

William and Mary

NEWS

A WEEKLY NEWSPAPER PUBLISHED FOR AND ABOUT THE FACULTY, STUDENTS AND STAFF OF THE COLLEGE OF WILLIAM AND MARY

Volume XVIII, Number 34 35

Wednesday, June 28, 1989



Timely Reminders

Independence Day

The College and Virginia Institute of Marine Science will be closed Tuesday, July 4 to observe Independence Day.

The administrative offices, plant department and campus mail room will be closed with the exception of essential employees who are required to work. The Campus Police Department will maintain its regular schedule.

The names of permanent classified employees who are required to work must be reported in writing to the Office of Personnel Services by July 10 in order that these employees may be credited with compensatory leave.

Hourly employees required to work during the holiday will be paid their regular hourly rates.

With the approval of management, compensatory leave should be taken as soon as possible after the holiday on which it was earned. Compensatory time not taken within 12 months will be lost.

On behalf of the administration of the university, I wish each member of the College community a safe and enjoyable holiday.

Melvyn D. Schiavelli,
Provost

News schedule

Summer editions of the *William and Mary News* will be published on July 19 and Aug. 9, unless conditions warrant additional issues. Materials for each issue are due in the News Office, James Blair 310A, by 5 p.m. the Friday before publication.

The weekly publication schedule will resume on Wednesday, Aug. 23. Deadline for that issue will be 5 p.m., Friday, Aug. 18.

Farewell reception

Farewell reception for Liz Jones, director of Personnel Services, will be held 2-4 p.m., Friday, June 30 in the Dodge Room of Phi Beta Kappa Memorial Hall.

Ice Cream Social

The Williamsburg Community Hospital Auxiliary will hold its annual ice cream social 6-8 p.m., Tuesday, July 4 in the Wren Yard. Raindate: July 5.

President Verkuil profiles class of 1993 to Board

Sam Sadler new VP of student affairs

W. Samuel Sadler, dean of student affairs, has been named vice president for student affairs, it has been announced by President Paul Verkuil. Sadler's new title was approved June 23 at a meeting of the College's Board of Visitors.

faculty and administrative appointments for the 1989-90 academic year. The board also adopted statements on faculty tenure, leaves, teaching loads, the 1989-90 faculty salary plan, and plans for compensation and personnel administration

are expected to go toward construction of Tercenary Hall, the last academic building on the Sunken Garden.

Of the capital project requests from the state for the 1990-92 biennium, first priority is maintenance reserve money to maintain existing housing and facilities, said Verkuil. Also topping the priority list are a \$4.3 million renovation of James Blair Hall and the building of an \$8.5 million toxicology laboratory facility at the Virginia Institute of Marine Science.

In response to a request from the Governor's Commission on the University of the 21st Century, Richard Bland College submitted a plan that was approved by the board for forwarding to the commission. In it, the College projected that existing instructional and administrative facilities, some of which are scheduled for renovation, will permit the expansion of enrollment from the current 750 FTE students (1988-89) to a total of 2,000 FTE students by the year 2000 "with a minimal General Fund investment for new facilities."

The document also stipulated that Richard Bland "plans to remain a junior college that offers the first two years of general education requirements in liberal arts and sciences for students desiring to transfer to a senior institution to complete a bachelor's degree."

Faculty appointments approved by the board include: Karen D. Locke, assistant professor of business administration; Janine Scancarelli, assistant professor of English; and James H. Stronge, associate professor of education.

Eyal Amiran, visiting assistant professor of English; James G. Buickerood, visiting assistant professor of philosophy; Bradford Case, instructor of economics; Gail P. Corrington, visiting professor of religion; Gary W. Eldred, visiting associate professor of business administration; and Michael C. Freeman, assistant professor of military science.

Also Craig W. Heinicke, instructor of economics; James Lepore, instructor of dance; Christopher B. Little, instructor of modern languages and literatures; Sheryl A. Maxwell, instructor of mathematics; Gail McEachron-Hirsch, assistant professor of education; Stephen Nissenbaum, James Pinckney Harrison Professor of History; Cynthia J. Norwood, visiting assistant professor of business administration; Susan M. Schultz, visiting assistant professor of English; and Betsy B. Singh, assistant professor of psychology.

Administrative faculty appointments include: Henry Aceto Jr., acting dean of graduate studies, School of Marine Science; Jean Butenhoff Lee, director of the Institute of Early American History and Culture and associate professor of history (see story p.); W. Samuel Sadler, vice president of student affairs; J. William Savely, university registrar (see story p.); and Jean A. Scott, dean of undergraduate admission (see story p.).

Professional faculty appointments include: Jody A. Carreiro, assistant trainer, athletics; Carol S. Disque, associate dean of student affairs (see story p.); Ralph L. Pim, assistant men's basketball coach; Suzan K. Thompson, associate director of career services; Sondra L. Walker, associate direc-

Continued on page 2.



W. Samuel Sadler

Verkuil said that the change in designation reflects more accurately the scope of Sadler's duties. "Sam Sadler has distinguished himself as a caring and innovative leader in the management of student life at the College for many years. This title change recognizes that leadership and symbolizes its importance to our community," he said.

Sadler, who has been dean of student affairs since 1983 and dean of students since 1973, is the chief student affairs officer responsible for the coordination of student life policies, programs and activities, student development, academic support services, student health services, residence hall life, counseling, career services, minority, handicapped and commuting student services, and social and recreational programs and functions.

A member of the administration since 1967, Sadler was assistant dean of admission from 1967 to 1970, acting dean of men from 1970 to 1971 and dean of men from 1971 to 1973. He holds bachelor's and M.Ed. degrees from William and Mary.

The major order of business during the board's one-day meeting was the approval of a number of

for administrative and professional faculty.

In his report to the board, President Verkuil outlined the major characteristics of the incoming freshman class of 1993. He noted that in response to unprecedented demand, plans for the class to grow from 1,200 to 1,250 were implemented. However, a higher student acceptance rate, which increased from 49.6 to 51.7 percent this year, caused the College to go about 50 students over its original goal.

Verkuil said that about 66 percent of the incoming class are Virginians, and 54 percent are female. Students from various minorities comprise about 16 percent of the class of 1993, of whom 115 are black, 54 Asian and 26 Hispanic. Some 75 percent of the freshmen were in the top 10 percent of their graduating classes, and 162 were either valedictorians or salutatorians.

Verkuil also reported on the progress of various capital projects to be funded with proceeds from the state lottery. Two projects on line to receive funding in August are the renovation of Washington Hall and the renovation of an art studio at Lake Matoaka. Funds from next year's lottery proceeds

Alumni College
See pages 4 and 5

New HACE cookbook
See page 7

Wallace Terry talks to historians
See page 6

Newsmakers

Nancy Chartier wins scholarship for master's work in tuna research

Nancy Chartier, a graduate student at VIMS, has won a scholarship for a student paper at the 40th Tuna Conference at Lake Arrowhead, Calif., in which over 60 persons from 10 countries participated to share information on tuna research and management issues.

This award was one of two scholarships presented at the conference, which was sponsored by the Inter-American Tropical Tuna Commission and the National Marine Fisheries Service. The conference annually supports selected students to present results of their research.

Chartier presented a paper on her master's degree research titled "Catch Handling Trends of Virginia's Recreational Tuna Fishery: The Effects of Killing and Storage Methods on the Quality of Northern Bluefin Tuna, *Thunnus thynnus*."

Conference chairman Dr. Michael Hinter of the Tuna Commission congratulated Ms. Chartier personally and also cited her for the excellence of her work in the preface of the conference proceedings. Conference attendees representing the American Tunaboat Association were particularly interested in Chartier's research.

William D. DuPaul appointed to committee on sea turtle conservation

William D. DuPaul, professor of marine science, was recently appointed to the Committee on Sea Turtle Conservation by Bruce Alberts, chairman of the Commission on Life Sciences of the National Research Council.

DuPaul is chairman of the Marine Advisory Services Department of the Virginia Institute of

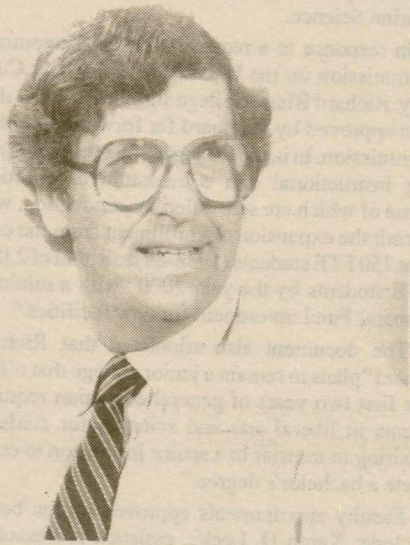
Marine Science and coordinates the Virginia Sea Grant Marine Advisory Program.

The committee, consisting of 10 scientists, will review scientific and technical information pertaining to the conservation of sea turtles and the causes and significance of turtle mortality, including that caused by commercial trawling.

The study was mandated by the Endangered Species Act Amendment of 1988. Results and findings will be published in report form, providing information on population biology, ecology and behavior of five endangered or threatened species: Kemp's ridley, loggerhead, leatherback, hawksbill and green sea turtles.

The committee will also review information on the effectiveness of current and needed programs to increase turtle populations. The Secretary of Commerce will use the committee's findings to assess the effectiveness of and need for regulations requiring the use of turtle-excluder devices (TEDFs) by commercial shrimp trawlers.

The National Research Council is the principal operating agency of the National Academy of Sciences, carrying out most of the studies done in its name. The Council is administered jointly by the National Academy of Sciences, the National Academy of Engineering and the Institute of Medicine, which are collectively mandated to advise the federal government on scientific and technical matters.



William DuPaul

Grants

Research projects in the field of chemistry, computer science and psychology have been funded by recent grants.

Richard Kiefer and Robert A. Orwoll of the chemistry department are directors of research on the effects of the interaction of polymeric materials with the space environment, work is being supported by National Aeronautics and Space Administration grants. The latest of \$46,000 bring total grant support for the project to \$58,026.

This research explores potential environmental hazards to exposed polymeric materials in earth orbit, including atomic oxygen (especially in low-earth orbit), ultraviolet radiation and high-energy electrons (especially in geosynchronous orbits and higher).

Also in chemistry, David Kranbuehl is directing work on frequency-dependent electromagnetic sensing for in situ monitoring of high-performance thermoset and thermoplastic processing

properties during cure. NASA has awarded a grant of \$90,680 for this work.

It is the objective of this project to develop frequency-dependent electromagnetic techniques for measuring in situ during fabrication in a tool the processing properties of resins that may be used for rocket, space and aircraft structures and engines.

The major long-range goal is to develop on-line instrumentation for quantitative nondestructive material evaluation and closed-loop "smart" cure cycle control.

The key to achieving this goal is to relate the chemistry of the cure cycle process to the permissivity properties of the polymer system by correlating the time, temperature and frequency-dependent impedance measurements with chemical characterization measurements.

NASA has awarded \$18,000 for work by Stephen Park, computer science, on end-to-end digital imaging system simulation. Total grant awards for this work is \$54,000.

This grant is part of the NASA Graduate Student Researchers Program, designed to meet the continuing manpower needs of the national aerospace effort.

Stefan Feyock, computer science, who is directing research on automatic determination of fault effects on aircraft functionality, has received a NASA grant of \$90,577. Total funding for this project is \$168,954.

The purpose of this research is to allow automatic model updating to reflect system failures on aircraft and for the development of software capable of providing information useful to flight crews in the stressful situations occasioned by in-flight malfunctions.

The Virginia Department of Social Services has committed \$20,033 in a grant award for a study of the Virginia Beach ADFC Welfare Reform Demonstration Project by Michael Rohrbaugh, John Nezek and Joseph Galano of the psychology department.

President's statement supports actions of Chinese academicians

The following statement of support for the Chinese Academic Community, adopted by the American Council on Education, the AAUP and other groups, was distributed to the College community on June 12 by President Paul R. Verkuil.

Students and Faculty, Parents and Friends:

As citizens of an open society and members of a free academic community, we stand shoulder to shoulder, arm in arm, with our dedicated compatriots in the People's Republic of China who seek, by non-violent means, similar openness and freedom.

As a silent symbol of our support of our colleagues in the People's Republic of China, we will wear a white ribbon until the celebration of the anniversary of the day our Founding Fathers declared that mankind has certain inalienable rights.

We encourage all individuals of kindred spirits to join us in supporting the Spirit of Liberty. As the Beijing residents who stood in front of the column of tanks so poignantly demonstrated, each person's peaceful action can be heard and have a positive effect.

We urge you to join the free academic community in a silent statement of support of our brethren's peaceful quest for those fundamental democratic privileges we daily take for granted.

Physics

Professor Hans C. vonBaeyer presented a series of five lectures in the Resident Associate Program of the Smithsonian Institution in Washington, D.C., June 2, 3.

The program, titled "The Roots of Modern Physics: Rainbows, Snowflakes, and Quarks," demonstrated that the basic concepts underlying the formidable machinery of modern elementary particle physics are unexpectedly simple and surprisingly old. The introductory discussion on Friday evening was followed by a full day of illustrated lectures on Saturday, culminating in a non-technical description of the theory of quarks and gluons.

Psychology

Professor E. Rae Harcum has had "The Classroom Test as a Dependent Variable in Transfer of Learning," accepted for publication in the *Journal of Human Behavior and Learning*.

Swem Library

University Librarian Nancy H. Marshall was recently elected to the following national offices: vice president-president elect, the Universal Serials and Book Exchange (a library membership organization, which supplies missing issues of journals and monographs to libraries worldwide); Southeastern Library Network (SOLINET) delegate to the OCLC Users Council (OCLC is a membership organization of over 9,000 libraries worldwide, which provides computer-based library services, processes and products from the world's largest database of library bibliographic information); American Library Association Council, the governing body of ALA.

On the state level, she is chairing a committee created by the presidents of the Virginia higher education institutions to study and make recommendations related to the crises facing academic libraries and their administrations brought about by the continuing skyrocketing costs of journals and series.

She is also co-chair of two statewide committees: one to develop a Virginia Interlibrary Loan Code and the second to develop a mechanism for reimbursement to interlibrary loan net-lending libraries.

James Rettig, assistant university librarian for reference and information services, is the author of "Bibliographies, Indexes, and Other Reference Books," in *The ALA Year Book of Library and Information Services '89*, edited by Roger H. Parent, pp. 63-64 (Chicago: American Library Association, 1989).

VIMS

Shirley Baker, a doctoral student, has been awarded \$500 in a national competition sponsored by the International Women's Fishing Association in Palm Beach, Fla.

Baker has a B.S. from Seattle Pacific University, an M.S. from the University of Oregon and is presently working toward her doctorate under Roger Mann in the field of oyster physiology. Her dissertation is titled "Effect of Low Oxygen on Metamorphosis and Growth of Oyster Larvae and Spat."

Baker resides in Hayes, Va., with her husband, Patrick, who is also pursuing a Ph.D. at VIMS.

Jon Lucy, recreation specialist for Marine Advisory Services, presented a paper titled "Characteristics and Catch Trends of Virginia Recreational Pelagic Fishery for the 1987-88 Seasons" at

the 40th Tuna Conference held in Lake Arrowhead, Calif. The paper was co-authored by Nancy Chartier of the VIMS Marine Advisory Services Program.

Chartier presented a paper on her master's research titled "Catch Handling Trends of Virginia's Recreational Tuna Fishery: The Effects of Killing and Storage Methods on the Quality of Northern Bluefin Tuna (*Thunnus thynnus*)." Her paper was co-authored by her graduate advisers, Jon Lucy and William DuPaul, professor of marine science.

Charles Barr, a graduate student, presented a poster labeled "A Preliminary Evaluation of Food and Feeding Habits of Northern Bluefin Tuna and Yellowfin Tuna (*Thunnus albacares*) off the Coast of Virginia," co-authored by Jon Lucy.

School of Education

Dean John M. Nagle was the keynote speaker at the Sixth Annual Conference Honoring Promising Doctoral Research in Education, sponsored by Virginia Polytechnic Institute and State University, April 10 in Blacksburg. He spoke on "Conceptualizing Educational Research: The Constructs and Relationships of Interest."

Nagle chaired a session titled "Mobilizing Collaboration Between International Educators, Students, and Business Leaders" at the Second American Forum: Teaching for the 21st Century, May 21 in Atlanta. The session focused on the 1988 Commonwealth Seminar on East Asia: China, Japan, and Korea, which was co-sponsored by the Governor's Office, the School of Education, the Faculty of Arts and Sciences and the Wendy and Emery Reves Center for International Studies.

Other presenters included three seminar staff members, Loretta Hannum, Williamsburg-James City County Public Schools; Ronald Wheeler, associate professor of education; Gail McEachron-Hirsch, visiting assistant professor; and one of the seminar's community team members, Howard Tew, president of Tew Construction Company, Chesapeake, Va.

Joyce VanTassel-Baska, Jody and Layton Smith Professor of Education, and McEachron-Hirsch are authors of the article, "International Education for the Gifted at the College of William and Mary: A Collaborative Seminar Experience," which was published in the March-April issue of *Gifted Child Today*.

Professor William Bullock has been named to the National Nominating Committee for Sallie Mae First-Year Awards. The committee evaluates nominations of first-year teachers submitted by superintendents and principals from throughout the country. The prestigious \$1,000 awards are sponsored by the American Association of School Administrators to honor 100 outstanding first-year teachers.

Staff

Lt. Cherie Stone of the campus police department has been elected secretary of the Virginia Campus Law Enforcement Administrators Association. Through the association's succession plan, Lt. Stone will become president 1991-92. Elections were held at the summer conference and workshop at Virginia Beach. Workshops focused on issues concerning ABC violations and falsification of identification cards as well as ethnic relations on college campuses nationwide. Lt. Stone joined the College in 1979 as a night supervisor at Swem Library and became a campus police officer in 1980.

Board of Visitors

Continued from page 1.

tor of administration in the Commonwealth Center for the Study of American Culture; and Richard R. John, fellow in the Commonwealth Center for the Study of American Culture.

Faculty members receiving promotions from associate professor to professor include Henry Coleman, fine arts, and Richard L. Wetzel, School of Marine Science. Faculty members named to designated professorships include: James A. Bill, Wendy and Emery Reves Professor of International Studies; Emeric Fischer, R. Hugh and Nolie Haynes Professor of Law; William F. Losito, Heritage Professor of Education; William L. Morrow, John Marshall Professor of Government; and Alan J. Ward, Class of 1935 Professor of Government.

New director of IEAHC is Jean Butenhoff Lee

Jean Butenhoff Lee, a member of the history faculty at the University of Wisconsin, has been named director of the Institute of Early American History and Culture. The College sponsors the institute jointly with the Colonial Williamsburg Foundation.

"Professor Lee comes to us with a wealth of experience in teaching and research on colonial America," said Provost Melvyn D. Schiavelli. "Her scholarly contributions will reinforce the institute's stature as a leading center for historical research and publication."

Dennis A. O'Toole, vice president and chief education officer of Colonial Williamsburg, said that Lee "has made herself familiar with the Foundation's research, curatorial and interpretive programs and has thought carefully and productively about how these extensive resources can support the work of the institute. My colleagues and I look forward to a long and exciting collaboration with her and the remarkable scholarly center she now heads."

Lee, who will assume her position July 1, succeeds Thaddeus W. Tate Jr., William E. Pullen Professor of History. He retired after 17 years in the post to direct the College's new Commonwealth Center for the Study of American Culture.

Lee has received numerous prestigious awards

and fellowships for her research and writing on the era of the American Revolution. Among them are fellowships from the National Endowment for the Humanities, The Danforth Foundation, the



Jean Lee

American Association of University Women, and the Carter G. Woodson Institute for Afro-American and African Studies. From 1984 to 1986, she was a fellow at the Institute of Early American History and Culture.

Other research awards have come from the Thomas Jefferson Memorial Foundation, the American Association for State and Local History and the Society of the Cincinnati in the State of Virginia.

Prior to joining the history department at the University of Wisconsin in 1987, Lee taught at the universities of Virginia, Alabama and Utah, as well as at William and Mary. She has also served as an assistant editor with the American Historical Association, an analyst of studies in the American Revolution in the Office of the Assistant Librarian of Congress and director of Plainswoman, Inc., in Grand Forks, N.D.

She holds a bachelor's degree from Carroll College in Wisconsin, an M.A. from the University of Nebraska and a Ph.D. from the University of Virginia.

Lee has published many articles in historical journals and is author of the forthcoming book, *Revolution Along the Tobacco Coast: Charles County, Maryland, 1750-1800*, to be published by the institute. Currently she is working on a book

about slave, indentured and free labor at Mount Vernon plantation.

Founded in 1943, the Institute of Early American History and Culture has achieved international distinction as the leading organization dedicated to fostering research and publication about North American civilization to approximately 1815. Its journal, *The William and Mary Quarterly*, has been characterized by scholars as "among a handful of world famous learned journals."

The institute has also published more than 100 scholarly books and collections of documents, including path-breaking work on the creation of the American republic and on women's, Afro-American and Indian history. Among the documentary publications are definitive editions of the papers of 17th-century explorer and colonizer John Smith and 19th-century Chief Justice John Marshall.

Since 1983, the National Endowment for the Humanities has designated the institute as a Center for Advanced Study, one of only 18 worldwide. In addition, NEH has helped fund the institute's postdoctoral fellowship program.

The institute also sponsors conferences and, through its newsletter, serves as a clearinghouse for information about activity in the field of early American studies.

Jean Scott begins duties July 1

Dean of admission comes from Case Western Reserve

Jean A. Scott, dean of undergraduate admission at Case Western Reserve University in Cleveland, Ohio, has been named dean of admission at the College of William and Mary. Scott's appointment was approved June 23 at a meeting of the College's Board of Visitors.

A member of the Case Western Reserve administration since 1986, Scott helped bring the strongest class in 10 years to the university in 1987 and the largest class in three years in 1988. From 1980 to 1985, she was director of undergraduate admission and lecturer in history at Duke University. During her tenure there, the quality of the applicant pool was noticeably strengthened and the number of applicants increased by 20 percent.

"Jean Scott comes to us with experience as dean and director of admission at two selective national universities, university teaching experience, and extensive involvement in educational activities on the local and national levels," said Provost Melvyn D. Schiavelli. "We look forward to her leadership at William and Mary as we recruit some of the nation's most outstanding undergraduate students."

Scott received an undergraduate degree from

Westhampton College of the University of Richmond, where she was elected to Phi Beta Kappa. She holds M.A. and Ph.D. degrees in history from Harvard University.

She began her academic career at Duke, serving as assistant professor of history from 1974 to 1980, where she taught courses in European history, political and constitutional history of England, and England in the age of the Puritan and American revolution. She received the Duke Endowment Teaching Award and the Alumni Distinguished Teaching Award.

She has served as a member of the board of trustees of the University of Richmond from 1982 to 1985; a member in 1983-84 of the faculty of the College Board Summer Institute on College Entrance, Academic Placement, and Student Financial Assistance; and a member of the National Merit Scholarship Selection Committee from 1983 to 1985 and in 1989.

Scott succeeds G. Gary Ripple, dean of admission from 1980 to 1989, who has been named headmaster of University Liggett School in Grosse Point, Mich.

She will begin her duties July 1.

Carol S. Disque of Ohio U. joins student affairs staff

Carol S. Disque, an assistant professor in the School of Applied Behavioral Sciences and Educational Leadership at Ohio University, has been named associate dean of student affairs.

Since 1986, Disque has taught and advised master's and doctoral students in higher education and college student personnel. From 1982 to 1986, she served Ohio University as assistant dean of students and director of career planning and placement and from 1979 to 1982 was director of career planning and placement. She received the university's Outstanding Administrator Award in 1985.

From 1976 to 1979, Disque was director of placement and career development at Wake Forest University in Winston-Salem, N.C.

"Carol Disque comes to us with substantial experience in higher education, a clear commitment to student development and academic values, and proven skill in working effectively with students, faculty, parents and staff," said W. Samuel Sadler, dean of student affairs.

In her new position, Disque will be responsible for academic support services, including the administration of undergraduate academic regulations; all orientation activities; study skills; coordination of the judicial and honor systems; and general counseling and support services. She will begin her duties Aug. 1.

A magna cum laude graduate of Duke University, Disque received M.Ed. and Ph.D. degrees from the University of Virginia.

Former vice rector named to business Sponsors' board

Henry T. Tucker Jr., senior vice president of Crestar Bank, Richmond, and former vice rector of the College, has been named to the board of the School of Business Administration Sponsors, Inc.

Tucker, whose term as vice rector expired in March, will serve a three-year term on the Sponsors board, which was formally organized in 1970 through the joint efforts of the School of Business Administration and several business leaders.

The Sponsors organization was formed as a means of expanding and strengthening the rela-

tionship of the school with the business community. Since then, the group's role has expanded to include providing financial as well as advisory support to the school. Those who contribute to the business school are included among its Sponsors.

The group is covered by a board of directors chaired by Joan F. Showalter, vice president for personnel, CBS, Inc., in New York. Samuel H. Turner of Richmond, former president and chief executive officer of Life Insurance Company of Virginia, is president.

Governor addresses Customs Council

Governor Gerald L. Baliles delivered welcoming remarks to the international members of the Customs Cooperative Council who are arriving today for an international symposium on changing worldwide customs procedures to expedite trade.

The symposium opens tomorrow, on the second day of the Custom Cooperation Council's three-day Policy Commission meeting, which is being chaired by U.S. Customs Service Commissioner William von Rabb. The Policy Commission acts as the board of directors for the Council.

Customs representatives from 17 nations and a panel of distinguished guests are taking part in the symposium. The event, sponsored by the College's Public Policy Program, is open to the public with pre-registration.

The keynote speech at the symposium will be delivered by Sir Angus Fraser, the adviser to the British Prime Minister on Efficiency and Effectiveness in Government and the former head of British Customs and Excise. He is expected to link various customs issues, such as automation, to world trade concerns.

J. William Savely to assume registrar's duties Aug. 1

J. William Savely, associate registrar at Miami University of Ohio, has been named university registrar of the College.

Savely joined Miami University in 1975 as assistant registrar and instructor in the department of management, becoming associate registrar in 1988. During his tenure he supervised implementation of automated on-line records, transcript and degree audit systems.

From 1972 to 1975, Savely was director of

registration and records at Florida International University in Miami. From 1967 to 1972, he was with the University of Cincinnati, serving first as assistant to the dean of design architecture and art, then as assistant registrar.

He holds B.B.A. and M.Ed. degrees from the University of Cincinnati and is a doctoral candidate for the Ph.D. in educational administration from Miami University.

He will begin his new duties Aug. 1.

Professor of economics and public policy

First CSX chair designate is economist Donald E. Campbell

Donald E. Campbell, professor of economics at the University of Toronto, has been named the CSX Professor of Economics and Public Policy.

Campbell, who begins his new position in Jan. 1990, is well known for his work in social choice theory, theory of taxation and the theory of government regulation, said David A. Finifter, associate professor of economics and director of the Public Policy Program. "He has an impressive publication list and a strong interest in teaching and will take an active role in the development of the Public Policy Program."

A native of Canada, Campbell received his undergraduate degree with honors from Queen's University, Kingston, and a Ph.D. from Princeton University.

He has been a member of the University of Toronto faculty since 1970, and has been a visiting scholar at Stanford University Graduate School of Business; visiting professor at U.E.R. Scienti-

fique de Luminy in France; visiting fellow at Nuffield College, Oxford University in England; and a visiting professor at Bar-Ilan University in Israel.

He is the author of *Resource Allocation Mechanisms* (Cambridge University Press, 1987), and his forthcoming book, *Equity, Efficiency, and Social Choice*, will be published by Oxford University Press.

The CSX Professorship in Economics and Public Policy is an endowed faculty position established in March 1988 with funds from a gift of \$2 million from CSX Corporation. The gift is also funding similar positions in marine science and applied science.

CSX Corporation has holdings in transportation, energy, technology and properties, and ranks either first or second in revenues, assets and earnings among Virginia's publicly held companies.

Largest attendance yet at Alumni College; program focuses on Chesapeake Bay

Alumni learn lingo of The Bay

By Virginia C. Collins '77
Director of Alumni Communications

Scarps, terraces, detritus, Guineamen — such terms became the working vocabulary for this year's Alumni College when 67 alumni, friends and family members returned to campus, June 22-25, for "Exploring the Chesapeake Bay."

The three-and-a-half-day session attracted the largest ever crowd for this annual continuing education program sponsored by the Society of the Alumni.

Representing 12 states and class years ranging from 1926 to 1981, participants' reasons for coming varied as widely as their hometowns.

Some were teachers seeking to broaden their knowledge of the Chesapeake Bay. In fact, the youngest alumna participant, Rebecca Ringley Blevins '81 of Coeburn, Va., brought Eve Cooley, one of her gifted and talented students.

Others, like Ann and Jack Garrett of Irvington, both 1940 graduates, and Gus '42 and Mary '49 Winder of Haddonfield, N.J., came in part because they live on or near the Bay, grew up there or have friends and family in the area.

For yet a different reason, Carol Crute Raper '76 came with the endorsement of her Richmond law firm, which often handles environmental cases.

While their reasons for coming varied, participants' enthusiasm for the subject and faculty remained homogeneously high. On numerous occasions throughout the weekend, small discussion groups formed around faculty members Mo Lynch and Gene Silberhorn of the Virginia Institute of Marine Science, Gerry Johnson from geology and Vic Liguori from the sociology department. One individual later noted on the evaluation form, "The faculty speakers spent the entire weekend with us and it was delightful."

During classroom sessions on Friday, participants learned about the Bay's history, geology and

vegetation. Many of these topics came to life on Saturday when the group collected 3.5 million-year-old fossils at a pit in Grafton and later boarded a boat for a cruise of the Chesapeake Bay area near VIMS.

On Sunday, Joe Maroon, executive director of the Chesapeake Bay Foundation, brought the program to a close by presenting facts and figures on the future of the Bay and how individuals can make a difference in its conservation. He illustrated his points by sharing two sections of a mock newspaper — dated 2020 — with two possible scenarios on the likely state of the Bay 31 years from now.

"One section declares the Bay as finally dead, victim to human abuse and neglect throughout the years," said Maroon. "There are no more fish to be caught. The water is too polluted for any recreational uses. The Chesapeake Bay waterman is a thing of the past."

"The other section illustrates a Bay bouncing back, rejuvenating itself because of man's care and nurturing. Carefully managed growth has provided for shoreline buffers, wetlands and many open spaces. Nothing less than state-of-the-art sewage treatment is tolerated throughout the Bay region. The sons and grandsons of watermen are earning their living on the Bay."

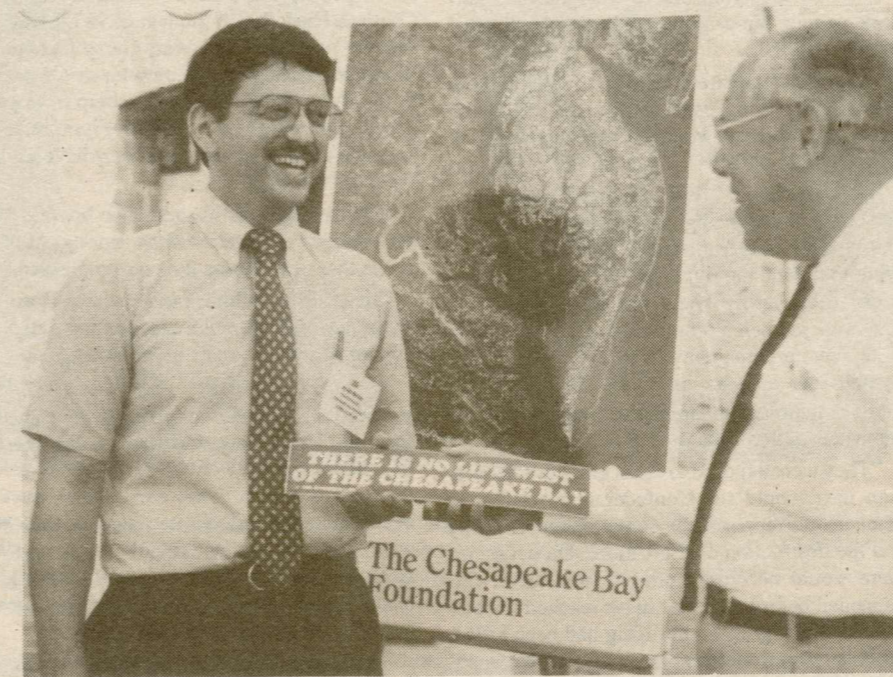
"What is interesting about both scenarios in the Chesapeake Bay Foundation's 2020 newspaper is that both use actual headlines from today. Given our current conditions, the fate of the Bay can easily go either way."

Maroon concluded by quoting Casey Stengel, "I hate to make predictions, especially about the future," and then added, "but I prefer to remain optimistic about the future of the Bay."

As this year's Alumni College participants said goodbye to the new friends they had made, they left better informed about one of our country's most treasured natural resources. They too, no doubt, preferred to remain optimistic about its future.



A boat tour on the Chesapeake Bay.



James Prince '51 from Norfolk hands a bumper sticker to Joe Maroon.



Lunch under the tent at the Alumni House.



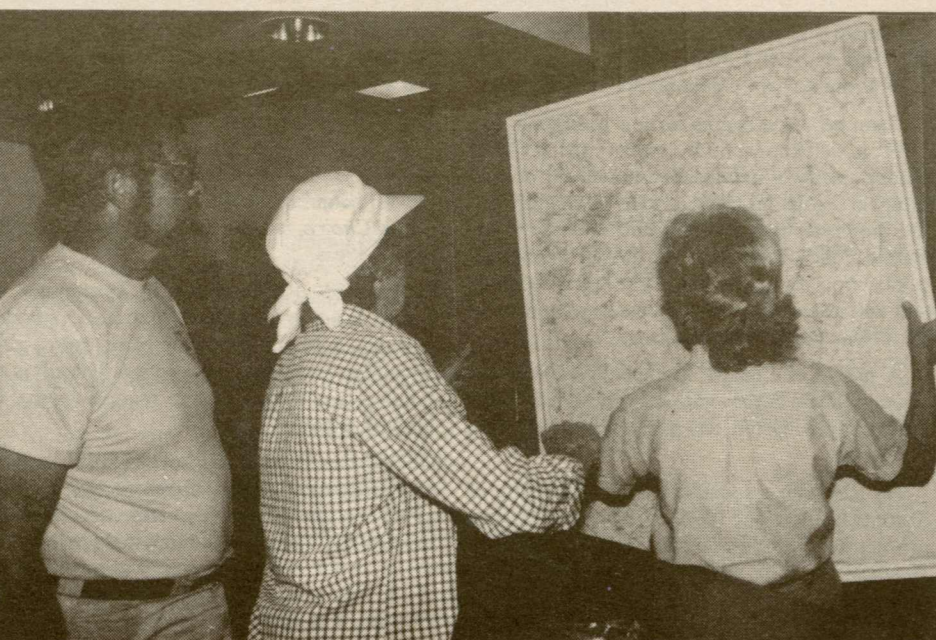
Victor Liguori helps Evangeline Bunell Clug '35 with fossil collecting.



Sue Gammisch, marine education specialist at VIMS, gives Barbara Beard (l) and Betty Wyatt hints on cracking Chesapeake Bay crabs.



Helen Stokens Lukens '34 (l) and Miriam James '26, eldest alumni participant, enjoy the reception in the Presidents Gallery of the Wren Building.



Gene Silberhorn of VIMS faculty watches as alumni visitors check map of the area.



Oyster hatcheries at VIMS.



Touring turtle pens at VIMS.

Gerry Johnson teaches class in fossil gathering at pit in Grafton.

Vietnam revisited

Author of *Bloods* addresses historians' conference

Wallace Terry, author of the highly acclaimed *Bloods: An Oral History of the Vietnam War by Black Veterans*, spoke at the banquet of the Society for Historians of American Foreign Relations, which held its 15th annual conference on campus earlier this month.

Terry, who currently serves as a member of the Board of Visitors, is a dynamic speaker, and he

"Why would I hold on to something for 17 years? I think it is because of three factors: First of all, I was struck by the fact that the black soldiers had additional burdens to carry in the war that their white counterparts did not have. And that, to me, made their experience not only an American experience but something a little extra.

Secondly, I was struck how very young the men

nity employer.

"Blacks also discovered they were the objects of Communist propaganda, aimed originally to drive a wedge between them and the Vietnamese people they came to help. They would tell the peasants that black soldiers, if they got close to you, would suck your blood. I had never heard black people being accused of vampirism until them."

Terry also recounted campaigns with leaflets that the Viet Cong used to discredit the black soldiers. It did not work, he said, but it was a psychological burden.

Terry continued, "And black soldiers discovered they were being discriminated against, 10,000 miles away from America, while they were trying to defend the rights and freedoms of other people they hardly knew existed before then. They were not being promoted as quickly as their white counterparts; they were not getting the coveted rear area assignments; they were not getting citations for valor at the same level for the same acts of heroism.

"They were exposed to racist graffiti. On occasion they would see Confederate flags that to black people represent the perpetuation of slavery and the destruction of the Union. On occasions there would be cross burnings, and all of this happened before and after news reached the battlefield that Martin Luther King had been killed. Although some soldiers disagreed with his opposition to the war, they nevertheless considered him the most important American of this century. So this was like the ultimate stab in the back."

Recalling battle front experiences, Terry talked about a 15-year-old from Brooklyn, who had lied about his age to join up. "Obviously he was big for his age or he couldn't have lied about his age and got in the Marines. He did so because he needed money to help his mother and brothers and sisters. He lasted exactly six weeks, and all that any one could remember when I went through and interviewed people in his platoon was that he like peppermint Lifesavers and he wrote to his mothers each day. I thought to myself, 'To what end are we killing 15 year olds?'"

"I didn't want to see the black soldier forgotten in this war as they were in the past wars," said Terry. "When I grew up I heard stories about my ancestors serving in past wars. I was told that one of my great, great-uncles was a drummer boy for a black regiment in the Civil War. And I heard that there was a great-uncle who served in World War I and two more who fought at the Battle of Guadalcanal. But to me this was so much idle gossip because I couldn't find it verified anywhere.

"I'd open up an encyclopedia under Civil War and the only image I'd see was a black guy sitting on a bale of cotton. I thought we sat that one out. When I go to the movie, what do I see? White soldiers; black soldiers are invisible. There he is, Henry Fonda winning the American Revolution. Black people don't have a thing to do with it. Charlton Heston won the war of 1812; Raymond Massey won the Civil War; Garry Cooper won World War I, and we all knew who won World War II, the Duke, and he had a little help from people like Humphrey Bogart and Errol Flynn and he left Korea to Gregory Peck. And they have assigned Vietnam to Rambo."

Terry recalled for his audience how he traced the changes in relationships among American troops that occurred as the war progressed.

There was very little racial tension during the first couple of the war he said, because of the large number of professionals in the ranks.

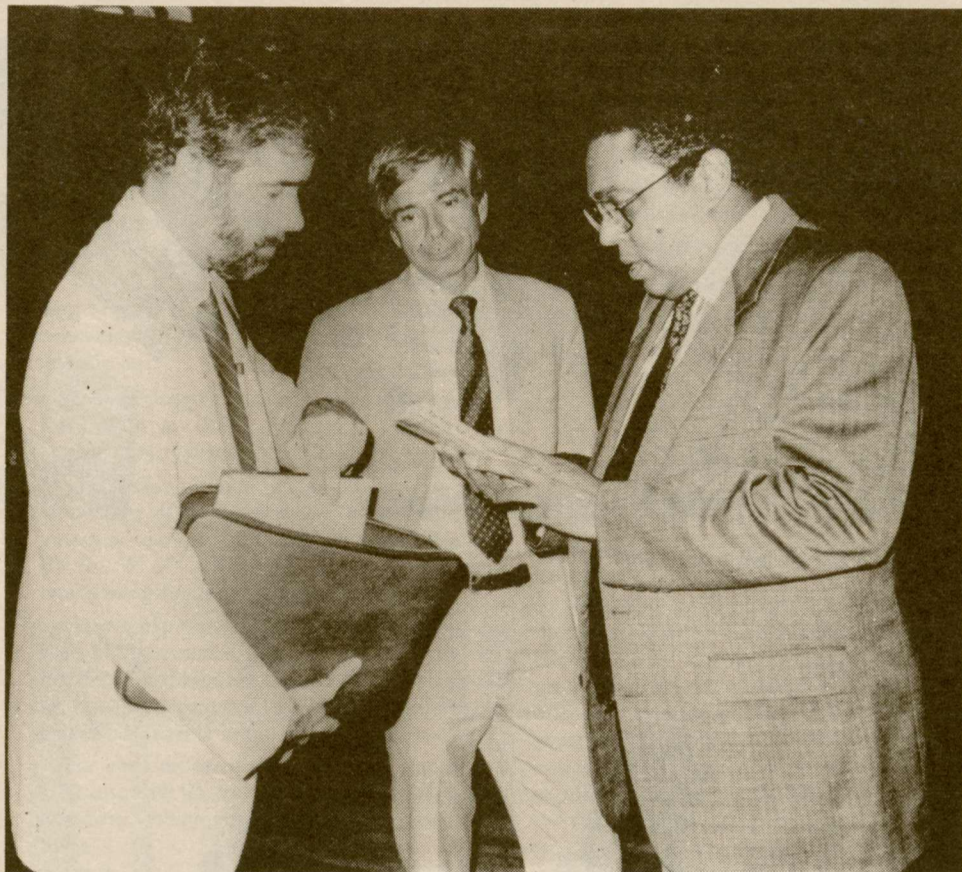
"By 1967 many of these professions were being replaced. ... We were expanding the force up to half a million or more, and that's when a new breed of soldiers appeared on the battlefield who called themselves bloods. They carried their own flags in defiance of Confederate flags and they would wear black berets and black beads and black armbands and black gloves, and they would hold black history meetings and would introduce branches of black power movements.

"And there were fights and there were riots and finally there were killings, blacks against whites on a double battle groups and it forced the command into developing a human relations program called Watch and Action, which eventually was extended worldwide under Melvin Laird, Secretary of Defense.

"When black soldiers returned home they faced the same unfriendly society that white soldiers faced: 'a general society that was saying on the far right, 'you were the first Americans to lose a war,' which you and I know is unfair to heap upon the soldiers who tried to fight it, the blame lives with the politicians who created it.

"And then the far left is saying, 'you are baby killers, you are responsible for massacres,' as if massacres did not happen on the other side, as if atrocities don't happen on both sides in any war, as if war itself is not an atrocity.

"But, if you were black, you were told something else. You heard all of this, but you were also told that you were a fool, that you were used by the system. Once more a black man killed a yellow man for the profit of a white man. These were the issues they had to deal with. This is the primary reason I held on to this story for 17 years," Terry told his audience.



Wallace Terry (r) chats with historians following his speech.

kept his audience's rapt attention with an engrossing story of his experiences in Vietnam. He talked candidly about the horrors of the war and his determination to tell the black soldier's story, which he wrote about in *Bloods*, with a humanistic artistry reminiscent of another celebrated war correspondent — Ernie Pyle of World War II fame. Mr. and Mrs. Terry are the parents of a William and Mary student.

It took Terry 17 years and hundreds of rejection slips before his book was published. "My wife looked at me and said, 'Have you ever thought of publishing the rejection letters? You have enough now, and I think they are better written,'" Terry recalled.

were who were fighting the war and how, generally, they came from poor elements of our society. And finally, I did not want the black soldiers of this war to be forgotten as they had been forgotten in most wars that went on before.

"And what do I mean by extra burdens? There were so many black soldiers being killed in the first years of the war, 1965-67, that the front lines were called 'Soulville.' Twenty-two percent of American combat casualties were black. That percentage would drop to 17 percent in the middle years and come down to 10 or 11 percent, but it was physically higher than the 10 percent that blacks represented in our population. At least at the front lines, Uncle Sam was an equal opportu-

Crew team wins honors in national competition

By David Silver
Crew Coach

"Push through the pain! You have 20 strokes to go! Stand on it." Words heard twice a day, six days a week echoing across the quiet Virginia waters.

This is crew, William and Mary's newest and America's oldest intercollegiate sport. It has grown rapidly at the College. The crew team, coached by Heidi and Tom Martell and David Silver, has developed a program as challenging as the most established programs found throughout the United States. Competing against teams like Navy, George Washington, Clemson and Virginia, crew is the College's up and coming sport.

Started in the fall of 1987 by current president Glenn Grossman, the team has tripled its roster to over 60 rowers and has competed this year on a regular basis. Last fall the men's team took an eight-man shell to the Scullers' Eighth Annual Head of the Potomac Regatta. Men's and women's teams competed in the Head of the Occoquan contest. Head races are three-mile distance races, which test a crew's strength and endurance. Although these races are quite challenging, each of our crews turned in a very respectable performance.

After a long winter of grueling training, the crews began the spring racing season. Training several hours every day, often beginning at 6 a.m., the crews were well prepared for the sprint season. Racing 2,000 meters at the George Mason Regatta, the Washington College Invitational and in a duel meet with the University of Virginia, both the men's and women's teams performed well.

The women's "A" eight beat the powerhouse women's team from UVA.

The Cadle Cup, which was to be the team's final race of the spring season, was unfortunately cancelled due to a storm, which filled the Potomac River with debris.

Staying in Williamsburg after the semester ended, four women trained for Women's Nationals in Madison, Wis., in June. Vanessa Smith, Beth West, Ellen Catz and Tynan Perschbaker trained twice a day on the James River. Practices for the national race included a variety of workouts from long distance rows around Jamestown Island to short power sprints of one to four minutes in length.

Land workouts included weight lifting, running, ergometer pieces and calisthenics to supplement water time. The team placed fifth overall in the nation in the novice division. Teams from Harvard, Yale, Navy, Wisconsin, the University of Washington and Florida Institute of Technology were among those competing at the nationals.

The future of William and Mary's crew team looks bright. Fund-raising is continuing as the team strives to reach its goal of having a permanent boathouse and shells of competition quality. As the numbers increase, each season improves, and the team faces tougher and tougher competition. William and Mary crew is well on its way to becoming the new rowing powerhouse of the South.

Pictured (l-r) are the members of the team: Tynan Perschbaker, Ellen Catz, Beth West and Vanessa Smith.





Mrs. Fran Verkuil (l) receives first copy of the new campus cookbook compiled by the Hourly and Classified Employees Association, from three members of the cookbook committee (l-r): Margaret Harris, chairman; Ruth Graff; and Lina Kilmer. Other members of the committee were Mary Anderson, Joyce Emerson and Barbara Jacobson.

HACE produces campus cookbook

If you'd like to dine on Chesapeake Bay crab as Prince Charles did when he was here, sample Devonshire cream as it was served to Helen Hayes or savor an orange slice cake made the old-fashioned way, pick up a copy of the new campus cookbook.

The Hourly and Classified Employees Association's Campus Cookbook is out and on sale in the bookstore; the price is \$6. Margaret Harris, secretary to Dean Jamison in the Business School and chairman of the cookbook committee, also has extra copies and will be glad to deliver them on campus.

Profits from the book will be used to enhance

HACE programming throughout the year and support service projects the association sponsors on campus.

Although recipes donated by friends and members reflect the tastes of regional cooking in different parts of the country, the cover sports the William and Mary colors of green and gold.

The opening section of the book is devoted to recipes from the President's House, donated by Fran Verkuil, Zoe Graves and Agnes Paschall.

Section dividers include helpful cooking tips, hints on getting the best results with a microwave oven, a calorie counter and general kitchen information.

New paycheck distribution systems

Effective with the Sept. 15 payday, employees will have the option of having their pay direct deposited via EFT or have their paycheck mailed to the address on file at the College.

Pay stubs for those employees who direct deposit will also be mailed.

In order to ensure that your check will be mailed to the proper address, please check your address and notify personnel or the Registrar's Office as appropriate, of any changes.

Employees who wish to participate in EFT, please contact the Payroll Office at ext. 4216.

Hourly and student paydays change

In order to improve service and provide direct deposit through electronic fund transfer (EFT), paydays for hourly employees and students have been changed.

Payday for hourly employees and students will be the 1st and 16th of each month, beginning with the first payday in July. For example, the July 12 payday will be changed to July 14, the July 26 to Aug. 1, Aug. 12 to Aug. 16, and Aug. 26 to Sept. 1, etc.

Deadline for time sheets will remain the same.

Summer schedule set for minority student programs

Three programs for minority students this summer at William and Mary will bring over 150 junior high, high school and college-bound participants to campus for an introduction to higher education in general and William and Mary in particular.

Among the speakers scheduled to address students is astronaut Guion S. Bluford Jr., who will be on campus Friday, July 28.

About 70 rising high school seniors are signed up for the Summer Transition and Enrichment Program, or STEP, now in its 12th year at William and Mary. Called "a mini-version of college" by program director Carroll S. Hardy, associate dean of student affairs, STEP is designed to stimulate students' intellectual curiosity and help ease the adjustment to campus life.

During the four-week program July 10 through Aug. 4, STEP participants will take two university-level non-credit courses — one in writing, the other in math — along with a series of workshops on study skills, including some SAT preparatory sessions.

The Virginia Student Transition Program, or VSTP, now in its sixth year at William and Mary,

offers six weeks of academic experience for minority high school graduates who plan to matriculate at the College in the fall. About 45 students are participating in this year's VSTP, which runs July 3 through Aug. 11, concurrently with the second session of summer school.

The academic program consists of three non-credit courses — writing composition, study skills and pre-calculus or calculus — and one college course for credit. Through VSTP, students have the opportunity to sharpen proficiencies necessary for successful academic performance.

Complementing the academic programs of both VSTP and STEP are organized out-of-class experiences such as special speakers, athletic activities, excursions, retreats and discussion sessions.

A third minority student program will bring to campus about 50 ninth-graders for a two-week session on preparing for college. Sponsored by the State Council of Higher Education for Virginia, the program will feature inspirational speakers, classes and workshops on computers, creative writing, study skills and test-taking, and a variety of social and sports activities.

Personnel Services plans fall training

The Office of Personnel Services is planning now for training sessions to begin in the fall. "We want to have the most valuable training possible for hourly and classified employees. You tell us what training you need by completing the survey below," says Susan Evans, training manager.

Please clip the form below and return it by July 6 to Susan Evans, training manager, Thiemes House.

1. List personal or professional development training needed (for example, time management):

2. List technical training needed (for example, word processing or accounting):

3. If you are a supervisor, list supervisory training needed (for example, interviewing):

4. Comments and suggestions:

Classified Advertisements

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. The fee for ads is \$3 for three consecutive issues. Ads should be no longer than 40 words and must be submitted, in writing and with payment, to the William and Mary News office no later than 5 p.m. on the Friday preceding the first insertion. Corrections must be made before the second insertion. Any change is considered a new ad.

FOR SALE

Kenmore washer/dryer; full sized; like new; \$450. Murray 20" lawnmower, \$75. Patio umbrella with stand, \$5. Leave message for Elaine, ext 4311, or 229-0584.

'84 Monte Carlo SS, AM/FM stereo, tilt steering wheel, power steering, power brakes, AC and power windows. Excellent tires, new brakes and new dual exhaust. \$6,495 or best offer. Call Melissa, ext. 4764; or 565-0271.

1985 Nissan 200SX — 5 speed, AC, power steering and brakes, power windows and doors, keyless entry, cruise control, AM/FM cassette with 7-band equalizer, digital electronic dash. Removable sunroof. Completely loaded. New tires and brakes. Garage kept, excellent condition. \$5,800. Call 887-3662.

'77 Impala with AC, power steering, power brakes, AM/FM stereo tape. Good condition. \$950. Call ext. 4563; or 229-1546, after 6 p.m.

1987 Colt Vista wagon: 5-speed, 4-wheel drive, AC, AM/FM stereo, luggage rack, luxury interior, new tires.

40,000 miles, excellent condition. \$7,800. Call (804) 932-3714.

Four Whirlpool window-unit air conditioners. Like new, energy efficient. \$200 each. One older Sears model, \$150. Call 220-0764.

FOR RENT

1-BR apartment at Patriot Condos, Richmond Road, \$340 per month. Security deposit and references, please. Call 229-6345.

2-BR mobile home, central air conditioning, washer and dryer. Very good condition, with nice deck and fenced yard; very close to town. \$420 per month. Call Debbie, 253-1312 or 253-4704.

Season's Trace townhouse. 2 BRs, 1-1/2 baths, AC, refrigerator, two single beds. Available now. \$530 a month lease. Call 229-4321.

1-BR apartment in house. Patio, tree-lined yard, quiet neighborhood. Non-smoking, quiet professional or grad. student. \$375 per month including utilities. Call Don, ext. 4729; or 229-9709.

One-story spacious house in Walnut Hills, immaculate condition, fenced yard. Close to campus. Available now for short-term lease. Call 229-2049.

House-sharing situation for female student or couple. Two miles from Campus Center. Two, private, separate rooms with outside entrance and own bath. Laundry and kitchen privileges. \$250 per month including utilities. Call 253-2745, leave message.

Queens Lake: Modernized 3-BR rancher with den, 2-1/2 baths, eat-in kitchen, efficient heat, AC, and appliances. Five acres of woods, marsh and gardens overlooking Queens Creek. Complete privacy, club membership. \$900 per month. Call 229-9480.

Cottage: Kill Devil Hills, located in Wright's Shores on 5th St. at 6-1/2 MP. 3 BRs, 2 baths, sleeps 8 (1 queen, 1 double, 2 singles, 1 queen sleep sofa), central air/heat, fully carpeted, dishwasher, microwave, washer/dryer, CATV with color TV, enclosed outside shower, nicely furnished. 1/2 mile from beach. No pets. Call 887-9171 after 5 p.m.

Jamestown Commons. Furnished 2-BR, 1-bath, carpeted condo. Washer/dryer, dishwasher, disposal. Deposit required. \$550 per month. Call 229-2430 after 6.

Room with private bath, kitchen privileges and other amenities in townhouse in Kingsmill. Female grad. student or professional only. \$300 per month; available June 1. Call B. Wallace, ext. 4648, days; 229-3214, evenings.

WANTED

Sitter for faculty member's three-year-old. Needed one or two afternoons each week. Call 229-0244.

Male or female students interested in working flexible hours for decent pay doing painting and some light contracting; inside and outside work. Experience desirable, but reliability and attitude more important. W&M grad. in Williamsburg has hired many W&M students in the past. Call Rich, 220-3251, and leave message.

Someone to provide in-home day care for infant and toddler. Call 220-7049 or 565-0379.

Visiting professor seeks to rent or sublet a furnished 2-BR apartment or house for fall 1989 or 1989-90 academic year. Non-smoking academic couple. Excellent local references. Katherine Preston 301-927-0063 or music department, ext. 4374.

SERVICES

Professional work at amateur prices — resumes, research papers, etc. Call Hiedi, 887-3662.

Piano lessons. Experienced teacher with a master's degree from Peabody Conservatory offers piano and music theory lessons for all ages and levels. Reasonable rates, Lafayette Manor location. Call Gayle Pougher at 565-0563, evenings. (6/28)

Typing, resumés, housecleaning, house-sitting, errands and grocery/gift shopping. Call 874-3320.

Calendar

On-Campus

Thursday, June 29

Symposium: "Moving Customs Toward Efficiency in World Trade," CC ballroom, 9:30-11:45 a.m. Call ext. 7084 to pre-register

Saturday, July 1

Wren Chapel organ recital, 11 a.m.

Tuesday, July 4

Independence Day

***Annual Ice Cream Social,** Wren Yard, 6-8 p.m. \$2.50. Benefit Williamsburg Community Hospital (Rain date: July 5)

Saturday, July 8

Wren Chapel organ recital, 11 a.m.

Saturday, July 15

Wren Chapel organ recital, 11 a.m.

Saturday, July 22

Wren Chapel organ recital, 11 a.m.

***Virginia Living Museum Dinosaur Lecture Series:** "Bringing Dinosaurs to Life" by Gregory Paul, Baltimore paleontologist, PBK, 7:30 p.m. \$5.95, adults; \$4.95, children.

Sunday, July 23

Conference on Latin America (Through Aug. 4)

Saturday, July 29

Wren Chapel organ recital, 11 a.m.

Friday, Aug. 4

Board of Visitors

Saturday, Aug. 5

Wren Chapel organ recital, 11 a.m.

Saturday, Aug. 12

Wren Chapel organ recital, 11 a.m.

Saturday, Aug. 19

Wren Chapel organ recital, 11 a.m.

Saturday, Aug. 26

Freshman Orientation

Wren Chapel organ recital, 11 a.m.

Sunday, Aug. 27

Graduate Orientation

Thursday, Aug. 31

Classes Begin

Ash Lawn-Highland Summer

Colonial Crafts Weekend, July 1-2, 10 a.m.-6 p.m.

Summer Saturdays, July 8, 15, 22; Aug. 5, 12.

Opera (all performances at 7 p.m.)*

Così fan tutte, Mozart: July 1, 2, 26 and 29; Aug. 5, 9 and 13.

The Turk in Italy, Rossini: July 8, 9, 15, 16 and 28; Aug. 2, 6 and 12.

Ormindo, Cavalli: July 22, 23 and 30; Aug. 4 and 11.

Tickets: \$11, adults; \$10, senior citizens; \$8 students. Box office open Tuesday through Sunday, June 13-Aug. 13. For information and reservations call 804-293-8000.

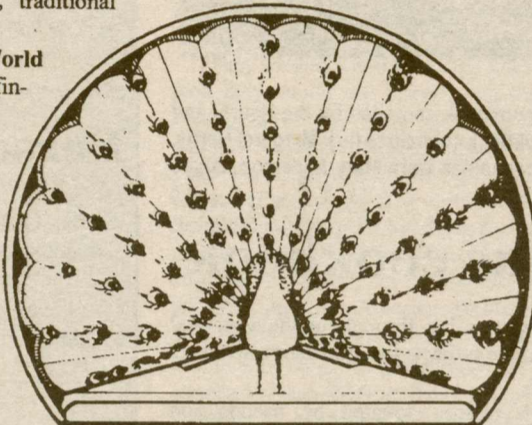
Music at Twilight (all performances Wednesday at 8 p.m.)*

July 5: Trio Sacromonte, traditional Spanish music and dance.

July 12: Plunky and the World Class Quartet, jazz at its finest.

July 19: Mike Seeger, Appalachian folk songs.

Tickets: \$9, adults; \$8, senior citizens; \$6, students. Box office open Tuesday through Sunday, June 13-Aug. 13. For information and reservations call 804-293-8000.



*Picnic Suppers:

Box suppers from Carretta Catering available for opera intermissions and before Music at Twilight; \$6 adults; \$3 children, choice of menus available. To reserve suppers for pick up at Ash Lawn-Highland, call Carretta Catering, 296-5205 before noon the day of the performance.

Lecture Series (all lectures Saturday and Sunday at 6:15 p.m.)

July 1-2: Milos Velimirovic, professor of music, University of Virginia

July 8-9: Edward Purrington, administrative director of the Washington Opera, Kennedy Center

July 15-16: Aldrich Adkins, Eminent Scholar 1988-89, Virginia State University

July 22-23: Marita McClymonds, associate professor and chair, McIntire Department of Music, University of Virginia

Exhibits

Muscarella Museum: "Collection Highlights" (Throughout summer)

"Paris, 1910-1931: Autochromes from the Albert Kahn Collection" (July 1 through Aug. 20)

Off-campus

This column is devoted to events in Williamsburg and surrounding areas that would be of interest to members of the College community. We will accept entries, on a space available basis, of concerts, lectures, exhibits and other events open to the general public.

Hennage Aud. is located in the DeWitt Wallace Decorative Arts Gallery at the corner of Francis and Henry streets. Prices listed are in addition to regular gallery admission.

On-going

Overeaters Anonymous meets Mondays at 7:30 p.m. in the Wesley Foundation Student Center; and Fridays, at noon at St. Bede's Parish Center.

A la Carte Series, DeWitt Wallace Gallery, Wednesdays at 12:30 p.m.

Interpretations of 18th-century tailoring will be given through August at the former Boot and Shoemaker's shop on Duke of Gloucester Street near Palace Green. The Tailor Shop will be open Wednesdays, Fridays and Saturdays; admission included in any CW pass.

The Virginia Living Museum has two special shows: "The Dinosaur Show" and "Death of the Dinosaurs." Call 595-1900.

The William and Mary NEWS

The *William and Mary News* is issued weekly during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and advertisements should be delivered to the News Office, James Blair 310A, no later than 5 p.m. the Friday before publication. Notices for the calendar should be delivered to the News Office no later than 5 p.m. the Wednesday before publication.

Barbara Ball, editor

Mary Ann Williamson, desktop publishing

Publications Office, production

News deadline: Fridays, 5 p.m.

Employment

Informational interviews are held in the Office of Personnel Services each Thursday from 9 a.m. to noon on a first-come, first-served basis. This is an excellent chance to learn more about employment opportunities at the College and VIMS.

The following positions at the College are open to all qualified individuals. Call 229-JOBS for a 24-hour-a-day listing of vacancies, or visit the Office of Personnel Services, Thiemes House, 303 Richmond Road, for information and application forms, Monday-Friday, 8 a.m.-4 p.m. All applicants must submit a completed Commonwealth of Virginia Application form to the Office of Personnel Services.

Notice: In accordance with the Immigration Reform and Control Act of 1986, effective immediately, all individuals hired for positions at the College of William and Mary or the Virginia Institute of Marine Science will be required to produce the following: either (1) one document establishing both U.S. employment authorization and identity (such as Alien Registration card with photograph, U.S. passport, certificate of U.S. citizenship, certificate of naturalization or unexpired foreign passport with attached employment authorization); or (2) one document establishing U.S. employment eligibility (such as original Social Security card, birth certificate or unexpired INS employment authorization) and one document establishing identity (such as driver's license or U.S. military card). If the employee cannot produce the required documents within three business days of hire, he/she will be subject to re-

moval.

The College of William and Mary is committed to the principles of equal opportunity and affirmative action in the employment of faculty, administrators and non-academic personnel. This policy was reaffirmed by the Board of Visitors on Nov. 4, 1988. It is the policy of the College not to discriminate against any employee or applicant for employment on the basis of race, sex, color, national origin, religion, age, handicap, disability, veteran's status or political affiliation. It is also the policy of the College to implement appropriate affirmative action initiatives.

Deadline for applying for the following positions is 5 p.m., Friday, June 30, unless otherwise indicated. Postmarks will not be honored.

HOUSEKEEPING WORKER (unclassified) — \$4.82 per hour (as of July 1), part time, approximately 30 hours per week. Shift begins at 7:30 a.m. #H260. Location: Residence Life.

OFFICE SERVICES SPECIALIST (Grade 5) — Entry salary \$14,332 (as of July 1). #092. Location: Law Library.

OFFICE SERVICES SPECIALIST (Grade 5) — Entry salary \$14,332 (as of July 1). #589. Location: Law School.

EXTENSION CENTER ASSISTANT A (Grade 7) — Entry salary \$17,125 (as of July 1). #039. Location: Conference Services and Special Programs.

ELECTRICIAN (Grade 6) — Entry salary

\$15,661 (as of July 1). #189. Location: VIMS (Buildings and Grounds).

LIBRARY ASSISTANT (Grade 8) — Entry salary \$18,723. Normal work hours are 7:30 a.m.-4:30 p.m., Monday-Thursday; and 3 p.m.-midnight, Friday. Hours may occasionally vary. #378. Location: Swem Library (Circulation).

HOUSEKEEPING WORKER (Grade 1) — Entry salary \$9,718. This position is limited to applications from current W&M and VIMS employees only. #159. Location: Residence Life (Housekeeping).

LABORATORY SPECIALIST A (Grade 7) — Entry salary \$17,125 (as of July 1). This is a restricted appointment with funding that is

subject to renewal June 30, 1990. #172. Location: VIMS (Chemistry and Toxicology). Deadline July 7.

MARINE SCIENTIST A (Grade 9) — Entry salary \$20,461 (as of July 1). This is a restricted appointment with funding that is subject to renewal March 31, 1990. #223. Deadline July 7.

STUDENT HEALTH STAFF PHYSICIAN (Grade 18) — Entry salary \$44,200. #383. Location: Student Health. Deadline July 7.

COMPUTER SYSTEMS ENGINEER (Grade 14) — Entry salary \$31,959. #063. Location: Computer Center. Deadline July 14

Assistant Dean Undergraduate Admission

In addition to primary responsibilities of interviewing and evaluating candidates and representing the College at high school programs, specific duties include coordinating on-campus recruiting programs involving current students: tour guides, volunteer office assistants, day visitation program, special overnights and high school ambassadors.

Must possess an advanced degree or training and work experience which equate to an advanced degree. Previous admission experience desirable. Must be articulate and demonstrate high energy level and strong commitment to the liberal arts and sciences undergraduate experience.

Send resume to: Dean of Admission, Ewell Hall, College of William and Mary, Williamsburg, VA 23185

The review of applications will begin July 20. The position will remain open until filled. Projected starting date: Sept. 1.

Minority candidates especially encouraged to apply. An EO/AA employer