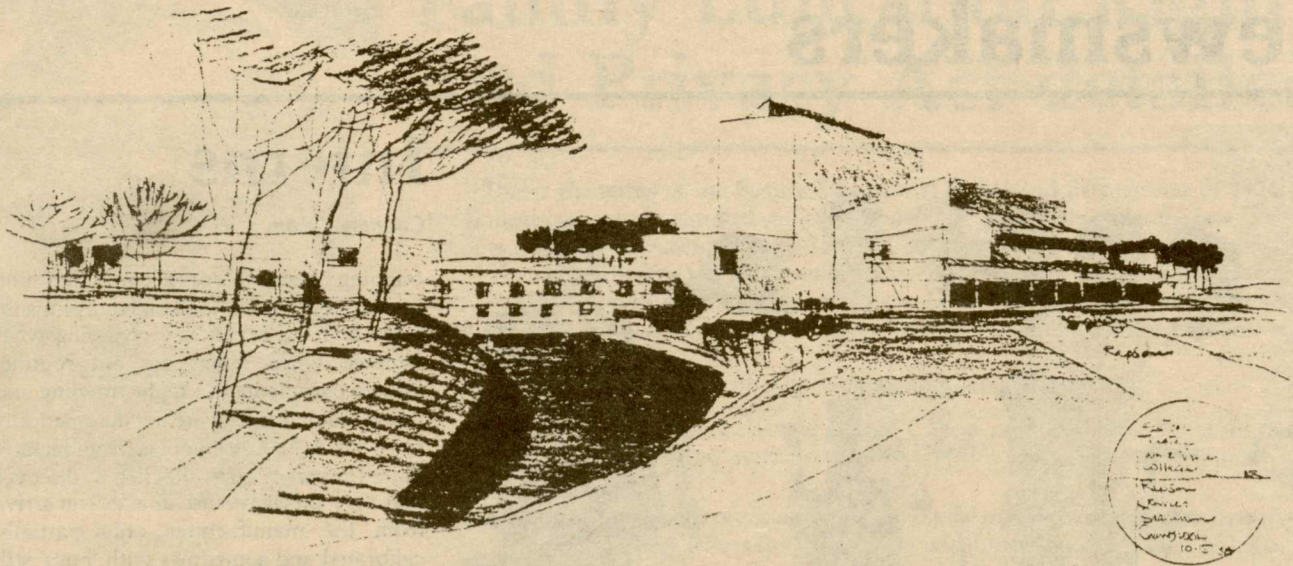


College included in new guide

The College is included in the fourth edition of *Peterson's Competitive Colleges*.

This new edition presents comparative data on 316 colleges that consistently have more undergraduate applicants with above-average capabilities than they can accept. The criteria used to decide whether or not a college is "competitive" are the application-to-acceptance ratio, the percentages of freshmen who scored 600 or over on both SAT math and verbal exams and 26 or over on the ACT, the percentage of freshmen who scored over the national average on the respective tests, and the percentages coming from the top half and the top 10th of their high school class. Together with the 32 art and music schools that have highly selective acceptance rates, this group of colleges represents approximately 10 percent of all American institutions of higher education.

Ralph Rapson, design for a Festival Theatre and Fine Arts Center, College of William and Mary, 1938-1939. Preliminary sketch (Ralph Rapson F.A.I.A., Frederic James, Eero Saarinen; photo courtesy Ralph Rapson)



WILLIAM AND MARY

NEWS

Wednesday, August 28, 1985
Volume XV, Number 23

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A working walk

Governor Charles S. Robb and President Paul R. Verkuil stride out on their way to the music department in Ewell Hall, first stop on a brief tour Aug. 21 by state legislators of items on the College's "wish list" for funding. The College wants to expand and renovate Ewell for the music department. Visitors were greeted by a cacophony of sound in Ewell coming from practice and rehearsal rooms, a demonstration of how overcrowded that building is. The group went on to tour Blow gymnasium which is on the list for expansion and renovation for academic use after a new intramural/recreational sports facility is built near William and Mary Hall. The legislators also visited other Tidewater colleges and universities as part of their fact-finding mission.

Crises in Africa topics Oct. 5

David E. Apter, Henry J. Heinz II professor of political science at Yale University, will give the major address on "The Problems of Nation Building in Africa" at a day-long symposium on African issues

Saturday, Oct. 5, in the Campus Center ballroom.

The symposium is open to the public. There is no admission charge. Planners

Continued on p. 4

Symposium highlights major Modernism exhibit

The public is invited to a symposium featuring five noted architects and an architectural critic on Friday, Sept. 6, to introduce a major exhibit at the Muscarelle Museum of Art entitled "Modernism in America; 1937-1941: Four Architectural Competitions."

The exhibit and symposium culminate more than two years of research and scholarship funded by grants to the College from the National Endowment for the Arts, the National Endowment for the Humanities and the Virginia Commission for the Arts.

"Modernism in America" will highlight the work of several great architects of the 1930s who shaped the development of modernism in this country and entered competitions to design structures at William and Mary, Goucher College in Baltimore, Wheaton College in Norton, Mass., and the Smithsonian Institution in Washington, D.C.

Members of the symposium panel will include three prizewinners from the 1930s competitions: Caleb Hornbostel, professor of architecture, Temple University; Ralph Rapson, dean, School of Architecture, University of Minnesota; and Hugh Stubbins, Cambridge, Mass. Also on the panel are: Allan Greenberg, New Haven, Conn.; and Suzanne Stephens, architectural critic, Vanity Fair, Progressive Architec-

ture, New York City. The moderator will be Peter Papademetrius, professor of architecture, Rice University.

The symposium will be comprised of two afternoon sessions from 2-5 p.m., in Phi Beta Kappa Memorial Hall. The first will deal with American architecture from 1935 to 1960, and the second with American architecture since 1960, including both the Modernist and post-Modernist schools. The audience will have an opportunity to participate in a question-and-answer period following each program.

The Muscarelle Museum will sponsor an exhibition opening from 5:30 to 7:30 p.m., Friday, Sept. 6, and the exhibit will continue on display until Oct. 13. It will then travel to Goucher College for a showing Oct. 24-Dec. 31, and to Lehigh University Art Galleries, Jan 24-Feb. 28, 1986. The exhibit began its tour earlier this year at Wheaton College.

The exhibit includes 84 drawings, photographs and models from the four architectural competitions in the late 1930s for modernist structures at William and Mary, Wheaton, Goucher, and the Smithsonian. Because of the country's preparations for World War II and the controversies that arose over the revolutionary designs submitted, none of

Continued on p. 3

Marine science interns successful in first year

A new internship program for minority students at the Virginia Institute of Marine Science/School of Marine Science this summer, possibly the only one of its kind in the country, was very successful, and planners are looking ahead to two more years under the present grant from the Exxon Education Foundation.

Initiated and directed by John Ziegler, professor of marine science, the program offered a 12-week working experience with scientists at VIMS for six minority undergraduates from Hampton University and Jackson State University.

We wanted to provide an opportunity for students to observe what it would be like to be a marine scientist, said Ziegler. He added, "We hope to encourage more minority students to matriculate in graduate degree programs in marine science; hopefully some will decide to study here."

"So far as we know, this is the only structured minority intern program in marine science in the United States. We expect it to mature and be the prototype."

"The results of this summer were splendid. The interns fell into a work routine

quickly and were exposed to a broad spectrum of things which can happen to an

Continued on p. 2

Decal Delay

The Campus Police have been informed by the printer that the 1985-86 parking decals will not arrive for issue until mid-Sept. Therefore, the current decals now being displayed with an expiration date of Aug. 31 will be honored through Sept. 30. In addition, the decal requirement will not be enforced until Oct. 1. The 1985-86 decals will go on sale as soon as they arrive.

New and Returning Faculty

Deadline for Faculty Brunch acceptances has been extended to September 30. Please call University Communications - 4600 - between 8 a.m. and 5 p.m.

Newsmakers



Interns with Director

Interns pose for a "class" picture with director Ziegler. Pictured left to right are Cindy Polk, JSU; Faye Johnson, JSU; Lisa Beal, H.U.; Dr. Ziegler, Ashley Brooks-Fox, H.U.; Cynthia Heard, JSU; and Louis Tobias, JSU.

Ashley Brooks-Fox (left) and Cynthia Heard are shown on the job this summer, working in a laboratory at Gloucester Point.



Interns

Continued from p. 1.

ongoing research program. Lightning knocked out the computer so one of the interns had the experience of seeing what happens when things are not routine. Others participated in night trawling and found that work days are not automatically from 8 to 4:30. Louis Tobias (from Jackson State University) was shocked to discover that very expensive instruments can arrive from the manufacturer only partially calibrated and sometimes with 'bugs' still in the circuitry, all of which are put to rights by the researcher.

"We believe these interns had a good opportunity to observe some of the excitement of science by simply being part of what went on. Their oral presentations confirmed this," said Ziegler.

Honors Forums welcome campuswide audiences

Greek drama, Zen calligraphy, and modern dance are just three of the many and varied topics the College Honors Program will explore in its weekly Wednesday night forums during the fall semester.

Designed to complement the required reading in the Honors 201 course, this series of lectures, films, and performances is open to the public. All forums are scheduled for 7:30 p.m. in the Campus Center Little Theater unless otherwise indicated.

Cyrus Gordon, Director of the Center for Ebla Research at New York University, will inaugurate the series on Wednesday, September 4, with a lecture entitled "From Creation to Peoplehood: The Epic of *Genesis* and *Exodus*." Other visiting speakers include Alexander Nehamas of the University of Pittsburgh who will speak on Friedrich Nietzsche, Nancy Bazin, Director of Women's Studies at Old Dominion University, who will lecture on Virginia Woolf, and Stephen Addiss, an art historian from the University of Kansas who is an expert on Zen calligraphy.

Several William and Mary faculty members will contribute to the series, either as lecturers or as panel members. Some, like Carol Sherman of Dance, William Cobb of Philosophy, Hans Tiefel of Religion, Bruce Grant of Biology, and Dean Thomas Finn, have worked with the Honors Program in previous years. Others, like James Baron of Classics, Larry Ventis of Psychology, Michael Goldberg of Religion, and Lily

During a "graduation" program earlier this month at the close of the program, Dean/Director Frank O. Perkins acknowledged the strong encouragement the program had received from outside the College, in particular the Exxon Education Foundation and also from Robert D. Bonner, dean of the School of Pure and Applied Sciences, Hampton University; and Jim Jones, director of the Mississippi-Alabama Sea Grant consortium.

Perkins also acknowledged the assistance of Douglas Donald of Williamsburg, former manager of marketing in Virginia for Exxon, who made the original contact with the company's educational foundation. Douglas said he had volunteered a favorable report on the first year to Exxon. He said he felt that "a lot of benefits accrued to a lot of people... the program sold itself."

Knezevich of Philosophy are participating for the first time. Both Goldberg and Knezevich are new to the College.

The fall forum series includes three classic films - "The Battle of Algiers, and for the fourth year in a row, Joseph Losey's "Don Giovanni." "Don Giovanni" will be shown at the Arts Center of the Williamsburg Regional Library.

Also at the Arts Center will be Peter Arnott's Marionette Theater production of Sophocle's "Antigone," surely one of the most exciting and unusual events of the semester. Professor Arnott and his marionettes received such an enthusiastic reception last year that the Honors Program, with the help of the Parents' Fund, is bringing him to campus for three days this fall. In addition to "Antigone," he will present "Oedipus the King" and will also lecture on the problem of sight and sound in the Greek Theater. Both performances and the lecture are open to the public.

Although plans for the second semester forums are incomplete, several William and Mary faculty members have agreed to participate. In addition, Professor Don Morrison of Harvard will talk on some aspect of Stoic ethics, and Professor Joan Ferrante, one of last year's most popular visitors, will return to speak on "The Divine Comedy as Political Propaganda." Films scheduled for the spring include "Fellini Satyricon," "Marat/Sade," and "Long Day's Journey into Night."

SP offers course on genealogy

Have you ever wondered if your family is descended from royalty? A new course offered by the Special Programs Office can help you learn how to trace your family tree.

Entitled "An Introduction to Genealogical Research," the course is designed to help people solve genealogical research problems. The instructor, Franklin H. Farmer, is a past president of the Tidewater Genealogical Society and currently edits the quarterly journal *Tidewater Virginia Genealogy*.

In addition to eight classroom sessions, beginning Monday, Oct. 7, the course will feature a field trip to Washington, D.C. to visit and do research at the DAR National Library, the

Library of Congress, and the National Archives.

To register or receive more information, call the Special Programs Office at exts. 4084 or 4047.

Oral Exam

The Oral Defense of Dissertation for the Doctor of Psychology degree is scheduled for Edward S. Gold on Wednesday, September 4 at in room 230, Millington Hall.

The title of the dissertation is "A Personal Need System Analysis of Parasuicidal Behavior in Male and Female College Students."

All members of the college community are invited to attend.

Business School offers special rates to College community

The Center for Executive Development and the Women in Business Program at the School of Business Administration are offering special faculty, staff and student rates for fall seminars.

A \$100 per day rate is offered on all seminars, with the exception of the William and Mary Management Workshop, for faculty and staff members of the College. For currently enrolled students and their spouses, the rate is \$30 per day. The fall schedule is as follows:

MANAGEMENT

How to be taken seriously in business - Sept. 20, Dec. 6
Leadership skills for management women - Nov. 7-8
Moving Up: the next stage for women in business - Nov. 18-19

The woman executive: managing in a rapidly changing environment - Dec. 9-10

The effective professional secretary - Oct. 21-22

Career Development for women - Oct. 9

Stress and the woman manager - Oct. 7-8

MANAGERIAL COMMUNICATIONS SKILLS

Giving and receiving feedback - Sept. 13

Assertive management - Sept. 12

How to improve your negotiating skills - Oct. 10-11

Telephone technique: developing a positive company image - Oct. 16

Improving your business writing skills - Dec. 2

Straight Talk: how to say more with less - Nov. 7-8

SEMINARS FOR PROFESSIONALS

Developing management skills for the new nursing manager - Sept. 5-6

Effective communications in the complex hospital - Oct. 4

MANAGING HUMAN AND FINANCIAL RESOURCES

William and Mary management workshop - Jan. 5-11

Employee selection and appraisal - Oct. 28-31

Effective budgeting in modern organizations - Dec. 12-13

Managing the problem employee - Dec. 9-12

Finance and accounting for managers - Oct. 3-4

Managing the training function - Dec. 9-12

For details concerning location and program content, please call the Center for Executive Development, ext. 4700.

Trade Sessions

The Center for Executive Development in cooperation with the International Trade Administration of the Department of Commerce, will sponsor a series of three seminars on exporting in September. The Business School is also working with the Small Business Administration and the Virginia District Export Council.

A series of three seminars will be offered, Sept. 9, 16 and 23 at the Holiday Inn East. Seminar participants will learn how and where to get free help and advice from numerous state and federal agencies as they work to develop overseas markets.

Brown compares placement here and abroad

Stan Brown, director of the Office of Placement, is back from an exchange visit to Southampton University in England. Earlier this summer, Barbara Kilburn, careers advisor for Southampton, visited here.

Campus Spotlight

Founded in 1952, Southampton is a red brick university with a student population of between 6,500 and 7,000, and schools of medicine and engineering. It is similar in many respects to William and Mary, says Brown.

Brown, however, found many differences in nomenclature. Southampton staff members were amazed at the number of "professors" at William and Mary. At Southampton only department chairmen are so designated, all other faculty members are "tutors."

The placement office in Southampton is called the Careers Advisory Office. When he visited Oxford, Brown found it was called the Office of Appointments, harking back to the days when well placed Oxonians could be relied upon to appoint graduates to positions in their organizations.

Counseling in the English university, Brown found, was more formal and structured than at William and Mary. Also he felt William and Mary students were more assertive in their job searches than their English counterparts. There are no group sessions at Southampton he found, mostly one on one counseling sessions. Also there are no evening or Saturday office hours for students at Southampton.

The visitation of employers to campus is dubbed "the milk round" in England, Brown learned. He said he would like to initiate here the British practice of having employers come back to cam-



Stan Brown

pus for a second visit if additional openings occur in their companies. The services maintain a lower profile than their American counterparts when recruiting, said Brown. He noted that when the Royal Air Force recruiter visited Southampton, he was in civilian clothes. When the Marines come to campus here recruiters are in full dress uniform.

Brown said he thought Southampton's placement office, like his own, was seeing some easing of the employment crunch. "I felt they were getting a little relief this year from the problem of finding the kinds of jobs traditionally filled by college trained men and women." Brown also found that employment commissions in England focus more on helping college graduates than do employment commissions in this country.

Brown said he was struck by the early career choices English students must make. "A student coming to William and Mary could choose to study biology for the first three years and then decide to make fine arts his major for graduation. In England students do not have that flexibility," he said. At age 16, when compulsory education in England ends, students take "O" level examinations and if they are successful they may choose to stay in school an additional two years and study for "A" level, college entrance examinations. The student's field of study is determined largely by the subjects he chooses to be examined on for the "A" levels and there is very little opportunity for a major change after that.

Brown gave a presentation at the beginning of his month-long visit and was then available for students to come and talk with him. His encounters with students from many different countries, he said, will be helpful to him here in counseling international students.

Family Education Rights and Privacy Act detailed

Under the terms of the Family Educational Rights and Privacy Act of 1974, the College is to inform enrolled students annually of their rights under the law. The act does not apply to students admitted to the College who have not officially enrolled.

The College hereby affirms that its policies and procedures are in full compliance with the Family Educational Rights and Privacy Act of 1974, whereby each student's right to the privacy of his or her official College records and access to the same is assured.

Enrolled students shall have the following rights under law:

1. The right of access to his or her official College records. Under the terms of the Act the College is not required to make available to students the following materials:
 - a. Confidential letters of recommendation placed in student's files before January 1, 1975, and those letters for which the student has signed a waiver of his or her right of access.
 - b. Parents, confidential financial statements.
 - c. Medical, psychiatric, or similar records "which are created, maintained, or used only in connection with the provision of treatment to the student and are not available to anyone other than persons providing such treatment; provided, however, that such records can be personally reviewed by a physician or other appropriate professional of the student's choice."
 - d. Personal files and records of members of faculty or administrative personnel, which are in the sole possession of the maker thereof and which are not accessible or revealed to any person except a substitute.
 - e. Records of the Admissions Office concerning students admitted but not yet enrolled at the College. Letters of recommendation are removed from the Admissions files before the files are forwarded to the Registrar's Office.
2. The right to inspect and review his or her official College records.
3. The right to a response from the College to reasonable requests for explanations and interpretations of his or her official records.
4. The right to an opportunity for a hearing to challenge the accuracy or appropriateness of his or her official records.
5. The right to have disclosure of his or her official records limited to College officials or other persons authorized under the Act, for legitimate purposes, unless permission for release of such information to other parties is given in writing.

The College has designated the following information as "Directory Information," which may be released to the public:

1. Student's name, address (permanent and local), telephone number (permanent and local).
2. Student's birthdate.
3. Dates of attendance at the College, field of concentration, current classification, current enrollment status (full or part time), degrees awarded.
4. Previous schools attended and degrees awarded.
5. Honors or special recognition.
6. Height and weight of members of athletic teams.

A student who does not want the above information made public must file notice in writing of this request in the Registrar's Office, James Blair, by September 11, 1985.

George R. Healy
Provost

Treasurer's hours

The Treasurer's Office will participate in the Fall 1985 registration/validation for undergraduate students at Trinkle Hall. This will help eliminate confusion and frustration for both new and returning students.

The office will be closed on Wednesday, Aug. 28 and Thursday, Aug. 29. Regular hours will be resumed on Friday, Aug. 30.

Calendar

Thursday, Aug. 29
Classes begin.

Saturday, Aug. 31
Wren Chapel organ recital, 11 a.m.
Publick Times and Fair, CW, Market Square Green, through Sept. 1.

Tuesday, Sept 3
Canterbury choir rehearsal, Bruton Parish House (next door to Casey's on Duke of Gloucester St.), 6 p.m. All students welcome.

Friday, Sept. 6
Symposium/exhibit, MODERNISM IN AMERICA, 1937-1941: AN EXHIBITION OF FOUR ARCHITECTURAL COMPETITIONS. The Muscarelle Museum of Art.
Symposium, Phi Beta Kappa Memorial Hall, 2-5 p.m. Exhibit opening, The Muscarelle Museum of Art, 5:30-7:30 p.m.

Saturday, Sept. 7
Wren Chapel organ recital, 11 a.m.

EXHIBITS:

MUSCARELLE MUSEUM - MODERNISM IN AMERICA: 1937-1941, an exhibition of four architectural competitions. Through Oct. 13.

ANDREWS GALLERY, Foyer, and Hall gallery: IOWA PRINTMAKERS. Through Sept. 27.

ZOLLINGER MUSEUM, Swem Library: TENDING THE GROVES OF ACADEME - faculty at the College. Through Nov. 18.

CHURCH SERVICES

Canterbury (Episcopal): Holy Communion each Thursday. Wren Chapel, 5:30 p.m.; Evensong each Sunday at Bruton Parish Church, 5:30 p.m.
Christian Science Organization; Sundays, Gold Room, Campus Center, 7 p.m.

Of special interest to students

In order to avoid confusion, be sure to bring your validated ID when picking up any type of check, e.g., VELA, GSL, National Merit or Refund. Federal regulations prohibit disbursement of any proceeds of a guaranteed student loan without proof of registration. Your validated ID is your proof of registration.

Also, the last day to make any changes or cancel your board plan is Friday, Sept. 13. There will be absolutely no charges or cancellations after this date, except in the case of withdrawal.

Because of administrative procedures, no refunds can be processed until Oct.

1. Requests for refunds may be completed in Student Accounts beginning Sept. 12.
- The Treasurer's Office is open Monday through Friday from 8:30 a.m. until 3 p.m.

Modernism

Continued from p. 1

the buildings suggested was ever built to the original plans. Wheaton's competition was for an art center, Goucher's for an entirely new campus plan, and the Smithsonian's for an art gallery. Only the Goucher plan was later realized on a modified scale.

William and Mary's competition, for a 100,000-square-foot festival theatre and fine arts center, was announced in the November 1938 issue of "Architectural Record." First prize went to Eero Saarinen, Ralph Rapson and Frederick James. Although the building was never built as designed, the legacy of that design can be seen in the modern architectural style of Phi Beta Memorial Hall, which opened in 1957.

The upcoming exhibit and symposium were originally planned by James D. Kornwolf, professor of fine arts at William and Mary. He wrote those portions of the accompanying catalogue dealing with the William and Mary and Goucher competitions and served as editor of the publication. Thomas McCormick, professor of art at Wheaton College, wrote the section on Wheaton, and Travis McDonald, architectural historian at the Colonial Williamsburg Foundation, wrote the portion of the Smithsonian competition. Foreword for the catalogue is by Walter Creese, chairman of the department of architectural history, University of Illinois at Urbana-Champaign.

The project is being administered by the Muscarelle Museum of Art under its new director, Mark M. Johnson.

Classifieds

FOR SALE

16-foot Coronado Daysailer, excellent condition, standard equipment in trailer included. Call 229-7373. 9/11

1980 VW Rabbit, one owner, 53,000 miles, sunroof, new inspection, excellent condition, \$3,300. Call 229-7373. 9/11

1979 Diesel VW Rabbit; very good condition; 47 mpg avg.; AM/FM radio; \$1,800; 565-0985, evenings. 9/11

Bermuda Lounge. Ex cond. \$95; corner table, \$35. Call 220-3353. 9/11

KLH speakers, \$50 pair; child's booster seat, \$10; slate table suitable for large desk (6' x 2'), \$150. Call 229-2055. 9/11

Household goods - 2 single beds and frames, 2 chests of drawers, 1 6-ft. corduroy couch, lamps, etc. Reasonable. Call 220-1772 (9 a.m. to 9 p.m.).

For Sale, in Great Condition: Large Toaster/Oven Broiler, Drip Coffee Maker, Fitted Sheets (X-Long twin size), Adding Machines (Business Quality), White Rabbit Fur Coat (Dress Length, size 10), and More. Call Gayle, 253-4027 days, 565-0563 evenings. (9/11)

HONDA SCOTTER, 1984 "Aero 80," silver, 3,000 miles, ex. cond.; front basket, locked rear trunk, other extras, \$600. Call 220-2927. (9/11)

Household goods - 2 single beds and frames, 2 chests of drawers, 1 6-ft. corduroy couch, lamps, etc. Reasonable. Call 220-1772 (9 a.m. to 9 p.m.).

Three cars and a camper: '64 Ford Fairlane (restored), \$1200; '69 Fairlane (needs body work), \$300; '71 Pinto, good condition, needs engine, \$500. '64 camper, self-contained, sleeps 6, \$1,000. Call 229-4461.

TWO HOUSES FOR THE PRICE OF ONE: 3 BR, 1 BA, brick Cape Cod with finished second story. All appliances, two woodstoves; oak floors/wall-to-wall carpeting; garage. Also, 1981 2-BR Oakwood mobile home, 14' X 58'. Together on two acres. \$78,500. 229-6884.

Jamestown 1607 Townhouse, 3 BR, 1 1/2 BA, new heat pump, excellent cond. \$60,000 neg. Phone ext. 4255 or 229-4793.

16" Ross BMX boy's bike. VGC. \$50. Call 565-0519.

'69 Elcar 12x60 mobile home, 2 BR, CA, storage shed, good condition. \$5,500. Call 253-2682.

5' x 8' oval braided brown tone rug, \$10. 8' x 9' orange/gold/green shag rug, \$10. Blue livingroom chair, \$10. Call 229-7744. (9/11)

HOME FOR SALE BY OWNER - In City of Williamsburg (Skipwith Farms) - Attractive 2-story house on quiet, convenient street. 4 BR, 2-1/2 B, LR, DR, eat-in kitchen, paneled FR w/fp. \$84,500. Call 229-0852 for appointment or more information.

By owner. 3 BR ranch in Nelson Park, 2 mi. to campus, 1/3 acre, redecorated, convenient, refrig., stove, new furnace, new water heater, \$47,500. Call 229-4503.

FOR RENT

For rent: 2 BR cottage, close to College, off Scotland St., for married couple. \$350 per month plus utilities. \$250 deposit, returnable. Call 229-8059.

Townhouse in Jamestown 1607. Absentee landlord will share occasionally. Prefer graduate student, non-smoker. Attractive and negotiable terms. Call collect: Sebastiana Gagliano, 212-924-7254 (NYC). 9/11

Spacious two-bedroom townhouse at Jamestown 1607. Avail. Sept. 15. \$525. Call 229-8622 after 5 p.m.

Beach cottage, direct access and view of Chesapeake Bay. Walk, sunbathe, fish on private beach. Near public boat ramp in Mathews Co. \$250 per week. Call 229-4461 for brochure/information.

Townhouse, 3 BR, 1 1/2 BA, all appliances, central air; wall-to-wall carpet. 1 1/2 miles to W&M, near major shopping area. Available early Aug., annual lease. \$550/month. Call 565-0602.

WANTED

Sales help needed immediately. Experience preferred selling finer quality merchandise. D.M. Williams, Ltd., Merchants Square. Apply in person, 9:30 a.m.-5:30 p.m.

Interviewers needed to update Williamsburg City Directory. No experience necessary. We will train. We will adapt work schedule to class schedule. Apply at 204C Parkway Dr. (intersection of Parkway and 2nd St.), Williamsburg Real Estate Bldg. 9/11

Weekends only. Female sales associate in quality ladies apparel store. Near Pottery. Excellent benefits. Please write: Manager, Way Station, P.O. Box 383, Norge, VA 23127. 9/11

WANTED: Students interested in babysitting to be listed in a Child Care Directory. Call the Council for Children's Services at 229-7940 for more information. CCS is a United Way agency. 9/11

MISCELLANEOUS

Piano Lessons for all ages and levels, taught by an experienced, degreed teacher. Students are helped to teach themselves for lifetime learning and enjoyment. Located in Lafayette Manor Apts. (Longhill Road). Call Gayle, 253-4027 days, 565-0563 evenings. (9/11)

Reliable Homesitting Service. Let us take care of your pets, plants, lawn, house, while you are away. Our rates are reasonable. We are bonded and insured. Call 253-2828, Williamsburg.

October Conference

The International Association of Marine Science libraries and Information Centers (IAMSLIC) will hold its 11th Annual Conference at VIMS October 14-18.

IAMSLIC was begun in 1975 in Woods Hole, Massachusetts. Its purpose is to provide a forum for coordinating resource sharing and to promote exchange of useful library techniques. All types and sizes of libraries and information centers participate, including research and policy institutions, government agencies, colleges, universities, non-profit and profit-making institutions.

The theme for the 1985 conference is "Marine Science Information: an International Commodity."

African program

Continued from P. 1

hope that the symposium will contribute to a better understanding of events in Africa today by identifying some of the causes of the current crisis.

Apter is one of several speakers who will address the topic of the symposium, "The Crisis of Transition in Africa: Story of Human Tragedy."

The program, which has been planned by two faculty members, Eric Ayisi, associate professor of anthropology, and Berhanu Abegez, assistant professor of economics, is funded by a grant from the Virginia Foundation for the Humanities and Public Policy. It is a collaborative effort by the departments of history, economics, government and anthropology at the College.

Dr. Apter will give the opening lecture at 9:30 a.m. Ashley Wills, assistant secretary of state for Southern Africa, will speak at 10:45 a.m. on "U.S. Policy in Southern Africa."

There will be two panel sessions beginning at 1 p.m. The first panel will include C. Eric Lincoln, professor of religion and culture, Duke University, who will speak on "An Afro-American Perspective on Africa." Kwasi Wiredu, professor of philosophy, University of Richmond, will take as his topic, "The Question of Violence in African Political Thought." "Changing Values and the African Family," will be taken up by Ismail H. Abdalla, assistant professor of history.

The second panel session begins at 3:30 p.m. and will include the following speakers and topics: Kwame Gyekye, professor of philosophy, Howard University, "Ideology and African Development"; Berhanu Abegaz, assistant professor of economics, "The African Famine Fiasco: An Entitlements Approach"; Edward K. Brown, the World Bank, "The Population Factor in African Development"; and Ely A. Dorsey, associate professor of business administration, "Technoism: The New Colonialism."

Vinson Sutlive, professor of anthropology, will preside at the first panel; Dr. Lincoln at the second.

Three films, "Africa: A New Look" (1981); "Hunger Knows My Name" (1975); and "Two Families: African and American" (1973), will be shown in rooms A and B of the Campus Center, during the symposium. Materials on famine relief organizations and books and background materials on Africa will also be available.

WILLIAM AND MARY

NEWS

The WILLIAM AND MARY NEWS is issued weekly during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and notices for the calendar should be delivered to the News Office, James Blair Hall 310A, no later than 5 p.m. the Friday before publication.

Classified advertisements are carried as a service to members of the College community only. There is a charge of \$3 for an advertisement of 40 words or less in three consecutive issues. Copy changes constitute a new advertisement. Copy and payment should reach the News Office no later than 5 p.m. the Friday preceding the first insertion.

Barbara Ball, editor
Publications Office, production
News deadline: Fridays, 5 p.m.

BLUE CROSS/BLUE SHIELD REMINDER

Faculty and staff who have family coverage and have an unmarried dependent who is between the ages of 19 and 23 and is a full-time student, should complete a notification of student status form promptly and mail it to Blue Cross. A new form is required each fall. If up-to-date information is not on file at Blue Cross, claims for dependents aged 19 and over will be denied. The Student Status forms are available in the Office of Employee Relations/Affirmative Action, now located in the Thiemes building on Richmond Road, across from Blow gym (ext. 4214).

Observance of Labor Day

Labor Day, Sept 2, is a legal holiday for permanent classified employees and W&M support personnel. The administrative offices, the plant department and the campus mail room will be closed with the exception of essential employees who are required to work. The Campus Police Department will maintain its regular schedule.

Classes are scheduled for Sept. 2. Academic support staff who are required to work will be credited with compensatory time on an hour-for-hour basis. Consistent with an exception in the Fair Labor Standards Act non-exempt employees are eligible for compensatory leave if they are required to work on this holiday.

The names of permanent classified employees and W&M support personnel who are required to work must be reported in writing to the Office of Employee Relations and Affirmative Action by Sept. 6 in order that these employees may be credited with compensatory leave on an hour-for-hour basis.

Compensatory leave earned should be taken as soon as possible after Sept. 2 with the approval of management. Compensatory time not taken within 12 months will lapse. Hourly employees who are required to work on Sept. 2 will be paid at their regular hourly rates.

The Virginia Institute of Marine Science will observe this same holiday schedule and procedure.

This action is a change from the previous policy regarding Labor Day and does not affect the approved Christmas holiday schedule.

Dale B. Robinson
Director, Employee Relations and
Affirmative Action

Use of Bulk and Third Class Postage Rates

In the necessary continuing effort to keep operating costs at a reasonable minimum, present restrictions on the use of first class postage for large and inappropriate mailings must remain in effect.

Accordingly, all users of mail services are reminded of the following policies and procedures:

1. All mailings of more than 200 pieces should be posted at bulk rates.
2. All such mailings must be identifiable with a specific department or office. If there is no such identification, the Post Office will open one piece of mail to determine origin.
3. All mailings of less than 200 pieces, and for which a delay of a day or two in delivery cannot be considered critical, should be posted third class. Examples of such mailings would be catalogues, reports, and many notices and forms.
4. There will be occasions that require exceptions to the above rules. No continuing "blanket" exceptions will be given, but individual written requests, supported by full justification, may be directed to the Provost's Office.