

William and Mary

NEWS

A WEEKLY NEWSPAPER PUBLISHED FOR AND ABOUT THE FACULTY, STUDENTS AND STAFF OF THE COLLEGE OF WILLIAM AND MARY

Volume XVIII, Number 30

Wednesday, May 3, 1989



Timely Reminders

To faculty and administrators:

Before the school year ends, I wanted you to place on your calendar the annual College-wide faculty meeting to be held at 4 p.m., Monday, Sept. 11 in Millington auditorium.

On that occasion we shall do the following:

- Introduce new members of the faculty of the College to their colleagues. (Background information will be distributed in advance of the meeting in order to keep introductions by the Provost brief.)

- The academic deans will report on the highlights of the past year and expectations for the coming year.

- The Rector of the College and I will make brief remarks to introduce the new College year.

The meeting, which should be over about 5 p.m., will be followed by an informal reception in the Muscarelle Museum, to which you are all invited.

Have a wonderful summer. I look forward to seeing you in the fall.

Paul R. Verkuil
President

P.S. Please mark your calendar for Sunday, Sept. 24 at 4 p.m. when Mrs. Verkuil and I look forward to visiting with you at a faculty barbecue.

Faculty Assembly to meet

The W&M Faculty Assembly will meet at 3:30 p.m., Tuesday, May 9 in the CC ballroom. New business will include the Committee on Committees' recommendations for 1989-90 academic year committee memberships.

News schedule

The last regular issue of the *William and Mary News* for the spring semester will be Wednesday, May 17. All materials must be received in the News office (James Blair 310A) by 5 p.m., Friday, May 12.

Summer editions will be published on the following Wednesdays, unless conditions warrant additional issues: June 7, June 28, July 19 and Aug. 9. Deadline for each issue is 5 p.m. the preceding Friday.

The weekly publication schedule will resume on Wednesday, Aug. 23. Deadline for that issue will be 5 p.m., Friday, Aug. 18.

Paydays changed

Beginning with the first payday in July, paydays for hourly employees and students will be the first and 16th of each month. This is being done to improve service and provide direct deposit through electronic fund transfer.

Deadline for time sheets will remain the same.

Noted physicist invites public to colloquium

Wilkinson to lecture on quarks

Sir Denys H. Wilkinson, F.R.S., internationally recognized physicist and former vice rector at the University of Sussex, will speak at a physics colloquium at 4 p.m., May 12 in Small Hall 109. His topic will be "Are There Quarks in the Atomic Nucleus?"

The public is invited to attend the colloquium and the coffee hour which will precede the program at 3:30 p.m. in Small Hall 123.

On Sunday, May 14 Wilkinson will receive an honorary degree of Doctor of Science from the College at commencement ceremonies.

Known principally for his work in nuclear physics, Wilkinson has frequently lectured on topics as diverse as the navigation of birds and the symmetries of nature as shown through the medieval art of stained glass. He is famous throughout

the world for the high wit and exceptional elegance of his public lectures.

After a long, fruitful career at Oxford and the University of Sussex, Wilkinson recently retired from full-time academic work. He continues, however, an active schedule of lecturing and consulting at laboratories and universities throughout the world. He has been a visiting lecturer in the department of physics on several occasions.

Friends of the Library

Robert Wedgeworth, second from left, was guest speaker at the annual dinner of the Friends of the Library and spoke of the role of the Friends of the Library organization in the life of a university. Pictured with Wedgeworth are (l-r) Andrew Lark, chairman of the Friends of the Library, University Librarian Nancy H. Marshall and William "Bill" Hambley.

Hambley presented to the library, a rare copy of "Romae Antiquae Notitia" (London, 1731). Hambley's daughter Gwyneth Ellen was a member of the class of 1981.

Lark formally presented to the Librarian, on behalf of the Friends, the 39 pamphlets on the Glorious Revolution purchased by the Friends and Pat Hayes. Hayes, a member of the Friends Board has also established, through an endow-

Continued on page 2.



James Livingston receives Wilson fellowship

James C. Livingston, Walter G. Mason Professor of Religion, is among only 13 scholars from the United States to be awarded a Woodrow Wilson Fellowship for the coming academic year. He was recently named an outstanding teacher by the State Council of Higher Education which also selected Judith Ewell, Newton Professor of History.

For Livingston, the award means the opportunity of working from The Wilson Center in Washington, located in the Smithsonian Institution Building, commonly called "The Castle." Livingston plans to use the time in Washington to tap the resources at the Library of Congress for research on his latest book, an analysis of English religious

thought from 1860 to 1910.

Because of other academic commitments, Livingston has chosen to take a six-month fellowship from December to July.

The Woodrow Wilson International Center for Scholars selected 40 scholars as fellows from more than 400 applicants. The center was created by the U.S. Congress in 1968 as the nation's official memorial to its 28th president, and its fellowships are awarded for advanced research in the humanities and social sciences.

In addition to the fellowships, the center's seminars and publications commemorate the scholarly depth and the public concerns of Woodrow Wilson.

Livingston has been with William and Mary for 21 years and was the first dean of the undergraduate program. He joined the College in 1968 as chairman of the religion department and has served as undergraduate dean for five years.

This is not the first fellowship for Livingston. He spent the 1972-73 academic year at Cambridge in England as a fellow of the American Council of Learned Societies. Eight years later, Livingston went to back to England, this time to Oxford, on a fellowship from the National Endowment for the Humanities.

Livingston is the author of six books, including *Modern Christian Thought*, *The Ethics of Belief* and *Matthew Arnold and Christianity*.

Assumption College to honor alumnus Jim Bill

James A. Bill, director of the Wendy and Emery Reves Center for International Studies, will be awarded an honorary degree by Assumption College in Worcester, Mass., at its 72nd commencement exercises Saturday, May 13.

Bill, who is also the Class of 1935 Professor of Government at William and Mary, is an alumnus of Assumption College, graduating in 1961 as class valedictorian. He will receive an honorary doctor of pedagogy degree.

Bill received an M.A. degree from Pennsylvania State University and M.A. and Ph.D. degrees from Princeton University. His research and writing focuses on the comparative study of political development in the countries of the Middle East.

His most recent research concerns the issues of stability and revolution, the relationship between politics and the economy and the construction of a new model of U.S. foreign policy-making.

Bill's latest book, titled *The Eagle and the Lion: The Tragedy of American Iranian Relations* (Yale University Press, 1988), was named one of the outstanding books of 1988 by the *Library Journal*.

Over the years, Bill has done extensive field work in the Middle East, beginning with a two-year residence in Iran from 1965 to 1967. Most recently, his research trips to the area included four visits to six different Persian Gulf states and a 1988 fact-finding trip to the Islamic Republic of Iran.

Bill has lectured extensively, at over 70 universities throughout the United States and in many foreign countries. During the past year, he has lectured on America and the Iranian Revolution at Harvard, Princeton, Yale and Georgetown universities as well as at the University of Michigan and the University of California, Los Angeles.

Bill's views on Middle Eastern affairs have appeared in *Time*, *Newsweek*, *Fortune*, *The New Yorker*, *The Wall Street Journal* and *The Washington Post* magazine. He has appeared with Walter Cronkite and Mike Wallace on CBS News specials on Iran, and has been interviewed on the MacNeil/Lehrer News Hour and other national television programs.

Catron publishes new book
on directing plays
See page 2

Washington's inauguration,
Monroe's birthday celebrated
See page 3

Upcoming HACE programs address
professional development issues
See page 2

Newsmakers

Catron writes on directing

"Many lay people and even some theatre workers believe play direction is relatively easy, albeit time-consuming: One gets good actors together, rehearses the cast, incorporates technical effects, and waits for the show's opening.

"But that view ignores the director's research into the play and the many complicated preparations before auditions; it also overlooks the director's leadership tactics and problem-solving processes during rehearsals," says Louis E. Catron in the preface to his new book, *The Director's Vision: Play Direction from Analysis to Production*.

A textbook for aspiring directors, students of theatre and interesting leisure reading for anyone who enjoys theatre from the audience,

Catron's step-by-step guide to directing contains a fascinating chapter of answers to a list of common problems. What does the director do when: The cast brings nothing new to rehearsal, the performers lack conviction, a performer blurs action and emotion and long speeches lack clarity and meaning?

"Each time we direct we express our definition of good theatre," says Catron. "Using our vision we marry imagination and discovery. Play direction involves a continual search for answers to two basic questions: What is 'good theatre'? What basic procedures does the director follow to create good theatre?"

"To paraphrase Robert Frost, the director is the dreamer of things that never were, envisioning a production that never was. No matter how often the play has been produced, the director with a

vision sees each production as fresh and new. Armed with a powerful vision, the director can create in cast and crew a sense of optimism that the production will achieve excellence, the director's and the theatre's constant albeit elusive goal."

In a section devoted to the responsibilities of the director, Catron addresses the issue of "play doctors" with a series of questions: "Should a contemporary editor revise Emily Dickinson's poetry for a modern edition? ... Should a museum director change the colors of Van Gogh's cornfields 'to make the fields more meaningful to American midwestern farmers'? Should photo doctors add water colors to Ansel Adams photographs 'because black and white pictures are so old fashioned'?" Both those for and those against "doctoring" tend to agree that no director has a right to exploit the script for self-serving reasons," says Catron.

"Exploitation in this case means to select a play based on eagerness to build one's personal resume, without regard to the theatre's needs," asserts Catron.

Catron mentions several William and Mary theatre students who have gone on to successful careers in theatre, including Glenn Close, Linda Lavin, Scott Glen, playwright Deborah Pryor, writer/producer Karen Hall and script writer Lisa Seidman.

As a director, Catron suggests students "Consider yourself a missionary in a strange land where not all the natives are friendly. Your assignment is to convert as many as possible."

The May edition of *Dramatics* magazine contains an excerpt from *The Director's Vision*. Titled "Fixing Things," the article is an adaptation of the chapter in the book on working with actors and problem solving. The *Dramatics* article includes, as does the book, a photograph of alumna Glenn Close in the Broadway production of *The Real Thing*.



Louis Catron

Smolla urges lawyers to serve poor

At the Law Day U.S.A. luncheon of the Norfolk and Portsmouth Bar Association Monday, Rodney A. Smolla, director of the Institute of Bill of Rights Law urged lawyers to serve the poor in a talk titled "Access to Justice."

America needs a kinder, gentler legal profession willing to provide legal aid to the poor, Smolla told his audience.

Norfolk *Virginian Pilot* staff writer Charlise Lyles excerpted the following from his talk: "Is law school overdeveloping the bad side of students? Is it cramming them with analytic skills? Conditioning them to be contentious, aggressive, argumentative? Funnelling them into a value system dominated by craving, grasping, hustling ambition?"

"Judge Learned Hand once said that if we are to keep our democracy, there must be one commandment: 'Thou shalt not ration justice.' Yet we are, collectively, guilty of neglect; we are collectively rationing justice."

Smolla criticized an increasingly unconcerned law profession that feels no ethical obligation to provide adequate legal assistance to the poor and middle class, Lyles reported.

The luncheon meeting was the occasion for the presentation of the Liberty Bell award for community service which was given to Evelyn T. Butts, a 12-year commissioner of the Norfolk Redevelopment and Housing Authority.

Friends of Library

Continued from page 1.

ment, the Ralph Wark Professorship in art history.

Lark has given funds that are being used to replace books that were in the library of Sir Francis Nicholson, believed to have been the first donor to the College library in 1698. Nicholson's library was destroyed in a fire in 1705; only one book remains. The Library has to date replaced 81 of these 150 titles.

Guests at the dinner, which was held in the Campus Center ballroom Friday, April 28, received copies of "A Congratulatory Poem, To His Royal Highness the Prince of Orange," one of the Glorious Revolution Pamphlets.

Modern Languages

Associate Professor George D. Greenia recently delivered a paper titled "The Art of Illumination and Courtly Patronage in 13th-Century France and Spain" at the annual conference of the North East Modern Language Association in Wilmington, Del.

Greenia's research on medieval miniatures and illuminated manuscripts has been awarded two grants.

A travel grant from the Jerome Foundation in Minneapolis, the second such award from this foundation, will support summer work at the Hill Monastic Microfilm Library at St. John's University, Collegeville, Minn.

Another grant, from the Ministerio de Asuntos Exteriores of the Spanish government, juried and administered through the Spanish Embassy in Washington, D.C., will support three months of archival research at the library of the Cathedral of Toledo, Spain, during the coming fall to study the production of illuminated books in that collection.

Semester research leave has been awarded Greenia by the College to enable him to pursue this research overseas.

School of Education

Professor Fred Adair, a member of the executive committee of the National Board for Certified Counselors, has been named vice chairman of the board for 1989-90.

The board, which has certified over 17,000 counselors, was organized in 1982 to develop national standards for counselor certification.

Professor Ronald Giese is co-author with

Physics, anthropology receive grants

Two large grants have been received for research in physics.

The National Aeronautics and Space Administration has awarded a grant of \$62,081 for continuance of research in digital signal processing for quantitative NDE of SMA being directed by Doron Kishoni, research scientist. This brings the total grant award for this work to date to \$195,735.

The work involves the continued development and application of novel digital signal processing techniques in analyzing and interpreting digitized ultrasonic signals for the NDE of layered solid structures such as the Space Shuttle SRM.

NASA has also made a grant award of \$11,973 for research in computer science being directed by

Personnel staff to address next HACE meeting

Debbie Rorer and Susan Evans of the department of personnel services will speak at the next meeting of the Hourly and Classified Employees Association at noon, Wednesday, May 10 in the Campus Center ballroom.

Rorer is manager for employment/employee relations; Evans is training/classified analyst. They will discuss professional development and "What Is Available On and Off Campus."

This is the first of a two-part series of programs, which will include a talk at the June meeting by Stan Brown, director of career services, on what is available in his department for employees.

William Merck, vice president of administration and finance, was speaker at the April meeting.

Richard Rezba of Virginia Commonwealth University and Julia Cothron, director of secondary science education in Hanover County, of the article "Writing Results and Conclusions," which has been published in the April 1989 issue of *The American Biology Teacher*. The three colleagues, who have originated innovative approaches to science teaching, also attended the national convention of the National Science Supervisors Association in Seattle, Wash., and on April 7 made a joint presentation titled "Proven Strategies for Developing Teacher and Student Expertise in Experimental Design and Analysis."

Giese, Rezba, and Cothron gave two presentations on April 8, "Generating Topics and Procedures for Student Research," and "Teaching Writing Skills While Teaching Students to Design and Report Research," at the national convention of the National Science Teachers Association, also held in Seattle.

At the invitation of George Washington University and the Washington, D.C., Board of Education, James M. Patton, associate professor and director of teacher education, chaired a national accreditation team which evaluated the university's elementary, secondary and special education programs, as well as its programs in supervision and administration and counselor education. Patton led a team of 31 who evaluated the university's programs from March 20-23.

Patton conducted a training workshop for Bethune-Cookman College and the Volusia County School System in Daytona Beach, Fla., April 15. The workshop, titled "Behavior Management: A Multicultural Perspective," was sponsored by the Teacher Education Institute of Bethune-Cookman College.

Professor Stephen K. Park. The funds will provide technical expertise in defining and developing an Information Sciences Experiment Station (ISES).

Under a \$91,061 grant from the Office of Naval Research, physics professor John Delos will direct work on order and chaos in atomic and molecular systems. This research will study structure and the behavior of highly excited atoms in magnetic and electric fields.

The Archaeological Project Center has received a grant of \$13,451 per week for a maximum of three weeks from the Chambers Development Co., Inc., for Phase III data recovery of site 44CC297 in Charles City County. It is anticipated the work will be completed by July 1.

He spoke on "Upcoming Changes at William and Mary."

Merck talked about the new residence halls being built and also talked about work being done on the new athletic complex and the renovation of Blow gym.

He reported on the new childcare facility which is scheduled to open in the fall of 1990 with accommodation for approximately 75 children.

Merck encouraged HACE members or any employee of the College to forward ideas to his office for making the College a better place to work. He said he is more than willing to hear ideas and implement them when possible.

Notes

CPR classes

CommonHealth is offering members two CPR classes, May 16 and 18 and May 17 and 19. Both classes will be held 6-8 p.m. in Adair Gym 102.

Attendance both nights of the class is required for Red Cross certification. Registration closes May 12.

May 5 is the deadline to register for a series of classes "Back in Shape" with Susan Larkin, registered physical therapist. This three-part back pain prevention series will be given May 9, 16 and 23.

Registration is also due May 5 for the Fun and Fitness challenge to be held at Pocahontas State Park near Richmond, Saturday, May 20.

To register for any of the programs above or for more information, call Cindi Eicher at ext. 4577.

Act of appreciation

Some 60 members of the Residence Life Housekeeping staff enjoyed a steak dinner at the Commons during Appreciation Week thanks to the planning of Eric Richardson and other brothers of Phi Kappa Tau fraternity.

Richardson asked students to "miss a meal" on their meal plan as their donation to the appreciation dinner. Honorees were served by fraternity brothers. Tables were festively set with linen cloths and flower decorations. The menu included steak, baked potato and mixed vegetable and desserts of chocolate cake and ice cream.

For the fraternity, which was seeking ways of demonstrating community spirit, the project was a great success and they hope to repeat it again next year. For those who dined, it was also a treat.

Speaking for the diners, Evelyn Kilmon, residence life housekeeping manager, said the staff was very appreciative of the fraternity's work. "We would also like to thank all the students who gave up a meal to help the project."

Environmental technicians positions

The Office of Career Services has three environmental technicians jobs posted with their Resume Referral Service.

Espey, Huston & Associates, Inc., in Gloucester, Va., is looking for individuals to fill these full-time

entry-level positions.

Requirements are a background in botany, wetlands or wildlife; a valid Virginia driver's license; and good writing skills. Exposure to PCs is desirable.

Positions consist mostly of field work and involve travel throughout Virginia and some work in North Carolina and Maryland. They will teach field evaluation techniques.

Interested persons should submit resumes with a cover letter explaining research experience, including major term papers, and reasons for choosing their major, to 103 Morton Hall before 3 p.m., Friday, May 12.

For more information contact the Office of Career Services, ext. 4604.

NASA internship

NASA Washington, D.C., has invited William and Mary students who are interested in journalism, history and/or space science to apply for a volunteer summer internship in their Office of Communications. The intern would work in a public relations capacity to serve NASA's Office of Space Science and Applications.

Interested students should place a cover letter, resumé and writing sample (if available) in the appropriate preselection envelope in the corridor of Morton 104 no later than Monday, May 8.

For further information contact Natalie Mahoney in Career Services, ext. 4604.

The William and Mary NEWS

The William and Mary News is issued weekly during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and advertisements should be delivered to the News Office, James Blair 310A, no later than 5 p.m. the Friday before publication. Notices for the calendar should be delivered to the News Office no later than 5 p.m. the Wednesday before publication.

Barbara Ball, editor
Mary Ann Williamson, desktop publishing
Publications Office, production
News deadline: Fridays, 5 p.m.

Happy anniversary, George and James

Two members of the William and Mary "family" were recently honored. The 200th anniversary of the inauguration of George Washington as President of the United States was reenacted in New York this past weekend. Washington received a commission from the President and Masters of the College appointing him surveyor of Botetourt County in 1749. Washington was Chancellor of the College from 1788 to 1799. The birthday of former President James Monroe, an alumnus, was celebrated April 28. Monroe attended William and Mary, 1774-76.

By Fred Bartle
Business Manager, Ash Lawn-Highland

For a few crucial days in Aug. 1814, the government of the United States consisted of just one man on horseback. Our national fortunes were at their lowest ebb. An invading army had captured Washington, leaving the Capitol and the President's House smoldering ruins. Congress was scattered. The president had escaped, his wife clutching our official portrait of President Washington.

The one man who remained on active duty in constructive service was the secretary of state, who was simultaneously the secretary of war. He was James Monroe, whose birthday we celebrate on April 28. Monroe rallied scattered fragments of the military, arranged for a cabinet meeting and demonstrated that our government did indeed not only exist but could even function. His keen sense of duty reassured unnerved people and helped propel him into the presidency at the very next election.

Monroe lacked a flair for the dramatic. His moments of heroism, as well as the only wounds in battle ever inflicted on an American president, were, cited *sotto voce*, if mentioned at all. Yet Monroe left a legacy we would do well to remember as we observe the behavior of present-day political figures. Monroe's most memorable contribution to America lies in the tradition of public service he helped create.

The Revolutionary war period was dominated by citizens — Washington foremost among them — who loaned themselves to their country temporarily for times of crisis. Government was neither their profession nor their passion. Washington's great longing for Mt. Vernon paled beside Jefferson's yet greater love for Monticello, and from neither would there develop a tradition of life as a public servant.

Monroe was different. Very early in his life he determined that he could find for himself no greater satisfaction than to administer in government. Nor did he ever abandon the then-unique idea that an American could successfully choose politics as his profession.

And Monroe was good at his profession. In Congress, in the Senate, as an ambassador, as governor, in the cabinet and in the presidency, Monroe's life illuminates the ideals of public service that represent his most valuable gift to modern America.

There are few Monroe anecdotes and virtually no memorable Monroe quotations. He tended to move deliberately and to speak in painfully long, grammatically complex and blandly ponderous sentences. In office, he was always competent, always strong, always efficient and always in charge. He seemed always to know what he wanted. Others were more colorful; few accomplished as much.

For almost a half century, Monroe persistently sought a variety of public offices. He lost an occasional election, but most often he won. He was always available and rarely spoke of the joys of retirement, for there was no joy for Monroe in being out of service. Even as public service de-



Monroe statue at Ash Lawn-Highland

pleted his personal finances and threatened to separate him from his family, Monroe steadfastly made himself yet more available for office. What was innovative about his career is now commonplace in rhetoric, if much less so in practice. As we honor his 231st birthday, we would do well to review the practical messages taken from his life:

- There is both honor and satisfaction from what Henry Stimson called "active service in peace and war." Some public administrators tend to use government as a training ground from which they can move on to the big bucks in the private sector. Not Monroe. He entertained no thought of leaving public service.

- Within the public service, it was obligatory for Monroe to manage well. In high office, Monroe violated modern "rules" for bureaucratic survival by recruiting into subordinate positions people more intelligent and more able than himself. He further confounded expectations by setting policies his subordinates duly executed. His confidence never failed him, and he proved again and again that common sense and integrity are the real weapons of the great public servant.

- A bona fide straight arrow, Monroe gave honesty in government a dignity it has not always enjoyed. Politics in his time could be deceitful, unscrupulous and downright hysterical. None of this perturbed Monroe. His response to difficult situations was relentless business as usual. His probity made him totally trustworthy, for if he failed to tell the truth, "I should expose myself to the imputation of a want of candor." The fact that his times were called an era of good feelings is not a mere accident of history. The phrase is an evocation of Monroe's character.

- Monroe knew that the real enemy of good government was not that it should do the wrong thing, but that it should be paralyzed and thus unable to do anything at all. He never turned away

from a need to act. He never apologized for acting.

- He seemed instinctively to understand the need for government to earn and retain the respect of the people. Without credibility, there could be no real link between the president and the people. As president, he was the first to systematically travel to all parts of the nation — at his own personal expense — for the purpose of demystifying government to the people and also for the purpose of learning first hand the perceived needs of the people. We are told that some of Monroe's harried successors like to get away from Washington to escape for a moment the pressures of office. Monroe took his presidential travels very seriously, to tie citizens and government together.

- Living among intellectual giants (remember he chose to live in the shadow of Monticello), Monroe in his own time was often called "not brilliant." Yet he was the subtlest of diplomats and demonstrated again and again the delicate art of winning without humiliating his adversaries, accompanied by the art of winning his points even as he appeared to lose them. The lesson to be learned from Monroe's diplomatic style is that it is much more important to obtain a goal than to look like the wisest man on the block. Monroe in office represented the triumph of substance over appearance.

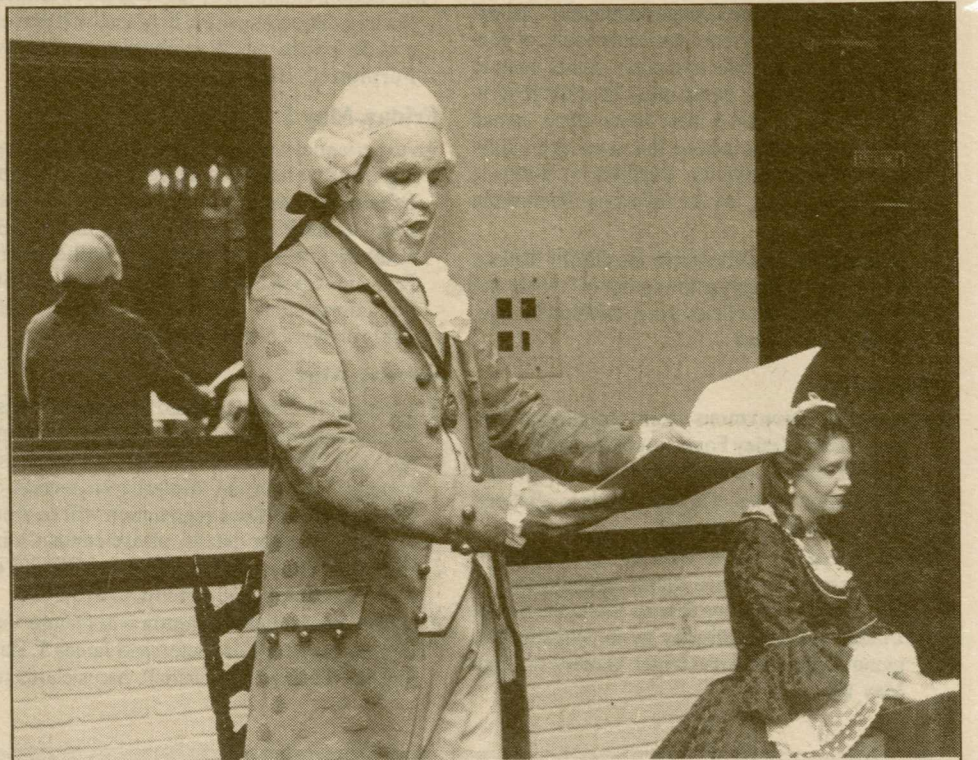
- In virtually every one of Monroe's formal public messages is a paragraph expressing wonder and satisfaction at the enjoyment of liberties avail-

able to Americans. His was not mock patriotism, but a respect to the point of awe at what America could be. His congratulations to his fellow citizens was the sincerest part of his solemn being.

Monroe, even as an old man, continued to wear the colonial knee breeches of his youth. To some he appeared quaintly archaic, but perhaps even in his dress there was a message to his fellow Americans. Don't abandon traditions of value just to be modern.

We would do very well indeed not to lose sight of his quiet, well-mannered man who lived his busy life within the bounds of gentlemanly integrity and who wore duty soberly, even solemnly, but who found a life-long satisfaction in loving and serving his country. "I do not boast ... of any ... service," he summed up his life. "It was my duty to render all that I could, and I certainly did." Can we ask more from him and less from ourselves?

Fred Bartle, who lives in North Garden, Va., just outside Charlottesville, says he has been accused of being a "closet historian." For 30 years he taught political science at SUNY-Oswego, N.Y. Now retired, he has taken on a second career as business manager for Ash Lawn-Highland, the home of James Monroe which is owned and operated by William and Mary. Mr. Bartle will be on campus May 14 to see his daughter Gamin '89, get her degree.



Baritone Ryan Fletcher, costumed as Washington, and soprano Mary Eason Fletcher, as Washington's friend Elizabeth Morgan, presented a program of 1789 vocal and harpsichord music at a Washington's birthday luncheon sponsored by the Virginia Beach Constitution Celebration Commission and attended by City Council members, city officials and community leaders. The event was held in the Jefferson Room at the Tandom Pine Tree Inn and dessert was colonial cherry cobbler.

Mr. and Mrs. Fletcher enjoy successful careers as soloists and have collaborated on many programs, including a concert of 19th-century lieder for the DeWitt Wallace Gallery and an 18th-century program for the Greensboro Historical Museum. In March they presented an 18th-century pastiche for the Hazel Wheeler Memorial Arts Program at Salem Academy in Winston-Salem, N.C. This year, Fletcher reports, he will perform his 1,000th concert with the Williamsburg Madrigal Singers.

Employment

Informational interviews are held in the Office of Personnel Services each Thursday from 9 a.m. to noon on a first-come, first-served basis. This is an excellent chance to learn more about employment opportunities at the College and VIMS.

The following positions at the College are open to all qualified individuals. Call 229-JOBS for a 24-hour-a-day listing of vacancies, or visit the Office of Personnel Services, Thiemes House, 303 Richmond Road, for information and application forms, Monday-Friday, 8 a.m.-4 p.m. All applicants must submit a completed Commonwealth of Virginia Application form to the Office of Personnel Services.

Notice: In accordance with the Immigration Reform and Control Act of 1986, effective immediately, all individuals hired for positions at the College of William and Mary or the Virginia Institute of Marine Science will be required to produce the following: either (1) one document establishing both U.S. employment authorization and identity (such as Alien Registration card with pho-

graph, U.S. passport, certificate of U.S. citizenship, certificate of naturalization or unexpired foreign passport with attached employment authorization); or (2) one document establishing U.S. employment eligibility (such as original Social Security card, birth certificate or unexpired INS employment authorization) and one document establishing identity (such as driver's license or U.S. military card). If the employee cannot produce the required documents within three business days of hire, he/she will be subject to removal.

The College of William and Mary is committed to the principles of equal opportunity and affirmative action in the employment of faculty, administrators and non-academic personnel. This policy was reaffirmed by the Board of Visitors on Nov. 4, 1988. It is the policy of the College not to discriminate against any employee or applicant for employment on the basis of race, sex, color, national origin, religion, age, handicap, disability, veteran's status or political affiliation. It is also the pol-

icy of the College to implement appropriate affirmative action initiatives.

Deadline for applying for the following positions is 5 p.m., May 5, unless otherwise indicated. Postmarks will not be honored.

HOUSEKEEPING WORKER (unclassified) — \$4.67 per hour, part time, approximately 30 hours per week. Shift begins at 7:30 a.m. #H486 and #H270. Location: Residence Life.

OFFICE SERVICES ASSISTANT (unclassified) — \$6.11 per hour, part time, approximately 15-30 hours per week, may include evenings and weekends. *This is a temporary appointment with funding that will expire June 30, 1990.* #H420. Location: Swem Library (Automation).

WAREHOUSEMAN (unclassified) — \$6.11 per hour, part time, will work weekends only. Two position available. #H166 and #H167. Location: Facilities Management.

SECRETARY SENIOR (unclassified) — \$6.67

per hour, approximately 30 hours per week. #777H. Location: School of Education.

LABORATORY TECHNICIAN A (Grade 3) — Entry salary \$11,609. #028. Location: VIMS (Geological and Benthic Oceanography).

ELECTRICIAN ASSISTANT (Grade 3) — Entry salary \$11,609. #501. Location: VIMS (Buildings and Grounds).

POLICE OFFICER (Grade 8) — Entry salary \$18,134. #263. Location: Campus Police.

LABORATORY SPECIALIST B (Grade 8) — Entry salary \$18,134. *This is a restricted appointment with funding that is subject to renewal June 30, 1990.* #112. Location: VIMS (Biological and Fisheries Sciences). *Deadline May 12.*

MARINE SCIENTIST B (Grade 12) — Entry salary \$25,903. *This is a restricted position with funding that is subject to renewal Sept. 30, 1990.* #121. Location: VIMS (Geological and Benthic Oceanography). *Deadline May 12.*

Calendar: On Campus

Thursday, May 4

***Lecture:** "Ethnic Influence on North American Landscapes" by Dell Upton, professor of architecture, University of California, Berkeley, Hennage Aud., DeWitt Wallace Gallery, 4 p.m. Co-sponsored by fine arts, Swem Library, Institute of Early American History and Culture and CWF Library Lecture Series.

Dedication: Ewell Hall new wing

Lecture: "Norborne Berkeley, Baron de Botetourt, an Early English Preservationist" by Bryan Little, architectural historian, Wmsbg. Library Arts Center, 7:30 p.m. Co-sponsored by fine arts, Swem Library, Institute of Early American History and Culture and CWF Library Lecture Series.

***Interact:** "No Heart for a Kingdom," PBK, 8:15 p.m.

Saturday, May 6

Reading Period (Through May 7)

Wren Chapel organ recital, 11 a.m.

Concert: Williamsburg Early Music Association, PBK, 8 p.m.

Sunday, May 7

Lecture: "Designing a College Campus: Sir Christopher Wren at Oxford and Cambridge" by Bryan Little, architectural historian, Wren Building Grammar School Room, 4 p.m. Co-sponsored by fine arts, Swem Library, Institute of Early American History and Culture and CWF Library Lecture Series.

Monday, May 8

Exams (Through May 9)

Tuesday, May 9

Faculty Assembly meeting, CC ballroom, 3:30 p.m.

Wednesday, May 10

HACE, CC ballroom, noon

Friday, May 12

Class of 1939 50th reunion

Saturday, May 13

Baccalaureate, W&M Hall, 9:30 a.m.

Wren Chapel organ recital, 11 a.m.

ROTC Commissioning, PBK, 11:15 a.m.

Sunday, May 14

Commencement, W&M Hall, 1 p.m.

50th Reunion Weekend

10th Annual Kite Day, Ash Lawn-Highland (Charlottesville) (Rain date: May 21)

Wednesday, May 17

VSRS Field Counseling (Through May 18)

Saturday, May 20

Wren Chapel organ recital, 11 a.m.

Saturday, May 27

Wren Chapel organ recital, 11 a.m.

Saturday, June 3

Wren Chapel organ recital, 11 a.m.

Monday, June 5

Summer Sessions begin (Through Aug. 4)

Saturday, June 10

Wren Chapel organ recital, 11 a.m.

Saturday, June 17

Wren Chapel organ recital, 11 a.m.

Midsummer Eve Celebration, Ash Lawn-High-

land (Charlottesville)

***Ash Lawn-Highland (Charlottesville) Summer Opera Festival** (Through Aug. 13)

Friday, June 23

Board of Visitors Meeting

Saturday, June 24

Wren Chapel organ recital, 11 a.m.

Tuesday, June 27

***Chamber Music**, Ash Lawn-Highland (Charlottesville) (Through July 19)

Exhibits

Muscarella Museum: "Collection Highlights" (Throughout summer)

"Photographs by A. Aubrey Bodine" (May 6 through June 25)

"Baroque Drawings from the Herman Foundation Collection" (May 6 through June 25)

Zollinger Museum, Swem Library: "Collections from the Williamsburg Bibliophiles" (Through May 15)

Off-campus events of interest

This column is devoted to events in Williamsburg and surrounding areas that would be of interest to members of the College community. We will accept entries, on a space available basis, of concerts, lectures, exhibits and other events open to the general public. Items must be submitted in writing to the William & Mary News office, James Blair 310, and must include the name and phone number of the contributor. Deadline for entries is Thursday at 5 p.m. for the following Wednesday edition.

Hennage Aud. is located in the DeWitt Wallace Decorative Arts Gallery at the corner of Francis and Henry streets. Prices listed are in addition to regular gallery admission.

On-going

Overeaters Anonymous meets Mondays at 7:30 p.m. in the Wesley Foundation Student Center; and Fridays, at noon at St. Bede's Parish Center.

A la Carte Series, DeWitt Wallace Gallery, Wednesdays at 12:30 p.m.

"**Survival of the Spirit**," a traveling exhibition of photographs by Janice Rubin with text by Naomi Morris, depicting Jewish life in the Soviet Union, will be on display in the Wmsbg. Regional Library's Arts Center Gallery through May 14.

Wednesday, May 3

***Bill Cotton**, chairman of the Regional Furniture Society, Gloucestershire, England, will present a slide lecture on "Regionalism in English Furniture," Hennage Aud., 5:30 p.m. \$2

Friday, May 5

An experiential weekend workshop on developing intuitive abilities, conducted by Milton Friedman, former special assistant to President Gerald R. Ford, 7:30-9:30 p.m., at 2133 South Henry St. The workshop will continue 9:30 a.m.-6 p.m., Saturday, May 6. Cost is \$30. For information, call Barbara Duncan, 220-4881; or Myra Smith, 1-693-3860.

Sunday, May 7

The Peninsula Track Club and the United Jewish Community Preschool will sponsor a 5K and one-mile **Fun Run**, at the United Jewish Community Center in the Winterhaven section of Newport News. Race registration will be from 8 to 9:15 a.m. For details, please contact John Hort of the Peninsula Track Club at 850-2208 or Alan Altschuler, race director, at 873-1030.

The Williamsburg Symphonia will feature Victoria Bond, guest conductor, and James S. Darling and Thomas N. Marshall, harpsichord so-

loists, in a fifth anniversary concert at 8 p.m., Sunday, May 7 in Phi Beta Kappa Memorial Hall. Tickets are \$7; \$3 for students. For advance reservations, call 229-9857. Tickets will be available at the box office one hour before the performance and at most ITT military services. This concert, sponsored by Philip Morris, Inc., will include the Concerto in E Flat for Chamber Orchestra (Dumbarton Oaks) by Stravinsky, Symphony No. 82 in C (The Bear) by Haydn, and the Concerto in C Minor for two harpsichords and strings by J. S. Bach.

Wednesday, May 10

***"Of Glasnost and Galleries"** by William J. Tramosch, CW director of interpretive education and special program officer, includes slides and narrative of his 1988 trip to the Soviet Union as part of the first U.S.-Soviet museum exchange, Hennage Aud., 5:30 p.m.

Thursday, May 11

The Virginia Symphony under the direction of Winston Dan Vogel will give a concert at 8 p.m., in the Pavilion Theatre, Virginia Beach, featuring harp soloist Yolanda Kondonassis. Tickets priced from \$6 to \$22 are available through the Symphony office 380-0040, military special service offices and any First Virginia Bank.

Friday, May 12

Fort Monroe will present "A Salute to Hampton Roads" at 7:30 p.m., in the Hampton Coliseum. Performers include the U.S. Army Band, Chorus and Herald Trumpets, the U.S. Army Drill Team, The Old Guard Fife and Drum Corps and the Continental Color Guard. This event is free and open to the public, but tickets are required for admission. For ticket requests, please call the Fort Monroe Public Affairs Office at 727-3530, or the Fort Eustis Public Affairs Office at 878-4920. In addition to the program, there will be various military exhibits on the site open from 6 to 9:30 p.m.

The Virginia Symphony under the direction of Winston Dan Vogel will give a concert at 8:30 p.m., at Chrysler Hall, Norfolk featuring harp soloist Yolanda Kondonassis. Tickets priced from \$6 to \$22 are available through the Symphony office 380-0040, military special service offices and any First Virginia Bank. Concert repeats Saturday, May 13.

Saturday, May 13

***Harpichord and Viola Concert** by James S. Darling and Wayne Moss will feature music by Telemann, d'Hervelois, Abel and Kuhnau, Hennage Aud., 4 p.m. \$4

Classified Advertisements

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. The fee for ads is \$3 for three consecutive issues. Ads should be no longer than 40 words and must be submitted, in writing and with payment, to the William and Mary News office no later than 5 p.m. on the Friday preceding the first insertion. Corrections must be made before the second insertion. Any change is considered a new ad.

FOR SALE

64-foot Thompsonhull with dual 871 Detroit diesels, 7.5 KW generator. Outfitted for commercial fishing: all electronics and Loran. Estate settlement, must sell! Call for list of equipment, 253-0715, or 813-778-6962. (5/17)

1976 Dodge Colt. 4-door, 4-speed, 130K, 1600cc. Good condition. Radial tires, halogen lights. \$500. Call 220-2972, afternoons and evenings. (5/17)

Pontiac Phoenix 1979, 4-door, automatic transmission, power steering and brakes, air conditioning. Excellent condition, \$1,000. Call 229-4424. (5/17)

White Puch moped. 850 miles; includes cover, lock and signal lights. \$395. Call 220-5635 or visit Cabell 104. (5/10)

Smith Corona typewriter, \$20 or best offer. Call 220-5676. (5/10)

16-foot Speedhull, V-bottom, fiberglass with top, curtains, trailer and new Mariner 40-hp engine. \$3,650. Sailboard (two sails and wetsuit), beginner, used twice. \$285. Moving. Call 898-3827. (5/10)

Jamestown 1607 townhouse for sale by owner. 3-BR, 1-1/2 bath, heat pump, microwave, vertical blinds, miniblinds, wallpaper and year-old carpet. Fenced yard, floor in attic, assumable loan. \$61,900. Call 220-0689. (5/10)

Condo, must sell. Son finished at W&M, no more on the way. Ideal for students. 3-BR, 2 bath, furnished. Call 703-953-2258. (5/10)

Moving sale. This End Uptable and four chairs, very

good condition, \$175. Six-arm brass chandelier, \$50. Call ext. 4027, days; 565-0624, evenings. (5/10)

1980 Toyota Corolla, 2-door sedan, 4-speed, runs well, \$1,650. Whirlpool AC window unit, \$100. Call 253-2431, leave message. (5/10)

Firewood for sale. Several cords of seasoned white oak at reasonable prices. Haul your own. Call 229-8819 after 5:30 p.m. (5/3)

Parlor grand piano. Refinished, Victorian style, in good condition, \$1,800 or best offer. Call 229-8819 after 5:30 p.m. (5/3)

Macintosh 512K with external disk drive, Image-writer printer, software and accessories. \$1,150. Call 874-3847. (5/3)

1980 VW Diesel Rabbit. Original owner. Great mpg, 4-speed, AM/FM cassette, Virginia inspection through Oct. Clean, in good condition. Must sell quickly. \$1,000 or reasonable offer. Call 253-4911. (5/3)

Dot matrix printer, serial. Excellent condition, hardly used. \$150 or best offer. Call King, ext. 4369. (5/3)

Cox boat trailer with 1,000lb load capacity. Good condition, extra wheel, two tires, \$200. Schwinn Stingray bicycle, dirt/street. Excellent condition, \$50. Call 565-3191. (5/3)

One week Hawaiian vacation package, includes hotel and airfare for two. Retail value \$2,450, will sell for \$2,000 or best offer. Call Darlene at 220-5612. (5/3)

1983 Plymouth Horizon. 4-door, 5-speed, 2.2 L engine. AC, AM/FM cassette. \$1,000 or best offer. Call 229-8159, evenings. (5/3)

FOR RENT

Brand new condo. 2 master BRs, each with full bath. Fully equipped kitchen, washer/dryer, A/C, completely carpeted. 5- to 7-minute walk to campus. Call Duane, ext. 4281. (5/17)

Washington, D.C. Sparkling, 1-BR English-base-ment apartment in historic building. Connecticut Ave. address, redline subway (just above Dupont Circle). Huge walk-in closet, built-in bookcases, ceiling fans, roof terrace. Pets welcomed. Furnished, \$880. Call 1-693-0462 (evenings). (5/17)

Griffin Ave., one block from campus. 2-room and 1-room apartments, full baths, unfurnished, all utilities paid. Available from mid-Aug., female students preferred. \$240 and \$225 per month. Call 229-0279. (5/10)

Summer opportunity. Extraordinary apartment. Furnished, 2 rooms plus kitchen, bath, washer, dryer, piano. Positively idyllic. 8 minutes from campus, \$300 per month includes utilities. Available immediately through Aug. Call 220-1763 anytime. (5/10)

2-BR apartment for summer through August. Available immediately, one block from campus on Griffin Ave. \$350 per month plus utilities. Call 220-0764 after 5 p.m. (5/10)

Windsor Forest. 4-BR, 2-1/2 bath, fenced backyard, on cul de sac, family neighborhood. \$1,100 per month. Avail. July 1. Call 565-1301 after 6 p.m. (5/10)

2- and 3-BR townhouses, 1-1/2 baths, two miles from campus off Strawberry Plains Rd. All kitchen appliances, W/D optional; swimming pool and playground. Close to shopping center. \$485 and \$550. Call 253-6458. (5/10)

WANTED

Chinese couple at W&M would like room with kitchen privileges beginning mid-May in exchange for house/yard work and minimal rent. Here on grants;

desperately need help. Call 229-2719. (5/17)

Purdue professor and family need rental housing Aug.-Dec. 1989. Please call 317-463-0623 or 317-494-5975. (5/17)

1 or 2 roommates to share 2-BR apartment. 1-1/2 miles from campus, fully furnished kitchen, washer/dryer. \$275 or \$165 each per month, plus electricity and phone. Available Aug. 1. Call Lara, ext. 4071; or 253-6433, after 5 p.m. (5/17)

Live-in care provider for bedfast woman. June 1-July 12. Prefer experience with personal care. Private room and bath and salary. Call 229-1587, evenings. (5/24)

Family wishes to buy 4-BR house in Williamsburg, Kingspoint or Queens Lake. Call 220-0373. (5/24)

Female former graduate student, returning to the area around July 1, would like to rent an inexpensive 2-BR dwelling. Call local contact at 229-8934 and leave message. (5/10)

Sturdy child's tricycle. Call eves., 229-6866. (5/10)

Graduation tickets urgently needed. If you have extra, call Dave at 229-6917. (5/10)

Female roommate. Room and shared study in Jamestown 1607 townhouse. Private bath, fully furnished kitchen, washer/dryer. \$300 per month, includes utilities. Available May 20 for summer lease or through May 1990. Call Teresa, ext. 4648, or home, 220-1827. (5/3)

SERVICES

Piano lessons. Experienced teacher with a master's degree from Peabody Conservatory offers piano and music theory lessons for all ages and levels. Reasonable rates, Lafayette Manor location. Call Gayle Pougher at 565-0563, evenings. (5/3)

Baby-sitter available days beginning in late May for summer. Experience and references. Call Sarah at 220-5676. (5/3)