

*Holiday Greetings to the College Community
from
The President's House*

We extend our warm and joyous wishes to you and your families for a Merry Christmas and a Happy New Year.

We hope to see many of you at the Yule Log Ceremony at the Wren Building on Saturday, December 15, at 6 p.m. Each year we enjoy the Christmas carolers and others who come by the President's House in the evenings, and we look forward to welcoming you this year. The Christmas tree in the Wren Yard parlor is beautifully decorated by Roy Williams and his helpers.

We shall be leaving William and Mary and Williamsburg early in the new year, with many happy thoughts and memories of our association with all of you in this special College community, and with our deep gratitude for your friendship.

In the springtime we look forward to welcoming you to our new home in Winterthur, Delaware, whenever you can come.

Tom and Zoe Graves

Friends shower Graveses with gifts and mementos

A great outpouring of love and gifts are surrounding President Thomas A. Graves, Jr., and Zoe W. Graves, as they prepare to leave the College of William and Mary after almost 14 years.

Gifts galore were presented Sunday, Dec. 9, at a huge reception staged by Friends of the College at the Williamsburg Conference Center. Mayor Robert C. Walker, mayor of Williamsburg, gave a resolution of appreciation signed by City Council. Sheila Ellis gave, on behalf of the William and Mary Friends, an antique writing desk to President Graves and an antique tea box to Zoe Graves. Jeanne S. Kinamon, acting for the William and Mary Endowment Association, presented the Graveses a one-of-a-kind large punchbowl, made by master pewterer Shirley Robertson, and appropriately engraved.

A very special gift from the Endowment Association's friends and donors came at the conclusion of the evening, when John Entwisle, chairman of the development committee, announced that a \$50,000-plus endowment had been established which would generate cash awards for sustained excellence in teaching to two William and Mary senior faculty members each year. The awards will be named for Thomas Ashley Graves, Jr., and will be given for the first time in May, 1985, at Commencement. Deans of the five schools will select nominees and the then

president of the College will make the final selection.

During the evening, townspeople lined up to express affection for the pair, who will leave for Wilmington, Del., where he will direct the Winterthur Museum. It was hugging and kissing time for many who have appreciated the contributions of the Graveses to the College and to the community.

Dr. Graves, in an impromptu speech, announced that he and Mrs. Graves hope to retire to Williamsburg in five or six years, because they feel that "Williamsburg is our home." They will leave Jan. 4 on a cruise which will wind through the Caribbean, the Panama Canal, and eventually end at Los Angeles, he said. They plan to visit relatives in California, then come back here, where they will attend the Antiques Forum held annually by Colonial Williamsburg Foundation. Afterward, they expect to vacation in Florida before moving to Delaware March 19.

Meanwhile, the Board of Visitors, in action last weekend, agreed to grant full pay and fringe benefits to Dr. Graves during his terminal leave, from Jan. 8 - March 18, 1985.

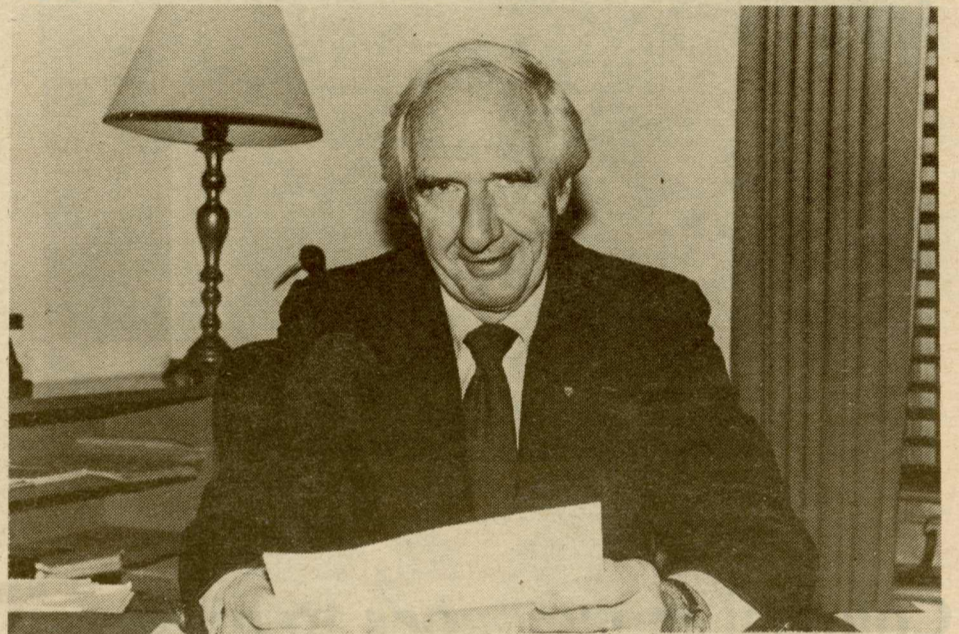
The entire College community is invited to another reception Sunday evening, Dec. 16, from 5-7 p.m., at Trinkle Hall, to say goodbye to the Graveses. Hosts are Provost George R. Healy and deans of the schools.



Zoe Graves examines the spectacular punchbowl given the Graveses by William and Mary Endowment Association, while Tom Graves waves the lid at the crowd of 500 who attended a reception for the pair last Sunday at the Williamsburg Lodge.

WILLIAM AND MARY News

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George R. Healy

George R. Healy will serve as the interim president here

Dr. George R. Healy, provost of the College, will become acting president of William and Mary, effective Jan. 9, 1985, according to a resolution passed by the Board of Visitors at its meeting Dec. 6 and 7.

The resolution states that Healy's term will be "for a period of indefinite length, until a president, named by the Board of Visitors, shall take office at a time and place mutually agreed upon."

In another resolution, the Board granted "terminal leave with pay and fringe benefits of \$18,519" to President Graves, from Jan. 8 until March 18, 1985, "with all good wishes for happiness in his new endeavor and with sincere gratitude for his fourteen years of service" to the College. Graves will become director, chief executive officer and a member of the board of trustees of the Henry Francis du Pont Winterthur Museum in Winterthur, Del.

Other action taken by the Board included approval of the continuance of Capitoline Investment Services, Inc., to

manage the pooled endowment funds for July 1, 1985 through June 30, 1986. The Board also approved continuance of the custodial services of United Virginia Bank for the same period.

In addition to the continuation of the full-time master of business administration program on the Williamsburg campus of the College, the Board approved relocation of the part-time M.B.A. program from Williamsburg to the lower Peninsula, "at a location determined to be of the greatest service to Peninsula residents." The Board also sanctioned the inauguration of an executive-type master of business administration program in January 1986 and directed the provost and dean of the School of Business Administration "to work with the staff of the Council of Higher Education to develop a budget for these programs, to be submitted with the College's budget amendment request to the 1985 session of the General Assembly."

United Way drive is big success

John R. Thelin, chairperson for the 1984 Campus United Way, has announced that the 1984-85 campaign has been a great success.

Since Oct. 1 campus employees con-

tributed \$18,476.56 to the Greater Williamsburg United Way campaign — 113 percent of the target figure, reflecting 21 percent participation.

Associate Dean Kenneth Smith's work with several student groups on campus has resulted in additional fund-raising projects. To date, the student groups report contributions totalling \$581.

Thelin would like to thank all those people who helped prove that "Town and Gown working together" can make our community a good place to live."

LAST OPEN HOUSE

The last student Open House, at President Graves' office is scheduled for Monday, Dec. 17 between 3 and 4 p.m. No appointment is necessary to come in and tell the President good-bye.



Tom and Zoe Graves pose with their final Christmas tree in the President's house. This is a fir, decorated with tiny candles and ribbons, with dried herbs providing color.

Colonial money goes to library

Brainard Charlton of Madison, Va., has presented Swem Library with fourteen pieces of American colonial and continental paper money. The gift from his extensive collection was made in memory of his son Richard.

In the eighteenth century each colony issued its own money, which was individually signed and numbered. American colonial paper money has the unique distinction of being the oldest paper money issued by a government in the Western World. Many of the fiscal problems facing Americans today are the same as faced the colonists: inflation, deficits, price supports, counterfeiting, etc.

Miss Margaret Cook, curator of Manuscripts and Rare Books at Swem, said that the College is delighted to receive Brainard Charlton's valuable gift, which will support the Department's American history emphasis and be a source for the study of the fiscal policy of the early years of this country.

President Thomas A. Graves, Jr., a close friend of Mr. Charlton, expressed his deep appreciation for this unique gift.

The Charlton gift includes a representative piece from each colony from Georgia to New Hampshire. The Virginia currency is dated 17 July 1775, authorized by the Richmond convention of that date, and signed by John H. Norton, merchant of Virginia, and George Lyne. Probably the rarest

FINANCIAL AID

Financial aid application packets for 1985-86 may be picked up in the Office of Student Financial Aid in 208 James Blair Hall. This procedure represents a change from previous years and is an attempt to get applications into the hands of students prior to the Christmas break. Financial Aid Forms (FAFs) should be filed after Jan. 1, 1985, but before April 15, 1985.

A workshop to assist those who have questions concerning aid programs, filing procedures, etc., will be given in February. The time and date will be announced next semester.

piece is the New Hampshire 30 shilling note, 3 Nov. 1774, signed by Samuel Hobart, treasurer of the colony, and by Nicholas Gilman, later signer of the United States Constitution. A pine tree appears on the Massachusetts three shilling note, known as a codfish bill, designed and engraved by Paul Revere for an earlier bill and modified by him for this bill.

Last spring Swem Library mounted an exhibit of Brainard Charlton's historic paper money. Over 150 items were displayed.

The collection will be housed in the Manuscripts and Rare Books Department where it will form an important part of the collection of Americana.

Seniors want input

Last year the Board of Visitors approved a new process for selecting Commencement speakers, which will allow more student input. As envisioned, a student poll would rank potential speakers in order of preference. This year's senior class officers, the first to implement the new procedures, discovered problems with the basic process.

Tony McNeal, senior class president, attributes part of the blame to last year's senior class officers. Because they failed to tell the new officers what needed to be done, the Class of '85 had only a few weeks to compile a list of speakers in time for submission at the April meeting of the Board of Visitors.

Instead of polling the entire class, the officers and other interested persons, listed names of people they thought the senior class would like to hear. Although McNeal states that the seniors are pleased with the person selected, he feels that a complete poll might have produced "a jewel" that was overlooked.

McNeal plans to make sure that the officers of next year's senior class are informed about the process in time to obtain more student input.

Public Notices

Mark Whitney, landscape superintendent, has announced that grounds crews will be giving away greens for Christmas decorations. Interested students, faculty and staff may pick up the greens between 1 and 3 p.m., Dec. 12 and 13, next to the Campus Police Office.

The 1985 W&M Cultural Calendar is ready, and those wishing copies should telephone the Office of Communications, Sharon Fernald, at 253-4600. These can be sent through Campus Mail. The calendar features artwork by Carl Roseberg, professor emeritus of fine arts.

Copies of the 1985 "Graduate School Guide" have been received in the Office of Placement, 140 Morton Hall.

This directory contains information

about master's and doctoral degree programs at over 500 colleges and universities in the East and Midwest areas of the country. Every graduate degree program is listed along with majors, tuition, names of deans and satellite campus addresses.

Copies of this directory may be picked up in the Career Resource Library, 140 Morton Hall.

The Career Planning Office is looking for volunteers to serve on an internship panel next semester. If you were an intern or you know of someone who served as an intern, who might like to participate in this project, please contact Cindy Nash or Arlene Armilla, ext. 4329 or 4427, in 140 Morton Hall. Your help will be greatly appreciated.

Smoke detectors in dormitories cause problems for city firemen

When a smoke detector goes off at the College, it's no laughing matter to the City of Williamsburg or its Fire Department. The super-sensitive devices, mandated in College residence halls by state law, are triggered by shower steam, toasters, dust, popcorn poppers, hair dryers, or even insects which cross the beam of light inside the alarms.

When anything interrupts the beam, an alarm sounds, setting off a signal on the Campus Police monitor. A police officer immediately heads for the designated source of the alarm to check it out, while the monitor-watcher notifies the Williamsburg Fire Department. It, too, hurries to the site of the alarm.

Since the fall semester began in late August, Williamsburg firefighters have responded to a number of fire alarms, only a few of which actually involved potential danger. Now the city is asking other Virginia areas with colleges to support a move to receive state compensation for providing fire service to the schools.

Vice-Mayor Mary Lee Darling, at a recent meeting of the Virginia Fire Commission, said each fire call to William and Mary costs the city \$81.51. Localities are prohibited from charging state institutions for most municipal services, so the city bears the financial burden of the College's false alarms.

Assistant City Manager W. R. Johnston said the \$81.51 estimated cost includes depreciation on the fire trucks used, hourly

wages for firefighters, plus fuel to drive to the College, about a two-mile roundtrip.

Campus Police Chief Dick Cumbee noted that the city asked to be notified each time a smoke detector sounds, since nobody wants to risk a repeat of 1983's disastrous Jefferson Hall fire. "That one started off with an automatic alarm, too," recalls Fire Marshal Bob Bailey. However, Cumbee remarked, his officers can be at the scene of any campus alarm in two minutes or less, day or night, and can easily radio from the spot if a city firetruck is needed.

David Charlton, chairman of the College's fire alarm task force, said the state requires a smoke detector in every dormitory room, but he has requested exemptions for areas near showers, where hot steam sets them off. The task force has also sought to educate students to exercise caution and avoid setting alarms by mistake. The alarms' technology does "what it's designed to do," he said, and that is to ring when triggered by diffused light.

Some campus areas, such as fraternity lodges, are repeat offenders with inadvertent false alarms. Quick and public punishment is doled out to students who knowingly turn in false alarms, says Charlton.

The College currently has more than 3,400 smoke detectors in its buildings. This is probably more than are located in all the rest of the city, according to Cumbee.

BUSINESS AFFAIRS APPLICANTS SOUGHT

The College of William and Mary seeks qualified applicants for two key administrative positions within the Business Affairs area. In conjunction with the University Comptroller, the Director of Administrative Services and the Director of Operations oversee the daily operations of all business functions of the institution. These three positions report directly to the Vice President for Business Affairs and, with the Vice President, constitute a four person management team. At William and Mary, Business Affairs includes General Accounting, Treasurer, Private Funds Management, Buildings and Grounds, Facilities Planning and Construction, Purchasing and Stores, Auxiliary Enterprises and University Services, Employee Relations, and Campus Police.

The focus of the successful candidates will be upon management and planning. Candidates should have been responsible for large and/or complex operations. First-hand knowledge of procedures and systems in the State institutions of higher education is desirable. Strong interpersonal skills and an ability to interact positively with a variety of constituencies must be apparent; must be a self-starter, comfortable with planning and prospective management, committed to the professional development of self and staff, and familiar with the capabilities of modern technology.

Both positions will provide staff support for the Vice President in addition to their line responsibilities. The Director of Operations will oversee Buildings and Grounds and Facilities Planning and Construction. The Director of Administrative Services will oversee Employee Relations and Campus Police. Other organizational alignments will depend upon the talents of the two successful candidates.

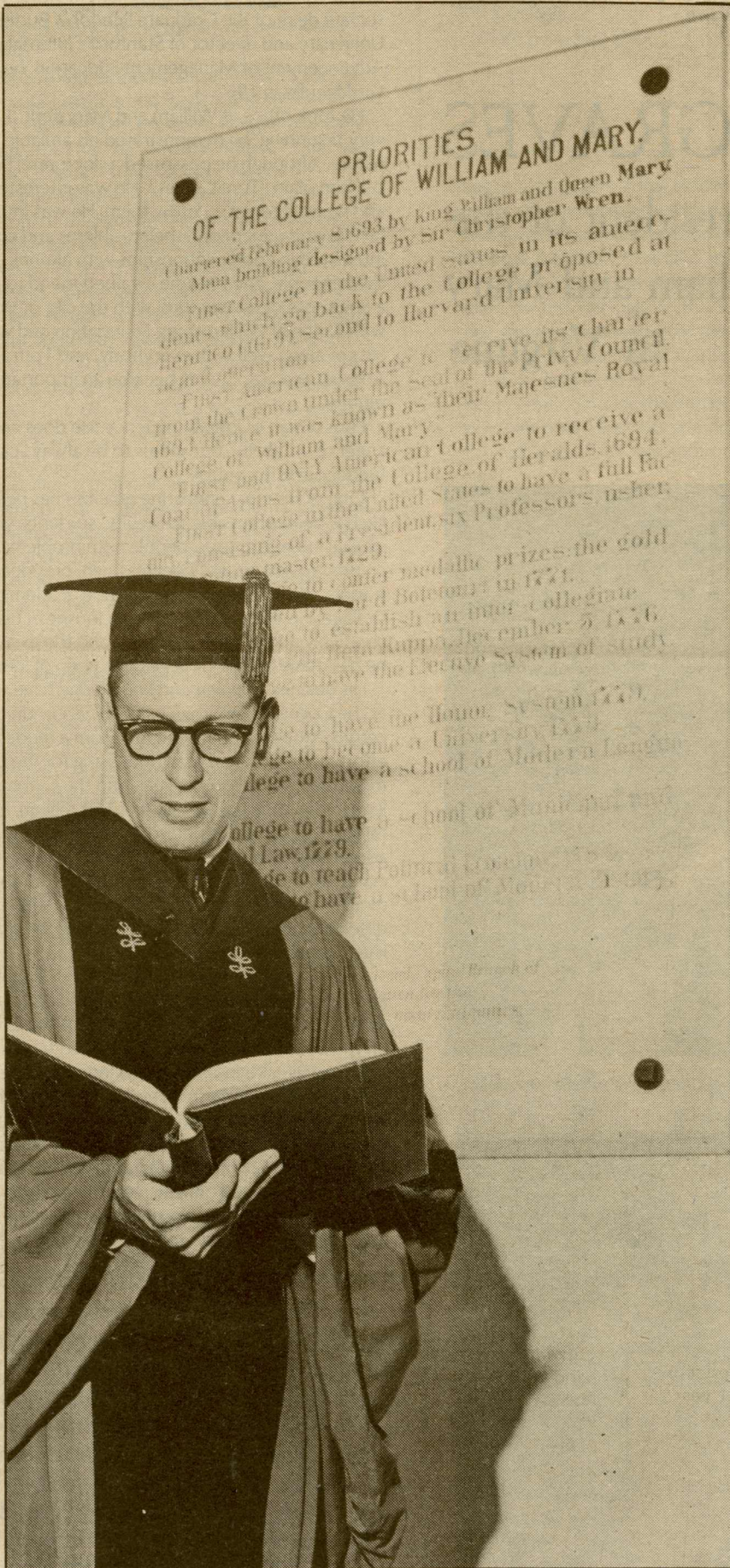
Candidates must possess at least a master's degree in an area substantially related to these positions or an equivalent amount of related experience. Salary will be in the low 30's. Both positions will be available March 1, 1985. Applications, including vita and names of three references, must be postmarked by January 2, 1985 and can be directed to:

F. E. Whitaker
Chairman, Business Affairs Search Committee
Bridges House
College of William and Mary
Williamsburg, Virginia 23185

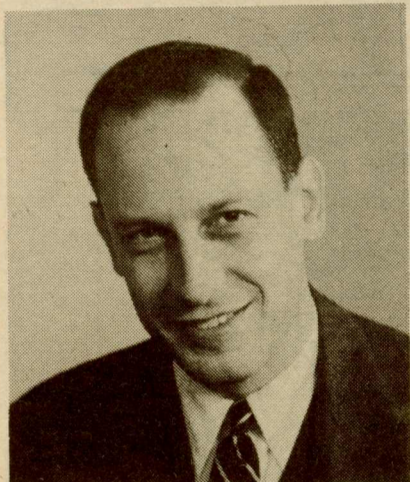
Thomas A. Graves, Jr.

A RETROSPECTIVE
OF HIS PRESIDENCY

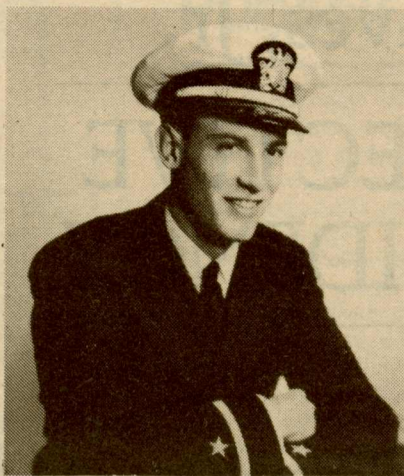
1971 - 1984



*The
College of
William
and
Mary
in
Virginia*



From 1960-64, he was in Lausanne, Switzerland, as director of the IMEDE Management Development Institute.



Tom Graves as a Navy Ensign during World War II.

TOM GRAVES

24th President of the College of William and Mary in Virginia



Tom Graves as president of the College of William and Mary.



The Graves family, so much a part of College life; from left, Andrew, now a student at Davidson College; Zoe, the dynamic helpmate and charming hostess; Eliza, a student at her dad's prep school, Phillips Exeter Academy; and Tom Graves.

When Tom Graves leaves the presidency of the College of William and Mary next month, he will leave an impressive list of accomplishments during his nearly 14-year tenure.

A man of vision and dedication, he came to the College from Harvard University, where he was associate dean of the School of Business Administration. He was chosen to be William and Mary's 24th president from a list of several hundred candidates.

Born in Buffalo, N.Y., on July 3, 1924, he spent his earliest years at Larder Lake, a mining camp in Ontario, Canada. He grew up in New Canaan, Conn., and attended Phillips Exeter Academy in New Hampshire.

During World War II, he enlisted in the U.S. Navy while a freshman in college and served as an Ensign in the Pacific and European theatres. After the war, he went back to Yale and graduated in 1947 with a B.A. in economics. He obtained his master's and doctoral degrees in business administration from Harvard, then taught there for ten years. In 1960, he went to Lausanne, Switzerland, for four years to serve as director of the IMEDE Management Development Institute. After a stint as associate dean of the Graduate School of Business at Stanford University and director of Stanford's International Center for the Advancement of Management Education, he rejoined the Harvard faculty in 1967.

He took office at William and Mary Sept. 1, 1971. From the very beginning, he demonstrated his amiable and pleasant nature. Although he possessed a doctorate, he asked people to call him plain "Tom Graves." He was interested in the students and wanted to get to know them. He was interested in the faculty and understood their problems and concerns. He was interested in good relationships with alumni, and with the townspeople, and became a valued friend to many. He wanted a fine sense of cooperation with the city of Williamsburg and with Colonial Williamsburg Foundation and worked hard at it. He got along well with everybody, and Tom and Zoe Graves, Andrew and Liza Graves became an important part of the community.

He is a man of infinite patience. He does not often show anger or irritability, but seems to be always calm, considerate, friendly, and in control.

One of his most endearing qualities has been his availability. He has been accessible to faculty, students, visiting dignitaries, special interest groups, people with problems, donors, good causes, governors and congressmen, presidents and foreign leaders, and for countless social and academic events at the College. His quiet charm and graciousness, his ability to listen creatively and to offer solutions, and the excellent impression he has made for the College have been of inestimable value.

His business training and knowledge have set him on a course at the College to improve its financial condition through concerted efforts for endowments. From a modest financial support effort in 1971, the annual fundraising for the College now draws more than \$5 million per year, and the Campaign for the College in the 1970s, with a goal of \$19 million, hit more than \$20 million from loyal supporters. Over the years, the endowments administered by the Board of Visitors and the Endowment Association of the College, have increased from some \$10 million to more than \$32 million. These funds, he feels, make a big difference in protecting and enhancing the quality of the College's programs and people.

If he has watched William and Mary's money carefully, he has also served other groups with his business acumen. He is president of the Endowment Association of the College; he serves on the board of directors of the United Virginia Bank of Williamsburg, Reynolds Metals Company, the Life Insurance Company of Virginia, Investors Mortgage Insurance Company and Western Employers Insurance Company. He is also president of the Reynolds Metals Company Foundation.

Tom Graves always taught any class he was asked to — in any subject. He said once in jest, "Fortunately no one in the physics department ever asked me to teach a class!" He did teach government, anthropology and higher education. On

"Tom Graves and I came to William and Mary on the same day in 1971, and it is only under his leadership that I have known the College. There were 23 men who preceded him, and many more will follow. To me, however, he is *the* President of William and Mary.

"I have always enjoyed our relationship, as colleagues and as friends. I share his values, agree with his priorities, and have been constantly admiring of an administrative style that is unfailingly good-natured, open, and humane, but withal decisive and efficient.

"Because there are so many different and often competing constituencies that must be served, and because leadership must be collegial rather than authoritative, the job of a university president is about the most difficult one I can conceive. Tom Graves has done admirably at it. William and Mary is a better place than it otherwise easily might be, because he has been here. I thank him for that and wish him well."

George R. Healy
Provost

Dec. 5, he taught an anthropology class — probably for the last time, leading a seminar on educational issues.

William H. Warren, Ryan Professor of Business Administration, notes that a case written by Tom Graves in 1962 at the Harvard School of Business is such a classic it still appears in the 1985 textbooks for business students.

One of the most interesting events of his tenure here was the visit of His Royal Highness, Prince Charles, to the College on May 2, 1981. During four hectic but wonderful hours, the future British king was a very special guest of Their Majesties' Royall Colledge in Williamsburg. He ate lunch in the Great Hall of the Sir Christopher Wren Building with 74 other invited guests. He took time to drop by the Graveses' home and see the first floor rooms, and then was speaker at a convocation at Phi Beta Kappa Memorial Hall. The College bestowed upon the Prince its first Honorary Fellowship as 800 guests applauded. It was a grand occasion for Tom and Zoe Graves, and they found the young Prince to be thoroughly likeable and witty.

Another highlight was the 1976 Presidential Debate held at Phi Beta Kappa Memorial Hall. President Jerry Ford and presidential hopeful Jimmy Carter debated before the television cameras, and William and Mary's good name was mentioned often on the telecast.

In May of 1983, the Summit of Industrialized Nations met in Williamsburg, and brought eight world leaders and their staffs here for a weekend of conferences. President Reagan was host to Prime Minister Margaret Thatcher of Great Britain; Prime Minister Pierre Trudeau of Canada; Prime Minister Yasuhiro Nakasone of Japan; Prime Minister Amintore Fanfani of Italy; Chancellor Helmut Kohl of the Federal Republic of Germany; President Francois Mitterand of France; and President Gaston Thorn of the Commission of the European Communities.

The International Press Center was located at William and Mary Hall, and President Reagan was there with the other dignitaries to present a joint statement televised around the world. Tom Graves attended the official concluding dinner with the VIPs at the Williamsburg Inn and the musical recital afterward by Leontyne Price. For a few short days, the eyes of the world were upon Williamsburg and the College of William and Mary, and it was heady!

Tom Graves has excelled specifically in five areas at William and Mary: in improving physical facilities, in academic progress, in fundraising, in personal relationships, and in cultural concerns.

"He is a great man, and has been very good for William and Mary," said A. Addison Roberts, a member of the College's Board of Visitors. "We all owe him a debt of gratitude."

Physical Facilities

The past 13 years have witnessed much construction on campus. In the early part of his tenure, there was a flurry of new buildings, plus renovation of older structures. The mid-1970s, however, were a time of nationwide inflation, spiraling interest rates and cut-to-the-bone budgets by the Virginia General Assembly. As the 1980s emerged, ambitious new programs were undertaken to improve College facilities and to provide for the varied needs of a busy, growing campus.

To recap physical facilities:

1972: The Botetourt Complex was completed, nine buildings housing language dorms, Project Plus, and general housing for students. Also, the President's House was renovated, with air conditioning installed there and in the Sir Christopher Wren building.

1973: The Student Health Center was completed, with an 18-bed capacity, and facilities for doctors and nurses. The College

"When I look back over the past thirteen years, I am struck, first and foremost, by all the bad things that *didn't* happen here. It was a time when society didn't like higher education much, and when many institutions were forced into brutal cut-backs and unhealthy changes in their missions. With Tom Graves as President, we were able to hold a steady course regarding our fundamentals and to take new initiatives. For example, the older Arts and Sciences graduate programs grew in quality and size, while a new Doctor of Psychology offering was established in collaboration with neighboring institutions, graduate work in American Studies and in Anthropology started, and a Ph.D. in Computer Science was approved.

"Tom Graves gave new dimensions to private fund raising, and a lot of good things happened. Our public standard of living showed real improvements, epitomized by the Muscarelle Museum. The hospitality and friendliness of the Graveses has a lot to do with our atmosphere. All of us appreciate what has been done, and wish all the best to Tom and Zoe Graves."

Rolf G. Winter
Dean of Graduate Studies,
Arts and Sciences

"William and Mary owes a lot to Tom Graves. Under his tutelage our institution has seen the inception and substantial growth of our private fund-raising mechanism. Credit for benefits to be reaped far into the future must be given to him. His tireless efforts in encouraging the support of the alumni and friends have been a hallmark of his presidency.

"His administration has been characterized by an openness in communication with the faculty which has surpassed that of many in our modern history. He opened the windows and doors of the presidency to students, faculty, and alumni alike. His approachable style has encouraged the exchange of ideas about the College's future within his office and within the academic community. That same openness will be remembered, appreciated, and expected of others in the future. It is part of Tom Graves' legacy to the College.

"We owe him a lot."

Melvyn D. Schiavelli
Dean, Faculty of Arts and
Sciences

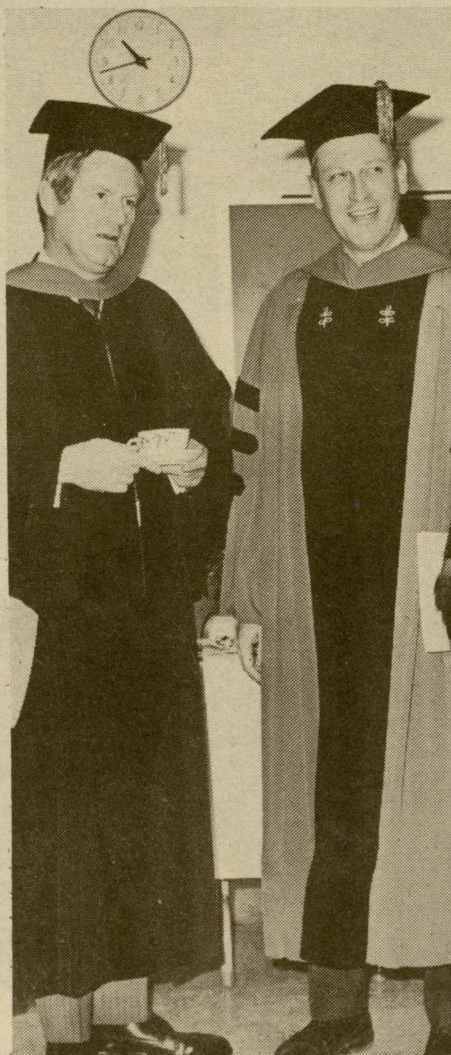
began renovation of five student residence halls to bring them up to legislated safety standards with modern electrical, heating and ventilation systems. Old Dominion was first, followed by Monroe, Jefferson, Chandler and Tyler Halls.

1974: Funding authorization was granted for preliminary plans for the Marshall-Wythe School of Law building and for the first stages of renovation of the physical plant of the College. A large campus parking lot was built back of the shop area.

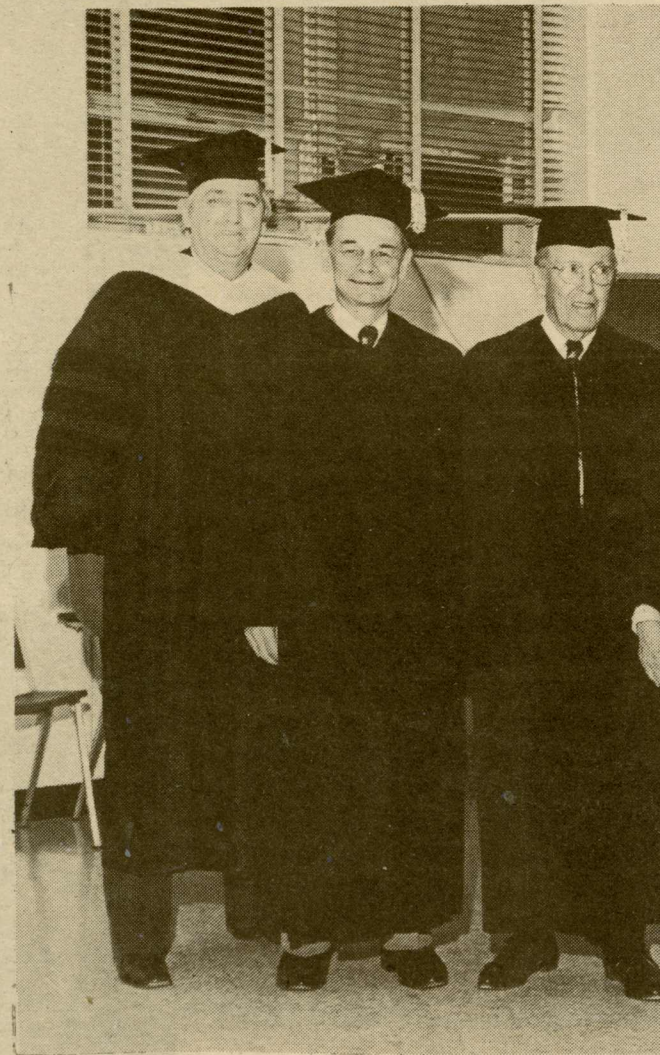
1975: Restricted funding was granted for construction of new Rogers Hall to house the departments of chemistry and philosophy. Not until 1980 was additional funding granted to complete the hall with a 180-seat auditorium as a wing on the main structure.

1976-77 biennium: energy costs were skyrocketing and the College installed a computerized energy control system, which in its first year paid for its installation cost of \$57,000 and saved an additional \$43,000. Since then, it has allowed savings of some \$100,000 per year for the College.

1978: Funding was made available for the long-awaited law school building. Eastern State Hospital transferred to the College as surplus a total of 36 acres of land, two large brick residence buildings and four single-family dwellings. They are used to house students. Many roofs were replaced on campus to keep structures watertight, and key buildings were made accessible to the handicapped during this biennium. The Student Health Center got an addition and so did the College Bookstore. Air



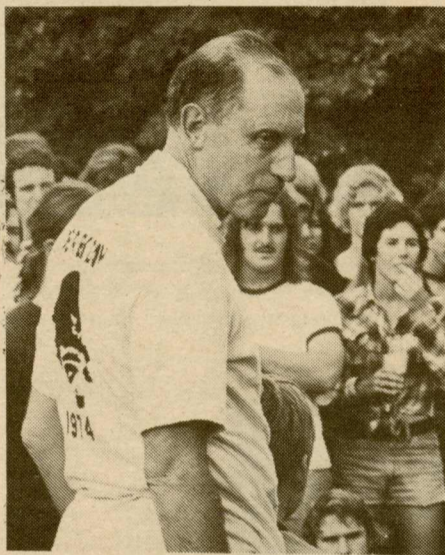
Inauguration day, and Governor A. Linwood Holton, Jr., left, was among many dignitaries on hand for the ceremony.



A number of honorary degrees were awarded by the College during Tom Graves' tenure as president. On this day at Commencement, 1981, actress Helen Hayes and columnist Bill Buckley were recipients.



President Tom Graves and present Rector Anne Dobie Peebles, first woman to hold this important position.



Always a participant in student activities, he was at the Sigma Chi Derby Day with his Derby Day T-shirt on.

conditioning was placed in Adair gymnasium, and funding was obtained to completely renovate the old chemistry building for the School of Business Administration.

1980-82 biennium: A construction boom saw completion of the new law school building and renovation of its vacated quarters, Tucker Hall, for use by the Department of English. Randolph Residence complex was finished, and the nine sorority houses and Cary Field were renovated. During this period the College was finally able to obtain state funding to remove asbestos from campus buildings. Asbestos had originally been used to fireproof steel construction components of Morton Hall, sections of The Commons dining hall, William and Mary Hall and some mechanical areas.

1981: Through generous private donations, the Muscarelle Museum of Art was begun, a 7,800-square-foot structure with two galleries to display works of art.

1982: Funds were provided for construction of Watermen's Hall on the campus of VIMS at Gloucester Point.

1983: The Jefferson hall fire occurred, and there were subsequent appropriations for its reconstruction.

1984: Trinkle Hall's renovation was completed, and the building is now a much-needed adjunct to the Campus Center. Jefferson Hall work has been completed, and students will move into it next month. Ground was broken for Phase II of the Muscarelle Museum of Art, privately funded, adding a two-story, 11,000-square-foot wing for teaching and gallery space.

In the planning stages: an addition to Small Hall, an addition to Swem Library, a new music building, renovation of James Blair, Washington and Ewell Halls, completion of the Randolph complex with two more buildings and a possible law school students' dormitory, if funds are available for these projects.

Academic Progress

In the past 13 years, the School of Business Administration has become the fastest-growing part of the College in faculty, and in graduate and undergraduate students. Its B.B.A. and M.B.A. programs have been fully accredited and its School of Business Administration Sponsors, Inc., has provided vital resources for the school. Two new facets of the school have developed only in the past year: the establishment of the Center for Executive Development, which gives training sessions to business people; and the Accounting Program of the school, which is now accredited.

Another expanding program during Tom Graves' tenure has been the Marshall-Wythe School of Law, which overcame a lack of space, insufficient law library and inadequate financial resources. A new law school building, a dynamic dean and

"Beginning in 1979 the School of Marine Science/Virginia Institute of Marine Science was fully integrated into the College community during a difficult period in the Institute's history. President Graves' strong and astute leadership ensured that the transition period was to the best advantage of the College and the faculty, staff and students of the Institute. As a result of his leadership, the School has been recognized as Virginia's premier institute of marine science and has received increased funding, which has resulted in acquisition of a major new building, Watermen's Hall, as well as improved funding of research, advisory service, and educational programs.

"I personally have enjoyed my working relationship with the President. In struggling with formidable problems it was always a distinct pleasure to work for a gentleman who could focus strong analytical abilities in a climate of calmness as well as intensity. The School will miss his guidance and I speak for all of the staff and students when I wish Zoe and him much success and pleasurable experiences in their association with Winterthur."

Frank O. Perkins
Dean, School of Marine Science

improved resources have meant a school now ranked among the top 20 law schools in the nation. The endowed Institute of the Bill of Rights law program added further prestige.

The Department of Math spun off its computer science curriculum into a separate department, with a master's program. Just recently, the College was notified that a Ph.D. program in computer science is authorized to begin in 1986.

The farflung Extension Division closed down, and an active Office of Special Programs took over to offer continuing education programs to the general public.

A new Judaic Studies program has been funded with contributed donations for an endowed professorship and library resources. This program is to begin next fall.

Opportunities such as the Presidential Scholars Program and the Honors Program are encouraging brilliant undergraduates at William and Mary. The Writing Program was added to require students to achieve proficiency in written communications before they graduate. The American Studies Program responds to needs by academically motivated graduates and undergraduates. The International Programs offer overseas experiences for William and Mary students to study.

Tom Graves has always been an accessible president, ready to listen to anyone with a problem or some good advice. On his walks to and from his office, he was even accessible to the campus dogs for a pat, or to throw a retrievable stick.

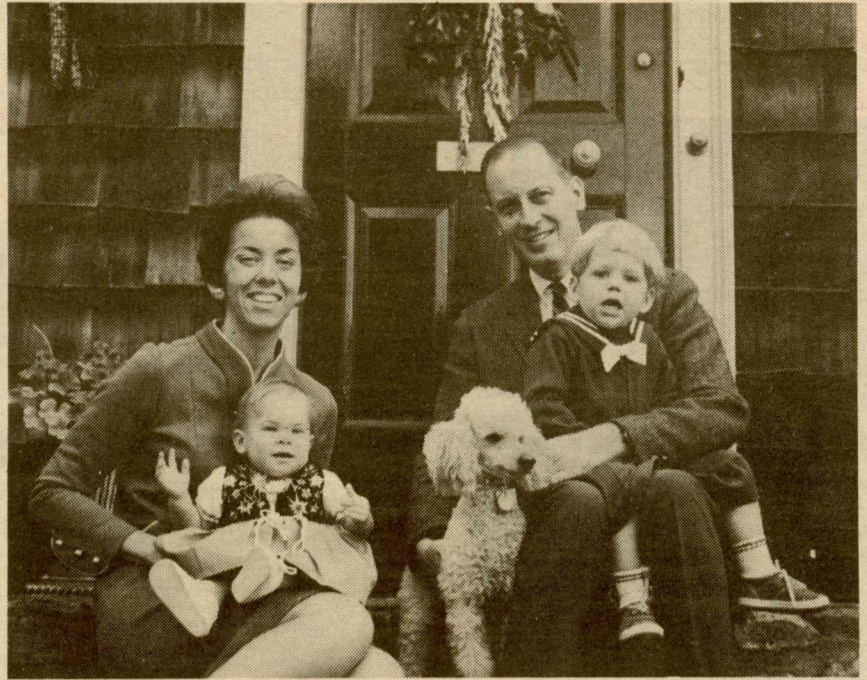


Where the President and Zoe Graves like to be is in the middle of a group of students.

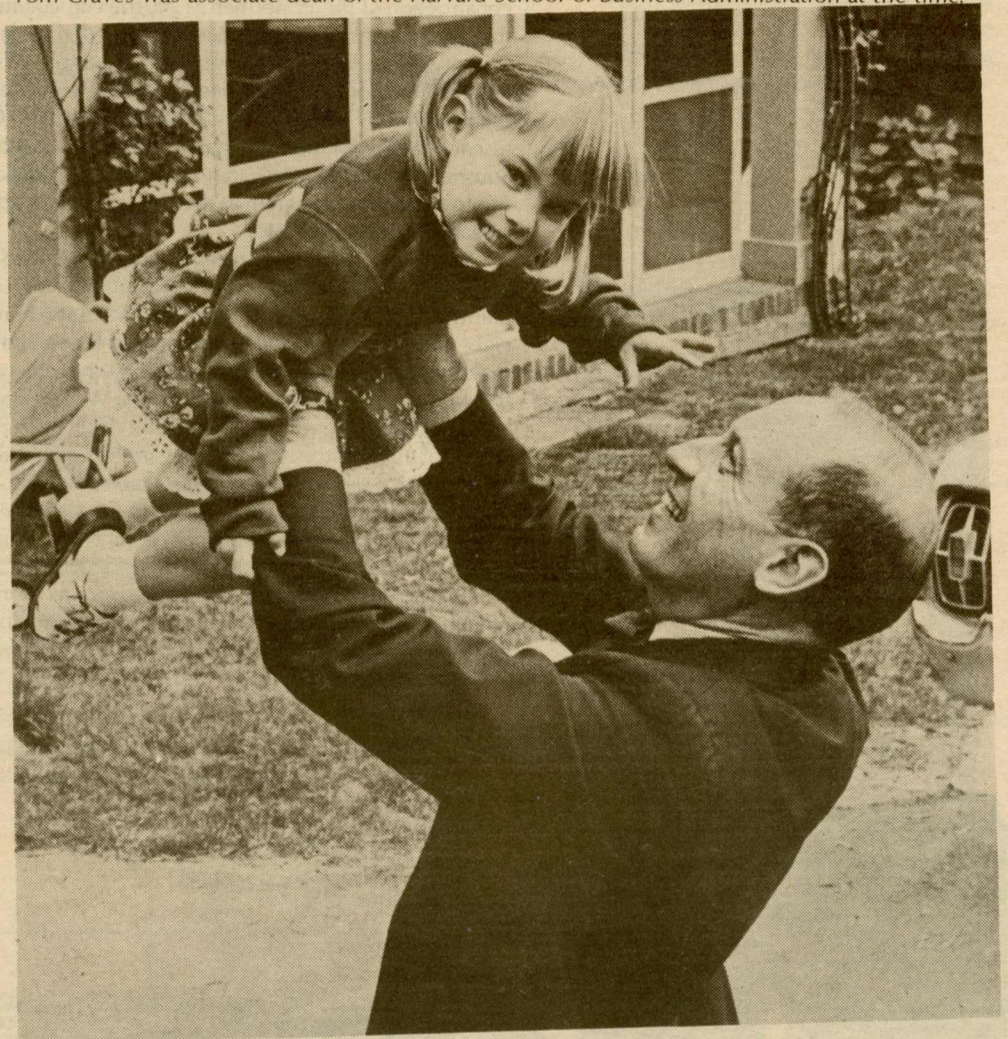




The wedding of Zoe Wasson and Thomas Ashley Graves, Jr., took place in June, 1962, in St. Louis, Mo.



The Graveses and their young children, Eliza and Andrew, at their home outside of Boston. Tom Graves was associate dean of the Harvard School of Business Administration at the time.



Eliza, aged 3, gets a loving bounce in the air from her dad.

A Family Scrapbook



It was a big occasion in July, 1974, when Tom Graves celebrated his 50th birthday, and Zoe Graves had a party for him at the President's House. There were balloons, funny hats, flower leis, and cake all around for the merry-makers.



Members of the William and Mary Choir joined the Graves family around the family Christmas tree during a taping of the Choir's half-hour television special several years ago.

One of Tom Graves' favorite projects at the College has been construction of the Muscarelle Museum of Art, accomplished with privately donated funds. Here he looks at a model of the Museum with Joseph and Margaret Muscarelle, major donors, left, and Miles Chappell, professor of fine arts.

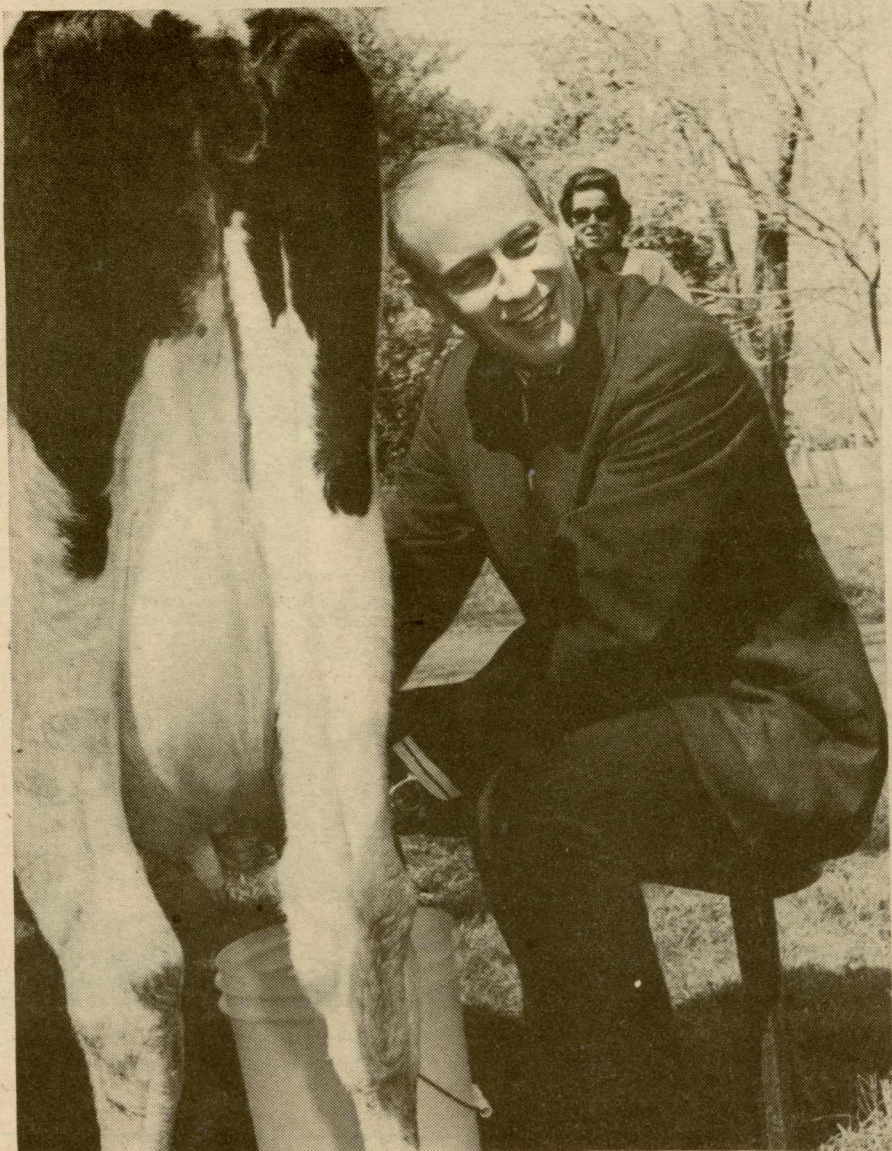


The Virginia Institute of Marine Science has made a quantum leap since becoming a part of William and Mary in 1978. With construction of the Watermen's Hall, the curriculum finally has the teaching and research space it has needed so desperately.

The Virginia Associated Research Campus of William and Mary at Newport News has been succeeded only recently by the Continuous Electron Beam Accelerator Facility (CEBAF), a research facility for international physicists, managed by the Southern Universities Research Association. It will be of great use to the physics program at the College and for advanced research in nuclear physics.

Other new programs installed during Tom Graves' years as president include: a stepped-up program of faculty research grants; establishment of the Kenan Trust for the humanities and eight endowed chairs and professorships for outstanding faculty members; establishment of the journalist-in-residence program, the writer-in-residence program and the William and Mary News; establishment of the Rita Welsh Adult Skills Program, using volunteer tutors to help those in the community who need additional literary and linguistic abilities; establishment of a summer program for a group of future students with a need for remedial work, enrichment courses and academic orientation; establishment of the annual Virginia Shakespeare Festival, which has already completed seven seasons as an important cultural event of the Commonwealth; establishment of the Office of Equal Opportunity and Affirmative Action and the Office

The President would do anything for the College! On this historic day he milked a cow on the campus, after Parke Rouse's history, "Cows on the Campus" came out. In the background, Zoe Graves looks on in amazement.



"My first thought about Tom Graves' presidency at the College of William and Mary is of the manner in which he took this non-academic man and helped him to begin to understand and respect the ways of this venerable institution. With quiet charm and good humor he tumbled me into the family in a way that has preserved my enthusiasm for the job here at the Business School and deepened my appreciation of the manifest and potential power of the College of William and Mary. An important element of that power is our student body, and the President's support of our students' interests and needs has been exceptional in my experience.

"I've respected Tom's style in projecting the excellence and uniqueness of the College to visitors. It is important to all of us that we develop and cultivate a broad constituency, sympathetic and familiar with our objectives as an institution. President Graves and his grand helpmate, Zoe, have shown the way in this regard. It is a special legacy they leave us and one which I hope all of us in the College community will continue with like purpose and panache."

John C. Jamison
Dean, School of Business Administration

of Internal Audit; the merging of the Physical Education programs for men and women into one Department of Physical Education.

Most importantly, the College's Self-Study and its Long-Range Planning Commission, whose reports are both due in the spring, will focus on new ways the College can be effective and responsive to education needs and progress here.

Relationships with Students

One of the things Tom Graves did in the initial year of his tenure was to advocate self-determination for students. A new card-key system for dorms was set up, and students were permitted to determine by vote when visitation by the opposite sex would be allowed. It was something new at the time. Tom Graves believed that college students were responsible adults and should be treated as such. Soon after, coed dorms were permitted, now a fact of life on most campuses.

Tom Graves wanted close contact with students, and he wanted to hear their input, so he began to hold his student Open Houses, when he was available without appointment in his office, to talk to students with problems, complaints, or those who just wanted to say "hi." This has been a very successful venture, and the last Open House is scheduled Dec. 17. The students like him, and this year's seniors, sad that he won't be around for graduation next May, are trying to figure out some way to get Zoe and Tom Graves back here that day.

He began the Graduate Student Advisory Council to hear the problems of the graduate students in the community, and he intensified a relationship with the President's Aides, a group of students which meets with him regularly.

The honor system is alive and well at the College, with dedicated leadership from students.



On an historic day, May 2, 1981, Prince Charles of Great Britain came to the College for a luncheon, a speech, and the College's first Honorary Fellowship. Here he talks to students as the Graveses watch.

Many additions have been made to improve life on campus for students during the Graves years. Better housing, self-determination, services for the handicapped, an on-campus facility for commuting students, an excellent residence hall staff, and such services as the Student Health Services, the Center for Psychological Services, the Office of Placement, the Office of Student Financial Aid and the Office of Career Planning have all meant a more meaningful, more satisfying experience for William and Mary students.

In other areas, during the Graves administration, a major emphasis has been on residential living, with \$15 million spent on student housing. Students are serving on numerous committees to aid in decision-making at the College, and the Rights and Responsibilities statement promulgated during the early years of his administration is still in effect, and serves as a model for other universities copying the document. Tom Graves has made a big push to attract minority students to the campus, and each year sees more of them enrolling.

Fund-raising

Before Tom Graves assumed the presidency of William and Mary, the Society of the Alumni had a modest fundraising program. The William and Mary Athletic Association also harvested donations for athletic scholarships. Because William and Mary is a state-supported institution and receives appropriations from the state treasury, an organized capital campaign had not been attempted. Under his leadership in 1972, an Office of Development was established to conduct a formal development program seeking foundation gifts and grants. This has been a big success story, and during this period the annual total of gift income has increased from about \$250,000 to more than \$5,000,000.

A three-year Campaign for the College, with a \$19 million goal, surpassed that figure and hit \$21 million in 1979. Results have included the addition of twelve endowed professorships, and the tripling of the endowments to \$32 million. The professorships include the first two fully endowed ones in the long history: the William R. Kenan, Jr. Distinguished Visiting Professorship in the Humanities and the Nathan and Sophia Gumenick Professorship in Judaic Studies, another first of its kind in Virginia.

The William and Mary Annual Fund, incorporating expendable gifts from alumni, parents, friends and corporations, has grown tenfold and the 1984 Fund exceeded \$1 million.

The Marshall-Wythe School of Law, which has reached a level of national recognition under Dean William B. Spong, Jr., has been blessed with its new \$6 million dollar building, but has also been able to establish the new School of Law Foundation to receive and invest endowment gifts. The annual grant of \$250,000 by the Lee Trust has established the Institute of Bill of Rights Law.

Similarly, the Swem Library has realized dramatic progress with a new Friends of the Library foundation, a major computerization project, and State funding for a substantially expanded building in the next year or two.

Another project, which will benefit Tom Graves' successors, has been the campaign to furnish the President's House. This committee, chaired by Dr. Clement Conger, curator of the White House in Washington, D.C., has sought to place period furnishings in the two-story brick mansion occupied by the President's family since 1933. The Committee has been at work for 8 years, and has received donations of antique furniture, artwork, and furnishings from many generous benefactors. It has held several fundraising events to advance its cause, and has circulated "wish lists" for needy items.

One of President Graves' most exciting accomplishments has been the realization of the Muscarelle Museum of Art, entirely financed by the gifts of alumni, parents, corporations and foundations. The first phase of the Museum was opened in 1983. The addition, which will more than double its capacity, is scheduled for construction in 1985. The total cost will be approximately \$2.5 million.

Finally, President Graves has provided the leadership in planning for the Tricentennial anniversary in 1993. A Committee is already at work to plan and implement a variety of programs. The Board of Visitors has directed that planning for a major fundraising campaign be held in the coming years and considerable planning for this understanding has begun among the faculty and staff.

The fourth century of the College of William and Mary should build on the level of excellence so solidly established during the recent past.

Cultural Concerns

Tom Graves' leadership has resulted in many cultural advantages for the College community and for the area. Foremost among these are the establishment of the Virginia Shakespeare Festival, which has now completed its seventh annual summer season, and the realization, through private fundings, of the Muscarelle Museum of Art. Before he leaves Williamsburg, construction will have started on Phase Two of the Muscarelle, a two-story, 11,000-square-foot addition for gallery space and teaching. One of the galleries will bear the name of Tom and Zoe Graves.

"Three personal experiences typify for me the kind of President that Tom Graves has been and the kind of person he will always be.

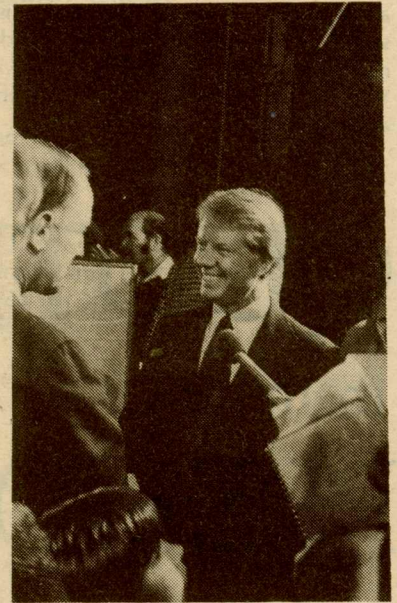
"Around 7 a.m. on an absolutely beautiful, sunny March morning in 1983, I walked the length and breadth of this glorious campus agonizing over the decision of whether or not to accept the position of Dean that I had been offered a few days before. Unfamiliar exactly with where I was, and deep in thought as I yet again added up the pluses and minuses, I gravitated naturally toward a building from which the strains of a piano etude filled the air. As I approached Ewell Hall, I suddenly saw, working at his desk at that very early hour, trim and dapper as always, the President for whom I would work if I chose to come. In many respects, that happenstance observation tipped the scales and brought to closure my decision process.

"Shortly thereafter, the all-involving economic Summit met in Williamsburg, and late the Friday evening of that great occasion, around 6 p.m., I received a telephone call in Illinois from President Graves. He had just returned to his office from greeting the President of the United States, and he was shortly off to attend a state dinner for the emissaries. But, before calling it a week, he just wanted to call me and welcome me to the William and Mary family. Such thoughtfulness in the midst of such excitement is, of course, such a natural part of President Graves' style.

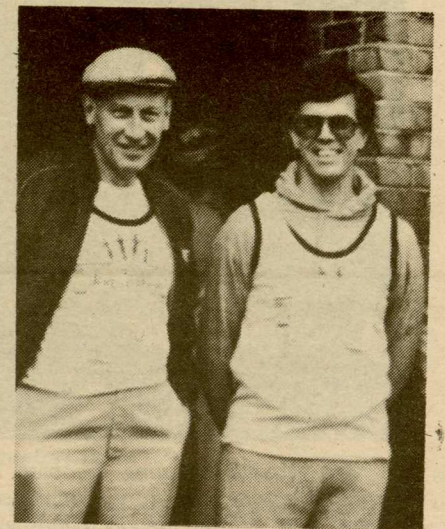
"And then later that September, as I sat in his anteroom waiting for my first meeting with him, I became a little anxious — and maybe even a little annoyed — when fifteen minutes had elapsed beyond our appointed time, and I was still sitting in the anteroom. Sure, he was the President . . . but wasn't I a dean! When the door finally opened, President Graves graciously escorted a student from his office, introduced us, sent her on her way with a cheery, 'Have a good day!' and, without speaking a word, reminded me indelibly of our reason for being.

Needless to say, his graciousness, his sensitivity to others, his unwavering support of the human spirit, and his ever optimistic view of the College — its students, its academic programs, and its faculty and staff — these are indeed exceptional qualities worthy of emulation. While I regret his departure, and the fact that we have worked together for such a short period of time, he has already taught me much about the values that are essential to greatness in a College President. Thank you, Tom."

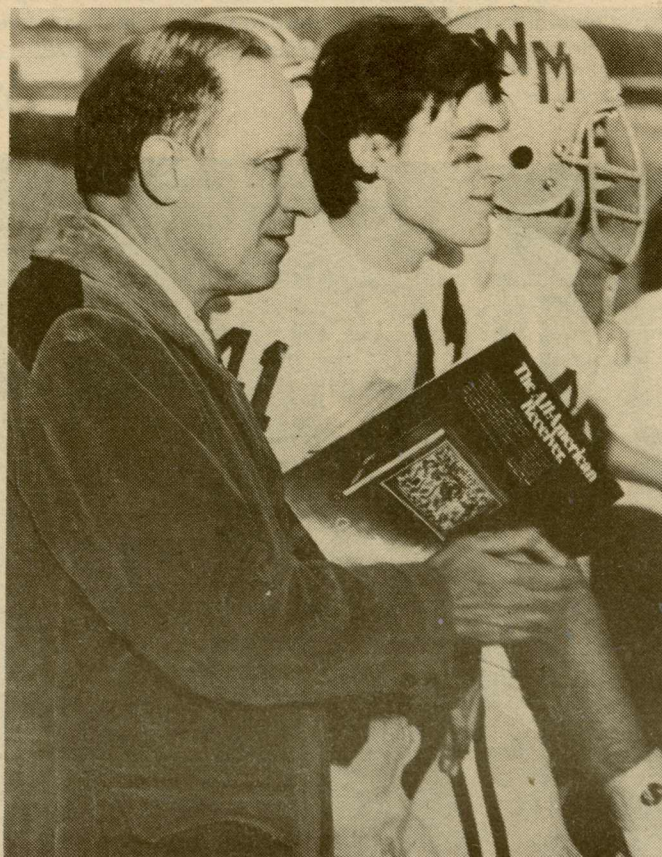
John M. Nagle
Dean, School of Education



Tom Graves, left, welcomes Jimmy Carter to William and Mary, during the Presidential Debate held in Phi Beta Kappa Memorial Hall in 1976.



Sam Sadler, right, dean of student affairs, and Tom Graves were among the intrepid runners for a charity race to benefit Big Brothers-Big Sisters of Williamsburg. Both finished the jog-a-thon.



An avid fan, the President sweated out the athletic events at the College during his years as President, and his cheerful presence gave confidence to the students on and off the playing field.

"I would like to thank Tom Graves for the civility, encouragement and courtesy he has shown members of the law faculty during a period of change and development at the law school. On behalf of the law faculty, I wish Zoe and Tom every happiness in their new endeavor. It has been a pleasure to be associated with them."

William B. Spong, Jr.
Dean, Marshall-Wythe
School of Law

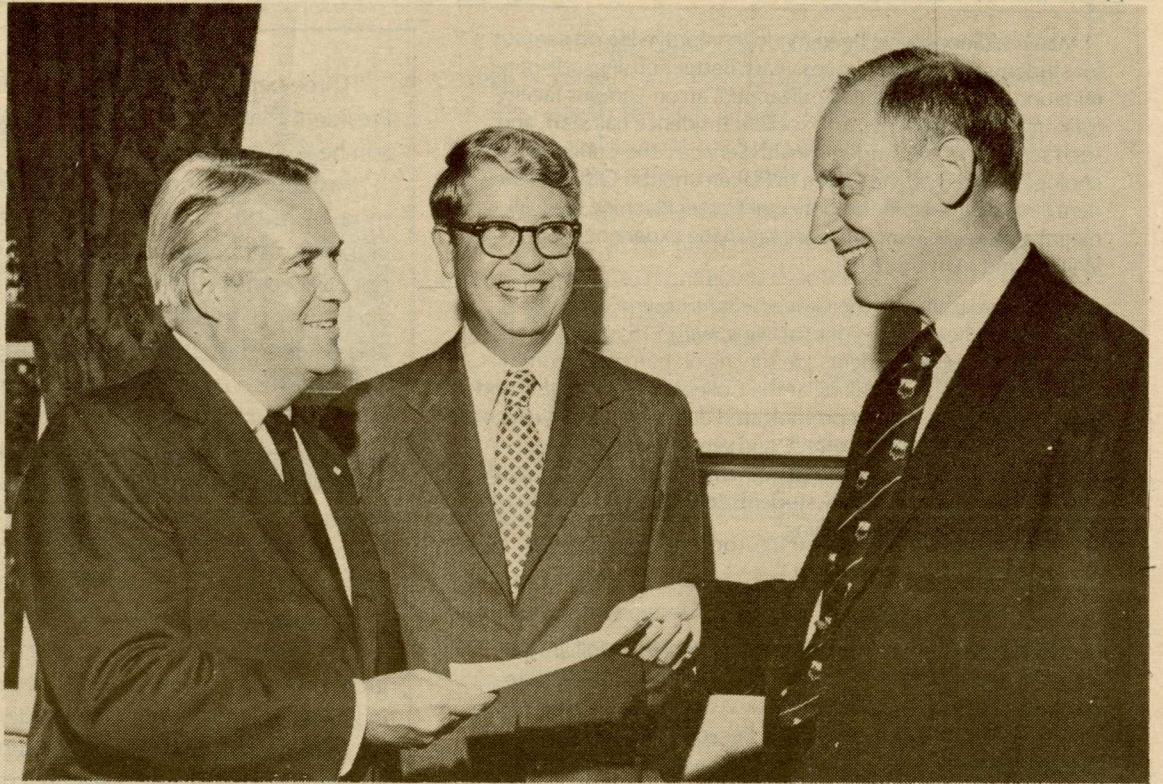
"The nation has many rather ordinary state universities. It has precious few state universities like William and Mary: highly selective, comparatively small, primarily undergraduate but with selected strong graduate and professional programs, residential, and academically demanding. Virginia is one of a very few states remaining in which institutional diversity is something more than a catch phrase. It is a value in which I believe all in Virginia can be proud, it is a value worth fighting hard to retain and to foster."

1977

QUOTES

from the

PRESIDENT



Cooperation with the city of Williamsburg and its governing bodies has been of paramount importance to Tom Graves. He has worked amiably with two mayors; left, present mayor Robert C. Walker, and, center, former mayor Vernon M. Geddy, Jr.



Many graduates during the past 13 years have gone away from Commencement with a firm, friendly handshake from one of their most memorable personalities on campus, Tom Graves, knowing he worked hard to add to their lives here and to the prestige of their degrees.

"The relationship William and Mary has with this community is unique in my experience. The College, the City of Williamsburg and the Colonial Williamsburg Foundation are as one in many important and meaningful ways. The William and Mary Theatre and Choir, the Concert Series, the wide range of athletic and other events in William and Mary Hall and at Cary Field, the cultural activities that are a continuing part of Phi Beta Kappa Memorial Hall and the Muscarelle Museum, provide virtually unlimited opportunities for the citizens of Williamsburg and beyond. Thousands of individuals who are not alumni think of William and Mary as their college. When HRH Prince Charles, the Wightman cup, or the Presidential Debate come to the campus, the community shares in our pride. It is important that this mutually supportive environment continues in the years ahead."

1984

"To me, the essence, the strength of an educational institution like William and Mary is its creativity and spontaneity, its sensitivity, its responsiveness and flexibility to new ideas. Its strength is also found in the tension and excitement that is here, its skepticism and questioning, its encouragement of imagination and conflict in ideas. Its strength is in its diversity, its freedom of expression, its espousment of individual, intellectual and professional freedom, its capacity to embrace and encourage within its bounds fundamentally opposing ideas and values, expressed honestly and openly. William and Mary's strength is in the breadth of views and attitudes of its students and faculty, in the depth of their beliefs, values and commitments — and the opportunity we have here to lift them up for critical and self-critical examination and articulation, in a free-flowing interchange and sparking of ideas, old and new."

1978

"A strong and lively faculty attracts a strong and lively student body. And excellent faculty members will be attracted to and will want to remain at a university that has superior students. So we have something very important going for us, when that relationship between teacher and student is truly exciting."

1980

"Over the past nine years, I have come to know many of our over 30,000 alumni, throughout Virginia, across the country, and even abroad. The loyalty, love, and support which they give their Alma Mater is enormous and very gratifying. They are indeed, as I have come to know them, men and women of quality and character."

1980

"If we are to succeed in strengthening our position as a unique state university, then it is vitally important that all of our constituencies understand our mission. Our success in attracting financial resources, both public and private, to carry out William and Mary's mission, and in maintaining our currently strong appeal among the best qualified prospective students in the years ahead, will depend to a large extent on how well we communicate our strengths, our quality, and our vitality to our constituent groups and the public at large."

1977

"It is the faculty, last year, this year, and next year who make the difference as to the kind of place William and Mary has been, is, and will be. Their capacity, in talent and in caring, in working with students to open minds, to broaden horizons, to stretch, in turn, the capacity of these students for knowledge and understanding, determines the quality of the education here. Their view of what a liberal education is, what liberal learning is in practice, will determine where William and Mary will be going over the next ten to twenty years. We in academia talk a good deal about excellence. Virtually every institutional mission statement, every college catalogue espouses it. I used the word in describing my hopes for William and Mary at my inauguration almost nine years ago, and I have used it often since. Excellence at this university to me, in the final analysis, adds up to the commitment, skill, and knowledge of our faculty. If individual faculty members have these characteristics, in their teaching, research, and service, then the College's future is bright. My major responsibility is to ensure that future; therefore to nurture the excellence of the faculty."

1980

"I hope that out of a William and Mary liberal education will come men and women with faith — in themselves, in their country, in their world. I hope that they have developed moral values that will allow them to withstand the vicissitudes which will inevitably confront them and to make wisely the truly difficult decisions which face each one of us. The world needs more optimists and fewer pessimists; it needs more men and women who are hopeful, not cynical. A liberally educated person is in a position, through faith and the confidence that comes from faith, to use his or her mind to its full potential to make judgments. Such an individual will see opportunities in seemingly insurmountable problems, and not be burdened with a sense of inevitability."

1980



Charles R. Longworth, left, president of the Colonial Williamsburg Foundation, has been a friend to Tom Graves and to the College, as has Dr. Clement Conger, second from right, chairman of the Committee to Furnish the President's House. Mrs. Conger is in the center.

George Ross gives endowment for international lectures

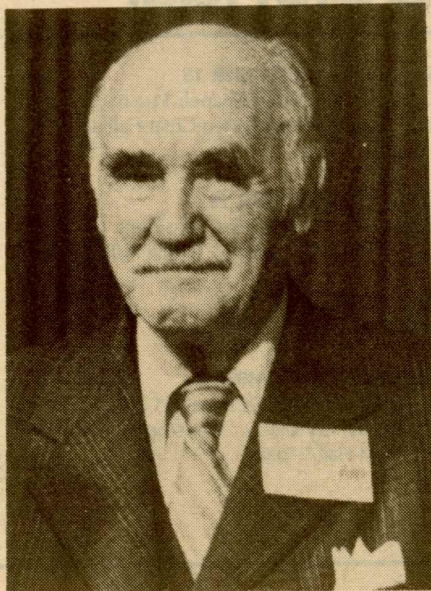
In its historic tradition of initiating and promoting peaceful solutions to international problems, the College of William and Mary will establish a series of annual forums on international peace.

The forums, made possible through a trust established by Williamsburg resident George Tayloe Ross, for whom the series will be named, will feature addresses and lectures by outstanding authorities on a wide range of topics of current interest that affect relations among nations.

George Ross came to Williamsburg in 1980 following a distinguished career in government and business. He is a former Rhodes Scholar, whose background includes law practice in New York and Washington, and extensive corporate experience in the United States and overseas during several decades.

Upon activation of the trust, income from a \$145,000 endowment will be used to defray expenses of speakers, related forum activities, and resulting publications. During the initial planning and early stage of the forum, support will come from private contributions. Fiscal details will be governed by guidelines of the endowment Association of the College of William and Mary, which will oversee the monies under its established policies.

Central focus of the forums will be addresses or lectures held yearly at the College under the auspices of the Faculty of Arts and Sciences. The basic purpose of the forums is "to promote peace by exploring and investigating topics of current interest that affect relations among nations." And no topic, however controversial, is to be avoided. National and



George Tayloe Ross

international experts will be invited to participate.

Faculty members of the College will also form seminars and panels to explore further issues raised in the forums, and students will be encouraged to participate directly in the seminars and panels as well as through appropriate regular courses. Residents of the community will be invited to attend the lectures and join in the discussions.

A faculty committee of three to five members, appointed by the President with the advice of the Dean of the Faculty of Arts and Sciences, will select topics and speakers each year.

Outcomes of the forum will be made widely available in publication form and probably also in video and audio cassette format by the College.

MUSICIANS NEEDED

Joel Suben, assistant professor of music and director of the William and Mary College-Community Orchestra, has announced that the orchestra has openings for four musicians: two french horns, one trombone and one string bass.

Rehearsals for the spring performances, which will include works by Wagner, Brahms, Berlioz, Vivaldi and J.S. Bach, will resume Jan. 15 at 7 p.m. Performances will be given March 16 in Alexandria, Va., and April 24 at Phi Beta Kappa Hall.

Interested persons should contact Suben, c/o Department of Music, 108 Ewell Hall, 253-4374.

Candidates apply

Around 35 candidates for the position of Muscarelle Museum director have applied for the job, according to Alan J. Ward, chairman of the search committee. Nominations are now closed.

Probably three of these will be brought to the College in January to look over the museum and to meet individuals at the College, as well as to present a lecture or two to the community.

The search committee will make its recommendations to the Board of Visitors by Feb. 4. Serving with Professor Ward are Miles Chappell and Henry E. Coleman of the fine arts department, Barrett Carson, director of development, and Mel Schiavelli, dean of the faculty of arts and sciences.

Classifieds

FOR SALE

BIKES: Sears Free Spirit 10-speed, \$60; Sears 10-speed, \$50; Piano--Stieff of Baltimore upright, \$300. Call 253-0440 after 5:30 p.m.

1973 Duster. Reliable, runs well, \$500. Call 565-0111.

1971 Catalina. 35,000 miles; excellent mechanical condition; new inspection; 4-door; A/C; A/T; P/S; P/B; & power windows \$795.00. Call 253-4562 or evenings 565-0693.

1975 VW bug. AM/FM, luggage rack, single owner, 71,000 orig. miles. Very good condition. \$2,200. Call Dick Hoffman, 253-4336 days, 565-1306 evenings. 12/12

Large capacity two-cycle washing machine. Good condition. \$150. Call Robert Bower, evenings at 220-3549. 12/12

LOST AND FOUND

LOST: A blue/purple-striped bathing suit. Last seen in a bathroom of Bryan Complex. \$10 reward offered. No questions asked. Contact Mary Ruth, ext. 4057.

Ring with small stones near James Blair Hall. Owner may claim by identifying. Call 229-5931.

WANTED

Wanted, small quiet furnished apartment near campus for February, March and April. Call A.Z. or Margaret Freeman after 5 p.m., 229-5042.

FOR RENT

Two-bedroom furnished apt., Conway, for lease calendar year 1985. Call G. Hall, 253-4284 or 229-4964. 12/12

Two rooms available in 4 BR house Jan. '85. Located next to campus on corner of S. Boundary and Newport Ave. Non-smokers. \$275/month includes utilities. Very clean, quiet. Call 229-6257. 12/12

2-BR apt. available Dec. 17; Williamsburg East on Merrimac Trail. Pets allowed. Air-conditioned. \$325+utilities. Very clean, quiet. 229-6257. 12/12

4-bedroom house in super condition with many extras. Within walking distance of college. \$600/month. Available 12/1; prefer faculty/graduate/professional. Contact Richard Nelson, 220-3251. 12/12

MISC

Need a Santa for your Christmas party or family get-together? Call 887-1490 after 5 p.m.

Official Memorandum

INCLEMENT WEATHER POLICY

Effective immediately, the policy regarding College operations in the event of seriously inclement weather conditions (usually heavy snow or ice) is as follows:

1) As a primarily residential academic institution, the College will remain open under most reasonably foreseeable weather conditions, especially during periods when classes are in session.

2) If weather conditions are such as to make it impossible to maintain a reasonable level of academic activity, the College will be closed. Such announcement will cancel all classes and work obligations for everyone except those personnel identified as essential to maintenance, security, and health services.

3) The person charged by the President to make such decisions regarding weather is the Provost and Vice President for Academic Affairs. Telephone: 253-4217 (office); 229-7398 (home).

4) A decision to close the College will be given as soon as possible in the morning (if the weather develops overnight) to the College's switchboard, the Campus Police, and to the following radio stations: WBCI (Williamsburg), WCWM (College), WDDY (Gloucester), WGH (Newport News), WTAR (Norfolk), and WRVA (Richmond). If such weather conditions develop during the day, the switchboard, Campus Police, Personnel, Evening College, Computer Center, Health Services, and Building and Grounds offices will be notified.

5) This policy is understood as affecting the Williamsburg campus, the Virginia Associated Research Campus, and the Virginia Institute of Marine Science. Micro-climate variations, and differences in academic functions, may occasionally require closure of one or two, but not all three campuses. Such distinctions, if necessary, will be given to the switchboard, police, and the above-named radio stations and offices. Unless a closing announcement is specifically qualified, it is to be understood as applying to all campuses (except Richard Bland) of the College.

6) The following detailed regulations are taken directly from the Commonwealth's "inclement weather policy," and refer to classified employees only:

All Day Closings

A. Employees absent due to an authorized closing for an entire shift will be paid for such absence. To qualify for such payment, employees must work the scheduled work day before and the schedule work day after such closing, or work either of such days and be on approved leave with or without pay for the other such work days. Employees absent both of such work days may apply accumulated leave as appropriate to the day of closing if they are otherwise eligible for such leave.

B. Employees identified by the agency as being required to work during such authorized closings shall be referred to as "essential personnel" with respect to this policy. Essential personnel will be credited with compensatory leave for the hours worked during such closing provided they are in occupational classes which are eligible for compensatory leave.

C. Essential personnel required to work in excess of the hours in their normally scheduled shift will be paid overtime for such excess time worked.

Partial Shift Closings

A. When inclement weather conditions result in authorized changes in the work schedule, such as late openings, or early closings, employees will be paid for such authorized absences. To qualify for such payment, employees must work all or part of the work schedule not affected by the authorized change.

B. Essential personnel required to work during such periods of authorized closings will be credited with compensatory leave for hours worked during such periods.

C. Essential personnel required to work additional time will be compensated as provided in C above.

Closings on Employee's Rest Day

Employees whose scheduled "rest day" falls on a day when their State operation is closed will not be credited with compensatory leave.

Transportation Difficulties

When inclement weather conditions create transportation difficulties that result in late arrival of employees to work, such lost time need not be applied to leave balances nor should the employees otherwise experience loss of pay, if in the judgment of the agency head such lost time was justifiable in view of weather conditions.

George R. Healy, Provost

Employment

The following positions at the College are open to all qualified individuals. Call 229-JOBS for further information or visit the Personnel Office, 201 James Blair Hall for information and application forms between 8 a.m. and 4 p.m., Monday-Friday. An EEO/AA employer.

INFORMATION DIRECTOR A--
ASSOCIATE DIRECTOR FOR ANNUAL SUPPORT (Grade 11)--Salary range \$19,747 to \$26,973 per year. Location: University Advancement. Deadline Jan. 14.

Newsmakers

Dorothy Bryant, registrar of the College, has been elected vice-president of the Virginia Association of Collegiate Registrars and Admissions Officers for 1985. She has served as secretary-treasurer for the past three years and has served on the publications and profession development committee. Mrs. Bryant has been a member of the group for 11 years.

Dale Hoak, professor of history, recently delivered one of the two public lectures scheduled during a three-day international conference on Tudor studies. Hoak's lecture, "Two Revolutions in Tudor Government — the Formation and Organization of Mary I's Privy Council," was delivered at the Folger Shakespeare Library in Washington, D.C., Oct. 11, in conjunction with a series of seminars, colloquia and lectures on the subject of early Tudor law, government and political theory, 1509-50. The seminars and colloquia were funded by the National Endowment for the Humanities and were organized by the Folger Institute Center for the History of British Political Thought. The conference of Oct. 11-13 brought together Tudor specialists from universities in the United States, England and New Zealand. Hoak's paper, which was based on research undertaken in British archives, describes for the first time how Mary I (1553-58) was able to organize a successful rebellion against the forces of the usurper, Lady Jane Grey. The paper will be published in 1985.

John Thrash, assistant director of academic support services, attended the conference of the Virginia Association of Collegiate Registrars and Admissions Officers held in Lynchburg, Dec. 2-4. He presented a paper entitled, "An Argument for Longitudinal Case Studies Using Integrated Admissions and Registration Data." He also participated in a panel discussion: "Institutional Research: Forum for Registrars and Admissions Officers."

A monograph, "Proving Child Abuse," has been published by Cornell University. The author is visiting associate professor of law, **Douglas J. Besharov**.

Jerry K. Jebo '67, vice rector of the William and Mary Board of Visitors, has been elected president of the Radford University Foundation Board of Directors.

Gary C. DeFotis, associate professor of chemistry, attended the 30th Annual Conference on Magnetism and Magnetic Materials, the leading national and international topical conference in the field, in San Diego, Nov. 26-30. He presented a paper, "Magnetic Phase Diagram and Spin Glass Behavior of Co/Mn dichloride dihydrate," on which **David Mantus**, a senior chemistry honors student, was co-author. Following the conference Mr. DeFotis delivered an invited colloquium at Montana State University on Dec. 3, on the topic "Recently Discovered Examples of New Magnetic Model Systems."

Emeric Fischer, professor of law at Marshall-Wythe, presented a talk Nov. 27 about the "Flat Tax, Who Will Gain and Who Will Lose" to the Middle Plantation Club. Coincidentally, his talk, which was scheduled several months in advance, fell on the same day chosen by the U.S. Treasurer for the announcement of the flat tax plan proposed by the Reagan administration.

William J. Tramosch, a doctoral candidate in the Higher Education program, published an essay, "A Companion to Change: The Seminar for Historical Administration, 1959-1984" in the Fall 1984 issue of "Museum Studies Journal."

Stan Brown, director of placement, was elected to the board of directors and president-elect at the recent annual conference of the Southern College Placement Association. He will serve as president of this organization in 1986. The S.C.P.A. is a professional organization of eleven states whose membership is composed of over 600 college relations directors from as many corporate employers and some four hundred college career planning and placement personnel. Brown has served in all offices of the organization during his 14 years of membership.

Calendar

SATURDAY, DECEMBER 15

Organ Recital, Wren Chapel, 11 a.m.
Yule Log Ceremony, Wren Great Hall and Courtyard, 6 p.m.

SUNDAY, DECEMBER 16

College Reception for President and Mrs. Thomas A. Graves, Jr., Trinkle Hall, 5-7 p.m.

FRIDAY, DECEMBER 21

Christmas Holiday begins

SATURDAY, DECEMBER 22

Organ Recital, Wren Chapel, 11 a.m.
Basketball, W&M v. Christopher Newport, W&M Hall, 1 p.m.

TUESDAY, DECEMBER 25

Merry Christmas!

SATURDAY, DECEMBER 29

Organ Recital, Wren Chapel, 11 a.m.

WEDNESDAY, JANUARY 2

Holiday ends for staff

MONDAY, JANUARY 14

Wall Constructions by Keith Long, Andrews Gallery
Ross Weber Paintings, Andrews Foyer
Sculpture Student Presentation, Fine Arts Department, Andrews Hallway

She carries on for museum

Muriel B. Christison, the interim director at the Muscarelle Museum of Art, is no stranger to art museums. For more than 20 years she directed the Krannert Art Museum at the University of Illinois, and before that, she was an associate director of the Virginia Museum of Fine Arts in Richmond for 14 years.

Luckily for the College, she was already a visiting professor in the fine arts department when Glenn Lowry, previous Muscarelle director, accepted a position in Washington, D.C., in the Freer Gallery of the Smithsonian Institution. Glenn left in mid-November, and Muriel stepped right in. She is busy now tying down loose ends for the next two exhibitions, which will open in January.

Michael Singer will show an environmental installation in the Spigel Gallery, beginning Jan. 24, and Gene Davis, the Washington artist responsible for the colored cylinders in the south-facing trombe wall of the museum, will display his works in the Sheridan Gallery starting Jan. 11.

Working at the Muscarelle Museum is somewhat different than working at the Krannert, according to Muriel. "The Muscarelle is only a little over a year old, and the Krannert had a 20-year head start, having been established in 1961. But it may be that when the collections here are reviewed in terms of appropriateness for an art museum, we may find we have a richer core collection than many universities that develop their own art museums," she says. "Certainly the museum here is situated in an area of the country where there is great emphasis on visual arts."

Muriel has bachelor's and master's degrees in art history from the University of Minnesota, a diploma in French medieval art from the University of Paris, and a diploma in Flemish, Mosan and Rhenan art from the University of Brussels. She began her teaching career at the University of Minnesota, was head of the education department at the Minneapolis Institute of Arts for three years, then came to the Virginia Museum in 1948.

There she was responsible for development of collections, planning and interpretation of exhibitions, supervision of educational programs, volunteer activities, and statewide services, including the Artmobile. She left in 1962 for the University of Illinois and its new museum, where she developed fundraising, membership, growth of collections, exhibitions, publications, and administration, as well as teaching museum studies on the graduate level.

She is listed in "Who's Who in America," "World Who's Who of Women," and "Who's Who in American Art." She does consulting work for a number of museums and is now a senior examiner and consultant for the American Association of Museums.

She sees a college art museum as having three priorities: as a teaching tool, a

research source, and to give public service. A museum has a mandate to develop collections, supplemented by loan material to facilitate the teaching program; it should provide opportunities for research by faculty and students; and also should provide a cultural source for the non-college community, particularly when the college is state-supported, she adds. A college museum should have programs which appeal to school children, to college students, and to the adult public, in order to build a repeater audience which can enjoy the galleries on its own.

"The Muscarelle Museum of Art has a broad purpose as well as specific activities and longer-range objectives," says Muriel. "It's different from a public museum. It give cultural continuity while building a future group of people who will enjoy and participate in all forms of visual art."



Muriel Christison

Seniors pledge to Library

In October seniors received a survey form that asked them to select the class's gift to the College. The questionnaire told members of the class: "In keeping with the year's theme of 'Creating New Traditions,' we have set our goal at \$50,000 — higher than that of any other graduating class at William and Mary." Indeed, the goal is more than twice as high as the largest amount pledged in the last 10 years. (The Class of '79 pledged \$21,275 over a period of five years.) Such a goal, however, is not unrealistic if class participation substantially exceeds the 33 percent average of recent classes.

In their response to the class survey, this year's seniors reiterated the call to create new traditions by deciding to establish an

endowment for library acquisitions, instead of making a more traditional one-time gift.

Recently, the seniors decided to make the endowment a memorial to classmate Joseph Pastore, who died earlier this semester.

Susan Ripple, associate director for annual support, has worked with senior classes during the past three years as they have made their decisions on gifts, launched their campaigns and worked to meet their pledges. She is very excited about this year's goal, partly because she has been impressed by the organization and concerns demonstrated by the senior class officers.

Once the pledged amount has been collected, an endowment fund will be established. The College's Endowment Association will oversee investment of the funds.

Swem Library will receive a portion of the annual interest income from the fund for the purchase of academic resources. (The remainder will be added to the principal as a hedge against inflation.) The allocation of the library funds will be overseen by a library selections committee. Books purchased with these funds will have a bookplate acknowledging the gift. It has also been suggested that a commemorative plaque be placed somewhere in the library.

Ripple observes that this decision by the Class of '85 is a challenge and may serve as a model for the future

The News

The William and Mary News is published weekly by the Office of University Communications during the academic year, except when the College is in recess, and twice each month in June, July and August.

Tina Jeffrey, editor
Publications Office, production
News deadline: Fridays, 5 p.m.

Campus Spotlight

"It's very nice to come into a fresh new museum with prospects of growth in so many ways. The Muscarelle Museum has already generated so much enthusiasm and support. I'm glad to have a brief opportunity to bring standard museum practices that should help the operation expand effectively and embrace broader audiences. I'm glad to work with the dedicated members of the faculty in the Department of Fine Arts on programs of mutual interest and benefit to the department and museum."

She will be interim director through June, 1985, or until a new museum director is in place. A nationwide search has been going on to locate a permanent director.