

# Board approves budget seeks to hike salaries

Faculty salaries, the 1986-88 biennial budget, upgraded facilities for the music department, the TIAA-CREF retirement plan and new appointments were all on the Board of Visitors agenda when members met at Richard Bland College in Petersburg, Wednesday, Aug. 28.

Members approved a \$117 million biennial budget request and a \$30.9 million addendum request for faculty increases, continuation of the academic support fee and salary supplements for law and business faculty.

Faculty salaries are currently considerably below those of its peer group, Provost George R. Healy told the Board. The Council of Higher Education which approved the College's peer grouping earlier this year, for the first time placed William and Mary in a group that includes private as well as public colleges.

In an attempt to raise salaries to the level of the newly assigned group, the College asked the General Assembly to approve a 12 percent salary increase during each year of the 1986-88 biennium.

William and Mary's estimated average salary for fiscal 1986 is \$32,944, which ranks 17th in the 20-school peer group. The target for William and Mary salaries is \$40,232, the same as eighth ranked Dartmouth College, a private institution.

If approved, the submitted salary increase plan would raise William and Mary salaries to the Dartmouth level in four years. Healy said that a faster timetable would have been "totally unrealistic." The top salary in the peer group is Santa Barbara, a public college, with an estimated average fiscal-year 1986 salary of \$32,549. The University of Dayton, a private college, is at the bottom at \$31,351.

President Paul R. Verkuil cautioned that William and Mary may not be granted a 12 percent faculty salary raise when 10 percent has been suggested by the state council. But going after the 12 percent increase, he said, would show the College's determination to reach the target salary.

The Board gave its approval to a \$117,036,334 biennial budget submission equal to Governor Charles S. Robb's budget target.

For Richard Bland College, the Board approved a biennial budget of \$6,192,110 and addenda requests of \$1,005,605. Addenda items requested include funds for a 10 percent faculty salary increase plus related benefits in each year of the biennium, as well as \$296,054 in student financial aid funds.

The Virginia Institute of Marine Science/School of Marine Science budget is \$21,336,856 with an addendum of \$2,884,500. VIMS submitted capital outlay requests totaling \$1.9 million. Board approval had been given in February. The State Council of Higher Education has assigned a priority 2 rating to requests to renovate and extend Byrd Hall, and priority 4 for construction of a research lab at Wachapreague.

Funds to renovate and add an addition to Ewell Hall topped the list of revised capital outlay requests. The Board asked for \$2.1 million to renovate the building and build a 14,200-square-foot addition. Earlier the state council gave the Board's original request for \$3.1 million for a new music building a low priority.

Second item on the capital outlay list was \$4.3 million for construction of a new intramural recreation facility near William

and Mary Hall. This would pave the way for renovation of Blow gymnasium as an academic building. Other projects given high priority include work at Jones Hall, an enclosure at the Law School, renovation of Rogers Hall to create a new chemistry lab, construction of a new student residence facility near the Law School and reconstruction of Tyler Hall. The College is also asking for \$165,000 for handicapped accessibility at Ewell, the Campus Center and Jones Hall.

In giving approval for coverage from Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) for eligible employees the Board noted that authorization for use of the plan did not constitute a recommendation for such a plan, or acceptance by the Commonwealth or the Board of any responsibility for its financial condition or future benefit payments. The Commonwealth reserves the right to amend or terminate the plan at any time without consent of any other party. (See related story.)

In personnel matters, the Board approved the resignation of John W. Thrash Jr. assistant director of academic support services and his appointment to the faculty of the School of Business Administration as academic program coordinator with the faculty-equivalent rank of lecturer, effective, Sept. 1. (continued on page 3)

## President plans student lunches

President Verkuil is planning a series of lunch breaks at the President's House this fall, to give students an opportunity to meet with him informally, discuss any issues that concern them, or just chat.

He will meet with groups of eight, in the garden when weather permits. Lunch will begin at approximately noon and run about an hour. Students are asked to sign up for a lunch hour, either by calling the President's Office, ext. 4213, or seeing the secretary in Room 6 of the Brafferton.

Lunches are planned for Sept. 12, 17, 23, 30; Oct. 16 and 29; and Nov. 5 and 12.

President Verkuil is taking this way of getting to know students on campus, especially those who would not have an opportunity to meet with him as part of their regular schedule.

## Beresford back, lectures Tuesday

Maurice W. Beresford, professor of economic history at the University of Leeds, England, and James Pinckney Harrison Professor of History at William and Mary, 1975-76, will give an illustrated lecture Tuesday, Sept. 10 at 8 p.m., in the Botetourt theatre on the ground floor of Swem Library.

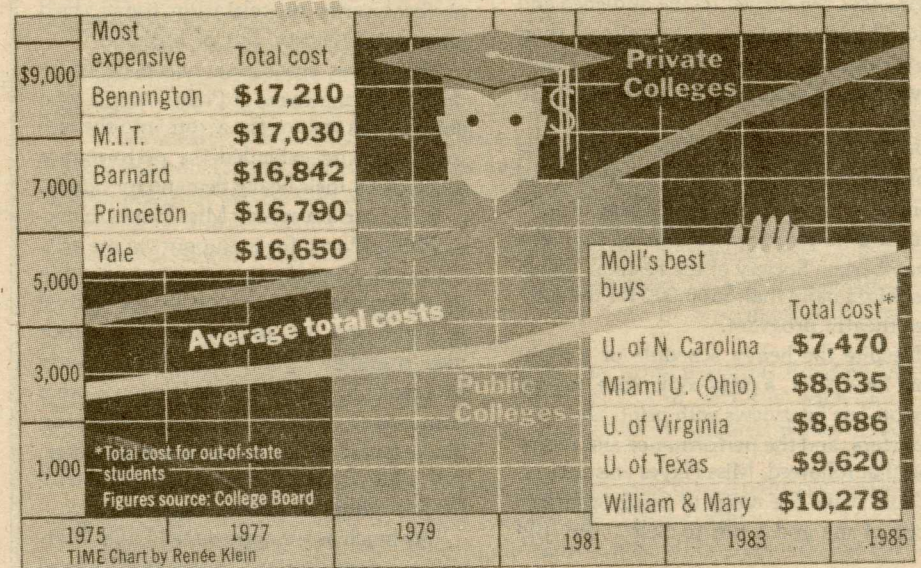
An authority on medieval archaeology as well as economic history, Beresford was fascinated during his stay here by the ties between nearby Yorktown and his native Yorkshire, England. He has given talks in England on his research, and on Sept. 10 plans to give the view from America on the same topic, "The Virginia-Yorkshire Connection in the 18th Century."

Beresford is also credited with pioneering the use of aerial photographs as a research tool in medieval archaeology in Britain.

# NEWS

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"Time magazine, August 26, 1985, lists the College in the "best buy" column on the basis of ratings in "The Public Ivys" by Richard Moll.

## 'Public Ivys' cites W&M

The College has been making the headlines lately both in *Time* magazine and a new book, *The Public Ivys* by Richard Moll, dean of admissions, University of California, Santa Cruz.

Published by the Viking Press, *The Public Ivys* selects and describes eight public institutions that are equivalent to the private Ivy League schools in terms of admissions, selectivity, quality of the undergraduate experience, resources and prestige. William and Mary is on the list. The other schools listed include the University of California, Miami University of Ohio, the University of Michigan, the University of North Carolina, the University of Texas, the University of Vermont and the University of Virginia.

In his "Best of the Rest" list, Moll includes the University of Colorado, Georgia Institute of Technology, University of Illinois, New College of the University of South Florida, Pennsylvania State University, University of Pittsburgh, State University of New York at Binghamton, University of Washington and the University of Wisconsin.

Moll says William and Mary can make a good case for being the most selective public college in America: "Its size — 4,400 undergraduates, 1,600 graduates — is ideal, the envy of a good many prestigious private colleges. Its setting — in historic, charming Williamsburg — and its own lush campus of distinctive Colonial, Georgian, and modern buildings, provide the stuff calendars are made of. Its academic program, focusing on liberal arts and the sciences is no-nonsense, followed by impressive placement in graduate schools and jobs. In a recent year, for example, William

and Mary placed 70 percent of its premed students in medical school; the comparable figure that year at UVA was 61 percent."

The book will be published Sept. 16 and is already getting lots of good reviews.

The emphasis on small classes with only professors teaching gets noted by Moll, also the check on grade inflation. "The retention of students at William and Mary must be underscored — they graduate at a higher rate than students at most 'elitist' private colleges. William and Mary reported 'the highest graduation rate of any state-supported university in Virginia,' a gracious way of saying 'higher than the University of Virginia.' Approximately 75 percent of the entering freshmen graduate within four years. Even with the handicap of a tough grading system, students stick here."

By no means a stuffy statistical tome, Moll's book is written in a light, breezy manner, yet it is laden with statistics to gladden the hearts of administrators at each institution mentioned.

The College was also listed in *Time* magazine as one of the five "best buys" in public education, based on Moll's book.

### President's faculty brunch

In the event of rain, the President's Faculty Brunch on Sunday, September 8th, will be held at William and Mary Hall, not Trinkle Hall as previously announced.

# Helen Hayes applauds 'Shrew' at Philip Morris

The Virginia Shakespeare Festival ended its 1985 season in fine style last week to the applause of the first lady of the American theatre, Miss Helen Hayes, and coast-to-coast TV coverage.

Miss Hayes flew from New York as the guest of Philip Morris U.S.A. for the opening performance of a week-long engagement of "The Taming of the Shrew" at the manufacturing center in Richmond.

At a press conference Tuesday evening in Richmond at the Philip Morris plant, Miss Hayes chatted with President Verkuil, Richard Palmer, Festival manager, and actors and fielded questions from reporters. She gave a short speech from the stage before the play, and at the end of the performances she turned to the audience and said: "I know that you have enjoyed their performances as much as I have . . . I have never seen Shakespeare's clowns played so well."

Miss Hayes has special ties both with the College and the Festival. She received an honorary degree from the College in 1981 and is a honorary chairman of the Lord Chamberlain Society of the Festival, which has raised more than \$100,000 for the summer theatre program.

Despite the heavy schedule of a flight from New York, a press conference, several one-on-one interviews with print and TV reporters, and the performance and reception that followed, Miss Hayes was tireless.

"Just wave the name of Shakespeare in front of me and I run to help," she told

Brooke Taylor of the *Richmond Times-Dispatch*. "I love the theatre," she continued. "It is my cradle and my school and my university of my life and my love, and I will never desert it. I can't act in the theatre any more, but I can go around and support it."

"A lot of people approach Shakespeare with fear and with reservations, and that's wrong," she told Bruce Potter of the *Richmond New Leader*. "It's awful that somewhere way back some group of so-called intellectuals decided to make him their own special property and to frighten the average man away from enjoying this best of all playwrights. Shakespeare wrote for the people . . . If he had written some of these series on television today, he'd have put 'Dynasty' out of business."

Miss Hayes' enthusiasm was matched by that of the employees of Philip Morris, who enjoyed the visit of the actors into the factory and who extended the performance schedule by their heavy demand for tickets.

In her curtain speech Miss Hayes thanked Philip Morris for its support of the arts.

Commenting on the company's decision to underwrite performances by the Festival in Richmond, W. John Campbell, senior vice president, plant operations, Philip Morris U.S.A., said, "At first we were somewhat hesitant about bringing Shakespeare to our manufacturing center, and, quite frankly, we were delighted with the incredible employee response."

"As much as we appreciated Philip Morris' cash contribution," responded Richard Palmer, "we were really excited when the people of Philip Morris decided to bring the play right into their plant and to share our Festival with their employees and neighbors. Shakespeare would have been pleased to know that his play was being performed in a factory because, after all, he wrote for everyone."

The Richmond visit was publicized not only in Virginia, but was also picked up nationwide. The nationally syndicated "Entertainment Tonight," and ABC's "World News This Morning" also carried portions of the Richmond visit. "Midday," WVEC-TV, and the Cable News Network, also focused on the Festival visit.

The festival also gave performances this year at Ash Lawn in Charlottesville as part of its successful road tour.

## Miriam Cardi Forum Speaker

Miriam Cardi, clinical psychologist with the Psychological Associates of Williamsburg, will be guest speaker at the luncheon meeting of the Forum of Williamsburg, Tuesday, Sept. 10 at noon at the Cascades restaurant. The will take as her topic, "The Superwoman Trap."

Advanced registration and payment are required. Please call Julie Leverenz or Margaret Ward at ext. 4700. The fee is \$6.50.

Checks should be made payable to the Women in Business program and sent to P.O. Box JD, Williamsburg, VA 23187.

## Chess Club invites players

Members of the College community interested in chess are invited to a meeting of the campus chess club, Thursdays at 7:30 p.m. in Room C of the Campus Center.



Miss Helen Hayes, a special guest at the opening performance of "The Taming of the Shrew," at the Richmond headquarters of Philip Morris, enjoys a quiet chat with President Verkuil.

## Calendar

### THURSDAY, SEPT. 5

Plant Sale (Spring Hill), Campus Center Lobby, 9 a.m.-6 p.m.

Photography Sale, Campus Center Lobby, 10 a.m.-5 p.m.

Picnic, Sponsored by the ROTC department, Matoaka Woods, 3-6 p.m.

### FRIDAY, SEPT. 6

Plant Sale (Spring Hill), Campus Center Lobby, 9 a.m.-6 p.m.

Symposium/exhibit, MODERNISM IN AMERICA, 1937-1941: AN EXHIBITION OF FOUR ARCHITECTURAL COMPETITIONS. The Muscarelle Museum of Art.

Symposium, Phi Beta Kappa Memorial Hall, 2-5 p.m.

Exhibit opening, The Muscarelle Museum of Art, 5:30-7:30 p.m.

SA Movies, Trinkle Hall, 7 p.m.

### SATURDAY, SEPT. 7

Commission on the Status of Women Conference, Campus Center, 9 a.m.-3 p.m.

Wren Chapel organ recital, 11 a.m.

Tennis, women's and men's mixed tournament, tba.

### SUNDAY, SEPT. 8

Faculty Brunch, Wren Yard (rain plan: Trinkle Hall)

Women's soccer v. Virginia, 2 p.m.

St. Stephen's Lutheran Church Student Congregation picnic, Waller Mill Park, Pavilion #2, 2:30 p.m., Covered dish supper, 5:30 p.m. Transportation leaving church at 3 p.m. and 4:30 p.m.

Tennis, women's and men's mixed tournament, tba.

Cinema Classics Society film, "Singing in the Rain," Millington Auditorium, 8 p.m.

### TUESDAY, SEPT. 10

History Department Lecture: "The Virginia-Yorkshire Connection in the 18th Century," by Maurice W. Beresford, Univ. of Leeds, England. Botetourt Theatre, Swem Library, 8 p.m.

House of Delegates Joint Subcommittee Studying Amusement Ride Safety, 10 a.m.

### WEDNESDAY, SEPT. 11

Laser Print Show, Campus Center Lobby, 10 a.m.-2 p.m.

Jewelry Sale, Campus Center Lobby, 10 a.m.-5 p.m.

Free faculty-staff tennis clinic, conducted by Ray Reppert, Adair courts p.m.

Honors Program: "What is a Trilogy? Aeschylus and the History of Literature," by Prof. James Baron, Campus Center Little Theatre, 7:30 p.m.

### THURSDAY, SEPT. 12

Docent training begins at Muscarelle Museum of Art, 9 a.m.

Laser Print Show, Campus Center Lobby, 10 a.m.-2 p.m.

Jewelry Sale, Campus Center Lobby, 10 a.m.-5 p.m.

### FRIDAY, SEPT. 13

Women's field hockey v. Radford, Barksdale field, 4 p.m.

History Department picnic, Lake Matoaka, 4-8 p.m.

Jewelry Sale, Campus Center Lobby, 10 a.m.-5 p.m.

Greater Williamsburg Chapter of the Archaeological Society of Virginia, "An Archaeological Survey of College Landing, Williamsburg, Va.," by John H. Sprinkle Jr., Bruton Parish House, 8 p.m.

### SATURDAY, SEPT. 14

Tennis, faculty mixer, all day.

Wren Chapel organ recital, 11 a.m.

Football v. Norfolk State, 1:30 p.m.

Women's soccer v. George Mason, 2 p.m.

GSA-Arts and Sciences picnic, Lake

Matoaka, 5-10 p.m.

### MONDAY, SEPT. 16

Rosh Hashanah

### EXHIBITS:

MUSCARELLE MUSEUM - MODERNISM IN AMERICA: 1937-1941, an exhibition of four architectural competitions. Through Oct. 13.

ANDREWS GALLERY, Foyer and Hall gallery: IOWA PRINTMAKERS. Through Sept. 27.

ZOLLINGER MUSEUM, Swem Library: TENDING THE GROVES OF ACADEME - faculty at the College. Through Nov. 18.

### RELIGIOUS SERVICES

Canterbury (Episcopal): Holy Communion each Thursday, Wren chapel, 5:30 p.m.; Evensong each Sunday at Bruton Parish Church, 5:30 p.m.

Christian Science Organization: Sundays, Gold Room, Campus Center, 7 p.m.

Jewish: Congregation Beth Ahabah, 1111 W. Franklin St., Richmond, invites all Jewish students to worship with them as guests on the High Holydays. Rosh

Hashanah: Sunday, Sept. 15, 8:15 p.m.; Monday, Sept. 16, 10:30 a.m. Yom Kippur: Tuesday, Sept. 24, 8:15 p.m.; Wednesday, Sept. 25, 10:30 a.m., Afternoon Service, 1:30 p.m., Adult Symposium, 3 p.m., Memorial and Concluding Service, 4 p.m.

## Wayne Gibbs dies August 26

Wayne F. Gibbs, professor of accounting, emeritus, died Monday, Aug. 26 at the Convalescent Center of Sanford in Sanford, N.C., after an extended illness. He was 86.

A funeral service was held Thursday, Aug. 29 at the Williamsburg Presbyterian Church. Burial was in Cedar Grove Cemetery.

The family has asked that expressions of sympathy take the form of contributions to the Wayne F. Gibbs Accounting Prize Fund at the College.

Born in Winchester, Ill., he was a resident of Williamsburg for over 50 years. He received both his bachelor's and master's degrees from the University of Illinois and taught at Nebraska Wesleyan University before coming to William and Mary in 1926. He became a full professor in 1932 and was made head of the Department of Business Administration in 1956.

A certified public accountant, Professor Gibbs was a member of Lambda Chi Alpha fraternity, where he held the order of merit. He served as an adviser to many student organizations, and the *Colonial Echo* yearbook was dedicated to him in 1957.

Professor Gibbs was an honorary member of the American Institute of Certified Public Accountants and a member of the Virginia Society of Certified Public Accountants and the Tidewater Chapter of Public Accountants, which bore his name.

He was also a member of Omicron Delta Kappa, Alpha Kappa Phi, Beta Alpha Psi, the Williamsburg Middle Plantation Club and the Senior Citizens Club. He was a past master of Williamsburg Lodge, No. 6, AF&AM. He was an elder in the Williamsburg Presbyterian Church.

He is survived by his son, Wayne F. Gibbs Jr. of Fort Myers, Fla., and Sanford, N.C., and two grandsons.

## Currie resigns as librarian

Continued from p. 1

The Board acknowledged the retirement of Clifford W. Currie as librarian of the Earl Gregg Swem Library since 1978, and appointed John D. Haskell Jr., associate librarian, as acting librarian effective Sept. 1 through June 30, 1986.

The Board expressed its appreciation to Mr. Currie for his contributions to the College. During his tenure, the administrative structure of the library was reorganized, an automation program was established, a Friends of the Library organization was incorporated, and plans were drawn for an addition to Swem Library.

Mr. Currie negotiated the visit to the College in 1981 of His Royal Highness the Prince of Wales at which time Prince Charles presented the library's millionth volume. Mr. Currie additionally served as a member of the building and acquisitions committees of the Muscarelle Museum of Art and as an advisory editor of the journal, *Eighteenth-Century Life*.

## Red Cross offers CPR review

The Williamsburg-James City County Chapter of the American Red Cross will conduct a CPR-Basic Life Support review class on Tuesday, Sept. 10, 7-10 p.m., in the Red Cross conference room, 109 Cary Street, second floor.

Individuals interested in enrolling must have a current Basic Life Support certificate, or prior certification must not have expired more than 90 days ago. There is no charge for instruction. A fee of \$3 will be charged each participant for course materials. Participants are asked to review the CPR pamphlet prior to the class.

Because class size will be limited to 12, enrollment will be on a first come, first served basis. Pre-registration is mandatory.

To register, please send check payable to the American Red Cross by Sept. 9, indicating expiration date of current certification.

For further information, please call the Red Cross office at 253-0228, Monday through Friday, 9 a.m.-5 p.m.

## Institute phones linked to Centrex

Effective immediately, all telephones at the Institute of Early American History and Culture have been connected to the College of William and Mary's Centrex system and the numbers have been changed (except that the former *William and Mary Quarterly* line continues in service).

The new numbers are as follows:

Director's Office, Development Officer, and Research Fellows (Thad Tate, Jennifer Hall, Roberta Rosenberg, Jean Lee, Alan Taylor), ext. 5117.

Book Publications (Stephen Botein, Gilbert Kelly, Cynthia Ayres, Ruth Vaughan) (Philip Morgan - on leave of absence), ext. 5118.

*William and Mary Quarterly* (Michael McGiffert, John Selby, Anne Kelly, Patricia Higgs, Linda Moritz), ext. 4287.

## Review seeks contributions

The *William and Mary Review* is now accepting submissions of poetry, fiction, non-fiction and visual art at the Campus Center desk and the *Review* office in Trinkle Hall. There will be an organizational meeting Wednesday, Sept. 4 at 8 p.m. in the *Review* office.

Mr. Haskell joined the library staff in 1978 as associate librarian. He has an A.B. from the University of Rhode Island; an M.L.S. from Rutgers University; and an M. Phil and Ph.D. from George Washington University.

## Social Historians Meeting Sept. 5-7

The Institute of Early American History and Culture will sponsor a conference, Sept. 5-7, on "The Social World of Britain and America, 1600-1820: A Comparison from the Perspective of Social History."

The conference will bring together British and American scholars of social history to examine changes in people and institutions as they adapted to modern life. The major areas of discussion will be the nature of the social order in Britain and America, the major social problems of the period, and the character of social changes that occurred.

The conference will concentrate on developments from 1600 to 1820 because the period is generally regarded as a modernizing one.

Conference participants will address a variety of questions on social history including: How did perceptions of hierarchy and equality change? What were the major developments in family life? How did England expand its rule over alien peoples? What was the impact of the consumer revolution? What was the significance of the new urban society?

Conference speakers, many of whom have been in the forefront of recent research and scholarship in social history, have been paired to address comparable issues in their respective countries. They include: Bernard Bailyn of Harvard University, Lawrence Stone of Princeton University, John Demos of Brandeis University and E.A. Wrigley of Cambridge University.

The conference is not open to the public, but the Institute plans to publish proceedings of the conference at a future date.

The Institute, which is sponsored jointly by the College and the Colonial Williamsburg Foundation with additional support from national and local foundations and corporations, is sponsoring the conference in collaboration with the Institute of Social Research in London.

Funding for the conference has been donated by the Exxon Education Foundation, the National Endowment for the Humanities, the Colonial Williamsburg Foundation, the British Council and the British Academy.

## Parade meeting

All campus organizations interested in placing a unit in the homecoming parade, Nov. 16, are asked to send a representative to a parade meeting at the Alumni House, Sept. 12 at 3:30 p.m.

First prize in the parade will be \$500; \$250 second prize and \$100 third prize. Certificates will be awarded to all entries.

The theme for this year's parade will be "T-R-I-B-E ON A SPIDER R-A-I-D — QUALITY WORK SINCE 1693."

Grand marshal will be Justin Deas '70, who is most recently known for his role as "Tom Hughes" on the daytime TV series "As The World Turns." The parade begins at 10 a.m.

For further information please contact John Phillips at the Alumni House, 229-1693.

## OPTIONAL RETIREMENT PLAN TIAA-CREF

On Aug. 28, the Board of Visitors adopted a resolution that permits the College to offer TIAA-CREF as an option to VSRS for "eligible" members of the College community. The effective date of the Optional Retirement Plan is Oct. 1 with the first payments to TIAA-CREF beginning Oct. 16.

The Optional Retirement Plan is a defined contribution plan in contrast to the TIAA-CREF Supplemental Retirement Annuity program which is currently available.

### Parameters of the Optional Plan:

Eligibility is limited to college and university presidents and to those employees engaged in teaching, administration or research who hold academic rank and are eligible for membership in VSRS.

The employer contribution from appropriated funds will be equivalent to that provided for employees covered by VSRS. This rate is currently 12.68 percent of the employee's gross annual salary. It may not be exceeded through additional contributions to the optional plan by employees or from the employers' appropriated funds. This limit on contributions will not affect other plans such as deferred compensation or the TIAA-CREF Supplemental Retirement Annuity program.

Vesting of the employee's interest in the optional plan will be immediate.

Insurance purchased with appropriated funds is limited to the Group Life Insurance plan of VSRS.

Current employees may elect to switch from VSRS to the optional plan any time after the effective date of the optional plan. The option to switch may be exercised *only once* and that election *shall be irrevocable*.

Two informational meetings have been scheduled for Sept. 24 to permit staff from VSRS and TIAA-CREF to explain the benefits of each program. The first informational program will be held at Waterman's Hall at the Virginia Institute of Marine Science at 10 a.m. A second program will be held in Millington Auditorium at the College at 3:30 p.m. Prospective participants in the optional retirement program may attend either meeting. These are the only information sessions that will be scheduled at this time since each state college or university that elects to participate is also required to provide the informational program.

Two informational sessions will be held in the Administration Building at Christopher Newport College on Sept. 25 and 26 from 11 a.m. to 1 p.m. each day. Faculty from the College or VIMS may attend either of those meetings if they have conflicts on Sept. 24.

A booklet describing the specific benefits and differences between the two retirement programs will be mailed to faculty members by TIAA-CREF.

Additional information, including application forms, will be provided at the informational meeting. It will be possible for prospective participants to request annuity income illustrations from TIAA and VSRS to compare benefits prior to making a decision to enroll in TIAA-CREF.

Dale B. Robinson, Director  
Office of Employee Relations &  
Affirmative Action

## Semester internships available through 'Shared Experience'

Students who want to get practical on-the-job experience, explore career interests before graduation, or make contacts in their professional field, may do so by taking a Shared Experience Internship during the semester.

Internships are on a voluntary basis and require 10 to 12 hours a week. Schedules are flexible.

This semester's roster of sponsors includes: Child Development Resources, Colonial Williamsburg Foundation, Colonial National Historical Park, Williamsburg Regional Library, Wheat, First Securities, Williamsburg Association for the Mental-

ly Retarded, James City County government, Williamsburg Task Force on Battered Women, Office of the Vice President for Business Affairs at the College, and Metro Communications.

Complete job descriptions and applications may be picked up in Career Planning, Morton Hall 140. Deadline for applications is Sept. 16.

## Faculty club social

The Faculty Club will begin its social year with a party on the grounds of the Virginia Institute of Marine Science at Gloucester Point on Friday, Sept. 27. Festivities will start at 6 p.m. Various seafoods will be featured. The club expects to offer an abundance of fried fish, oysters and crabs. Also included will be such complements as hush puppies, cole slaw and chips. All the usual beverages will be available. Call Marty Mathes at ext. 4240 or John Oakley at ext. 4296 for further information.

## Lost package

A paper package containing new clothes has been found in a campus area parking lot. Owner may recover by calling the anthropology department office, ext. 4341 (Mrs. Jean Belvin) and identifying the items.

## CAMPUS BOOKSTORE FACULTY DISCOUNTS

As a benefit to the College faculty and staff (with faculty status) a 10 percent discount is offered on purchases at the Bookstore. However, because of the inability of the Bookstore staff to identify all of the faculty and staff eligible to utilize the discount, we are asking your cooperation in presenting your College ID Card when you purchase items from the Bookstore. Thank you for your cooperation and support.

Charles J. Lombardo  
Director of Operations

# Employment

The following positions at the College are open to all qualified individuals. Call 229-JOBS for further information or visit the Employee Relations Office, Thiemes House, 303 Richmond Road, for information and application forms between 8 a.m. and 4 p.m., Monday-Friday. An EEO/AA employer.

For the present, job bulletins are not being distributed through campus mailboxes. Persons interested in obtaining copies may pick them up at the Employee Relations Office.

**LABORATORY SPECIALIST A (Grade 7)**—Salary range \$14,656 to \$20,019 per year. Location: VIMS (Oyster Hatchery). Deadline Sept. 10.

**GROUNDWORKER (unclassified)**—\$4.51 per hour, part time, approx. 35 hours per week. Location: VIMS (Property and Grounds). Deadline Sept. 10.

**CUSTODIAL WORKER (unclassified)**—\$4.13 per hour, part time, approx. 35 hours per week. Work hours will be 9:30 a.m.-5 p.m., Monday through Friday. Location: VIMS (Buildings and Grounds). Deadline Sept. 10.

**DATA ENTRY OPERATOR (Grade 4)**—Salary range \$11,222 to \$15,321 per year. Location: VIMS (Buildings and Grounds). Deadline Sept. 10.

**CLERK STENO C (Grade 5)**—Salary range \$12,266 to \$16,756 per year. Location: VIMS (Physical Oceanography and Environmental Engineering). Deadline Sept. 10.

**CUSTODIAL WORKER (unclassified)**—\$4.13 per hour, part time, approx. 35 hours per week. (Six positions available.) Location: Buildings and Grounds. Deadline Sept. 10.

# Classifieds

## FOR SALE

Dodge Aspen. 1978 2-door. 81,000 miles. Excellent body. New starter motor and battery in 1985. Well maintained. Reliable and runs very well. Price \$1,350. Call 229-6294. (9/18)

Motorcycle: '76 Honda CB 400F. 4 cyl., 400cc OHC engine, 6-speed transmission, yellow and black. Good acceleration and excellent handling in a mid-sized sport bike. In good condition. Ridden daily for last two years. \$500 firm. 565-2877 after 5 p.m. (9/18).

Four Remington Rand manual typewriters, \$50 each; 1 Remington Rand manual typewriter, \$25. Contact the Institute of Early American History and Culture at ext. 4287 for directions and to see typewriters. (9/18).

1971 Windsor 12 X 65 mobile home, 2 BR, AC, built-ins, good condition, \$7,900. Call 220-3206 (9/18).

16-foot Coronado Daysailer, excellent condition, standard equipment in trailer included. Call 229-7373. 9/11

1980 VW Rabbit, one owner, 53,000 miles, sunroof, new inspection, excellent condition, \$3,300. Call 229-7373. 9/11

1979 Diesel VW Rabbit; very good condition; 47 mpg avg.; AM/FM radio; \$1,800; 565-0985, evenings. 9/11

Bermuda Lounge. Ex cond. \$95; corner table, \$35. Call 220-3353. 9/11

KLH speakers, \$50 pair; child's booster seat, \$10; slate table suitable for large desk (6' x 2'), \$150. Call 229-2055. 9/11

Household goods - 2 single beds and frames, 2 chests of drawers, 1 6-ft. corduroy couch, lamps, etc. Reasonable. Call 220-1772 (9 a.m. to 9 p.m.).

For Sale, in Great Condition: Large Toaster/Oven Broiler, Drip Coffee Maker, Fitted Sheets (X-Long twin size), Adding Machines (Business Quality), White Rabbit Fur Coat (Dress Length, size 10), and More. Call Gayle, 253-4027 days, 565-0563 evenings. (9/11)

HONDA SCOOTER 1984 "Aero 80," silver, 3,000 miles, ex. cond.; front basket, locked rear trunk, other extras, \$600. Call 220-2927. (9/11)

Three cars and a camper: '64 Ford Fairlane (restored), \$1200; '69 Fairlane (needs body work), \$300; '71 Pinto, good condition, needs engine, \$500. '64 camper, self-contained, sleeps 6, \$1,000. Call 229-4461.

TWO HOUSES FOR THE PRICE OF ONE: 3 BR, 1 BA, brick Cape Cod with finished second story. All appliances, two woodstoves; oak floors/wall-to-wall carpeting; garage. Also, 1981 2-BR Oakwood mobile home, 14' X 58'. Together on two acres. \$78,500. 229-6884.

Household goods - 2 single beds and frames, 2 chests of drawers, 1 6-ft. corduroy couch, lamps, etc. Reasonable. Call 220-1772 (9 a.m. to 9 p.m.).

HOME FOR SALE BY OWNER - In City of Williamsburg (Skipwith Farms) - Attractive 2-story house on quiet, convenient street. 4 BR, 2-1/2 B, LR, DR, eat-in kitchen, paneled FR w/tp. \$84,500. Call 229-0852 for appointment or more information.

Norris Mobile Home. Excellent condition. Washer and dryer, air conditioner, refrigerator, gas range, new carpet, drapes, patio deck, brick grill. May stay on lot in quiet park. Payment and lot rent under \$400/month. 887-8316. (9/18).

1974 MGB, good condition, rebuilt engine. Asking \$2,800. Call evenings before 10 p.m., 565-0985. (9/18).

Utility cabinet, toboggan, 2 carpets, 8 1/2 X 12, drapery rods and fixtures, 2 humidifiers with humidistats, bike rack, music stand. 253-4434, ext. 48 (9/18).

Middletown Farms - by owner - 2 BR - 1 bath, den, hardwood floors, storm windows/door, fenced yard. \$6,500. 229-4614 afternoons. (9/18).

Daybed/couch with large bolster, ex. condition, \$95; corner table, \$35. Call 220-3353. (9/18).

## FOR RENT

For rent: 2 BR cottage, close to College, off Scotland St., for married couple. \$350 per month plus utilities. \$250 deposit, returnable. Call 229-8059.

Townhouse in Jamestown 1607. Absentee landlord will share occasionally. Prefer graduate student, non-smoker. Attractive and negotiable terms. Call collect: Sebastiana Gagliano, 212-924-7254 (NYC). 9/11

Spacious two-bedroom townhouse at Jamestown 1607. Avail. Sept. 15. \$525. Call 229-8622 after 5 p.m.

To male grad student or professional: luxury apartment attached to private home, furnished, W/W carpet throughout, large rooms, wooded lot, 3 miles from W&M - \$75/mo. single occupancy includes utilities. 229-2102 after 5:30 p.m. Available Oct. 1 (9/18).

To graduate student or professional, non-smoker, room in large ranch house, kitchen privileges, 5 miles from W&M, wooded area, access to beach, tennis and basketball courts. \$250 everything included. 253-5699 or leave message at 229-7098. (9/18).

House for rent. \$400/mo. Only 1 bedroom, but spacious living areas. Huge deck; large yard; basement with washer/dryer. Quiet neighborhood near town. Perfect for individual or couple without children seeking to escape apartment blahs. Call 229-5216 or 229-1000, ext. 2229. (9/18).

## WANTED

Sales help needed immediately. Experience preferred selling finer quality merchandise. D.M. Williams, Ltd., Merchants Square. Apply in person, 9:30 a.m.-5:30 p.m.

Interviewers needed to update Williamsburg City Directory. No experience necessary. We will train. We will adapt work schedule to class schedule. Apply at 204C Parkway Dr. (intersection of Parkway and 2nd St.), Williamsburg Real Estate Bldg. 9/11

Weekends only. Female sales associate in quality ladies apparel store. Near Pottery. Excellent benefits. Please write: Manager, Way Station, P.O. Box 383, Norge, VA 23127. 9/11

WANTED: Students interested in babysitting to be listed in a Child Care Directory. Call the Council for Children's Services at 229-7940 for more information. CCS is a United Way agency. 9/11

## MISCELLANEOUS

Reliable Homesitting Service. Let us take care of your pets, plants, lawn, house, while you are

away. Our rates are reasonable. We are bonded and insured. Call 253-2828, Williamsburg.

Piano Lessons for all ages and levels, taught by an experienced, degreed teacher. Students are helped to teach themselves for lifetime learning and enjoyment. Located in Lafayette Manor Apts. (Longhill Road). Call Gayle, 253-4027 days, 565-0563 evenings. (9/11)

# SA Notes

## VA BEACH

A shuttle will run from campus to Virginia Beach for a day in the sun on Saturday, Sept. 7. The bus will leave PBK at 9 a.m. and will return at 6:30 p.m. Cost is \$6 for the bus, and preregistration is necessary. Sign up in the SA Office 1-5 weekdays.

## AEROBICS INSTRUCTORS

The Student Association in conjunction with the Intramurals Office will be sponsoring an aerobics program this fall. Instructors are needed. To apply stop by the SA Office in the Campus Center basement or the Intramural Office, Blow Gym Rm. 4. All applicants must be certified instructors and can receive certification for First Aid and CPR through the Intramural Office. For more details call the SA office at ext. 4530.

## FILM SERIES-FREE!

The movies on Friday, Sept. 6 will be shown to all students absolutely free!! The movies playing will be "The Russians are Coming, The Russians are Coming" (7 p.m.) and "It's a Mad, Mad, Mad, World" (9 p.m.) at Trinkle Hall.

## ELECTIONS

Fall elections for Student Association Council, Off Campus Students Council and Board of Student Affairs Freshman Representative will be held on Sept. 17. Information and registration packets can be picked up in the SA office starting Sept. 5 and must be returned on Sept. 9.

## TUTORIAL CENTER

Applications are now being accepted for students who wish to be tutors. For more information and details call the SA office at ext. 4350 or stop by the Campus Center Basement. The deadline is Wednesday, Sept. 18 at 5 p.m.

## WILLIAM AND MARY

# NEWS

The WILLIAM AND MARY NEWS is issued weekly during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and notices for the calendar should be delivered to the News Office, James Blair Hall 310A, no later than 5 p.m. the Friday before publication.

Classified advertisements are carried as a service to members of the College community only. There is a charge of \$3 for an advertisement of 40 words or less in three consecutive issues. Copy changes constitute a new advertisement. Copy and payment should reach the News Office no later than 5 p.m. the Friday preceding the first insertion.

Barbara Ball, editor  
Publications Office, production  
News deadline: Fridays, 5 p.m.

# Official Memo

The Employee Standards of Conduct Policy which was adopted by the Commonwealth of Virginia in March 1979, has been amended as of Aug. 1, 1985. The Office of Employee Relations and Affirmative Action has now received informational booklets describing the current policy. The informational booklets are being distributed through departmental channels. Any classified employee who has not received a copy of the booklet by Sept. 9 should call the Office of Employee Relations and Affirmative Action at ext. 4214.

The policy applies to all classified state employees who have completed their probationary period.

Training on the contents and application of the policy will be offered to supervisors and managers beginning in late Sept.

Dale B. Robinson, Director  
Employee Relations & Affirmative Action

# Training Sessions on 'combo' form

The Comptroller's office has announced that training sessions will be held Sept. 17 and 18 beginning at 9 a.m. at the Sit 'N Bull Room regarding the preparation of the new "combo" form which replaces the State Comp 5 invoice presently being used for payment of State invoices.

It is important that at least one representative from each department be present. All State invoices payable to vendors and presented to Accounts Payable for payment after Sept. 20 will be on these new forms. Invoices will be returned to departments not in compliance, which could cause payment to be made after the due date. This will result in the department being listed as

delinquent on the late payment report submitted to the Secretary of Education.

If you have any questions, please call Joyce Smith or Ann Denton at ext. 4643 or 4669.

## Decal Delay

The Campus Police have been informed by the printer that the 1985-86 parking decals will not arrive for issue until mid-Sept. Therefore, the current decals now being displayed with an expiration date of Aug. 31 will be honored through Sept. 30. In addition, the decal requirement will not be enforced until Oct. 1. The 1985-86 decals will go on sale as soon as they arrive.

# Student paydays

Payday for hourly students is on the 12th and 26th of each month. Checks are available at the Payroll Office located on the 3rd floor of James Blair Hall, Monday through Friday between the hours of

8:00 a.m. and 5:00 p.m.

If payday falls on a weekend, paychecks will be available the Friday preceding the 12th and 26th.