

# William and Mary NEWS

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## Kresge Challenge Grant To Aid Art Museum Project

The Trustees of The Kresge Foundation of Troy, Michigan, have announced the approval of a \$200,000 challenge grant to the College to aid in construction of Phase II facilities for the Joseph and Margaret Muscarelle Museum of Art. The grant requires certification by March 1984 that the balance of funds to complete the museum project has been raised.

In announcing the grant on August 9, President Thomas A. Graves, Jr., said that the College was especially pleased at this critical time to receive such an important commitment from a major national foundation in the face of stiff competition.

"Approximately \$500,000 has been pledged prior to word of The Kresge Foundation grant," Graves added. "This new challenge grant will give us inspiration and confidence as we move toward the total of \$1,354,000 needed to construct Phase II of the museum."

The Muscarelle Museum on the College campus will have its official dedication on

October 21 of this year, marking the completion of the first phase of the building's development. Plans are already well underway for Phase II construction of an 11,000-square-foot addition, which will include 7,800 square feet of new exhibition space and an extensive climatically controlled storage area for the care of the College's entire art collection.

The Kresge Foundation considered over 1,300 proposals in 1983 and made grant commitments totaling \$33 million to 133 charitable organizations in 36 states and the District of Columbia. The majority of these grants were toward projects involving construction or renovation of facilities.

The Kresge Foundation was created by the personal gifts of Sebastian S. Kresge. Foundation grants are made to institutions in the areas of higher education, health care, the arts and humanities and other social services, science, conservation, religion, and public policy.

## Program Marks Treaty of Paris

As part of the Bicentennial celebration of the Treaty of Paris 1783-1983, the college will host a symposium at 2:30 p.m., Friday, Sept. 2, in the Dodge Room of Phi Beta Kappa Memorial Hall.

The public is invited to attend the session at which three speakers will talk about the 1783 event which established diplomatic recognition for the United States as an independent nation. The celebration concludes with a program on Saturday.

James H. Hutzon, Chief of Manuscripts, Library of Congress, will speak on "The Character of the American Delegation." John E. Selby, professor of history, College of William and Mary, will take as his topic, "The Implications of the Treaty for Virginia."

Merrill Peterson, Dean of the Faculty, University of Virginia, will speak on "The Treaty of Paris." Moderator for the symposium will be Edward Crapol, chairman, department of history, College of William and Mary.

The Williamsburg commemoration of the Treaty of Paris is being sponsored by the College, the Colonial Williamsburg Foundation, the Institute of Early American History and Culture, the Jamestown-Yorktown Foundation, the Daughters of the American Revolution and the Sons of the American Revolution.

On Saturday, Sept. 3, the celebration will move to the Courthouse of 1770 in Colonial Williamsburg. The Fife and Drum Corps will lead a parade to Bruton Parish Church where The Reverend Cotesworth P. Lewis, rector, will offer prayers for peace in Bruton Parish Church Yard. At 5 p.m. Williamsburg Mayor Robert C. Walker will give readings from the Treaty.

The program will conclude with the national anthems of the United States, France and Great Britain, followed by a benediction.

Local coordinator for the celebration is Landis Heller of Williamsburg, 220-3181.

## Loughran Foundation Gives \$10,000 For Salary Endowment

The College has received a \$10,000 grant from the Mary and Daniel Loughran Foundation designated for faculty salary endowment. This recent grant will be added to the principal of the Mary and Daniel Loughran Endowment Fund, which was established at the College in 1981.

With a principal of \$20,000, the Loughran Fund will generate approximately \$1,100 annually in support of faculty salaries. The income will join that of more than two dozen similar funds and unrestricted current funds providing in excess of \$300,000 for general faculty support during fiscal 1983-84.

"The need for private funding at William and Mary has never been greater," said President Graves. "The Loughran Foundation grant illustrates the continuing progress in our private funding efforts for faculty support--efforts which are critical to the maintenance of William and Mary's tradition of academic excellence."

The Mary and Daniel Loughran Foundation was incorporated in 1967 in the District of Columbia and is supported by donations from the estate of the late John Loughran.

## WCWM Changing Frequency, Station Moves to Campus Center

The student-run radio station, WCWM, will change its frequency to avoid interference in the Williamsburg area with WHRO-FM, a National Public Radio Station in Norfolk.

The College had hoped to complete the change this summer, said Kenneth E. Smith, Jr., associate dean of students for activities and organizations, but the procedure has taken longer than expected. The process of filing for permission with the Federal Communications Commission is in progress. When completed, equipment at WCWM will have to be returned to manufacturers for retuning.

According to Smith, WHRO initiated dialogue with the College when complaints were received of interference in the Williamsburg area and has borne the expense of the change of WCWM from 89.1 to 90.7 on the FM dial. WHRO-FM is located at 89.5 WHRO, said Smith, will also underwrite advertising and public announcements necessary to inform area residents when the move is completed.

It is anticipated that the changeover for WCWM will be made during the Christmas

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## Consortium Commencement

Gordon K. Davies, Director of the State Council of Higher Education in Virginia (far left) was principal speaker at commencement exercises for the Virginia Consortium for Professional Psychology program, held in Phi Beta Kappa Memorial Hall on Saturday, August 27. Davies poses with members of the graduating class and representatives of consortium institutions (from left to right) William D. Mayer, M.D., President, Eastern Virginia Medical Authority; Alfred B. Rollins, Jr., President, Old Dominion University; George R. Healy, Provost, College of William and Mary; and Harrison B. Wilson, President, Norfolk State University.

The Virginia Consortium for Professional Psychology, the only doctoral program in the nation that is co-sponsored by four institutions, held its first commencement last year in Norfolk. The unique educational arrangement was authorized in 1978 by the state Council of Higher Education in Virginia to help meet the needs for more mental health professionals. Faced with shrinking budgets and relying heavily on community support, the institutions are able to do jointly what none could do alone.

(Photo by Tom Williams)

TO: All Members of the Faculty and Administration  
SUBJECT: College-Wide Faculty Meeting

This is a reminder that the Annual College-Wide Faculty Meeting will be held on Tuesday, September 6, 1983, in Millington Auditorium, at 3:30 p.m. On that occasion we shall be introducing new members of the faculty of the College to their colleagues. Deans and Department Chairmen are urged to extend special invitations to their new colleagues to attend this meeting.

A listing of new members of the faculty will be distributed in advance of the meeting, containing brief biographical and professional information about each individual, to reduce the time of introductions. Mr. George R. Healy, as Provost of the College, will introduce all new members of the faculty.

Mr. Herbert V. Kelly, Rector of the College, and I will make brief remarks to introduce the new college year.

The meeting, which should be over by 4:30 p.m., will be followed by an informal reception in Andrews Hall Foyer, to which you are all invited.

I look forward to seeing you on Tuesday, September 6. Zoe and I also look forward to welcoming you to the President's House for an informal brunch on Sunday, September 4.

Thomas A. Graves, Jr.  
President

## Kuchinka Resigns VIMS Post Koehly Appointed Part-Time

Frank O. Perkins, Director and Dean, Virginia Institute of Marine Science/School of Marine Science, has announced the resignation of Thomas J. Kuchinka, associate director for finance and administration, effective September 2.

In announcing the resignation, Perkins lauded Kuchinka for his accomplishments in the areas of finance and business management at VIMS over the past two years. The Institute has benefitted from the fiscal leadership of Kuchinka and his staff, said Perkins.

At the request of Perkins, Paul V. Koehly, internal auditor, has been assigned by President Graves to serve on a part-time basis as acting associate director for finance and administration until a successor is found.

"Mr. Kuchinka's contributions to the Institute in the past two years have been valuable and manifold," said Perkins. "He has helped to maintain the financial vitality of the Institute through the programs he has initiated in financial management. His efforts were well recognized in a clean audit report by the Commonwealth's Auditor of Public Accounts."

Kuchinka plans to return to the private sector in his home states of Ohio.

A committee has been selected by Dr.

Perkins to conduct a national search for a new Associate Director. Members of the Committee are as follows:

Lawrence W. Broomall, Jr., Chairman  
Vice President for Business Affairs

Robert J. Byrne  
Assistant Director and Head,  
Division of Physical and  
Engineering Sciences  
VIMS School of Marine Science

George C. Grant  
Assistant Director and Head,  
Division of Fisheries and  
Biological Oceanography  
VIMS School of Marine Science

Edward A. Brummer, III  
Institutional Planning and  
Budget Director Finance and Ad-  
ministration  
VIMS School of Marine Science

Adam A. Frisch  
Graduate Assistant  
VIMS School of Marine Science

Floyd E. Whitaker  
University Comptroller

## Festival Announces 1984 Season

The Virginia Shakespeare Festival will return next summer with three of the Bard's best known plays, "A Midsummer Night's Dream," "Measure for Measure," and "Hamlet," according to Festival general manager Richard Palmer.

The 1984 season will mark the second time the Festival has brought back a popular presentation from the past. "A Midsummer Night's Dream" was first performed by the Festival in 1979.

G. Leslie Muchmore will return as artistic director for the 1984 season, which will run for seven weeks, from early July through August, said Palmer.

Although no selection has been made, the Festival will again offer a contemporary fourth production, which will be announced in promotional literature

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## Walker Completes Dance Program

Rachel Walker of Staunton, a junior, has completed the 1983 American Dance Festival program held at Duke University.

Miss Walker attended the six-week summer program under a cooperative scholarship offered by the Festival and Orchesis, the modern dance company at William and Mary.

Among the faculty members with whom she studied was Betty Jones, who originated the role of Desdemona in Jose Limon's "The Moor's Pavane," a classic piece of modern dance choreography based on Shakespeare's "Othello."

## Diver McLane Places in Nationals

Shaun McLane, a junior, the College's top diver, qualified for the U.S. Diving Championships held at Bartlesville, Okla., Aug. 3-6 by placing second on the one-meter board at the Zone B qualifying meet at Raleigh, N.C., and third on the three-meter board. At the Nationals he placed 22nd on the three-meter board and 28th on the one-meter board. The meet in Oklahoma was an open one and included senior divers and national team members as well as collegiate divers.

Shaun will be working toward the spring trials for the national collegiate championships.

A member of Orchesis for the past two years, Miss Walker has been selected to spend her junior year abroad as an exchange student at the University of Exeter in England. She hopes to continue her dance training while abroad. Miss Walker was a dancer with the Sinfonicon Opera Company for the production of "The Merry Widow" held on campus this spring.

Directed by Charles Reinhart, the American Dance Festival includes courses in modern technique, jazz, ballet, stagecraft for dance, improvisation and composition.

Performances during the Festival were staged by several groups, including the Paul Taylor Dance Company, modern dance companies from France and the Jose Limon Dance Company.

The Festival also included the fourth National Body Therapy Workshop as well as courses in dance medicine.

### SWEM LIBRARY SCHEDULE

Thurs., Sept. 1 through Thurs., Oct. 6:

Monday through	
Friday	8 a.m.-Midnight
Saturday	9 a.m.-6 p.m.
Sunday	1 p.m.-Midnight

## Albion Taylor Dies in Colorado

Dr. Albion Guilford Taylor, chancellor professor of economics emeritus, died Wednesday, Aug. 10, in Colorado Springs, Colo. He was 97.

Born in Quebec, he received his A.B. degree from the University of Des Moines, his master's degree from the University of Nebraska and his doctorate from the University of Illinois.

Taylor started teaching when he was 17 years old and retired at age 74. He taught for one year at Hollins College but spent most of his teaching career at William and Mary. He taught at the College from 1927 until 1958, except for four years during World War II. From 1942-46 he was on leave with the War Manpower Commission in Washington and from 1947 on, Taylor also contributed his expertise in arbitration as a member of the Federal Mediation and Conciliation Service.

He was assistant dean and later dean of the Marshall-Wythe School of Government and Leadership 1935-43. He wrote five books in the field of labor economics.

Besides teaching, Taylor's other love was art. He produced over 450 paintings and sculpture pieces. He was a frequent exhibitor and member of the Pikes Peak Artists Association.

Dr. Taylor is survived by a son, Air Force Col. Guilford Taylor of Colorado Springs.

Funeral services were held in Colorado Springs, August 13. The family requested that memorial contributions be sent to the department of economics at the College.

## Mrs. Ryland Dies

Mary Boyd Ryland, widow of Dr. Archie Garnett Ryland, professor of modern languages emeritus, died August 16 in the Windsor Nursing Home in Richmond. She was 93.

Mrs. Ryland had spent most of her life in Williamsburg and is survived by a son, Frank Boyd Ryland, and two grandchildren, Harold Key Ryland and Mary Boyd Ryland, all of Vienna.

Funeral services were held at Bruton Parish Church; the Rev. Barry Parsons of St. Dunstan's Church in McLean, officiating, assisted by the Rev. Jeffrey Dugan, parish associate at Bruton Parish. Burial was in Hollywood Cemetery.

### Treasurer's Office Closed Aug. 31-Sept. 2

In order to more efficiently handle registration/validation and to better serve students, the Treasurer's Office will participate in arena registration/validation at William and Mary Hall for the Fall 1983 semester.

Hopefully, this will eliminate a lot of confusion and frustration on the part of both new and returning students. This will mean, however, that the office will be closed Aug. 31, Sept. 1 and 2. The office will resume regular hours on Monday, Sept. 5.

### Federal GS-9 Positions

The Office of Placement has been advised that the Office of Personnel Management Register for GS-9 positions as Biologist and Micro Biologists will be open for the first time in several years through September 5th. Interested individuals who will possess a Masters Degree by the summer of 1984 should submit a Standard Form 171 to the Washington office of Personnel Management before the deadline.

## Seminars Designed For Working Women

The Women in Business Program will present two seminars in September, both aimed at working women.

Carolyn C.W. Hines, president C&W Associates of Newport News, a firm specializing in organizational and human resources development and productivity, will lead a seminar entitled, "Stress and the Woman Manager," on Sept. 12, and one entitled, "Career Development for Women," on Sept. 13.

Both seminars will be held at the Fort Magruder Inn; each begins at 9 a.m. and closes at 4:30 p.m.

The fee for each workshop is \$45, which includes lunch. Enrollment is limited, so early registration is advised. For out-of-town participants who would like to stay in Williamsburg and attend both sessions, the Fort Magruder has reserved a block of rooms at special rates. Room reservations should be made directly with the Fort Magruder at 220-2250.

Reservations for the seminars should be made with Julia B. Leverenz, ext. 4286.

The seminar on stress and the woman manager is aimed at helping women recognize and understand the causes and effects of stress and develop workable techniques to control stress.

Participants will learn to identify their own personal response to stress and specific ways to reduce harmful stress and increase their personal and professional effectiveness. The seminar will also deal with the differences between "good stress" and "bad stress."

The career development seminar Sept. 13, is designed to provide solutions and approaches to a variety of career development issues. It includes career forecasting for the 80's and 90's and how to use personal assessment in individualized career development.

Those who attend this seminar will be asked to assess their own skills and strengths and to match career interests with specific career fields and apply decision-making and problem solving techniques to career problems and opportunities. Participants will learn how to develop and improve appropriate career skills to achieve their goals and how to benefit from personal and organizational power systems by developing a network.

## Helen Thomas Will Address Network Luncheon

Helen Thomas, senior White House correspondent for UPI, will be the guest speaker for the Peninsula Women's Network Luncheon. The Luncheon, to be held Friday, Oct. 7 at 12 noon, Hampton Holiday Inn, is one of the highlights of the second annual Work of Women Week, sponsored by numerous professional and women's organizations on the Peninsula.

The cost of the luncheon and program is \$8. Seating is limited. For additional information and registration, call (804) 838-2122.

# Notebook

## President Continues 'Open House' Hours

President Graves will hold "Open House" hours for students throughout the year continuing a tradition of providing opportunities for students to chat informally with him about any topic of their choosing.

The President has set aside the following hours to meet with students, over and above his daily calendar, and students are invited to stop by his office in Ewell Hall during these hours. No appointment is necessary. Callers will generally be given about 10 minutes.

Tuesday, Sept. 20 4-5 p.m.

## 'A Change of Pace'

"A Change of Pace," the coffeehouse in Tazewell recreation room, will open for the year with a special program for new students from 8-12 p.m., Wednesday, Aug. 31.

The is no admission charge. Refreshments are provided. Although Wednesday's program is designed for new students, all students are welcome to attend.

The regular schedule of Thursday night programs will begin Sept. 1. Attractive new signs in silver and black have been put up around campus to publicize the program this year and the posters will include a line-up of each week's performers.

Mei Jeanne Wagner, who is coordinating the programs, would like to hear from any students who would like to participate in the programs, either as performers or helpers. She may be reached at ext. 4288.

The program Wednesday will include a line-up of student artists who were especially popular at A Change of Pace programs last year. Performers include Kord Basnight, pianist and vocalist; Katie Hoffman and Andy Seward, folk rock; Dan and Jenny Smith, jazz piano and flute; and Gretchen Hines, folk guitarist.

### Observance of Labor Day, 1983

Labor Day, September 5, 1983, is a legal holiday for permanent classified employees. Since this date falls on Monday and classes will be in session on that day, normal service must be maintained. The responsibility for maintaining normal operating services rests with the Department Head.

A leave slip must be submitted to the Personnel Office for any permanent classified employee at the College of William and Mary and the Virginia Institute of Marine Science who takes the holiday. In addition, employees at the Virginia Institute of Marine Science who take the holiday will indicate eight hours in the space provided for holiday on their time and effort sheet. Permanent classified employees who are required to work are urged to take the compensatory leave earned for this holiday as soon thereafter as possible. Hourly employees who work on this holiday will be paid at their regular hourly rate.

To: The College Community  
 From: David H. Charlton, Director  
 University Services and Auxiliary Enterprises  
 Subject: **Reorganization in Support Services - effective August 1, 1983**

Due to contraction of personnel and resources within the College's support services, and in the continuing effort to provide quality services, the following administrative changes have been effected.

Ms. Norma Chandler, Director of Purchasing and Stores, has assumed responsibility for the property control and disposition function. The property control personnel will be relocated adjacent to the Purchasing and Stores office in the Physical Plant Complex.

Mr. Julius Green, Building and Grounds Superintendent, has assumed responsibility for housekeeping functions within the Department of Buildings and Grounds. Mr. Green's other responsibilities include the College's transportation office, moving, hauling and storage service, and all campus set ups.

### "Employees' Days"

As a token of the esteem and appreciation of the College community for our employees, the following dates have been designated as "Employees' Days" for football games at William and Mary:

Sept. 17	Delaware
Oct. 15	James Madison
Oct. 22	Rutgers
Nov. 19	Richmond

A total of 100 complimentary tickets for each football game will be issued to Permanent College employees who have an annual salary that does not exceed \$10,192.00 as of July 1, 1983. College employees with long service and retirees who fall within the stated salary limitation will be given preference. Eligible individuals may obtain the complimentary tickets by applying in person at the College Personnel Office.

In addition, for the 1983-84 Basketball season, the following dates have been designated as Employee Nights:

Nov. 25	N.C. Wesleyan
Dec. 20	Towson State
Feb. 1	Virginia Wesleyan
Feb. 9	UNC (Wilmington)

College employees will be admitted to the basketball games free of charge upon presentation of their current College of William and Mary, Virginia Institute of Marine Science, or Virginia Associated Research Campus identification card. This offer is not applicable to individuals with faculty status.

### Wightman Cup

The Wightman Cup tournament has an office established in William and Mary Hall, Room 314, located on the upper concourse around the corner from Les Hooker's office. Laura Haas is there to answer all inquiries. Her number is 229-3516, 3517, 3518.

# Calendar

## Tuesday, August 30

Watermelon Feast for new students, Alumni House Lawn, 6-8 p.m.

Activities Night, Campus Center, 8-10 p.m.

## Wednesday, August 31

Welcome Picnic for Jewish students, Hillel House, across from PBK Hall, Jamestown Road, 5 p.m.

A CHANGE OF PACE, Tazewell Activities Center Coffeehouse, 8-12 p.m. (all students welcome, Special Program for New Students)

## Thursday, September 1

CLASSES BEGIN, 8 a.m.

Atlanta Art Reproduction Sale, CC Lobby, 10 a.m.-5 p.m.

Women's Soccer Try-outs, Dillard No. 1, 4-6 p.m.

Canterbury Association, Holy Eucharist, Wren Chapel, 5:30 p.m.

Inter-Sorority Council Association, CC, Room C, 7 p.m.

Delta Sigma Theta, CC, Room D, 8 p.m.

## Friday, September 2

MBA orientation, CC Ballroom, 10 a.m.-2 p.m.

Women's Soccer Try-Outs, Dillard No. 1, 3-6 p.m.

Senior Class, Lake Matoaka, 4 p.m.

Kappa Kappa Gamma initiation, Wren Great Hall, 5 p.m.

WMCF, Sit 'n Bull Room, CC, 5:30 p.m.

BSO Freshman Reception, CC Little Theatre, 6:30 p.m.

SA Mixer, W&M Hall, 9-1 a.m.

## Saturday, September 3

Women's Soccer Try-Outs, Dillard No. 1, 9 a.m.-noon

Organ Recital, Wren Chapel, 11 a.m.

Ice Cream Social, Sorority court, 12:30-4 p.m.

Delta Theta Phi (Law), Lake Matoaka, 4-9 p.m.

WMCF Picnic, Crim Dell, 4-8 p.m.

Inter-Sorority Council, CC Ballroom, 7 p.m.

SA Movies, W&M Hall, 7 p.m.

Delta Sigma Theta, CC Little Theatre, 8 p.m.

COLONIAL ECHO PICTURE SIGN-UP, CC Lobby, noon to 6 p.m.

## Sunday, September 4

CSA Mass, Rogers 100, 10:30 a.m.

Faculty Brunch, Wren Yard, 12 noon

Junior Guild, Virginia Shakespeare Festival, CC, Room C, 2 p.m.

Kappa Delta initiation, Wren Great Hall, 4-6 p.m.

SA Movies, W&M Hall, 7 p.m.

Green Life, Campus Crusade for Christ, CC Sit 'n Bull Room, 7-9 p.m.

Cinema Classics Society, Millington Aud., 8 p.m.

COLONIAL ECHO PICTURE SIGN-UP, CC Lobby, noon to 6 p.m.

## Monday, September 5

Bookfair drop-off, CC Ballroom, 3-6 p.m.

Inter-Sorority Council Rush Workshop, CC, Room D, 5 p.m.

Phi Mu Alpha, CC Rooms A&B, 6:30 p.m.

NTSA, Wren Kitchen, 9 p.m.

COLONIAL ECHO PICTURE SIGN-UP, CC Lobby, noon to 6 p.m.

## Tuesday, September 6

Homecoming Committee, CC, Sit 'n Bull room, 8 a.m.

Faculty meeting, Millington Aud., 3:30 p.m.,

Reception, Andrews Foyer, 4:30 p.m.

BSA, CC Room C, 3:30 p.m.

Alpha Phi Omega, CC, Rooms A&B, 5:30 p.m.

Bookfair drop off, CC Ballroom, 7-10 p.m.

WMCF, Rogers 107, 7 p.m.

CSA Mass, Wren Chapel, 7:15 p.m.

COLONIAL ECHO PICTURE SIGN-UP, CC Lobby, noon to 6 p.m.

## Wednesday, September 7

BOOKFAIR SALE, CC Ballroom, 3-6 p.m., 10 p.m.

Plant Sale, CC Lobby, 10 a.m.-6 p.m.

Inter-Sorority Council Assoc., CC Room C, 7 p.m.

Junior Guild, Virginia Shakespeare Festival, Reception, Dodge Room, PBK, 7-8:30 p.m.

Study Skills, Jones 301, 7:30 p.m.

College Republicans, CC, 7:30 p.m.

Gamma Phi Beta initiation, Wren Chapel, 8 p.m.

COLONIAL ECHO PICTURE SIGN-UP, CC Lobby, noon to 6 p.m.

## Thursday, September 8

SA Meeting, CC, Sit 'n Bull, 8:30 a.m.

CSA Mass, Wren Chapel, 12:45 p.m.

BOOKFAIR Pick-up, CC Ballroom, 3-6 p.m., 7-9 p.m.

International Program, CC, Rooms A&B, 3:30 p.m.

History Dept. Picnic, Matoaka Lake, 4-8 p.m.

Freshman Advisors picnic, host Taliaferro, CC front lawn, 5 p.m.

LSAT Course, Tucker 120, 5:30 p.m.

Canterbury Assn., Eucharist, Wren Chapel, 5:30 p.m.

Navigators, CC, Sit 'n Bull, 6:30 p.m.

BSO Meeting, CC Rooms A&B, 7 p.m.

Debate Council, Wren Chapel, 7:30 p.m.

FCA, CC Little Theatre, 7:30 p.m.

COLONIAL ECHO PICTURE SIGN-UP, CC Lobby, noon-6 p.m.

Plant Sale, CC Lobby, 10 a.m.-6 p.m.

# Official Memorandum

## Student Payroll Changes for 1983-84

Students employed the College during the 1983-84 session will receive two pays per month. To avoid unusual delays and the unwarranted use of the Student Emergency Loan Program, students will be paid on the 12th and 26th of each month beginning October 26.

Students will be paid on October 16 for September earnings. The October 26 payday will be compensation for the October 1-15 work period. (See Schedule below)

### Tentative Schedule for Submission of Time Sheets

Earnings for:	Time Sheets Due:	Payday:
Sept. 1-30	Sept. 28 at 9 a.m.	Oct. 16
Oct. 1-15	Oct. 17 at 10:30 a.m.	Oct. 26
Oct. 16-30	Oct. 28 at 9 a.m.	Nov. 11
Nov. 1-15	Nov. 11 at 9 a.m.	Nov. 23
Nov. 16-30	Dec. 1 at 10:30 a.m.	Dec. 12
Dec. 1-15	Dec. 9 at 9 a.m.	Dec. 21
Dec. 16-30	Dec. 16 at 9 a.m.	Jan. 12

A college-wide meeting was conducted on August 18 by the representatives of the Student Financial Aid Office, College Payroll Office and the Computer Center. The purpose of the meeting was to acquaint Schools, Departments, Administrative Offices, Libraries, etc., with changes in procedures and requirements.

Student and employer cooperation is paramount to the payment of students for services rendered. Students are encouraged to remind their employers about deadlines.

For more information, call ext. 4301.

## Employment

The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and applications should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.

CLERK TYPIST C (Catalog Maintenance Clerk) -- (Grade 4) -- Salary range \$9749 to \$13,309 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. No. 512.

Responsible for keeping the catalogs current, correct and in good physical condition. Adds, corrects and updates records in both manual and machine-readable form to accurately reflect the status of library materials.

Qualifications -- High school graduate or equivalent with clerical skills (preferably library related) required. Requires accuracy, attention to detail, flexibility and ability to work independently. Ability to supervise and monitor workflow. Excellent communication skills preferred. Typing test required. Swern Library, deadline -- Sept. 1.

INFORMATION OFFICER A (Grade 8) -- Salary range \$13,921 to \$19,011 per year. Starting salary dependent on exceptional qualifications and previous salary level of appointee. No. 529.

Incumbent serves as assistant to the Director of University Communications. Primary responsibilities include the coordination of special events for the College, including Charter Day, Burgesses Day, etc., preparation of written material for College officials, management of public relations mailing list, and supervision of office personnel.

Qualifications -- excellent organizational skills required. Demonstrated supervisory ability preferred. Excellent oral and written communication skills required. Familiarity with university environment and public relations activities preferred. University Advancement, deadline -- Sept. 6.

LEGAL ASSISTANT (Grade 8) -- Salary range \$13,921 to \$19,011 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. No. 158. Incumbent is responsible for the coordination of advisory activities and assists in the preparation and coordination of educational activities.

Qualifications -- Ability to perform legal research in response to proposal and project needs, as well as performing editorial duties required. Familiarity with environmental law and marine resource management concepts preferred. Knowledge of general office procedures required. Training and/or experience in paralegal field required. Typing and shorthand test required. Department of Ocean and Coastal Law, VIMS. Deadline -- Sept. 6.

MARINE SCIENTIST C -- Unclassified, salary range \$11.42 to \$15.60 per hour, up to 10 hours per week.

Responsible for supervision of program of satellite digital image processing and classification. Duties include analysis of land type, and use and water characterization; preparation of date reports and scientific findings.

Qualifications -- Ph.D. degree in marine science or related field with experience in remote sensing applica-

tions, including digital image processing systems preferred. Demonstrated ability to effectively interact with state agencies and localities in the definition of their remote sensing product needs required. Department of Geological Oceanography, VIMS. Deadline -- Sept. 5.

SYSTEMS ANALYST (Grade 14) -- Salary range \$23,761 to \$32,455 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. No. 384. Responsible for systems analysis, design, and implementation of financial data processing applications at the College.

Qualifications -- Extensive demonstrated ability in analysis and programming with supervisory experience required. Bachelor's degree in related field with practical experience in COBOL programming language and familiarity with structured programming techniques and working knowledge of date base management required. Excellent in written and oral communication skills and the ability to respond to user requests from senior management and operating level personnel required. Computer Center, deadline -- Sept. 8.

PROGRAMMER/ANALYST (Grade 12) -- Salary range \$19,884 to \$27,150 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. No. 250.

Incumbent is responsible for the development, implementation and maintenance of financial applications for the Virginia Institute of Marine Science.

Qualifications -- Knowledge of COBOL language required. IBM JCL and TSO experience desirable. Familiarity with accounting systems and demonstrated ability as a user liaison preferred. Computer Center (VIMS position). Deadline -- Aug. 31.

CLERK TYPIST C (Grade 4) -- Salary range \$9,749 to \$13,309 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary of appointee. No. 260. Incumbent is responsible for posting of subscription payments and typing of correspondence and heavily edited scholarly manuscripts.

Qualifications -- High school graduate or equivalent with clerical skills preferred. Knowledge of computerized records system and library procedures preferred. Must be able to relate well to the public and work under pressure. Typing test required. *William and Mary Quarterly* office. Deadline -- Aug. 31.

CLERK TYPIST C (Grade 4) -- Salary range \$9,749 to \$13,309 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. No. 543. Responsible for maintenance and processing of applications for admission to Law School. Responds to inquiries (oral and written) concerning admissions.

Qualifications -- Incumbent must possess better than average typing skills, an aptitude for figures and the education, poise and ability to handle administrative duties. Typing test required. Law School. Deadline -- Sept. 2.

### HELP WANTED

Need students to help me clean rooms at guest house near campus. \$5 per hour. A.M. and aft. hours. Now and fall term. Call Mary, 229-3591.

## Classified

### FOR SALE

1981 Honda Prelude. Navy with beige interior. AM-FM radio and cassette player; sun roof. \$500 and assume payments of \$208 per month. Call 874-9354 after 5 p.m. 9/13

1970 Volkswagen bus; engine 100 percent rebuilt in July; excellent body, tires, interior; best offer over \$1,000. Call 229-0344, or ext. 4556. 9/13

MUST SELL! 1970 Honda C-70 cycle, great for learning or in twin use, good condition, \$250 or best offer. ASNES LT150 x-country skis, 200 cm, waxable, used 2X, \$49. Pioneer under dash cassette/supertuner deck, \$50. Call 565-0450. 9/13

Folbot (touring) kayak, 14 feet long. Two seat, back rest cushions, one pair of kayak paddles. \$100. Call 229-6884. 9/13

TWO OAK ROCKERS: Comfortable country style with arms, \$85; handcrafted "rug cutter," unusual, \$90. TWO CAMERAS: Rollei 35mm still, flash, case, \$90; Kodak M28 movie, zoom lens, lights, \$30. 229-3893. 9/13

One large (\$90), two small (\$75 each) sofas, structurally sound but need upholstering. Call 229-8063 evenings. 9/13

5 cu. ft. refrigerator; 2 beds, 1 single, 1 double. 564-9127. 9/13.

Danish modern living room furniture, 2 love seats, 2 chairs, coffee table; GOOD CONDITION, \$300. Call 229-4420. 9/13

Complete works of George Eliot, 20 volumes. \$40. 220-2260.

'81 Audi 4000, excellent condition, dark blue, low mileage, 5-speed, S/Ra A/C, alloys, AM/FM cassette stereo. After 5 p.m., 229-5668.

House for sale; 3 BR, 1 BA, DR, LR with fireplace, attached single garage, aluminum siding; 3 miles from campus. \$58,000. Call 564-9346 after 6 p.m.

Four bedroom custom-built brick rancher. Spacious, immaculate and offers many extra features. Large deck overlooks your private forest AND a lovely separate cedar cottage for grandma. Beautifully landscaped 3.815 acres, wooded, with hundreds of azaléas, many dogwoods, hollies, etc. Call 565-0028.

Bedroom suite: Dresser with mirror, headboard and frame. Dark wood. Good condition. \$50. Call 253-4398 or 229-2694.

### FOR RENT

Gorgeous, 3-bedroom contemporary house; 2 full baths; fireplace in den; plush carpets; one-year lease; \$650 per month; no pets; couple preferred; available Sept. 1. Call 229-7464, or after 6 p.m., 229-6055. 9/13

Two single bedrooms in new townhouse, \$200 monthly includes all utilities, two loads laundry per week, light kitchen privilege, air-conditioned, 4 mi. from school. Call after 4 p.m. or before 8 a.m. at 220-0597. 9/13

### WANTED

Two people (singles or couple) to share large 4 bedroom house in Skipwith Farms. \$200 plus utilities. No undergraduates. Evenings, early a.m., weekends. 565-3192.

Roommate needed. Looking for a mature Christian woman to share 2-bedroom, 2-bath condo (w/washer-dryer, fireplace). \$225 + utilities. Call 253-0231 or 565-0338. Ask for Peggy.

### LOST

Lost in Blow Gym: A gold and onyx, rectangular, plain-faced watch made in Paris by "Les Must de Cartier," A \$60 reward for the person who finds it. Call Jane, ext. 4282. 9/13

### FOUND

Found July 18th - 18K ring; appears to be ruby and 2 diamonds. Claim at Campus Police.

Found: set of car keys on leather charm, "Cindy." Can be claimed at Theatre Dept. office, Phi Beta Kappa Memorial Hall.

Camera lens - 52 mm - Cambron (make) - found near Old Dominion Hall. Call ext. 4245 to claim.

## WCWM

Continued from p. 1.

break, said Smith. When students return for the second semester, the station will operate on the new wavelength. Work is already underway to move the studio of WCWM from Phi Beta Kappa Memorial Hall to the Campus Center. There are also plans to move the transmitter to a more sparsely populated area next year. Currently both the studios and transmitter are located in Phi Beta Kappa Memorial Hall.

Smith said that the shift will eliminate much of the interference local WHRO listeners have experienced, but added that radios in the immediate vicinity of the College station transmitter might still experience some interference similar to the disruption in sound that motorists normally encounter when they are near a station transmitter.

## Shakespeare

Continued from p. 2.

before the season begins, Palmer added.

The Festival will also continue to offer Elizabethan feasts on Sundays, and is planning a January concert for its Early Music Consort, a group founded this year to play for feasts, for Festival productions and during intermission at performances. Donna Della Rocca, director of the Consort, will continue to lead the group.

## William and Mary NEWS

The *William and Mary News* is published weekly by the Office of University Communications during the academic year, except when the College is in recess, and twice each month in June, July and August. **Barbara Ball**, editor **Publications Office**, production

News items for the News should be in hand at James Blair 310 by 5 p.m. on the Thursday preceding the Tuesday of publication. Short items may be phoned in to the office at ext. 4331. Please turn in information about coming events as soon as possible, at least two weeks before the event is to take place.

Classified advertisements may be submitted by members of the College Community, faculty, staff and students. The rate is \$3 for three consecutive insertions of not more than 40 words each.