President Reviews 82 President in 1981 side William and Mary

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Bagley Favors NEAL Project

"What do you want to do and how much will it cost?" Richard M. Bagley, delegate from Hampton to the General Assembly from Hampton and chairman of the Finance Committee asked his hosts at an information session at VARC Friday

Hans vonBaeyer, director of VARC has been inviting legislators to tour the facilities and learn more about the National Electron Accelerator Laboratory (NEAL) being proposed for the facility by the Southeastern Universities Research Association, SURA, of which William and Mary is a member.

Earlier Senator John Warner toured the facilities and at a press conference said he would work to see that the petition for NEAL gets "fair consideration" in Washington. Bagley added his support.

Rolf G. Winter, dean of graduate studies, arts and sciences, set the stage for Bagley in his opening remarks.

'Many people are feeling uncomfortable about the place of the U.S. in today's world," said Winter. "There's been a lot of worrying about how to start again and the advance of our industry, our culture, and our well-being. By now, most of us suspect that special incentives and the infusion of capital can help, but that something else is needed. Evidence is accumulating that at least part of that something else is a rededication to longrange slow-pay-off research, both basic and applied, and quality education at the highest level. The establishment of the Governor's Task force on Science and Technology places Virginia among those states that are leading the nation in focusing on these issues.

Institutions that have the special strengths that are needed have a special obligation to help, said Winters. "William and Mary has built slowly and on a genuinely solid base such special strengths in several carefully selected fields. In these fields, we have exceptional facilities, and we either already have doctoral programs that are well known nationally and internationally, or we are preparing new

doctoral programs.'

William and Mary, said Winter wants to accept the obligations that go with its advantages. "We are contributing here at VARC, both on our own and through the Southeastern Universities Research Association, to the development of new research facilities. We are involved in a variety of things, including efforts to have established here the National Electron Accelerator Laboratory, an installation that would bring with it world leadership in several fields of research, and that would be a great step in making this part of Virginia a good home for high-technology

In outlining the proposal schedule for NEAL; which would have construction beginning in 1985, vonBaeyer pointed out that although state funds would not be

continued on p.3



Delegate Richard Bagley (center) asks questions of (L-R) William F. Michaels, Jr., associate director of VARC; VARC director Hans vonBaeyer and Rolf Winter, dean of graduate studies, arts and sciences during a tour of the cavernous SREL Building. Use of SREL facilities for the proposed National Electron Accelerator Laboratory (NEAL) will save five percent of the construction cost.

Visitors Request Relief From Budget Squeeze

The Board of Visitors Executive Committee, meeting Tuesday, August 17, voted to support the request of President Graves that William and Mary seek a waiver of more than \$400,000 from the five percent cutback requested by the Robb Administration which would total between \$950,000 and \$1 million.

The Board also voted to support the Virginia Institute of Marine Science's request to be exempted from the five percent budget-cutting goal set by the governor.

President Graves said that ways of cutting 2.5 percent had already been identified but he feared that if the full five percent were required, the college could be forced to make cuts in personnel who have already received contracts for t

If the full five percent cut were required "there is no question in my mind that the academic program would seriously suffer,"

Frank O. Perkins, VIMS director, said that programs there would be "drastically impaired" including some mandated by law. He listed about 12 major areas which would have to be cut or reduced to comply with the requested reductions and added that there would be more programs

President Graves told the board that about \$520,000 could be cut from the William and Mary budget by making \$300,000 in personnel ledger cuts, by not filling authorized positions and by cutting

\$220,000 from the maintenance and operations budget, which would then require deans and department chairmen to make individual cuts in their budgets.

Milton L. Drewer, Jr., chairman of the board's finance committee said his committee realized that a cut in the VIMS budget would be catastrophic in light of the fact that the institute already has made major budget cuts this year.

The VIMS budget approved by the General Assembly increased only .9 percent over 1981-82. Perkins told the board that the institute has already had to trim \$792,000 from its hoped-for budget.

The board was also reminded that the institute must pay the state \$400,000 annually toward reduction of the \$6.9 million debt incurred before the College took over administration of VIMS.

A Presidential Reminder

Faculty Meeting Sept. 7

This is a reminder that the Annual College-Wide Faculty Meeting will be held on Tuesday, September 7, 1982, in Millington Auditorium, at 3:30 p.m.

On that occasion we shall be introducing new members of the faculty of the College to their colleagues. Deans and Department Chairmen are urged to extend special invitations to their new colleagues to attend this meeting.

A listing of new members of the faculty will be distributed in advance of the meeting, containing brief biographical and professional information about each individual, to reduce the time of introductions. Mr. George R. Healy, as Provost of the College, will introduce all new members of the faculty.

Mr. Herbert V. Kelly, Rector of the College, and I will make brief remarks to introduce the new college year.

The meeting, which should be over by 4:30 p.m., will be followed by an informal reception in Andrews Hall Foyer, to which you are all invited.

I look forward to seeing you on Tuesday, September 7. Zoe and I also look forward to welcoming you to the President's House for an informal brunch on Sunday, September 5.

> Thomas A. Graves, Jr. President

Newsmakers

Bruce K. Goodwin of the department of geology has been appointed by Governor Robb to serve as a member of the newly created Virginia Board of Geology. He was also elected to serve as Chairman of that Board. The Board of Geology was created by the Virginia General Assembly to regulate the Certification of Virginia Certified Professional Geologists within the state. It consists of five members appointed by the Governor.

Louis P. Messier, School of Education, has completed training in child and adolescent psychotherapy, and was awarded a certificate as psychotherapist.

The two-year program conducted by the Washington School of Psychiatry, Washington, D.C. focused upon child development, psychopathology, diagnosis and therapeutic method and included 60 hours of supervised clinical experience in outpatient and in-patient psychiatric settings.

The certificate award was made by the William Alanson White Psychiatric Foundation of the Washington School of Psychiatry which is sanctioned by the American Psychiatric Association.

TO: The College Community

SUBJECT: Purchase of Micrographics and Filing Equipment

In 1981 Kay Domine, College Archivist, was appointed by President Graves to be Records Manager for the College. As Records Manager, Ms. Domine has been given responsibility, after consultation with Dr. Healy and Mr. Carter, for reviewing all requests for office filing equipment and micrographics equipment. Under such a procedure, she will review the specifications and performance capabilities of the equipment in question and target those offices most in need of records scheduling and disposition.

The goal of this review is to help hold down expenses throughout the College. In many instances, requests for new filing equipment come from offices which presently have full filing cabinets. In such cases, Ms. Domine may be in a position to authorize removal of inactive records to a storage area so that the acquisition of new equipment would not be necessary. If additional files are necessary, she may be able to obtain other cabinets which have been emptied through the Records Management Program.

This is standard practice in institutions with active records management programs, according to Ms. Domine, and it is a direct cost-cutting benefit of such a program.

Accordingly, effective September 1, 1982, requisitions for this type of equipment should be submitted as usual to the College Purchasing Office. If it is subsequently approved by the Records Manager, it will be processed in the normal fashion. If an approach other than the acquisition of new equipment appears feasible, the requisition will be returned to the department from which it was sent with a written explanation, and Ms. Domine will consult with the department on alternative approaches to addressing the departmental needs.

Thank you for your cooperation in this matter. If you have questions as to procedure, please call Kay Domine (ext. 4550) or Norma Chandler (ext. 4215).

Dennis K. Cogle Assistant Vice President for Business Affairs

Richard Bland Dean Wins RMC Alumni Award

Randolph-Macon College's Society of Alumni has awarded the Distinguished Alumnus Award to Robert G. Chum, dean of student services at Richard Bland College of the College of William and Mary.

Established in 1972, the award is given annually to one or more alumni for significant achievements in their chosen professions. They are also recognized for special services rendered society through their vocational careers.

Chum received his bachelor of arts degree in history from Randolph-Macon in 1951 and a master of education degree from the University of Virginia in 1969. He served the Petersburg public school system for 29 years as teacher, coach, principal and athletic director as well as being principal of Dinwiddie Senior High School. His work at RBC began in the summer of 1974.

He is a member of the Petersburg Rotary Club, an elder in the second Presbyterian Church of Petersburg and a member of the Society for the Prevention of Cruelty to Animals. He and his wife, Martha, live in Petersburg.

College Offers Nurses Degrees

Administrators have been enjoying the opportunity to add a postscript to a nationally published interview with the Dean of Beth Israel Medical in New York, Rose Muscatine Hauer.

In her recent interview Dean Hauer says she "beats the drums" for hospital schools of nursing giving Associate in Applied Science degrees because they are so rare.

A cooperative program between the College and Petersburg General Hospital

Will Squid Replace Lobster on the Menu?

As part of the continuing commitment to the development of new fisheries in Virginia, Sea Grant Advisory Services at the Virginia Institute of Marine Science is examining the possibility of squid harvesting in Virginia waters.

VIMS Advisory Services Specialist Michael J. Oesterling and several Virginia watermen recently observed an on-board operation of a Japanese squid jigging operation off Rhode Island aboard the 190 foot squid-fishing vessel, KIYO MARU.

Virginia's potential as a contributor to a U.S. squid market has been estimated favorably, although there are obstacles that must be overcome and questions that need answers concerning the method of

squid fishing known as jigging, according to Oesterling.

A major problem lies in the size of the crew and vessel. The Japanese-built KIYO MARU cost \$2-3 million to build in 1980. In America, that same ship would probably cost three times as much to build. Fishermen on the KIYO MARU are paid \$26 for each 18-hour day, according to Oesterling. Few fishermen in the United States today would settle for such low pay and long hours.

"Unless there's a big shift in consumer habits, it's not very likely that the U.S. squid industry will develop quickly," Oesterling said. "But there are large stocks available if the situation changes."

School of Nursing began shortly after RBC opened in 1962. The first nursing students to earn the Associate of Science degree and simultaneously receive their nursing diplomas graduated in 1976.

Since that year nursing students are given an opportunity to earn the A.A. degree by taking a second semester work in general chemistry. Each year about 8 nursing students receive degrees with regularly enrolled RBC students.

Administrative Changes

Students registering for the fall semester at Richard Bland College of the College of William and Mary in Petersburg will find administrative changes, promotions and new faculty.

Paul J. Caruso is joining the faculty as associate professor of economics to replace the late Timothy Young.

the late Timothy Young.

Completing the unexpired term of

Professor Young as chairman of the Division of Business and Physical Education is Barbara Peroe, RBC faculty member since 1966.

Sidney Davis, sociology instructor since 1968, is replacing Edward Hayes of English as chairman of the Division of Humanities and Social Science.

In addition to serving as assistant to President Clarence Maze Jr. for Affirmative Action and Equal Education Opportunity, Gracie M. Bailey will also teach on half-time basis. Her administrative work will include chairmanship of the employee relations committee and secretary of the College Council.

The College's chief fiscal officer, Russell E. Whitaker Jr., has been given the new title of Dean of financial and administrative services.

New Swim Coach, Trainer Named For Women's Sports

Sarah Bingham has been named the new women's swimming coach. Bingham came to the College last year as the assistant swimming coach and the advisor to Mermettes, the aquatic arts group.

Bingham replaces Chris Jackson, who decided to leave coaching to concentrate full-time on her teaching duties. In twelve years at William and Mary Jackson compiled a 64-34-1 dual meet record while winning four state championships and

placing several times at nationals.

Women's Athletic Director Millie West has announced that Nancy Scott of Englishtown, N.J. has been named the first assistant trainer for women's sports at William and Mary.

Scott graduated from William and Mary in 1981 with a B.A. degree in Health and Physical Education and worked as a student trainer from 1979-81 with all women's sports and men's football. She

recently earned her M.Ed. in Physical Education and Athletic Training from the University of Virginia where she served as a graduate assistant trainer at Western Albermarle High School for all men's and women's sports. She was rated an Emergency Medical Technician in 1981 and received her NATA Training Certification in 1982.

SEA Grant Offers Program in D.C.

The Office of SEA GRANT, NOAA, U.S. Department of Commerce is sponsoring a SEA GRANT INTERN PROGRAM, a unique opportunity which enables graduate students to obtain a one-year work experience on Capitol Hill in congressional offices or senior staff offices of the Department of Commerce dealing with marine matters.

Applications are welcome from marineoriented graduate students in all programs at William and Mary. Selections of candidates will be made by the Office of SEA GRANT in consultation with the potential internship host in Washington.

Graduate students who apply should have achieved a sufficient level of expertise in their academic/career program such that their service in Washington would be of value both to themselves and to the office to which they are assigned. Students who have almost completed their course work but who have not yet finished their thesis projects, for example, are considered to be at an appropriate stage in their academic program for the undertaking of a Sea Grant Internship.

Interested students are invited to submit a letter of application for a Sea Grant Internship to:

Internship to:
Dr. William L. Rickards, Director
Virginia Graduate Marine Science
Consortium

102 Monroe Hill Range University of Virginia Charlottesville, Va. 22903

with a copy to the William and Mary Sea Grant Coordinator. The application should indicate how the internship experience would be supportive of long-term career/ educational goals. The application should also include a summary of educational and employment experience. A statement of sponsorship from the graduate thesis supervisor/major professor is also required.

Interns for the January 1983 class will be selected by Oct. 31. Applications are due at the SEA GRANT Director's office by Sept. 20. About ten interns will be selected on a nationwide basis for 1983. Early application is encouraged.

For further information contact Dr. M.P. Lynch, Sea Grant Coordinator, VIMS, Gloucester Point, VA 23062, 642-2111 (SCATS-634-3650) ext. 171 or 124.

Library Exhibit

An exhibit on literary societies at the College from 1829 to 1963, currently in the Zollinger Museum of Swem Library, will be open to the public through November 1.

Titled "Saturday Night Live: Literary Societies at William and Mary, 1829-1962," the exhibit was prepared by James Oberly, assistant to the College archivist.

The gallery, located on the ground floor of the library, is open daily, Monday through Friday, from 8 a.m. to 4:45 p.m., and Saturdays during the school year, from 9 a.m. to 12:45 p.m.

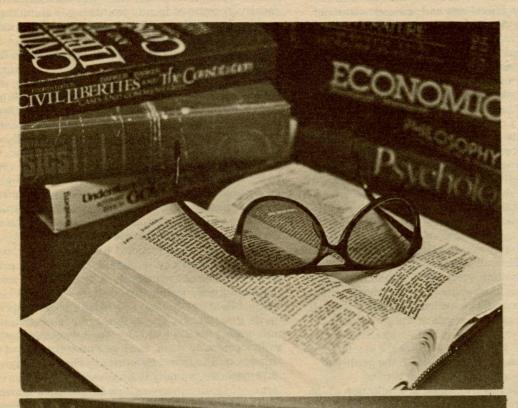
The exhibit draws heavily on the records of the literary societies, preserved in the College Archives.

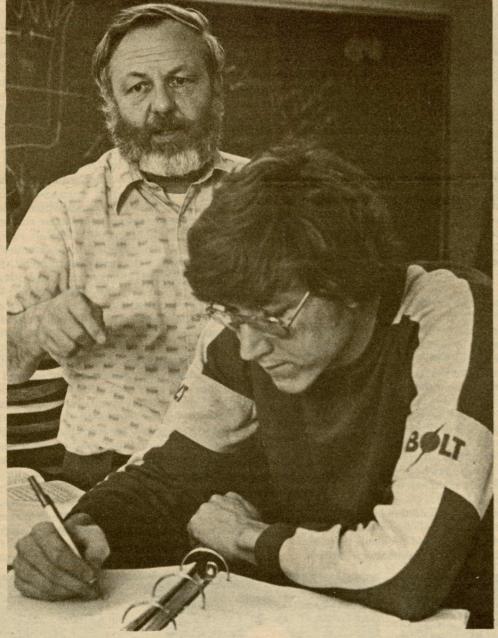
"These records include minutes of meetings, printed speeches and addresses, manuscript essays and declamations. letters, diaries, photographs, and artifacts," says Oberly. "The Manuscript and Rare Books Department of Swem Library also lent materials for the exhibit."

For over a century, literary societies at the College provided students with their major source of extra-curricular learning and entertainment. Also known as "debate societies," William and Mary literary societies met weekly on Saturday nights.

continued on p.4

College of William and Mary





President's Report 1981-1982

n eleven more years the College of William and Mary in Virginia will be marking the Tricentennial of the granting of its Royal Charter. The statutes of Virginia virtually assure that not one of you will be Visitors of the College in 1993, and certainly I shall not be President.

Still, toward the end of the 1981-82 year we began the early planning process that will lead in February, 1993, to a celebration in which all who love this ancient university will be able to take a measure of pride. The nature of planning in an academic institution and the collegial process which we appropriately follow will involve the leadership of the Society of the Alumni. Indeed many thousands of our alumni will also participate actively in the wide range and variety of activities, programs and publications that will evolve as we mark that milestone. The preliminary process is already underway, with very helpful encouragement and inputs from the Board of Directors of the Society of the Alumni. Many thousands of alumni and friends of the College, both in Virginia and across the nation, have demonstrated dramatically in recent years their generous, loyal and enthusiastic support of the College along many dimensions. I am confident that they will be active leaders and participants in our efforts to maintain William and Mary's strength and vitality as it enters its fourth century.

And of course the faculty of the College should and indeed shall play a central role in the planning for the Tricentennial. Their views are of special value in the establishment of priorities for new and changing educational programs. Their leadership in many of the academic activities associated with the Tricentennial will be essential.

"Those who teach here determine the quality of the academic degree . . . we have indeed an obligation to make every effort, extraordinary and other, to meet the genuine needs - both financial and intangible - of the teaching faculty."

Looking Ahead to the Tricentennial

President: 'Protect the Value of a William and Mary Degree'

The diversity of individual interests, the variety of constituencies associated with an academic institution, and the intensity of feelings that at times are generated about priorities make the planning process leading to the Tricentennial of William and Mary especially complex and challenging. Through our various committee structures, within the Board of Visitors, the College, the Faculties, the Alumni Society, the Endowment Association, the Student Association and several other significant groups, we have certainly the talent and the well, requires strong leadership and clear direction from not repeat those observations. the Board of Visitors. This becomes of urgent importance in the environment of the 1980's, when there are many pressures on an institution such as this one to settle for something less than it is, to stray or be forced from the road on which we have been moving. I shall return to a discussion of that environment and those pressures in Section II.

As we begin our approach to the Tricentennial it is important that we reaffirm, in all our planning and in all our initiatives what must be our central concern. It is to protect and to enhance the value of the William and Mary degree. A university is many things, as well it should be, but at its core is the quality, the integrity, indeed in the long run, the reputation, of its academic

How does one measure the value of an academic degree? The tuition and general fee for an undergraduate student from Virginia enrolled at William and Mary for the 1982-83 session has been set by you at \$1574. An undergraduate from out of state will pay \$4008. This compares with tuition at Yale College, for example, of \$8190. Or if one prefers to think of the overall residential educational experience that leads to the degree, undergraduate tuition, board and room for a Virginian at William and Mary in 1982-83 will be \$4298; for a non-Virginian it will be \$6732. By comparison, tuition, board and room at Yale College will be \$11,790. The cost (as paid by a student) of a William and Mary degree in 1982-83 will be among the highest within the State system of higher education in the Commonwealth--higher than the University of Virginia, James Madison, and VPI & SU. Harvard and MIT will be slightly higher than Yale; Princeton, Brown and Stanford will be slightly lower. Our undergraduate students compare favorably with those at each of these colleges. We are in direct competition with these institutions for our best students.

There are many other ways to arrive at some assessment of the value of an academic degree--cost per taxpayer per student as measured by dollar appropriations per FTE student; the relationship of FTE students to FTE faculty, as measured by the size of classes, by level of degree programs, almost ad infinitum. In these days of scarce financial resources for institutions and individuals, increasing cost consciousness, and emphasis on efficiency, these are important and entirely appropriate considerations. We have an obligation to the taxpayers, to the General Assembly and to the Governor to manage well the educational experience that leads to the academic degree. But for the purpose of setting our sights and reaffirming our priorities as we move toward the College's Tricentennial, I mean something else in focusing on the value of the degree.

My annual report to you for the 1979-80 academic year discussed the quality and character of William and Mary. I talked about our faculty; about our students; about the educational process as it evolves in the relationship between a teacher and a student; about the

College as a place of liberal learning with our steadfast commitment to the liberal arts and sciences; about our emphasis on high standards and expectations of excellence; about values. The report discussed the significance of our commitment to a full-time and residential educational experience; the role of athletics in a university such as ours. I talked about the kind of individual who leaves here with a William and Mary degree, about the thousands of William and Mary alumni across the Commonwealth and nation who make mind power to get the job done. But that job, to be done this State university a unique national institution. I shall

> Let me quote, however in part from a statement by President A. Bartlett Giamatti of Yale that was included in that report, for he captures the essence of what I see is at stake when I talk about preserving and enhancing the William and Mary degree: "Excellence is transmitted within colleges and universities through individuals . . . The quality and well-being of the faculty (is) the most important of all issues facing us in education

> . (this) means making every effort, extraordinary and other, at least to pay the faculty at a level commensurate with its dedication and its excellence and its dignity. It means putting the genuine needs of the people who teach at the center of the institution's concerns, for they are the heart of the place; they perform the essential activity of the place . . . through which the quality of the place . . . is maintained and made better."

> The quality of the faculty, which is a reflection of the vitality, well-being, dedication, morale and skill of individual teachers and the faculty as a whole, determines the quality of the academic activity (the essential activity within the William and Mary experience). Those who teach here determine the quality of the academic degree.

We have indeed an obligation to make every effort, extraordinary and other, to meet the genuine needs-both financial and intangible--of the teaching faculty. This is, I believe, our fundamental responsibility in the governance and management of the College. This is our responsibility, not simply to the faculty and their students, but to the Governor and the State Council of Higher Education, the General Assembly and the citizens of Virginia, and to the College's alumni and friends. Our success in fulfilling this obligation is a measure of our continuing commitment to the College's mission as we approach the Tricentennial. It will determine our ability to maintain the quality of the William and Mary degree as we begin our fourth

The task before us is not an easy one. We have at least three major problems confronting us. First, on faculty salaries and compensation, while substantial absolute progress has been made in regard to both state funds and private funds for faculty salaries in recent years, we are in keen competition for our very best faculty-the ones who truly do make the difference--with the best universities in America. In this respect especially we are and must remain a national institution. Each year we are unable to attract to the faculty specific individuals who would add distinction, leadership and vitality to our classrooms and to our faculty councils. Each year we are losing some of our very best men and women to other institutions, faculty members who cannot be

Secondly, given continuing inflation at a level often higher than salary increments, given continuing high interest rates and recession-related problems that affect seriously faculty families, there inevitably are adverse

faculty. A sense of faculty well-being is an intangible quality, but the loss of it in an academic institution is very real indeed.

Finally, it is now obvious to all of us that the financial and support problems facing higher education in the Commonwealth are going to have a debilitating effect in and friends, our faculty and students, to stand up and a wide variety of ways on all our institutions. It is much be counted. A strong and successful identity program easier to sit and administer institutional priorities in good financial times, when all our efforts and energies can be clearly focused in a manner that virtually all will to come. applaud. When the financial pinch comes across the board and the needs are demanding in many worthy parts of the enterprise, there simply is not enough to go around to maintain quality in every program and activity. Furthermore, the answers and the solutions are not easy; and the best approach is not always clear and may well be difficult to explain, let alone justify.

A state university such as William and Mary, with a range and diversity of important and desirable priorities, under these circumstances must try to balance and be at least marginally responsive to all its legitimate needs, while still maintaining, in a credible manner, its focus on its first priority. The setting and administration of university priorities, and the tough decisions that may well accompany them, merit our most thoughtful consideration. The overriding priority of continuing improvement, not only in absolute terms but in relative terms, of faculty compensation in this environment may well lead to some hard decisions, some difficult and in certain quarters some unpopular choices. Other universities across the country and in Virginia are involved in a similar process that often is painful. In confronting this problem our first concern and purpose throughout must be the long-run quality of the faculty and thus the quality of the academic programs that lead to the William and Mary degree.

As we move toward the Tricentennial of the College-and to help ensure that we remain steadfast and consistent in our educational purpose--I welcome the active participation of individual faculty members in our planning and initiatives. Toward this end I am asking Provost Healy, Vice President Dittman and the several deans of faculty to seek ways to encourage in an organized manner those individuals who are the College's greatest assets to play an active and articulate role in the process that has now started.

Who could be better qualified to speak to the value of the William and Mary degree? Who could be of greater support in helping the College secure new private financial resources to keep that degree strong? Who is in a better position to articulate the excellence of our students, the soundness of our curriculum, the importance of maintaining our academic standards and expectations?

I do not believe that we need any new resolutions or task forces to make the point, but all of us need to speak out and speak up on the essential academic activity which we have here and in which we can all take pride. As we prepare for the Tricentennial, let all of us take strong, positive and enthusiastic stands, not only in our satisfaction in marking three hundred years, but in our deep pride in the value of the William and Mary degree. the importance of active involvement in the decision

As the Board of Directors of the Society of the Alumni making processes of those who will be affected. has pointed out, this is a once in a lifetime opportunity to extend and develop the image of William and Mary--as a state university of national character, as an exemplary liberal arts college of integrity, conscience, and quality.

Over fifty years ago Harvard celebrated the tricen-



D. Hillson Ryan '50 (left) honorary degree recipient; with Brooks George '32, former president of Sponsors Board of the Business School.

second oldest institution of higher education in America but the oldest state university. Following 1993 there will begin a number of similar celebrations at other institutions. So we have indeed a unique opportunity as we approach our Tricentennial to call on our alumni that takes pride in all that the William and Mary degree stands for will reap incalculable benefits for generations At this writing we are in the process of developing detailed plans for responding to the Governor's directive

tennial of its founding in 1636. We are not only the

to revert back to the State five percent of the revised General Fund Appropriation as approved by the 1982 General Assembly for the 1982-83 financial year. These plans will lead to memoranda of understanding, to be first approved by you, that will be executed by Governor Robb, Secretary Casteen and myself, covering William and Mary, VIMS, and VARC, on how we intend to manage the financial and human resources for which we are responsible in 1982-83. Undoubtedly we shall have to do more with less.

In developing these financial plans and in drafting these memoranda of understanding my overriding concern is to do everything possible to protect the academic side of the enterprise, to maintain the essential educational services that determine the quality of the William and Mary degree.

The process in which we are engaged is only symptomatic of larger and deeper problems in the environment in which William and Mary operates. You, as well as our faculty, staff, students and alumni, know them as well as I. Recession, that is being called depression in parts of America, is hurting all individuals and institutions. Recession, in combination with unemployment, inflation and high interest rates, makes financial management in even a soundly managed and financially conservative state such as Virginia extremely difficult. Decisions at the federal level that have an impact at the state and individual level have severely compromised the state's ability to provide the financial resources to meet the legitimate financial needs of state institutions of higher education.

In my annual report for 1980-81 I stated the obvious, that the 1980's are not going to be easy ones for higher education. Over a year ago the Director of the State Council of Higher Education informed us that the financial outlook for the 1982-84 biennium was "bleak." His forecast was accurate.

The financing of higher education from federal and state sources is changing. This year is worse than last year, and probably better than next year.

This environment obviously makes the governance and management of an institution with a commitment to high quality especially challenging. It reminds us again of the importance of priorities. It places particular demands on our ability to communicate fully and accurately, as hard decisions are made. It emphasizes

The governor's directive and his further communications with Boards of Visitors and presidents emphasize the critical importance of sound governance and responsible management. We are reminded, appropriately, of our high responsibilities and fundamental obligations. I am confident that we shall be responsive to the current situation with which all of us are confronted. But the process is not going to be an easy one; it will require a great deal of good will and cooperative effort among individuals and groups with diverse interests.

As the College negotiates this difficult period there are several factors which will be of immeasurable value and support to us. I shall mention only four.

First, in Charles S. Robb and John T. Casteen, III, we have a Governor and a Secretary of Education who are strong advocates for excellence in higher education, for the maintenance of high quality in the essential academic services even in a period of reversion and scarce financial resources. In their several meetings with Visitors and Presidents during the past several months the Governor and the Secretary have called for a reevaluation and reform of higher education to ensure that the essential programs and services which we provide are indeed of high quality, consonant with a

"vision of excellence in public education." I believe that they have strong support in this initiative from the State Council of Higher Education and the leadership of the General Assembly

Secondly, the College is in sound condition in terms of financial and accounting controls and management. Under the leadership of Vice President for Business Affairs, William J. Carter, we have made major strides over the past ten years in budgeting, accounting, controlling and communicating the critical fiscal side of a complex educational enterprise. This ability will stand us in good stead in harboring and using as effectively as possible scarce financial resources. I shall miss greatly



Thomas A. Graves, Jr.

the strong professional skills and leadership of our chief financial officer as he leaves William and Mary this summer

Third, through the coordination of the Office of University Advancement we now have at the College a vigorous and effective ongoing development effort. The results for fiscal 1981-82, in terms of private fund giving, will be documented in a separate report when all of the final year-end tallies are in; but we know now that they will be gratifying. The William and Mary Fund, the Friends of the College Fund, the Parents Fund and the William and Mary Athletic Educational Fund have all set new high records for voluntary support. This is a remarkable achievement in an environment that has been far from conducive to educational philanthrophy. There is no way that I can adequately express my gratitude to the voluntary leadership among the alumni and friends of the college, to the thousands who have dug deeply to give generously, and to my thoroughly professional colleagues in University Advancement. This team approach is of course of absolutely critical importance to our ability to maintain the quality of the William and Mary degree and to meet our priority goals in the years immediately ahead.

Finally, admissions remains strong. The quality and quantity of applications continue to be high. The reputation of the College--of its faculty--is continuing to attract absolutely first-rate young women and men from across Virginia and the nation. We must make every effort to ensure that William and Mary will provide an educational environment and offer an academic adventure that will be challenging and responsive to these individuals of talent and potential.

The academic year 1981-82 was full and active in a wide variety and range of events and developments. Most of them have been fully reported and documented. In this report I shall highlight only one of them.

The 1982 Charter Day weekend celebrated several milestones for the School of Business Administration. On February 5, 1982, we dedicated Chancellors Hall

as the new and first real home of the School. Those of us who remember that building as old Rogers Hall were tremendously impressed by the skill and creativity of the major architectural renovation by Wright, Jones and Wilkerson, with capital funds appropriated by the 1980 General Assembly, that have transformed it into a modern, attractive and thoroughly effective educational

In dedicatory remarks Mr. D. Hillsdon Ryan '50, traced the early beginnings of the teaching of business at the College back to 1919 and before, and highlighted the establishment of the School of Business Administration in its present form in February, 1968. The growth and development of the School under its first and only Dean, Professor Charles L. Quittmeyer '40, and the ensuing fourteen years has been remarkable. As Mr. Ryan pointed out to us, Dean Quittmeyer's "contribution to making the William and Mary Business School what it is today has been inestimable . . . Charles Quittmever -- why he is the Business School!"

Although the youngest of the schools and faculties of the College, Business Administration, with fully accredited BBA and MBA degree programs, is now well established as a major and important part of William and Mary's educational services. In the fall semester of 1981, eighteen percent of the upper division undergraduate FTE students at the College were registered in the BBA program. Thirty-five percent of the graduate students on campus were in the MBA program. Similarly, in the academic year ending in June, 1981, the BBA degree made up nineteen percent of the total number of undergraduate degrees awarded, the MBA degree accounted for forty percent of the master's degrees. These data reflect both the increasing interest of students in studying business administration and the ability of the School's faculty to be responsive to this

The thirty-nine full-time faculty members and twentyone part-time lecturers in the School of Business Administration in the fall of 1981 are as talented, skillful and dedicated as any in the College. The Bureau of Business Research, under the longtime direction of Chancellor Professor Leland E. Traywick, has established a major reputation for itself. The faculty are active and productive in research and consulting, while committed as their first priority to teaching at the undergraduate and masters levels.

Within a state university dedicated to liberal learning I believe that there is an important place for a strong business administration concentration at the undergraduate level, building on a base in the arts and sciences. Similarly, a high-quality professional program leading to the master of business administration degree provides the College with an opportunity to be of significant service to the business community.

At the Charter Day Exercises February 6, 1982, Mr. Ryan, Chairman of the Board of Minit International; Edward D. Dodd, Chairman of Owens-Illinois, who spoke at the President's Day luncheon on the previous day; and Hays T. Watkins, President of CSX, each received an honorary degree of Doctor of Laws. The Exercises, which featured a superb address by Mr. Watkins on the vital link between government and the private business sector, celebrated the emergence of the School of Business Administration as a significant force educationally and professionally within the College and in partnership with the business community.

The large number of business leaders in attendance at the Exercises, many of whom are members of the School of Business Sponsors, Inc., were eloquent reminders of the close bonds which have been forged between Dean quittmeyer and top business leaders and their companies over the past fourteen years. This partnership, which has become of inestimable value to the School, is a key to its future development. Individuals such as W. Brooks George '32, R.A. (Chip) Mason '59, L.C. (Bud) Ackerman, Thomas Roy Jones, George M. Walters, and most recently Hays Watkins have provided the leadership--and the enormous commitment of time and energy-that has set the stage for the future.

At the close of the Exercises I had the privilege of announcing the appointment of Dean Quittmeyer as the first incumbent of the Floyd D. Gottwald Professorship of Business Administration. This professorship, named in honor of the late Chairman of Ethyl Corporation who received the Business School's Medallion for integrity and professionalism in management in 1977, is a signal honor for a man who has devoted his life to the School he founded. When Dr. Quittmeyer steps down as Dean in 1983 after fifteen years of service, I am grateful that he will be remaining on the faculty in his professorial

The future of the School of Business Administration is bright. We shall be building from a strong base. It will be our responsibility to ensure the ever increasing quality of the BBA and MBA degrees.



Dedication ceremonies in Chancellors Hall

The Southern Regional Education Board is a major force in regional planning and action in support of high quality education. Governor Charles S. Robb and Secretary of Education John T. Casteen III are active and articulate

members of its governing board.

The annual report of SREB for 1981-82 focuses in large part on the process of redirecting higher education and on the cutbacks which may be ahead for many of our institutions. President Winfred L. Godwin of SREB points out, however, that "in the new period at hand in higher education, it is important that retrenchment not become the issue, for it is only the means to an end. That end is continued development and vitality for higher education of improved quality."

I agree on both points. We must do what is necessary to resolve the problems that face us; but we must continue to work toward our goals of

excellence.

With the exceptional quality of individuals associated with the College, I am confident we shall be successful.

Your leadership, in the demanding role of governance, is of crucial importance and I am grateful for your commitment and devotion to William and Mary. Finally, I offer my special thanks to Dr. Edward E. Brickell who completed this past spring four years as Rector of the College, a position of leadership in which he served his alma mater with distinction.

Thomas A. Graves, Jr.
President

Addendum - A Partial Record

July 1981 - June 1982

Faculty Necrology

The College community noted with sadness and respect the following deaths among members of the faculty during the 1981-82 academic year:

Lester J. Cappon, Director, Institute of Early American History and Culture, Professor of History, Emeritus

Caroline C. Heriot, Librarian, Marshall-Wythe School of Law

John Edwin Pomfret, President, Emeritus

Faculty Retirements

The following members of the faculty and administration, who served the College with distinction and dedication, retired at the conclusion of the 1981-82 session:

Carl A. Roseberg, Professor of Fine Arts, Emeritus

James P. Whyte, Jr., Professor of Law, Emeritus Craig L. Smith, Associate Professor of Marine Science, Emeritus

Marvin L. Wass, Associate Professor of Marine Science, Emeritus

Faculty Promotions

The following faculty members were promoted by the Board of Visitors during the academic year just passed:

Associate Professor to Professor

Joseph S. Agee, Department of Men's Physical Education

Carl E. Carlson, Department of Physics Howard M. Fraser, Department of Modern

Languages and Literatures
Bruce S. Grant, Department of Biology
Mark G. Gulesian, School of Education

Mark G. Gulesian, School of Education Charles H. Koch, Jr., School of Law Donald R. Lashinger, School of Education James D. Lavin, Department of Modern Lan-

guages and Literatures
John Levy, School of Law

Mont M. Linkenauger, Department of Men's
Physical Education

Robert A. Orwoll, Department of Chemistry F. Douglas Prillaman, School of Education Roger R. Ries, School of Education Franklin E. Robeson, School of Business

Administration
Kelly G. Shaver, Department of Psychology
Stewart A. Ware, Department of Biology

Assistant Professor to Associate Professor
Alan L. Abramowitz, Department of Government
George M. Bass, Jr., School of Education
Mark C. Fowler, Department of Philosophy
Ann M. Reed, Department of English
Evon P. Ruzecki, School of Marine Science
Neill P. Watson, Department of Psychology
Ahmed S. Zaki, School of Business Administration

Instructor to Assistant Professor
Roy Chemock, Department of Men's Physical
Education

Faculty Research

Listed below are those faculty members who were awarded Faculty Research Assignments in 1981-82, enabling them to devote one full semester on the listed projects; following that group is the list of faculty members receiving 1982 Summer Research Grants, totaling \$95,875. Both research assistance programs are funded and administered by the College through the Committee for Faculty Research.

Faculty Research Assignments

Robert D. Archibald, Department of Economics, The Economics of Federal Credit Activity in the Business Sector; James R. Baron, Department of Classical Studies, Classical Latin Influences in the Early Films of Ingmar Bergman; Donald J. Baxter, Department of Government, Stability and Instability in India; A Study of the Political Institutions of India's States; Gregory M. Capelli, Department of Biology, Hybridization Among Crayfish of the Genus Orconectes: Taxonomic, Behavioral, and Ecological Implications; Tom A. Collins, School of Law, A Study of Business Torts and Related Doctrine.

Morton Eckhause, Department of Physics, Experimental Studies of Pions and Muons; Herbert Friedman, Department of Psychology, Cerebral Lateralization and Cognitive Processing; Kevin Geoffroy, School of Education, Congruance Personality Pattern and Satisfaction in British and American Education Majors; Ronald A. Hallett, Department of Modern Languages, Humor as an Affiliative Device in Montaigne's Essays; E. Rae Harcum, Department of Psychology, Performance and Subjective Response Under Loud Ambient Noise.

E. Morgan Kelley, Department of Modern Languages, Dialect Variation of the Salzkammergut; Frank T. Lendrim, Department of Music, Henry Purcell as Court Composer; William F. Losito, School of Education, Ethics and Professional Conduct; John M. McGlennon, Department of Government, Organizational Membership & Political Party Activity; Ronald B. Rapoport, Department of Government, Sex Differences in Political Participation and Recruitment.

Harlan E. Schone, Department of Physics, Local Structure in Amorphous Alloys; Thad W. Tate, Department of History, The Early American Landscape: An Environmental History of America, 1600-1750; Carl W. Vermeulen, Department of Biology, Order of the Genome of Escherichla Coli; Robert E. Welsh, Department of Physics, Protonium - (The atom formed by an ordinary proton and an antiproton); W.P. Wenska, Jr., Department of English, A Foucauldian Approach to the Early American Novel; R.A. Williamson, School of Law, The Role of Personal Choice in Determining the Scope of Fourth Amendment Protections.

1982 Summer Research Grants

Robert B. Archibald, Department of Economics, Federal Credit Activity and the Deadline in Productivity Growth; James Axtell, Department of History, The Invasion Within: The Contest of Cultures in Colonial North America; Samuel H. Baker, Department of Economics, The Determination of Top Executive Compensation; James R. Baron, Department of Classical Studies, The Latin Words of the Icelandic Bishops' Sagas; Garnett R. Brooks, Jr., Department of Biology, Activity

Patterns and Time Budgets: Geographic Variability; R. Merritt Cox, Department of Modern Languages, Calderon de la Barca in Eighteenth-Century Spain.

Gary C. DeFotis, Department of Chemistry, Experimental Studies of the Magnetism and Critical Behavior of Lower Dimensional and Mixed Crystal Transition Metal Systems; Norman J. Fashing, Department of Biology, Occurrence of House Dust Mites in the Williamsburg Area; Robert J. Fehrenbach, Department of English, Edmund Tilney and Shakespeare's Early Comedies and Marriage; William J. Hausman, Department of Economics, The Limitation of the Vend: Anatomy of an English Coal Cartel, 1771-1845; Ingrid M. Hillinger, School of Law, Merchant Status and the Implied Warranty of Merchantibility; Dale E. Hoak, Department of History, Hans Baldung Grien's Woodcut, The Bewitched Groom (1544).

Marlene K. Jack, Department of Fine Arts, Distortion as a Means of Animating Traditional Vessel Forms; Stephen K. Knudson, Department of Chemistry, Theoretical Studies of Negative Ion-Molecule Reactions; Henry Krakauer, Department of Physics, Theoretical Study of Enhanced Catalytic Activity of Ordered Over-layered of d-Band Metals on d-Band Substrates; Frederic I. Lederer, School of Law, Defining "Person" for Purposes of the Bill of Rights; James C. Livingston, Department of Religion, The Religious Response to the Work of James Frazer, E. B. Taylor, Andrew Long, Max Muller, and J. Robertson Smith in England Between 1870 and 1910; Bruce A. McConachie, Department of Theatre and Speech, Conspiracies and Utopias: The Melodramatic Vision in Modernizing American Theatre and Society, 1820-1860.

John J. McGlennon, Department of Government, Divine Intervention: The Role of Religion in Presidential Nominating Politics; Carlisle M. Moody, Department of Economics, Vertical Integration and Transfer Pricing Policies in US Petroleum; Michael North, Department of English, Sculpture and the Spatialization of Modern Poetry: Hulme, Lewis and Pound; Bruce B. Roberts, Department of Economics, Fixed Capital, Depreciation, and the General Rate of Profit: An Alternative Marxian Approach; Frederick Schauer, School of Law, Rights by Negative Implication; Robert J. Scholnick, Department of English, The Correlation and Conservation of Forces: Youmans, Whitman and Science.

Joel D. Schwartz, Department of Government, Participation in the City and Partaking of the Forms: Aristotle and Plato on Political Participation; LeRoy W. Smith, Department of English, The Rainbow: D.H. Lawrence's 'Feminist' Novel?; C. Richard Terman, Department of Biology, Retardation of Reproductive Maturation in Deermice: Influence of Physical Contact Between Animals; Alan J. Ward, Department of Government, Contradictions in Cabinet Government: The Head of State and the Upper House; Barbara A. Watkinson. Department of Fine Arts, Archeological Excavations at the Cloister of St. Martin (Tours, France): James P. Whittenburg, Department of History, The William and Mary College Community, 1693-1800; Peter DeSa Wiggins, Department of English, Three Modea of Femininity in the Orlando Furioso; Edgar W. Williams, Jr., Department of Music, Composition for Orchestra; J.H. Willis, Jr., Department of English, The Fiction of the Hogarth Press.

Notebook

TELEPHONE RESTRICTIONS

Because of severe budgetary constraints, and in an effort to reduce operating costs throughout the College, President Graves had approved a recommendation governing telephone restrictions. The recommendation was made by the Director of Planning and Budget and carries endorsement by the Provost of the College.

Accordingly, effective immediately, the following policy is in effect: For the period through December 31, 1982 no net additions to the College telephone system will be permitted.

In addition, no internal adjustments to the system will be authorized, if such adjustments are solely for the purpose of discretionary office rearrangement.

The only exemption will be for computer hookups requested prior to the date of this memorandum, and then only upon approval by the Provost or his designee.

In addition to the above, each of you should be aware of still another step being taken to reduce the overall cost of our College telephone system. We will monitor charges for long-distance calls in an effort to insure that SCATS lines are being used for legitimate long-distance calls, instead of their being placed through the direct long-distance dial facility. (There is a savings of 20-25 cents per minute when SCATS is used!). If unjustified use of the direct long-distance dial facility is noted, the facility will be removed from instruments in question.

Let us remind you again that College telephones should be used only for purposes of College business. Accordingly, all departments hereby are advised that unauthorized costs arising from any of the above will be treated as a reduction to the overall M&O allocation in pertinent budgets, according to recommendation by the Director of Planning and Budget, and approval by the Provost and President of the College.

Your attention and cooperation in these matters are expected and will be appreciated.

Dennis K. Cogle Assistant Vice-President for Business Affairs

WANTED

Students available to babysit to be listed in Child Care Directory. Call the Coordinating Council for Children's Services at 229-7940 for more information.

CCCS is an agency of the Williamsburg Area United Way.

GRADUATE SCHOLARSHIPS

There is information on several scholarships for students interested in Graduate Studies in the Office of Placement, 140 Morton Hall. Ask to see Bulletin Number A-12-1.

FORUM SCHEDULE

The Forum of Williamsburg will hold its meetings this fall in the Sit'n Bull Room of the Campus Center.

Speaker for the Sept. 14 luncheon will be Shirley Cooper, candidate for the 96th District seat in the House of Delegates.

Speaker on Oct. 12 will be Debra Jennemann, media and community affairs representative for Busch Gardens - The Old Country.

Fee for the luncheon Sept. 14 is \$5.50 and will include quiche Lorraine.

Chicken crepes will be served Oct. 12;

fee is \$5.75. Reservation checks should be sent to Julie Leverenz, Women in Business Program, The School of Business Administration, Chancellors Hall, evt. 4286

Meetings begin at noon and are concluded by 1 p.m. or 1:15 p.m.

CARPOOL

Would like to join or start a car pool from Newport News to the College. Hours 8 to 5. If interested call Barbara at ext. 4396 or 596-8754 after 6:30 P.M.

101 EXEMPTION EXAMINATION

The English 101 Exemption Examination will be given Monday, August 30, 9-12 A.M. in Room 113, Small Hall.

ORCHESTRA AUDITIONS

The William & Mary College/Community Orchestra is now holding auditions. The orchestra, which is open to all members of the community, rehearse twice weekly: 7 to 9 p.m. on Tuesdays and Thursdays. If you wish to audition or obtain further information, please contact the orchestra's conductor, Edgar Williams, at 253-4375/74 (220-2927, evenings) or drop by our open rehearsal in Ewell Hall, Room 200 at 7 p.m. on Thursday, September 2.

Adult Skills Program Enrolls New Students August 30, 31

The Rita Welsh Adult Skills Program will hold registration for new students, Monday, August 30 and Tuesday, August 31 from 9 a.m. to 5 p.m. at the program classroom in Bryan Hall.

If the above hours are not convenient, new students are asked to call the Program office at ext. 4644 and arrange another time. Returning students may register by phone during registration days.

Instruction will be offered in beginning, functional and advanced reading and math, GED (High School Equivalency Test) preparation and English as a foreign language.

The Rita Welsh Adult Skills Program is a community service supported financially by the United Way. The College and employers in the Williamsburg area, service clubs and many interested individuals in the community.

Adult students attend the program at no charge. Contributions from adult students are accepted and appreciated.

In addition to an administrative staff, the program is operated by volunteer tutors who work on a one to one basis with students

Skills Workshop Has Openings

The "Leadership Skills for Management Women," sponsored by the Women in Business Program, Sept. 13-14, is still taking applicants.

College employees may attend this seminar at the special discount rate of \$100 per person. Regular fee for the program is \$495.

For information regarding the program and registration details, call Julie Leverenz, Women in Business, School of Business Administration, ext. 4286.

Bagley Visit

Continued from P. 1

committed for construction, state endorsement would be helpful. He also pointed out the savings of approximately 5 percent of the construction cost which could be achieved by using the present facilities at SREL as part of the NEAL complex. It is estimated that the Laboratory will cost approximately \$100 million to construct and will need an anual budget of 415 million for operations and will mean about 160 new jobs for the area.

Scientists also stressed the drawing power of a National Laboratory which would attract high technology industry. Industrial and medical research would be conducted with the synchrotron raditiona (light and x-rays) which is a national byproduct of electron accelerators.

Members of the College community, students, faculty members or their spouses, are invited to call the director of the program, Corliss Tacosa at ext. 4644 if they would like to donate time as a tutor.

Business Seminar Offers Discounts To W&M Women

Elizabeth Byrne Adams, professor of management at George Washington University will be guest speaker at a seminar entitled "The Woman Executive: Managing in a Rapidly Changing Environment," which will be presented by the Women in Business program at the School of Business Administration, Dec. 9-10 at Fort Magruder Inn.

A special discount price of \$100 for employees and \$25 for full-time students is being offered. Regular course fee is \$495.

The seminar is packed with information to help women improve their management skills. Through practical exercises and class interaction, participants will learn how an executive looks at "the big picture" of her organization and uses this skill to take control of her day-to-day responsibilities and challenges. Participants will also design personal action plans, tailored to their organizations.

Schedule details and reservation information may be obtained by calling Julie Leverenz, ext. 4286.

Early Registration Of Campus Cars Urged by Police

The Campus Police Department will have extra personnel on hand during the first three days of vehicle registration to encourage students to get their decals early.

A student decal is mandatory for students wishing to park on campus. A decal must be obtained within the first two weeks after classes begin Sept. 2.

Registration begins Monday, Sept. 6, at 8:30 a.m. Decals will be issued until noon and again from 1 4 p.m. each day.

day.
Students must provide valid student identification and a DMV motor registration card for each vehicle to be registered.

Student fee is \$10 for the first car; \$1 for each additional car.

The Campus Police office is located on Grigsby Drive, off South Boundary Street, in back of the Campus Center.

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Order Form

(Please Print)
NAME

ADDRESS

CITY STATE ZIP

OFFICE PH. HOME PH.

DID YOU ORDER SEASON TICKETS IN 1981?

Yes No
Enclosed is my check or money order for my football tickets.

Return Order Form To: FOOTBALL TICKETS
P: 0. BOX 399
WILLIAMSBURG, VA 23187

Make Checks Payable To: WMAA

Master Card. No.

VISA No.
Expiration Date

Signature
FOR CREDIT CARD ORDERS OR INFORMATION
CALL (804) 253-4492

SEASON TICKETS – 4 HOME GAMES				NO.	PRICE	TOTAL	1000
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Calendar

Wednesday, August 25 AA Meeting, CC, Room C, 11-12 noon Women's Hockey Team, Adair Pool, 8-9 p.m.

Thursday, August 26 Exercise Class (staff) CC, Little Theatre, noon-1 Women's Hockey Team, Adair Pool, 11-12 noon, 8-9 p.m.

FRIDAY, AUGUST 27 MBA Math Workshop, Chancellors 201, 9 a.m.

5 p.m. Women's Hockey Team, Adair Pool, 11-12 noon, 8 - 9 p.m.

SATURDAY, AUGUST 28 Organ Recital, Wren Chapel, 11 a.m. Orientation: PBK audit. 4:15 p.m. - 5 p.m. W&M Hall 2 -3 p.m., 4 - 5 p.m. Rogers 100 4:15 - 5 p.m. CC, A&B, Ballroom 8 a.m. - 4 p.m. CC, Little Theatre, 2 - 3 p.m. Green Room 10 a.m. - 4 p.m. CC Ballroom 6:45 p.m. - 7:45 p.m.

SUNDAY, AUGUST 29 Ecumenical Worship Service, Wren Chapel, 9:30 a.m. CSA Mass, CC Ballroom, 10 a.m. Orientation: PBK 1-2 p.m., 4:30-6 p.m., 6:15-

7:45 p.m., CC Ballroom 1-2 p.m.

CIRP Survey, Washington 100, 200, Andrews, 101, Small 109, 113, Rogers 100, 7-11 p.m. Cinema Classics Society film, Millington Audit. 7 - 11 p.m.

MONDAY, AUGUST 30 Orientation: CC Ballroom, 1-2 p.m.; CC Little Theatre, 9 a.m. Atlanta Art Reproduction Sale, CC Lobby 10

a.m. - 5 p.m. Departmental Interest Night, W&M Hall, 8-9:30 p.m.

Exhibit

continued from p.2

The societies had written constitutions and by-laws, elected officers, and occupied distinct rooms or "halls" in the Wren Building

At each week's meeting, members delivered speeches and declamations of their own compositions, and over the course of a term, each member was compelled to speak at least once. The highlight of each meeting was a debate on a topic selected the previous week. Topics ranged from the classical (Was Brutus right in killing Caesar?) to the contemporary (Should railroads be nationalized?).

William and Mary came rather late in the parade of colleges nurturing literary societies. Princeton claims two societies antedating the Revolution, while North Carolina had two debating societies in the school's first year of classes. Within Virginia, Washington College housed two literary societies before the War of 1812. The first literary society at William and Mary called itself the "Franklinian Society," and commenced its debates in the late 1820's

William and Mary stands apart from other schools of the time in the diversity of its literary societies. While most other schools had only one or two societies, William and Mary found room for eight societies between 1830 and 1848. One society, the "Licivyronean," specifically sought its members from shy and tonguetied students, those young men ignored by the other societies.

Only two literary societies survived after the Civil War. "Phoenix" and Philomathean" maintained their activities, and in the twentieth century, women organized two new societies. The literary societies finally disappeared in the 1960's, probably because students had a far greater range of activities to occupy their time. Nevertheless, the William and Mary Debating Society continues today the tradition of public debate at the College.

Jeanette Fausz, Michael Foret, Joan Gosnell and Laura Parrish, all William and Mary graduate students in the History Department's Archives and Manuscripts Apprenticeship Program, assisted in the preparation of the exhibit.

TUESDAY, AUGUST 31 Kappa Kappa Gamma Workshop, PBK, Dodge Room 9 a.m. - 2 p.m. MBA Math Workshop, Chancellors 201, 9 a.m.-

Exercise Class, Special Programs, CC Little Theatre 12 noon - 1 p.m. Art Sale, CC Lobby, 10 a.m.-5 p.m.

TUESDAY, SEPTEMBER 1 MBA Workshop, Chancellors 201, 9 a.m.-5 p.m.

Women's Soccer Practice, JBT 1-2, 4-6 p.m. Sinfonicron Rehearsal, CC Ballroom, 10-1 p.m.; 7-11 p.m. Art Sale, CC Lobby, 10 a.m.-5 p.m.

WEDNESDAY, SEPTEMBER 2 Classes begin

Employment

The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and applications should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.

INSTITUTIONAL CHAUFFEUR (Grade 3) --Salary range \$8,911 to \$12,175 per year. Starting salary dependent upon experience and previous salary level of appointee. #570. Responsible for safe operation of multi-passenger carrying vehicles and maintenance of elementary records. Perform tasks related to moving and hauling. Qualifications--Driving experience holding a Commonwealth chauffeur driver's license (Class B) required; work related experience involving public control preferred. Location--Building and Grounds, Deadline August

CLERK TYPIST C--Unclassified, full-time, \$4.69 per hour. Serves as receptionist, maintains daily employee wage records and computes maintenance charges Performs a variety of typing, duplicating and clerical responsibilities. Qualifications--Demonstrated ability to type required. Location--Building and Grounds, Deadline August 27.

CAMPUS POLICE DISPATCHER--Unclassified, full-time, \$5.12 per hour. Responsible for dispatching, receiving and recording information and complaints, transmitting and directing police response, properly maintaining department files, radio/activity log, and recording police activity and providing information to the public. Qualifications--Must have excellent organizational skills and ability to work effectively under pressure. Must be able to work day, evening, midnight shifts, holidays and weekends. Good communication skills (oral and written) and ability to enunciate clearly required. Light typing required. Location--Campus Police Office, Deadline August 30.

CLERK D--Unclassified, full-time, \$5.60 per hour. Performs secretarial duties for the Director of Estate Planning and the Director of Capital Support. Qualifications--High school graduate with clerical experience preferred. Demonstrated ability to type required. Location--University Advancement, Deadline August

CLERK TYPIST C--(Grade 4) Salary range \$9,749 to \$13,309 per year. Starting salary dependent upon experievious salary level of appointee. Performs secretarial duties for Director of Muscarelle Museum of Art. Qualifications--High school graduate with clerical experience preferred. Demonstrated ability to type required. Location--Muscarelle Museum of Art, Deadline August 31.

THEATRE COSTUMER--Unclassified, fulltime, \$5.60 per hour. Responsible for design and construction of theatrical costumes and management of costume facilities for William and Mary Theatre. Qualifications--Degree in theatre or related field (preferably MFA). Knowledge of costume design and skill in sewing and costume construction required.

Ability to train assistants and direct workroom operations preferred. Location--Theatre department, Deadline September 1.

CLERK TYPIST C--Unclassified, \$4.69 per hour, 39 hours per week. Receives, processes and maintains records on requests from other libraries wishing to borrow Swem Library materials; uses the OCLC system to respond to inquiries; assists with the processing of interlibrary loan requests from Swem patrons. Qualifications--Responsible, well-organized individual with clerical experience and good oral communication skills preferred. Demonstrated ability to work with details preferred. Location--Swem Library, Deadline Sept. 1

ACCOUNTANT A (Grade 6) Salary range, \$11,643 to \$15,905 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of the appointee. #084. Incumbent serves as the agency's cost accountant. Qualifications--knowledge of the Financial Accounting System preferred. Ability to prepare indirect cost rate proposal for submission to federal government for negotiation of the rate to be applied to federal grants, contracts and other cost centers; to calculate actual indirect cost rate, and make appropriate recommendations to management regarding variances; to calculate fringe benefit rates to be charged to contracts, grants, and other cost centers; and to analyze costs and compute service and support center rates. Knowledge of Office of Management and Budget Circular A-21, "Cost Principles for Educational Institutions" preferred. Location--VIMS (Accounting Department) Deadline Sept. 1.

ACCOUNTANT B (Grade 9)--Salary range \$15,213 to \$20,791 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of the appointee. #099. Incumbent is responsible for the review and computation of all data required for the preparation of financial reports, and for assisting the Chief of Accounting as required and for performing her duties in her absence. Qualifications--Bachelor's degree in accounting preferred. Knowledge of accounting principles required. Knowledge of the Commonwealth and financial accounting procedures preferred. Ability to prepare financial reports, reconcile expenditure detail between Financial and Commonwealth Accounting Reporting Systems, perform economic cost analyses of resource utilization and to reconcile fixed asset financial records and inventory system detail required. Location--VIMS (Accounting Department) Deadline Sept.

Rentals Sought

Anyone with rental accommodations for students this fall is asked to contact Dean Carroll Hardy in James Blair 209.

Swem Library Interim Schedule

Through Wednesday, Sept. 1 Mon. - Fri. -- 8 a.m.-5 p.m. Sat. and Sun. -- Closed

Classified

FOR SALE

FREEZER. 6 cuft. \$25. Needs door gaskets. Call 229-8700.

21 FT. VEGA FIBERGLASS deep v boat with trailer, inboard/outboard w/V6 Buick 1964 motor - fresh water cooled - good condition. \$2850. Call 220-2557 after 6 p.m.

ROLLAWAY BED, excellent condition. Innerspring mattress 3/4 size. \$100 cash. Phone 229-4617.

LEAVING COUNTRY. Apartment furniture for sale. Call 229-0679.

SMALL KITCHEN TABLE (drop-leaf) with two chairs - \$40; 1 10 x 16 green rug and pad \$40; 1 12 x 12 green rug - \$30; 1 executive swivel arm chair (would be \$225 new) - best offer; 1 executive desk 29 x 51 x 30 (would be \$650 new) - best offer and 1 upholstered occasional chair - \$40. Call 229-7924 after 6

NICE SOFE & LOVESEAT for sale \$180, in good condition. Call 229-9850. Ask for LeAnn.

BY OWNER 11/2 ACRE gently sloping lot on Lake Powell. Four miles from College Corner. Privacy, beautiful trees and a great view can be yours. Buy now and you'll be ready to build when interest rates come down. \$33,000 w/owner financing at 11%. Phone 229-6322.

1977 FORD PINTO STATION WAGON. 76,000 miles. Passed inspection in June. Two new tires. AM Radio. \$2,000. Will dicker. 253-4518 or 229-7166.

FOR RENT

FURNISHED, apartment including bedroom, living room, kitchen and bath. All utilities, except electricity, included. Approximately two miles from college. No smokers, pets or children. Phone 229-4617

WANTED

HOUSING for mature, studious junior. Call Craig Hillegas, collect, 404-971-2977.

WILLIAM & MARY PROFESSOR seeks to rent house - Williamsburg area. Call collect (812) 876-1004 after 6 p.m.

1ST YEAR LAW STUDENT seeks place to live. Rent room from faculty member or share apt. with other grad. students. Easy to get along with. Call Gloria at 1-596-8576.

MALE FACULTY MEMBER or graduate student to share condo in town. Washer/dryer, dishwasher, AC, Cable TV, own bath. \$250, util. included. Available immediately. Call Mark at 877-1000, M-F, 5-7 p.m.

Position Available

Light housekeeping position, 2-3 hours per day (may be arranged around class schedule), near campus, \$5 per hour. Call Mrs. Rose Harris, 229-3591.

Barbara Ball, editor Publications Office, production