

Schiavelli Will Chair Long-Range Planning Commission

Melvyn D. Schiavelli, chairman of the chemistry department, has been named chairman of a newly-appointed Long-Range Planning Commission to study the needs and goals of the College and to produce a report during 1984 that will set the stage for a major capital campaign by the College later in the decade.

The 38-member commission was drawn from the diversified College community and includes representatives from the Board of Visitors, the Society of the Alumni, the Endowment Association, the faculty, and students.

The Commission's first meeting has been set by Schiavelli for Thursday, Feb. 9

from 3-5 p.m., and it is expected that the group will carry out its studies and develop recommendations during much of the calendar year, with a final report to President Thomas A. Graves, Jr., due in the fall.

In his detailed charge to the new Commission, President Graves was careful to delineate the distinctions, correlations, and planned liaison between this group, the existing College-wide Planning and Priorities Committee, and the recently inaugurated Self-Study report, which is required every ten years by the Southern Association of Colleges and Schools.

In the background information and instructions to the Commission, Graves underlined the need for the College to reassess carefully its goals and priorities in light of critical financial and educational challenges that lie ahead in the 1980s. He said that the findings of the Commission would serve as a basis for an external feasibility study of potential financial resources leading to the establishment of realistic fund raising goals.

Graves described five assumptions for the future that would have direct bearing on the work of the Commission:

1) that the College will be in an increasingly competitive environment both in Virginia and across the nation in its recruitment efforts for students, faculty, and minorities;

2) that the College faces a period of stability in both enrollment and staff;

3) that there will be little growth in general revenue funds for higher education in the immediate future;

4) that the College should anticipate continuing increases in private funding;

5) that there will be increasing recognition and reward for excellence and innovation--a stress on quality rather than quantity.

Graves said that the Commission should examine with care the ways in which the College's different programs contributed to William and Mary's basic mission, and then establish an order of priority for the programs, leading ultimately to judgments as to which programs and activities should be modified, or possibly curtailed in the context of the College mission.

In an accompanying memorandum, Graves summarized the College's central purpose as being that of providing a liberal education for its students, emphasizing both intellectual and personal development. He said that the College's primary focus in teaching and learning was on education, not training, and that the faculty's main concern was to protect and enhance the value of the William and Mary degree.

In his commentaries, Graves stressed the College's strong and enthusiastic commitment to a broad and continuing affirmative action program for faculty, staff, and students at all levels.

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Summit Costs Reimbursed

The College has received approximately \$350,000 from the federal government to cover expenses incurred during the 1983 Summit of Industrialized Nations, May 28-30, according to Lawrence W. Broomall, vice president for business affairs.

Broomall noted that major College facilities used during the Summit included the Campus Center, which served as headquarters for the Summit advance administrative offices; William and Mary Hall, which served as the International Press Center; and the Dupont, Yates and Botetourt student residences which housed various groups working on the Summit.

Broomall said the federal government's reimbursement was received in payments over a period of several months and that part of the funds are being held in a central account until they can be distributed to various operational accounts.

"To date," Broomall said, "approximately \$138,000 has been paid to Shamrock Systems of Atlanta for food

service during the Summit and \$66,000 to the Campus Police for security costs."

In addition, Broomall noted, \$38,000 has been used for the relocation of the offices of business affairs, university advancement, student affairs, planning and budget, and extramural programs, including the purchase of furniture for student residences and the Bridges House, a former student residence which has been converted to office use by the vice president for business affairs and 11 of his staff.

Based on available information, Broomall said he is satisfied that all identified College costs have been recovered and that participation in the Summit has resulted in some much needed improvements to College facilities.

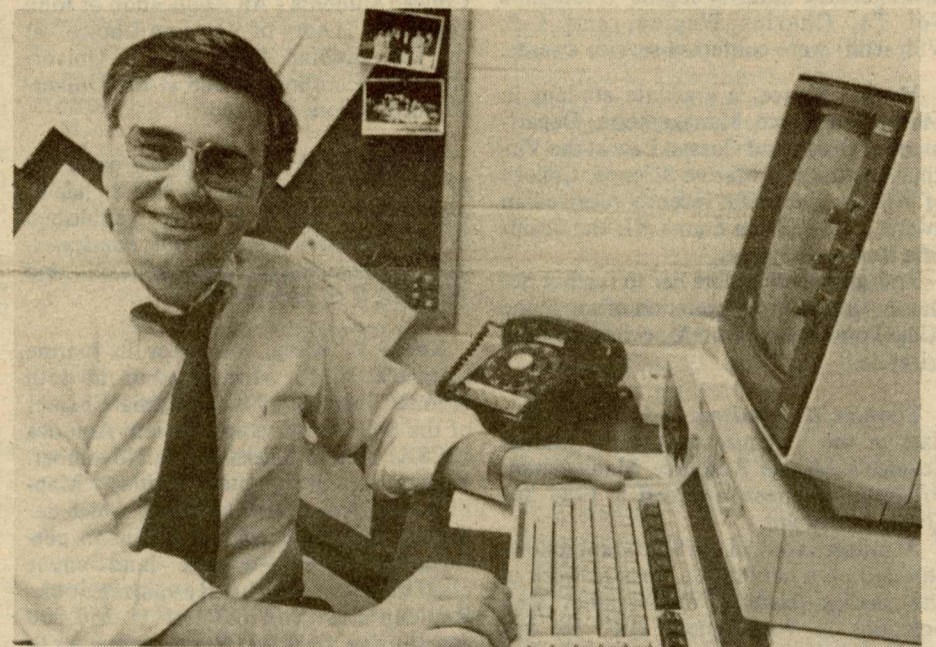
Governor Robb Sets Court Forums

Governor Charles Robb has announced a two-year series of "Court Day Forums," to be held in different counties of the state, beginning with the initial forum to be held at the Colonial Court House in Williamsburg, Feb. 28.

These Forums, each held in a historic county courthouse and addressed to a specific issue which eventually was addressed at the Constitutional Convention of 1787, are being sponsored by the Governor's Committee on the Constitution and the Commonwealth, a state-wide group of specialists appointed to plan appropriate observation of the bicentennial of the Constitution in 1987-9.

Supported by a \$208,000 grant from the National Endowment for the Arts, the panels for the forum will be made up of scholars with special expertise in the issues chosen for each forum.

Panelists for the opening Williamsburg session will include William F. Swindler, John Marshall Professor of Law Emeritus and Thad Tate, director of the Institute of Early American History and Culture. Moderator for the February meeting will be A. E. Dick Howard of the University of Virginia. Swindler and Tate are both members of the governor's committee.



Melvyn Schiavelli, Chairman of Commission

Sports Feel Tight Budget Pinch

The College has announced that it will discontinue sponsoring the intercollegiate sports of men's riflery, fencing, swimming and lacrosse and women's golf, fencing and all sub-varsity women's teams as of May 1984.

"The austere intercollegiate budget will become even tighter in the future as one projects revenues and expenses," said men's athletic director, Jim Copeland. "We are faced with the choice of diluting the quality of the program or diminishing the breadth of it. We have chosen to maintain quality rather than quantity."

"This decision has been very difficult

because of the adverse effects it has on individual coaches and players. However, I feel it is the best for the intercollegiate program since it will make the program fiscally sound for the foreseeable future," Millie West, women's athletic director stated. No more discontinuation of programs is anticipated.

Copeland and West have met with coaches and sent letters to the athletes participating in the sports being dropped. Players who wish to transfer schools will be eligible to participate at another institution as of the fall of 1984. Those athletes in the affected programs who are receiving athletic grant-in-aid money and wish to continue at William and Mary will continue to receive the same level of grant-in-aid support until their class is graduated.

The College will sponsor 23 intercollegiate sports as of 1984-85. There will be 11 men's sports and 12 women's sports.

Williamsburg-Toano Directories

New telephone directories are now available and may be picked up in the Campus Post Office on a first-come, first-served basis.



Ms. Rolle will bring her one-woman show to campus Jan. 27. See story, p. 7.

Staff Changes Announced - Holloway, Shapiro Leaving

Duane A. Dittman, vice president for university advancement, has announced the resignation of Charles M. Holloway, as Director of University Communications, effective June 30.

In a memorandum to members of the communications and development staffs, Dittman said that a Search Committee will be established as soon as possible with a

view to having a successor on hand by July.

Jeffrey A. Shapiro, Director of Planning & Budget since June 1981, will be leaving the College of William and Mary at the end of January to accept a position with Montclair State College in New Jersey.

Shapiro's position will be filled on an acting basis by Dennis K. Cogle, presently Assistant Vice President for Business

Affairs and before that for several years the chief budgetary officer of the College.

In his capacity as Acting Budget Director, Cogle will report, as has Shapiro, to the Provost.

Cogle's vacated position in the Business Affairs Office will be covered by reassignment of responsibilities of existing personnel.

Newsmakers

George W. Grayson, professor of government, has published an essay entitled "Oil and Politics in Mexico," which appeared in the Dec. 1983 issue of *Current History*. Another essay, "Moral Renovation in Mexico," was published Dec. 12, in the *Christian Science Monitor*.

Grayson presented an invited paper, "Domestic Politics of Mexican Oil," at a conference on PROSPECTS FOR MEXICAN OIL, held on Nov. 16, in Washington, D.C., under the sponsorship of Georgetown University's Center for Strategic and International Studies.

Mario D. Zamora, professor of anthropology, attended the annual meeting of the American Anthropological Association held in Chicago in November, where he read a paper entitled "Participant Intervention in Philippine Educational Anthropology," and served as organizer and chairman of the symposium entitled "The Anthropology of War and Peace: Culture and Conflict Management in the Modern World."

Zamora served as a discussant of the session on "Philippine Social Structure and Social Organization: USAPAN Symposium in Honor of Fred Eggan."

Zamora also organized the second annual banquet/program of the Association for Anthropological Diplomacy, Politics, and Society of which he is founding President. During the program, three distinguished anthropologists (Professors Sol Ta, Charles Wagley, and L.P. Vidyarthi) were conferred service awards.

Marian Vance, a graduate student in Marine Resource Management, Department of Ocean and Coastal Law at the Virginia Institute of Marine Science, College of William and Mary, recently received an award of \$200 from Sigma XI, the Scientific Research Society.

Zamora will enable her to further her thesis studies on "Vegetation of the Dune Ridges and Marshes on Mockhorn Island, Virginia."

Thomas M. Armitage, a doctoral candidate in the Virginia Institute of Marine Science's Marine Resource Management Program has been awarded a 1984 Sea Grant Fellowship.

Armitage is one of ten Sea Grant fellows selected on a nationwide basis to work in the marine-related Congressional staff positions in Washington, D.C. He will serve as fisheries advisor to Senator Ted Stevens of Alaska.

The Sea Grant fellowship program, now in its sixth year, provides qualified graduate students with a unique opportunity to become involved in the formulation of marine policy and the legislative process at the Federal level.

Two doctoral students in the Higher Education Program, **Marsha Krotseng** and **Archie Earl**, were special guests of the State Council on Higher Education at the Governor's Commonwealth Conference on Education. The conference, held in Richmond on Nov. 27-29, featured national and state leaders speaking on a range of education policy issues.

Morris Roberts, associate professor of marine science, VIMS' Coastal and Estuarine Ecology Department, recently attended the Society of Environmental Toxicology and Chemistry (SETAC) annual meeting in Arlington, Virginia.

Roberts was accompanied by five of his students; David A. Stillwell, Soon L. Ho, Peter A. DeLisle, Sandra C. Thornton and D. J. Fisher.

Papers presented at the meeting were: **R.J. Diaz**, S. Thornton and M.H. Roberts., "Relating Laboratory Models to Field Reality: The Validity of Microcosms; and D.J. Fisher, M.E. Bender and M.H. Roberts, "Lethal and Sublethal Effects of Ingestion of Kepone Contaminated Food by Juvenile Blue Crabs."

William J. Hargis, Jr., professor of marine science, VIMS, attended the 4th Annual meeting of the American College of Toxicology in Arlington/Washington Nov. 30.

Hargis presented a paper entitled "Aquatic Models for Toxicity Testing and Environmental Toxicology" he co-authored with John A. Couch of the EPA Laboratory, Gulf Breeze, Fla.

Victoria A. Woodbury, department of modern languages, participated in the Annual Convention of AATSEEL (American Association of Teachers of Slavic and East-European Languages), held in New York, Dec. 27-30, where she chaired the "Poetry Reading Section," at which she read several of her own poems. She also was Secretary of another literature Section, "The Poetry of the 1970's: Problems of Tradition," of which she will be chairman at the next Annual Convention in Washington, D.C.

She recently contributed two reviews, Chertok's *Last Love of Mayakovsky* to *World Literature Today*, and the collection of short stories, *Written in the Book of Life: Works by 19-20th Century Ukrainian Writers*, translated by Mary Skrypnik to the *Modern Language Journal*.

Kevin Geoffroy, School of Education, presented a paper entitled "Congruence, Locus of Control, and Readings of English College Students - An Application of John Holland's Theory of Vocation Choice" at the International Association of University 1983 Conference held at the University of London, England.

Beverly A. Weeks, associate professor of marine science, recently had a chapter entitled "Immunity to Fungi" published in the 1984 edition of the book *Fundamentals of Immunology*, Myrvik, Z.N. and Weisner, R.S., editors.

Kevin P. Kiley, instructor in marine science at VIMS, participated in the 35th Annual Meeting of the Virginia Chapter of the Soil Conservation Society America (SCSA) held in Blacksburg in November. Kiley gave a presentation entitled "Mapping Land Cover with Landsat" which described the major steps involved in performing an acre-by-acre land cover classification of the Rappahannock-Rapidan Planning District (1,250,000 acres) using the VIMS' Prime computer to analyze Landsat satellite data.

Kiley also presented a paper at the National Workshop on Computer Uses in Fish and Wildlife Programs, held at VPI&SU in December. The paper described the history of Landsat processing by State agencies and the current Landsat processing system at VIMS and was written by Kiley and Dr. John C. Munday, Jr., also of VIMS.

VIMS hosted a briefing for State agencies entitled "Remote Sensing Services Available to the State Agencies from the Environmental Protection Agency, Commonwealth Data Base, and the Virginia Institute of Marine Science."

Speakers at the briefing were: Vernon Webb, Environmental Protection Agency, Environmental Photographic Interpretation Center, Warrenton, Virginia; Edwin Sahaydak, Commonwealth Data Base, Department of Taxation, Richmond, Virginia; and Carl Hobbs and Kevin Kiley of VIMS.

Stewart Ware of the department of biology was an author of two recent papers on the forest ecology of eastern Virginia. "Early Forest Succession in the Virginia Coastal Plain" in *Bulletin of the Torrey Botanical Club* was coauthored by Roland Monette of Ferrum College, and "Distribution of *Pinus virginiana* and *Pinus taeda* in the Peninsula of Virginia" in the *Virginia Journal of Science* was coauthored by Cindy Larson Rice, '77.

SELF-STUDY NOTES

Financial Resources

The Financial Resources Sub-Committee has begun its task of assessing the adequacy of presented and projected financial resources of William and Mary to support the basic purposes of the institution. We invite any member of the College Community to contact the Committee with comments, suggestions or information pertaining to the following areas of committee concern:

- Organization for the Administration of Financial Resources
- Budget Planning and Control
- Educational and General Expenditures
- Purchasing and Inventory Control
- Management of Income, Accounting and Auditing
- Tuition Payments and Refund Policy
- Private Funds Management and Budgeting.

Financial Resources Subcommittee

L. Broomall
M. Eckhause
C. Haulman
R. Pearson
E. Schaefer
D. Schea
M. Schiavelli, Chair

Charles Marsh Funeral Today

Charles F. Marsh, 80, of 705 Powell Street, former faculty member and Dean of the Faculty, died Sunday at The Pines Convalescent Center.

He was born in Antigo, Wis.

He received a bachelor's degree from Lawrence University, Appleton, Wis.; a master's and doctorate from the University of Illinois in 1926 and 1928, respectively; and an honorary LL.D. from Furman University, Greenville, S.C. in 1968.

Marsh taught at the American University, Washington, D.C., from 1928 to 1930. He joined the faculty of the Department of Economics at the College of William and Mary in 1930 and served as associate professor from 1930 to 1933, as professor from 1933 to 1950, and as chancellor professor from 1950 to 1958. He was the first chairman of the newly-formed Department of Business Administration from 1941 to 1953, and from 1952 to 1958, he was dean of the faculty.

In 1958, Marsh went to Wofford College in Spartanburg, S.C., where he carried out the duties of president of the college until 1968 when he returned to the College of William and Mary as lecturer in the Department of Business Administration.

Active in community and educational affairs, Marsh was a member of the Advisory Council on Virginia Economy from 1949 to 1951, research director of the Williamsburg War Board from 1943 to 1945 and chairman of the Post-War Williamsburg Planning Commission from 1945 to 1946. He was a City Council member from 1948 to 1952, president of the Williamsburg Chamber of Commerce in 1945 and president of the Williamsburg Community Living, Inc. from 1969 to 1971.

In 1964, he served as chairman of the Southern Association of Colleges and Schools.

His professional honors include election to Phi Beta Kappa and Omicron Delta Kappa. He was awarded the Distinguished Alumnus Award by Lawrence University, and in 1969 a residence hall at Wofford College was named in his honor.

Included among his memberships were the Rotary Club, Middle Plantation Club and the Williamsburg United Methodist Church, where he was a member of the Official Board from 1932 to 1958.

Survivors include his wife, Mrs. Chloro T. Marsh; a daughter, Mrs. Nancy M. Stowe of Appleton, Wis.; a son, Dr. John C. Marsh of North Haven, Conn.; a sister, Mrs. Marian Frey of Morton Grove, Ill.; a brother, Fred W. Marsh of Denver; and five grandchildren.

A funeral was scheduled today at 3 p.m. at Williamsburg United Methodist Church with the Rev. David Smith and the Rev. John Ashley. Burial will be in Williamsburg Memorial Park.

The family has requested that expressions of sympathy take the form of contributions to the Williamsburg United Methodist Church.

Bucktrout Funeral Home was in charge.

(reprinted from *The Daily Press*)

Gulesian's Student Wins EJ Award

Winners of the 1983 English Journal writing awards include a William and Mary graduate and a participant in Mark Gulesian's Eastern Virginia Writer's Project.

Barbara Hull, who teaches seventh grade English at Princess Anne Junior High, Virginia Beach, received honorable mention for her article "For Love of a Bar," which appeared in English Journal in September 1982.

She is co-chair of her English department, recently completed a master's degree at the College, and has been active in educational associations.

"I began writing again while attending the Eastern Virginia Writer's Project," which was College sponsored, Hull told the National Council of Teachers of English. She has these comments for teachers who would like to be writers: "A writing project workshop gave me the confidence to get started. Needless to say, everything I've written has not been published. Hence, I've created my own motto: 'Tis better to have written and bombed than never to have written at all.'"

She adds, "For the last year or two I've been telling my students that I want to be a writer when I grow up." Maybe now they'll either believe that I've become a writer or that I've finally grown up."

Seven awards were presented. Each of the 1983 winners took advantage of an opportunity open to all teachers of English. They wrote about one of their concerns in teaching English, or about a classroom approach that has proved effective with their secondary school students and submitted articles to the English Journal. Having their articles published in EJ, official journal of the Secondary Section of NCTE during the academic year 1982-83 made them candidates for English Journal Awards, which each year recognize teachers who excel in professional writing. Winners were honored at the NCTE convention in Denver in November.

Notebook

Hours for Students

President Graves will hold the first of his open office hour sessions with students from 4-5 p.m., Thursday, Jan. 19.

The President will be available in his office in Ewell Hall during this hour to talk informally with student about topics of their choice.

No appointment is necessary.

Faculty Party

The third party of the Faculty Club will be held Friday, Jan. 27 at the Alumni House from 5:30-7:30 p.m.

Special guests of the Faculty Club will be members of the board of the Society of the Alumni.

For details concerning the party, please contact John Oakley at ext. 4296 or Stan Brown at ext. 4604.

Festival Sets Auditions Jan. 23, 24 For Musicians

The Virginia Shakespeare Festival will conduct auditions for its newly-formed Early Music Consort on Jan. 23 and 24 at 7 p.m. in Phi Beta Kappa Memorial Hall.

The professional ensemble, whose repertoire will concentrate on Renaissance and Medieval music, is seeking musicians with expertise in any Renaissance instrument, and vocalists with good sight-reading skills.

Donna Della Rocca of Williamsburg, musical director of the Festival, is leading the consort. Those interested should call her at 253-0352, or Leslie Muchmore at ext. 4377, for an audition appointment.

Film Classics

The Cinema Classic Society begins its new season Jan. 22.

The Society meets at 8 p.m. Sundays in the College's Millington Auditorium. Season tickets are \$12; single tickets are \$2 each.

For further information call Marion M. Brown or Rik Davis at exts. 4274 or 4275.

Study Skills Workshops

Jan. 18: CONCENTRATION AND PERSONAL STUDY HABITS
ORGANIZING TIME AND ENVIRONMENT

This workshop and others on various aspects of study skills will be offered throughout the semester on Wednesdays from 7:30-8:30 p.m. in Jones 302.

These workshops are open to all. No registration is necessary.

Financial Aid Seminars

The Office of Student Financial Aid will conduct three information seminars for returning undergraduate students Wednesday, Feb. 8, in the Campus Center Little Theatre. A seminar for Virginia students will begin at 3 p.m.; a session for out-of-state students will be held at 4:30 p.m.; and the final session at 7:30 p.m. is for both in-state and out-of-state students.

The Student Financial Aid office holds these seminars annually for all students interested in receiving financial aid the following year.

Students may pick up financial aid forms, express concerns and learn of pertinent changes. All financial aid recipients are strongly urged to attend. Forms will not be distributed until the seminars.

Premiere Seeks Scripts

Louis E. Catron, faculty sponsor, and the Premiere Theatre Board, are accepting original scripts for the Spring production. Premiere Theatre will present five original one-act plays April 6-8.

Scripts are to be submitted to Catron at the Theatre Office in Phi Beta Kappa Hall by Jan. 27.

Information about directors and auditions will be posted in the theatre.

Adult Skills Program Begins Classes Jan. 23

Spring semester for the Rita Welsh Adult Skills Program begins Jan. 23.

New students who have not already registered, may do so by coming to the program's quarters in the basement of Bryan Hall, Monday-Thursday, 9 a.m. to 3 p.m. Returning students may telephone to register, if they have not already signed up with the staff.

The Rita Welsh Adult Skills program provides daytime instruction (Monday-Thursday, 9 - 3 p.m.) to adults of all ages in the Williamsburg-James City County-York County areas who wish to improve their reading and math skills.

Teaching is on a one-to-one basis by volunteer tutors under the guidance of the director and staff. Hours are flexible and are arranged to meet the work and family schedules for both adult students and tutors.

Instruction is offered in the following areas: beginning reading and math, functional reading and math, advanced reading and math, GED preparation (GED-High School Equivalency) and English as a foreign language.

Community and college volunteers are needed. Tutors are asked to give two hours per week. If interested, please call ext. 4644.

Spring Break in Bermuda

The Tennis team is going to Bermuda over spring break and is inviting all those interested in taking the trip with them to come to a film presentation at 7:30 p.m., Jan. 24 in William and Mary Hall.

The trip is open to all students, faculty staff and members of the community who would like to participate.

Travel arrangements include air fare, five nights lodging at the Elbow Beach Hotel and meals. For quad occupancy the fee is \$575; for double occupancy, \$625. The group will leave March 3 or 4 and return March 8 or 9.

For details please contact Coach Steve Haynie at ext. 6267 or 253-0633.

Computer Printer Show

There will be a computer printer show on January 30, 1984 from 9:00-4:00 in Room C of the Campus Center put on by American Business Systems. Those interested in learning about various types of printers and what they offer should attend.

Investment Banking

Mabon, Nugent & Co. is seeking resumes of persons interested in their on-the-job training program. This program covers corporate, municipal, convertible and government bonds, equity and option trading and sales and arbitrage. The candidate must be articulate, quick, possess a good aptitude for math and willing to work long hours.

For additional information, see the *Employer Research Files* in the Office of Placement, 140 Morton Hall.

Send resumes to: Clothilde Kaukaras, Director of Personnel, Mabon, Nugent & Co., 115 Broadway, New York NY 10006.

Calendar

WEDNESDAY, JANUARY 18

BOOKFAIR, CC BALLROOM
Marine Recruiting, CC Lobby, 9 a.m. - 4 p.m.

Faculty Forum, CC, Little Theatre, 11:30 a.m.
Faculty Luncheon group, CC, Room D, noon
Circle K, CC, Little Theatre, 7 p.m.
BSO, CC, Rooms A&B, 7 p.m.

Women's BASKETBALL vs. Mary Washington, W&M Hall, 5 p.m.

Men's BASKETBALL vs. VMI, W&M Hall, 7:30 p.m.

Williamsburg Bird Club, Millington 117, 7:30 p.m.

Honors 202 (College Community invited), Millington Aud., 7:30 p.m.

Study Skills Workshop, Jones 302, 7:30 p.m.
College Republicans, CC Sit 'n Bull, 7:30 p.m.

THURSDAY, JANUARY 19

BOOKFAIR, CC BALLROOM

CSA Mass, Wren Chapel, noon
Honors Seminar, Wren 201, 5 p.m.

Canterbury, Wren Chapel, 5:30 p.m.
Student Concerns, CC, Room C, 6:30 p.m.

Navigators, CC, Sit 'n Bull, 6:30 p.m.
LDSSA, Morton 40, 7 p.m.

Econ. Review, Morton 141
International Relations Club, Morton 20, 7:30 p.m.

FCA, CC, Little Theatre, 7:30 p.m.

FRIDAY, JANUARY 20

Zeta Phi Beta, CC, Room D, 4 p.m.
WMCF, CC, Sit 'n Bull, 5:30 p.m.

Volleyball Tournament, Circle K, Blow Gym, 7 p.m.

SA Mixer, W&M Hall, 9 p.m.
Jefferson Hall Reunion, CC, Little Theatre, 9 p.m.

SATURDAY, JANUARY 21

"A Taste of the Times: Virginia 1732-33" Seminar, PBK, Dodge Room, 8 a.m. - 5 p.m.

"A Taste of the Times: 732-33" Seminar, PBK, Dodge Room, 8 a.m. - 5 p.m.

Alpha Phi Omega, CC, Little Theatre, 9 a.m.
Fine Arts Seminar, President's House, 9 a.m. - 4 p.m.

Men's fencing vs. UVA, VMI, Adair gym, 10 a.m. - 6 p.m.

Organ Recital, Wren Chapel, 11 a.m.

ROTC Merit Scholarships

The department of military science is now accepting applications from freshman and sophomore students who are interested in applying for three and two-year ROTC merit scholarships.

The ROTC scholarship will pay for full tuition, books, educational fees plus a monthly allowance of \$100 during the academic year.

A number of scholarships will be awarded to those students who are not currently enrolled in the Army ROTC program.

Interested students should contact Capt. Koziar or Capt. Burton at ext. 4366 or 4369 for additional information. Scholarship applications are available in Room I of Blow gym.

Worker's Compensation

Effective January 1, 1984 the Travelers Insurance Company became the insurance carrier for the College's Worker's Compensation Program.

Work related injuries occurring on or after January 1, 1984 should be processed as indicated below:

A. The "First Report of Accident" will continue to be sent directly to the Personnel Office.

B. Reimbursements for medical payments should be forwarded directly to:

Travelers Insurance Company
3600 West Broad Street
P. O. Box 26426
Richmond, Virginia 23261

Any questions related to this procedure should be directed to Jeanette Canady or Jacqueline Smith, Personnel Office, ext. 4214.

Women's Swimming/Diving vs. James Madison, Adair Pool, 1 p.m.

Men's Swim meet vs. UNC-Wilmington, Adair Pool, 3 p.m.

SUNDAY, JANUARY 22

CSA Mass, Rogers 100, 10:30 a.m.
Kappa Delta, Wren Great Hall, 2 p.m.

Alpha Kappa Alpha, CC, Room C, 2 p.m.
SUNDAY SERIES - Guy Van Duser and Billy Novick, CC, Ballroom, 3 p.m.

Cinema Classics, Millington Aud., 8 p.m.

MONDAY, JANUARY 23

RED CROSS BLOOD DRIVE, CC Ballroom, 1 - 5 p.m. (BSO sponsored)

Phi Mu Alpha, CC, Rooms A&B, 6:30 p.m.
Delta Gamma, CC, Little Theatre, 6:30 p.m.

Sigma Alpha Epsilon, CC, Sit 'n Bull, 8 p.m.

TUESDAY, JANUARY 24

BSA (Committee), CC, Room C
SAC, CC, Little Theatre, 4 p.m.

Study Abroad, CC Lobby, 4:45 p.m.
Alpha Phi Omega, CC, Rooms A&B, 5:30 p.m.

Alpha Phi Omega, CC, Room C, 7 p.m.
Econ. Review, Morton 220

School of Ed. meeting, PBK, Dodge Room, 7 p.m.

CSA Mass, Wren Chapel, 7:15 p.m.
Disarmament Study Group, CC, Rooms AB, 7:30 p.m.

Christian Science Organization, CC, Gold Room, 7:30 p.m.

Chi Omega, Wren Chapel, 8 p.m.
CSA, CC, Sit 'n Bull, 8 p.m.

NTSA, Wren Kitchen, 9 p.m.

WEDNESDAY, JANUARY 25

IFC Bid Pick-up, Campus Center, 11 a.m. - 5 p.m.

Faculty luncheon group, CC, Room D, noon
International Studies, CC, Room C, 4 p.m.

Alpha Phi Omega, CC Lobby, 5 p.m.
Chi Omega, Wren Chapel, 6 p.m.

Pre-law Club, Morton 201, 7 p.m.
Circle K, CC, Little Theatre, 7 p.m.

Honors 202, Millington Aud., 7:30 p.m.
(Thomas Finn, "Paul and his Problems: Torah and Tongue Speaking")

College Republicans, CC, Sit 'n Bull, 7:30 p.m.
Pub Night, CC, Ballroom, 9 p.m.

Blood Drive

The Black Student Organization will sponsor a Red Cross Bloodmobile visit Monday, Jan. 23 from 1-5 p.m. in the Campus Center Ballroom.

The Williamsburg-James City County Chapter, American Red Cross conducted its first holiday blood drive Dec. 28 at the Williamsburg United Methodist Church. The blood drive, a community effort was sponsored by Williamsburg Community Hospital, Frontiers International, Colonial Williamsburg, Eastern State Hospital, the faculty and staff of the College of William and Mary, the area office of Virginia Electric and Power Co., Badische Corp., Spencer Gifts, Jamestown Festival Park, Veterans of Foreign Wars, Busch Gardens and Anheuser-Busch Brewery. There were 64 donors processed of which 6 were first time donors.

The following people received pins for their accumulated donations: Olivia Mersing and Doris Cross, 3 gallons; Majorie Casey, Colleen S. McClain and Nat Karns, 1 gallon.

Physics Colloquium

Eli Hameiri, NYU, Courant Institute of Mathematical Sciences, will be guest speaker at the Friday physics colloquium Jan. 20 at 4 p.m. in Small 109. Coffee will be served in the conference room at 3:30 p.m.

Hameiri will talk on "The Spectrum of Ideal Magnetohydrodynamics."

CMA Meeting

All members of the Collegiate Management Association are reminded that the semester's first CMA meeting will be held at 7:30 p.m., Thursday, Jan. 19 in Chancellors 102.

The agenda will include presentation of plans for 1984 and nominations for next year's officers. A reception will be held following the meeting.

All members are urged to attend.

Long-Range Planning Commission Is Given Charge As William and Mary Looks Toward Its Fourth Century And A Major Fund Drive To Strengthen Private Support

See story, p. 1.

At its meeting on July 20, 1983, the Board of Visitors directed me to proceed with the formation of a Long-Range Planning Commission.

There are several reasons why such a planning effort is especially appropriate at this time. In less than ten years we shall be celebrating the tricentennial of the granting of the Royal Charter by King William and Queen Mary to establish the College in 1693. We have an obligation to make every effort to ensure that William and Mary will enter its fourth century strong and vital as an educational institution.

That strength and vitality will depend in large part on the financial resources which are available to support that commitment; and undoubtedly during the years immediately ahead we shall be initiating and completing a major effort to secure new and larger capital funds. Intensive and careful planning is an essential prerequisite to such an undertaking. At the start, we must have a clear and realistic consensus within the College community as to our goals, needs and priorities.

It is especially urgent that we examine these requirements and priorities at a time when there are significant changes taking place in the resources available to support higher education and in the expectations for higher education. During a period when we may well be asked to make some difficult decisions on possible changes in our programs and personnel and in the use of scarce resources in their support, it is essential that we be confident as to what among our educational priorities is really important to us as we carry out the College's mission.

During the 1983-84 academic year an important activity related to long-range planning is already underway. A Self-Study Report, required every ten years by the Southern Association of Colleges and Schools, is being prepared by a broad-based group working under the chairmanship of Professor of Physics Hans C. von Baeyer. This effort presents a special opportunity to a Long-Range Planning Commission established now, because it will provide a well-considered and widely-endorsed Statement of Purpose and Aims as well as a comprehensive body of current information about the resources and the aspirations of the university community. Substantial cross-membership on the Long-Range Planning Commission and the Self-Study Group will assure close coordination of their respective tasks. Similarly, I expect the work of the Long-Range Planning Commission to be further facilitated by close consultation with, and extensive cross-membership of, the College-wide Planning and Priorities Committee. I shall ask the Planning and Priorities Committee to comment on and endorse the Commission's final report.

In establishing the Long-Range Planning Commission, I am asking its members to prepare a report to the President which identifies, evaluates and places in order of priority the needs and goals of the College over the next ten years, so that William and Mary will begin its fourth century of service from a position of strength and confidence. The work of this Commission, which will begin in early 1984, and should be completed during the fall of 1984, will set the stage for a major capital effort by the College in the 1980's. The outcome of the Commission's work will represent the first significant step in planning for that capital drive. It will provide the foundation on which William and Mary can increase substantially the private financial resources needed to assure that this institution remains nationally competitive within its mission. The statement of needs, goals and priorities prepared by the Long-Range Planning Commission will serve as a basis for an external feasibility study of potential private financial resources, which in turn would lead to the establishment of realistic goals for fund raising.

In order for the Long-Range Planning Commission to accomplish its goal in a timely and effective manner, it should have, as a point of departure for its work, a statement of the College's mission. I am attaching such a statement, drawn from my Annual Report for 1982-83 to the Board of Visitors, to be used by the Long-Range Planning Commission in the early stages of its work until the Statement on Purposes and Aims of the 1984 Self-Study becomes available.

In order for the Commission to carry out its task in a manner that reflects the current and prospective realities of the environment for higher education in Virginia, there are certain assumptions that I suggest the members of the Commission consider, in all likelihood, as given. These assumptions are drawn from the apparent major trends in higher education in Virginia and in the nation over the next ten years, as they relate to William and Mary.

First, it is reasonable to assume that William and Mary will be in an increasingly competitive environment both in Virginia and across the nation in its efforts to attract the very best young women and men of all races to its undergraduate, graduate and professional programs. Likewise, the College

will be in increasingly severe competition with other universities of national stature to attract and to retain exceptional faculty members and administrators. The Commission should assume William and Mary will be successful in its efforts to provide first-rate educational opportunities for minority Virginians and that our faculty as well as our student body will reflect the diversity within our society. Our response to these assumptions is critical to an assessment of our goals and needs; for without an absolutely first-rate and diverse faculty and administration and without a highly motivated, extremely able and representative student body, our claims to excellence will have little meaning.

Secondly, the era of higher education benefiting financially from inflation and enrollment increases is over. Growth and improved financing for higher education at the margins of its mission are coming to an end. Planning, to be realistic and pragmatic, should be based on the assumption of limited increases in enrollment, if any; very few new degree programs being approved; and limited increases, if any, in employment of faculty and staff.

Third, without a significant increase in general fund revenues through a tax increase, which seems unlikely at this writing, increases in general fund revenues which higher education can anticipate over the next several years as the economy improves will not be a significant factor. The Commonwealth has other urgent priorities to which the General Assembly may be forced to give its attention. Thus, General Fund appropriations for higher education will probably continue to decline relative to Nongeneral Fund appropriations.

Fourth, we may be confident in anticipating continuing and steady increases over the years ahead in private funding. The College has been successful in the early years of its development program, now some ten years old, and with adequate support of that program, we can realistically count on significant growth. Sound planning, however, should not lead to an expectation of unrealistic growth in new private funds. The College's next major development effort, for which we are now starting to plan, will be successful. But we must be realistic in our expectations of new resources as well as our willingness to commit our resources and energies to ensure that success.

Finally, in both the Executive and Legislative branches of government, there is an increasing willingness to recognize and to reward excellence, creativity and innovation. Institutions which make special efforts to accomplish more with less, which place emphasis on quality rather than quantity, which are willing to make hard decisions concerning the effective use of scarce resources and which are prepared to experiment in interinstitutional collaboration, will benefit materially.

These assumptions may of course not turn out to be infallible. The Long-Range Planning Commission should consider how best to work with them as its study progresses.

If the assumptions outlined are realistic, there is one likely conclusion. Over the next ten years, there will probably not be sufficient financial resources, even assuming a successful major capital effort, to continue business as usual, to continue to fund all of our present programs at a high level of quality. That quality is in danger now of being eroded, and we can expect the situation to become worse unless we have the foresight and courage to make some choices. Given the College's mission, and given these assumptions, these choices must be in favor of quality over quantity whenever and wherever the choice is forced. The Long-Range Planning Commission thus is charged not only to identify and to evaluate the requirements of the College, but to place those needs in order of priority, using a standard of quality over quantity wherever necessary.

A guideline which provides for a general commitment to excellence is not enough, because it is insufficiently specific to allow for rigorous analysis. I expect the Long-Range Planning Commission's examination of each of the College's programs will raise the question of that program's contribution to William and Mary's mission, whether it is essential to the achievement of that mission; whether it is realistic to believe that that program can maintain or achieve a position of national recognition; and what priority that program should have among the financial resources available. Given the prospect of limited financial resources to be spread across the university, it is essential that programs be placed in an order of priority that reflects accurately and realistically the mission of the College and the standards by which it is judged.

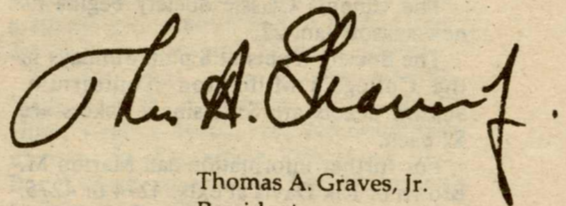
We can all agree that, in order for William and Mary to achieve its mission, it must, first of all, be able to attract and to retain the very best faculty members, and it must be able to enroll students of high quality and diversity. There are obviously major financial challenges attached to these objectives. It will be important then for the Long-Range Planning

Commission to study the interrelationship of faculty members and students to programs. This analysis may lead to a judgment that in order for William and Mary to be excellent in all it chooses to do, it cannot continue to offer all of the programs and activities it now provides. It could lead to a judgment that some current programs and activities should be modified, or over time, curtailed, in order that the College as a whole remain excellent in what it does offer, and in order that limited resources be used with maximum effectiveness. I expect that the Long-Range Planning Commission will arrive at an assessment of requirements in order of priority that reflects a realistic and pragmatic evaluation of the College's mission and the competitive environment in which it will be operating. We can do everything we want to do. We cannot, however, do anything we want to do.

The membership of the Long-Range Planning Commission, drawn from the broad and diversified College community, is attached. I am grateful to all of them for their willingness to serve.

Choosing a chairman for this important task from the faculty speaks clearly to the essential role of that group in planning the future direction of the university. Professor Schiavelli brings to that task extensive first-hand knowledge of the people and the aspirations of this university community. In addition to his duties as a faculty member in Arts and Sciences, he serves as Chairman of the Chemistry Department, Chairman of the Faculty Affairs Committee in Arts and Sciences, Chairman of the Faculty Liaison Committee to the Board of Visitors, and has served as Chairman of the University Advancement Advisory Committee. He has been a member of many other important College-wide and Arts and Sciences committees as well. I am grateful to him for accepting this responsibility.

Provost George R. Healy and I look forward to working closely with the members of the Commission whenever and however we can be of support. The formulation of the College's needs, goals and priorities in order to achieve its mission is a significant first step in William and Mary's undertaking a major effort to secure new capital funds for the start of the College's fourth century. Mr. Healy and I intend to do all we can to set a firm stage from which our successors will move William and Mary forward.



Thomas A. Graves, Jr.
President

STATEMENT OF MISSION

"Within a broad goal of excellence and diversity . . ."

"A State University of National Character and Unique Quality"

Long-Range Planning Commission Membership

Melvyn D. Schiavelli - Chairman
Professor of Chemistry; Chairman, Chemistry Department; Chairman, Faculty Liaison Committee; Chairman, Faculty Affairs Committee; Former Chairman, Advisory Committee on Faculty Support Endowment
Robert F. Boyd '52 - Norfolk. Attorney - Trustee of the Endowment Association and the School of Law Foundation; Parent of Robert F. Boyd '76; Honorary Lifetime Member of President's Council
Lawrence W. Broomall - Vice President for Business Affairs
Jean Canoles Bruce '49 - Norfolk. Director, Community Research and Planning; Trustee, Endowment Association; Former Pres., Society of the Alumni; Member, President's Council
Tom A. Collins - Professor of Law. Former Chairman, Law School Committee on Goals and Objectives; Member, Planning and Priorities Committee
Marilyn J. Compton '85 - Student - Undergraduate. Pearl River, New York. Business Management Concentration
W. James Copeland - Director of Men's Athletics
H. Westcott Cunningham '43 - Executive Vice President, Society of the Alumni
Clifford W. Currie - Librarian, Earl Gregg Swem Library
Duane A. Dittman - Vice President for University Advancement
Jack D. Edwards - Acting Dean, Faculty of Arts and Sciences; Professor of Government
Sheila Johnson Ellis - Williamsburg. Vice Chairman, Friends of the College; Partner, Shellis, Inc.; Parents Board, Walsingham Academy

John S. Entwisle '44 - Meadowbrook, Pennsylvania. President, Harry Miller Corporation; Chairman, Development Committee of the Endowment Association; Former co-chairman, William and Mary Fund
Robert J. Faulconer, M.D., '43 - Norfolk. Professor and Chairman, Pathology Department, Eastern Virginia Medical School; Chairman, Committee on Academic Affairs; Board of Visitors
David R. Fetter '86 - Student - Undergraduate. Warrenville, Illinois. Undeclared major. Liaison to the Board of Visitors.
George R. Healy - Provost
John C. Jamison - Dean, School of Business Administration
Henry C. Johnson - Director, Computing and Institutional Research
David E. Kranbuehl - Professor of Chemistry; Director, Grants and Research Administration; Chairman, Planning and Priorities Committee
Andrea M. Maxa '82 - 2nd year Graduate Student, Marshall-Wythe School of Law
James N. McCord - Associate Professor of History. Former Chairman, Faculty Compensation Board, Educational Policy Committee, Library Advisory Committee, Self-Study Committee on Library; Former member, Planning and Priorities Committee; member, Williamsburg City Council
John M. Nagle - Dean, School of Education
Frank O. Perkins - Dean, School of Marine Science
Charles S. Roberson '85 - Student - Undergraduate. Bristol, Virginia. Economics Concentration.

Within a broad goal of excellence, William and Mary does not seek to be all things to all people. It has carved out a particular academic task which it strives to accomplish exceptionally well. It defines its objectives in a limited and realistic way, with a goal of excellence in everything it does. It is a state university of national character and unique quality.

The central purpose of William and Mary is to provide a liberal education for its students. It is a selective, residential, full-time university of moderate size that seeks to attract as students young men and women with superior qualifications and potential from every background. The College places its emphasis on motivating each student to develop to his or her full potential, and encouraging the quality of learning of the student as an individual. As a place of liberal learning, William and Mary's emphasis is on the overall intellectual and personal development, in breadth and in depth, of an individual within a liberating educational environment that emphasizes quality in both curriculum and extracurricular activities. The College's primary focus, in teaching and in learning, is on education, not training.

With this as the College's central purpose, the faculty's primary concern is to protect and to enhance the value of the William and Mary degree. A university is many things, as well it should be, but at its core is the quality, the integrity, indeed in the long run the reputation, of its academic degree. The quality of the faculty as a whole is a reflection of the vitality, well-being, dedication, morale and skill of individual teachers and scholars and determines the quality of the academic degree.

The heart of the mission of William and Mary is in the undergraduate college, with its emphasis on full-time and residential studies leading to the bachelor's degree in arts, sciences, business and education. Within that focus, the educational foundation of the College, its intellectual core, is in the arts and sciences. There the focus of teaching and learning, especially in the first two years for all undergraduate students, is on preparation for living, not on preparation for careers.

William and Mary is clearly more than an undergraduate college however. It is a university with selective objectives at the professional and graduate levels. The graduate programs in arts and sciences, business, education, law and marine science are critical to the College's mission. These graduate and professional schools are of increasing strength and quality. Graduate and professional programs and undergraduate courses are enhanced, to each other's mutual benefit, within the same university, when the objectives and goals are carefully chosen. A university whose students are primarily undergraduate, full-time and residential, benefits from the resources, environment and breadth of oppor-

tunities associated with the graduate and professional programs. This is particularly true in a university with the exceptional capabilities of William and Mary's undergraduate students. In a similar manner, the university is better able to attract and retain an outstanding faculty. Graduate and professional programs lead to financial resources at a university level for faculty salaries, faculty research, and libraries that would otherwise not be available. At the same time, as a state university, William and Mary has an obligation to provide the public service and educational opportunities to the citizens of Virginia which are found in William and Mary's graduate and professional programs. The presence at William and Mary of the professional schools of business administration, education and law, the graduate program and research institute in marine science and the graduate curricula in arts and sciences, and the contribution and service they allow the College to make to Virginia and beyond are an essential part of William and Mary's mission.

In discussing the College's mission, no reference has been made to the libraries of the College, to faculty research, to computer resources, to a wide variety of cultural, extracurricular and special advisory programs and services. They represent and are the vehicles by which a university such as William and Mary uses its resources and makes its contribution. They are an essential part of the matrix of people and programs that add up to the College's mission.

In addition, an important ingredient in William and Mary's mission must be a strong and enthusiastic commitment to a broad affirmative action program for faculty, staff and students at all levels. Accessibility and diversity are essential parts of such a plan.

This view of the mission of the College reflects a consensus among the faculty, administration and the alumni of the College. It reflects the "Statement of Purpose and Aims" contained in the 1974 *Report of Self-Study*, as well as the narrative statement for William and Mary included in successive editions of the *Virginia Plan for Higher Education*. I am asking the Long-Range Planning Commission to use this statement of the College's mission as the basis or point of departure for its work in identifying, evaluating and prioritizing the requirements of the College over the next ten years.

Hans C. von Baeyer - Professor of Physics; Director, Virginia Associated Research Campus; Chairman, College Self-Study Committee
Mildred B. West - Director of Athletics for Women
Sylvia M. Woodcock - Parents Association representative. Williamsburg. Parent of Kathryn Woodcock '86, Undergraduate; Former National President of Mary Washington College Society of the Alumni; Member, Mary Washington College Board of Visitors; active in wide range of civic and community activities
Observers:
Barrett H. Carson, MA Ed. '75, Director of Development
Peter Gordon, a member of the Class of 1985
Linda C. Reilly - Associate Provost; Associate Professor of Classical Studies

Dale B. Robinson - Director, Equal Opportunity and Affirmative Action Programs
S. Warne Robinson '37 - Williamsburg. Trustee, Endowment Association; Member, Board of Directors Society of the Alumni; Member, Board of Directors, School of Business Administration Sponsors, Inc.; Retired Chairman of the Board of G.C. Murphy, Inc., Pittsburgh, Pennsylvania
Austin L. Roberts, III '69 - Newport News. President, Society of the Alumni, Former President, Athletic Educational Foundation; President, First Peninsula Bank (now First American Bank)
A. Addison Roberts '35 - Rosemont, Pennsylvania. Chairman, Committee on University Advancement of the Board of Visitors; President, A. Addison Roberts Associates
W. Samuel Sadler '64 - Dean of Student Affairs
Robert J. Scholnick - Professor of English, Director, American Studies Program; Advisor, Balfour Hillel Jewish Student Organization; Board of Directors, Friends of Swem Library
James E. Smith, Professor, School of Business Administration, and member, Faculty Liaison Committee, Board of Visitors
William B. Spong - Dean, Marshall-Wythe School of Law
Walter W. Stout '64 - Richmond. Attorney - President, AEF
N. Bartlett Theberge - Associate Professor of Marine Science
John R. Thelin - Associate Professor of Education; Director, Higher Education Doctoral Program; Faculty Member, American Studies Program; Member, Steering Committee of the Self-Study

Musical Duo Engaged For Sunday Concert

Music from the swing era, the toe-tapping rhythms of a Sousa march, jazz standards and traditional Irish and Scottish airs are all part of the repertoire of instrumentalists Billy Novick and Guy Van Duser who will perform at 3 p.m., Sunday, Jan. 22 in the Campus Center Ballroom.

The concert is part of the current Sunday Series and is open to the public. There is no admission charge.

Van Duser has drawn high praise from guitarists for an imaginative technique on his acoustic guitar. Simultaneously playing bass lines, chords and a melody, he elevates the swing-style guitar from its traditional rhythmic-accompanist role to a sound like an entire band.

Novick's warm, aged-in-the-wood tone, dynamic range and lyric melodic sense, make him one of the most exciting young woodwind players performing today. In addition, his unpretentious and often humorous vocals add a touch of whimsy to the duo's music.

Novick has performed at the Newport and Kool Jazz Festivals and appeared with David Bromberg, Leon Redbone and the New Black Eagle Jazz Band. Together the two musicians have performed at countless music festivals, concerts and clubs throughout North America and Europe. They also have produced six albums on Rounder and Green Linnet labels.



"The Pirates of Penzance"

The cast of Gilbert and Sullivan's "Pirates of Penzance" rehearse for the Jan. 25-28 performances to be held in Phi Beta Kappa Memorial Hall by the Sinfonicon Light Opera Company. Curtain time is 8:15 p.m. Ticket prices are \$5 for the general public; \$4 for the College community.

Richard Bland Receives Art Works

Two paintings by area artists Anna Lou Musgrove, an alumna of William and Mary, and Iris Nordquist, both active members of the Petersburg Area Art League, have been presented to Richard Bland College.

The Musgrove painting depicts the out building between the Wren Building and the Brafferton and is entitled "Campus at William and Mary." The painting is one of a series. Paintings from the series are included in private collections and one is exhibited in the Alumni House.

A painting by Mrs. Iris Nordquist entitled "Rain Forest" has also been presented to the College.

Film Festival

A grant of \$2,500 to Richard Bland for a film festival has been announced by the Virginia Foundation for the Humanities and Public Policy.

"War Images: A Film Festival," will consist of 13 films dealing with war as history and literature to be presented during January and February. Each will be introduced by a humanities scholar from the faculty.

The films will be shown at 7 p.m. in Ernst Hall on Tuesday, Wednesday and Thursday nights at no charge.

The films will be shown at 7 p.m. in Ernst Hall on Tuesday, Wednesday and Thursday nights at no charge.

"The films cover a range of time from Napoleonic warfare in 1812 to Vietnam," said W.J. Spaniol, who planned the series.

The first film on Jan. 17, "War and

Summit Souvenirs

There are a limited number of media handbooks and press schedules from the 1983 Summit of Industrialized Nations held in Williamsburg, available to anyone who would like to have them as a souvenir of the event. Both manuals are printed in English and French.

The manuals are available in the News Office, James Blair 310. One each to a customer, please.

Peace," based on the Russian classic, will be introduced by Edward Hayes of the RBC English department. Hayes will attend a reception following the film and members of the audience will be invited to address questions to him. A reception will follow each program.

Parents Help House Buy New Piano

Students in the Creative Arts House came back to a delayed Christmas present - a new piano for the House.

The studio model Yamaha was paid for by funds from the Creative Arts House, handled through Dean Sam Sadler's office and a donation from the Parents Association which is headed by Tom Korologos, chairman of the steering committee.

According to Billie Hobart, advisor for the Creative Arts House, thanks is also due to Dean Sadler, piano tuner Stuart Conner, Margaret Freeman of the music department faculty and Pete Freeman and Patsy Morales of Dean Sadler's staff.

George Jack Play On Beach Playbill

George Jack, Tevye in "Fiddler on the Roof," and Sweeney in "Sweeney Todd," both main-stage productions by the William and Mary Theatre this season, is a playwright as well as an actor.

His one-act play "Vignette," is one of four selected for performance by the Kempsville Playhouse in Virginia Beach.

Performances will be given at 8 p.m., Jan. 27 and 28 and at 3 p.m., Jan. 29. There is no admission charge. The Kempsville Playhouse is located in the Kempsville Recreation Center, Virginia Beach.

The other one-acts to be presented include "A Question of Identity," by James Kilpatrick; "The Voice of God, Inc.," by Barbara Presnell; and "Chief Inspector Farnsmore and the Puzzling Petunias," by E. G. Milkulki.

An Invitation To The Forums

A special invitation is extended to members of the College community to attend the Wednesday evening seminars which are part of the Honors 202 course this semester.

Forums are held at 7:30 p.m. each Wednesday in Millington auditorium. The following is a list of scheduled programs and speakers.

Date	Speaker/Film	Topic
Jan. 18	Dr. Leon Golden (Florida State)	Aeschylus; The Oresteia
Jan. 25	Dr. Thomas Finn (William and Mary)	Paul and His Problems: Torah and Tongue Speaking
Feb. 1	Dr. Eduardo Saccone (Johns Hopkins)	Two Wayfarers: Ulysses and Dante
Feb. 8	Dr. Mark Fowler (William and Mary)	Machiavelli; The Prince
Feb. 15	Dr. Roger Shattuck (U.Va)	Rousseau and the film, "The Wild Child" (The film will be shown in the Botetourt Theatre) M Feb 13; 10 a.m. and T Feb 14; 11 a.m. & 4 p.m.
Feb. 22	Dr. LeRoy Smith (William and Mary)	Jane Austen; Pride and Prejudice
Feb. 29	"Rules of the Game" (Renoir film)	
March 14	Dr. Bruce Roberts (William and Mary)	Marx; Selections
March 21	Dr. David Little (U.Va.)	Weber; The Protestant Ethic and The Spirit of Capitalism
March 28	"Persona" (Bergman film)	
April 4	Dr. Hugh Kenner (Johns Hopkins)	Eliot; The Wasteland
April 11	Dr. Giles Gunn (William and Mary)	Faulkner; The Sound & The Fury
April 18	"Amarcord" (Fellini film)	

Law School To Co-Sponsor Conference For Judiciary

State constitutions in recent years have increasingly governed major court decisions on topics formerly dominated by the U.S. Constitution. Despite this development, information regarding the emerging body of state constitutional law remains piecemeal and scattered. Law schools underemphasize state constitutional law. Current treatises, texts, and casebooks do not adequately cover it.

The rapid growth and complexity of state constitutional law has led the National Center for State Courts, the Conference of Chief Justices, and the Marshall Wythe School of Law of the College of William and Mary to schedule a national conference for the state judiciary, attorneys, law professors, law-book publishers, and others to discuss the developing law. Distinguished authorities will address such issues as the relationship between the federal and state constitutions, the methodology of state constitutional research, construction, and application,

and the merits of uniformity or diversity in constitutional adjudication. Others will focus on areas such as the regulation of business, criminal law and procedure, free speech and election rights, equal protection, land use and public resources, research tools and methods, and the accumulation and dissemination of a body of state constitutional law.

The conference is planned for March 9-10 in Williamsburg. Special invitations are being extended to members of the bench and bar; the remaining space will be available on a first-come, first-come basis. The registration fee is \$100 until Feb. 1 and \$150 thereafter, and includes admission to all conference functions, including a reception, two luncheons, and a dinner. For further information and registration materials, contact Bradley McGraw, Staff Attorney, National Center for State Courts, 300 Newport Avenue, Williamsburg, VA 23185; (804) 253-2000.

Esther Rolle Bringing Show To Campus Jan. 27

The Black Student Organization and the Office of Minority Affairs are co-sponsoring actress Esther Rolle in a one-woman show, "Ain't I A Woman," at 7 p.m., Friday, Jan. 27, in the Campus Center Ballroom as part of their 1983-84 lecture series.

The public is invited. There is no admission charge.

"Ain't I A Woman" is the tale of two extraordinary women and their battle for human rights. Ms. Rolle will recreate highlights of the lives of Sojourner Truth, a freed slave who spoke out against slavery during the Civil War; and Susan B. Anthony, often referred to as "the women's commander-in-chief" because of her untiring leadership of the women's suffrage movement.

Esther Rolle is best known as the

Dancers Due Jan. 31

Reviewers have used such accolades as "non-stop delight," "technically brilliant" and "inspired" to describe the work of Dan Wagoner and Dancers, who will perform at 8:15 p.m., Tuesday, Jan. 31, in Phi Beta Kappa Memorial Hall as the next attraction on the Concert Series schedule.

Individual tickets are \$5 for the general public; \$4 for members of the College community. For ticket information, call ext. 4557.

Dan Wagoner and Dancers made their debut in 1969 with a full evening of dance at Judson Church in New York. Since then the company has appeared throughout the United States and Canada, in India, Pakistan and Sri Lanka on a State Department tour, in South America and in Europe, most recently at the Edinburgh Festival in Scotland. The company has its home at 20 East 17th Street in New York, where students from all over the world come to take classes.

Dan Wagoner was born and raised in Springfield, W. Va. A farmer's son and the youngest of 10 children, he graduated from West Virginia University with a bachelor's degree in pharmacy.

After a tour in the U.S. Army, he went to New York to dance. He was in Doris Humphrey's repertory group at Connecticut College when he received a scholarship to study with Martha Graham. Nine months later, Miss Graham invited him to join her company where he remained for four years. During the period he also danced with Merce Cunningham and Paul Taylor and subsequently joined the Taylor Company.

longsuffering mother, Florida Evans, in the CBS TV series, "Good Times." Ms. Rolle created the role of Florida on the "Maude" series, and as soon as the first episode was aired, plans were made to star her in her own series.

Long before she became a familiar face to TV audiences, however, Ms. Rolle had a very successful career as a theatre actress, both on and off-Broadway. She was appearing in Melvin Van Peebles' Broadway production of "Don't Play Us Cheap" when she was invited to join the cast of "Maude" as the Findlay's housekeeper, Florida. Her Broadway credits also include "Amen Corner," and "Blues for Mr. Charlie."

Off-Broadway she has appeared in "The Blacks," "Black Girls" and Arthur Miller's "The Crucible" at the Arena Stage in Washington, D.C. She has also toured the Scandinavian countries with "The Skin of Our Teeth," Australia and New Zealand with "Black Nativity," and the United States with the company of "Purlie."

In 1977-78 during a one-season departure from "Good Times," Ms. Rolle starred in two television movies, "I Know Why The Caged Bird Sings" for CBS, and "The Summer of My German Soldier" for NBC.

In 1975 Ms. Rolle was the first black and first woman ever to be selected as grand marshal of the annual Cherry Blossom Festival in Washington, D.C.

Event Closes Celebration

The public is invited to participate in a special event that will bring to a close the celebration of the 250th anniversary of the President's House.

A fine arts symposium called "Taste of the Times: Virginia 1732-33" will be held Saturday, Jan. 21, in the College's Phi Beta Kappa Memorial Hall on Jamestown Road.

The day-long symposium, beginning at 9:30 a.m., will feature Graham Hood, vice president and chief curator of collections, Colonial Williamsburg; James D. Kornwolf, chairman of the William and Mary fine arts department; Frederick D. Nichols, Langhorne Professor of Architecture, University of Virginia; and Thaddeus W. Tate, Jr., professor of history at William and Mary and director of the Institute of Early American History and Culture.

Admission to the program is \$15 and includes lunch. For reservations or information, call 253-4173.

Official Memorandum

To: College Community Date: 12 January 1984
From: Personnel Office

Subject: Inclement Weather Policy

The time of the year is upon us when we need to be concerned with hazardous weather conditions. The College has an official policy regarding operations in the event of seriously inclement weather conditions (usually heavy snow or ice). When such conditions occur, the policy is as follows:

1) As a primarily residential academic institution, the College will remain open under most reasonably foreseeable weather conditions, especially during periods when classes are in session.

2) If weather conditions are such as to make it impossible to maintain a reasonable level of academic activity, the College will be closed. Such announcement will cancel all classes and work obligations for everyone except those personnel identified as essential to maintenance, security, and health services.

3) The person charged by the President to make such decisions regarding weather is the Provost. Telephone: 253-4217 (office); 229-7398 (home).

4) A decision to close the College will be given as soon as possible in the morning (if the weather develops overnight) to the Campus Police, and to the following radio stations: WBCI (Williamsburg), WMBG (Williamsburg), WCWM (College), WDDY (Gloucester), WGH (Newport News), WTAR (Norfolk), and WRVA (Richmond). If such weather conditions develop during the day, the Campus Police, Personnel Evening College, Computer Center, Health Services, and Building and Grounds offices will be notified.

5) This policy is understood as affecting the Williamsburg campus, the Virginia Associated Research Campus, and the Virginia Institute of Marine Science. Microclimate variations, and differences in academic functions, may occasionally require closure of one or two, but not all three campuses. Such distinctions, if necessary, will be given to the police, and the above named radio stations and offices. Unless a closing announcement is specifically qualified, it is to be understood as applying to all campuses (except Richard Bland) of the College.

6) The following detailed regulations are taken directly from the Commonwealth's "inclement weather policy," and refer to classified employees only:

ALL DAY CLOSINGS

- Employees absent due to an authorized closing for an entire shift will be paid for such absence. To qualify for such payment, employees must work the scheduled work day before and the scheduled work day after such closing, or work either of such days and be on approved leave with or without pay for the other such work days. Employees absent both of such work days may apply accumulated leave as appropriate to the day of closing if they are otherwise eligible for such leave.
- Employees identified by the agency as being required to work during such authorized closings shall be referred to as "essential personnel" with respect to this policy. Essential personnel will be credited with compensatory leave for the hours worked during such closing provided they are in occupational classes which are eligible for compensatory leave.
- Essential personnel required to work in excess of the hours in their normally scheduled shift will be paid overtime for such excess time worked.

PARTIAL SHIFT CLOSING

- When inclement weather conditions result in authorized changes in the work schedule, such as late openings, or early closings, employees will be paid for such authorized absences. To qualify for such payment, employees must work all or part of the work schedule not affected by the authorized change.
- Essential personnel required to work during such periods of authorized closings will be credited with compensatory leave for hours worked during such periods.
- Essential personnel required to work additional time will be compensated as provided in C above.

CLOSINGS ON EMPLOYEE'S REST DAY

Employees whose scheduled "rest day" falls on a day when their State operation is closed will not be credited with compensatory leave.

TRANSPORTATION DIFFICULTIES

When inclement weather conditions create transportation difficulties that result in late arrival of employees to work, such lost time need not be applied to leave balances nor should the employees otherwise experience loss of pay, if in the judgment of the agency head such lost time was justifiable in view of weather conditions.

Employees listed below are designed as "essential personnel" in the event our weather plan is implemented.

Campus Police Investigator
Campus Police Lieutenant
Campus Police Officer
Campus Police Sergeant
Electrical Foreman
Electrical Leadman
Groundsman
Institutional Chauffeur
Motor Vehicle Operators A&B

Plumber Steamfitter
Plumber Steamfitter Foreman
Power Plant Shift Supervisor
Power Plant Superintendent
Registered Nurse
Registered Nurse Clinician B
Student Health Director
Student Health Staff Physician
Utility Service Foreman

Employment

EQUAL EMPLOYMENT OPPORTUNITY/ AFFIRMATIVE ACTION POLICY STATEMENT

It is the policy of the College of William and Mary to assure equal employment opportunity for all faculty members and employees of the College and for all applicants for employment with the College.

This policy specifically prohibits employment discrimination on the basis of race, sex, color, national origin, political affiliation, religion, age or handicap.

Deans, directors and other management principals will take positive affirmative measures as directed by the Secretary of Administration and Finance of the Commonwealth. Such measures shall emphasize the recruitment of qualified blacks, other racial minorities, women, handicapped and older persons to serve at all levels of employment with the College.

This policy does not permit or require the lowering of bona fide job requirements, performance standards, or qualifications to give preference to any faculty member or employee or applicant for such employment.

Allegations of violations of this policy should be brought to the attention of the College's Office of Equal Opportunity and Affirmative Action Programs. No Dean, director or other management principal shall take retaliatory actions against persons making such allegations.

Any faculty member or employee found to be in violation of this policy shall be subject to appropriate disciplinary action.

Thomas A. Graves, Jr.
President

The following positions are open to all qualified individuals; however, current faculty and classified employees will receive first consideration. Except where noted, inquiries and applications should be made at the Personnel Office, 201 James Blair Hall, and not at the department where the opening exists. Call 229-JOBS (229-5627) for an updated listing and 24-hour service. An EEO/AA employer.

CLERK TYPIST C (Assistant Circulation Desk Supervisor) (Grade 4) -- Salary range \$9,749 to \$13,309 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. No. 198.

Qualifications -- High school graduate or equivalent with library and clerical experience preferred. Ability to work independently required as well as the ability to work effectively with the public and satisfactory command of oral and written English required. Typist test required.

Swem Library, deadline, Jan. 27.

ACCOUNTANT C (Grade 11) -- Salary range \$18,193 to \$24,837 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. No. 333.

Incumbent supervises the university grants and contracts fiscal administration program and participates in management planning and policy development regarding grants and contracts administration.

Qualifications -- Bachelor's degree in accounting or related field preferred. Excellent communication skills required. Ability to manage effectively required. Demonstrated ability in accounting required. Familiarity with State budgeting and accounting procedures and Federal and State government regulations and directions regarding grants and contracts preferred.

Office of Grants Administration, deadline, Jan. 29

ACCOUNTANT C (Grade II) -- Salary range \$18,183 to \$24,837 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. Employment to begin March 1, 1984. No. 230.

Incumbent supervises the collection, audit, recording and reconciliation of all accounting data, audit and payment of over 30,000 disbursement accounts, recording receipts valued in excess of \$30 million and preparation and payment of payrolls for approximately 2,000 employees and student workers. Also works closely with Computer Center to develop and implement new procedures and modifications to financial systems and other computer programs.

Qualifications -- Bachelor's degree in accounting or closely related field with demonstrated supervisory ability in accounting preferred. Demonstrated ability in accounts payable, accounts receivable and payroll required. Ability to interact effectively with the public required.

General Accounting, deadline, Feb. 3.

CAMPUS POLICE OFFICER (Grade 7) -- Salary range \$12,731 to \$17,390 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. No. 523.

Qualifications -- High school graduate or equivalent preferred, with work experience involving considerable public contact. Must possess excellent written and oral communication skills. Ability to work under stressful conditions, conduct investigations, work shifts and extra duty hours and to graduate from accredited police academy within one year of employment. Must be able to pass extensive personal background investigation.

Campus Police Office, deadline Jan. 20.

CLERK TYPIST C (Grade 4) -- Salary range \$9,749 to \$13,309 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. No. 19.

Incumbent is responsible for processing requests for academic transcripts, dealing with correspondence and telephone inquiries concerning transcripts, posting grades and other information to academic records, and maintaining physical files of academic files.

Qualifications -- Ability to deal effectively with the public required. Excellent oral and written communication skills required. Must be able to pay close attention to detail. Typing test required.

Registrar's Office, deadline Jan. 20.

CASHIER B (Grade 8) -- Salary range \$13,921 to \$19,011 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. No. 57.

Incumbent performs cash accounting duties involving accountability for all monies collected from a variety of sources and assists in preparation of financial statements and related working papers for the Treasurer's Office.

Qualifications -- Bachelor's degree in Business Administration or Accounting preferred. Demonstrated ability in cash receipting and balancing techniques in a complex environment required. Knowledge of and skill in the use of electronic receipting equipment or cash registers required. Excellent communication skills and ability to plan

required. Working knowledge of computerized accounting systems desired.

Treasurer's Office, deadline Jan. 20.
ACCOUNTANT A (Grade 6) - Salary range \$11,643 to \$15,905 per year. Starting salary dependent upon experience or exceptional qualifications and previous salary level of appointee. No. 375.

Incumbent audits, approves and processes expenditure documents to the data control accountant; reconciles outstanding purchase order files; corresponds with internal college departments

and vendors; assists in the reconciliation with the state comptroller accounting records; and assists in report preparation.

Qualifications -- Ability to analyze, organize and maintain financial records with demonstrated ability in basic accounting and accounts payable reconciliation required. Excellent communication skills required. Knowledge of computerized accounting systems preferred.

General Accounting, deadline Jan. 20.

Classifieds

FOR SALE

BLANK TAPES - Lower than ever prices for TDK, Maxell and others. Call Bart at 220-0223. 2/21

Ford '80, F-100, custom, 6 cylinder, AT, PS, AM-FM, with camper shell. Very good condition. Best offer. Call ext. 4668. After 6 p.m., call 229-8038. 1/31

FOR SALE: 1972 Dodge Dart, manual transmission, 170,000 miles, driven daily, good car for around town. \$500 or best offer. Call 564-9346 after 5 p.m. 1/31

2 COLEMAN ICE CHESTS practically new, \$50 each, size: 26 1/2" by 15" - 15 3/4" height. Call M. Dean at ext. 4600.

Zenith console 25-inch color TV - \$285. Call 229-7924 after 6 p.m.

Yellow Lab puppies, ready Dec. 14, AKC registered. Shots and wormed. 229-5268.

FOR SALE: 6-1/2-9-1/2 Chindia oriental rug. Hand-made, wool, sculptured. Ivory background, multi-colored pastel medallion and border. Appraised at \$1200. Will sell for \$900. Phone 253-2361 or 253-4774.

King size waterbed for sale; heater included; \$100. Call 229-4137.

For sale: Kenmore vacuum cleaner with attachments and extra bags. Excellent condition, \$65. Call 229-1844.

1976 Toyota Celica GT, 5-speed, 90,000 miles, air, am/fm stereo with cassette, brown/brown, good shape, \$1200 or best offer. Call B. at 253-0823 or 229-1000, est. 2020. Good Christmas present!

'77 Rabbit 4-speed, hatchback, RW defroster, AM-FM stereo radio, regular gas, \$1995. Call ext. 4223 or 229-3443 after 6 p.m.

House for sale: York Co., Edgehill. 2-story, 3 BR, 2-1/2 BA, family rm. w/fpl., formal DR, LR, 12x14 screened porch, 12 acre wooded lot. \$99,900. Call 642-2111, ext. 290 or 898-4073 after 5 and weekends. 1/24

Beginner's Strawberry Shortcake bicycle with training wheels. Originally \$64. Excellent cond. Will sell for \$30 or best offer. After 5 p.m. call 229-6119.

FOR RENT

Mature, non-smoking, female roommates, M. Bedroom, \$240, other \$175, 1/3 utilities, Wash/dry. Call Kelly, 229-5905 or 229-8020 - flexible start date.

2 bedroom condo, Jamestown Commons; \$450 month plus utilities; call 229-6430.

One bedroom in 4-bedroom house one mile from campus. \$125 per month, plus utilities. For Spring semester or longer. Contact Sheryl or Kathleen at 229-7809.

Two roommates needed to share 2nd storey apartment 1.5 mi. from campus. Rent \$115/mo. + 1/3 electricity. Space available now. Call Jim or Amanda, 229-0520.

Room in private home, rent \$150.00/mo. Preferred single female or married couple. Washer/dryer, kitchen facilities available. Available next semester. Call 253-0587.

WANTED

Graduating student would like to housesit anywhere in Williamsburg for any or all of the summer. Call John Ricci, 253-4200 evenings. 1/24

One or two people to share house. No undergraduates. Call ext. 4759.

Room and board in exchange for help with care of 9-year-old boy while father travels out of town. Must have own transportation. Prefer male upperclassman. Call 887-6721 during business hours, or 220-0450, evenings.

William and Mary faculty member and family wish to rent 3 to 4 bedroom home beginning Jan. 1. Call 564-8281 or 253-4051.

Looking for a roommate, female needs to share 2-bedroom apartment near Busch Gardens. \$170 plus phone.

Seeking quiet mature female to share 2 bedroom house, 1/2 mile from historic area. \$170/mo. + 1/2 utilities, available 1-1-84. Call 229-1000 (x3095), 8:30-5 p.m.

Roommate wanted to share 2 bedroom apt. with male grad. student. Quiet and non-smoking. Woodshire Apt. \$135 including utilities, AVAIL. JAN 1, '84. CALL 229-9463.

Roommates needed: female grad. students needed to share 3-bdr furnished apt. with female staff member; 2 miles from campus; rent \$125/mo. + 1/3 utilities; available 1-1-84. Call x4404 (9-5), after 6, 253-2587.

Found

Gold Artcarved W&M ring found on Rt. 395, one mile from Pentagon, Washington, D.C. Initials D.R.H. engraved inside. To claim call Glasko Jones, (202) 678-3436.

Miscellaneous

Spend two wonderful weeks (end of April-beginning of May) in sunny Greece this spring. Visit several historical sites on a four-day guided Classical tour and enjoy Athens and picturesque Greek islands, including Crete and Rhodes. For details call Julia Ruzcecki about an exciting tour of her homeland. 229-7886 after 6 p.m. 1/31

William and Mary NEWS

The William and Mary News is published weekly by the Office of University Communications during the academic year, except when the College is in recess, and twice each month in June, July and August.

Barbara Ball, editor
Publications Office, production