William and Mary NEWS

A WEEKLY NEWSPAPER PUBLISHED FOR AND ABOUT THE FACULTY, STUDENTS AND STAFF OF THE COLLEGE OF WILLIAM AND MARY

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Holiday shopping on campus

The Bookstore: Books, hardbacks and paperbacks, fiction and non fiction, also illustrated "coffee table" editions, calendars, clothing, art supplies, children's books, diaries, cards, mugs, cards, desk accessories and lots more.

The Bookstore also has a supply of black-and-white and full-color Christmas cards and notecards being sold by the Choir to help finance their European trip next year.

The HACE campus cookbook (\$6) is also on sale at the bookstore. It may also be obtained from Margaret Harris in the School of Business, ext. 12892.

Alumni House boutique: The stock here includes gifts from under \$10 to a \$1,000 grandfather clock. For under \$10 there are William and Mary cypher tree ornaments in brass, the insulated "Koozie Traveler" to keep drinks hot or cold, license plate frames and key chains.

Also available: Sir Christopher Wren white wine from the Williamsburg Winery (a premiere vintage), golfshirts, alumni sweaters, clear glass mugs, tie tacks, cuff links, blazer buttons, lamps, chairs, stadium blankets, books, umbrellas, golf bags and Hubbs peanuts.

For shopping advice or to order some items not in stock, please call Diane Simpson at ext. 11170.

The gift shop at Ash-Lawn-Highland (near Charlottesville) is also stocked for the holiday season with a series of wildlife tree ornaments hand-painted on wood, sweatshirts and T-shirts with the Ash Lawn-Highland emblems on them, a giant canvas tote, gourmet chocolates and a handsome peacock sconce designed and exclusively made for Ash Lawn-Highland by tinsmith Don Bradley (quantities limited) and lots of stocking stuffers. For details or to order call 804-487-0045.

These stores are only open during the working day, but they do offer some interesting gift ideas.

Too late to classify

Two need ride to Denver Colo., will pay for ride, departing after Dec. 20, returning before Jan. 8. Call Mike, 220-5681.

College seeks to endow the freshman year

National Endowment for the Humanities awards second \$500,000 challenge grant

The National Endowment for the Humanities has awarded the College a challenge grant of \$500,000 to fund professorships in the humanities and at the same time strengthen freshman education.

The challenge grant, which must be matched with at least \$2 million in private funds, will be used to endow at least four new senior positions in the humanities, strengthen interdisciplinary programs in

American studies and international studies, and initiate a program of freshman seminars.

The new faculty, although based in academic departments, will have expertise in either American studies or international studies, two primary thrusts of the college's curriculum. "From the point of view of scholarship, these new professorships will strengthen in a very marked way our efforts in both these areas," said David

J. Lutzer, dean of the Faculty of Arts and Sciences.

"This grant will allow the College to take a balanced and comprehensive approach to establishing a new level of excellence in humanities scholarship and education at a time when circumstances are more favorable to achieving this goal than at any previous time in the

Continued on page 4.

Mortons donate Peterson work

Douglas Morton '62, and his wife, Marilyn, have donated to the College a large oil painting of the invasion of England on Nov. 15, 1688, by William III, then Prince of Orange. The "Glorious Revolution," which ultimately led to the exile of James II and the coronation of the College's patrons, William and his wife, Mary, as joint monarchs of England, was celebrated here by a number of tercentenary events.

Morton, a history major, commissioned the painting by Pete Peterson of Columbia, Mo., who specializes in historical subjects and, according to Morton, enjoys the research as much as the painting.

The painting, which hangs in the office of Provost Melvyn D. Schiavelli on the first floor of The Brafferton, was presented on the occasion of Homecoming this year and the meeting of the Endowment Board of which Morton is a member.

Morton is owner and president of the Morton Publishing Co. of Englewood, Colo., which he established in 1978. Morton Publishing specializes in college textbooks.

An active supporter of his alma mater, Morton is in charge of major gifts for the



Mr. and Mrs. Morton (1), pose in front of the painting of the landing at Torbay with artist Pete Peterson and President Paul Verkuil (r).

Athletic Education Fund and serves as a member of the nominating and development committee of the Endowment Board. He was also chairman of the reunion gift committee for his class. In 1988 Morton endowed the Duane A. and Virginia S. Dittman Professorship in American Studies to honor the former vice president for University Advancement

and his wife for their contributions to the Coilege and their community. Morton's daughter Christine is a member of the class of 1990.

Morton is very familiar with the work of the artist and says he admires the diligence of his research which comple-

Continued on page 7.

Summer institute in black leadership receives \$100,000

The Jessie Ball duPont Religious, Charitable and Education Fund has made a grant of \$100,000 to the College to support a summer institute for black student leaders from colleges and universities across the country.

The institute, which is an outgrowth of a conference sponsored annually by William and Mary for the past three years, is designed to increase the leadership role, visibility and influence of black college students both on their campuses and in the broader community.

"Although a few seminars on leader-

ship development exist, there currently are no programs aimed specifically at helping black students learn the skills needed to become effective campus leaders," says Carroll Hardy, associate dean of student affairs and institute director. "The overwhelming response we've received from previous conferences has demonstrated the need for a more intensive and focused approach to this vital issue in our culture."

The duPont grant will provide full funding for the first summer institute, and partial funding in the form of a challenge grant for the program's second year. The two-week program, tentatively scheduled for June 1990, will bring together leaders in education, government and business with approximately 50 students from across the country. Sessions will include but not be limited to: interpersonal relations, leadership styles, forming coalitions, organizing around issues, and dealing with racism and sexism.

The institute will fill what Hardy re-Continued on page 4.

Yule Log See page 3. Trivia team places third See page 5. Forum of Williamsburg to hear art curator See page 6.

Newsmakers



W. Samuel Sadler

Professor Gary C. DeFotis presented

two papers at the 34th annual conference

on Magnetism and Magnetic Materials,

held in Boston from Nov. 28 to Dec. 1.

"Magnetic Behavior of MnCl, •H,O," was

co-authored with former undergraduates

Christopher W. Scherrer and Eric D.

Remy. Scherrer, Remy and Robert S. Wiese

co-authored "Magnetic and Structural

DeFotis also chaired the session on

Before the Nov. 27 meeting, DeFotis

presented an invited talk in the Physics

Department Colloquium at the Univer-

sity of Rhode Island, "Some Recent Work

on Lower Dimensional and Mixed Mag-

netic Systems." He also presented this as

an invited talk in the Chemistry Depart-

ment Seminar series at Rice University in

George D. Greenia, associate profes-

sor, spoke in October at an international

conference (the III Congreso Interna-

cional e la Asociación Hispánica de Lit-

eratura Medieval) held at the University

of Salamanca, Spain. He presented a pa-

per "La producción de manuscritos ilu-

minados en los reinados de Luis IX y

Alfonso X" (The Production of Illumi-

nated Manuscripts during the reigns of

Louis IX of France and Alfonso X of

Castile and León). He also represented

the journal La Corónica, the organ of the

Modern Language Association. Division

on Medieval Spanish Language and Lit-

erature, for which he is managing editor.

doing research on medieval illuminated

Bibles on a grant from the Spanish Gov-

ernment's Ministerio de Asuntos Exteri-

ores (Ministry for Foreign Affairs).

Greenia spent two months in Spain

Houston, Nov. 2.

Modern Languages

Properties of Mn(SCN)₂(i-C₃H₇OH)₂."

magnetochemistry at the conference.

Chemistry

Sadler honored

W. Samuel Sadler, vice president for student affairs, has won the 1989 Outstanding Professional Award given by the Virginia Association of Student Personnel Administrators.

The award was made at the annual conference of the organization held Nov. 30-Dec. 1 at Wintergreen.

Sadler was cited for his exceptional judgment and creativity in addressing current issues and problems. "He is vitally concerned with the students, relates well to them and has their respect and confidence," said the citation. Sadler was also cited as an active leader and effective administrator, who is also an active and concerned participant in professional associations.

sor, recently presented a paper titled "Socio-cognitive Skills as a Determinant of Life Satisfaction in Aged Persons" at the Gerontological Society of America meetings in Minneapolis, along with Gayle Gray, a graduate of the master's program in psychology, and Burt Hayslip, professor of psychology at the University of North Texas

Ventis also participated in a panel discussion on "Psychology and Values: Oil and Water?" at the second annual Eastern Teaching of Psychology Conference in Harrisonburg in October. Her article "Writing to Discuss: Use of a Clustering Technique" will appear in the Feb. issue of *Teaching of Psychology*.

School of Education

Professor James W. Beers was one of several invited speakers at the Regional Literacy Congress III that was held in Newport News, Oct. 26. His talk, "Literacy in the Home," focused on intergenerational literacy and the difficulty of breaking the intergenerational illiteracy cycle in disadvantaged families.

He pointed out that, depending on how illiteracy is defined, anywhere from 15 to over 50 million adults in the United States are illiterate. Particularly discouraging is the fact that over 500,000 children who live with illiterate parents enter first grade each year, said Beers. Efforts are being made in Virginia, added Beers, to assist families so they can better support the literacy efforts being made in school by their children.

Professor **Stuart Flanagan** spoke on "Microcomputers for Literacy Passport Testing" at the Consortium for Interactive Instruction held Nov. 18 at Hampton University. Flanagan also made in-service presentations on diagnosis and remediation in middle school mathematics to the middle school teachers of Spotsylvania County Public Schools on Nov. 22.

Professor Ronald N. Giese, is co-authorwith Julia Cothron of Hanover Public Schools and Richard Rezba of Virginia Commonwealth University, of a new book, Students and Research: Practical Strategies for Science Classrooms and Competitions.

At the Virginia Counselors Association annual meeting in Williamsburg, Nov. 8-11, Professor Fred L. Adair, received the William H. VanHoose Career Service Award in appreciation of his contributions to the professional goals of the association.

Adair has been a member of VCA for 18 years, serving as president in 1979-80. He is currently a member of the Association's Board of directors and is also vice chairman of the National Board for Certified Counselors, which met in Alexandria, Va., earlier in November.

Also at the VCA annual meeting, Adair joined with Daniel Collins of the Lockheed Corporation to present a workshop on "Family and Couple Therapy with the Adjective Check List," and Charles Matthews, associate professor, presented a workshop titled "Jung for Counselors." In addition, Antonis Katsiyannis, doctoral candidate in special education, and Nancy Helms, an alumna and director of guidance and testing in Hampton City Schools, made a presentation titled "Elementary Counseling and the Handicapped Learner." A presentation on cyberphobia was given by Frank Aversano, adjunct professor, and Loretta Mueller, an alumna.

Student Affairs

Kriss Fillback, assistant to the vice president for student affairs, was elected to the executive board of the Virginia Association of Student Personnel Adminis-

trators. She will serve in a two-year term as a member-at-large position.

The following individuals were selected to present programs at the combined Virginia Association of College and University Housing Officers and the Virginia Association of Student Personnel Administrators meeting held Nov. 30-Dec. 1.

Cynthia Burwell, health educator, and Harley Knowles and Paul Cinoa, area directors, presented "Peer Power," a program describing the use of peer helpers on campus, which was rated highest among all those evaluated. Carole Sue Mirick, director of study skills, presented "Decision Making for the Future," along with Jelane Kennedy, assistant director of career planning and placement at Christopher Newport College.

Chris Durden and Catherine Freise, area directors, presented a session on "Gender Communication."

Fred Fotis, director of residence life, and **Maureen Wilson**, area director, presented a program titled "Identifying Real Ethical Conflicts in Student Affairs."

Wendy & Emery Reves Center

James A. Bill, director, has just returned from the Islamic Republic of Iran where he attended an international conference on the Persian Gulf. Scholars from the Soviet Union, China, Japan, Great Britain, France, India, Australia, Italy and Canada participated in the meetings.

At the conference in Tehran, he delivered a paper titled "The Power and Position of the Shi'ites in the Persian Gulf." While in Iran, he traveled to the Persian Gulf port of Bandar Abbas where he boarded a ship and visited the Strait of Hormoz.

Peer Power program rated best by student personnel administrators

Cynthia Burwell, health educator, along with Harley Knowles and Paul Cinoa, area directors, presented "Peer Power," a program describing the use of peer helpers on campus, which was rated highest among all those evaluated at a conference of student affairs and student personnel administrators. (See Newsmakers Student Affairs.)

Initiated in 1988 by Molly Tribble, former assistant director of the Center for Personnel Growth and Development, the program now includes six "Peer Helpers"; 10 more are in training. The program was started on the premise that students would feel comfortable talking with peers who would listen and also suggest self-help ways of solving problems. The program was also a welcomed help to the many requests at the Center, which were overloading staff there.

Most of the referrals, which initiate one-on-one sessions with a Peer Helper, come through the Center, but students also get an opportunity to meet Peer Helpers through residence hall programs. Peer Helpers working with the staff of the Career Services Office offer programs on career options, as well as personal issues such as stress management, sexual assault and getting along with parents during school vacations. Helpers also present programs on dispelling myths about homosexuality, the "Who, What, Where, When and Why of Prejudice" and "Women and Alcohol.

Peer Helpers must complete a threecredit course in psychology (410: "Interpersonal Communications and Helping Skills") and a one-hour on-campus practicum. Students in the 410 course are invited to participate in the program.

Psychology

Deborah G. Ventis, associate profes-

Anthropology

The following grants have been received by members of the Archaeological

Projects Center:

Dennis B. Blanton, project director, from the Lane Construction Company, \$50,160 for archaeological services for the Richmond Local Flood Protection Project.

Donald W. Linebaugh, director of administration, from the FCR Group, \$828 for phase I archaeological evaluation of 1.5 additional acres of Williamsburg Outlet Center.

Curtis Moyer, \$500 from The Hermitage for conservation of objects.

Robert R. Hunter Jr., director, from the Virginia Department of Transportation, \$17,275, for phase III archaeological excavation at site 44JC369, proposed route 199 project, James City County.

During the course of fieldwork, a previously undocumented historic-period component was discovered at site 44JC369. Late 17th-/early 18th-century artifacts were recovered. Additional testing revealed a bog-iron filled root cellar, thought to be associated with a small post-in-ground structure representing the colonial occupation of a slave or tenant. Anticipated remains associated with this site include post holes, hearth and trash pits. This site is considered highly important and eligible for nomination to the National Register thus warranting mitigation.

Psychology

Joseph Galano, associate professor, has received a grant of \$5,500 from the Chesterfield Community Services Board for support of students who participate in a practicum experience at the Services Board.

Sociology

Grants

Professor **Gary A. Kreps**, has received a grant of \$8,746 from the National Science Foundation for organizing role enactment and emergency management. This supplemental funding will allow for the testing of hypotheses about role enactment and organizing in established and emergent organizations.

School of Education

Professor **Ronald N. Giese** has received a grant of \$714 from the State Council of Higher Education in Virginia for experimental design for science teachers. This brings to \$21,879 the funds awarded for this work

The additional funding is for a collaborative proposal of the Mathematics and Science Center, school divisions in the Greater Richmond and Tidewater regions, and both Virginia Commonwealth University and William and Mary.

The purpose of the project is to provide 48 in-service teachers in the Greater Richmond area and in the Tidewater region with an exemplary program in science by involving them in a unique semester course in scientific experimental design.

Grants Office

David E. Kranbuehl, associate provost for research, has been awarded a grant of \$5,000 from the Office of Naval Research to provide partial funding to support a conference on "First Principles Calculations for Ferroelectrics."

Fresco, altarpiece become part of Muscarelle collection

The Muscarelle Museum of Art has announced two major acquisitions: an early Renaissance fresco fragment, St. Mary Magdalene and Donor, and a baroque altarpiece, The Transfiguration of Christ.

The fresco fragment, a gift from a private donor, has been attributed on stylistic grounds to the anonymous Master of the Cappella di San Giorgio. This unknown artist painted frescoes devoted to the life of Saint George, which date from c. 1335-40, in a chapel in Santa Chiara, a small church in Assisi.

St. Mary Magdalene, typically portrayed with long, flowing, blonde hair, is shown tenderly embracing a smaller, bearded figure representing a male donor. The subdued, pastel-like tonalities and slightly static monumentality of the figures are indicative of the work of followers of Giotto, while a relative emphasis on line in describing form reflects the influence of early Renaissance Sienese art. These characteristics are typical of Assisan painting in the second quarter of the 14th century.

It is impossible at this time to establish the original site of this fresco fragment, but, based upon its iconography, it seems likely that it either formed part of the decoration of a chapel in an Assisan church or formed part of the decoration of an outdoor, public shrine.

The Transfiguration of Christ, a monumental altarpiece measuring 125 inches high by 55 inches wide, is attributed to Gerard de Lairesse, 1641-1711. Renowned as the foremost representative of classicism in The Netherlands during the latter part of the 17th century, Lairesse was

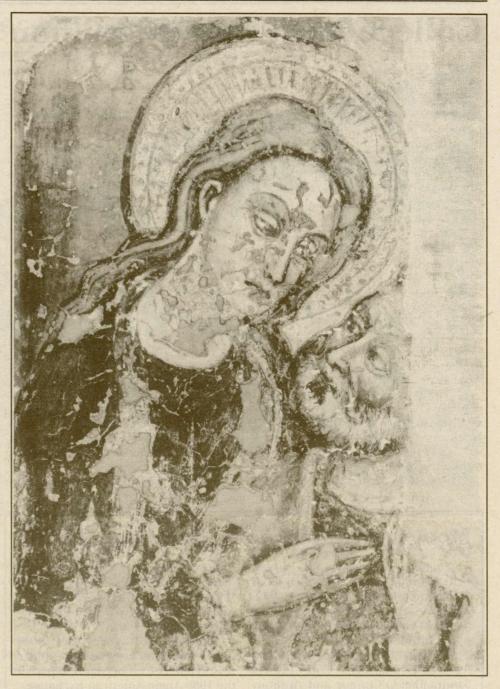
not only a painter and etcher, but also an influential author and lecturer on art and art theory. The altarpiece illustrated an episode from the life of Christ as described in Matthew 17:1-13. It depicts Christ transfigured, with Moses and Elijah on either side, appearing before three of his disciples who had fallen to the ground in fear and awe.

On loan to the Museum since 1983, this altarpiece was purchased with funds from the Joseph and Margaret Muscarelle Endowment and represents a significant addition to the Museum's growing collection of art from the baroque period.

Mark M. Johnson, director, noted, "The Museum is extremely fortunate in the acquisition of these two fine examples of Renaissance and baroque art. The fresco fragment is an excellent study piece for the technique of traditional Italian fresco art and the altarpiece presents a monumental expression of high baroque clas-

St. Mary Magdalene and Donor and The Transfiguration of Christ are on view in the upper level galleries as part of the ongoing exhibition, "Collection Highlights." Arranged chronologically as an art historical survey, this exhibition features paintings, drawings, sculpture and decorative art objects drawn from the permanent collection and selected objects on loan to the Museum, and spans the late medieval period to the mid-20th century.

> St. Mary Magdalene and Donor (c. 1335-40)



College celebrates holiday season with traditional Yule Log ceremony, Dec. 16

At William and Mary, students preparing for exams take a break by welcoming in the holiday season at the annual Yule Log ceremony. This year's event is scheduled at 6 p.m. Saturday, Dec. 16 in the courtyard of the historic Sir Christopher Wren Building. The community is also invited to participate.

As in past years, the festivities will begin with a round of carols led by the William and Mary Choir, followed by traditional holiday readings by students and W&M President Paul Verkuil.

Participants will be given sprigs of holly and invited to touch their sprigs to the log for good luck as it is carried through the courtyard by students. After the log is lit in the fireplace of the Great Hall of the Wren Building, the public is invited to toss their sprigs into the fire, reviving a superstition that cares of the past year go

up in flames with the holly.

Members of Omicron Delta Kappa and Mortar Board will be organizing the event.

In addition, a reception for undergraduates who will be graduating in December will be held at 4:30 p.m. in the President's Gallery of the Wren. The reception is sponsored by the senior class.

The ceremony of the Yule Log is believed to have originated with German tribes in northern Europe as part of their winter festival. In medieval times, a log, which was sometimes the whole trunk of a tree, was selected on Candlemas Day (the Feast of Purification, Feb. 2), and carefully stored to dry out during the summer. On Christmas Eve it was dragged into the house and kindled with the unburnt parts of last year's log, which had been saved for that purpose.

The Scots and English later adopted

the custom and applied it to their Christmas celebration, and the tradition arrived in America with the first colonists.

According to legend, it was considered good luck for the log to burn throughout the 12 days of Christmas. Folk tales related that servants would soak the log in water so it would burn slowly and last longer. Since it was the custom of some households to declare a holiday for servants while the Yule Log burned, every effort was made to assure its longevity.

When Grace Landrum, dean of women, first introduced the Yule Log ceremony at W&M in 1930, the affair was elaborate and required a huge cast. The president of the College would dress in colonial costume as "Lord of the Manor," and his assistant dressed as "Lord of Misrule." A young child, usually from a faculty family, poured wine over the log and threw the first piece of holly into the fire.

Costumed log carriers were joined by hog carriers who brought a boar's head into the hall with the log. Six trumpeters were also part of the processional that accompanied the Yule Log. The ceremony was discontinued with the outbreak of World War II and was revived afterward with a less elaborate format.

For W&M students today, the Yule Log ceremony is a welcomed break at the end of the semester. Their colonial counterparts-including young Thomas Jefferson, a W&M alumnus-celebrated the season with a bit of mischief. Eager for the end of classes, colonial students at the College would lock the school master out of the building in hopes of ending the session a few days early.

George Graham Lectures in Reading to feature editors of textbook series

subject of a series of lectures, the first of which will be held on campus Saturday,

Those interested in reading, writing and spelling instruction are invited to attend the George Graham Lectures in Reading, which begin at 9 a.m., Dec. 9 in Phi Beta Kappa Memorial Hall. The day-

proper instructional level will be the ship between instructional level improve-ries, which is on the Virginia State Read-Virginia Curry School of Education and ment and teaching comprehension.

> Speakers will include P. David Pearson, dean, School of Education, University of Illinois at Urbana-Champaign. He has long been associated with the Center for the Study of Reading at the University of Illinois. He is the author of Teaching Reading Comprehension and is an author/

ing Textbook Adoption List.

Also speaking will be W. Dorsey Hamond, professor of education, Oakland University, and a leading author/editor of the Harcourt Brace Jovanovich Reading Series, which is also on the state read-

The George Graham Lectures in Read-

Placing and pacing students in their long session will focus on the relation- editor of the Silver Burdett Reading Se- ing are sponsored by the University of McGuffey Reading Center in cooperation with the Division of Continuing Education and the William and Mary School of Education.

> Registration is \$35 and includes lunch. For further information, please contact James Beers, professor of education at ext. 12324.

Estuarine Research Reserve System to be topic of Dec. 12 public meeting

A public meeting on the Chesapeake Bay Estuarine Research Reserve System in Virginia will be held at VIMS at 7 p.m., Tuesday, Dec. 12 in Watermen's Hall, Gloucester Point.

The meeting will present a management plan for the four sites on the York River that comprise the first components of the Virginia research reserve system. These sites are Goodwin Islands, representing polyhaline conditions at the mouth of the York River in York County; Catlett Islands, representing mesohaline conditions of the lower estuary of the York River in Gloucester County; Taskinas Creek, representing mesohaline to oligohaline conditions of the transition zone of the York River in James City County; and Sweet Hall Marsh, representing tidal freshwater conditions in the Pamunkey River, a tributary of the York River, in King William County.

In March, Governor Gerald L. Baliles nominated these areas as the first components of a multiple-site research reserve system in the Virginia portion of the Chesapeake Bay and its tributaries. In May, the National Oceanic and Atmospheric Administration, which administers federal funding for the program under the Coastal Zone Management Act, approved the four sites and awarded VIMS funds to prepare a management plan.

In accordance with Virginia Chesapeake Bay Initiative and federal guidelines, the research reserves will provide natural field laboratories for baseline ecological studies and education programs. Information derived from sponsored studies will enhance basic scientific understanding of coastal environments and provide a basis for measuring progress in Chesapeake Bayfor clean-up efforts. VIMS is responsible for developing and managing the reserve system.

VIMS has completed a draft management plan for the reserve system. The plan identifies specific needs and priori-

ties for research, monitoring, education and resource protection at the approved sites. It also contains a five-year administration plan and budget as well as a discussion of volunteer programs, public access and visitor use policies, and facilities development needs.

At the public meeting, VIMS will provide a synopsis of the draft management plan and will solicit comments on significant socioeconomic and environmental issues associated with implementing the plan. The comments will be incorporated into an environmental impact statement which is being prepared.

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College must raise \$2 million to receive NEH grant

Continued from page 1.

history of the institution," Lutzer said. "The NEH challenge grant will accom-

plish three things," said Lutzer. "It will provide for increased faculty scholarship; it will strengthen our educational pro- faculty member who teaches a freshman grams in American studies and international studies; and it will supply a unique learning experience for freshmen."

The proposed faculty positions include seven areas: American literature; American political thought; American philosophy; Japanese history; East Asian religion; non-Western music; and Hispanic studies. At least four will be funded.

Adding faculty is a critical need, say administrators, if the College is to move to enhance freshman education. foward with plans to provide a seminar experience for entering students. For every senior faculty position created, four new freshman seminar courses can be added to the curriculum.

seminar for every freshman," said Clyde Haulman, dean of undergraduate studies. "This grant is a remarkable step toward that goal.

"We need this kind of approach," said

Haulman, "to create a more active learn- to be awarded to the College. The first "Among the qualities that made William ing environment, to foster a closer faculty/student relationship, and to explore the possibilities of further strengthening the undergraduate advising system." Each seminar would also be the academic advisor for the 15 or so freshmen en-

Joel Schwartz, director of the Charles Center for Honors and Interdisciplinary Studies, led a year-long process of faculty planning which gave birth to the NEH proposal. The College titled the proposal "Endowing the Freshman Year" because it uses endowed professorships

But adding these faculty members will do much more, said Lutzer. "We are proposing a broad and coordinated approach to improving the humanities at William and Mary. The aim of our plan to "Ultimately, our goal is to offer a endow the freshman year is to create a reading, writing, discussion-intensive lively and challenging educational environment that will contribute to sustaining lifelong intellectual habits and commitments in our faculty and to awakening them in our students.'

This is the second NEH challenge grant

challenge grant, awarded in 1980, was for and Mary attractive to NEH were our faculty development and support. The capital campaign, and the state's Emi-\$500,000 awarded from NEH required nent Scholars Program, which matches the college to raise \$1.5 million in private the income from every private dollar funds. William and Mary met the first raised for faculty endowment," he said. challenge, raising \$1.8 million by 1983.

the second challenge will also be met. the only one from Virginia.

William and Mary was one of 41 NEH Lutzer and others are confident that challenge grant recipients nationwide and

Adult Skills enrolls over 170 students

The Rita Welsh Adult Skills Program voluteers, 67 students have volunteered this year almost one-fourth of the 171 students enrolled are there to learn English as a second language. At least 15 avor to the Center in the basement of the Bryan Residence Hall complex.

It has also been a banner year for volunteers, says Mary Liz Sadler, assistant mas in Puerto Rico is taken from "Aspiradirector. It's like having money in the tions: Helping Those Who Want to Help bank, she says, to be able to tell students Themselves," a publication of student whocome in that we have a tutor ready to writings produced by the ASP program. work with them. As well as community

on campus is a basic literacy program, but to help at the center this semester, in addition to the 56 students who tutor as part of their course work in Education 304.

The Adult Skills program will close out languages, including Arabic, Turkish, In- the semester with a Christmas party for dian, Japanese, Korean and Chinese are students and tutors, Monday, Dec. 11, at represented to give a real international 10:30 a.m., in the Dodge Room of Phi Beta Kappa Memorial Hall.

The spring semester will begin Jan. 22. The following description of Christ-



Christmas in Puerto Rico

After Thanksgiving Day, the Christmas spirit fills the hearts of the Puerto Rican people. It is time to celebrate the birth of Jesus. In this little island in the Caribbean people put up the Christmas tree with the little manger and decorate the houses with figures made of lights.

All night, friends make merry and sing typical music called "parrandas." On Christmas Eve, Santa Claus brings gifts for the children. Everyone is cheerful and parties with their family. People cook typical Christmas food like rice with green pigeon peas, "pasteles," and pig roasted on a spit; and drink the famous "coquito" made with Puerto Rican rum. Dessert is "arroz con dulce," made with coconut milk and cinnamon.

The night of New Year, all Puerto Rico dresses glamorously. This long night is a big party on the Island. Puerto Ricans don't sleep in order to receive the New Year and say goodbye to the old year.

The traditional day to celebrate Christmas is on Ian 6, the day of the "Three Wise Men." On this day the people cook the typical food and play Christmas songs using "el cuatro," "maraca" and the "guiro," Puerto Rican instruments. In the capital the governor throws a party for the children at which the Three Wise Men give toys to the children. The Christmas spirit and the "parrandas" continue for eight more days called "octavitas."

Vianska L. Capo

A moot court case on free speech Kennedy, President Paul Verkuil and

Moot court session to be broadcast, Dec. 16

The Hourly and Classified Employees its major contributors several local mer-

Association delivered its gifts for the chants including Ames, K Mart, Farm

holiday last week. These included a check Fresh, Baskin Robbins and Roses.

held at the Marshall-Wythe School of members of the British House of Lords. Law and featuring eminent legal ex- Rodney Smolla, director of the Instiperts from the United States and Eng- tute of Bill of Rights Law, argued the land will be televised on C-SPAN at 7 case before the court. p.m., Saturday, Dec. 16.

The case was argued Sept. 23 and under American law and once under featured U.S. Supreme Court Justices British law. The moot court was part of Sandra Day O'Connor and Anthony the 1989 Anglo-American Exchange.

Women/Sexual Assault.

Santa HACE helps two programs

The case was argued twice, once

Patti Hogge, director of the Campus of \$425 to the Green and Gold Christmas Fund and a matching check to the Wil-Post Office, Ruth Graff of the President's liamsburg Task Force on Battered Office, and Margaret Harris, School of Business Administration, represented In addition, members of HACE do- HACE at the presentation of the checks nated several large baskets of toys and to the Task Force on Battered Women/ games for the Green and Gold Christmas Sexual Assault—represented by Sandy party. Each year students arrange to Owens, family services coordinator and provide entertainment, refreshments and Michelle Henderson, children's advocate a gift to needy children in the commu-coordinator—and student leaders. Of nity. This year Ellen Lewis was chairman the \$850 donated by HACE, \$100 came of the program, assisted by Jeffrey Neal. from the sale of the Campus Cookbook In addition to gifts from HACE, the which the organization published and Green and Gold program also lists among launched earlier this year.

Debate team ends semester in top 10

ter in style, placing two teams in the final round. Schuchart was named top speaker. rounds of the Towson State University Tournament over the weekend.

In the open division, the team of Geremy Kamens and Ron Miles were 5-1 in the preliminaries and won over Cornell and the United States Military Academy to face Cornell in the final round. They lost on a split 2-1 decision. Kamens was second-place speaker.

chart and Amy Cannon were first seeded in the finals after a 5-1 record in the preliminaries. They lost to a combined team from John Carroll University and the Uniranked in the top 10 in the country.

The debate team closed out the semes-versity of Richmond in the semifinal

Also in the junior division, Jeff Petty and Dan Palamountain were 5-1 in the preliminaries and lost in the finals to the combined team from John Carroll and Richmond. Pettywas named second-place

The debaters finished off with a typically strong showing, said coach Pat Micken, showing both the depth and In the junior division, Christa Schu-quality of the program.

Currently William and Mary debaters have scored 126 points in the national sweepstakes of college debating and are

IEAHC to receive \$60,000 over 3 years

lege and the Colonial Williamsburg Foundation, has received a three-year \$60,000 grant from the L. J. Skaggs and Mary C. Skaggs Foundation of Oakland, Calif.

prize-winning book publications pro-

"At a time when, because of rising it has long been known."

The Institute of Early American Hiscosts, many publishers have reduced the tory and Culture, sponsored by the Col- amount of time spent on working with authors and editing manuscripts, the Institute remains committed to publishing thoroughly and carefully edited books," said Jean B. Lee, director of the The gift will help support the institute's Institute. "The foundation's support will significantly assist the institute in maintaining the scholarly standards for which

Leadership program planned for January

Continued from page 1.

gards as a void in leadership training for black students on predominantly white campuses. "Black colleges and universities have had student leadership training programs for years," she says. "At other campuses, this effort is just beginning."

For the last three years, William and Mary has been sponsoring a three-day student leadership conference for black students on predominantly white campuses. Called the National Black Student Leadership Development Conference, the event has brought together hundreds of black college students with nationally recognized leaders in business, education and the arts for an intensive threeday program of lectures, workshops and

This year's conference, scheduled Jan. 11-13, on campus is titled "Leadership with a Cultural Heritage and a Conscience." Scheduled speakers include Robert Goodwin, executive director of the White House Initiatives on Historically Black Colleges and Universities, U.S. future leadership training seminars.

Department of Education; Dr. Ivan Van Sertima, associate professor in African Studies and editor of the Journal of African Civilization; and Dr. Bertha Maxwell-Roddy, Frank Porter Graham Professor Emeritus at the University of North Carolina-Charlotte.

While Hardy regards the three-day conferences as valuable, she points out that "the number of topics we want to deal with makes three days too short a time to cover everything adequately. Based upon the successes we've had with the conferences, we want to offer the summer institute as a way of providing more extensive training.'

Among the goals of the summer institute are: identifying black student leaders across the country; training students in various aspects of leadership development; creating an atmosphere in which students can become aware of the communality of their concerns; organizing a nationwide cadre of black student leadership groups; and producing a manual, videotape and other materials to use in

Facilities management supervisors receive management training

The College has initiated a program to help supervisors become better managers, both of the people they supervise and the work load for which they are respon-

The first "class" of 32 supervisors in the facilities management division have completed a 30-hour program which focused on the belief of Admiral Grace Hopper, "You can manage things, but you have to

The final session of the program was a luncheon at the Western Sizzlin' and presentation of certificates. Currently supervisors in Residence Life are participating in a similar program.

The training was conducted by local management consultants in the area, including Dennis Coates, former professor of military science, now retired from military service, Jack Marahrens and Kathy McCleskey. Topics covered included supervisory leadership, motivating work teams, managing change, communicating with employees, performance appraisal, counseling skills, and time and stress management.

Susan Evans, training manager in the Office of Personnel Services, designed and coordinated the program, which was initiated at the suggestion of Paul Morris, director of facilities management, who also arranged for funding of the pro-

"Sometimes being a supervisor is not as easy as it sounds," said Morris in introducing the training plan. "We have our own work to do plus we have to find a way to get employees to do what we need

This training program was designed specifically for facilities management su-



pervisors. Morris was so committed to the training that costs were paid from the department budget and all supervisory personnel were encouraged to attend.

"Supervising people," Morris told his staff, "will never be simple; but our goal is that what you gain from this training will definitely make it easier."

Those attending the training repre- Don Howard, Joan Jackson and Julia Ann sented skilled trades, grounds, house- Jones. keeping, post office, transportation and

Also Terry Jones, Jon Lawson, John moving, hauling and storage personnel Lindsey, Mike Marrs, Eddie Martin, Alincluding Shirley Baker, Harold Bannis- bert Slany, Josephine Strong, Mary Stukes, ter, Charles Barbour, Erwin Brown, Ann Matt Trowbridge, Mary Wallace, Raymond Denton, Gary Fannin, Bill Ferguson, Ju- Wallace, Mark Whitney, Andrew Wiggins, lius Green, Clarence Greene, Eric Gros- Lyle Wiggins, Phillip Williams and Dick fils, Charles Hall, Joyce Hoar, Patty Hogge, Wood.

Schaubach, Smith, Brady and Tucker elected to Alumni Society board of directors

folk has been re-elected to a second three- '59, are active in a number of alumni year term on the board of directors of the activities. Society of the Alumni.

board were Rebecca Beach Smith of Henry T. Tucker Jr. of Richmond and H. Mason Sizemore of Seattle.

Schaubach is secretary and treasurer of Todd Industries, Inc., a marine/indus- 1973, and a J.D. degree from the Marshalltrial company. A member of the society's Wythe School of Law in 1979, where she board since 1987, she serves as secretary of the board, chairman of the Fourth Beta Kappa, she has held leadership Century Committee and is a member of positions in numerous civic and profesthe committees on the Alumni House sional organizations. expansion, and finance and operations.

degree from the University of Virginia in

federal judgeship. She received a master's ranked first in her class. A member of Phi

Brady '64 is chairman of Handgun

lican Party. She is a member of the board 1975. A native of Hopewell, Smith '71, was of the Greater Metropolitan Washing-Norfolk, Sarah Kemp Brady of Arlington, Eastern District of Virginia, making her and the National Association of Critical the first woman in the state to hold a Care.

the College's Board of Visitors from 1978 Tucker is vice chairman of the Virginia a member of the class of 1962.

Carolyn Todd Schaubach '59 of Nor- She and her husband, Elliott Schaubach Control, Inc., and served for a number of Lottery Board. He received his law deyears in various positions with the Repubgree from the University of Virginia in

Sizemore '63, a former editor of The Also elected to three-year terms on the recently confirmed by the United States ton, D.C., alumni chapter and serves on Flat Hat, is currently president and chief Senate to serve as U.S. District Judge, the board of Easter Seals, New Life, Inc., operating officer of The Seattle Times. He is active in the Seattle alumni chapter as well as a number of community and A senior vice president with Crestar professional organizations. The recipi-Bank, Henry Tucker '72 was a member of ent of several awards, he has been selected for the past four years by the Encyto 1989 and served as vice rector during clopaedia Britannica to serve as judge for the final two years of his term. He curits Young Achiever of the Year competirently serves on the board of directors of tion. He holds an M.B.A. degree from the the School of Business Administration University of Washington. He is a native Sponsors, Inc. Active in the community, of South Boston, and his wife, Connie, is

College team brings back third-place honors from Terrapin Invitational Trivia Tournament

ors in the Terrapin Invitational Trivia play-off with the University of Maryland. Tournament held Nov. 3-4 at the Univer-

sented the College in the 17-team roundrobin trivia competition scored under the official College Bowl format and rules.

five matches. The Tribesmen easily clipped James

Madison's team II in the first round and went on to squelch Brown's team II, JMU's team I, N.C. State and Penn State. The next day William and Mary con-

tinued its winning streak, picking off Johns Hopkins' teams I and II, Georgetown's teams I and III, Brown's team I, the University of Florida and NYU. The sweetest win of the two-day event was trouncing Farleigh-Dickinson in a runaway 375-45 match.

The streak was broken by Georgetown's team II, who slipped by with a 40-point win, and the University of Maryland, with an 80-point win. These totals can easily be

The "crushing blow," as Baxter called ton, D.C., in 1987. it, was dealt by Georgia Tech in a 375-80 point sweep. Georgia Tech went on to said, "We thank Julia Ambrose at the

William and Mary took third-place hon- win the tournament after a first-place tie

After all the official tabulations were sity of Maryland College Park campus. completed, Tom Meizner, chairman of Billy Baxter, Jeremy Chen and Sanders student programs and tournaments at Marble, members of the class of '92, and Maryland summarized, "Each man (on Dorian Green, a fifth-year senior, reprethe William and Mary team) was accomplished in his own right. Together they tallied 267 correct toss-up and interruptions, which qualified them for bonuses. In the first leg of the tournament the It was remarkable how they worked like a team emerged undefeated after its first team on the bonus questions. This was not a 'one-man show' like you often see on the trivia circuit.

Wins in trivia competitions are nothing new for this foursome. Dorian Green was a member of the 1989 William and Mary College Bowl team, which took second place in the finals; Jeremy Chen was alternate for the team. Sanders Marble was captain of the Thomas Dale High School Battle of the Brains team in several seasons of play that were televised on public television in the Richmond area; in 1988 his team won first place in the competition. Billy Baxter is also a veteran of the Richmond play-offs and captained the team from The Collegiate Schools for three years. He was one of 17 (out of 275) gained with only two or three correct an- East Coast finalists in the "Jeopardy! Teen swers to a toss-up question and its bonus. Tournament" tryouts held in Washing-

As spokesman for the team, Baxter



Team members (l-r): Dorian Green, Sanders Marble, Billy Baxter and Jeremy Chen.

Campus Center for sanctioning our team Georgia Tech," Baxter noted with a grin, and the College for financing our trip.

"For four guys who literally got to know each other on the trip at College Park, our chemistry and balance in team play was surprising. I think some teams viewed mores on the team. But when play ended nation!" on Saturday afternoon, everybody but

"knew that William and Mary was a force to be reckoned with."

"Those Admission par ets just might be right on the mark," he added, "when they state that a William and Mary us as just another easy win when they student, on any graduate level, is the heard we had three first-semester sopho- equal of any other college student in the

Notes

Greenery requests outstrip supplies

Normal pruning of College plant materials unfortunately can no longer meet the demands of the increasing number of individuals who have traditionally used them for Christmas greenery. Accordingly, the Department of Facilities Management will be unable to distribute clippings to individuals, however, we will continue to accommodate requests from College-affiliated nonprofit organizations as long as our supply

Requests should be made directly to the landscape superintendent.

> **Karen Thornburg Facilities Management**

Training RFPs Sought

The Commonwealth's Department of Personnel and Training has requested proposals from faculty members to deliver workshops to state employees. Proposals are requested for the following courses: Basic Writing; Women in the Workplace; Interpersonal Relations; Project Management; Conflict Management; Interpersonal Skills Lab for Managers; Women in Management; Program Evaluation; Managing a Diverse Workforce; Improving your Negotiating Skills; Putting the MBTI to Work; Developing "Service Excellence" in Your Organization;

DON'T SIGN UP **FOR A STUDENT** LOAN UNTIL YOU SIGN UP HERE.



Men who don't register with Selective Service aren't eligible for some federal benefits. And that includes federal student aid for college. So if you're within a month of turning 18, take five minutes and fill out a simple card at the post office.



Selective Service Registration. It's Quick. It's Easy. And It's The Law.

and The Manager as Coach: Developing Peak Performance.

Course outlines and proposal guidelines are available from Dale B. Robinson at ext. 12615.

Proposals must be received in Richmond by Jan. 8.

Holiday Readings

The English Club is sponsoring an evening of holiday readings at 7:30 p.m., Friday, Dec. 8 in the Honors Center in

Refreshments will be provided.

Wren Singers

The Christopher Wren Singers will present holiday music in the Wren Chapel at 8 p.m., Thursday, Dec. 7.

Admission is free.

Physics colloquium

Bruce Barnett, Johns Hopkins University, will speak on "Z° Physics + Limits on Number of Neutrinos at the SLC" at the physics colloquium, 4 p.m., Friday, Dec. 8 in Small Hall 109. Coffee will be served in the conference room at 3:30 p.m.

Rouse will autograph books

The College Bookstore will hold Christmas Open House from 6 to 8 p.m., Tuesday, Dec. 12.

Park Rouse Jr. will autograph his new book, Remembering Williamsburg. Members of the William and Mary Choir will per-

There will also be special sales and drawings during the evening.

Forum of Williamsburg

Ann C. Madonia, curator of collections at the Muscarelle Museum, will be guest speaker at the Forum of Williamsburg luncheon at noon, Tuesday, Dec. 12 at The Cascades.

Ms. Madonia will speak on Women's Art in Williamsburg. A newcomer to the area, she will introduce her audience to several pieces of the Muscarelle's collection, which exemplify women's artistic contributions from the 17th century to contemporary times.

There is a wealth of women's art in Williamsburg at the Abby Aldrich Rockefeller Folk Art Collection, the DeWitt Wallace Gallery and the Twentieth Century Gallery: a number of active women artists and a number of art historians articulate about the role of women in the development of the arts.

This pre-holiday Forum is the first of

an occasional series that will explore women's art in Williamsburg.

Fee for the luncheon is \$8, and reservations should be made by calling 220-4322 before noon on Friday, Dec. 8.

Loan disbursement

Disbursement of any previously processed loan checks will begin Jan. 2, 1990, from 10 a.m. to 3 p.m. Thereafter, checks will be disbursed Monday-Friday, 8:30 a.m.-3 p.m.

Graduate students must be preregistered for at least five credit hours. Undergraduate students must be pre-registered for at least six credit hours.

For more information, call Student Accounts, ext. 11220.

Furniture show

A furniture show of the lines of quality office furniture produced by the Virginia Correctional Enterprises will be on display in Trinkle Hall Jan. 8, 9, 10.

The display will be open Jan. 8, noon-5 p.m.; and Jan. 9-10, 9 a.m.-5 p.m. Anyone contemplating buying new furniture is invited to see the new lines. Items can be purchased directly from the show.

For further details please call Gloria Henry of the Purchasing department at ext. 13956.

SURA/CEBAF graduate fellowships available

Announcement/applications for the SURA/CEBAF Graduate Fellowship Program for the academic year 1990-91, the second year of the award program, are now available. SURA plans to make six awards of \$10,000 each to promising graduate students enrolled or enrolling in master's or doctoral programs at SURA member institutions and whose research interests are related to research activities conducted at the Continuous Electron Beam Accelerator Facility, Newport News, Va., i.e., nuclear physics, accelerator physics, and related scientific and engineering fields.

Awards will be made on a competitive evaluation of the applicant's academic qualifications, proposed plan of study, research potential and relevance to the CEBAF research programs and activities.

Applications are due by Jan. 15 and awards will be announced in mid-March,.

Information and applications are available from the SURA office, Suite 320, 1709 New York Ave., N.W., Washington, DC 20006.

TIAA-CREF files resolutions on South Africa

Teachers Insurance and Annuity Association-College Retirement Equities Fund, the nation's largest pension system, has filed shareholder resolutions on South Africa and corporate governance issues for the 1990 proxy season.

The \$80 billion pension organization has filed sharehold resolutions with 12 portfolio companies having either direct or indirect ties to South Africa, urging their complete and expeditious withdrawal from that country.

GMAT Prep

Herbert Friedman, professor of psychology, and Sharon Zuber, adjunct professor, will offer their business school entrance prep course from 9:30 a.m. to 4:30 p.m., Saturday, Jan. 13 on campus.

The fee is \$125.

For registration details, please call 220-

Yorktown celebration

A series of special events marking the holiday season will be held at the Yorktown Victory Center in December.

The Center's annual tree lighting will be held at 5:30 p.m., Thursday, Dec. 14. The program will include music by the Langley Air Force Base Tactical Air Command Band Brass Quartet and Walsingham Academy Lower School Select Chorus. Admission is free.

Choral concerts of traditional Christmas music will be presented the weekend of Dec. 16 and 17. Three groups will perform on Saturday: the Bethel High School Vocal Ensemble at 11 a.m., the Hampton High School Harmonics at 1 p.m. and the Denbigh High School Troubadours at 2 p.m. On Sunday the York High School Falcon Sound, a madrigal group, will perform at 2 p.m. and the D'Otisingers of Gloucester High School at 3:30 p.m. Admission to the concerts is included with the purchase of a Yorktown Victory Center general admission ticket.

For further information about any of the holiday programs, call 887-1776.

W&M News schedule

This is the last issue for this

The News will resume publication, Wednesday, Jan. 17. All materials must be submitted to the W&M News Office, James Blair 310 (ext. 12639) by 5 p.m., Friday, Jan. 12.

New exhibits at Ash Lawn-Highland focus on French Revolution, leisure pursuits

enjoy two new exhibits on James Monroe. "James Monroe and the French Revolution: A Bicentennial Memoir" traces the role of Monroe as Minister to France (1794-97) following the bloody revolution of 1789. Special thanks are extended to the rare book divisions of Swem Library and the Alderman Library at the University of Virginia for their loan of books included in this exhibit which will un through December.

"Trivial Pursuits: Leisure Activities in Federal Virginia" uses over 40 objects related to James Monroe's family to examine the pastimes of Virginians in the early 19th century. Most of the objects in the exhibit have been lent by the James Monroe Museum in Fredericksburg, which originally researched and mounted the exhibit last year. This exhibit will be on display through March.

Recent acquisitions

During recent months, several significant gifts and loans have been made. An antique spinning reel or yarn winder was donated for use in the textile program by Farnham and Jeanne Pope of Falls Church, Va. Mrs. Walter Scott Walls of

magnificent French pole screen (ca. 1800) in memory of her parents, Nat and Mary Higinbotham. The screen itself is in the shape of a shield, with a needlework depiction in silk of two young lovers. It is currently on display in the Monroe Draw-

Mrs. J. B. Hickman of Williamsburg, who has also shown great generosity to Ash Lawn-Highland, has just given the museum a handsome brass fender, probably English, from the early 19th century. The fender has been placed in the Monroe Dining Room.

In addition to the loans for its two temporary exhibits, Ash Lawn-Highland is currently researching two other loans. A pair of 19th-century French vases has been loaned for research by Mrs. Dorothy Folger of Pickens, S.C. These vases came from Oak Hill, the Monroes' last home, and the museum is exploring whether they may have belonged to James and Elizabeth Monroe. Ash Lawn-Highland is also researching a set of silver serving spoons lent by Steve Reese of Laurel, Del. The spoons may be part of a service owned by the Monroes. Special thanks go also to

House/D.S. Tavern for lending Ash Lawn-Highland a lovely pewter tea service for a food display during the summer.

Architects' Update

The last week of September was a time of great excitement as Jack Waite and his associates arrived to begin the architectural investigation of the James Monroe

Although Waite's findings are still considered preliminary, several significant points have already been uncovered. Throughout his correspondence, Monroe repeatedly referred to enlarging and remodeling his home at Highland. Such activities are reinforced by remaining physical evidence in the Monroe house. The closet in the Monroe Bed Chamber may have been added during Monroe's occupancy, possibly when Monroe added the rooms known today as the study and the daughters' chamber. Waite also verified that virtually all of the building fabric within the Monroe house—plaster, framing members, trim-is original to the period of Monroe's ownership.

The most important discovery at this

Visitors to Ash Lawn-Highland can now Charlottesville has given the museum a Butch and Mary Ann Elder of 1740 phase of investigation concerns the kitchen. To date there is no evidence that Monroe ever had an outdoor kitchen at Highland, but Monroe did refer to a "stone kitchen cellar." A large stone fireplace in the basement has long been suspected to be the original kitchen fireplace, but no evidence of a separate oven had ever been uncovered. The recent investigation revealed that a second flue fed into the chimney above eye level and probably attached to a free-standing oven in the room (or perhaps a masonry oven that was later removed). With this information it may now be possible to restore the original basement kitchen for exhibit within the next year.

Needs list

On the needs list for Ash Lawn-Highland is a second "company car." The current staff car is on the road every day, and many staff members are forced to use their own vehicles for official business. What is needed is nothing fancy; just safe, reliable transportation for local errands and for an occasional trip to Williamsburg. Anyone wishing further details may call either Carolyn Holmes or Jim Wootton at (804) 293-9539.

Artist Peterson's rendition of landing at Torbay depicts feasible account of the event

Continued from page 1.

ments the skill of his artistry. Peterson, says Morton, has researched the weather on the day of the landing, the kind of uniforms on the soldiers, the construction of the ships, their fire power, the colors of the flags they flew and every other detail, no matter how small, which adds historical authenticity to his work. The setting of the paintings, says Peterson, is based on accounts in over a dozen books.

There are over 200 ships included in the scene of the Torbay landing with Prince William coming ashore in a small boat to be greeted by a friendly group of English citizens.

"It was a popular invasion, so William was greeted by a crowd of enthusiastic townspeople," says Peterson. "Women waded into the water to kiss his hand. One account even says he was carried ashore on the shoulders of a local fisher-

"I have assembled the fleet and the people in various moods and circumstances to suit what I feel to be a feasible account of this incident in history—and my artistic license doesn't detract much from the feasibility," he adds.

"My initial concept drawing showed

William in the bow of the boat 'George Washington style'-I found, in my research, that pomp and ceremony would not have permitted such a thing-so, I moved the boat around a bit, and seated him in the back. It was difficult to authenwould probably have been the Captain's launch from the Den Briel.

"Most of the ships are shown with canvas only partially brailed, very few totally furled sails. ... The shore line was scouted and a more satisfactory spot for landing the bulk of the army, horses, supplies, etc., was found some distance away. Therefore, most of the ships would have been 'hove to' with sails kept in the ready to expedite movement."

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. The fee for ads is \$3 for three consecutive issues. Ads should be no longer than 40 words and must be submitted, in writing and with payment, to the William and Mary News office no later than 5 p.m. on the Friday preceding the first insertion. Corrections must be made before the second insertion. Any change is considered a new ad.

Classified Advertisements

FOR SALE

1988 Toyota Corolla LE. 4-door sedan, automatic, AC, FM stereo cassette, cruise control, sharp two-tone grey paint. Immaculate condition. A new baby and we need a bigger car. Well under NADA retail at \$7,900. Call ext. 11072 or 565-3012. (1/17)

Quiet 2-story, brick townhouse on Jamestown Road, 3-BRs, 1-1/2 baths, end unit. All appliances, ceiling fan, new wallpaper. \$64,000 negotiable. Call Anne, ext. 13815. (1/17)

Love seat and matching Queen Anne chair. Oriental pattern: toast, teal blue, gold and green. Excellent condition. \$175. Call 887-5402 after 6 p.m. (1/17)

Queen-size sofa bed, earth tones, \$150. Wooden cocktail table and two end tables, \$100 each or \$200 for set. Exercise equipment, bench and weight, \$90. Call 220-3152 after 6 p.m. (1/17)

Toys for boys ages 4-up. Many like new; some well used. Cars and trucks (big and small), puzzles, games and more. Very affordable prices. Call Cathy at ext. 12362, days; or 221-0822, after 6 p.m. (1/17)

1986 Honda Nighthawk motorcycle, 450 cc. Less than 650 miles, excellent condition. Includes helmet. \$1,200 or best offer. Call 229-1731. (1/17)

FOR RENT

Two large rooms for spring semester. Walking distance from campus! Full house privileges. Furnished or unfurnished. Rent negotiable. Male or female. Call Linda at 564-9700. (1/17)

Jamestown Road, quiet, unfurnished 2BR-house with screened porch and yard. Available for sublet beginning Jan. 2. \$525 per month. Leave message for Barbara at ext. 11062. (1/17)

Efficiency apartment, 1.5 miles from campus, 1 large room and separate full bathroom, \$150 per month including utilities. Jan. occupancy. Terms negotiable. Call Rob at 229-9414. (1/17)

Short-term rental. Furnished townhome (The Oaks), 1.5 miles to CW and W&M; washer/dryer, microwave, VCR, fireplace, other amenities. Approximately Dec. 9-Jan. 14. Flexible with respect to exact dates and price. Call 253-2932 or ext. 12879.

WANTED

Responsible person. Share luxury townhouse, private master BR, bath and balcony. Washer/dryer and pool. Private phone line. Non-smoker preferred. Close to CNC, off I-64 and Jefferson. Rent \$250 per month plus 1/2 utilities; available immediately. Leave message at 591-0712. (12/6)

Moped or scooter in good condition for Christmas present. Leave message for Cindy at ext. 14764.

SERVICES

Leaving town? We'll care for your pets in your home! Forget the vet. Ask about the other services we offer. Call 874-3320. (1/17)

Typing, resumes, housecleaning, housesitting, small business counseling, party hosting, errands, and grocery/gift shopping. Call 874-3320. (1/17)

Employment

Informational interviews are held in the Office of Personnel Services each Thursday from 9 a.m. to noon on a first-come, firstserved basis. This is an excellent chance to learn more about employment opportunities at the College and VIMS.

The following positions at the College are open to all qualified individuals. Visit the Office of Personnel Services, Thiemes House, 303 Richmond Road, for information, a listing of vacancies and application forms, Monday-Friday, 8 a.m.-4 p.m. All applicants must submit a completed Commonwealth of Virginia Application form to the Office of Personnel Services.

Notice: In accordance with the Immigration Reform and Control Act of 1986, effective immediately, all individuals hired for positions at the College of William and Mary or the Virginia Institute of Marine Science will be required to produce the following: either (1) one document establishing both U.S. employment authorization and identity (such as Alien Registration card with photograph, U.S. passport, certificate of U.S. citizenship, certificate of naturalization or unexpired foreign passport with attached employment authorization); or (2) one document establishing U.S. employment eligibility (such as original Social Security card, birth certificate or unexpired INS employment authorization) and one document establishing identity (such as driver's license or U.S. military card). If the employee cannot produce the required documents within three business days of hire, he/ she will be subject to removal.

The College of William and Mary is committed to the principles of equal opportunity and affirmative action in the employment of faculty, administrators and non-academic personnel. This policy was reaffirmed by the Board of Visitors on Nov. 4, 1988. It is the policy of the College not to discriminate against any employee or applicant for employment on the basis of race, sex, color, national origin, religion, age, handicap, disability, veteran's status or political affiliation. It is also the policy of the College to implement appropriate affirmative action initiatives.

Deadline for applying for the following positions is 5 p.m. Friday, Dec. 8, unless otherwise indicated. Postmarks will not be

PRODUCTION CONTROL TECHNICIAN (unclassified)—\$7.53 per hour, part time, approximately 20 hours per week. Work hours are 6-10 p.m., Monday-Friday. #H621. Location: Computer Center.

EXECUTIVE SECRETARY SENIOR (Grade 7)—Entry salary \$17,125. #374. Location: University Advancement.

FISCAL TECHNICIAN SENIOR (Grade 8)— Entry salary \$18,723. #447. Location: Facilities Management.

LIBRARY ASSISTANT (Grade 8)—Entry salary \$18,723. #513. Location: Law Library.

ACCOUNTANT SENIOR (Grade 11)—Entry salary \$24,458. #234. Location: Treasurer's

MARINE SCIENTIST A (Grade 9)—Entry salary \$20,461. This is a restricted position with funding that is subject to renewal Jan. 31. #153. Location: VIMS (Special Programs). Deadline Dec. 15.

ACCOUNTANT SENIOR (Grade 11)—Entry salary \$24,458. #020. Location: Treasurer's Office. Deadline Dec. 15.

ticate the type of boat required for this (historians paid little attention to the boats used by the ships they research quite well). I did find in some art work of the period, boats of the type I wanted. It

Inclement Weather Policy

The policy regarding university operations in the event of seriously inclement weather conditions (usually heavy snow or ice) is as follows:

- 1. The university will remain open under most reasonably forseeable weather conditions, especially during periods when classes are in session.
- 2. If weather conditions are such as to make it impossible to maintain a reasonable level of academic activity, the university will be closed. Such announcements will cancel all classes and work obligations for everyone except those personnel identified as essential to maintenance, security and health services.
- The person charged by the President to make such decisions regarding weather is the Provost. Telephone 221-1993 (office).
- 4. The decision to close the university in full or in part will be given as soon as possible during the morning (if weather develops overnight) to the Campus Police and to the following radio stations:

Williamsburg—WCWM-90.7 FM, WMBG-AM 740 and WQSF-96.5 FM

Hampton-WGH-97.3 FM and 1310 AM

Virginia Beach—WCMS-100.5FM and 1050 AM

Norfolk— WHRO-89.5 FM; WWDE-101.3 FM and WPEX-1490 AM; WFOG-92.9 FM; WNIS-1350 AM; WNOR-98.7 FM and 1230 AM; WRAP-850 AM; WTAR-790 AM and WLTY-95.7 FM

Richmond-WRVA-1140 AM; WEZS-103.7 FM

Gloucester-WDDY-1420 AM

Among television stations reporting closings will be:

Norfolk—WAVY Channel 10; WVEC channel 13, WTKR channel 3 Richmond—WWBT channel 12; WTVR channel 6; WXEX channel 8 Information on closings may also be obtained by calling 221-1sno or 221-1766

5. This policy is understood as affecting the Williamsburg campus only. Microclimate variations and differences in academic functions may occasionally require closure of one or two, but not all three campuses. Such distinctions, if necessary, will be given to the police and the above named radio and television stations and offices.

The following detailed regulations are taken directly from the Commonwealth's "inclement weather policy" and refer to classified employees only, unless otherwise noted.

All-day closings

- A. Employees absent due to an authoized closing for an entire shift will be paid for such absence. To qualify for such payment, employees must work the scheduled work day before and the scheduled work day after such closing, or work either of such days and be on approved leave with or without pay for the other such work day. Employees absent both of such work days may apply accumulated leave as appropriate to the day of closing if they are otherwise eligible for such leave.
- B. Employees identified by the university as being required to work during such authorized closings shall be referred to as "essential personnel" with respect to this policy. Essential personnel will be credited with compensatory leave for the hours worked during such closing provided they are in occupational classes or positions which are eligible for overtime (non-exempt).
- C. "Essential personnel" required to work in excess of the hours in their normally scheduled shift will be paid overtime for such excess time worked unless compensatory time for those hours can be taken during the same work

Partial Shift Closings

- A. When inclement weather conditions result in authorized changes in the work schedule, such as late openings or early closings, employees will be paid for such authorized absences. To qualify for such payment, employees must work all or part of the work schedule not affected by the authorized change.
- B. "Essential personnel" required to work during such periods of authorized closings will be credited with compensatory leave for hours worked during such periods.
- C. "Essential personnel" required to work additional time will be compensated as provided in C above (All Day Closings).

Closings on Employee's Rest Day

Employees whose scheduled "rest day" falls on a day when their work area is closed will not be credited with compensatory leave.

Transportation Difficulties

When inclement weather conditions create transportation difficulties that result in late arrival of employees to work, such lost time need not be applied to leave balances, nor should the employees otherwise experience loss of pay, if in the judgment of the agency head such lost time was justifiable in view of weather

Hourly Employees

It should be noted that hourly employees may only be compensated for actual hours worked.

> Melvyn D. Schiavelli Provost

December 5, 1989

Campus Calendar

Thursday, Dec. 7

*Town and Gown luncheon: "Arms Control for the Year 2000 and Beyond" by Eugene Tracy, professor of physics, CC ballroom,

Judges Seminar on Individual Freedom and the State, sponsored by IBRL, National Judicial College and National Center for

Commonwealth Center seminar, Deborah Cameron, visiting assistant professor of English, Friends Room and Botetourt Gallery, Swem Library, 4:00 p.m.

Concert: The Christopher Wren Singers, Wren Chapel, 8 p.m.

German Movie Club, German House lounge, 8 p.m.

Concert: The W&M Concert Band, PBK, 8

Friday, Dec. 8 Classes end

Physics Colloquium: "Z° Physics + Limits on Number of Neutrinos at the SLC" by Bruce Barnett, Johns Hopkins University, Small Hall 109, 4 p.m. (Coffee, conference room,

3:30 p.m.) *W&M Film Society: "The Thief of Baghdad," Millington Aud., 7 p.m.

Saturday, Dec. 9

GRE testing

Reading Period (Through Dec. 11)

*George Graham Lecture in Reading, PBK, 9 a.m. \$35, includes luncheon.

Wren Chapel organ recital, 11 a.m.

Women's basketball vs. Duke, W&M Hall, 3

Men's basketball vs. Virginia Tech, W&M Hall, 7:30 p.m.

Swem Library Reading Period and Interim Schedule

Monday through Friday, Dec. 9 though Dec. 20, 8 a.m.—midnight.

Saturday, Dec. 9 and 16; Friday, Dec. 22, 9 a.m.—midnight.

Sunday, Dec. 10 and 17, 1 p.m.-midnight.

Saturday, Dec. 23, 9 a.m.-2 p.m.

Sunday, Dec. 24-Monday, Jan.1, closed;

The library will be closed so that the staff may install a new version of the LION software on our automated system. This is the only time the installation can take place without considerably disrupting service to our patrons. We apologize for any inconvenience this may cause.

Happy Holidays

Sunday, Dec. 10

Film program, Muscarelle Museum, 4 p.m.

Monday, Dec. 11

Christmas Story Time, Wren Great Hall, 9 a.m.-3 p.m. (through Dec. 12). By arrange-

Tuesday, Dec. 12

Exams (Through Dec. 15)

Bookstore Christmas Open House, 6-8 p.m. Public Meeting: Chesapeake Bay Estuarine Research Reserve System, VIMS, Watermen's Hall, 7 p.m.

Wednesday, Dec. 13

Film, Muscarelle Museum, 4 p.m

Chamber Ballet school performance, Nutcracker Ballet, PBK, 10 a.m. (Through Dec. 15)

Thursday, Dec. 14

*Town and Gown luncheon, Botetourt Singers, CC ballroom, 12:15 p.m.

Saturday, Dec. 16

Wren Chapel organ recital, 11 a.m.

Reading Period (Through Dec. 17)

Yule Log ceremony, Great Hall and portico, Wren Building, 6 p.m.

Graduating Senior Reception

Chamber Ballet performance, PBK, 8 p.m.

Sunday, Dec. 17

Chamber Ballet performance, PBK, 2:30 p.m.

Monday, Dec. 18

College Women's Club: Cooking Demonstration and Lunch at the Williamsburg Inn.

Exams (Through Dec. 21)

Wednesday, Dec. 20

School of Business graduation ceremony and reception, Wren Bldg., 5 p.m.

Friday, Dec. 22

Christmas vacation begins

Men's basketball vs. Christopher Newport, W&M Hall, 7:30 p.m.

Saturday, Dec. 23

Hanukkah

Wren Chapel organ recital, 11 a.m.

Monday, Dec. 25

Christmas Day

Saturday, Dec. 30

Wren Chapel organ recital, 11 a.m.

Sunday, Dec. 31 New Year's Eve

Monday, Jan. 1

New Year's Day

Wednesday, Jan. 3

*Men's basketball vs. Loyola, W&M Hall, 7:30

Saturday, Jan. 6

Wren Chapel organ recital, 11 a.m.

*Men's basketball vs. American, W&M Hall,

Wednesday, Jan. 10

*Men's basketball vs. James Madison, W&M Hall, 7:30 p.m.

Thursday, Jan. 11

Classes begin

Black Leadership Conference (Through Jan

Saturday, Jan. 13

Wren Chapel organ recital, 11 a.m.

Monday, Jan. 15

Martin Luther King Day

Wednesday, Jan. 17

*Women's basketball vs. George Mason, W&M Hall, 5 p.m.

*Men's basketball vs. George Mason, W&M Hall, 7:30 p.m.

Thursday, Jan. 18

Town and Gown luncheon, CC ballroom, 12:15

Saturday, Jan. 20

Wren Chapel organ recital, 11 a.m.

*Women's basketball vs. East Carolina, W&M Hall, 2 p.m.

Monday, Jan. 22

*Men's basketball vs. Duke, W&M Hall, 7:30

Wednesday, Jan. 24

*Women's basketball vs. Richmond W&M Hall,

*Men's basketball vs. UNC-Wilmington, W&M Hall, 7:30 p.m.

Thursday, Jan. 25

*Town and Gown luncheon, CC ballroom,

Sinfonicron Light Opera Company Production, PBK, 8:15 p.m. (Through Jan. 28)

Friday, Jan. 26

BSA Student Conference Funding deadline. (Conferences Feb. 1 - April 30)

Saturday, Jan. 27

*Men's basketball vs. Richmond, W&M Hall, 7:30 p.m.

Wren Chapel organ recital, 11 a.m.

Monday, Jan. 29

Concert Series: "La Boheme," New York City Opera National Company, PBK, 8:15 p.m. (additional performances, Jan. 30)

Wednesday, Jan. 31

*Women's basketballvs. James Madison, W&M Hall, 7:30 p.m.

Exhibits

Muscarelle Museum

(Through Jan. 2)

Robert Cottingham: A Print Retrospective, 1972-1989—Highlights the graphic works of a major Photo-Realist artist.

Perceptions of Solitude: Selections from the Maria Herman Lania Print Collection-Works by West German artists, whose prints reflect feelings of solitude and isolation.

(Ongoing)

Collection Highlights

Andrews Foyer

(Through Dec. 7)

Paintings by Norman Turner (Jan. 11 through Feb. 8)

Drawings by Peter McLean

The William and Mary **NEWS**

The William and Mary News is issued weekly during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and advertisements should be delivered to the News Office, James Blair 310A (221-2639), no later than 5 p.m. the Friday before publication. Notices for the calendar should be delivered to the News Office no later than 5 p.m. the Wednesday before publication.

The News will resume publication, Wednesday, Jan. 17. Deadline for that issue will be 5 p.m., Friday, Jan. 12

Barbara Ball, editor

Mary Ann Williamson, desktop publishing Publications Office, production

News deadline: Fridays, 5 p.m.

Community Calendar

This column is devoted to events in Williamsburg and surrounding areas that would be of interest to members of the College community. We will accept entries, on a space available basis, of concerts, lectures, exhibits and other events open to the general public.

On-going

Family Living Institute meets every fourth Monday at Walnut Hills Baptist Church, 7-

Overeaters Anonymous meets Mondays at 7:30

p.m. in the Wesley Foundation Student

Center. On the Hill Cultural Arts Center in Yorktown features daily art and craft demonstrations in addition to exhibits. On-going events: "Pottery: Linking the Past and the Present" and "18th-Century Relics from Yorktown's 'The Poor Potters.'" Yuletide in Yorktown, through Dec. 31. Hours: Monday-Satur-

Call 898-3076. Bruton Parish Church—musical programs by candlelight at 8 p.m. Tuesdays, Wednesdays and Saturdays, through Jan.

day, 10 a.m.-5 p.m. and Sunday, 1-5 p.m.

Centre Hill Mansion, Petersburg: "Cups and Saucers," exhibition of children's tea sets, through Jan. 2. Starvation Ball, Dec. 15, will reenact 1864 Christmas celebration. Make reservations by Dec. 12. Open House, Saturday and Sunday, Dec. 16-17. Call 733-

2400 for more information. The annual show and sale of Christmas crafts at the 20th Century Gallery will continue through Jan. 6. The gallery, at 219 North Boundary St., is open Tuesdays through Saturdays, 11-5 p.m., and Sundays noon-5

Jamestown Festival Park presents a new exhibit on "Liberty Street," featuring Revolutionary War military artifacts. "A Jamestown Christmas," a glimpse of 17thcentury English traditions, will be featured from through Dec. 31 at the park. Call 229-1607 for more information.

Wednesday, Dec. 6

Film Series: "Victoria, Queen and Empress," CW Library 214, 2:30 p.m. Call 220-7419 for information.

Friday, Dec. 8

Williamsburg Women's Chorus' Christmas Concert, 8 p.m., Bruton Parish Church. Free-will offering will be taken. Repeats, Saturday, Dec. 9. Call 229-8934 for infor-

Saturday, Dec. 9

Williamsburg Community Hospital's Sleighbell 5K walk/run, 10 a.m.

Christmas Homes tour, City Point area of Hopewell. Call 458-6086 for more information.

Sunday, Dec. 10

Petersburg Symphony, annual Christmas concert, Petersburg High School, 4 p.m.

\$6 for adults, \$2 for students. 733-5983 for more information.

Tuesday, Dec. 12

*Forum of Williamsburg: "Women's Art in of collections, Muscarelle Museum, noon, Cascades Restaurant. \$8.

Wednesday, Dec. 13

Film Series: "Christmas in Williamsburg" and "Christmas in Canterbury," CW Library 214, 2:30 p.m. Call 220-7419.

Williamsburg Community Hospital and the Family Living Institute lecture series-"Stress and the Holidays" by Donna Haygood, Ed.D., 7 p.m., Conference Room #1 at the Hospital. Preregister by calling 253-6314 or 253-6315.

Thursday, Dec. 14

Yorktown Victory Center tree lighting, 5:30

Saturday, Dec. 16

Yorktown Victory Center musical programs, 11 a.m., 1 and 2 p.m. (Also Sunday, Dec. 17 at 2 and 3:30 p.m.

Chambrel at Williamsburg 3rd annual Gingerbread Show and Competition, noon-4 p.m. (through Dec. 17) For more information, call 220-1839.

Chamber Ballet presents "The Nutcracker," 2:30 and 8 p.m., Phi Beta Kappa Hall, William and Mary. Reserved seating only; call 229-1717. (Also, Dec. 17, 2:30 p.m.)

Sunday, Dec. 17 "Messiah" Sing-along: Williamsburg Choral Guild, Wmsbg. Lodge Aud., 8 p.m. (Re-

peats Dec. 21 and 28.) Monday, Jan. 8

Williamsburg Community Hospital and the Family Living Institute series, "Stepfamilies: Why Is It So Hard?" by Diane Halle Heck, LCWS, 7 p.m. in Conference Room #1 at the Hospital. Preregister by calling 253-6314 or 253-6315.

Thursday, Jan. 11

Williamsburg Women's Chorus begins rehearsals for winter season, Fellowship Hall, Williamsburg United Methodist Church, 9:30-11:30 a.m. No auditions. Babysitting available. Call 229-8934 or 229-0286 for information.

Thursday, Jan. 25

Energy Management Conference, through Jan. 26, write Forums Registrar, Colonial Williamsburg, P.O. Box C, Williamsburg, VA 23187 or call 220-7255.

Friday, Jan. 26

CW weekend package program: "People of the Past: What Characters" through the Jan. 28. Call 1-800 HISTORY or write Colonial Williamsburg Reservations, P.O. Box B, Williamsburg, VA 23187. Also Feb 2, Feb. 23, March 6.