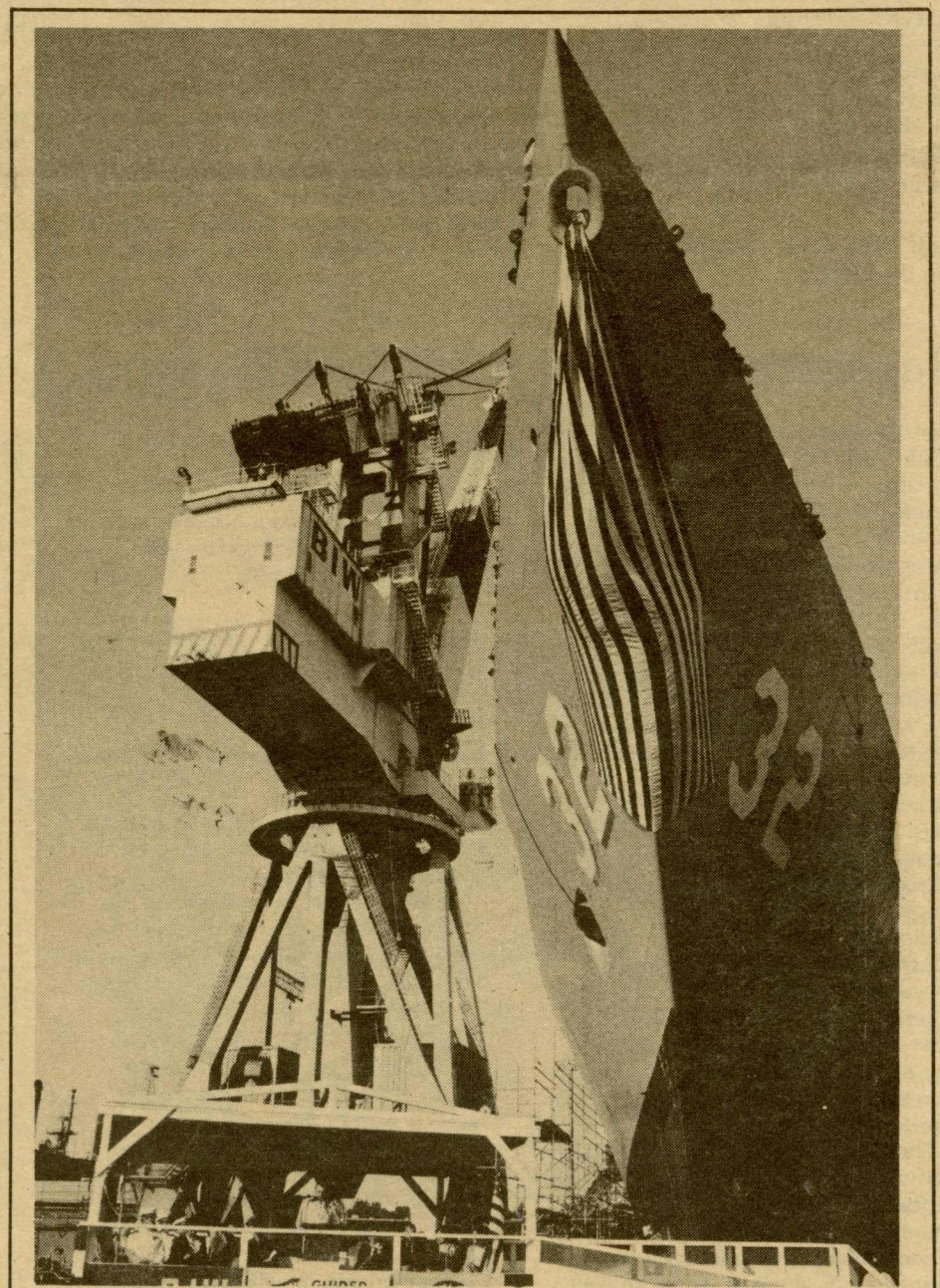
Thompson says that, based on

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the state \$400,000 as a contribution toward the multi-million deficit that VIMS had accumulated prior to July 1979 when the College assumed responsibility for its operation.

Concluding on an optimistic note, Graves says, "There is no doubt in my School of Marine Science and the Virginia Institute of Marine Science at

Gloucester Point operating in the black. He adds that the College is sending to mind that we can take the steps that are necessary. . . I am confident that the College of William and Mary will remain strong. . . This great institution has too much going for it right now to allow some rough weather to force it off its essential course."



New Ship Named For Hall

The Christening of the John L. Hall at the Bath Iron Works in Maine in July. See story on exhibit of Admiral Hall's papers in the Zollinger Museum in Swem Library, p.3.



Ruby Coles receives certificate for outstanding service from Dennis K. Cogle, Assistant to the Vice President for Business Affairs.

Coles Wins Housekeeping Award

Ruby Arlean Coles of James City County, a College employee for three years, has been awarded the July Housekeeper of the Month Award.

Miss Coles was nominated by her supervisor, Mrs. Evelyn, executive housekeeper of residence halls.

Mrs. Kilmon gave her vote to Miss Coles for "her ability to handle the job and her relationship with other workers." She does her share wherever she is placed and has the initiative to go ahead and get the job done, she doesn't wait to be told what to do, says Mrs. Kilmon who adds, "she has also done a good job as back-up supervisor, filling in this summer. 'It is always nice to have someone like Ruby you can call on when you need to fill a spot.'" Miss Coles works at Yates Hall and the Lodges.

Miss Coles, who has a son Rodney, aged 9, has another full-time job in addition to her work at the College. She is a night maid at the Quality Inn-Fort Magruder. She says she has no difficulty handling the two jobs and tries to spend as much free time as possible with her son who is a student at Norge Elementary School. Her mother, Mrs. Pearl Coles and her niece Miss Lillian Graves, make their home with Ruby.

She is a member of St. John's Baptist Church in Toano. When she has time for relaxation she says she looks for something with some excitement, something that will be a new experience. One of the things she plans to do soon is to take a ride on the Loch Ness Monster at Busch Gardens.

Registration Set For Adult Skills Classes

Registration for classes offered by the Adult Skills Program will be held Monday, August 31 and Tuesday, September 1 from 9 a.m. to 5 p.m. each day at the ASP classroom in the basement of Bryan Hall.

Instruction will be offered in beginning reading and writing, functional reading and math, pre GED (high school equivalency test) GED, and English as a foreign language.

The Adults Skills Program is a community service supported financially by the United Way, the College of William and Mary, employers in the Williamsburg area, service clubs and many interested individuals. There is no charge to students participating in the program, although contributions are accepted and appreciated.

Classes are held Monday through Thursday from 9 a.m. until 5 p.m. and on Friday from 9 a.m. until 12 noon. ASP offers one-to-one instruction to any adult who has not graduated from high school or who is learning English as a foreign language.

The academic and holiday schedule follows that of William and Mary, September through May with breaks for Thanksgiving, Christmas and Spring.

Each student's time for class is arranged individually to fit the student's and tutor's schedules. Most students attend between two and four hours per week; however, more or less can be arranged.

An individual individualized course of study is designed for each adult student. Volunteer tutors come from the William and Mary community and

also include residents of the Williamsburg area.

Prospective and returning students may obtain details about class schedules by calling the ASP office (after August 30) at ext. 4644.

OSP Catalogs Detail Courses For Fall Term

Registrations are now being accepted for courses offered by the Office of Special Programs this fall.

Catalogues and information on the course schedules may be obtained by calling the Office of Special Programs at 877-9231, ext. 64 or 60, toll free from Williamsburg.

The Office of Special Programs also handles arrangements for the Our Future in the Cosmos Lecture series. Next speaker in this series is TV commentator journalist Eric Sevareid who will speak in Hampton Coliseum, Monday, Oct. 19 at 8 p.m. His topic "An Evening with Eric Sevareid," will be geared to the Yorktown Bicentennial Celebration and he will speak about the past, the potential and the prospects of the American experience. A question and answer session will follow his talk.

Tickets are free and may be obtained by calling the Office of Special Programs.

Marshall-Wythe Law School Hosts Joint Conference in Williamsburg

Nearly two hundred law teachers and law librarians from the District of Columbia to the Gulf Coast will meet here August 13-15 for the annual meetings of the Southeastern Conference of American Law Schools and the Southeastern Chapter of the American Association of Law Libraries. Sessions will be at the Williamsburg Conference Center and the Marshall-Wythe School of Law.

Official host for the meetings are the law schools of the College of William and Mary, the University of Richmond, the University of Virginia and Washington and Lee University. Locally the law school conference program is being coordinated by Professor Richard E. Walck, acting associate dean of the Marshall-Wythe School of Law, and the law librarians meeting are under the direction of Caroline Heriot, Marshall-Wythe librarian, and Margaret Maes Axtmann of the National Center for State Courts.

A banquet for both groups will be held at the Williamsburg Lodge on Friday evening with A. Kenneth Pye, formerly dean and currently chancellor of Duke University as speaker.

Government officials and legal scholars will examine the federal role in higher education in the 1980's in a panel discussion at 10:45 a.m., August 14, at the Marshall-Wythe School of Law.

"We believe this discussion will provide some insights into the thinking on higher education matters within the Department of Education and within the Congress," said Neil H. Alford, Jr., the Percy Brown, Jr. Professor of Law at the University of Virginia and organizer of the panel.

Moderated by William B. Spong, Jr., dean of the Marshall-Wythe School of

Law, the panel will include Polly Gault, staff director for the Senate Subcommittee on Education, Arts and Humanities, part of the Committee on Labor and Human Resources. Daniel Oliver, general counsel of the U.S. Department of Education, will also serve on the panel, as will R. Claire Guthrie, assistant general counsel, associate director of the office of federal regulatory affairs and assistant director of governmental relations for the American Council on Education, and C. Ronald Ellington, professor of law at the University of Georgia and an authority on the role of courts in higher education.

Other subjects of the law school panels will cover clinical legal education, enrollment and finance procedures, and law curriculum developments.

The opening breakfast program for the law librarians will include a description of a comprehensive calendar of opinions by justices of the Supreme Court, a project sponsored by the Supreme Court Historical Society in which the Southeastern Chapter of the law libraries has been participating. The speaker and director of the project is Mrs. Patricia Evans, research librarian at the Supreme Court, and the historical society's part in the project has been under the direction of Dr. William F. Swindler, publications chairman for the society and John Marshall Professor of Law Emeritus, of the College of William and Mary.

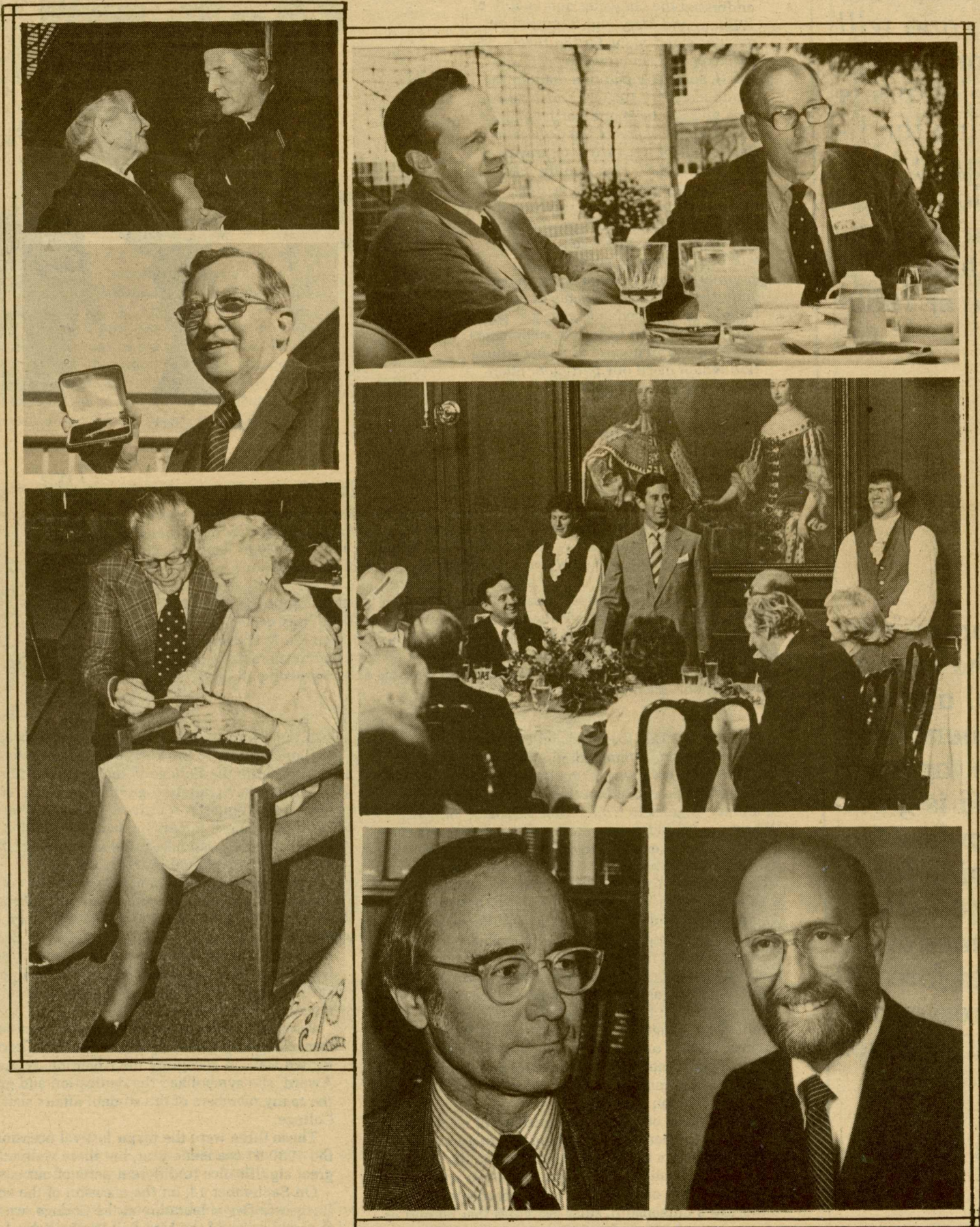
Other subjects of the librarians' program will deal with budgetary, personnel, special collections and electronic technology problems. The meetings of both groups will conclude at noon Saturday.



Promotion Ceremony

Donald Pratt of Williamsburg, Assistant Professor of Military Science at William and Mary, was recently promoted to the rank of major at ceremonies held Monday, August 3. Announcing the promotion is Lt. Colonel Lawrence M. Beyer (right), Professor of Military Science at William and Mary. Assisting in the promotion ceremony is Major Pratt's wife, Ann, and son's Benjamin and Jonathan.

—A Year in Review—
Financial Outlook For the Future



The President's Report 1980 - 81

This report for 1980-81, will be a change of pace. It will summarize briefly some of the major activities and developments at the College in the academic year just past, and will focus on certain developments affecting the financing of high education which merit our particular attention at the close of 1980-81.

I am optimistic that the educational and environment here will be far from bleak. This great institution has too much going for it right now to allow some rough weather to force it off its essential course.

The President's Report

One

My past two reports to you have taken a comprehensive look at this university. The report for 1978-79 assessed the place of the College within its environment at the close of the 1970's. The 1979-80 report addressed the character and quality of William and Mary and discussed our prospects and plans for the 1980's. The latter report also provided, you will recall, some comparative data for the academic years 1969-70 and 1979-80, thus giving a brief and partial view of the changing scene of the College in the decade of the 1970's, to provide a perspective for a look into the 1980's.

The past two reports have thus necessarily been rather lengthy and have covered a wide range of activities and issues. This report, for 1980-81, will be a change of pace. It will summarize briefly some of the major activities and developments at the College in the academic year just past, and will focus on certain developments affecting the financing of higher education which merit our particular attention at the close of 1980-81.



President Graves

Two

Colleges and universities, perhaps through a scholarly appreciation of history and heritage, have a special propensity and flair in our society for festival occasions, marked by dignity and joy. The College of William and Mary in Virginia is no exception, and the 1980-81 academic year provided us with an opportunity for a banner number and variety of such celebrations.

Certainly the most historic was the Convocation, in Phi Beta Kappa Memorial Hall, on May 2, at which His Royal Highness Prince Charles, the Prince of Wales, was named an Honorary Fellow of the College and presented to the College a most generous gift from Mr. M.H. Omohundro, the one millionth volume for its library collections. It was a happy and memorable event in the annals of William and Mary, with His Royal Highness charming and impressing all those with whom he came in contact on his brief visit.

The Charter Day Exercises, on February 7, 1981, were equally historic, commemorating as they did the two hundredth anniversary of the Battle of Yorktown. The College was privileged on that occasion to award honorary degrees to United States Senator John W. Warner, who had served earlier as Administrator of the United States American Revolution Bicentennial Administration, and who presented the Charter Day address; to The Honorable Lewis A. McMurrin, Jr., who is Chairman of the Virginia Independence Bicentennial Commission; and to the Marquis Jean Pierre de Chambrun, a descendant of the Marquis de Lafayette.

Also honored on Charter Day were Dr. Craig N. Canning, Associate Professor of History, who received the Thomas Jefferson Teaching Award for his leadership and initiative in the organization of the College's Chinese Language Program; and Dean of Students, W. Samuel Sadler, one of the ablest educational administrators I have known, for his devotion and commitment to student and community affairs, who received the Thomas Jefferson Award.

Both of these occasions reminded all of us at the College of the heritage of William and Mary and of the historic role this institution has played in the affairs of our state and nation. As we busy ourselves with the important tasks of educating today's students for tomorrow's citizenship, such festivities that remind us of our past provide helpful perspective and balance.

The Commencement Exercises on May 17 were both joyful and memorable for the ten thousand individuals who packed William and Mary Hall. The College, on this occasion, honored one of its own, along with three who have distinguished themselves in the arts and letters. J. Wilfred Lambert, an alumnus who has dedicated, with distinction, his entire career as an educator and administrator to his alma mater; actress Helen Hayes, the first lady of the American theatre; Yale historian, teacher and author, Edmund Sears Morgan;

and the Commencement speaker, columnist, editor and author, William F. Buckley, Jr. -- received honorary degrees from the College to the enthusiastic response of the over twelve hundred graduating students and their families and guests. A university says a great deal about itself in whom it honors on such an occasion, and I believe that we can take pride in our association with these four exceptional individuals.

The undergraduate members of the class of 1981 also chose to honor at Commencement three of the College's very best teachers, as Honorary Marshals: Professor of Religion James C. Livingston, Professor of Economics Leonard G. Schifrin, and Associate Professor of History Helen Cam Walker. These three do indeed personify the skill and caring that our faculty members devote to our students, and I salute them.

Another individual honored on this occasion was Ms. Irene Slagle, the retiring Residence Hall Coordinator at Brown Hall. In accepting the Algernon Sydney Sullivan Award, she symbolized the dedication and great skill of the many members of the student affairs staff at the College.

These three were the major festival occasions during the 1980-81 academic year, but there were others, of great significance to different parts of our community.

On September 13, on the occasion of the annual Burgesses Day celebration at the College, we dedicated the new home of the Marshall-Wythe School of Law, a building that is helping to move that school into the first ranks of legal education in the nation. In an outdoor ceremony attended by many distinguished lawyers, jurists, legislators and former governors, Dean William B. Spong, Jr. accepted the new building on behalf of a grateful faculty and student body.

Less than a month later, on October 11, as a part of the Parents' Weekend program, the College dedicated the new Randolph Residences. These fine and flexible student residences add enormously to the quality of

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living and learning on the campus, and are greatly appreciated by students and their parents.

Homecoming, while not unique at William and Mary, is celebrated here with more flair and fervor than in most colleges and universities, and is a major attraction for returning alumni. It is also an opportunity to recognize annually some of the most distinguished members of the College community. On October 4, the Rector of the College served as Honorary Grand Marshal of the Homecoming Parade. At the Homecoming Banquet the previous evening Professors Roert B. Archibald, Frank T. Lendrim, David W. Thompson, and Jean C. Wyer were honored, as Faculty Fellows, by the Society of the Alumni. These men and women represent well the high quality, skill, and dedication of our faculty.

The annual meeting and banquet of the President's Council is each year a very special occasion. Held on the eve of Charter Day, it attracted this year the largest number ever of the College's most generous private donors. It was at this time that we announced two major gifts, from Mr. and Mrs. Joseph L. Muscarelle and Mr. and Mrs. Gilbert Kinnamon, that have set the stage for the building of the College's first Museum of Art, on which we hope to move forward in the fall. I think you can appreciate the anticipation and pleasure that the prospect of this latest addition to the teaching and learning resources of the College has evoked among students and faculty. These four individuals who have assumed leadership roles in the plans for the Museum of art are symbolic of the rapidly growing number of generous and dedicated alumni and friends of the College who each year provide private support of inestimable value to the continuing quality of William and Mary.

One final festivity that I would single out among the many other happy events that took place during the 1980-81 year was the dedication on April 24 of the William George Guy Lecture Hall in the new wing of William Barton Rogers Hall. I did not have the privilege of knowing this great teacher, but it gave me special pleasure to participate in this joyous occasion in the presence of my dear friend, Mrs. Gladys Guy, and so many of our faculty and friends who knew Dr. Guy well.

Festival occasions such as those which I have mentioned very often are an opportunity to recognize and honor individuals whose contribution to, or association with, an institution is of special significance and value. Such an occasion is of particular importance to an academic institution such as William and Mary, for individuals -- students, faculty, staff, alumni, friends -- epitomize what we are, what we stand for and what we strive to be. When we talk of high quality and excellence at William and Mary, we are, of course, talking about the individuals whose lives and actions personify these characteristics.

At this College, weekly, almost daily, one or more members of this community are being so recognized. Note is made of these honors in a wide variety of journals and other periodicals, and the festivity of the occasion is typically marked only by the personal and professional satisfaction of the individuals, recognized within family, living hall or department. I could not attempt here even to give you an impression of the extraordinary number and variety of these honors and recognitions that came during the 1980-81 academic year to the diversity of people who make up a community such as William and Mary. But they are here, day in and day out, and their accomplishments, contributions and services are greatly appreciated.

Colleges and universities, perhaps through a scholarly appreciation of history and heritage, have a special propensity and flair in our society for festival occasions, marked by dignity and joy . . . the 1980-81 academic year provided us with an opportunity for a banner number and variety of such celebrations.



Prince Charles during a visit May 2 prepares to make a toast at a luncheon in his honor in the Great Hall of the Wren Building.

Three

Beyond individual achievement there were a number of other significant institutional milestones during the year. I shall mention only a few.

In April we were informed that the Marshall-Wythe School of Law had been approved for membership in the Order of the Coif. Membership in this honor society is limited to only fifty-six law schools and symbolizes a commitment to the highest educational standards of legal education. At the Law School's diploma presentation ceremony following the Commencement Exercises in May, the first law students were inducted into the Order of the Coif, realizing for Dean Spong, and the faculty and alumni of the Law School, a dream come true. They deserve the congratulations of the entire College Community for this achievement.

The final figures are just about in as of this writing, and as of the end of June, the William and Mary Fund, which set its goal for this year at \$100,000 over last year's goal of \$400,000, has gone over the half million dollar mark for the first time in history. John and Marilyn Entwisle, the co-chairmen of the Fund this year, and thousands of alumni across Virginia and the nation and around the world merit our deep gratitude for this magnificent fund-raising and giving effort. I know

There are not going to be sufficient funds available to do all that we want to do well, especially if the improvement of salaries for faculty members of the College remains our first priority, as I believe it must.

The President's Report

also how tirelessly and creatively Duane A. Dittman, Vice President for University Advancement, Jacquelin Crebbs, Director of Annual Support, and the entire staff of the Office of University Development worked to bring us through to this major milestone, and how much enthusiastic support they received from the Alumni Society--its Board of Directors, staff and the alumni leadership in the field. A record of \$500,745 from 7425 alumni, an increase of \$104,000 and 1200 alumni donors over 1979-80, is a truly remarkable achievement.

As of the end of June, the College kept its pledge to the General Assembly and Governor of Virginia, in completing the fiscal year with the school of Marine Science and the Institute of Marine Science at Gloucester Point, operating without a deficit, clearly in the black.

A closely related success story in 1980-81 is the giving record of the Friends of the College--local business supporters under the dedicated leadership of Mr. J.B. Hickman of Binns Fashion Shop. Ninety-six local business supporters have given \$79,783, an increase of eleven gifts and \$23,900 over 1979-80. This annual community support, symbolized by J.B. Hickman, who is not an alumnus of the College, is one of the most gratifying developments in recent years.

I should add that the outstanding records of the William and Mary Fund and the Friends of the College Fund, both directed by Jacquelin Crebbs, have helped immensely in our successful effort to reach our goal, for 1980-81, in bringing into the College new net cash to meet fully our obligation for the year in matching funds for the National Endowment for the Humanities Challenge Grant.

Also this June, work started on major projects in Millington Hall and Morton Hall to correct the worst of the asbestos hazards at the College. Many associated with the College have worked long and hard over the last several years toward this day. I am grateful to the concerned faculty members, staff and students in the affected buildings for both their patience and initiatives; to the Board of Visitors and my administrative colleagues for their leadership and efforts; and to the members of the General Assembly and many in the Executive branch of State government who provided the funds to make asbestos removal possible. More funds will be needed in 1982 to complete the job that has been started, but the work going on this summer is a major breakthrough. An institution such as William and Mary cannot and should not tolerate such a threat to the health of those who are a part of its community and to effective teaching and learning.

As of the end of June, the College kept its pledge to the General Assembly and Governor of Virginia, in completing the fiscal year with the School of Marine Science and the Virginia Institute of Marine Science, at Gloucester Point, operating without a deficit, clearly in the black. Indeed this summer William and Mary is forwarding to the state, from and on behalf of VIMS, \$400,000 as a contribution toward the multi-million dollar deficit that VIMS had accumulated prior to July, 1979, when the College assumed responsibility for those operations. Mr. Paul V. Koehly, Auditor of the College and Acting Associate Director of VIMS for Administration and Financial Affairs, and his colleagues deserve high praise for reestablishing the financial and administrative integrity of VIMS in which we can now take great pride.

The College and the Society of the Alumni reached a new milestone this year in the range and diversity of ways in which the Society is active in and of major service to the faculty and students, in cooperation with several administrative offices of the College. Career Exploration Day in March, a joint venture planned by the Office of Placement and Career Planning in cooperation with the Society of the Alumni, brought back to the campus leading and successful alumni from across Virginia and the nation to make panel

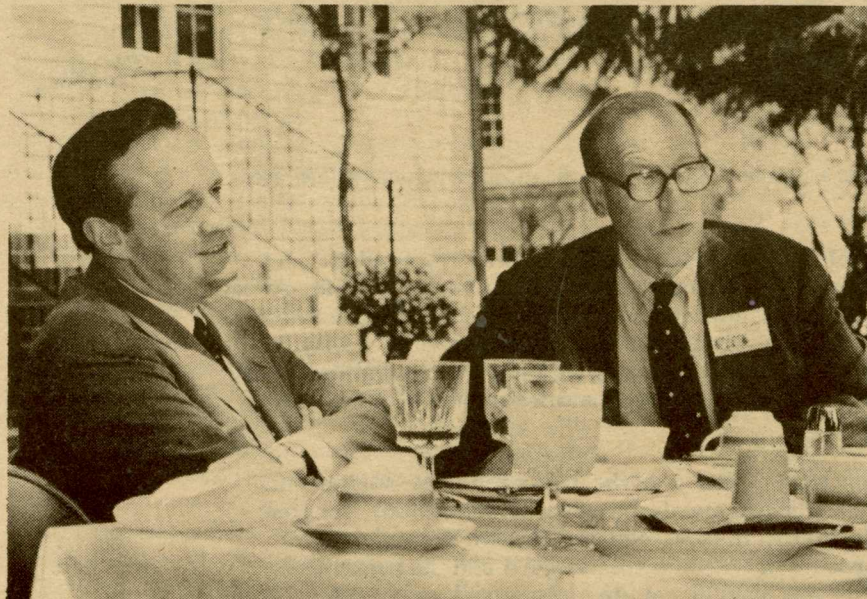
presentations on various career fields of interest to students. The enthusiastic and appreciative response from students was typical of the way in which the variety of alumni involvements in College affairs are being received. They range from the Alumni Career Advisory Service, to Life After Dog Street, to alumni support in undergraduate student recruiting, to the many informal contacts which the Board of the Society of the Alumni, under the dedicated presidency of Captain John S. Garrett, is making, through its College Relations Committee, with students and faculty. I am very gratified to see major developments in these areas which are in the long run of immense benefit to both the College and the Society.

Another milestone was reached when Tyler Hall was retired this May as a residence hall of the College. Tyler Hall, named for John Tyler, tenth President of the United States, and an alumnus of William and Mary, was opened as a men's dormitory in 1916, and has been the oldest living hall still in use. It became the first women's dormitory when the College became coeducational in 1918. Major structural faults in the building have made it cost-ineffective for it to become part of the renovation program of the older living halls of the College, so Tyler is being retired to a storage and temporary office facility, prior to its probably being razed later in the 1980's. This venerable residence hall has been home to many generations of William and Mary alumni over the past sixty years and has served the College well.

A related milestone this summer has been the completion of the major capital renovation program of the older living halls which started in 1973 and which has continued without interruption since then, at a total cost of over nine million dollars. The final segment of the program has been the Sorority Court houses. This effort has been designed to give substance to our commitment that there is indeed a relationship between the quality of living and the quality of learning in an institution like William and Mary.

The athletic programs of the College also had a special highlight in 1980-81 that deserves particular mention. In June, in Cedar Falls, Iowa, the Women's Golf Team, coached by Ann T. Lambert, won the first known national title in women's sports in the College's history, at the Inaugural Association for Intercollegiate Athletics for Women Division II National Golf Tournament. This stellar performance is symbolic of the overall high quality and breadth of both the women's and men's intercollegiate athletic programs, of which the College--its faculty, students and alumni--can be very proud.

The events and accomplishments cited above are but a few of the milestones in the course of the 1980-81 academic year. They speak to the vitality, initiative and spirit of the individuals who make up and who are associated with William and Mary. They are signs of progress, of the movement so important to an academic institution, of the motivations of individuals and groups to help the College maintain and foster its commitment to the highest quality of teaching and learning.



President Graves confers with Governor John Dalton during a visit of the Senate Finance Committee and the House Appropriations Committee and other state officials to William and Mary and VIMS.

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Helen Hayes and William F. Buckley, Jr., honorary degree recipients chat prior to commencement exercises May 17 in William and Mary Hall. Buckley gave the principal address.

Four

In addition to the individuals and events that share the spotlight and make happy headlines for the College, the main business of William and Mary goes on, day in and day out, week after week, throughout the academic year. This of course is teaching and learning, faculty members and students working toward a common goal in what can be as satisfying, and indeed exciting, an experience as citizens, young and old, in a democratic society can have.

I dwelt on this experience, which is the essence of what we are, at some length in my report last year, and I shall not repeat those observations here. This is simply to say that the longer I remain at William and Mary, the more privileged I realize I am to associate with faculty and students of the broad and diverse quality we have here. At times, in the preoccupation of the moment, we may lose sight of how fortunate we are that this unique state university can continue, in these times, to attract and retain women and men of this caliber. It is essential to our mission, to our ability to turn out individuals of the leadership and service, breadth and depth, of those who are now members of the Society of Alumni, that we protect and maintain that capacity.

Five

As I discussed at some length in my report for 1979-80, there are signs and increasing evidence that the 1980's are not going to be easy ones for higher education. Continuing inflation is perhaps the major problem which all of us face. But attendant and related factors and developments at the state and federal levels together provide an increasingly clear picture of a period already upon us when financial resources will be severely strained and indeed may well not be sufficient to meet the legitimate needs and aspirations of an institution such as William and Mary.

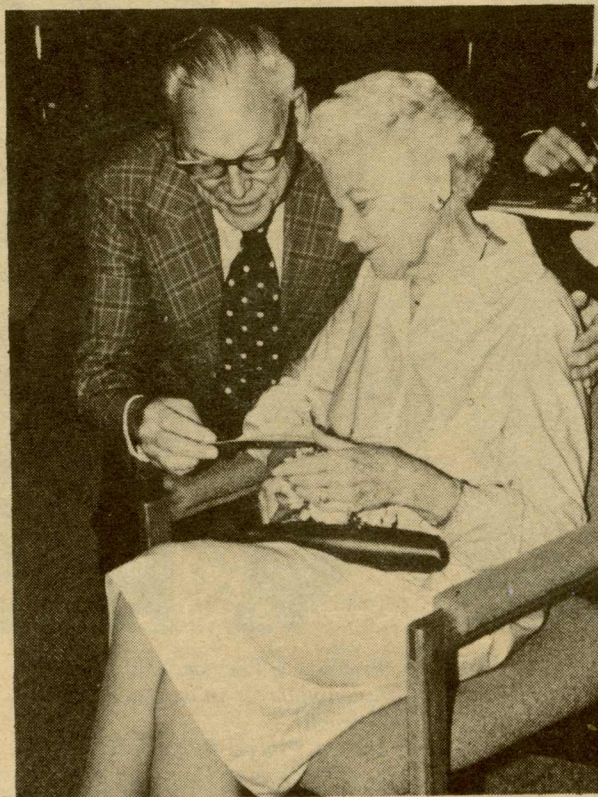
The causes and sources of the problems are well known to you, and I shall not enumerate them here. Instead, let me first cite several steps that we have taken this past winter and spring in response to them, and then focus on several issues that are before us as we approach the 1982-84 biennium.

Available financial resources at the state level are now so limited that the continuation of the 70-30 general fund/non-general fund guideline in appropriations for 1981-82 meant that we could raise our tuition only by 2.9% over 1980-81, and that there were insufficient appropriated funds to maintain operations for 1981-82 at

the level of quality of 1980-81. We therefore were forced, despite all our efforts to the contrary, to limit faculty salaries for 1981-82 to an average of 8% despite authorization (without the overall necessary funding) from the state to provide increments of up to 9%. We also were required to impose upon our students, for 1981-82, an academic support fee of significant proportions. We did this in order to maintain a

minimum level of quality for the libraries of the College, to provide for adequate educational computing equipment, and to acquire and replace essential educational and scientific equipment.

The unavailability early this spring of state funding from central appropriations to cover, as in past years, the extraordinary increases in the cost of utilities and other obligations mandated by the state, necessitated, this past April, that we take steps to limit all but imperative expenditures and commitments of funds in



Alfred R. Armstrong, Professor of Chemistry Emeritus, confers with Mrs. Gladys Guy during dedication ceremonies at the William G. Guy Lecture Hall, a new wing of the William Barton Rogers Chemistry Building.

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There is no doubt in my mind that we have learned, under pressure from inflation, how to tighten our belts in recent years, both individually and in our families. Inevitably the same forces have now reached the colleges and universities of Virginia.

the operation of the College. These limitations were imposed because of an anticipated budgetary shortfall, and because we cannot and must not operate at a deficit. Thanks to exceptional cooperation and responsiveness on the part of faculty and staff, and eventual success in our efforts to receive a favorable response from state officials to our urgent requests, it appears at this writing that we have finished the year without a deficit. But the lesson is there, as a portent of things to come.

Finally, by the end of May, a study of the 1981-82 budget, and a preliminary indication of the 1982-84 budget targets made it clear that we should expect no significant financial relief from the state through at least 1984. The process of avoiding a deficit in 1980-81 forced us not only to the expenditure "freeze" this spring, but also led us to draw down our contingency or budgeted reserve funds.

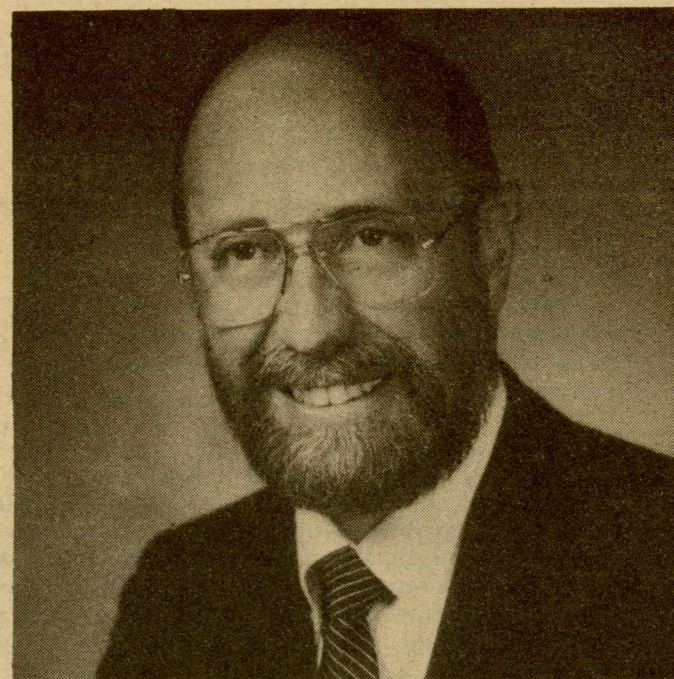
As the Director of the State Council of Higher Education informed the presidents of the state colleges and universities at the June meeting of the General Professional Advisory Committee, the financial outlook for the 1982-84 biennium is "bleak." The now familiar 70-30 general fund/non-general fund guideline is being modified state-wide, to 67.5-32.5 in 1982-83 and 65-35 in 1983-84. These changes will mean, of course, that a significantly larger share of our operating costs must be borne by our students and their families. In order for us to meet the target budgets established by the state for William and Mary in 1982-84, tuition increases may have to be as high as 23% in the first year of the biennium, and an additional 15% in 1983-84. And even then, the state-designated target budgets provide for only a 4.5% increase in faculty salaries in each year of the 1982-84 biennium. Such prospects, for both our students and our faculty, raise grave questions of equity in these inflationary times. We are taking all possible steps, within appropriate state procedures and policies, to have these overall targets and anticipated appropriations raised, with a larger proportion of appropriations coming from general funds. We shall also make every effort to have the authorized salary average raised for the 1982-84 biennium, so that adequate salaries may be paid if funds become available.

Such circumstances and trends, as described above, that we are experiencing in the 1980-82 biennium, and that we anticipate in the 1982-84 biennium and

thereafter, signal a significant change in state government's approach to the financing of higher education. Institutions are being asked to carry out their mandated missions in a manner that, under "business-as-usual" operations, will lead to expenditures and revenues being out of balance. There are not going to be sufficient funds available to do all that we want to do well, especially if the improvement of salaries for the faculty members of the College remains our first priority, as I believe it must.

These circumstances, therefore, and responsible financial management, make it imperative that the projected revenues and expenditures of William and Mary be brought into a more prudent relationship. The figures and projections now available for 1982-84 make clear that we unfortunately cannot continue to support, at present levels of commitment, all academic and related administrative programs, when costs are adjusted for inflation and compared to likely revenue support. As I reported to the College community in late May, we are therefore developing, through a special administrative-faculty Financial Study Group, a plan, or several alternative plans, through which we can effect reductions in present expenditures categories.

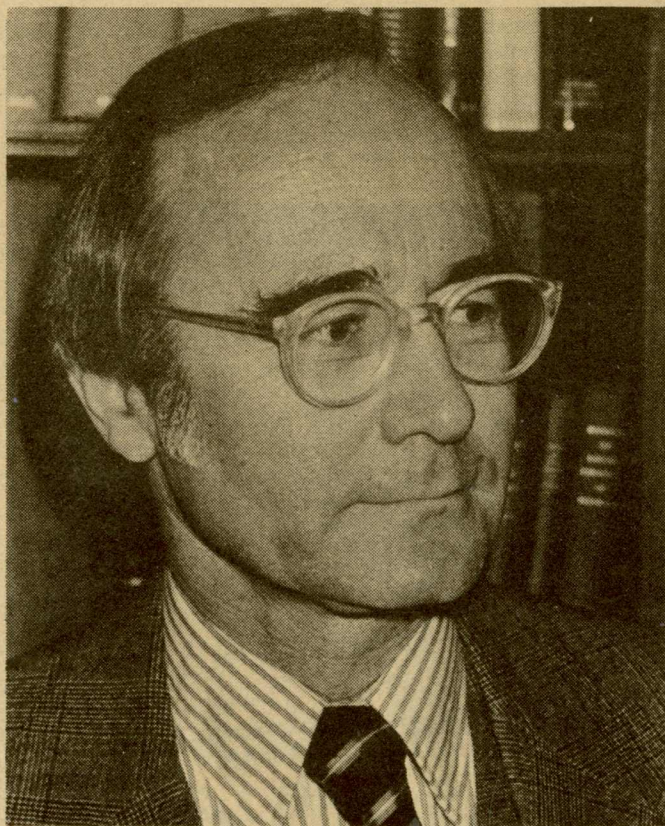
In view of recent developments, this approach has necessarily superseded the work of the Second Task Force of the Planning and Priorities Committee that was appointed in January. Professor Leonard G. Schiffrin, Chairman of that Task Force, has reported to me on the work that was accomplished, which will be of value to the new Financial Study Group chaired by George R. Healy.



Following careful consultation with, and review by, the Planning and Priorities Committee, and an opportunity for comments from others in the College community, the Financial Study Group will submit its recommendations to me in November. This will enable us to use the approved recommendations in the critical budget construction process for the 1982-83 fiscal year. The College will undoubtedly also be modifying its budgetary commitments in response to major movements at the state and federal levels. Such changes that I foresee will be designed to protect the essential quality in the educational programs and processes, to maintain progress on salaries for continuing faculty, and to ensure the financial integrity of the College.

There is no doubt in my mind that we can take the steps that are necessary. All of us have learned, under pressure from inflation, how to tighten our belts in recent years, both individually and in our families. Inevitably, the same forces have now reached the colleges and universities of Virginia, as they have other parts of the Commonwealth's economy and across the nation.

I am confident that the College of William and Mary will remain strong, well-balanced, and vital in these years immediately ahead. They may not be easy ones, but if we can work together toward consensus on the choices and decisions that will need to be made, I am optimistic that the educational environment here will be far from bleak. This great institution has too much going for it right now to allow some rough weather to force it off its essential course.



James C. Livingston, Professor of Religion, won the 1980 Bross prize awarded every ten years for an outstanding manuscript on Christian thought.

At right is Zeddie P. Bowen, Provost Beloit College, Beloit, Wisc., who succeeds Jack D. Edwards as Dean of the Faculty of Arts and Sciences.

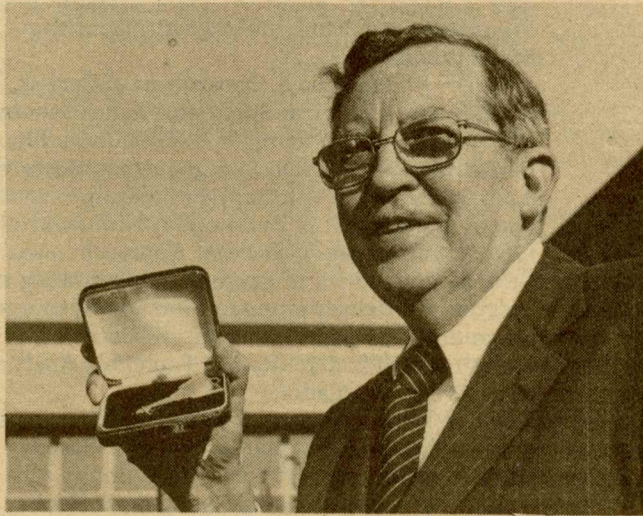
The President's Report

In academia there are each year many men and women who move in and out of different institutions and change responsibilities within a particular institution.

In this report I would like to cite three faculty members who, having served long and loyally in demanding administrative responsibilities, are returning as of this July, to full-time teaching and research.

They are Jack D. Edwards, Professor of Government, who has served with distinction as Dean of the Faculty of Arts and Sciences since 1974; William J. Hargis, Jr., Professor of Marine Science, who has made an enormous contribution as Director of the Virginia Institute of Marine Science since 1959 and Dean of the School of Marine Science since 1961; and John E. Selby, Professor of History, who has served with dedication and great competence as Graduate Dean of Arts and Sciences since 1971.

As these three men return to their first academic loves, I salute them with admiration and respect. The College owes them a deep debt of gratitude.



Dean William B. Spong, Jr., of the Marshall-Wythe School of Law, holds the key to the new law school building which he received at dedication ceremonies in September.

The 1980-81 academic year was a good one for the College, despite the problems and omens discussed in Section V of this report. The milestones noted in Section III and the highlights of Section II are only a few of the accomplishments of those associated with William and Mary, that add up to a year that we can look back on with satisfaction.

I am indebted to the many dedicated, competent and skillful individuals who made this record of achievement possible. I am grateful to be associated with them.

In conclusion I would be remiss if I did not pay my respects and express my thanks to the Rector of the College and the members of the Board of Visitors whose leadership and devotion to the College of William and Mary and whose skill and commitment in the demanding role of governance makes my role one of genuine satisfaction.

I am indebted to the many dedicated, competent and skillful individuals who made this record of achievement possible. I am grateful to be associated with them.

Thomas A. Graves, Jr.
President

ADDENDUM

Faculty Necrology

The College community noted with sadness and respect the following deaths among members of the faculty during the 1980-81 academic year:

Herbert Ganter '27, College Archivist
Thomas L. Reynolds, Professor of Mathematics and Computer Science

Kevin E. Geoffroy, School of Education
George C. Grant, School of Marine Science
Albert Y. Kuo, School of Marine Science
Robert Maidment, School of Education
Donald J. Messmer, School of Business Administration
John C. Munday, School of Marine Science
John A. Musick, School of Marine Science
Hans O. Tiefel, Department of Religion

Faculty Retirements

The following members of the faculty and administration, who served the College with distinction and dedication, retired at the conclusion of the 1980-81 session:

R. Carlyle Beyer, Professor of History, Emeritus
Bernard L. Carnevale, Director of Athletics for Men
Nancy Griesenauer, Rare Books Cataloger
Donald J. Herrmann, Professor of Education, Emeritus
Elizabeth S. Reed, Professor of Philosophy, Emeritus
Robert C. Stevick, Assistant Reference Librarian

Assistant Professor to Associate Professor

David P. Aday, Jr., Department of Sociology
William D. Barnes, Department of Fine Arts
Hugh B. Easler, Department of Mathematics and Computer Science
Karen A. Emden, School of Business Administration
James E. Griffin, Department of Modern Languages and Literatures
Marlene K. Jack, Department of Fine Arts
John N. Kraeuter, School of Marine Science
Bruce A. McConachie, Department of Theatre and Speech
John J. McGlennon, Department of Government
Larry Rabinowitz, Department of Mathematics and Computer Science
Ronald Rapoport, Department of Government
William E. Rice, School of Business Administration
William R. Stewart, School of Business Administration
Jean Conover Wyer, School of Business Administration

Faculty Promotions

The following faculty members were promoted by the Board of Visitors during the academic year just passed:

Associate Professor to Professor

M. Joy Archer, Department of Physical Education for Women
Nathaniel Y. Elliott, Department of English
Thomas M. Finn, Department of Religion
S. Stuart Flanagan, School of Education

Instructor to Assistant Professor

Carl Hershner, School of Marine Science

The President's Report

Faculty Research

Listed below are those faculty members who were awarded Faculty Research Assignments in 1980-81, enabling them to devote one full semester on the listed projects; following that group is the list of faculty members receiving 1981 Summer Research Grants, totaling \$81,200. Both research assistance programs are funded and administered by the College through the Committee for Faculty Research.

Faculty Research Assignments

Robert E.L. Black, Department of Biology, Reconstruction of Whole Animals from Dissociated Cells; Peter L. Derks, Department of Psychology, Creative Devices in Shakespeare's Humor; Elsa S. Diduk, Department of Modern Languages, The Surviving and Fine Arts of Criticism in the German Democratic Republic; Scott Donaldson, Department of English, *For Love or Money: F. Scott Fitzgerald* (a biography); David H. Finifter, Department of Economics, Evaluation of Federally Subsidized Employment and Training Programs.

Howard M. Fraser, Department of Modern Languages, The Modernist Imagination in *Caras Y Caretas*; Gary A. Kreps, Department of Sociology, The Social Organization of Disaster Response; Victor A. Liguori, Department of Sociology, The Distinctive Fishing Enclaves of the Guniea Marshes of Gloucester County, Virginia; Robert Maidment, School of Education, Enhancing the Quality of Life in Schools (EQUALS); Charlotte P. Mangum, Department of Biology, The Influence of an Unstable Ionic Environment on Oxygen Transport in the Blood of Estuarine Animals;

Don A. Monson, Department of Modern Languages, Literary and Stylistic Analysis of the Old Provençal "Ensenhamess"; Carlisle E. Moody, Department of Economics, Strategy, Structure and Performance in the U.S. Petroleum Industry: New Evidence from Proprietary Data; Ruth K. Mulliken, School of Education, Comprehensive Assessment of Children with Developmental Delays and Multi-Handicaps; Elsa Nettels, Department of English, Language, Race and Religion in the Novels of William Dean Howells; William E. O'Connell, Jr., School of Business Administration, Market Pressure of New Issues of Electric Utility Common Stock.

Charles F. Perdrisat, Department of Physics, Nuclear Reactions with Intermediate Energy Projectiles; Theodore R. Reinhart, Department of Anthropology, Cultural Boundaries: An Archaeological Perspective; Carl Roseberg, Department of Fine Arts, Creation of Sculptures and Art in Other Media for a Retrospective Exhibition of Art, May 1982; Kelly G. Shaver, Department of Psychology, A Theory of Multiple Discrete Causes; Hans O. Tiefel, Department of Religion, A Testing of Christian Ethics: German Protestants, Jews, and the Rise of National Socialism.

Peter D. Wiggins, Department of English, John Donne's Poetics and the Elizabethan Avant-garde in Art.

Additionally, one award was made under the "late application" provision of the Committee's statement of "Policies and Principles". The faculty member was E.A. Remler (Physics), and the project involved research as a guest of the Institute of Theoretical Physics, University of California, Santa Barbara.

1981 Summer Research Grants

James Axtell, Department of History, *The Invasion Within: The Contest of Cultures in Colonial North America*; William D. Barnes, Department of Fine Arts, Expressing Elements in Paint Handling; John B. Corr, School of Law, Intertemporal Problems in Choice of Law; Edward P. Crapol, Department of History, *The Foreign Policy of the Tyler Administration, 1841-1845*; Gary C. DeFotis, Department of Chemistry,

Preparation and Study of Magnetic Transition Metal Compounds.

Robert J. Fehrenbach, Department of English, A Literary and Historical Study of *A Letter Sent by the Maydens of London (1567)*; Thomas M. Finn, Department of Religion, Synagogue and Sabbath: A Social Profile of Alexandrian Judaism; Alan E. Fuchs, Department of Philosophy, The Limits of Liberty: A Philosophical-Legal Approach; Joseph Galano, Department of Psychology, Evaluating a Program for Deinstitutionalization and Successful Community Adjustment; Martin A. Garrett, Jr., Department of Economics, An Economic Analysis of Land Use Regulation.

Bruce Grant, Department of Biology, Host-race Formation and Speciation in Parasitic Wasps; James F. Harris, Department of Philosophy, The Constitutive Force of Language; Dale E. Hoak, Department of History, The Royal Household in England, 1547-1603; Ludwell H. Johnson, Department of History, The Influence of Party Politics and Pressure Groups on the Conduct of the Civil War; Gary A. Kreps, Department of Sociology, The Social Organization of Disaster Response.

John J. McGlennon, Department of Government, The Effects of the Caucus System on the Presidential Nominating Process; Michael A. North, Department of English, The Enigmatic Statue in the Poetry of W.B. Yeats; John H. Oakley, Department of Classics, The Phiale Painter (a study of a classical red-figure Greek vase painter); Ronald B. Rapoport, Department of Government, Party Activist Involvement in General Election Campaigns; Theodore R. Reinhart, Department of Anthropology, The Archaeology of Shirley Plantation.

Mary Ann Sagaria, School of Education, Organizational Mobility of Virginia College and University Administrators; Frederick Schauer, School of Law, The Problem of Coherence in Legal Philosophy; Leonard G. Schifrin, Department of Economics, The Effects of Regulation of Technical Innovation: Lessons from the "Drug Lag"; Thomas F. Sheppard, Department of History, Conditions on the Eve of the French Revolution as Reflected in the *Cahiers de Doleances*; Carol W. Sherman, Department of Women's Physical Education, Choreographic Work in Light-Weight Mobile Environment: Emphasis on Horizontal Forms Extending Beyond the Proscenium Arch.

C. Richard Terman, Department of Biology, A Study of the Reproductive Characteristics of White-footed Mice Exposed to Kepone on Jamestown Island; Hans O. Tiefel, Department of Religion, A Testing of Christian Ethics: German Protestants, Jews, and the Rise of National Socialism; Barbara A. Watkinson, Department of Fine Arts, A Study Proposing the Unbroken Tradition of Architectural Ornament from the Gallo-Roman to the Gothic Period in France; Robert H. Welch, Department of Modern Languages, Transformation and Continuity in the Contemporary French Family: A Study of the Primary School Aged Child; Mathew Winston, Department of English, *All's Well That Ends Well* and the Prodigal Morality; Peter D. Wiggins, Department of English, *The Furiouso's Three Protagonists*.

Such changes that I foresee will be designed to protect the essential quality in the educational programs and processes, to maintain progress in salaries for continuing faculty, and to ensure the financial integrity of the College.

Admiral Hall Exhibit Now in on Display in Museum

Swem Library is currently exhibiting memorabilia from the John Lesslie Hall, Jr. Papers which trace the illustrious naval career of Admiral Hall, an alumnus and recipient of an honorary degree in 1949.

The Hall exhibit is on display until September 15 in the Zollinger Museum on the first floor of the library and is open to the public daily Monday through Friday from 8 a.m. to 4:45 p.m., and on Saturdays from 9 a.m. to 12:45 p.m. The exhibit will not be open on August 15 and 22.

The exhibit was prepared with the assistance of Dr. Edward M. Riley of Williamsburg, retired Director of Research at Colonial Williamsburg and an ex-naval officer, who selected items to be included.

Admiral Hall, who died in 1978, was the son of William and Mary Professor John Lesslie Hall, Sr., one of the College's legendary "Seven Wise Men," six instructors and the president who formed the staff of the College in 1888 when it reopened following the Civil War.

Admiral Hall had two brothers, Channing Moore Hall, former Mayor of Williamsburg; and Joseph Farland Hall, who headed the Richmond firm of Lawyer's Title Insurance Company; and one sister, Miss Emily Hall, who taught English at William and Mary. All are deceased. Family representatives in Williamsburg today include Mrs. Channing Hall widow of the mayor, and her son Channing Hall, Jr. and his family.

Hall was a member of the class of 1909 at William and Mary and the class of 1913 at the Naval Academy where he was an outstanding athlete. Hall received an LL.D degree from William and Mary in 1949 and gave the commencement address that year.

The highpoint of his career in the Navy came in World War II when he was commander of amphibious forces in the Mediterranean, European and Pacific Theatre, serving with General Patton, General Mark Clark and Admiral Richard Turner and others.

A naval chaplain described Hall as looking like a sailor - he was physically large, with the rugged face of one who has sailed the seven seas for years. Yet he was extremely humble,

soft-spoken, even to the point of diffidence. . . General Dwight D. Eisenhower dubbed him "Viking of the Salt." Eisenhower said he looked like a Viking and followed the tradition of the Viking in being successful in assaults against hostile shores.

Hall was decorated many times for valor. He received two Legion of Merit citations and two Distinguished Service medals. He was also awarded the French Croix de Guerre and was made a Companion of the Order of the Bath by Great Britain.

Following the war, Admiral Hall was Commandant of the Fourteenth Naval District and Commandant of the Armed

Forces Staff College at Norfolk. From 1951 until his retirement in 1953, he was Commander Western Sea Frontier with additional duty as Commander Pacific Reserve fleet. One of the hallmarks of Hall's naval career was his ability as a strategist and he was

praised in naval communiques for "bringing new meaning to the importance of amphibious forces in overall assaults."

In July the Guided Missile Frigate John L. Hall was christened at the Bath Iron Works in Maine. Dr. Susan Hall

Godson of McLean, Va., his niece and biographer, served as sponsor. Her two daughters, Anne Tyler Godson and Ellen Godson Wood, were maids of honor. Dr. Godson attended William and Mary and graduated from George Mason University.

The Hall collection at Swem Library dates from 1913 to 1975 and was given to the College in 1978 by bequest of Admiral Hall. It contains correspondence, speeches, clippings, certificates, photographs, battle plans, orders, medals and other memorabilia.

William and Mary Theatre Announces Season

Cabaret
by Joe Masteroff, Fred Ebb, and John Kander
Feb. 19, 20, 21, 25, 26, 27, 1982
"A stunning musical. Brilliantly conceived."
New York Times

The William and Mary theatre is seeking patrons for the 1981-82 season through the new, colorful brochure which announces the upcoming season.

The season will open with the Oscar Wilde comedy "The Importance of Being Earnest," which will be presented Oct. 1, 2, 3, 8, 9, 10. "Henry IV," (part one) will be performed Nov. 18, 19, 20, 21, 22. The Broadway musical "Cabaret," will be given Feb. 19, 20, 21, 25, 26 and 27. Final play of the season will be "The Elephant Man," which will be performed April 13, 14, 16, 17.

Henry IV
PART I
by William Shakespeare
Nov. 18, 19, 20, 21, 22, 1981
The famous historical pageant of Sir John Falstaff and Prince Hal, the greatest of the English kings.

Season tickets are \$13 for the general public; \$10 for William and Mary students. Season ticket patrons get reserved seating before tickets go on sale to the general public, will receive complimentary tickets for Studio Theatre productions and invitations to special social activities.

For a copy of the theatre brochure and/or detailed information on the season, please call the theatre and speech department, ext. 4395, or visit the theatre offices in Phi Beta Kappa Memorial Hall.

Shakespeare Festival Closes

continued from p. 1

previous years, business will be brisk during the final week of the Festival.

"Right now we are building toward very good audiences for all the remaining shows," he adds.

Not ready yet to make a detailed review of the season Thompson sees it as a successful one which included what he termed one of the "biggest bonuses yet," the formation and efforts of the Lord Chamberlain Society,

a fund-raising group which has contributed over \$13,000 to assist with artistic elements and the general operating budget of the Festival. The Festival has also received a \$5,000 grant from the Virginia Commission for the Arts; \$2,500 from the City of Williamsburg and \$2,000 from James City Council.

Fund raising efforts, says Thompson have enabled the Festival to move from the static set for all three plays used previously to more variety in scenic design and to add several new members to the company to meet the demands of the performance schedule.

Guest artist for the Festival this year

is Gerald Richards, a New York actor whose credits include the Broadway play "General Seeger," with George C. Scott; several Off-Broadway productions such as "Our Town" at the Circle-In-The-Square theatre, and the Pennsylvania Stage Company production of "That Championship Season."

This summer Richards is playing the title role in "Julius Caesar," and Prospero in "The Tempest." "The Tempest," directed by Thomas Gruenewald, guest director, has drawn the largest audiences of the three plays this season.

"And we've discovered a new star," quipped Thompson. Heather, a lovable pooch who played Crab in "Two Gentlemen of Verona," gets a lot of good press for her performance and a number of back-stage visits by patrons. Heather is owned by Erick Kiggen of Williamsburg and gets equal billing in the Festival's souvenir program along with the Acting Company.

Thompson says that the schedule of plays for the 1982 season will be announced this fall.



"The Two Gentlemen of Verona"

Employment

The following positions at the College of William and Mary are or will be vacant. They are open to all qualified individuals. However, current faculty and classified employees of the College will receive first consideration. Those wishing to apply for these positions should submit their applications to reach the Personnel Office, James Blair Hall, no later than 5 p.m. on the deadline date. The College of William and Mary is an Equal Opportunity/Affirmative Action employer. Accordingly, women, minorities, and the handicapped are encouraged to apply for those positions for which they are qualified.

Inquiries about vacancies should be directed to the Personnel Office between the hours of 8 a.m. and 4 p.m. and not to the department where the openings exist.

The College of William and Mary is committed to the principle of equal opportunity in the employment of faculty, administrators, and non-academic personnel. This policy was adopted by the Board of Visitors on April 28, 1978, in accordance with The College Affirmative Action Plan, and is effective July 31, 1978.

***Promotion opportunity only for hourly or classified employee of the College of William and Mary/Virginia Institute of Marine Science.

INFORMATION OFFICER A - (Coordinator of Development Research and Assistant to the Vice President) (Grade 8) - Salary range \$13,386 to \$18,280 per year. Starting salary dependent upon experience and previous salary level of the appointee. (#219) College graduate preferred. Primarily responsible for donor research and evaluation, helping to formulate strategy for an active development program. Serves as liaison with campus community in an effort to link projects

with potential donors. Office of University Advancement, deadline, 8/11.

CLERK TYPIST C - Unclassified, full-time - starting salary \$9,374 per year. (Full benefits provided) High school graduate preferred with clerical experience. Accounting and budget experience preferred. Demonstrated ability to type required. Starting date August 17, 1981. Women's Athletic Association, deadline, 8/12.

MARINE SCIENTIST C (Grade 14) (Commercial Fishing Gear Specialist) - Salary range \$22,847 to \$31,207 per year. Starting salary dependent upon experience and previous salary level of the appointee. (#340) Ph.D in biology, chemistry, marine science or related preferred with extensive commercial fishing experience. Incumbent will assist Virginia Offshore Fishing Industry by conducting fishing gear demonstrations, workshops and by developing advisory and educational programs. VIMS (Advisory Services Department), deadline, 8/24.

CLERK STENOGRAPHER C (Grade 5) - Salary range \$10,246 to \$13,996 per year. Starting salary dependent upon experience and previous salary level of the appointee. (#284) High school graduate preferred with clerical experience. Demonstrated ability to type and to transcribe shorthand required. Government Department, deadline, 9/4.

CLERK TYPIST C - Unclassified, part-time - \$4.51 per hour. High school graduate preferred with clerical experience. Ability to work under pressure with minimum supervision. Demonstrated ability to type required. Flexible

work hours. Institutional Research, deadline, 8/21.

DATA ENTRY OPERATOR - Unclassified, full-time - \$4.51 per hour. High school graduate preferred with related work experience. Proficiency in typing alpha/numeric material. Demonstrated ability to type required. Duties require data-entry of biographical data, proof-reading and quality control of printout data, word-processor, back-up and typing of names, requisitions and invoices. Development services, deadline, 8/12.

ACCOUNTANT B (supervisor, student accounts)(Grade 9) salary range \$14,628 to \$19,991 per year. Starting salary dependent upon experience and previous salary level of the appointee. (#20) College graduate with major in accounting preferred with supervisory experience. Ability to communicate both orally and in writing. Working knowledge of computerized accounting systems. Complete responsibility for student accounts receivable. Effective date of employment, September, 1981. Office of the Treasurer, deadline, 8/13.

CLERK C (property clerk) (Grade 4) salary range \$9,374 to \$12,797 per year. Starting salary dependent upon experience and previous salary level of the appointee. (#159) High school graduate preferred. Experience in posting stock record cards and other inventory reports. Assists in performing annual physical inventory of equipment and expendable supplies; responsible for maintaining all files of the inventory section. Conducts monthly and quarterly verification of all manual and computerized inventory reports. Utilizes word processor in posting of charges. VIMS (Property Administrator's Office) deadline, 8/13.

PARKING ENFORCEMENT ATTENDANT - Unclassified, full-time - \$4.51 per hour. High school graduate preferred, ability to perform light typing preferred. Campus Police Office, deadline, 8/14.

CLERK TYPIST C - Unclassified, part time - \$4.51 per hour. (39 hours per week). High school graduate with clerical experience preferred. Demonstrated experience in working with the public. Ability to work with details and at the same time meet deadlines. Flexible in accepting work assignments. Demonstrated ability to type required. Swem Library (Interlibrary Loans Department) deadline, 8/21.

DIRECTOR OF STUDY SKILLS

Twenty-hour per week graduate assistantship available beginning August 15th for position as Director of Study

Skills. Director is responsible for workshops and individual appointments with students on study skills topics. Graduate student applicants must be eligible for federally funded work study. The salary for 1981-82 \$3,150 (\$4.50 per hour). Graduate students in School of Education preferred.

If interested, please contact Dean Jarmon, James Blair 210, ext. 4581.

Watch Found

The philosophy department, Wren 304, has a man's Timex watch which was turned in after classes Friday in Wren 201. Owner may call the department, ext. 4656 or call in at the office to identify the watch.

College Announcements

To The College Community

In order to more efficiently handle registration/validation and to better serve our students, the Treasurer's Office will participate in arena registration/validation at William and Mary Hall for the fall semester.

We feel this decision will eliminate a lot of confusion and frustration on the part of both new and returning students. This will, however, mean that the office will be closed on August 26,27 and 28th.

Please be assured that we will try to minimize the inconvenience caused you by this decision. If you foresee any problem regarding this, please let us know and we will try to make arrangements to accommodate you. The office will resume regular hours on Monday, August 31st.

We know we will have your cooperation in making this the smoothest registration ever for our students.

Kenneth Greene
Treasurer's Office

Change in VSRS Crediting

Effective July 1, 1981, the VSRS began crediting full month's of service credit based on creditable compensation. Creditable compensation is the full monthly compensation based on annual salary rate payable to an employee for any calendar month in which the employee receives as much as one-half month's salary. Therefore, if a member works one-half month or more and makes contributions accordingly, he will receive the full month's service credit. If he works and contributes for less than one-half month, he will be entitled to no service credit for the month.

Effective August 1, 1981, only full month's service credit will be used in calculating retirement benefits. This means that only first of the month retirement dates will be accepted. Therefore, all retirement applications sent to VSRS should specify an effective date of retirement of the first of the month. If the VSRS receives applications indicating an effective date of retirement of other than the first of the month, the applicant and the employer will be notified that the date of retirement is being changed to conform to the new retirement date policy.

Classified

The Classified Advertisement section of The News is a service to members of the College Community, faculty, staff and students. Copy should be submitted by the Wednesday preceding publications of the News. The fee is \$3 for three consecutive insertions of 40 words or less.

FOR SALE

Gitan, 10-Speed Bicycle: 20" frame, good condition, Made in France. \$65.00. Trundle Beds, Youth Size: Hardwood, excellent condition. Foam mattresses included. Like new. \$75.00. Call 229-5782 after 5 p.m. 9/1

Chev. Classic Conv. '73. Excellent condition in & out, 44,000 miles. Extras. \$2600 or best offer. Call 253-0643. 9/1

SACRIFICE — LIKE NEW: K2 Skis; 190 cm. 350 Tyrolia; Diagonal bindings; also, size 9 boots; all for \$160.00. Call 229-9581. 9/1

Bed loft. \$35. Call Cindy C. or Lana W., 220-2587.

WANTED

Two bedroom apartment or small house for adjunct and 20 year old daughter. Furnished or unfurnished. Reasonably

priced. Must be quiet. C. VanNewkirk, 229-6595. 9/1

WANTED

Responsible students seek a 3-4 bedroom house close to campus - Call John 220-0915. 8/11

Female roommates to share 3 bedroom apartment on Merrimac Trail. Call Anne 229-7793 for further information. 8/11

FOR RENT

Charming 2 bedroom house in an exclusive neighborhood close to campus and the restored area, no undergraduates, \$500.00 a month. Call 220-3700. 9/1

New house, 1250 sq. ft., 2 baths, 2 bedrooms, den, heatpump, w/w carpet, washer, appliances, furnished; located about 11 miles from campus in James City County \$400/mo. No pets, married couple preferred. David Hertzog 4471 or 564-3850. 8/11

Published weekly by the Office of University Communications during the academic year, except when the College is in recess, and twice each month in June, July and August.

Barbara Ball, editor
Publications Office, production