

# William and Mary NEWS

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## University Advancement Reports

### Judaic Studies Fund Exceeds First Year Goal

In the Fall of 1981, the College inaugurated a campaign effort to establish an endowed program in Judaic Studies. The five-year goal of \$600,000 will endow a full-time professorship in Judaica in the department of religion and will provide an expanded curriculum in Judaic history,

year's goal of \$100,000. The response is broadly based with over 120 individuals supporting the new program representing half a dozen states from California to Massachusetts. Of special note is the generous response by Richmond businessman, Nathan S. Gumenick. In November



President Graves receives check from Nathan S. Gumenick.

religion, and culture. Through the program, the College hopes to place appropriate emphasis on the importance of the Judaic heritage in Western Civilization. William and Mary is the first college in Virginia to permanently endow, through private gifts and grants, a professorship in Judaic Studies.

During the past year, a volunteer committee of dedicated alumni and friends has been hard at work. By January, \$118,437 had been committed, exceeding the first

1982. Mr. Gumenick established the Nathan and Sophie Gumenick Endowment

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### Shapley Lecture Thursday Traces Life of Stars

Through the auspices of the Harlow Shapley Visiting Lectureship Program of the American Astronomical Society, Joel Weisberg of the physics faculty of Princeton University will give a public lecture Thursday, Feb. 24, as part of a two-day visit to campus.

Weisberg will present a lecture entitled, "The Birth and Death of Stars," at 7:30 p.m., in William Small Hall, room 109. The lecture is open to the public free of charge.

"The life cycles of the stars are traced from their gestation as clouds of gas,

through to their quiet deaths as dwarfs, or fiery deaths as neutron stars or black holes," says Weisberg of his lecture.

"Along the way we investigate the nuclear processes that cause stars to shine,

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### 'Fiddler' Adds Night

In an unprecedented move, the William and Mary Theatre announced to its audience Saturday evening that it has added a night to the run of "Fiddler on the Roof" because of the immense popularity of the show.

The extra performance is scheduled at 8:15 p.m., Thursday, Feb. 24. Originally, only three more performances were planned: Friday and Saturday, Feb. 25 and 26, at 8:15 p.m.; and Sunday, Feb. 27, at 2 p.m.

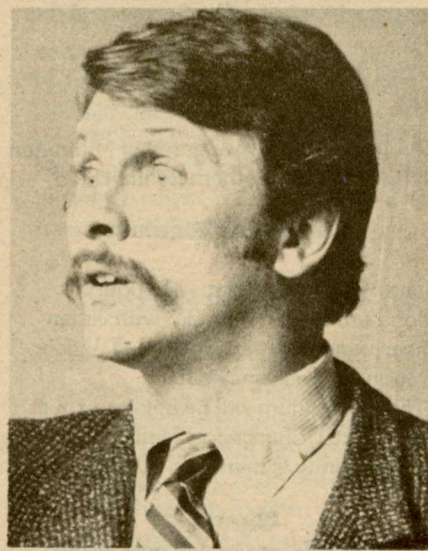
"We've never done this before," says director Louis E. Catron. "Opening night (Feb. 17) we had almost 400 people at the box office, and Friday and Saturday nights we were sold out almost instantly.

For ticket reservations, stop by the box office at Phi Beta Kappa Memorial Hall, 1-6 p.m. daily, or call ext. 4272.

### 'Children of a Lesser God' Blends Charm and Comedy



Jackie Kinner



Rico Peterson

A New York company of the original production of "Children of a Lesser God," will give one performance of the award winning play at 8:15 p.m., Thursday, March 3, in Phi Beta Kappa Memorial Hall.

Tickets are \$10 for the public, and \$8 for faculty, staff and students. Call ext. 4299 for reservations.

The Tony Award winning play is a funny and tender love story by Mark Medoff which has won audience applause across the country. It deals with a teacher at a school for the deaf who falls in love with one of his students. The relationship blossoms into love and marriage and provides a meaningful insight into the world of the deaf.

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## Artistic Director Chosen For Shakespeare Festival

G. Leslie Muchmore, an experienced director, actor and designer, has been named the artistic director for the 1983 Virginia Shakespeare Festival.

Muchmore comes to the Festival from New York City, where he has acted and designed for productions by various theatres, including Soho Repertory and the Theatre-Opera-Music Institute.

Orchard" and "The Effects of Gamma Rays on Man-in-the-Moon Marigolds."

Muchmore began his education in theatre after serving 10 years as a commissioned officer in the U.S. Army, from 1958-68. He received his masters' degree in drama from the University of Arizona in 1970, where he was a Miller Foundation Acting Fellow. He attended Stanford

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G. Leslie Muchmore

From 1975-1980, Muchmore was a director, stage manager and actor for a resident theatre in Philadelphia called The Philadelphia Company. He served as overall production manager for the first season of a program called Theatre in the Court, a series of free, outdoor classical theatre productions in Philadelphia's City Hall Courtyard.

From 1973-80, Muchmore was also assistant professor of theatre at Villanova University in Pennsylvania, where he was the design and technical advisor for the university theatre and acting department chairman in 1978.

Muchmore directed a broad range of plays at Villanova, from "Bus Stop" and "The Matchmaker" to "The Threepenny Opera" and "The Merchant of Venice."

His designs at Villanova included productions from "Troilus and Cressida" and "Oedipus the King" also "The Cherry

## Student Speaker Sought For Commencement

Dean Sam Sadler, chairman of the commencement committee, has sent a letter to all graduating students announcing the competition to select the student speaker for the 1983 commencement exercises.

The person chosen will represent all graduates by delivering an address on a topic of his/her choosing. The only stipulation is that the topic must be a theme of institutional interest, i.e., a theme to which any graduate could relate. Any person, graduate or undergraduate, receiving a degree in May, is eligible to apply.

By March 25, applicants must submit to the Office of the Dean of Students, James Blair 211, a sample of their writing. This must be a paper, not to exceed ten pages, (five pages are acceptable) already produced for a class or a new piece reflecting the person's thinking on a subject of his/her choosing (but not on the subject proposed for the commencement address). The writing sample must be accompanied by a recommendation from a faculty member. Faculty recommendations should address the thoughtfulness of the applicant and the applicant's ability to articulate ideas.

Three to five finalists will be selected and each will be asked to make a five-minute oral presentation to the selection committee. There will also be a brief interview for each finalist.

It is expected, said Sadler that the speaker will be selected and announced to the College community by April 15.

# Sororities Give Helping Hand To Wide Range of Causes

Many people in the William and Mary College community view the school's thirteen sororities as simply social organizations, overlooking an important aspect of sorority activity--philanthropic work. In addition to its parties, dances and weekly meetings, each chapter donates both time and money to several charities. The sororities also co-sponsor several philanthropies each year under the auspices of the Panhellenic Council.

Sororities have both national and local philanthropies. National philanthropies are supported by all the chapters of the sorority across the United States. For example, Delta Gamma donates annually to sight Conservation and Aid to the Blind by holding a fundraiser involving competition between all of the fraternities and sororities on campus. William and Mary DG's are planning their first such event, called Anchor Splash, which will be held in April.

Every sorority takes a different approach to raising money for their national philanthropy: Alpha Chi Omega has bowl-a-thon to raise funds for the Cystic Fibrosis Foundation; Kappa Alpha Theta puts on an annual spaghetti dinner to benefit Logopedics. An "Angel Auction" is held by Pi Beta Phi to help make a contribution to Arrowmount, a craft center in the Appalachian mountains, their national philanthropy. One sorority, Zeta Phi Beta, works on an international service project. The sisters aid CARE by helping supply equipment for teaching children in Liberia.

Several national charities for children are also included on the list of benefitted organizations. The Crippled Children's Hospital in Richmond is Kappa Delta's national philanthropy, and the patients regularly receive cards, balloons and other treats from the sisters. Camp Schechalt, a camp for underprivileged girls located in Vancouver, B.C., is Gamma Phi Beta's national philanthropy.

In addition to national philanthropies, all of the sororities have "personal philanthropies" unique to their own chapter. Chi Omega annually donates to the Lupus Foundation in memory of a Chi Omega sister who died from the disease a few years ago. Kappa Kappa Gamma has a workday with Lambda Chi, when the two organizations work in the yards of Williamsburg residents and the proceeds go to the Adult Skills program. Several organizations in the Williamsburg area also are aided by the sororities. Sisters of Alpha Kappa Alpha go to the Wesley Foundation on Jamestown Road five days a week to lead the elderly in an exercise program, and on Tuesday nights Tri Delta's visit the Pines Nursing Home to help with bingo.

Eastern State Mental Hospital benefits from the sororities in terms of both time and money donated. For example, Phi Mu held an aerobic dance demonstration for adolescents from the facility last fall, and took the children Christmas caroling in December. The Panhellenic Council, comprised of all the sororities held a raffle on February 21 at the Navy Basketball game to benefit Eastern State. The proceeds of the raffle will go toward sending adolescents from Eastern State to camp this summer. Panhel also aids other organizations throughout the year: in the Fall, for example, Panhel sponsored a Red Cross Bloodmobile.

Each of the William and Mary sororities approaches philanthropic work in a different way, ranging from fundraising

work projects to donations of time and energy to the Williamsburg community. The fundamental goal, however, remains the same--to go beyond the social functions and friendships of Greek life and contribute to a worthy charity.

**Nancy M. Obadel**  
Chi Omega  
Panhellenic Representative

## Drunk Driving Topic of Talk

Kevin Tunell, a 19-year old Fairfax resident who was given a unique sentence for a drunk driver accident in which there was a fatality, will speak at 7:30 p.m., Wednesday, Feb. 23 in Bryan Basement.

The program is being sponsored by Dean Ken Smith's office and the Bryan Dorm Council.

Tunell was involved in a New Year's Eve accident in 1981 that resulted in the death of a young woman. Tunell was given probation with several restrictions. He will not be allowed to drive again until he is 21. He was also ordered to spend several hours a week during his first year of probation making public appearances and lecturing on the consequences of driving while drunk.

Tunell will be in the Williamsburg area this week and in addition to his College appearance, will also speak at several area high schools.

## Honors Program Opens Wednesday Forums to Campus

The College Community is invited to attend the Wednesday Forums of the Honors Program. The schedule is listed below.

March 2 - 7:30 p.m., Eisenstein, "Stike".

March 16 - 8 p.m., a lecture by Professor Bruce Roberts, College of William and Mary, on Marx.

March 23 - 8 p.m., a lecture by Professor William McGrath, University of Rochester, on Freud and his readings.

March 30 - 8 p.m., a lecture by Professor Hugh Kenner, Johns Hopkins University, on T.S. Eliot.

April 6 - 8 p.m., a lecture by Professor Richard King, University of the District of Columbia, on Faulkner and Southern history.

April 13 - time and place to be announced, Ophul, "The Sorrow and the Pity".

April 20 - 7:30 p.m., Fellini, "Amarcord".

All programs are presented in Millington Auditorium unless otherwise indicated.

### Business Colloquium

The MBA Association will sponsor a colloquium Friday, Feb. 25, with Julian Scheer, senior vice president, L.T.V. Corporation, as guest speaker.

The Colloquium will be held at 11 a.m., Friday in 201 Chancellors Hall. The campus community is invited to attend.

### Baratin

La Maison Francaise will host its next baratin tomorrow, Feb. 23, from 4-6 p.m. Everyone is welcome.



## Emory Team

Pictured above is the William and Mary team which will compete March 4, 5 in the Emory University Business Games competition, in Atlanta. In past years, the College team has placed very well and is looking for another good showing this year. Twenty-eight colleges and universities across the country are invited by Emory to compete. The panel of judges includes Emory professors and business leaders from the Atlanta area. Jesse Tarleton, associate professor of business administration, serves as advisor to the Emory team. The March competition is the final round of almost two months of work in case analysis by the team. Pictured front row, l-r, Caroline Blaha, Amy Hunt, Beth Sala, Michelle Kem and Colleen Lierz. Second row, l-r, Mark Zurel, Leigh Ann Merwarth, Stephanie Kraus and Stephanie Baranowski. Top row, l-r, Craig Hillegas and Ted Fauls. Not pictured, Steve Keeler.

## Judaic Studies

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Fund in support of the program with a gift of \$25,000. The following month, Mr. Gumenick made a second gift of \$25,000, this time in honor of his long-time friend and business associate, Abe Pfeffer. The gift was added to the Ada and Abraham Pfeffer Endowment Fund, already established to provide support for the Judaic Studies program.

Dr. James C. Livingston, chairman of the department of religion, remarked, "We're obviously pleased with exceeding our first year's target of \$100,000 and with the enthusiastic response by so many individuals. William and Mary can look with pride to the establishment of a program that will enhance the study, understanding, and preservation of the rich traditions of Judaism. Student interest in the field is keen and Dr. Sylvia Scholnick's classes in Judaica continue to be extremely well enrolled."

The program is expected to attract visiting scholars to the College for lectures and symposia on Jewish history, religion, and thought, and it will also make important contributions to the collection of materials in Swem Library. Livingston concluded that the Judaic Studies program will enrich the College's "... long and highly regarded tradition of humanistic education, since the foundation of such an education is the knowledge and appreciation of the great cultural and religious traditions that have shaped our history and our institutions."

The Judaic Studies Committee is chaired by Harriet Storm '64 of Hampton and includes Sue Anne Bangel and Rona Mirmelstein of Williamsburg; Gldye Ellenson and Charles Olshansky of Newport News; Rabbi Lawrence Foreman, Helen Gifford and Milton Salasky '31 of Norfolk; Saul Viener of Richmond; Albert Cornell '30 of New York; and Janet Waisbrot '46 of Pittsburgh. Drs. James Livingston and Sylvia Scholnick of the faculty work closely with the committee as ex officio members.

## Muchmore

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University on a Ford Foundation Fellowship from 1970-73, and received his doctorate in theatre history and criticism from Stanford in 1980.

In addition to his management position the The Philadelphia Company, Muchmore was artistic director in 1978 of what is now known as the Contemporary Shakespeare Company at Villanova. He says his managerial experiences in professional theatre have been successful and have fueled his ambition to become a full-time artistic director.

"If there is a special quality that I can bring to this job, it is the unifying of the various collaborative elements of theatre," he says. "I'm very glad with artistic temperament and getting the freest and most relaxed efforts out of everyone contributing to a production."

## Law Symposium

The William and Mary Law Review, the Marshall-Wythe School of Law and the National Center for State Courts, will sponsor a symposium on "Legal Rights and Interests in Water Resources" March 25-26, which is being funded by a grant from the Virginia Environmental Endowment.

The registration fee for the conference is \$15 and includes a reception on Friday, March 25, hosted by Anheuser-Busch Inc., a luncheon Saturday, March 26, and a copy of the William and Mary Law Review containing the published papers and proceedings from the symposium.

For further information, contact Leigh Fulwood at the William and Mary Law Review.

## School Districts Slate Interviews

Wednesday - Feb. 23  
Prince Edward County  
Public Schools  
10:00 a.m.-4:30 p.m.  
J-305

Thursday - Feb. 24  
Manassas City Public Schools  
1:30 p.m.-4:30 p.m.  
J-305

Friday - Feb. 25  
Manassas City Public Schools  
9:00 a.m.-12 noon  
J-305

## Notebook

### President's Hours

President Graves will continue during the rest of the year to schedule open office hours in Ewell Hall for students who wish to come by and chat informally about any topic of their choice. No appointment is necessary. Each caller will be given approximately 10 minutes.

The schedule will include the following dates:

Thursday, Feb. 24--4 - 5 p.m.

Wednesday, March 16--4 - 5 p.m.

Thursday, March 24--4 - 5 p.m.

Tuesday, March 29--4 - 5 p.m.

### Bloodmobile

The Williamsburg-James City County Chapter, American Red Cross will conduct a bloodmobile on Monday, Feb. 28, from 10:30 a.m. until 4:30 p.m., at the St. Bede's Catholic Church (Parish Center); 601 College Terrace. The visit is sponsored by the Geology Club.

Individuals who have not donated blood within the past eight weeks are urged to support this visit.

In a recent memorandum to all agency heads, Wayne F. Anderson, secretary of administration and finance in Richmond, expressed the Administration's views on support of the blood drive program in the state.

It is the policy of this administration to continue supporting these blood drives, said Anderson. "The Governor and Secretaries urge all state employees to give blood." Agencies are authorized to sponsor blood drives and employees are permitted time to give blood without time being charged to their annual or sick leave.

### Retirement Party

Mrs. Janie Reid will be retiring from the College on Feb. 28, after more than 11 years of service. The staff in the Office of General Accounting is extending an invitation to her many friends in the College community to attend a reception in her honor on Feb. 28, in the Sit'n Bull Room of the Campus Center from 12:30 to 3:30 p.m.

### At The Pub

March 2--The Offenders

(Closed for Spring Break)

March 16--Power Play

March 18--The Nighthawks

### Auditions! Auditions!

Auditions for Premiere Theatre, Advanced Directors' Workshop and a Senior Directorial Project will be held Monday, Feb. 28, from 4-7 p.m. and Tuesday, March 1, from 7-10 p.m. in Phi Beta Kappa Hall.

Premiere Theatre, which consists of five student written one-acts, will perform April 8-10.

Advanced Directors' Workshop, two one-acts, and the Senior Directorial Project, a full length play, will be performed alternately April 20-24.

Roles are available for 30 men and 25 women.

Auditions are open to the college community for the William and Mary Theatre's Second Season.

### Career Speaker Series

On Monday, Feb. 28, at 4 p.m., Kristine Doll of the foreign language department faculty will present a seminar on "Careers Using a Foreign Language."

Doll has had several varied experiences using her Spanish proficiency, including work with Texas Instruments and the federal court system.

If interested students are unable to attend, please plan to listen to a tape recording of the session in Morton 140, The Office of Career Planning.

### Africa Festival Planned

Professors Ayisi (anthropology), Abegaz (economics), and Abdalla (history) and others, are organizing an Africa Festival Day on Tuesday, April 19, 1983 at the Campus Center. Activities will include exhibition of African textiles, crafts, sculpture, leather work, cosmetics, pictures, film/slides show, etc. Visitors will also sample African food and enjoy African music.

Faculty and students willing to volunteer their time are needed now to help make this first Cultural Festival on Africa a success. Please contact Dr. Abdalla, ext. 4588, or drop by at 336 Morton Hall.

### Chemistry Seminar

John B. Delos, associate professor of physics, will lecture on "Some Fundamental Processes of Chemistry," at the department's Friday afternoon seminar, Feb. 25 at 3 p.m. in the Guy Lecture Hall, in Rogers Hall. Coffee will be served in the conference room (203) at 2:30 p.m.

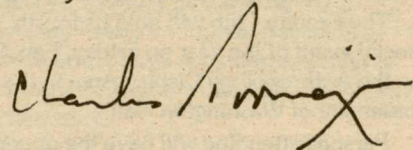
### Alumni Meetings

California artist Robert Miles Parker '61, will host a meeting of the San Diego chapter of the Society of the Alumni at his studio, March 4. In addition to being an artist, Parker is an active preservationist and author of "Images of American Architecture."

Gary Ripple, Dean of Admissions, will be feted at a party given by the Society of the Alumni Chapter in New Orleans today. Ripple is in New Orleans to meet with alumni and to visit several schools and attend a luncheon with the counselors of various high schools.

## Registrar's Office Opens Discussion

On Thursday, 24 February, all of the staff from the Registrar's Office will be in Millington Auditorium from 3 until 5 p.m. to discuss with students any matters relating to our responsibilities. If you have any questions, suggestions, or complaints about registration, grade reporting, validation, drop/add, determining residency for tuition purposes, concentration or minor declaration procedures, transcript preparation, or any of the other things we do, please come to the meeting and let us know. We hope many of you will come to Millington Auditorium on Thursday and share your concerns with us.



## Volunteers Needed For 'Jury' Duty

Volunteers are needed to act as witnesses and jurors for third year law students. Mock trials will be held Monday through Saturday afternoons from 1 to 6 p.m. in the law school's Moot Court Room, beginning March 29.

### Summer Jobs

The Office of Placement has received a supply of the United States Office of Personnel Management Announcement No. 414 *Summer Jobs* as well as the 1983 Mid-Atlantic Region Summer Jobs Supplements. Students may pick up a copy from the Government Information Shelf in the Career Library in 140 Morton Hall.

### Telephone Changes

The following revisions should be noted in the official faculty-staff telephone directory of October 1982:

ADD: Acosta, Elizabeth--  
4233,4301--JB208

REMOVE: Marsh, Edith--  
4233,4301--JB208

Please notify me (ext. 4211) of any other such changes which should be called to the attention of the College community.

## Forum Meetings In March, April To be Held in CC

The Forum of Williamsburg will meet during March and April on the second floor of the Campus Center.

Lunch starts at 12 noon and the program will conclude by 1:15 p.m. Advanced registration and payment are required for each meeting. No refunds will be made for cancellations made after the Friday preceding the meeting, but substitutions may be made at any time. The Forum can usually accommodate one or two last minute registrations on Monday if necessary. For reservations call Julie Leverenz or Margaret Mann at ext. 4286.

Reservation checks should be made payable to the Women in Business Program and sent to Leverenz, c/o Women in Business Program. Each luncheon is \$6.

Susan Stair, products division, Colonial Williamsburg, will talk about product marketing at Colonial Williamsburg on Tuesday, March 8. This meeting will be held in the Campus Center Ballroom.

Nancy Concannon, vice president and company EEO officer, John Hancock Mutual Life Insurance Company and William and Mary Executive -in-Residence for 1983, will take as her topic "EEO--Then and Now," for the April 12th meeting which will be held in the Sit'n Bull room of the Campus Center.

### Do Exams Test Your Nerves??

The Office of Student Activities is sponsoring a program on exam-time stress. The panel presentation by John Charles, Leonard Holmes and Susie Mirick will be held tonight at 7 p.m. in the MOOT COURT ROOM in Tucker.

Relaxation, Stress and Time Management will be the areas covered in the program.

The goal of the mock trials is to provide practical experience to students in order to produce better, more competent, attorneys. Members of the city and college communities are sought to act as witnesses and jurors in major criminal and civil trials. The experience provides the student attorneys an opportunity to try their first case and allows volunteers a chance to get a taste of the world of trial work.

Witnesses will be given a set of facts to learn. A student-lawyer will then call and arrange an interview and prepare you for trial, which will be scheduled for an afternoon of your convenience. Jurors will listen to the testimony of witnesses and reach a verdict on the afternoon of their preference. All cases will be tried by local active or retired judges.

Anyone interested in participating should contact Walter Felton of the Law faculty for further information and scheduling.

Please call ext. 4153 between 9 a.m. and 5 p.m.

### Film at French House

On Thursday, Feb. 24, at 8 p.m., La Maison Francaise will show a French subtitled film, *Les 400 Coups* (The 400 Blows), directed by Francois Truffaut, and which stars P. Leaud. The story depicts French high school life and adolescence during the late '50's and early '60's. For those interested, a discussion of the film will follow.

### Math/CC Colloquium

Stephen J. Hartley, doctoral candidate in the department of applied mathematics and computer science at the University of Virginia, will address a mathematics and computer science colloquium at 3 p.m., Friday, Feb. 25 in Jones 302. His topic will be "Improving the Performance of Programs in Virtual Memory Systems".

Coffee will be served from 2:30 - 3 p.m. in the lecture room.

## Preservationsists To Hear Shull

Carol Shull, chief of registration, National Register of Historic Places will be one of the principal speakers at the annual conference of the Preservation League which will be held March 17 in the Campus Center.

Other speakers will include Nellie L. Longworth, president, Preservation Action; Frank Gilbert, assistant general counsel, National Trust for Historic Preservation; H. Bryan Mitchell, executive director, Virginia Historic Landmarks Commission; Martha McCartney, historian, Virginia Research Center for Archaeology; and Wilard E. Gwilliam, director of architecture and engineering, Colonial Williamsburg Foundation.

The program will include lectures, architectural walking tours, a luncheon in the Great Hall of the Wren Building, informal discussions and a masquerade ball.

Registration is \$10; \$5 for students. There are separate charges for the tours, luncheon and ball. Registrations are due March 10.

For further information, contact the W&M Preservation League, Campus Center.

## Congressman Stokes To Speak Thursday

Congressman Louis Stokes (D-Ohio) will speak Thursday, Feb. 24, as part of the Black History Month cultural series sponsored by the Black Student Organization and the Office of Minority Affairs at the College.

Congressman Stokes is the final speaker in a month-long schedule which as included Dr. Alvin Poussaint of Harvard University, Gen. Julius Becton of Fort Monroe, and Pulitzer Prize-winner Gwendolyn Brooks. The program has also included a performance of "Stagetime" by the Norfolk State University Touring Ambassadors.



Louis Stokes

Stokes was elected congressman from the 21st Congressional District of Ohio on his first try for public office in 1968. By virtue of his election, he became the first Black member of Congress from that state.

In 1972 he was elected by the Democratic Caucus to serve on the newly formed Congressional Black Caucus. He served two consecutive terms.

In addition to his seat on the powerful Appropriations Committee, Stokes was selected by the Democratic Caucus to serve on the newly-formed Budget Committee of the house in 1975. He was re-elected to that committee twice. He is co-chairman of the Congressional Black Caucus Health Brain Trust and president of the Congressional Black Caucus Foundation, the non-profit charitable arm of the Caucus.

In 1976 Stokes was appointed to serve on the Select Committee to conduct an investigation and study the circumstances surrounding the deaths of President John F. Kennedy and Dr. Martin Luther King, Jr. He was appointed chairman of the committee in 1977 and made his report on Dec. 31, 1978, presenting 27 volumes of hearings, a final report and recommendations for administrative and legislative reform.

He was appointed to the Committee on Standards of Official Conduct in 1980 and elected chairman of the committee in 1981. In January of this year, he was elected to the Permanent Select Committee on Intelligence and its subcommittee on legislation.

## Chorus To Sing At Bruton Parish

The 88-member women's Chorus, under the direction of Carol Longworth, visiting lecturer of music and acting choral director, will give a concert at 8 p.m., Saturday, Feb. 26, in Bruton Parish Church.

The program will include choral music by European and American composers from the 17th century to the present.

The Chorus will open with "How Excellent Thy Name," by Howard Hanson, with Marcia & Koller, a member of the music faculty, at the organ.

Four students, Jan Trammell, Judy Ciatko, Karen Hunt and Mary Guzzo, will be soloists in the presentation of "Surrexit Pastor Bonis," by Mendelssohn. Organist will be Kim Barlow.

Liza Hylton will play the organ and Colleen Cooke will play clarinet as accompanists for "O Lady Moon," by Alan Hovhaness.

Three flutists and a harpsichordist will accompany the singers in "Aure Volanti," by Francesca Caccini. Jan Trammell, Barbara Walters and Andria Silver will play the flute, and Lance Humphries will play the harpsichord.

Kim Barlow, Gretchen Doner, Angela Castle, Mary Ann Boyd and Paula Nugent will be soloists for "Missa Brevis" by Benjamin Britten. Organist will be Marcia Koller.

Lance Humphries will play a harpsichord accompaniment for the F Gloria from Psalm by Nicola Porpora.

The Chorus will also sing "Laudi alla Vergine Maria" by Verdi and conclude its program with two Black spirituals, "Poor Man Lazarus" and "Little Innocent Lamb."

The director, Mrs. Longworth, is music director of the Oberlin, Ohio Community Chamber Singers and director of music at First Church UCC in Oberlin. She received her undergraduate degree in music from Duke University and a

master's degree from the New England Conservatory of Music.

Her professional interests include choral and orchestral conducting, choral literature, especially larger works, music in worship, vocal coaching and research on women composers, especially composers of choral music.

In 1981 she was invited to conduct the U.S. premiere performance of "Messa Prima" by Isabella Leonarda, in conjunction with the First National Congress in Women in Music in New York City. Mrs. Longworth also presented a paper at the Congress on Choral Music by American Women Composers.

Mrs. Longworth joined the music faculty this semester to take over the duties of Frank T. Lendrim, professor of music and choral director, who is on research leave in England.

## 'Children of a Lesser God' Here March 3

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Although the play deals with a serious subject, "Children of a Lesser God" does it with wit and provides audiences with a fine blend of comedy and warmth.

This production by Marvin A. Krauss and Irving Siders, stars Rico Peterson in the role of the teacher, James Leeds; and Jackie Kinner in the role of his deaf student, Sarah Norman.

In addition to his acting credits, Peterson is a certified interpreter of sign language and a writer for both theatre and television. He is the head writer for "Rainbow's End," a series aired nationally on PBS. He has appeared in both the national and international companies of "Children of a Lesser God."

Kinner is deaf and was born in New York to deaf parents. She made her acting debut at Gallaudet College in Washington D.C.



Solisti New York

## Solisti New York Features Flutist

Solisti New York, a chamber orchestra composed of New York's finest young musicians and directed by Ransom Wilson, a flutist with an international reputation, will appear in concert at 8:15 p.m., Tuesday, March 1, in Phi Beta Kappa Memorial Hall.

Solisti New York is part of the current Symphony Sampler Series and was originally scheduled for Jan. 26.

Individual tickets for the performance are \$4 for the general public; \$3 for members of the College community.

The current series will include a performance by the Richmond Symphony, Jacques Houtman conducting, Wednesday, March 30; and a concert by the Virginia Philharmonic, Richard Williams conducting, Tuesday, April 19. Ticket information may be obtained by calling 253-4557 or 253-4236.

Founded in 1980, Solisti New York will visit 20 cities along the Eastern Seaboard and Canada as part of their first concert tour of the 1982-83 season, which includes their appearance in Williamsburg.

The young orchestra is conducted by one of America's finest musicians, Ransom Wilson, in addition to flute recitals in major concert halls throughout this country and abroad, has appeared as guest soloist with the Israel Philharmonic and Leonard Bernstein, the Los Angeles Chamber Orchestra and the chamber orchestras of Prague, Cologne, Nice, Stuttgart and the Netherlands. His many appearances and recordings with his friend and mentor, Jean-Pierre Rampal, have received praise from both critics and the listening public.

Besides being a superb instrumentalist, Ransom Wilson is adding to his already brilliant career a fine reputation as a conductor. Recently he conducted the Mozar-

tean Players, an orchestra of authentic classical instruments, at Alice Tully Hall. He has also conducted the Los Angeles Chamber Orchestra in two recordings, as well as his own chamber orchestra, Solisti New York.

## Pearson Lecture Set in Harley Room

Richard Pearson, Visiting Professor of Anthropology at Yale, will speak on "How Japan protects Ancient Culture: The Business of Cultural Resources," at 3 p.m., Friday, Feb. 25 in the Harley Room of Washington Hall.

Earlier that day he will speak on "Japan, Korea, and China: Distinctive in Origins, Sharing in Civilization," at the History 206 class session at 10 a.m. in Morton 341.

Both lectures will be illustrated with slides.

An archaeologist who has published on early Japanese, Chinese, and Korean cultures, Pearson was formerly Curator of Archaeology at the University of British Columbia Museum of Anthropology. He has done field work in Japan, China, Korea and the Kyukyu Island. Pearson is professor of anthropology at the University of British Columbia.

## Schauer to Speak

The Philosophy Club is sponsoring a lecture by Fred Schauer, professor of law, at 4:30 p.m., Friday, Feb. 23 in Wren 200. He will take as his topic "Free Speech: A Philosophical Inquiry," the title of his latest talk. Refreshments and an informal discussion will follow his talk.

"Children of a Lesser God," in Williamsburg will be directed by Gordon Davidson who staged the Broadway, London and original Los Angeles Mark Taper

Forum productions. The play features Charles Jones and Janice Cloe from the Broadway Company, Jo Farwell, Roger Serbagi and Mim Bensinger.

## Jazz Ensemble Here Feb. 28 For Sampler

The Smithsonian Jazz Repertory Ensemble of the Smithsonian Jazz Program will be the next attraction on the William and Mary Concert series.

One of three resident ensembles of the Division of Performing Arts, the Ensemble will present a range of jazz styles in con-

cert at 8:15 p.m., Monday, Feb. 28 in Phi Beta Kappa Memorial Hall.

A limited number of individual admissions will be available. Tickets are \$5 for the general public, \$4 for members of the College community. For ticket information, please call 253-4299.

## Faculty Club Plans Party Friday

The Faculty Club will hold its fourth social event of the year on Friday, Feb. 25, in the Anthropology Display Area in the basement of Washington Hall.

Persons attending will have the oppor-

tunity to visit the African Room with its many artifacts.

The final social event of the year for the Faculty Club will be a party on March 25.

# Mark Conradi Awarded Alfred Sloan Research Fellowship

Mark S. Conradi, assistant professor of physics, has been awarded a \$25,000 Alfred P. Sloan Research Fellowship to continue his work over a two-year period.

Conradi, whose field of specialization is experimental solid state, will use the grant for research aimed at a better understanding of molecular motions in glasses and how the glassy state is formed.

"Glasses," as Conradi defines them, "include not only ordinary window glass but also the many other glasses of technological importance. Most ordinary plastics are glasses (e.g. plexiglass). Inexpensive solar cells can be produced from glassy silicon and there are glassy metals used in transformer cores and computer 'bubble' memories."

"In a glass the molecules are arranged randomly, just as in a liquid," explains Conradi. However, the molecular arrangement in glasses is fixed or frozen so that these materials appear solid and do not flow.

"Fundamental questions about glasses remain unanswered," says Conradi. "Are glasses really random-like liquids or are they more like a mass of micro-crystal? Do large-scale molecular motions really cease in the glassy state?"

Conradi tackles these questions by studying the motions in simple model systems. These are materials which have aspects of glassiness yet are simpler to treat theoretically than ordinary glass. One such material is cyclohexanol, which forms a glassy crystal; the molecular orientation are frozen at random while the centers of the molecules are located in a repeating crystalline pattern.

**John R. Thelin**, associate professor of education, is author of an article published in the Winter 1983 issue of THE REVIEW OF HIGHER EDUCATION. The article, "Once and Almost Great American Universities?" deals with higher education and public policy.

Head Track and Field Coach **Roy Chernock** lectured on intermediate hurdles for beginners at the Ohio State High School Coaches Association Clinic held at Ohio State University, Jan. 28-29.

**Thomas J. Kuchinka**, associate director for finance and administration at VIMS recently gave a slide lecture on VIMS, to the Nansemond River Garden Club of Suffolk.

**Alan J. Ward**, professor of government, lectured to the American-Irish Historical Society in New York on Feb. 9 on the subject, "Nationalism, National Self-Determination and Ireland."

**Ismail H. Abdalla**, department of history, has been invited to address the Medicine and Society Forum of the Eastern Virginia Medical School at Norfolk on Feb. 23. Abdalla's talk will be on "Alternatives of Medical Practice in Africa."

**John Brubaker**, assistant professor of marine science, has joined the faculty of the School of Marine Science in Physical Oceanography and Environmental Engineering.

Brubaker's research interests are in the turbulence and mixing processes in stratified waters.

He received his Ph.D. degree from Oregon State University and completed a 3-year research fellowship at the University of Western Australia in Perth, before coming to VIMS.



Mark Conradi

**Martha W. Rhodes**, marine scientist and **Howard I. Kator**, assistant professor of marine science and head of the department of estuarine and coastal ecology at VIMS, recently published the results of their research entitled: "In Situ Survival of Enteric Bacteria in Estuarine Environments" as Bulletin 140 of the Virginia Water Resources Research Center at Virginia Tech.

**Stewart Ware**, professor of biology, is co-author with Douglas Blackman, '79, of the article "Soil Moisture and the Distribution of *Quercus prinus* and *Quercus rubra*", which appeared recently in the botanical journal CASTANEA (Vol. 47, pp. 360-367).

**Wayne Kernodle**, professor of sociology, was the speaker at the February meeting of The Williamsburg Area Business and Professional Women's Club. His topic was "Role Transitions in Middle and Later Life."

**William G. Macintyre**, associate professor of marine science, **C.W. Su**, assistant professor of marine science and **Paul Defur**, marine scientist, were recently awarded a grant of \$60,000 by the U.S. Air Force, Office of Scientific Research, to study interactions of hydrocarbon solutes in water. Macintyre is the Principal Investigator for the 1-year grant.

Professor (history) **Philip J. Funigiello's** essay, 'City Planning in World War II: The Experience of the National Resources Planning Board', has been reprinted in the anthology, *Introduction to Planning History in the United States*, edited by Donald A. Krueckeberg (Rutgers University: Center for Urban Policy Research, 1983).

**Ross Posnock** of the English department has published an essay-review, "Responsible and Irresponsible Authorship: Recent Henry James Criticism," in *Review* (4, 1982). Published by the University Press of Virginia, *Review* is a cloth-bound annual of extensive analyses of recent scholarship in English and American literature.

diluting nitrogen molecules with argon atoms. When cooled to low temperatures a solid is formed in which the molecules are randomly oriented, just as in ordinary

glass. By studying these "simpler" systems, the essential ingredients of glass formation and the fundamental properties of glasses will be found, says Conradi.

Professor (economics) **Len Schifrin's** study of "Societal Costs of Alcohol Abuse in the United States: An Updating" is included as ch. 4 of *Economics and Alcohol: Consumption and Controls*, edited by M. Grant, M. Plant, and A. Williams, and published by Croom Helm of London and Gardner Press of New York.

## Shapley Lecture

continued from p. 1

and we find that many of the chemical elements in our own bodies were created as a byproduct of these processes," he explains. "Thus we are literally stardust."

Weisberg will also address the Friday afternoon physics colloquium at 4 p.m., Feb. 25, in Small 109.

Weisberg, whose research interests include radio astronomy, pulsars, gravitation, interstellar medium, arms control and disarmament, has been a member of the Princeton faculty since 1981.

He received his doctorate from the University of Iowa. Working under James A. Van Allen, Weisberg wrote his dissertation on "The Absorption of Pulsar Signals by Intervening Neutral Hydrogen." He earned a bachelor's degree from M.I.T. in

earth and planetary sciences and a master's degree in astronomy from the University of Iowa.

The Shapley lectureship is named for Harlow Shapley (1885-1972), who was president of the American Astronomical Society from 1943 to 1946, and throughout his life was an active member of the society.

Not only was Harlow Shapley a great astronomer, but in the later years of his life, he became an internationally known figure. He played a major role in the founding of UNESCO, and served as director of the Harvard Observatory for three decades.

Shapley's research covers a wide spectrum, including studies of variable stars in the Magellanic Clouds and Milky Ways fields, and work on faint southern galaxies. In the 1930's he discovered the first dwarf galaxies in Sculptor and Fornax, both now recognized members of the local group.

## Lewis and Clark Topic of Talk

On Thursday, Feb. 24, James P. Ronda, professor of history at Youngstown State University, will give a public lecture entitled "Lewis and Clark as Indian Ethnographers" in Botetourt Theater, Swem Library, at 8 p.m.

Ronda has published widely in the ethnohistory of Indian-white relations in early America. In addition to numerous articles, he is the author of *Indian Missions: A Critical Bibliography* (with James Axtell) and editor of *John Eliot's Indian Dialogues*. He has recently completed a book on *The Indian Diplomacy of the Lewis and Clark Expedition*, the visual research for which was done as he followed the original Lewis and Clark trail to the Pacific and back in a Rabbit and tent.

In November, Schifrin's article "Lessons From the Drug Lag: A Retrospective Analysis of the 1962 Drug Laws" was published in the *Harvard Journal of Law and Public Policy*.

Also, the proceedings of a symposium in which he participated last June at Project HOPE have been published under the title *The Effectiveness of Medicines in Containing Health Care Costs: Impact of Innovations, Regulation and Quality*.

"Neurosis and Moral Responsibility," an article by **David H. Jones**, professor of philosophy, has been published in the 1982 issue of *Philosophy in Context*, a journal of applied philosophy. The 1982 issue is devoted to the topic of philosophy and mental health.

"Party Activists in the United States: A Comparative State Analysis," an article co-authored by associate professors **Ronald Rapoport**, **John McGlennon** and **Alan Abramowitz** of the government department, has been published in the most recent edition of the *International Political Science Review*. (Vol. 4, No. 1-1983)

"Party Activists in the United States: A Comparative State Analysis," an article co-authored by associate professors **Ronald Rapoport**, **John McGlennon** and **Alan Abramowitz** of the government department, has been published in the most recent edition of the *International Political Science Review*. (Vol. 4, No. 1-1983)

The following physics papers have been published:

Pion-induced nucleon knockout reactions on 16 O and 18 O.

E. Piassetzky, A. Altman, L. Lichtenstadt, A. I. Yavin (Tel Aviv University); D. Ashery (Argonne National Laboratory); W. Bertl, L. Felawka, H. K. Walter (LHE der ETH, Zurich); F. W. Schlegel, R. J. Powers (Physikinstitut der Zurich); **R. G. Winter** (William and Mary); J. v.d. Pluym (Vrije Univ., Amsterdam). *Phys. Rev. C* 26, 2702 (1982).

Tensor Analyzing Power in d-p Scattering at Backward Angles for Deuteron Energies 0.3 to 2.3 GeV.

J. Arvieux, S.D. Baker, R. Beurtey, M. Boivin, J.M. Cameron, D.A. Hutcheon (Centre d'Etudes Nucleaires de Saclay, France, Laboratoire National Saturne); J. Banaigs, J. Berger, A. Codino, J. Duflo, L. Goldzahl, F. Plouin (Centre d'Etudes Nucleaires de Saclay, France); A. Boudard (Dept. de Physique Nucleaire a Moyennes Energies, Centre d'Etudes Nucleaires de Saclay, France); G. Gaillard and Nguyen Van Sen (Institut des Sciences Nucleaires, Grenoble, France); **C. F. Perdrisat**, (William and Mary). *Phys. Rev. Letters* 40, 19 (1983).

**Morton Eckhause**, who is currently on sabbatical at SIN in Villigen, Switzerland, presented the following seminars:

"The Sigma Minus Magnetic Moment"; presented at SIN on Dec. 3.

"Measurement of the Magnetic Moment of the Sigma Minus Hyperon Using an Atomic Physics Technique"; presented at the University of Munich on Jan. 21.

## Business Office Updates Progress On Asbestos Removal

This fall the State appropriated \$692,016 for completion of the Asbestos Hazard Correction Program at the College. These funds are made available in order to complete projects in William and Mary Hall, Adair Gymnasium and Hugh Jones Hall.

Since receiving funding authorization, committees have been established for each of the three affected buildings. These committees discussed the projects, the extent of hazard, the recommended procedure for correcting the hazard, and complications which exist with respect to accommodating personnel or scheduling appropriate time for removal. The most significant discussions revolved around the Computer Center, located in the basement of Jones Hall. Various alternatives have been discussed and analyzed by the committee to develop priorities which would minimize risk, computer down time, and cost during the Jones Hall project. In addition to these discussions, the required State process for consultant selection was completed, and on Friday, Jan. 28, after reviewing all proposals received, the firm of Environmental Technologies, Inc. from Connecticut, was retained (subject to final approval of their contract by the State Attorney General's Office).

Generally speaking, the approaches suggested by the consultants are as follows:

*In Adair Gymnasium*, complete removal of all asbestos material in the ceiling and beams above the swimming pool and seating area is recommended. It is estimated that this project can be completed in approximately two weeks. The committee indicated a preference to complete the project prior to the second summer session and further indicated that project preparation could begin as early as April 28.

*In William and Mary Hall*, a different procedure has been recommended. Our consultants have indicated that a process which encloses the asbestos material would appear to be the optimal solution, through the utilization of a special vacuuming process and the creation of a polyethylene barrier with overlays of metal studding and gypsum board walls. It was estimated that this project could be completed in stages which would total 30 days. This "staged" approach would enable the College to fulfill existing commitments for the Hall in the summer. Work is anticipated to occur in the months of July and August.

*In Jones Hall*, the consultants have recommended removal in all areas. Further, in recognition of the difficulties that we face with regard to the Computer Center, they recommend that an all out effort by the contractor be extended first to the Computer Center and its attendant areas on the ground floor of Jones Hall. They have suggested that the machine room and computer could be fully sealed off while asbestos is removed; that the computer be moisture sealed and taken down during this process. Removal and fireproofing (dry application) could be completed within two weeks, assuming the contractor could work around the clock for this particular part.

Either the second and third or the third and fourth weeks of May have been identified as the most feasible time periods for this effort. Complications arise in that spring semester is not officially over until May 10, backup

facilities for faculty will not be available until the end of the semester, and moving offices is expected to take about ten working days. A dormitory has been made available so that all existing offices in Jones Hall can be accommodated. Planning is currently underway with affected deans and department heads to formulate moving plans which accommodate, in every way feasible, the needs of the faculty and staff in this building. According to the consultants, precautions can be taken to permit work to take place in the top three floors during the same period that the Computer Center is undergoing correction of the hazard. Overall, the Jones Hall project is estimated to require ten to twelve

weeks for completion of all actions and is targeted to be finished no later than August 15.

In summary, the Asbestos Hazard Correction Program for the College of William and Mary has been funded, planning is taking place, correction is expected this summer, and details are being worked out. We hope to have requests for bids out by March 1, so that the removal effort can readily fit our timing constraints. Meanwhile, we must all be aware of the existence of asbestos in these three buildings. Certain access doors will soon be locked for the protection of individuals, and all workers have been required to follow

prescribed safety steps when performing work in asbestos areas.

While the health hazard represented by this asbestos is under control, we must all be cautious. As an example, even the simple act of moving a ceiling tile to look or feel above it can endanger an individual. If this type of behavior is observed, please remind the individual involved that there may well be a hazard. Then, notify the College Safety Officer (ext. 4035) to be certain it is properly cleaned. It was due to a concern for the health and safety of their fellow man that this hazard was identified by our faculty and ultimately funded by the State. By following that example, we can assure each other's protection until the hazard has been corrected.

## Students Offer Market Plans For New Italian Wine

When a new Italian wine comes on the market later this year, its appeal will be due, in part, to the creative talent of business students at the College who have designed labels and advertising copy for it.

Students in William Rice's advertising class recently held a competition for ideas to merchandize "Piccolo," a new wine which will be imported and distributed by Quality, Inc., of Newport News.

The president of the company and his wife, Mr. and Mrs. Domenic Aracri, sponsored the contest and presented prizes to one winner and seven runner-up teams. The contest was part of an independent study which two of Rice's students, Page Snarr and Pam Fritz, are doing with Quality, Inc.

Ideas from all entries in the contest, says Aracri, will be considered in preparing pre-sale as well as merchandizing materials for "Piccolo."

The winning entry was submitted by the team of Ann Doyle and John Hedges. Doyle is an economics major, Hedges a history major.

Using pastel shades of pink and green, the winning entry gives a sense of the lightness of the wine, which will be one of its selling points. A display design featuring the same light colors on airborne balloons was also part of the winning entry.

Runners-up include Liz Larie, Mary Evans, David Linka, David Pruitt, Chris Fretts, Tracey Braun, Stephen Galloway, Kurt Baumberger, Robert Smith and Sandy Nickerson.

The winners received a cash award of \$75, part of which they said would go toward a celebration dinner -- with wine of course. Runner-up teams each received \$25.

"It was a hard decision to make," said Aracri. "There were so many good entries, but the colors of the winning entry caught my eye; it had eye appeal."

"We were looking for something to suggest a small, unpretentious Lambrusco-type wine which will be marketed in packets of six or four in white, rose and red varieties. It will be taste tested in the Tidewater area, probably later this spring," Aracri says he also looked at the students' work as a means of obtaining ideas about how this age group thinks about wine.

A light "picnic" type wine "Piccolo," which means small in Italian, will come from the Emilia wine-growing region of northern Italy.

Aracri is delighted with the enthusiasm of the students. "It is good to use this talent; there is so much here. Competitions of this type are good for us and good



Mr. and Mrs. Domenic Aracri with winners Ann Doyle and John Hedges.

for the students. Sometimes we go so far away to find something like this, and here we have so much talent close at hand."

Mr. and Mrs. Aracri came to Tidewater

from New York seven years ago to establish their wine importing business, which is headquartered in a new industrial park in Newport News.

## Board Expresses Appreciation For Community-Wide Assistance During Fire

The following resolution was approved by the Board of Visitors on February 15.

RESOLVED, That the Board of Visitors of the College of William and Mary in Virginia commends the students, the faculty, and the administration of the College for the extraordinary actions taken at the time of the Jefferson Hall fire. These actions assured the evacuation without incident of all students from this structure; and,

RESOLVED FURTHER, That the Board wishes to recognize specifically the Student Affairs staff for their actions which resulted in a minimum disruption of the students' lives and the rapid adjustment of the students to their new living circumstances; and,

RESOLVED FURTHER, That the Board acknowledges the tremendous help given to the College by the Williamsburg community, the American Red Cross, executive officials of the Commonwealth, the General Assembly, and the Departments of Fire and Police from Williamsburg and neighboring communities. All joined to assure a minimum of suffering and disruption during and after this tragic event; and,

BE IT FURTHER RESOLVED, That a copy of this resolution be sent to the Mayor of Williamsburg, the Dean of Students, the Flat Hat, and the William and Mary News with the request that these resolves be made known to the College community.

# Policy on Sexual Harassment is Detailed

## I. OBJECTIVE AND INTENT

- A. The Commonwealth of Virginia, in law and in spirit, is committed to providing a work environment conducive to the performance of job duties and free from intimidation or coercion in any form.
- B. As an employer, the Commonwealth is dedicated to a stringent policy against discrimination as indicated in Executive Order Number One — 82. It is the intent of this policy to further detail a specific form of discrimination; that of harassment on the basis of sex.
- C. Sexual harassment is an unlawful employment practice which when found could subject both the Commonwealth and individual state agencies to financial liability. The Commonwealth intends to avoid such liability by prohibiting the practice of sexual harassment and requiring that its employees refrain from conduct which gives rise to allegations of sexual harassment.

## II. DEFINITION

- A. Behavior that constitutes sexual harassment, as currently defined in guidelines published by the U.S. Equal Employment Opportunity Commission, includes sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when:
  - 1. Submission to such conduct is made explicitly or implicitly a term or condition of an individual's employment.
  - 2. Submission to or rejection of such conduct by an individual is used as a basis for employment decisions affecting that individual.
  - 3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment.

## III. PROCEDURE

- A. Sexual harassment is a serious offense. As a consequence, any employee who engages in such conduct or encourages such behavior by others shall be subject to corrective action. Depending on the circumstances involved, such disciplinary action may include dismissal from state service.
- B. Managers and supervisors of the state have a duty to investigate allegations of sexual harassment and take immediate and appropriate corrective action. Managers and supervisors who allow sexual harassment to continue or fail to

take appropriate corrective action shall be considered a party to the act of behavior, even though they may not behave in such a manner. Such managers and supervisors shall also be subject to corrective action. Depending on the circumstances, such corrective action measures may result in demotion from a supervisory position or dismissal from state service.

- C. 1. In an effort to eliminate and avoid sexual harassment, the management of each agency shall take affirmative steps to sensitize all of its employees to the unlawful nature of sexual harassment and express strong disapproval of such conduct. These efforts are subject to the review of the Department of Personnel and Training.
- 2. These steps shall include, but not be limited to:
  - a. The communication and distribution of this state policy to all agency employees with the affirmation that it constitutes agency policy.
  - b. Training and education programs shall be developed and implemented to insure that all managers, supervisors and employees clearly understand that sexual harassment in the workplace is illegal and will not be tolerated.

D. Sexual harassment is a work-related problem. While avenues of redress are available through the U.S. Equal Employment Opportunity Commission, effective relief is also available within state government through the Department of Personnel and Training State Employees Discrimination Complaint Procedure or the State Grievance Procedure. Employees are encouraged to use these state procedures to resolve any sexual harassment difficulties.

## IV. RESPONSIBILITY

Agency heads and agency personnel officers are responsible for the consistent application of this policy within their respective agencies.

## V. AUTHORITY

This policy is issued by the Director of the Department of Personnel and Training pursuant to authority provided in the *Code of Virginia*, Section 2.1-114.5; and Administration and Finance Directive 3-82, Implementing Procedure for Executive Order No. 1-82.

## VI. INTERPRETATION/APPLICATION

The Director of Personnel and Training is responsible for official interpretation of this policy. Questions regarding interpretation or application may be directed to the Office of the Director.

## VII. EFFECTIVE DATE

This policy shall be in effect as of February 15, 1983 and remain in full force and effect until otherwise modified after reasonable notification thereof.

Regina V.K. Williams  
Director, Department of Personnel and Training

## Classified

continued from p.8

### FOR RENT

ROOM FOR RENT - starting March, large quiet room, \$109/mo. + utilities, 2 blocks from W&M, person will share large house with 2 other females. 253-0564 (Beth).

ROOM IN PRIVATE HOME, 3 miles from college, avail. immed; kit. priv, W&D, \$150/mo, call Carolyn Moore 253-0587, home, 229-1000 ext. 2561 bus.

SUBLET: 1 BR Apt., 2nd floor, balcony, dishwasher, AC, reduced rent. Available now or for summer. Call 220-1181.

Male needed to share house with 1 male. Own room plus shared kitchen, living, bath. Located 1/2 mi. from campus. \$165 plus utilities. Available 15 Feb. (negotiable) Phone 253-0592.

### Wanted

FEMALE SENIOR seeks room in home this summer in exchange for housekeeping and/or babysitting services. Would be willing to extend arrangements into 1983-84 school year. References available. Contact Kimberly at College Station Box 7195 or x4534.

WANTED - STUDENTS to work part-time in used book store, Wythe Green Shops, across from Williamsburg Pottery. Minimum wage. Please call 565-1505 evengins.

### SERVICES

I do odd jobs, including yard work, painting, and minor plumbing & electrical. Free consultations/estimates. You need the work, I need the \$. Call Dave anytime at 229-5838 (Keep trying)

The new owners of Town and Country Early Learning Center cordially invite you and your child to spend a free morning with us to experience our program, staff and facility. We offer certified teachers for before and after school, full and half day and drop-in programs, ages 2 to 10 years. Please contact Vanessa

Schneider or Charlie Eubank at 229-4411 for additional information.

### LOST

MAN'S SILVER DIGITAL WATCH. Sanyo Digital Quartz. Reward. If found call Scott at 4067.

Ladies digital watch, burgundy face and band. Lost Friday afternoon before 4 p.m., next to College Wall on Richmond Road. Reward offered. Call 4058 Cafe Agnew.

Lost light brown London Fog all-weather coat. 2nd floor bathroom, Jones Hall, Jan. 31. Please call Mariam at 229-6617 or 253-2892.

BROWN FRAMED GLASSES in hard brown case lost in Campus Center. Call Allan at X4609.

ONE LADIES GOLD BRACELET, somewhere on campus in late January. If found, please contact Sarah at X4266.

Man's digital watch, vicinity of Yates, Jan. 28. Call Ken at ext. 4250, Yates 109.

LADIES' WATCH, (gold with gold strap), probably near Auxiliary Gym in W&M Hall. Sentimental value; reward offered. Please call Sheila, 253-1609.

### FOUND

PAIR OF BROWN leather gloves. Call ext. 4455, Miriam.

WOMAN'S BLACK VELVET jacket and man's Derby hat, in Dodge Room, PBK, following Charter Day program. To claim call Registrar's office, ext. 4245.

CLARKE COUNTY H. S. ring with initials JSL; navy scarf, and 2 pairs of glasses. Can be claimed at Math and Computer Science office, Jones 114.

### Needs Home

"SASHA", part Siamese female cat needs good home. Beautifully marked, well groomed, lovable, calm, mannerly. About 1 yr old. Call J. Crebbs, ext. 4774.

## Personnel Office Courses

Listed below are the PDS offerings schedule for February and March, 1983. Interested employees should submit their participation request in writing through the head of their department to the College Personnel Office.

A change in eligibility requirements is effective this quarter. Each course now has specific grade level requirements, as related to job classification. Individuals who are not in these grade levels may still participate but justification for such exception must be submitted with the registration form.

All workshops will begin at 9 a.m. and conclude at 5 p.m. each day. Tuition is \$35 per workshop. All costs must be borne by the employing department. Due to regionalization, these workshops will be conducted at various locations throughout Virginia. The Personnel Office has information on the exact location of each of these workshops.

Course Number	Title	Eligible Grade	Dates
OE 031	Styles of Management II	10 & Above	3/8-9
OE 106	Personnel Selection	7 & Above	2/23-24
OE 107	Personnel Evaluation	7 & Above	3/24-25
OE 109	Effective Problem Solving	7-12	2/23-24, 3/16-17
OE 121	Time Management	7 & Above	3/2-3, 3/9-10, 3/24-25
OE 122	Productively Managing Stress	6 & Above	3/10-11
OE 130	Women In Management I	7 & Above	2/16-17
OE 131	Women In Management II	7 & Above	3/16-17
OE 207	Managing Change	10 & Above	3/3-4
OE 212	Data Processing Concepts for Non-Data Processing Professionals	7 & Above	3/7-8
OE 213	Financial Management for Non-Financial Managers	10 & Above	3/21-22

Brochures on many of the above courses may be reviewed in the College Personnel Office. Questions pertaining to these courses should be directed to Charla Cordle at ext. 4214.

Executive Order No. 1 requires that all employees have equal opportunity for training and development.

# Calendar

## WEDNESDAY, FEBRUARY 23

Faculty Luncheon Group, CC, Room D, 11 a.m.  
 AA Meeting, CC, Gold Room, 11 a.m.  
 Circle K Cred Card Applications, CC, Lobby, 11-3 p.m.  
 Placement Office - The Children's Place, CC, Room C, 1 p.m.  
 Day Student Council, Day Student House, 3 p.m.  
 Assertiveness Training, CC, Sit'n Bull, 3 p.m.  
 BSA Finance Committee, CC, Room D, 5 p.m.  
 Bruton Parish Choirs, Lenten Evensong, Wren Chapel, 5 p.m.  
 WMCF, CC, Gold Room, 5 p.m.  
 International Circle Dinner, CC, Ballroom, 6 p.m.  
 Phi Mu Alpha pledging, Wren Great Hall, 7 p.m.  
 Circle K, CC, Sit'n Bull, 7 p.m.  
 English Dept. film, Botetourt Theatre, Swem Library, 8 p.m.  
 Junior Board, CC, Room C, 8 p.m.

## THURSDAY, FEBRUARY 24

Financial Planning, CC, Room C, 10:45 a.m.  
 Circle K Cred Card Applications, CC, Lobby, 11 a.m.  
 CSA Mass, Wren Chapel, 12:45 p.m.  
 Coffee, History Department, PBK, Dodge Room, 3 p.m.  
 BSA Finance Committee, CC, Sit'n Bull, 5 p.m.  
 NTSA, CC, Gold Room, 5:15 p.m.  
 Canterbury, Wren Chapel, 5:30 p.m.  
 Panhel, CC, Room D, 7 p.m.  
 SA Movies, W&M Hall, 7 p.m., 8:50 p.m.  
 Delta Gamma, CC, Gold Room, 6 p.m.  
 Phi Mu Alpha, CC, Rooms A&B, 6:30 p.m.  
 Tri Delt, Tucker 120, 6:30 p.m.  
 Freshman Board, CC, Room C, 7 p.m.  
 Italian 310 Film Festival, Botetourt Theatre, Swem Library, 7 p.m.  
 Westminster Fellowship, CC, Room D, 7:30 p.m.  
 Young Democrats, speaker Gary Hart, CC, Little Theatre, 8 p.m.  
 Concert Series - SMITHSONIAN JAZZ REPERTORY ENSEMBLE, PBK, 8:15 p.m.

## FRIDAY, FEBRUARY 25

WMCF Book Table, CC, Lobby, 11-5 p.m.  
 Circle K Credit Card Applications, CC, Lobby, 11-3 p.m.  
 WMCF, CC, Sit'n Bull, 5:30 p.m.  
 SA Movies, W&M Hall, 7 p.m., 9:10 p.m.  
 W&M Theatre "FIDDLER ON THE ROOF", PBK, 8:15 p.m.  
 Westminster Fellowship folk dance, CC, Ballroom, 9 p.m.

## SATURDAY, FEBRUARY 26

WMCF Conference on World Missions, CC, Rooms A,B,C,D. 9 a.m.-5 p.m. also Sit'n Bull, 1-4 p.m.  
 Organ recital, Wren Chapel, 11 a.m.  
 Pi Kappa Alpha initiation, Wren Chapel, 12:30 p.m.  
 BSO - Block Show, CC, Little Theatre, 7 p.m.  
 Basketball - GEORGE MASON - W&M Hall, 7:30 p.m.  
 W&M Theatre - "FIDDLER ON THE ROOF," PBK, 8:15 p.m.  
 Beau Arts Ball, Andrews Foyer, 9 p.m.  
 WMCF Dance, CC, Ballroom, 9 p.m.

## SUNDAY, FEBRUARY 27

Fencing Tournament, Blow Gym, 8-6 p.m.  
 CSA Mass, CC, Ballroom, 10:30 a.m.  
 W&M Theatre "FIDDLER ON THE ROOF," PBK, 2 p.m.  
 Strike Party, PBK Dodge Room, 5 p.m.

Cinema Classics Society Film, Millington Audit., 7 p.m.  
 NTSA, CC, Sit'n Bull, 7 p.m.  
 Alpha Kappa Alpha, CC, Little Theatre, 7 p.m.  
 ALABAMA CONCERT, W&M Hall, 8 p.m.

## MONDAY, FEBRUARY 28

Circle K Credit Card Applications, CC, Lobby, 9-5 p.m.  
 IEAHC luncheon, CC, Room D, noon  
 ROTC, Sunken Gardens, 3-4 p.m.  
 Delta Gamma, CC, Rooms A&B, 4 p.m.  
 Delta Gamma, CC, Sit'n Bull, 4 p.m.  
 NTSA, CC, Gold Room, 5:15 p.m.

Sophomore Steering Committee, CC, Room C, 8 p.m.  
 Symphony Sampler, SOLISTI NEW YORK - RANSOM WILSON conductor and soloist, PBK, 8:15 p.m.  
 Student Liaison Committee, CC, Rooms A&B, 8:20 p.m.  
 Delta Gamma, Wren Chapel, 7 p.m.  
 Harlow Shapley Lecture, Prof. Weisberg, Small 109, 7:30 p.m.  
 Sierra Club, CC, Rooms A&B, 7:30 p.m.  
 FCA, CC, Little Theatre, 7:30 p.m.  
 English Dept. film, Millington audit., 8 p.m.  
 History dept. film, Botetourt Theatre, Swem Library, 8 p.m.

## TUESDAY, MARCH 1

Circle Credit Card Applications, CC, Lobby, 9-5 p.m.  
 Student Affairs Staff Mtg., CC, Room D, 1 p.m.  
 BSA, CC, Room C, 3 p.m.  
 SAC, CC, Little Theatre, 4 p.m.  
 WMCF, CC, Gold Room, 5 p.m.  
 Christian Science Organization, CC, Gold Room, 6 p.m.  
 Alpha Phi Omega, CC, Rooms A&B, 6 p.m.  
 Debate Council, Tucker 120, 7 p.m.  
 Science Fiction Club, CC, Room D, 7 p.m.  
 CSA Mass, Wren Chapel, 7:15 p.m.  
 College Republicans, CC, Sit'n Bull, 7:30 p.m.

## Employment

*The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and applications should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.*

ACCOUNTANT A--Unclassified, salary range \$5.60 to \$7.31 per hour, approximately 39 hours per week. Incumbent manages daily concerns of agency funded projects and organizational accounts. Qualifications--Knowledge of general accounting procedures required. Bachelor's degree in accounting or equivalent demonstrated ability in an accounting background preferred. Familiarity with State of Virginia accounting procedures preferred. Location--VIMS (Budget Office) Deadline, 2/24.

## Classified

continued on p. 7

### FOR SALE

16 FT. HOBIE CAT with dual trapeze. All accessories. Registered trailer. All rigging sound. Call 229-8569.

TICKETS, UNITED AIRLINES, one-way, Norfolk to Portland, Oregon. Useable 8-14 March 1983. 3 tickets (1 adult, 2 children) \$200 for all three, will sell separately. Phone x4565 or 229-0005.

BLANK TAPES - Maxell, TDK at the lowest prices in town. All brands stereo and video equipment at prices that can't be beat! Call Bart at 220-0223 before you buy elsewhere. All items are unopened with full manufacturer's warranty.

TRIUMPH SPITFIRE SPARE PARTS: Owners Workshop Manual \$5; 2 air filters \$5 each; 2 wiper blades \$12; oil filter \$5; luggage rack \$15. Cassette adaptor (plays cassettes with 8 track plays) with fast forward feature, new \$20. New Audiopak 8 track (150') tapes, 13 available \$1 each. Movie Projector Reg. and Super 8 ELMO model GP-E-SZ New lamp, very low "mileage" \$50. Tel 229-6770 after 5:30 pm.

RUST RUG, 9' x 12', \$30; Strolee stroller, \$40; contemporary lamp, \$15; 2 Scan glass end tables, \$45 each. Musical walker, \$18. Call 229-2055

1974 AUDI 100 LS, excellent running condition. Needs some electrical work. 80,000 miles. \$600. Call Mark 229-4967 (keep trying)

Sofa, blue Mediterranean, and matching chair. Heavy construction, in good condition,

\$250. Two upholstered Mediterranean side chairs, blue and green embossed design, \$60. Two Early American ceramic living room lamps, red and wood design, \$20 each. Call after 6 p.m., 253-2890.

'74 AUDI FOX 4 dr., ex. cond., full maintenance record, a/c, new brakes, 2 extra tires, No. 8 insp., reg. gas \$1495, 220-3752.

### WANTED

VOICE TEACHER for beginning student wanted. Call Cindy at 253-4505.

MALE PRIMARY SCHOOL TEACHER in Williamsburg-James City Public School System seeking to rent basement or garage apartment near the college campus. Also will consider house sitting. Contact Merlin Vaughan, 565-2575 (home) after 6 p.m., or 564-3372 (work).

ROOMMATE WANTED for brand new 2-story, 3-Br townhouse fully equipped with dishwasher, washer & dryer, & fireplace. Master bedroom for rent at \$175/mo. + 1/3 utilities. Located, Shellis Square. Call Brian or Alex at 220-3617, or Alex at 229-0521 (wk.).

GRADUATE STUDENT working on thesis. Seeks position as house sitter for the months May - August. Faculty or staff needing house sitter. Contact Sarah Saunders 565-2850 or Dept. of Sociology, ext. 4326.

UNFURNISHED 2-BR house/apt. beginning May/June, within walking distance of College campus. Call x4404 during weekday business hours.

## College Reaffirms Commitment To Equal Employment Opportunity

### Governor Robb's Executive Order Number One

On April 28, 1978, the Board of Visitors of the College of William and Mary in Virginia reaffirmed its commitment to equal employment opportunity in the employment of faculty, administrators, and on-academic personnel.

The Board of Visitors of the College of William and Mary believes that the employment policies and procedures of the College are in full compliance with all applicable federal and state equal employment opportunity statutes and regulations.

The Board of Visitors of the College of William and Mary further supports the principles of equal employment opportunity described in Governor Charles S. Robb's Executive Order Number One (82), issued January 16, 1982

The Secretary of Administration and Finance of the Commonwealth has issued procedures for the implementation of Executive Order Number One (82) which sets forth the policy expectations for agency performance in carrying out the letter and intent of Executive Order Number One (82).

RESOLVED, That the Board of Visitors of the College of William and Mary in Virginia voluntarily adopts Governor Charles S. Robb's Executive Order Number One (82) as the policy of the College. It continues to be the policy of the College of William and Mary not to discriminate against any employee on the basis of race, sex, color, national origin, religion, age, or handicap. The administration of the College shall be responsible for the implementation of all procedures associated with Executive Order Number One (82); and,

BE IT FURTHER RESOLVED, That this policy shall be communicated to all members of the College community and the general public.

(Adopted by the Board of Visitors at its October 29-30, 1982 meeting.)

WANTED — Students with W. S. I. for summer employment on a neighborhood staff. Call 229-7605 after 6 p.m.

WANTED: PIANIST to accompany for contemporary Christian vocal group. If interested contact Harris at 220-3826 or Sharon at 229-2477.

## William and Mary NEWS

The William and Mary News is published weekly by the Office of University Communications during the academic year, except when the College is in recess, and twice each month in June, July and August.

Barbara Ball, editor  
 Publications Office, production

News items for the News should be in hand at James Blair 310 by 5 p.m. on the Thursday preceding the Tuesday of publication. Short items may be phoned in to the office at ext. 4331. Please turn in information about coming events as soon as possible, at least two weeks before the event is to take place.

Classified advertisements may be submitted by members of the College Community, faculty, staff and students. The rate is \$3 for three consecutive insertions of not more than 40 words each.