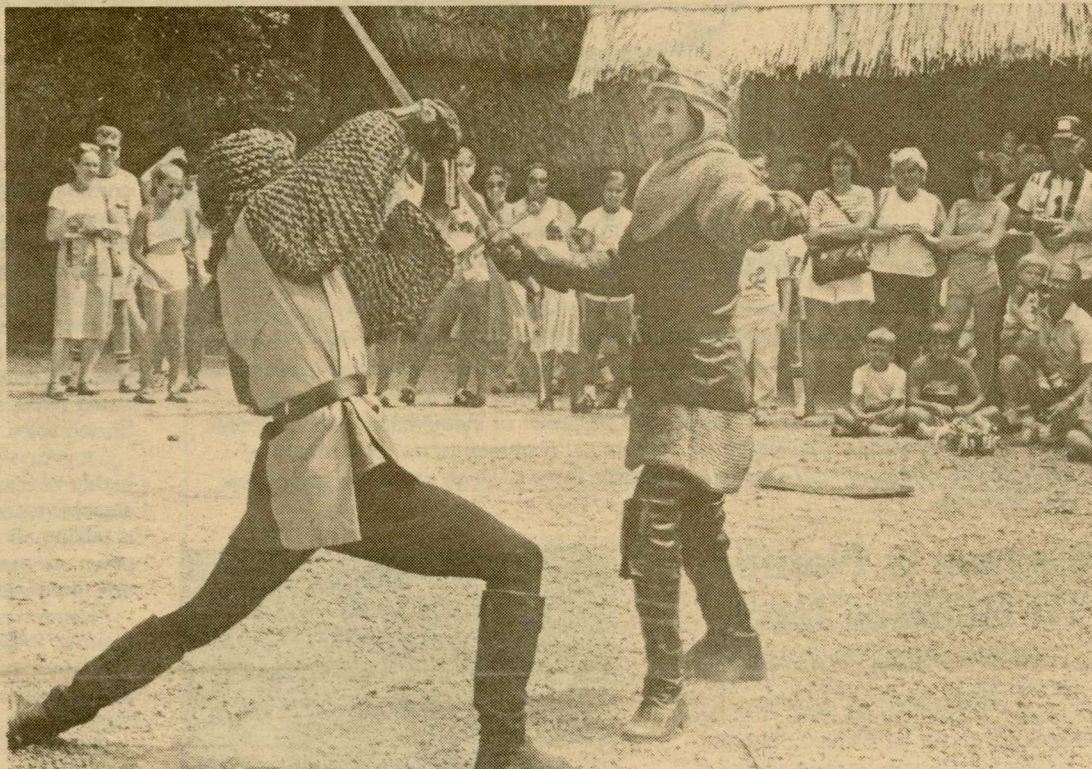


William and Mary NEWS

Volume X, Number 38
Tuesday, August 10, 1982

A WEEKLY NEWSPAPER
PUBLISHED for and about the FACULTY, STUDENTS
and STAFF of the COLLEGE of WILLIAM and MARY

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A Touch of Shakespeare at Jamestown

At left, John Wesley Taylor, choreographer and actor with the Virginia Shakespeare Festival Company, talks with some young admirers during a recent visit to Jamestown Festival Park. Above Taylor as a soldier in "Richard III" duels with the king played by Anthony Ridley. James Thorp, fight choreographer for the play and his wife Anne Sandoe, opened the program at the Jamestown Fort with a demonstration of how stage fighting is carefully rehearsed to assure an exciting scene for the audience and safety for the actors. The visit to Jamestown is one of many programs members of the Festival Company have given this summer. The three plays, "Richard III," "All's Well That End's Well," and "Merry Wives of Windsor," are being performed nightly, except Monday, in Phi Beta Kappa Memorial Hall through August 22. Reservations may be made by calling the Festival Box Office in PBK at ext. 4469. (See stories on Ridley and fellow actor Skip Hamra on page 2.)

Floyd D. Gottwald Dies at 84, Received Business Medallion

Floyd Dewey Gottwald, who with his son, F.D. Gottwald, Jr., chairman of the Ethyl Corporation, received the Business School Medallion in 1977, died July 31 in a Richmond hospital. He was 84.

Gottwald was vice president and former chairman of the board of Ethyl Corporation. A highly successful businessman, he acquired the New York-based Ethyl Corporation in 1962 when he was president of Albemarle Paper Company. At that time Ethyl Corporation, owned by General Motors Corporation and Jersey Standard Oil Co., was more than 10 times the size of Albemarle Paper Company.

He began his business career as a clerk at the Albemarle Paper Company in 1918. He became president in 1941.

Gottwald attended the Richmond extension of the College in 1929 and 1930 and was a member of the Board of Trustees of the Endowment Association of the College.

The Gottwald Professorship in the Busi-

ness School, established in his honor, was announced earlier this year by the Board of Visitors. It is endowed by a gift of \$100,000 from the Ethyl Corporation of Richmond. Income from the endowment will be applied toward matching funds from Virginia's Eminent Scholars Program.

Charles L. Quittmeyer, dean of the Business School of Business Administration, became the first Floyd Dewey Gottwald Professor on July 1.

In addition to being honored by the College, Gottwald received an honorary doctorate in commercial science in 1963 from the University of Richmond and in 1977 Virginia Military Institute gave him its Distinguished Service Award. He was also very active in civic affairs and was a former member of the Richmond School Board and the Richmond Petersburg Turnpike Authority. He served as a trustee of the Virginia Museum of Fine Arts and as a director of the Metropolitan Richmond Chamber of Commerce.



Mrs. William M. Bangel

Mrs. Bangel Heads House Committee

Mrs. William M. Bangel of Williamsburg has been named chairperson of the committee which is planning a series of events to celebrate the 250th anniversary of the President's House.

Mrs. Bangel is also a member of the Committee to Furnish the President's House, which is headed by Dr. Clement E. Conger, curator of the White House and of the State Department's Diplomatic Reception Rooms.

The President's House, built during 1732-33 is the only college or university president's house in the country used continuously as an official residence. All 24 William and Mary presidents have considered this Williamsburg landmark their home.

Throughout 1982-83 a number of varied events are being planned in Williamsburg to help commemorate the 250th anniversary of the house and to mark the completion of the refurbishing effort which has been under way since 1977.

Mrs. Bangel has long been an active civic leader on the Peninsula.

Decal Sales

The printer has notified the Campus Police that 1982-83 parking decals will not arrive until mid-August. Decal sales will begin as soon as decals are received. Notification will be printed in this publication. The expiration date on 1981-82 decals is hereby extended to September 15, 1982.

Newsmakers



Award Winner

Thomas A. Zang holds a certificate and \$100 check he received from Langley the National Aeronautics and Space Administration, Langley Research Center, Hampton, for his Tech Brief concerning a set of computer codes for two- and three-dimensional galaxy simulations. This item is scheduled for publication in a future volume of "NASA Tech Brief." Zang is acting assistant professor of mathematics and computer science. He is pictured with William J. Bynum (L) chairman of the department of mathematics and computer science and Zeddie Bowen, Dean of the Faculty of Arts and Sciences.

Carson is Named To Replace Rees

Barrett H. Carson, Vice President for Development at St. Andrews Presbyterian College, in Laurinburg, N.C., has been named Director for Capital Support.

Carson, 32, who replaces James C. Rees, will be responsible for attracting major gifts for endowment and other capital projects at the College.

A native of Huntington, N.Y., Carson received a bachelor's degree from Syracuse University in 1971. From 1971-73, Carson served with the U.S. Army Security Agency, Military Police Detachment in Massawa, Ethiopia.

He received a master of arts degree from William and Mary in 1975, and was an intern in the Office of University Development at the College in 1976. He joined the development staff of St. Andrews in 1977, where he served as a development officer, director of development and vice president.

Lombardo to Head Residence Life

Charles J. Lombardo, Business Adviser for the Office of Residence and Dining Services at Syracuse University, New York, has been named the Director of Residence Life.

Lombardo, 29, who replaces John D. Morgan, Associate Dean of Students for Residence Hall Life, will supervise the residence hall program housing approximately 4,000 students in 89 residences.

A native of Conklin, N.Y., Lombardo received his bachelor's degree and master of education degree from the University of Miami in Coral Gables, Florida.

Lombardo joined the Office of Residential Life at Miami in 1975 as resident hall director. In 1977, he became resident hall director at Syracuse and in 1978, staff/programming coordinator.

In his most recent position as business adviser, Lombardo was responsible for the organization and supervision of all areas of the business affairs of the Office of Residence Services including the preparation, revision and review of a \$14 million fiscal year budget.



William C. Dodson, Jr.

William Clarence Dodson, Jr. '82 of Bassett, Virginia has been selected by Senator John W. Wamer and a committee of distinguished Virginians to intern as an administrative aide for the Senator this summer. Dodson is part of the Senator's staff located in Richmond. Senator Wamer maintains offices in Abington, Norfolk, Richmond and Washington.

Dodson will return this fall to work on a master's degree in government.

William F. Swindler, John Marshall Professor of Law Emeritus, has been made an honorary member of the Codrington Club of All Souls College, Oxford. All Souls, founded under Henry VI in 1438, is a consortium of scholars in history and law, and the Club is an international association of individuals who have made significant contributions to the collections in these subject-areas in the college's Codrington Library. Swindler, one of fewer than ten American honorary members, was chosen for his fourteen-volume documentary collection on American constitutions, national and state, which Librarian John S.G. Simmons said "definitively enhanced" the American law materials.

Festival Actors Are Converts, Stage Was Not First Love

Time was when actor Skip Hamra's main concern was not opening night, but staying out of the hospital on the Fourth of July.

A member of the 1982 Virginia Shakespeare Festival Company, Hamra accomplished that feat this year and garnered critics' praises for his acting to help him enjoy his good health.

For three years straight, Hamra was injured on the Fourth of July performing as a stuntman. He got a call this year from his parents on July 3, suggesting that although he was out of the stunt business, he should sleep on the floor--just in case.

Hamra is cast in the Festival as Parolles, a hilarious scoundrel in "All's Well That Ends Well," Fenton, a young gentleman in "Merry Wives of Windsor," and Ratcliff, confidant to the king in "Richard III." His appearance with the VSF is sponsored by the Williamsburg Art Commission.

Hamra performed last year with Shakespeare in Central Park in Louisville, Ky., as Laertes in "Hamlet," and Antonio in "Much Ado About Nothing," but don't tag him a Shakespearean actor. He says he could make a career out of playing Neil Simon roles.

"It is now fashionable not to think too highly of Simon's work, but anyone who says his work is trite doesn't know what he is talking about," asserts Hamra. "His plays are made for audiences. You can't see them without becoming involved."

Hamra has played in "The Odd Couple," "Star Spangled Girl," and "Barefoot in the Park," and would like to play the Walter Matthau role in "Plaza Suite."

Since 1977, Hamra has performed in some 30 major productions, usually in the leading role, or in major supporting roles. He was 1981 Irene Ryan Nominee for his performance in the title role of "Woyzeck" at Murray State University.

Hamra has undertaken such a colorful variety of roles both on and off stage that in the telling he becomes a character ripe for a playwright's pen.

He has been a bad-guy gunfighter, the "victim" of a daily frontier justice hanging, a saloon singer, a motorcycle daredevil, the "Kissing Bandit" for a gang of train robbers at an entertainment park, a clothing store manager, a mean milk-shake mixer for Dairy Queen, and a martial arts instructor. He holds a black belt in Karate.

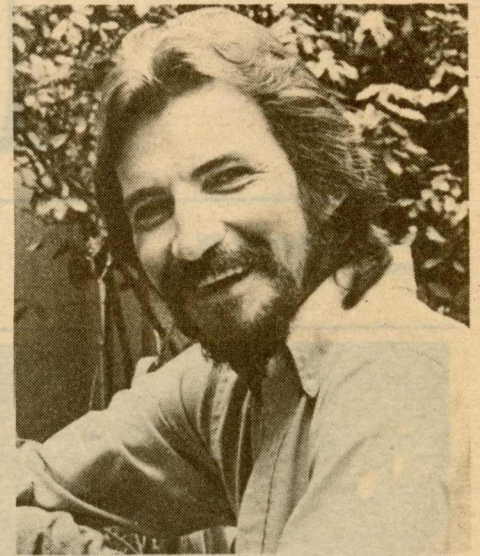
As a featured vocalist with the band "Ironstone," which played rock and original music, including Hamra's composition "Reflections of August," he toured the U.S. for several years and also played in Norfolk.

Psy.D. Program To Graduate Six

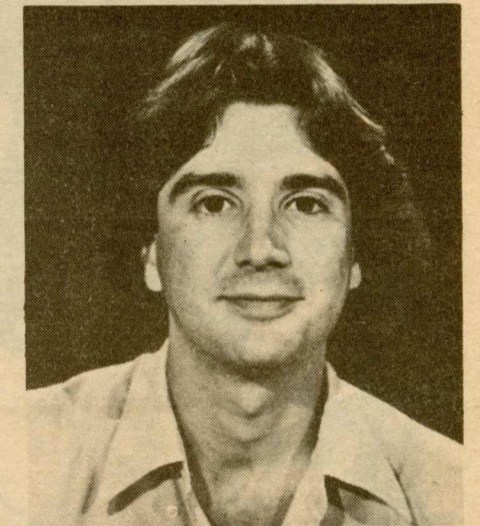
The Virginia Consortium for Professional Psychology, the only doctoral program in the nation that is co-sponsored by four institutions, the College of William and Mary, Eastern Virginia Medical Authority, Norfolk State University and Old Dominion University, will graduate its first class at 2 p.m. Sunday, Aug. 29 at the Chrysler Museum auditorium in Norfolk. The program offers the Doctor of Psychology (Psy.D.) degree in clinical psychology.

The convocation speaker will be John T. Casteen, Secretary of Education for Virginia. The six students of the 1978 charter class will be honored at a reception immediately following the ceremony.

The College will be represented by President Graves and Dr. Robert J. Faulconer, a member of the Board of Visitors.



Skip Hamra



Anthony Ridley

"Ironstone" dissolved in 1973, its members burned out from the hectic pace of life on the road. Hamra keeps a bottle of Maalox on his dressing table for his ulcer, a constant reminder, he says, of those wild days with the band.

It was singing that got Hamra into the entertainment business. He comes from a Navy family, and at age nine his father coached him for a talent show at the Flamingo Club in Naples, Italy. He won and that evening was asked back to perform before the main attraction, Louis Armstrong.

Anthony Ridley, a member of the Virginia Shakespeare Company is an actor by accident. At a time when his college friends were dreaming of the stage, Ridley was engrossed in the mysteries of biology, intent on being accepted to medical school.

Ridley, who plays the title role in "Richard III" says, "Richard is the most challenging role I have every played, he is the meanest of the mean and the smartest of the smart."

Nine years ago, Ridley was interested in science, not Shakespeare, but that was before a college roommate introduced him to the wonder of the theatre at the end of his junior year.

"I was amazed," says Ridley. "Here was a group of friends that were so intent about their work yet so alive to the rest of the world, I was pulled in."

Ridley took the only theatre course offered by Wofford College, completed his degree in biology and English and spent the next four years acting in regional and

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Dennis K. Cogle, (L) Assistant Vice President of Business Affairs, and Ernest Boyce, Executive Housekeeper, made the presentation of the Housekeeper of the Month award to Ms. Louise Berkley. Ms. Berkley won the award for July and has won two previous awards since the awards program was established in 1979.

Ms. Louise Berkley Wins Third Award

Ms. Louise Berkley, an employee of the College since 1963, is the first member of the housekeeping staff to win three awards for her work.

Ms. Berkley has been awarded the Housekeeping Award for the month of July on the recommendation of Ernest Boyce, executive housekeeper, for her work in readying housing units for the new school year in the fall. Working with Charles Jimison, Ms. Berkley has helped ready some 60 apartments in the Ludwell complex, facilities at Landrum, Monroe and James Blair Terrace for new and returning students. In his remarks at the award presentation, Boyce said that Ms. Berkley had achieved recognition in part for her accomplishments with a relatively new support staff. He added that Jimison also deserved special recognition for his summer work.

In March, 1983 Ms. Berkley will celebrate 20 years of service to the College. She was awarded Housekeeper of the Month award in October, 1979 and was winner of the semester award in 1981. In addition to a certificate of appreciation, semester awardees are also presented with a \$50 U.S. Savings Bond.

A native of James City County, Ms. Berkley is a member of St. John Baptist Church. She has two children, Deborah Berkley and James Berkley, Jr. both of Williamsburg, and six grandchildren.

Off the job Ms. Berkley enjoys sewing for her grandchildren and is an expert at hand-hooking rugs.

During the school year Ms. Berkley works at the Randolph Residences complex. Her supervisor is Mrs. Hortense Washington.

Rentals Sought

Anyone with rental accommodations for students this fall is asked to contact Dean Carroll Hardy in James Blair 209.

Swem Library Interim Schedule

Through Wednesday, Sept. 1
Mon. - Fri. -- 8 a.m. - 5 p.m.
Sat. and Sun. -- Closed

Orchesis Dancers Return from Duke

Four members of Orchesis, the modern dance group just completed the six weeks' intensive program of study and performances at the American Dance Festival held at Duke University. In addition to their course work in technique, improvisation, anatomy and kinesiology, each of the William and Mary dancers was selected to perform in the repertory works of the professional faculty choreographers. On the July 18 Faculty Concert, Carolyn Yaney (College Park, MD, BBA '80, Management) performed in a work by Gus Solomons, director of his own company and former dancer with Merce Cunningham. On the July 22 Repertory Concert, Denise Damon (Vienna, VA, BA '83, Theatre and Speech) and Kim Hesterman (Satellite Beach, FL, BA '82, English) performed in the work of Chuck Davis, DANCEAFRICA Festival artistic consultant and director of his own company. Denise Damon also performed in a work by Nancy Meehan, director of the Nancy Meehan Company and former dancer with Erick Hawkins, and Alison Emory (Williamsburg, VA, BA '83, Fine Art) danced in the work of the experimental Post-Modern choreographer, Kei Takei.

Both Denise Damon and Alison Emory were awarded scholarships by the American Dance Festival to attend this summer session. Every summer since 1972, a William and Mary dancer has received a

scholarship from the Festival which was originally founded in 1934 at Bennington College in Vermont. From 1948-1977 the Festival was based at Connecticut College, and in 1978 it moved to Duke University. Throughout the years, the Festival has commissioned new works by significant choreographers and has presented over two hundred world premieres.

Women's Athletics Celebrates Goal Plus \$1,705

Women's athletic director Millie West announced recently that the first women's athletics fund raising campaign has surpassed its \$20,000 goal for 1982. Through June 30, donations totaling \$21,705 have been collected in the six month campaign.

According to Karen Arwe, the director of the campaign, most of the donations have come from graduated women athletes and parents of current athletes. Two hundred fifty alumni athletes and 80 parents have contributed over \$19,000 to the program, with the balance donated by other friends of William and Mary women's athletics.

West was pleased by the immediate success of the new fund raising program. "This is obviously an excellent first effort and we hope to expand our effort in the years to come," West said.

Official Announcements

Observance of Labor Day, 1982

Labor Day, September 6, 1982 is a legal holiday for permanent classified employees. Since this date falls on Monday and classes will be in session on that day, normal service must be maintained. The responsibility for maintaining normal operating services rests with the Department Head.

A leave slip must be submitted to the Personnel Office for any permanent classified employee at the College of William and Mary and the Virginia Institute of Marine Science who takes the holiday. In addition, employees at the Virginia Institute of Marine Science who take the holiday will indicate eight hours in the space provided for holiday on their time and effort sheet. Permanent classified employees who are required to work are urged to take the compensatory leave earned for this holiday as soon thereafter as possible. Hourly employees who work on this holiday will be paid at their regular hourly rate.

Employees Days

As a token of the esteem and appreciation of the College community for our employees, the following dates have been designated as "Employees' Days" for football games at William and Mary:

September 18	VMI
October 9	Dartmouth
November 6	Brown University
November 13	East Carolina

A total of 100 complimentary tickets for each football game will be issued to Permanent College and VIMS employees who have an annual salary that does not exceed \$10192.00 as of July 1, 1982. Employees with long service and retirees who fall within the stated salary limitation will be given preference. Eligible individuals may obtain the complimentary tickets by applying in person at the College Personnel Office.

I.H. Robitshek
Director of Personnel

Use of Bulk Mail Rates

In an effort to reduce operating costs throughout the College, President Graves has approved a recommendation governing the use of bulk mail rates. The recommendation was made by the Director of Planning and Budget and carries endorsement by the Provost of the College.

Accordingly, effective immediately, the following mailing procedures will be followed:

1. All mailings of more than 200 pieces must be posted at bulk rates instead of first-class or other more expensive rates.
2. All such mailings (of more than 200 pieces) must be identifiable with a specific department or office within the College. If there is no such identification, a piece of the mail will be opened to determine the origin.
3. It is recognized that there may be occasional need for exceptions to this rule. There will be no "blanket exception" granted, however. Instead, requests must be made in writing, on a case by case basis, to the Assistant Vice-President for Business Affairs. Appeals to his decision will be directed to the Provost.

Savings through use of bulk rates are considerable when compared to first-class or the other more costly rates. Therefore, requests for exceptions should be based on solid reasoning. It is incumbent upon all "big number" mailers to be sure that material to be mailed is prepared in sufficient time to enable timely delivery at the slower rates of speed generally associated with bulk mail.

Your cooperation in this cost-cutting endeavor will be expected and appreciated.

Dennis K. Cogle
Assistant Vice-President for
Business Affairs

Misuse of College Property

Recently there have been reported to me several instances of College employees having received chain letters through the campus mail, in College envelopes.

The letters have been turned over to Mr. Richard Cumbee, Director of Campus Police, for investigation.

It is illegal to send such material through the United States mail, and while the material in question actually has not been posted and sent through the U.S. postal system, the use of College services and facilities raises a serious question of legality.

In addition, the Standards of Conduct, as noted in the College Employee Handbook, indicate that unauthorized use, or misuse, of State property subjects an individual to disciplinary action. Use of College envelopes, as well as use of the College Post Office for chain letters, falls into this category of offenses.

We trust that this memorandum will serve as sufficient notice to those involved to "cease and desist" in the distribution of such material, because action will be taken, both under applicable law and under the Standards of Conduct noted above, whenever guilty parties are apprehended.

Dennis K. Cogle
Assistant Vice-President for
Business Affairs

Employment

The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and applications should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.

CLERK C (Grade 4) -- Salary range \$9,749 to \$13,309 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. #316. Responsible for maintaining currency of serials/periodicals catalog file by receiving and processing new serial volumes. Makes corrections and additions to bibliographic records using OCLC on-line bibliographic data base. Qualifications -- high school graduate or equivalent with clerical experience (preferably library related) required. Requires accuracy, attention to detail and ability to work independently. Ability to supervise, monitor workflow and good communication skills preferred. Location -- Swem Library. Deadline -- August 12, 1982.

LIBRARY ASSISTANT (Grade 7) - Salary range \$12,731 to \$17,390 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee #308. Catalogs monographs with matching or adaptable Library of Congress catalog copy. Uses automated cataloguing system to create Swem Library catalog data base. Participates in formulation and implementation of cataloging policies and procedures. Qualifications -- Relevant experience in a library and/or some knowledge of automated library procedures required. Must possess flexibility to adjust to change in work flow and priorities. Prefer familiarity with cataloging rules and standards. Location -- Swem Library. Deadline -- August 12, 1982.

MARINE RESEARCH VESSEL MATE B (Grade 8) -- Salary range \$13,921 to \$19,011 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary of appointee. #102. Responsibilities include performance of mate's duties on research vessels; scheduling issuance and accounting control of small boats and equipment; processing of all requisitions and use charges originating in the vessel operations department; acts for vessel fleet supervisor in his absence. Qualifications -- high school graduate or equivalent with both operational and administrative experience in the marine field preferred. Location -- VIMS (Vessel Operations) Deadline -- August 13, 1982.

CLERK D - (Women in Business Program) Unclassified, \$11,643 per year. Responsible for administrative support for the program's seminars and conferences, including maintaining mailing list, mailing announcements, acknowledging registrations and assembling materials, in addition to routine typing, filing and answering telephone. Qualifications -- Responsible, organized individual with clerical experience and strong written and oral communication skills. Demonstrated ability to type required. Word processor or computer experience preferred. Location -- Women in Business Program. Deadline -- August 16, 1982.

DATA ENTRY OPERATOR -- Unclassified, full-time, \$4.69 per hour. Duties require data-entry of biographical data,

proofreading and quality required. Qualifications -- high school graduate preferred with related work experience. Proficiency in typing alpha/numeric material preferred. Location -- Development Services. Deadline -- August 23, 1982.

The College of William and Mary is committed to the principle of equal opportunity in the employment of faculty, administrators, and non-academic personnel. This policy was adopted by the Board of Visitors on April 28, 1978, in accordance with The College Affirmative Action Plan, and is effective July 31, 1978.

Shakespeare

continued from p.2

community theatres in the Spartanburg, S.C. area. He left his native South Carolina for New York in 1978 for two years of training with the National Shakespeare Company's Conservatory.

After graduating from the Conservatory, Ridley embarked on a cross-country trip that was part dream, part nightmare. "The Bard on a Bus" might be an appropriate title for the nine-month journey that Ridley and 11 other actors made as Shakespeare hit the highway that summer, rolling from New York to Los Angeles and back with intermediate stops at villages where the livestock outnumbered the populace.

"I will never do anything that hard again," says Ridley who, like his fellow cast members, erected sets and lights, handled costumes and makeup, acted in "Julius Caesar" and "Much Ado About Nothing," repacked the sets and drove to the next destination, sometimes in the dead of the night.

The bus trips are over for Ridley, but the travel is not as he journeys from job to job. "Actors are constantly out of work," he says, "so you have to go where the jobs are."

Ridley plans to return to New York after the close of the Virginia Shakespeare Festival to direct a showcase at the Hartley House Theatre for Onstage Productions.

"My goal at this moment is work in regional theatre where I can establish a more normal routine and still work as an actor and a director," says Ridley, who has supported himself by working as a painter, messenger, phone interviewer and part-time waiter at the Copacabana.

"Acting is my little corner of the world," he says. "All I want to do is to be able to support myself with my craft."

The following physics paper has been published:

n-n'-Glueball Mixing, **Carl E. Carlson** and **T. Hans Hansson**, Nucl. Phys. B199, 441 (1982).

Seven representatives of the Virginia Sea Grant Program joined nearly 200 of their counterparts from across the nation at the annual Sea Grant conference held in Washington, D.C. July 19-22.

Attending from the Virginia Graduate Marine Science Consortium, headquartered at the University of Virginia, were **Dr. William L. Rickards**, consortium director; **Dr. William D. DuPaul**, associate professor of marine science at VIMS and head of the Marine Advisory Program for Virginia Sea Grant; **Chieko Hebard**, Sea Grant Editor at VPI; **Rebecca Clark**, Sea Grant Editor at VIMS; **Susan Gammisch**, Marine Education Specialist at VIMS; **Elizabeth Cornell**, instructor of marine science at VIMS and a member of the Marine Advisory Department; and **Barbara J. Basney**, research grants administrator at VIMS.

Sea Grant in Virginia is composed of four colleges and universities (VPI, ODU, W&M and U.Va.) that together comprise the graduate Marine Science Consortium. They receive funding on a matching state/federal basis to conduct research into various marine subjects.

Dr. DuPaul coordinated the Marine Advisory Program leaders' conference, held in conjunction with Sea Grant Week. The three days of workshops, meetings and presentations were designed to help improve skills in administering Marine Advisory Programs throughout the country.

Ms. Cornell chaired the session "Institutional Research in Marine Education" for Sea Grant education specialists. She is currently conducting research funded by the National Science Foundation into science education.

Kelly G. Shaver, associate professor of psychology, recently presented an invited paper at the annual scientific meeting of the International Society for Political Psychology. The paper was entitled "Attributional error and policy formation: How do we know our own position," and was presented as one of three papers in a session on attribution theory and international relations.

A review of Shaver's book, *Principles of Social Psychology* (2nd ed.), appeared in the May issue of *Contemporary Psychology*, a journal of reviews.

Charles P. Wolterink, assistant professor of music, presented a paper on "Parody in the Music of Peter Maxwell Davies" at the spring meeting of the Mid-Atlantic Chapter of the American Musicological Society. The meeting was held at the College of William and Mary on April 24-25, 1982.

Elsa S. Diduk, professor of modern languages attended an International Symposium on the German Democratic Republic in Conway, New Hampshire in June and presented a paper, *Political Cabaret in the G.D.R.*

In July she was invited to give a lecture on the G.D.R. at the University of Virginia in the Summer Foreign Language Institute, *Die Deutsche Demokratische Republik in Ueberblick*.

Megel Joins Staff For Basketball

Women's basketball coach Barbara J. Wetters announced recently that Patrick Megel has been named the new women's assistant basketball coach. Megel is the first full-time women's basketball assistant here. His primary responsibilities include recruiting and conditioning.

Megel comes to William and Mary from Eastern Kentucky University where he was a graduate assistant men's basketball coach for two years. Previously he served as a student assistant coach for the men's team for three years while an undergraduate at the University of Nebraska-Omaha.

GUIDES WANTED

WANTED: Admissions office tour guides. Must be available 10-12 a.m. and 2:30-4:30 p.m. each weekday. Apply in person between 1-3 p.m. any day. Guides are paid \$3.35 per hour.

Classified

Position Available

Light housekeeping position, 2-3 hours per day (may be arranged around class schedule), near campus, \$5 per hour. Call Mrs. Rose Harris, 229-3591.

FOR SALE

LEAVING COUNTRY. Apartment furniture for sale. Sofa, chairs, tables, lamps. Call 229-0679.

NICE SOFA & LOVESEAT for sale \$180, in good condition. Call 229-9850. Ask for LeAnn.

BY OWNER 1½ ACRE gently sloping lot on Lake Powell. Four miles from College Corner. Privacy, beautiful trees and a great view can be yours. Buy now and you'll be ready to build when interest rates come down. \$33,000 w/owner financing at 11%. Phone 229-6322.

1977 FORD PINTO STATION WAGON. 76,000 miles. Passed inspection in June. Two new tires. AM Radio. \$2,000. Will dicker. 253-4518 or 229-7166.

WANTED

MALE FACULTY MEMBER or graduate student to share condo in town. Washer/dryer, dishwasher, AC, Cable TV, own bath. \$250, util. included. Available immediately. Call Mark at 877-1000, M-F, 5-7 p.m.

1ST YEAR LAW STUDENT seeks place to live. Rent room from faculty member or share apt. with other grad. students. Easy to get along with. Call Gloria at 1-596-8576.

WILLIAM & MARY PROFESSOR seeks to rent house - Williamsburg area. Call collect (812) 876-1004 after 6 p.m.

Barbara Ball, editor
Publications Office, production

College Policy for the Treatment of Leave Time for Employees Who Visit the Office of Employee Relations Counselors

The Office of Employee Relations Counselors, located in Richmond, Virginia, was established to assist state employees with work-related problems, concerns, and grievances. As such, this Office has operated in the context that employee activities relating to the resolution of work-related problems or grievances are to be addressed in the same manner as any other state business. This position is supported further by the Director of Personnel and Training in the Grievance and Procedure Interpretative Bulletin No. 2, issued on July 7, 1980. Under Section III-*Compensation and Reimbursement for Expenses*, it is stated that grievants, as well as panel members who are state employees, are to be compensated at their regular rate of pay for time spent during working hours in the execution of a formal grievance.

In following with the above practice, the College of William and Mary has been instructed to allow our employees a reasonable time away from the worksite for interviews with the Office of Employee Relations Counselors, with no deductions from annual or compensatory leave balances. To utilize this procedure, the employee must make his/her supervisor aware of this appointment. Employees may reserve the option to visit the Office on their own time if they desire to maintain confidentiality.

William and Mary employees shall be allotted up to one hour for travel time to Richmond and up to one hour for the return trip when an appointment is scheduled with the Office of Employee Relations Counselors. VIMS employees shall be permitted up to 1½ hours travel time each way. Employees should be reminded, however, that they may confer with a Counselor by telephone on the toll-free number (1-800-552-9720). In addition, Counselors periodically schedule staff visits throughout the state. Employees scheduling interviews in this manner should be allowed reasonable time off from work without charging their leave balances.