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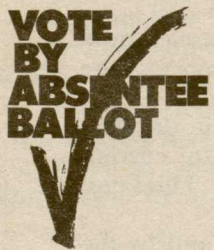
WILLIAM & MARY

A WEEKLY NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

NEWS

VOLUME XXI, NUMBER 7 • WEDNESDAY, OCTOBER 2, 1991

SA Working To Sign Up Voters



The Student Association is trying to get the word out through the "Vote America" program that being away at school doesn't mean you lose your power to vote.

A registration for absentee ballot voting will be held this week through Friday, Oct. 4. Tables will be set up in the Campus Center lobby every day from 11 a.m. to 2 p.m.

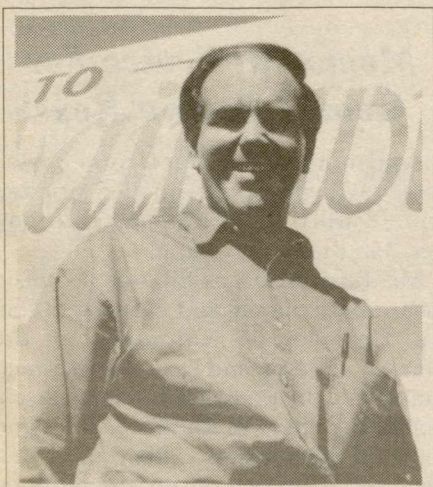
Anyone interested in helping with the program, please contact Laura Flippin, Andrew Langer or Christy Moseley at the SA office, ext. 13302.

Homecoming Oct 17-20

With the theme of "Solid Gold Memories," Homecoming Weekend, Oct. 17-20, promises traditional festivities for alumni, students and local residents.

The 62nd annual Homecoming Parade along Duke of Gloucester Street and Richmond Road takes place Saturday morning at 9:30 a.m. At 1 p.m. the Tribe plays The Citadel Bulldogs in Zable Stadium. Numerous other alumni and class reunion events are planned. Specific information is available by calling the Society of the Alumni at ext. 11174.

Throughout Homecoming Weekend the registration tent on the Alumni House front lawn will be a focal point where alumni and friends may pick up or purchase tickets for reserved events, receive information and copies of the weekend schedule and shop for William and Mary merchandise. (See Homecoming Weekend schedule, page 6.)



Come, Come To The Fair!

Ryan Fletcher, above, is designer of a unique entry at the Virginia State Fair which closes Sunday. See story, page 7.

'All The King's Men' Opens Theatre Season Oct. 10

The William and Mary Theatre opens its 66th season Oct. 10 with "All The King's Men," a musical adaptation of Robert Penn Warren's Pulitzer Prize-winning novel based on Louisiana politics and the career of Governor Huey Long. Songs are from Randy Newman's 1974 album "Good Old Boys."

Performances are scheduled for 8:15 p.m., Oct. 10, 11, 12, 18 and 19, and 2 p.m., Oct. 20 in Phi Beta Kappa Memorial Hall. Tickets are \$6 and may be reserved by calling the box office at ext. 12674.

Nine freshmen are included in the cast of 23, a good omen, says director Richard Palmer.

"When we have freshmen in the cast of the opening production it is a forecast of good years to come," he says. He can back up his theory with examples including Don Reilly, who was cast in the title role of "The Elephant Man" as a freshman in 1982. He later won the Irene Ryan Award, and is currently a successful actor in New York and is frequently cast in TV shows.

Some college theatres have a rule against freshman participation but Palmer finds that bringing freshmen into the cast begins the link between the classes with upperclass students helping new students. Palmer says he spends more time with freshman cast members, teaching them the basics, but he likes the idea



Left to right, Michael Harding, Leanne Gonzalez and Lem Huntington, in a scene from the season opener.

of giving them a chance to develop their craft early.

The play centers on the career of a corrupt politician, Willie Stark, and his rise from backwoods obscurity to the state governor's mansion; and is narrated by his chief aide Jack Burden, played by

Michael A. Harding, a sophomore. Freshman Lem Huntington is cast as Stark. His mistress, Sadie Burke, is played by another freshman, Leanne Gonzalez.

The cast also includes a newcomer to the W&M theatre, Rebecca Lenkiewicz, the Lady Astor Scholar from England.

College Sets Goal Of \$50,000 For Combined Va. Campaign

Undaunted by a sluggish economy, the College has announced a 1991 Combined Virginia Campaign (CVC) goal of \$50,000.

"Last year's campaign ran during an economic downturn, and we saw a significant increase in giving. Things are looking better now, so I'm confident that College employees will come through again and help those who are less fortunate," said Bill Merck, vice president for administration and finance and 1991 College campaign chairman.

The CVC is held in conjunction with the United Way of Greater Williamsburg's annual community fund raising drive. The College accounts for nearly half of the local public sector campaign goal of \$104,000. The United Way of Greater Williamsburg's 1991 community goal is \$1,000,000.

John Randolph, director of athletics and public sector chair for the local United Way, reports enthusiastic support from other state, county and city organizations. "We have been encouraged, even surprised at the level of support in the public sector," said Randolph. "We can tell by the degree of planning and enthusiastic reports we've received that each organization will meet or exceed its goal.

If the College can come through, we will break \$104,000."

The College's goal is a 9 percent increase over funds raised last year, the same percentage increase as the public sector. An incentive for giving will be eligibility for a drawing for free parking for one year.

The campus campaign officially begins Oct. 21 and will conclude on Nov. 8.

A formal presentation of the College contribution will be made at half-time at the United Way Day game, Nov. 16 at Zable Stadium.

Orientation for department campaign managers will be held Oct. 14 and 15 in the Campus Center.

For additional information on the campaign call Bud Longo at 253-2264.

'An Evening With Maya Angelou' Oct. 9

The Student Association will present "An Evening with Maya Angelou" at 8 p.m., Wednesday, Oct. 9, in Trinkle Hall to open its Speaker Series for 1991-92.

Tickets are \$4 at the door for students with IDs and \$8 for the public.

A year's pass for the Speaker Series can be bought at the SA office in the Campus Center during office hours (1 to 5 p.m.) for \$8.

Seating will begin at 7 p.m. on Oct. 9, and Speaker Series pass holders must be at the door by 7:30 p.m. to ensure seating.

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College To Participate In World Food Day Teleconference Oct. 16

Policies On Consensual Amorous Relationships, Sexual Harassment

Student Musicians, Singers, To Participate In 'An Occasion For The Arts'

1991 Cissy Patterson Lecture In Undergraduate Mathematics To Be Given By Joel Brawley From Clemson, Oct. 7

"The Gambler's Ruin: An Excursion in Applied Mathematics" is the title of the 1991 Cissy Patterson Lecture in Undergraduate Mathematics, which will be presented by Professor Joel V. Brawley, department of mathematical sciences, Clemson University, at 2 p.m., Monday, Oct. 7, in Andrews 101.

Brawley received his B.S., M.S. and Ph.D. degrees from North Carolina State University. He is Alumni Professor of Mathematical Sciences at Clemson where

he has been a faculty member since 1965.

He received the 1990-91 Class of '39 Award for Excellence. The award, voted by the faculty, is Clemson's most prestigious award for faculty excellence. He was named Alumni Professor at Clemson in 1982, a chaired position, recognizing excellence in undergraduate teaching.

He is currently serving as principal investigator of a local university grant having the objective: "To better prepare Ph.D. students for careers in college

teaching."

Brawley was a visiting professor at North Carolina State University, 1971-72 and the University of Tennessee, 1979-80. He has been a consultant for the Department of Defense since 1975; with the Institute for Defense Analyses, Communication Research Division, 1986; the Supercomputing Research Center, 1987; and the Jet Propulsion Laboratory, 1988.

He is co-author with G. E. Schnibben of *Infinite Algebraic Extensions of Finite Fields*

and has written numerous papers, several in classified literature. Brawley has given over 200 lectures and presentations throughout the U.S.

Brawley will discuss how fruitless a gambling venture can be when the odds are less than 50-50. He will take illustrations from several popular casino games including keno, roulette, craps and blackjack.

This lecture is presented by the department of mathematics and is funded by the Cissy Patterson Trust.

IEAHC Paper To Be Read Oct. 7

A paper titled "Sex, Confession, and the Lash: Changing Legal Regimes in New Haven, 1640-1690" will be presented by Cornelia Hughes Dayton, department of history, University of California, Irvine, at 7:30 p.m. Monday, Oct. 7, at the Institute of Early American History and Culture. The IEAHC is located in Swem Library.

Professor Dayton's presentation is the first half of revised Chapter 4, "The 18th-Century Double Standard," of a book manuscript on "Women before the Bar: Gender, Law, and Society in Early Connecticut."

Except for an introductory section that sets forth the main argument of the chapter, this paper is an analysis of prosecutions of sexual misdemeanors in the 17th-

century New Haven courts. Because this is new material and the stories are quite self-contained, it is expected to provide a basis for a good discussion.

The remaining sections of this chapter will deal with the next two stages of fornication proceedings after 1690. One central question that arises is whether a case can be made for the emergence of a double standard in the 1700s. For those interested in the debate, Laurel Ulrich's *A Midwife's Tale*, Chapter 4, is pertinent to the discussion.

Copies of the paper are available for reading at the Institute, the history department and the Commonwealth Center, as well as the Colonial Williamsburg Foundation library.

\$500 Prize Offered For Short Fiction

Smith-Corona and *Story* magazine have teamed up for the 1992 College Short Fiction Competition.

The grand prize is \$500 cash and a new Smith-Corona 8000LT laptop personal word processor.

The second-place winner will receive a Smith-Corona PWP 3200 personal word-processor, and a Smith-Corona PWP 1200 personal word processor will be awarded to the third best entry.

Seven additional manuscripts will be chosen as honorable mentions and will receive Certificates of Merit.

All winning manuscripts will be considered for publication in *Story*. If published, the writers will receive \$250 on

acceptance.

The competition is open to all students, undergraduate or graduate, who are currently enrolled in college. Only original, unpublished manuscripts consisting of 1,500 to 5,000 typed words will be accepted from each entrant. A \$12 entry fee includes a one-year subscription to *Story*.

Entries must be postmarked by midnight, Dec. 31 to *Story* College Short Fiction Competition, 1507 Dana Avenue, Cincinnati, OH 42507.

For additional information about the competition, send a self-addressed stamped envelope to *Story* in Cincinnati.

VIMS Co-Sponsors Workshop Oct. 18-19

In response to increasing activity and interest in mariculture, scientists and industry representatives from the Mid-Atlantic region will share findings and expertise in an intensive, two-day workshop.

This workshop on oyster, clam and bay scallop culture will be held Oct. 18 and 19 in Chincoteague, Va. Sponsors include the Virginia Institute of Marine

Science and Sea Grant Marine Advisory Programs in New Jersey, Delaware, Virginia and North Carolina.

The opening address will be given by Robert Bloxom, Eastern Shore representative to the Virginia House of Delegates.

For additional information contact Mike Oesterling, Virginia Sea Grant Marine Advisory Program, VIMS, 642-7165.

SA Brings Maya Angelou To Campus

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Maya Angelou is hailed as one of the great voices of contemporary literature and as a remarkable Renaissance woman. A poet, educator, historian, best-selling author, actress, playwright, civil-rights activist, producer and director, she travels the world making appearances, spreading her legendary wisdom.

Angelou has won awards in a number of different fields. She received the Chubb Fellowship Award from Yale University, a National Book Award nomination in 1970 for *I Know Why the Caged Bird Sings*, and a Pulitzer Prize nomination in

1972 for *Just Give Me a Cool Drink of Water Fore I Die*. She received a Tony Award nomination in 1973 for her performance in "Look Away." She was presented two awards from *Ladies Home Journal*, one for Woman of the Year in Communications in 1976 and one for being among the Top 100 Most Influential Women in 1983.

Angelou has received over 30 honorary doctorate degrees and in 1981 was appointed to a lifetime position as the first Reynolds Professor of American Studies at Wake Forest University. In 1987 she was honored with the North Carolina Award in Literature, the highest the state bestows.

Gift Given In Honor Of Dean Woodbridge

A Peninsula resident who wishes to remain anonymous has contributed \$100,000 to the Marshall-Wythe School of Law in memory of the late Dudley Warner Woodbridge, former dean of the law school.

The funds will be added to an existing endowment within the Marshall-Wythe School of Law Foundation, which is to be used at the current dean's discretion for the most pressing needs of the school. This latest gift brings the existing endowment total to \$300,000.

Dudley Warner Woodbridge was recognized nationally and by the college as an outstanding teacher. He taught law at the college for 39 years and served as dean from 1947 to 1962.

Aerospace Scholarships and Fellowships Offered To Graduates, Undergraduates

Students pursuing studies in fields related to aerospace may qualify for scholarships and fellowships offered by the Virginia Space Grant Consortium for the 1992-93 academic year.

A minimum of \$100,000 is awarded annually to qualifying students. The scholarships and awards require that a student participate in an active identified research experience with a faculty adviser.

Undergraduates may receive a maximum of \$8,500 as a stipend and for travel

and materials to support research activities conducted during the academic year or through the summer.

Graduate fellowships are \$5,000 add-on awards designed to supplement and enhance basic graduate research support.

Scholarship and fellowship applications must be received by Dec. 6.

An application packet is available from the Virginia Space Grant Consortium, 2713 Magruder Boulevard, Hampton, VA 23666, 804-865-0726.

Frances H. McCartney

Frances Hurley McCartney, 83, who retired from the College staff in 1978, died Saturday, Sept. 28.

Mrs. McCartney, a native of Washington, moved to James City County in 1941. She worked as a secretary to the dean of men and later to the dean of special programs.

She is survived by a daughter, Carol M. Chamberlin of Loudon County; two sons, Robert B. McCartney of Aiken, S.C., and Donald A. McCartney of James City County; six grandchildren and three great-grandchildren.

A funeral service was held at 11 a.m., Oct. 2 in Hickory Neck Episcopal Church by the Rev. James Kellett. Memorials are requested to the Cystic Fibrosis Society or to the Hickory Neck Episcopal Church Building Fund.

Faculty Research Grant Deadlines

Applications for faculty SUMMER research grants, faculty SEMESTER research grants and MINOR research grants (which are open to students and staff also and normally do not exceed \$300) are available from the Office of Grants and Research Administration in James Blair 202.

Applicants should read the policy and principles statements attached to each application before submitting a proposal.

Application deadlines must be enforced strictly.

Deadlines: FACULTY Semester Research Grants, Oct. 3; FACULTY Summer Research Grants, Oct. 24.

(Note: Semester Research Grant deadline earlier than last year.)

Memorial Service For George Tayloe Ross

A memorial service for George Tayloe Ross of Williamsburg, who died Monday, Sept. 16, will be held at 2 p.m., Thursday, Oct. 3 in the Wren Chapel.

Mr. Ross, who was 88, was a retired government official and business executive. He made an endowment in the memory of Dewey and Fern Renick which established the Renick Scholar program, enabling students of Rhodes Scholar and Marshall Scholarship caliber to undertake special projects during the summer. He also endowed the George Tayloe Ross Lecture Series, inaugurated in 1988 with an address by former Undersecretary of State George Ball. Mr. Ross was also a leader in the development of the Reves Center for International Studies.

There will be no *William & Mary News* on Oct. 9 due to Fall Break. Deadline for items for the Oct. 16 issue is 5 p.m., Friday, Oct. 11.

NOTES

Pre-Registration Materials

Spring 1992 pre-registration materials for currently enrolled undergraduates will be available in the lobby area of Blow Hall from Oct. 16 to 25.

The deadline date for return of course request forms to the Office of the University Registrar is Oct. 25.

Town & Gown Luncheon

On Oct. 10, the speaker for the Town & Gown luncheon will be Hans von Baeyer, professor of physics. His topic will be "Matoaka Walks: A Physicist Contemplates Nature."

The luncheon will be held in the Campus Center ballroom at 12:15 p.m. There is a \$6 fee. Reservations are necessary and may be made by calling ext. 12640 no later than Monday before the luncheon.

Phi Mu Car Wash

Phi Mu sorority will hold a car wash from 11 a.m. to 3 p.m., Sunday, Oct. 6 at the Chevron station at 1305 Richmond Road, across from Safeway.

The cost is \$3 for cars; \$4 for vans and trucks.

All proceeds will be donated to Phi Mu philanthropies.

Medieval, Renaissance Studies Plans Reception

Anyone who teaches or is doing research in Medieval and Renaissance studies is welcome to the first get-together of the new year at 4 p.m., Thursday, Oct. 3, in Washington 200. The agenda will include a briefing on plans and projects and election of a director for the program in Medieval and Renaissance Studies. George D. Greenia currently serves as acting director.

The W&M program will host a joint conference of the Virginia Medieval Symposium and the annual Southeast Medieval Conference in Sept., 1992. An advance call for abstracts has been issued and acceptances are expected by May 15.

Baldwin To Speak At Chemistry Seminar

Steve Baldwin, department of chemistry, Duke University, will be guest speaker at the Chemistry Seminar Series scheduled at 3 p.m., Friday, Oct. 4 in Rogers 100.

Baldwin will take as his topic, "Studies Directed Toward the Synthesis of Preazettine."

Coffee will be served in the conference room at 2:30 p.m.

College To Participate In World Food Teleconference

New, free-market economic policies now spreading through Latin America and the Caribbean and their impact on hunger and poverty will be the theme of the eighth annual World Food Day satellite teleconference, which will begin at noon, Wednesday, Oct. 16 in the Dodge Room of Phi Beta Kappa Memorial Hall. Interested faculty and students are encouraged to attend.

In a unique, first-ever program of international development education, the teleconference will be beamed to sites throughout the Western Hemisphere over four different earth satellites in three languages, according to Ron Wheeler, associate professor of education and one of the teleconference site coordinators.

The College will be among more than 400 colleges and universities taking part in the international program.

Sponsored by the United States National Committee for World Food Day, a coalition of more than 450 private volun-

tary organizations, and the United Nations Food and Agriculture Organization, the Oct. 16 telecast is supported on campus by the School of Education, the Wendy and Emery Reves Center for International Studies, the International Circle Club and the Hunger Task Force.

The telecast, titled "The Hunger Puzzle: Adding the International and Macroeconomic Pieces," will feature an international panel of development experts who will discuss how international debt, declining terms of trade and poor economic development planning have contributed to a "lost decade" in Latin American and Caribbean progress. Panelists for the program will include Brazilian Minister of Agriculture Antonio Cabrera, who is also Brazil's main negotiator in the GATT international trade talks; economic futurist Hazel Henderson; Norman Hicks, economic adviser for Latin America and the Caribbean at the World Bank; and Caribbean devel-

opment specialist Atherton Martin of Dominica. The moderator will be syndicated columnist and author Georgie Ann Geyer.

A portion of the teleconference will be devoted to interaction between the sites and the panelists in Washington, D.C. This component of the program reinforces the nature of the teleconference as a "town meeting" in which individuals at the sites can question policy makers and experts on their positions, explains Wheeler.

The teleconference will also feature a discussion focused on ways to help remove hunger and poverty from the local community.

For more information, contact teleconference site coordinators Ron Wheeler, Jones 235, ext. 12348; or P. B. Welbeck, associate vice provost for information technology, Blow Hall 157, ext. 12400.

Women's Conference To Spotlight 'Women And Science'

The Ebony Expressions will sing at a welcoming reception at 8 p.m., Friday, Oct. 4 in the foyer of Andrews Hall for those attending the "Women and Science" conference, the ninth annual meeting of the Virginia Women's Studies Association which will be held on campus Oct. 4 and 5.

The opening session of the program will begin at 9 a.m., Saturday in the Campus Center ballroom. A panel of student presenters from Virginia schools will discuss "Women's Studies: Defining the Is-

ues from the Student Perspective."

The keynote address, "Female-Friendly Science" by Sue V. Rosser, director, women's studies, University of South Carolina, and associate professor of family and preventive medicine at the medical school at USC, will be given at 10:15 a.m.

The luncheon speaker will be Hoda M. Zaki, chair, department of political science, Hampton University. Her topic will be "Feminist Science Fiction."

The afternoon session, which begins

at 1:30 p.m., will focus on "Technology and Women's Reproductive Rights." Panelists will include Njeri Jackson, associate professor of political science, VCU; Karen Raschke, Esq., government relations counsel, Planned Parenthood; and Judith B. Collins, director, Health Policy Office, Medical College of Virginia. The moderator will be Diana Scully, coordinator of the Women's Studies Program at VCU.

For further information, contact Deborah Ventis, coordinator of the Women's Studies Program, at ext. 12457.

HACE Meets Oct. 8

All members of the College community are invited to the October general meeting of the Hourly and Classified Employees Association (HACE), at 1 p.m., Tuesday, Oct. 8 in the Campus Center, Room E.

Guest speaker will be William F. Merck, vice president for administration and finance. Merck will talk about the plans and purposes of the new University Center which will be built adjacent to Zable Stadium. He will also discuss the upcoming Combined Virginia Campaign.

Annette Ashcraft of the Property Control Department was named Employee of the Month for September. The employee award for October will be announced at the Tuesday meeting.

New officers will be elected at the October meeting and will be installed at the November meeting.

The Athletic Department will sponsor a drawing for two tickets to the homecoming football game against The Citadel, Oct. 19. The winner must be present at the meeting to collect the tickets.

Computer Center Offers New Service

The Computer Center is offering a new service to the College faculty and administration.

Software has recently been purchased that will allow surveys and questionnaires to be laid out on forms that can then be scanned on the Scan-Tron 9000 in the Center.

Those who wish to take advantage of the service must bring the text to the Center in Word Perfect format on a floppy disk. The Center will lay out and compose one camera-ready copy so that additional copies can be printed in the College print shop on one of the offset presses.

The scanner will not read Xerox copies; copies must be made using the offset printing process.

Please allow two days for completion of the layout and composition of the form. For additional information, call Eileen Tobler at the Computer Center, ext. 12975

UVA Sponsoring Minority Career Day

The Office of Career Planning and Placement at the University of Virginia will conduct a Minority Career Day on Tuesday, Nov. 5.

William and Mary minority students who wish to participate must register with the receptionist in the Office of Career Services, 123 Blow Hall, by 5 p.m., Friday, Oct. 25.

Transportation by bus to Charlottesville will be provided if a sufficient number of persons register.

It is anticipated that 150 employers representing a wide variety of career fields will take part in the UVA program.

College Musicians, Singers To Participate In 'An Occasion for the Arts' Sunday Afternoon

An Occasion for the Arts, Williamsburg's outdoor fall festival, will be held Sunday, Oct. 6 on Merchants Square.

The Strath James Pipe Band will start off the parade of entertainment with a march down Duke of Gloucester Street at 12:15 p.m. Entertainments begin at 12:30 p.m.

The afternoon of entertainments on 10 different stages on campus and the Merchants Square area will include appearances by several College groups. The William and Mary choir will sing at 1:45 p.m. in the Campus Center ballroom. The W&M Jazz Band will perform at 3 p.m. in front of the Campus Center. The Botetourt Chamber Singers will be in

the Wren Chapel at 3 p.m. and the Christopher Wren Singers will sing on the same stage at 5 p.m.

The capper will be a concert by the Continental Army Command Concert Band from Fort Monroe, at 5:30 p.m. on the lawn in front of the Wren Building.

One hundred visual artists are expected to exhibit work at the Occasion. The juror will be Jefferson C. Harrison, curator of European Art at the Chrysler Museum in Norfolk.

Program schedules will be available at the event.

There is no admission charge to any of the Occasion events. Food and beverages will be available.

Student Teaching Application Deadline

Those planning to do student teaching during the spring semester 1992 are asked to pick up application material now available in Jones 221.

Deadline date for completed applications is Oct. 22.

All students who plan to student teach at the elementary and secondary levels and in special education programs are asked to comply with this deadline.

Commonwealth Seminar

The Commonwealth Center for the Study of American Culture in cooperation with the Institute of Early American History and Culture will sponsor a seminar on "The Discursive Communities of the Eighteenth-Century Manuscript" at 5 p.m., Thursday, Oct. 17 in the Friends Room of Swem Library.

The speaker will be David S. Shields, associate professor of English, The Citadel.

A list of manuscripts, which will orient participants to common points of reference in Shields' talk, are available at the history department library, the office of *Eighteenth-Century Life* in Tucker Hall and at the Institute of Early American History and Culture.

Procedures Governing Cases of Alleged Sexual Harassment

These are the internal procedures to be used by any member of the College of William and Mary community to process complaints alleging sexual harassment where a member of the instructional, administrative or professional faculty is a party as complainant or accused.

A member of the university community who believes that he or she is or has been the victim of sexual harassment, as defined by university policy, and who wishes to seek a remedy by using the informal or formal procedures discussed below, must contact a member of the Sexual Harassment Committee within 30 days from the end of the semester or term during which the alleged sexual harassment occurred.

These procedures are not intended to impair or to limit the right of anyone to seek remedies available under state or federal law. Since federal and state procedures require that complaints be filed within specific deadlines from the onset of the behavior construed as sexual harassment, individuals who pursue the internal complaint procedures described below, may fail to meet state and federal guidelines for filing a complaint. A complaint may be filed with an external agency in order to meet state and federal agency deadlines without jeopardizing one's right to a university hearing. However, if relief is sought outside the university, the university is not obliged to continue processing a grievance while the case is being considered by an outside agency or civil or criminal court.

Committee on Sexual Harassment

A committee on Sexual Harassment consisting of individuals with professional training and/or experience, or special awareness of the issues in question is appointed by the Provost. The committee is charged with advising the President and Provost on matters covered by the policies and procedures governing adjudication of cases of alleged sexual harassment and with assisting both alleged victims of sexual harassment and those accused, to deal with university procedures and to locate appropriate resources, while protecting the rights of the individual alleged to have violated the university policy. Members of the committee receive training regarding the university's sexual harassment policy and complaint procedures to enable them to carry out their duties and responsibilities.

The committee is chaired by the affirmative action officer for the university. Its membership includes: two faculty members recommended by the Faculty Assembly; one classified employee recommended by the Hourly and Classified Employees Association; the Dean of Students; one member of the professional counseling staff of the university; and two students (one graduate, one undergraduate) recommended by the Student Association. Members of the committee serve staggered three-year terms as appropriate and may be reappointed. The student member does not participate in the complaint resolution procedures described below, but may refer individuals to other members of the committee and participates in discussions about

the effectiveness of the policy and related resolution procedures.

The names of the members of the committee are published at least once each semester in the *Flat Hat* and the *William and Mary News*. The committee meets at least twice each semester to discuss issues related to the policy and complaint procedures, and to discuss complaints received and actions taken to resolve them.

Informal Complaint and Resolution Procedures

A member of the university community who believes that she or he is or has been the victim of sexual harassment, as defined by university policy, and who elects to seek an informal remedy must contact a member of the Sexual Harassment Committee within 30 days from the end of the semester or term during which the incident or behavior occurred.

The purpose of this informal procedure is to provide assistance and guidance to both the individual complaining of sexual harassment and the accused in the functioning of the university's procedures. It provides an opportunity for the complainant and the individual accused of harassment to resolve the problem in an informal manner, without the necessity of disciplinary action or of the more formal procedure for processing a complaint. However, use of the informal procedure shall not impair the right of a complainant not satisfied by this procedure to utilize the formal procedure described below.

When a complaint has been initiated, the Chair of the Sexual Harassment Committee or a committee member designated by the chair meets with the complainant to discuss that individual's concerns, to clarify the university's policy and internal complaint procedures, and, if appropriate, to remind the individual that professional counseling is available inside and outside the university. The committee member also provides the complainant with sources of information regarding federal and state sexual harassment complaint procedures. Additional information about federal and state complaint procedures is available from the Chair of the Sexual Harassment Committee.

The committee member prepares a brief summary of the meeting, identifying neither complainant nor accused. The summary is forwarded to the chair of the committee in order for the chair to assess the effectiveness of the policy and complaint procedures to this point in the case.

The resolution procedure followed from this point depends upon the complainant's willingness to have her or his identity disclosed to the individual alleged to have committed the unwelcome behavior covered by these procedures.

A. If the complainant does not agree to the disclosure of her or his identity, the committee member, within a two week period and with the consent of the complainant, meets with the individual alleged to have harassed the complainant. The committee member advises the accused of the university's sexual harassment

policy and complaint procedures, and affords the accused an opportunity to respond to the allegation. The committee member subsequently contacts the complainant to confirm that the meeting was held, and to describe the response of the individual accused of violating university policy. The committee member prepares a written summary report of the complaint procedure followed, without disclosing the identities of the parties involved, and files the report with the chair of the committee within 10 working days after the meeting with the individual accused of violating university policy.

B. If the complainant agrees to the disclosure of her or his identity, the committee member, within a two week period and with the consent of the complainant, meets with the accused to discuss the allegations raised by the complaint. The committee member advises the accused of the university's sexual harassment policy and complaint procedures. Based on the information obtained from the complainant and the accused, the committee member prepares a written resolution agreement believed to be acceptable to both parties. The resolution agreement releases the university and all parties from any claims arising from the specific incident or behavior which prompted the initiation of the complaint procedure. Each party receives a copy of the resolution agreement. A copy is also filed with the chair of the committee not later than three working days after the resolution agreement has been signed by both parties.

If the resolution agreement proposed by the committee member is unacceptable to the complainant or to the accused, each is advised in writing of that fact by the committee member and of the formal internal procedure for addressing sexual harassment complaints. A copy of this letter is sent also to the chair of the committee. Upon request, the committee member may assist the complainant in drafting a formal complaint as provided for in the following section.

The written reports and resolution agreements described in this section are not released to any individual or administrative authority at the university, other than the complainant, the accused and the Chair of the Sexual Harassment Committee. In the event that formal litigation or external complaint procedures require disclosure, however, it may be necessary for the university to comply with formal requests for such records under subpoena.

Formal Complaint and Resolution Procedures

The purpose of this formal procedure is to provide assistance and guidance to individuals complaining of sexual harassment regarding the formal complaint and resolution procedures governing cases of alleged sexual harassment where a member of the instructional, administrative or professional faculty is a party.

Any member of the university community who believes that she or he is or has been the victim of sexual harass-

ment, as defined by university policy, and who elects to seek a remedy through formal university procedures must file a written statement with the Chair of the Sexual Harassment Committee within 30 days after the end of the semester or term during which the incident or behavior occurred, or within 30 days after the unsatisfactory outcome of the informal resolution procedure described above, whichever is later.

Within two weeks of receipt of the complaint, the Chair or a committee member designated by the chair meets separately with the complainant and the accused to advise them of the university's policy on sexual harassment and the complaint procedures, and to determine the facts relevant to the complaint. The committee member then presents a written statement of findings to the Chair, together with a recommendation, within 10 working days after the meeting with the individual accused of violating university policy. A copy of the committee member's report is sent by the chair to the complainant and to the accused with an invitation to comment in writing within 5 days on the committee member's statement of findings.

Within 10 working days after receipt of the designated member's statement, the Chair convenes a meeting of the Committee on Sexual Harassment, except for the student member, to consider the report of the investigator and any written comments offered by the complainant or the accused. The committee may supplement the substance or procedures of the initial investigation to insure adequate consideration of the matter, and adequate protection of the legal rights of the accused. A written summary report of the committee's deliberations, together with the investigator's initial report, is then transmitted by the chair of the accused's dean or other appropriate senior level administrative authority superior to the accused for consideration, and, if appropriate, for resolution under the relevant faculty or administrative procedures for sanctions or dismissal. At the same time, a copy of the summary report of the committee's deliberations is sent to the complainant and to the accused.

When the matter has been resolved, the accused's dean or other senior level administrator informs the chair of the final outcome of the complaint. The chair advises the complainant and the accused.

The written complaint and the statement of findings and recommendations are maintained by the dean or other senior level administrator involved for a period of five years from the date received. These records may be considered in the event that other formal complaints are filed against the same individual during that period.

September 16, 1991

Policy Statement on Sexual Harassment

The College of William and Mary desires to provide a positive, discrimination-free educational and working environment. In this spirit, sexual harassment in the educational setting or work place is unacceptable and will not be tolerated. This policy applies to all members of the university community including students, classified employees and members of the instructional, administrative and professional faculty.

Sexual harassment is considered a form of sex discrimination prohibited by Title IX of the Educational Amendments of 1972 and Title VII of the Civil Rights Act of 1964. For purposes of this policy, sexual harassment is defined as unwelcome conduct of a sexual nature, physical or verbal, by a member of the university community when:

- a. submission to such conduct is made explicitly or implicitly a term or condition of work or academic performance, or,
- b. submission to or rejection of such conduct is used as a basis for an employment decision, performance evaluation, or academic performance evaluation concerning a

member of the university community, or,

- c. such conduct is known or should have been known to interfere with an individual's work or academic performance, or to create an intimidating, hostile or offensive working or educational environment.

It is a violation of university policy for any faculty member, administrator, student or staff employee, hereafter referred to as members of the university community, to seek or offer gain, advancement or consideration in return for sexual favors.

It is a violation of university policy for any member of the university community to make an intentionally false accusation of sexual harassment.

It is a violation of university policy for any member of the university community to initiate a negative personnel or academic action against an individual in retaliation for reporting an incident or allegation of sexual harassment, except in cases of intentionally false accusations of sexual harassment.

In determining whether the alleged conduct constitutes sexual harassment,

those charged with such determinations will consider all relevant information including the nature of the alleged sexual conduct and the context in which the alleged conduct occurred. Such determinations will be based on fact and will be made on a case-by-case basis.

Students who believe that they have been subjected to harassment by other students are advised to use the procedures described in the *Student Handbook*.

Classified employees of the university who believe they have been harassed by other classified employees and who wish to pursue their complaints through formal internal resolution procedures are advised to use the *Grievance Procedure for State Employees*, administered by the Office of Personnel Services. Such grievances must be filed within 30 days from the onset of the behavior construed as sexual harassment.

Incidents alleged to be sexual harassment which involve a member of the instructional, administrative or professional faculty as a party are subject to the procedures described in the *Faculty Handbook*.

Committee on Sexual Harassment

In accordance with the Procedures Governing Cases of Alleged Sexual Harassment, the following members have been appointed to serve on the Sexual Harassment Committee.

Jean Scott, Chairman - Acting Associate Provost

Carol Disque, *Chair pro tempore* - Dean of Students

Loretta Early - President of Hourly and Classified Employees Association

Dorothy P. Coleman - Associate Professor of Philosophy

Deanna L. Kraus-Zeilman - Clinical Psychologist

Charles O. Matthews, II - Associate Professor of Education

Terri Dispenziere - Graduate Student Representative

Deanne Kesack - Student Association Representative

Adopted by the Board of Visitors on February 1, 1991

Policy and Procedures Affecting Consensual Amorous Relationships

Policy

The appearance of a compromising conflict of interest, or of coercion, favoritism or bias in educational or academic evaluation is prejudicial to the interests of the College of William and Mary, its members, and the public interest which it serves. Amorous relationships between faculty members and students with whom they also have an academic evaluative role create such an appearance, even where the relationship is genuinely consensual. Such relationships are particularly susceptible to exploitation. The respect and trust accorded a professor by a student, as well as the power exercised by the professor in an academic or evaluative role, make voluntary consent by

the student suspect. Even when both parties initially have consented, the development of such a relationship renders both the faculty member and the institution vulnerable to possible later allegations of sexual harassment in light of the significant power differential that exists between faculty and students.

Therefore, faculty members are advised against participating in amorous relationships with students enrolled in their classes or with students whom they otherwise evaluate, grade, or supervise. Similarly, faculty members should avoid situations requiring them to evaluate, grade, or supervise students with whom they currently have an amorous relationship. Whenever such a situation arises or is foreseen, the faculty member shall report the

situation promptly and seek advice and counsel from an appropriate administrative superior. That superior shall take effective steps to insure unbiased supervision or evaluation of the student.

For purposes of this policy, "faculty" shall include all full- or part-time college personnel who teach or carry out research, including graduate students and administrators with faculty status. Evaluative situations may include, but are not limited to, supervising instruction; evaluating academic performance; or serving on committees for awards, prizes, or thesis supervision.

Procedures

Members of the university community who believe themselves to be affected adversely by a violation of this

policy may initiate a complaint with the appropriate dean. A complaint alleging that a dean or other academic administrator has violated this policy may be filed with the provost or other appropriate administrative authority. Complaints must be filed within 10 calendar days of the time at which the complainant becomes aware of the adverse effect of an alleged violation of this policy, but not more than four years after the alleged violation.

Failure to comply with the foregoing policy shall be handled in accordance with the provisions for handling allegations of misconduct described in the *Faculty Handbook*, including the procedural guarantees therein outlined.

Adopted by the Board of Visitors, June 28, 1991

Outside and Overload Employment Policies and Procedures

Contract provisions state that additional employment undertaken for remuneration by members of the instructional, administrative and professional faculty on full-time appointments be approved in writing by the President or, as has been the customary delegation, by the Provost. Such work undertaken by faculty on academic year contracts during the summer vacation is not included; but anything done during the academic year, or during the contract year for those on 12-month contracts, which implies more than a single and comparatively small honorarium, should properly be reported.

Approval for outside and overload employment must be sought in advance of the beginning date of the commitment, with enough time allowed so that the petition may be transmitted through the various stages of the process described below. A separate petition must be submitted for each identifiably distinct outside assignment. In the case of assignments with an open duration, *a new petition for approval must be submitted at least annually*. Also, if the nature of the assignment significantly changes or increases after an approval is given, another petition should be submitted.

The form used to seek the approvals required is available in the deans' offices or the Office of the Provost. Endorsement signatures should be sought from the department chair (in Arts & Sciences); from the dean; or, for administrative positions, from the appropriate supervisor(s), before the form is sent to the Office of the Provost for approval. Copies of approved petition forms are sent to the petitioner and to those who have endorsed the request.

Approval of a petition for outside employment is given with the understanding that such an additional com-

mitment will not impair the primary obligation of the faculty member to teaching and research, or to assigned duties in the case of administrators. It is understood also that the work to be undertaken will be *professionally appropriate and not subject to any accusation of conflict of interest*. Any doubt on any of these points should be carefully discussed with department chair and/or deans and supervisor(s) before the petition is submitted. Differences of opinion on the amount, the appropriateness, or the propriety of outside commitments should be referred to the Office of the Provost.

Revised 10/1/91

1991 Homecoming Schedule

THURSDAY, OCTOBER 17

Noon-7:30 p.m.	Registration and Ticket Pickup	Alumni House Tent front lawn
2:30 p.m.	OWJ Annual Business Meeting	Alumni House
4 p.m.-Midnight	Class of 1966 Hospitality Suite	Williamsburg Hospitality House Governor's Suite 422 and Room 420
6 p.m.	OWJ Cocktails (cash bar)	Trinkle Hall
7:45 p.m.	OWJ Dinner	Trinkle Hall

FRIDAY, OCTOBER 18

7 a.m.-Noon	Class of '66 Hospitality Suite	Williamsburg Hospitality House Governor's Suite 422 and Room 420
8 a.m.-4 p.m.	Alumni Children Interviews by appointment only, contact Admission Office, Blow Memorial Hall, at 804/221-4223.	
8 a.m.-6 p.m.	Registration and Ticket Pickup	Alumni House Tent front lawn
10 a.m.	Alumni Golf Tournament	Golden Horseshoe Green Course
10 a.m.	14th Annual Sandy Kelly '77 Tennis Tournament	William and Mary Hall Courts
10 a.m.	Campus Bus Tour	Begins at Alumni House
11 a.m.	Class of 1966 Campus Tour	Begins at Alumni House
11:45 a.m.	Class of 1966 Box Luncheon	Alumni House Patio
11:30 a.m.	Olde Guard Reception	Williamsburg Hospitality House Empire Ballroom
12:15 p.m.	Olde Guard Luncheon	Williamsburg Hospitality House Empire Ballroom
1-3 p.m.	Class of 1966 Seminars	Ewell Recital Hall.
	Discussion with Student Leaders, John Randolph, director of athletics, and Ken Smith, associate vice president for student affairs.	
1:30 p.m.	Campus Walking Tour	Starting at Alumni House and ending at Wren Building
3 p.m.	Class of 1939 Hospitality Suite (BYOL)	The Woodlands Room 5110, 5111
3-8 p.m.	Class of 1986 Hospitality Suite	Patrick Henry Inn Governor's Room
3:30 p.m.	Class of 1971 Kick-off Touch-Football Game and Tea Party (BYOT)	Sunken Gardens
4-7 p.m.	Class of 1956 Hospitality Suite (BYOB)	Williamsburg Hospitality House, Room 322
4 p.m.	"College Admissions in the '90s," Seminar led by Virginia Carey, associate dean of admission	Blow Memorial Hall Admission Reception Room
3:45 p.m.	William and Mary Choir Concert	Wren Chapel
4 p.m.-Midnight	Class of 1966 Hospitality Suite	Williamsburg Hospitality House Governor's Suite 422 and Room 420
4:30 p.m.	Sunset Ceremony	Wren Courtyard, rain plan - Wren Chapel
5 p.m.	GALA Hospitality Suite (BYOL)	Ramada Inn East, Suite 313
5 p.m.	Classes of 1936, 1937 and 1938 Hospitality Suite (BYOL)	Heritage Inn, Dining Room/Patio
5-7 p.m.	Football Lettermen's Club Reception	W&M Hall, Person Room
5-7 p.m.	Classes of 1940 and 1941 Hospitality Suite	Williamsburg Hospitality House, Jamestown Room
5-8 p.m.	Class of 1961 Hospitality Suite (cash bar)	Williamsburg Hospitality House, Room 220
5:30 p.m.	Class of 1951 Cocktail Party	Home of Bev & Jim Kelly 325 Burns Lane, Williamsburg, VA 23185
5:30-6:30 p.m.	Class of 1976 Get-together	Williamsburg Hospitality House Drakes Lounge
6-10 p.m.	Class of 1981 Hospitality Suite (BYOL)	Holiday Inn Downtown, Colony Room
6:30 p.m.	Society of the Alumni Annual Meeting	Williamsburg Hilton Auditorium
6:30-8:30 p.m.	Class of 1946 Wine tasting and Buffet	Williamsburg Winery
7 p.m.	All Alumni Cocktail Party (cash bar)	Williamsburg Hilton National Conference Center Lobby
7 p.m.	MBA Class of 1981 10th Reunion, Alumni Reception, Dinner	Tyler Hall
7 p.m.	Class of 1939 Dinner	Cascades
7-9 p.m.	Greek Step Show sponsored by the Black Student Organization	Campus Center, Trinkle Hall
8 p.m.	Society of the Alumni Awards Dinner and Dance - 8 p.m. dinner; 9 p.m. program.	Williamsburg Hilton, Presidents Hall
8 p.m. -	Class of 1971 Welcome Back Party	Windsor Forest Club House
8-11 p.m.	Marshall-Wythe Casino Night sponsored by Public Service Funds	Campus Center Ballroom
8:30 p.m.	William and Mary Botetourt Singers Concert	Wren Chapel
9-11 p.m.	Greek Alumni Homecoming Reception	Place TBA
10 p.m.-Midnight	Class of 1956 Hospitality Suite (BYOB)	Williamsburg Hospitality House, Room 322
10 p.m.-2 a.m.	Sigma Nu Float-Building Party	Sigma Nu House

SATURDAY, OCTOBER 19

7-9 a.m.	The Association of 1775 Mess Hall Breakfast	Prince George House (ROTC offices) front lawn
7 a.m.-1 p.m.	Class of 1966 Hospitality Suite	Williamsburg Hospitality House Governor's Suite 422 and Room 420
7-11 a.m.	Class of 1981 Breakfast	Holiday Inn Downtown, Dining Room
7:45 a.m.	Alumni Campus Walk/Run	Alumni House-start. Wren Building-end. Participants meet at Alumni House.
8 a.m.	Crew Demonstration by the W&M Crew Team	Lake Matoaka
8 a.m.	Class of 1939 Hospitality Suite	The Woodlands, Room 5110, 5111
8 a.m.	GALA Hospitality Suite	Ramada Inn East, Suite 313

8 a.m.-6 p.m.	Registration and Ticket Pickup	Alumni House - tent, front lawn.
8-9:30 a.m.	Class of 1956 Continental Breakfast	Williamsburg Hospitality House, Room 322
8-10 a.m.	Class of 1961 Hospitality Suite, Continental Breakfast	Williamsburg Hospitality House, Room 220
8:30-9:30 a.m.	Law Alumni Continental Breakfast hosted by Dean Sullivan	Law School grounds
8:30-11:30 a.m.	Class of 1986 Hospitality Suite	Patrick Henry Inn Governor's Room
9:30 a.m.	62nd Annual Homecoming Parade	Duke of Gloucester Street and Richmond Road. Capitol - start, Zable Stadium - end
9:30-11:30 a.m.	MBA Alumni Breakfast Forum. Speakers TBA.	Williamsburg Lodge
10:30 a.m.	Alumni Band Practice	Zable Stadium
10:45 a.m.-12:45 p.m.	Marshall-Wythe Kick-Off Brunch	Law School Lobby
11 a.m.-1 p.m.	Luncheon-on-the-Lawn	Alumni House Lawn
11:15-12:55 p.m.	Class Photographs.	Alumni House Lawn
	Class of 1946-11:15 a.m.	Class of 1971-12:05 p.m.
	Class of 1951-11:25 a.m.	Class of 1976-12:15 p.m.
	Class of 1956-11:35 a.m.	Class of 1981-12:25 p.m.
	Class of 1961-11:45 a.m.	Class of 1986-12:35 p.m.
	Class of 1966-11:55 p.m.	
11:30 a.m.	Alumni Band Luncheon	Alumni House north lawn
11:30 a.m.	MBA Alumni Box Lunch	Williamsburg Lodge
11:30 a.m.-1 p.m.	Sigma Nu Pre-game Cocktails	Sigma Nu House
1 p.m.	Football game - W&M vs. The Citadel	Zable Stadium
Post-game - 5:30 p.m.	Tailgater Celebration	Alumni House south lawn.
Post-game	Class of 1976 meet under the '76 tent on the Alumni House Lawn	
Post-game	MBA Alumni Jazz Picnic	Blow Memorial Hall Grounds
Post-game - 5:30 p.m.	Young Guard Party	Alumni House north lawn
Post-game	Classes of 1936, 1937 and 1938 Hospitality Suite (BYOL)	Heritage Inn, Dining Room/Patio
Post-game	Class of 1939 Hospitality Suite (BYOL)	The Woodlands Room 5110, 5111
Post-game - 6:30 p.m.	Classes of 1940 and 1941 Hospitality Suite and Informal Supper	Williamsburg Hospitality House Jamestown Room
Post-game - 6 p.m.	Class of 1966 Hospitality Suite	Williamsburg Hospitality House Governor's Suite 422 and Room 420
Post-game - 7 p.m.	Class of 1956 Hospitality Suite (BYOB)	Williamsburg Hospitality House, Room 322
Post-game	Class of 1971 Family Barbecue/Chicken Cookout	Matoaka Shelter
Post-game	GALA Hospitality Suite (BYOL)	Ramada Inn East, Suite 313
Post-game	Sigma Nu Reception	Sigma Nu House
4-6 p.m.	Class of 1986 Post-game Party	Campus Center Patio
4:15 p.m.	Class of 1946 Bus departs for Swem Library	Meet Williamsburg Hospitality House Lobby
4:30-6 p.m.	Class of 1946 Cocktail Reception	Swem Library Botetourt Gallery
5-7 p.m.	Law School Alumni Barbecue (cash bar)	Law School grounds
5-7 p.m.	Black Alumni Reception	Muscarella Museum
6 p.m.	Class of 1951 Cocktails and Dinner Cocktails (cash bar) 6 p.m., Dinner 7 p.m.	Kingsmill Resort
6:30-7:45 p.m.	Class of 1966 Cocktail Party hosted by the Society of the Alumni	Wren Building, Great Hall
7 p.m.	Class of 1946 Pig and Beef Roast with Wine and Beer	Port Anne Clubhouse
7 p.m.-Midnight	Class of 1961 Cocktail Hour and Dinner/Dance. Cocktails (cash bar) 7 p.m., Dinner 8 p.m., Dance to follow Dinner	Williamsburg Hospitality House, Empire Ballroom
7 p.m.-Midnight	Class of 1981 Party (cash bar)	Holiday Inn Downtown Holidome
8 p.m.-Midnight	Class of 1956 Dinner/Dance (cash bar)	Williamsburg Hospitality House, Westminster Room
8 p.m.-1 a.m.	Class of 1966 Dinner/Dance	Trinkle Hall
8:30 p.m.	W&M GALA Annual Meeting	Ramada Inn East, York Room
8:30 p.m.-1 a.m.	Class of 1971 Class Party/Dance	Campus Center Ballroom
8:30 p.m.-	Sigma Nu Victory Celebration	Sigma Nu House
9 p.m.-Midnight	1976 Class Party	Williamsburg Hospitality House Courtyard (rain location Berkeley Room)
9 p.m.-1 a.m.	Black Student Organization Dance	Place TBA
9 p.m.-1 a.m.	W&M GALA Reception/Presentation (cash bar)	Ramada Inn East, York and Chesapeake Rooms

SUNDAY, OCTOBER 20

7-10 a.m.	Class of 1966 Hospitality Suite	Williamsburg Hospitality House Governor's Suite 422 and Room 420
7-11 a.m.	Class of 1981 Breakfast	Holiday Inn Downtown Dining Room
8 a.m.-Noon	Registration tent and Alumni Gift Shop open	Alumni House tent, front lawn
8 a.m.	Class of 1939 Hospitality Suite	The Woodlands Room 5110, 5111
8 a.m.	Classes of 1940 and 1941 Continental Breakfast	Williamsburg Hospitality House, Jamestown Room
8 a.m.	Class of 1956 Farewell Breakfast	Williamsburg Hospitality House, Room 320
8:30-10 a.m.	Class of 1986 Continental Breakfast	Patrick Henry Inn Governor's Room
10 a.m.-Noon	Class of 1971 Jefferson Dorm Reunion Continental Breakfast	Fort Magruder Inn, Longstreets
Noon	W&M GALA Brunch	Ramada Inn East, Tusks
Noon-1 p.m.	Sigma Nu General Alumni Meeting and Epsilon Iota House Association Elections	Sigma Nu House

NOTES

Evening At The German House

Residents of the German House have extended an invitation to the College community for "An Evening of Fun, Food and Information," beginning at 8 p.m., Thursday, Oct. 3.

The party is planned as a celebration of German reunification.

The German House is located on the first floor of Giles.

For details contact the German House tutor, Veronica Ange, at ext. 15597.

Pugwash Conference

William and Mary Student Pugwash will host a conference for the Mid-Atlantic region from Oct. 31 to Nov. 3, focusing on "The Population Squeeze." Registration deadline for the conference is Oct. 15.

Students from other universities and experts in population studies are expected to attend. Registration is \$15.

For details call Kristin Loerzel at ext. 14117 or Justine Thompson at 1-800-WOW-A-PUG.

Outdoor Equipment

Canoes, tents, external and internal packs, and sleeping bags are among the equipment items that may be checked out or in at the Rec Center on the following schedule: 2-6 p.m., Thursday; 3-6 p.m., Friday; 4-6 p.m., Sunday; 2-6 p.m., Monday.

Aulos Ensemble

The Aulos Ensemble, one of the leading chamber music groups performing baroque music on authentic 17th-century instruments, will appear at 8 p.m. Tuesday, Oct. 8, in the arts auditorium of the Williamsburg Regional Library. This is the first in the 1991-92 season for the Chamber Music Society of Williamsburg.

The program will include Concerto in G minor for flute, oboe, violin and basso continuo, P 360 by Vivaldi; Sonata in A Major for flute and obligato harpsichord, BWV 1032 by Bach; Sonata No. 2 for flute, violin, cello and basso continuo ("Paris Quartet") by Telemann; the Triosime Concert Royal by Couperin; the Sonata No. 10 in G minor for violin and basso continuo ("Mystery Sonatas") by Heinrich Franz Biber; and Suite from "Les Indes Galantes" by Jean-Philippe Rameau.

There will be a limited number of tickets available at the door the evening of the concert. For information or reservations call 229-0241.

Ryan Fletcher Works With Bicentennial Commission To Create A Fair Within A Fair

Ryan Fletcher, lecturer in music, has been actively engaged with the Virginia Commission on the Bicentennial of the U.S. Constitution celebrations and is winding up a year of work on an imaginative 18th-century mini-fair, which is one of the most popular attractions at the Virginia State Fair in Richmond.

Within a tented area on the midway are many of the booths which parallel the type of attractions that would have been popular during the 18th century. There are even stocks for patrons to try out 18th-century punishment.

The Virginia State Fair is open from 10 a.m. to 10 p.m. through Sunday, Oct. 6 (from Williamsburg take U.S. 64 West to the Laburnum Avenue exit and turn right onto Laburnum at the first intersection off 64).

Working as liaison with the Virginia Commission and the Colonial Williamsburg Foundation, Fletcher designed and staged an attractive mini-fair within a fair. CW loaned the booths used for Publick Times celebrations in Williamsburg. There are also many entertainments for visitors including a puppet show, a magic show, 18th-century dancers and a storyteller.

Tom Marshall at the harpsichord gave a concert early this week with violinist Kevin Bushee in what was probably a first for the State Fair, and will repeat the performance at 6 and 8 p.m., Friday, Oct. 4.

Balladeer Cliff Williams is a guest artist and will be heard at 6 and 8 p.m., Thursday, Oct. 3.

The Williamsburg Heritage Dancers will give a demonstration of 18th century dances at 11 a.m., 2 and 6 p.m., Saturday, Oct. 5. The CW Fife and Drum Corps made an appearance the opening day of the fair and the CW Dance Ensemble has also been featured.

The Bicentennial Commission has a booth at the 18th-century fair and is handing out copies of the U.S. Constitution and the Bill of Rights. The Commission, formed in 1985, concludes its agenda this year, the bicentennial of the ratification of the Bill of Rights by the Commonwealth of Virginia.

While his work with the Commission is ending, Fletcher is continuing his in-



John Marshall at the harpsichord and violinist Kevin Bushee entertain at the fair.

terest in history and music. He and his wife, Mary Eason Fletcher, will give a program of songs and duets from the Civil War era on Sunday, Nov. 10 as part of the 1991-92 Ewell Concert Series. The

accompanist will be pianist Tom Marshall who will play a 19th-century instrument. This series is sponsored by the Association of Parents.

Capriole To Perform Oct. 14

Capriole, the early music ensemble-in-residence at the College, will open its 1991-92 season with a concert of "Songs for a Tudor King," at 8 p.m., Monday, Oct. 14 in the Old Dominion Recital Hall and Performing Arts Center in Norfolk. Tuesday, Oct. 15, the group will repeat the concert at 8 p.m. in the Great Hall of the Wren Building.

"Dance and Music at Versailles" will be presented at 8 p.m., Monday, Feb. 3 at ODU and 8 p.m., Tuesday, Feb. 6 in Phi Beta Kappa Memorial Hall in Williamsburg.

Final concert of the season, "A Birthday Celebration for Claudio Monteverdi," is scheduled for 8 p.m., Sunday, March 15 in the Williamsburg Regional Library Theatre, and 8 p.m., Monday, March 16 at ODU.

Season tickets are \$30. Subscription forms and information about the ensemble are available by calling 220-1248.

"Songs for a Tudor King" will be an a cappella vocal concert, which will fea-

ture Christine Brandes, soprano; Steven Rickards, countertenor; Roger Craig, tenor; and James Weaver, bass-baritone.

Baroque dancer Paige Whitley-Bauguess teams up with Capriole's Diana Freedman and Ed Whitacre to present a suite of dances from Campra's "Hesion," and a passacaglia from Desmarais' "Venus and Adonis" in the "Dance and Music at Versailles" concert.

Cantatas by Campra and Charpentier round out the program of music and dance that was first performed for Louis XIV at Versailles. Performers include vocalists Suzanne Peck, soprano, and James Weaver, bass-baritone, and Capriole's full instrumental ensemble: Kevin Bushee and Ann Loud, baroque violins; Wayne Moss, viola da gamba; Herbert Watson, traverso; and Gayle Johnson, harpsichord.

"A Birthday Celebration for Claudio Monteverdi" features a cappella madrigals, dramatic scenes and a choreographed ballo.

CALENDAR

Community

This column is devoted to events in Williamsburg and surrounding areas that would be of interest to members of the College community. We will accept entries, on a space available basis, of concerts, lectures, exhibits and other events open to the general public.

WRL is the Williamsburg Regional Library, located at 515 Scotland St. The Hennage Aud. is located in the DeWitt Wallace Decorative Arts Gallery at the corner of Francis and Henry streets. Prices listed are in addition to regular gallery admission. PBK is Phi Beta Kappa Memorial Hall, located on Jamestown Rd., on the W&M campus.

Colonial Williamsburg

Wren Chapel Recital: organ recital of 18th-century music, Wren Chapel, College of W&M, every Saturday, 11 a.m.

Fifth Annual History Forum: "Conceived in Liberty: Rights, Liberty and Law in Early America," Oct 31-Nov. 3. For information, call 220-7255.

Jamestown Settlement

Open daily 9 a.m. to 5 p.m. For information, call 229-1607.

Guided Tours in recognition of Virginia Archaeology Week, Oct. 7-11, one-hour tours beginning at 10:30 a.m., Monday through Friday.

Exhibit: "Images of Earth and Sky," through March.

History series for children: "Fish and F-Owl" ages 4 through 6, Nov. 9, 9:30-11:30 a.m.; "Birds of a Feather," 1st and 2nd graders,

Nov. 16, 9:30-11:30 a.m.; "Hunting Hat," 3rd and 4th graders, 9:30-11:30 a.m., Nov. 23.

On the Hill/Yorktown Arts Foundation, 121 Alexander Hamilton Blvd., Yorktown.

Hours: Monday through Saturday, 10 a.m. to 5 p.m., Sunday, 1 to 5 p.m. For information, call 898-3076.

Exhibits: "Renderings of an Architect, Main Gallery; "Art on the Move," Ascending Gallery and Colin Park Gallery; through Oct. 3.

Exhibit: "Artists as They See Themselves," Main Gallery, Oct. 6 to Nov. 14; artists' reception, Oct. 13, 2 to 4 p.m. Special Event: Fall Family Festival, "Make a Scarecrow, Make a Friend," Oct. 26, 10 a.m. to 2 p.m.

Exhibit: "Explorations of Ceramic and Porcelain, Colin Park Gallery, Oct. 6 through Dec. 31.

20th Century Gallery

Hours: 11 a.m. to 5 p.m. Tuesday through Saturday; noon to 5 p.m., Sunday.

Exhibition of drawings by Tidewater artists Edward Carson of Norfolk and Robert Burnell of Portsmouth, through Oct. 4.

Exhibition of works by more than 40 artists from the 30th Annual Exhibition of the Rappahannock Art League held in Kilmarnock in Sept., Oct. 8-26. Reception and preview for members of the Gallery and exhibiting artist, Oct. 7.

Yorktown Victory Center

Hours: 9 a.m. to 5 p.m., daily. For informa-

tion, call 887-1776.

Exhibit: "Threads of History," through September.

History program series for children: "Pumpkin Head", ages 4 through 6, Oct. 26, 9:30-11:30 a.m.; "A Grave Affair," 1st through 4th graders, Nov. 2, 9:30-11:30 a.m.

Saturday, Oct. 5

Jamestown Settlement: Child-parent workshop with archaeology theme. Participants will "dig" for artifacts, see examples of real archaeological finds, and create reproductions of archaeological artifacts. Ages 4 through 6, 9:30 to 11:30 a.m., 2nd through 5th graders, 3 to 3 p.m.

Sunday, Oct. 6

Occasion for the Arts, Merchants Square, all day.

Tuesday, Oct. 8

Chamber Music Society of Williamsburg presents The Aulos Ensemble, WRL arts aud., 8 p.m.

Friday-Sunday, Oct. 11, 12, 13

Williamsburg Winter Fair: Arts and Crafts Festival, W&M Hall. Oct. 11 and 12, 10 a.m. to 6 p.m.; Oct. 13, 11 a.m. to 5 p.m. For additional information call 1-495-1817.

Saturday, Oct. 12

Yorktown Victory Center: Child-parent workshop with archaeology theme. Participants will "dig" for artifacts, see examples of real archaeological finds, and create reproductions of archaeological artifacts. Ages 4 through 6, 9:30 to 11:30 a.m., 2nd through 5th graders, 3 to 3 p.m.



WILLIAM & MARY

NEWS

The William & Mary News is issued weekly during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and advertisements should be delivered to the News Office, James Blair 310A (221-2639), no later than 5 p.m. the Friday before publication. Notices for the calendar should be delivered to the News Office no later than 5 p.m. the Wednesday before publication.

Barbara Ball, editor

Marilyn Carlin, desktop publishing

Publications Office, production

News deadline: Fridays, 5 p.m.

CALENDAR

Campus

Thursday, Oct. 3

Deadline: Faculty Semester Research Grants. For information, call ext. 14563.

Town & Gown luncheon: "The Civil War in Yugoslavia," Anne Henderson, assistant professor of government, CC ballroom, 12:15 p.m.

Memorial Service for George Tayloe Ross, Wren Chapel, 2 p.m.

Public Policy Colloquium: "Policy Issues in Housing Finance" by Bradford Case, senior associate, ICF, Inc., Morton 342, 3:30 p.m.

Writing Resources Center Workshop on writing anxiety, 7 p.m. For information, call ext. 13925.

Friday, Oct. 4

Chemistry Seminar: "Studies Directed Toward the Synthesis of Preazettine" by Steve Baldwin, Chemistry Department, Duke Univ.; Rogers 100, 3 p.m.

Women's Studies Assn. conference, registration and welcoming reception, CC ballroom, 6 p.m. For information, call ext. 12457.

Physics Colloquium: "Advanced Sensors for Industrial Applications (Photons and Phonons from kT to 50 keV)," by David Scott, E.I. du Pont de Nemours and Co., Small 109, 4 p.m. (Coffee at 3:30 p.m., Small 123).

Men's Soccer, W&M vs. UNC-Wilmington, Busch Field, 7:30 p.m.

Saturday, Oct. 5

Women's Studies Assn. conference, CC ballroom, 9 a.m.

Comprehensive Recycling program collection, W&M Hall parking lot and Crim Dell amphitheater, 9 a.m. to 1 p.m.

Gifted Learners Classes begin, 9 to 11:30 a.m. For information, call ext. 12362.

Children's Art Classes, Muscarelle Museum, 9 a.m. to 12:30 p.m. For information call ext. 12703.

Field Hockey, W&M vs. University of Pacific, Busch Field, 3 p.m.

Men's Soccer, W&M vs. East Carolina, Busch Field, 7:30 p.m.

Women's Tennis, Eastern Region Team Qualifiers, Busch Tennis Courts.

Sunday, Oct. 6

Phi Mu Car Wash, 1305 Richmond Rd., 11 a.m. to 3 p.m.

Gallery Talk, "African Art: Power, Wisdom and Passages" by Mary Lou Hultgren, curator, Hampton University Museum; Muscarelle Museum, 3 p.m. **Films:** "A Great Tree Has Fallen" and "Benin Kingship Ritual," Muscarelle Museum, 4 p.m.

Women's Cross Country, W&M High School Invitational.

Women's Tennis, Eastern Regional Team Qualifiers, Busch Tennis Courts.

Monday, Oct. 7

Field Hockey, W&M vs. UNC, Busch Field, 3 p.m.

Films: "A Great Tree Has Fallen" and "Benin Kingship Ritual," Muscarelle Museum, 4 p.m.

Auditions: W&M Theatre production of "A Doll's House," PBK 129, 4 to 6 p.m. For information, call ext. 12659.

Movie: "Drugstore Cowboy," Charles Center, Tucker basement, 8 p.m. Free and open to public.

Tuesday, Oct. 8

HACE general meeting: Bill Merck will speak on "The New University Center," CC, room E, 1 to 2 p.m.

Auditions: W&M Theatre production of "A Doll's House," PBK 129, 7:30 to 10:30 p.m. For information, call ext. 12659.

Student Pugwash, rooms A&B, 8 p.m.

Wednesday, Oct. 9

Women's Studies Brown Bag Lunch Series: "Women and Communication: Achieving Credibility and Autonomy" by Ann Chaney, Charles Center lounge, Tucker Hall, noon to 1:15 p.m.

"An Evening with Maya Angelou," sponsored by Student Assn., Trinkle Hall, 8 p.m.

Thursday, Oct. 10

Town & Gown luncheon: "Matoaka Walks: A Physicist Contemplates Nature," Hans von Baeyer, professor of physics, CC ballroom, 12:15 p.m.

Public Policy Colloquium: "Democracy and Economic Growth in the Long Run," Paul F. Whiteley, Pamela C. Harriman Professor of Government and Public Policy, Morton 342, 3:30 p.m.

W&M Theatre: "All the King's Men," PBK, 8:15 p.m.

Friday, Oct. 11

Chemistry Seminar: "The Elucidation of the Structures of Complex Organic Molecules Using 2-D NMR Techniques" by Charles F. Hammer, chemistry department, Georgetown Univ.; Rogers 100, 3 p.m.

Women's Soccer vs. Notre Dame, Barksdale Field, 4 p.m.

W&M Theatre: "All the King's Men," PBK, 8:15 p.m.

Women's Soccer vs. George Washington University, Busch Field, 7:30 p.m.

Saturday, Oct. 12-Tuesday, Oct. 15

Fall Break

Saturday, Oct. 12

Comprehensive Recycling program collection, W&M Hall parking lot and Crim Dell amphitheater, 9 a.m. to 1 p.m.

Gifted Learners Classes, 9 to 11:30 a.m.

Children's Art Classes, Muscarelle Museum, 9 a.m. to 12:30 p.m.

W&M Theatre: "All the King's Men," PBK, 8:15 p.m.

Sunday, Oct. 13

Films: "African Carving: A Dogon Kanaga Mask" and "African Craftsmen: The Ashanti," Muscarelle Museum, 4 p.m. Free.

Monday, Oct. 14

Films: "African Carving: A Dogon Kanaga Mask" and "African Craftsmen: The Ashanti," Muscarelle Museum of Art, 12:15 p.m. Free.

Capriole, ODU Recital Hall, Fine & Performing Arts Center, 49th and Elkhorne, 8 p.m.

Tuesday, Oct. 15

Capriole, Great Hall, Wren Building, 8 p.m.

Student Pugwash, rooms A&B, 8 p.m. Registration deadline for regional conference Oct. 31-Nov. 3.

Wednesday, Oct. 16

World Food Day Teleconference, Dodge Room, PBK, noon.

Field Hockey vs. University of Virginia (2), Busch Field, 3:30 p.m.

Thursday, Oct. 17

Town & Gown luncheon: Wilford Kale, author of *Hark Upon the Gale* and *Davis Y. Paschall: A Study in Leadership*, Dodge Room, PBK, 12:15 p.m. *Note change in location.*

Public Policy Colloquium: "Teenage Fertility and Educational Attainment," David Ribar, assistant professor of economics, Penn State Univ., Morton 342, 3:30 p.m.

Seminar: "The Discursive Communities of the Eighteenth Century Manuscript," by David S. Shields, associate professor of English, The Citadel, Friends Room, Swem Library, 5 p.m. Sponsored by Commonwealth Center for Study of American Culture in cooperation with IEAHC.

Friday, Oct. 18

Chemistry Seminar: "C-H Bond Insertion Reactions in Reactive Oreganic and Organometallic Intermediates" by R. J. McMahon, chemistry department, Univ. of Wisconsin-Madison; Rogers 100, 3 p.m.

W&M Theatre: "All the King's Men," PBK, 8:15 p.m.

Saturday, Oct. 19

Comprehensive Recycling program collection, W&M Hall parking lot and Crim Dell amphitheater, 9 a.m. to 1 p.m.

Gifted Learners Classes, 9 to 11:30 a.m.

Children's Art Classes, Muscarelle Museum, 9 a.m. to 12:30 p.m.

Field Hockey vs. Loyola, Busch Field, 11 a.m.

Women's Soccer vs. Villanova (Homecoming), Barksdale, 11 a.m.

Field Hockey Alumni Game, Busch Field, 1 p.m.

Football vs. The Citadel, Zable Stadium, 1 p.m. For ticket information call ext. 13344.

Men's Soccer vs. George Washington University, Busch Field, 7:30 p.m.

Men's and Women's Cross Country, VII Championship, Dillard, TBA.

Ewell Concert Series, Andrew Burns, pianist, Ewell Hall, 8 p.m.

W&M Theatre: "All the King's Men," PBK, 8:15 p.m.

Exhibits

Muscarelle Museum

Through Nov. 10

"The Buck Stops Here," original oil paintings from the recently published children's book *The Buck Stops Here* by Alice Provensen, on loan from the Henry Feiweil Gallery in New York City.

Through Nov. 10

"African Art: Power, Wisdom and Passages"

Andrews Gallery, Andrews Hall

Through Oct. 18

Sigmund Abeles, drawings

Zollinger Museum, Swem Library exhibit

Through Nov. 1

"Glimpses of Old Williamsburg"

CLASSIFIED ADVERTISEMENTS

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Ads should be no longer than 40 words and must be submitted in writing to the William and Mary News office no later than 5 p.m. on the Friday preceding the first insertion.

FOR SALE

Side-by-side refrigerator/freezer, almond, \$300; 15.7 cu. ft. chest freezer, \$150; GE washer and dryer, \$200 for pair; maple table with leaf and four chairs, \$200. (10/16)

1988 Bayliner, 19 ft. Cuddy Cabin, 1989 easy load trailer, 130 I/O OMC, power winch, two covers, CoastGuard package, skis. Excellent condition, kept inside. \$7,500. Call between 9 a.m. and 3 p.m., 220-0206. (10/16)

Portable computer with printer. Software includes Wordstar, database, spreadsheet, Mailmerge. Perfect for undergrad. \$500 or best offer. Call 220-4891. (10/16)

1985 GMC Jimmy Sierra Classic, 305 V8, power steering, brakes, windows and door locks; tilt wheel; AM-FM cassette; AC; 4WD; 31 gallon tank; less than 24,000 miles. Very good condition. Call Wes at 886-0721 (days) and 642-2573 (evenings). (10/16)

1972 Volvo 142E. Converted to 2-barrel Weber carburetor, 25+ mpg, excellent mechanical condition, new brakes and tires, good body. Also, 1970 Volvo parts car—many excellent motor and body parts. Both for \$1,200 or best offer. Call ext. 12720. (10/9)

Imagewriter II printer for the Macintosh. Excellent condition. Includes original packaging and manuals. \$220 or best offer. Call Sandy at 642-7305 (days) or 642-4517 (evenings and weekends). (10/2)

Color computer monitor: Tandy CM-5, 14" RGBI, 320 dots X 225 lines. Never used. \$150 (list price \$300). Call ext. 13889. (10/2)

1987 Jeep Wrangler, red with black soft top. No rust, 5 speed, AC, power steering and brakes, AM/FM, 65K miles, new starter, runs great. Call 642-6179 and leave message, or 642-7150 (VIMS). (10/2)

1987 Toyota LE passenger van. Excellent condition, well-maintained, 36,000 miles. Dual air, AM/FM, power door locks. \$8,500. Call ext. 13252 or 220-3698. (10/2)

Queen-size double bed: mattress, box spring and metal stand on rollers. Very good condition, \$150. Call 221-3520. (10/2)

Starving student/single parent—lost house, must sell Kenmore appliances immediately, all excellent condition: 20 cu. ft. upright freezer, interior light, lock, Power Miser, \$200 (originally \$600); washer/dryer, five levels/temperatures, eight cycles, Wrinkle Guard II, buzzer, \$250 for both. Call Sharon at 220-8685. (10/2)

Calculator (Scientific), \$10; Skin-So-Soft oil, 16 oz., \$9; computer, two 512K floppy drives, software and more, \$450; briefcase, brown, \$15; one ruby/six diamonds ring, gold setting, size 7, \$150; faux pearl necklace, 14", \$10; brass standing mirror, \$25. Call ext. 12356 or 890-2309. (10/2)

An Aquaterra Chinook sea-going kayak, with flotation, sprayskirt, paddle, paddle float and life vest, \$600. Call Benny at ext. 13543 or 253-7284. (10/2)

EMPLOYMENT

and #H646. Location: Facilities Management.

Office Services Specialist (Unclassified)—\$7.10 per hour. Will work on an on-call basis; some evening work may be required. #H005. Location: Registrar's Office.

Police Officer (Grade 8)—Entry salary \$19,283. #203. Location: Campus Police.

Electronic Technician (Grade 9)—Entry salary \$21,079. #316. Location: Telecommunications.

Business Manager A (Grade 10)—Entry salary \$23,044. #620. Location: School of Education.

FOR RENT

Three miles from W&M. House with 4 BRs, 1 bath, fireplace with woodstove, large deck, nearly 1/2 acre lot. No pets. \$585 per month. Call 229-2712. (10/2)

Seasons Trace townhouse, unfurnished, 5 miles from campus. Available Jan. 1992. Approximately 2,000 sq. ft., 2 BRs, 2-1/2 baths, fireplaces, study, finished basement, one-car garage and deck. \$650 per month. Call ext. 12034 (office) or 565-4714 (evenings). (10/2)

WANTED

Retired professor, now writer, and husband desire furnished apartment until Jan. 1 (also next summer) near Williamsburg Crossing. Will pay rent or swap for same in our home in Exuma, Bahamas. Have video of sailing, bone fishing and scuba diving there. References available. Call and leave message at 229-8066. (10/16)

Bicycle, men's or ladies', mountain bike or cross bike, good condition. Needs to be inexpensive, but not necessarily cheap. Call Patty at 220-4802 after 1 p.m. (10/2)

SERVICES

Private tutoring available. Your home or mine. Most intermediate and high school subjects. B.A. (history) and M.A.Ed. from William and Mary. Call Amy at 565-3362. (10/2)

Kitchen and bathroom countertops replaced. Formica, Wilsonart, Nevamar and cultured marble (bath only). Quality work, reasonable rates! Call Bob at 890-0982 after 6 p.m. (10/9)

The following positions at the College are open to all qualified individuals, unless otherwise noted. Visit the Office of Personnel Services, Thiemes House, 303 Richmond Road, for information, a listing of vacancies and application forms, Monday-Friday, 8 a.m. to 4 p.m. Call ext. 13150. All applicants must submit a completed Commonwealth of Virginia Application form to the Office of Personnel Services.

Deadline for applying for the following positions is 5 p.m., Friday, Oct. 4, unless otherwise noted. Postmarks will not be honored.

Housekeeping Worker (Unclassified)—\$4.97 per hour, part time, approximately 30 hours per week. Shift begins 5 a.m. #H336

Information Officer A (Grade 8)—Entry salary \$19,283. #N067. Location: University Relations. *Deadline Oct. 11.*

The following position is limited to applications from current William and Mary and VIMS employees only:

Housekeeping Worker (Grade 1)—Entry salary \$10,335. #448. Location: Facilities Management. *Deadline Oct. 11.*

Housekeeping Worker Senior (Grade 3)—Entry salary \$12,351. #166. Location: Facilities Management. *Deadline Oct. 11.*