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WILLIAM & MARY

A WEEKLY NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

NEWS

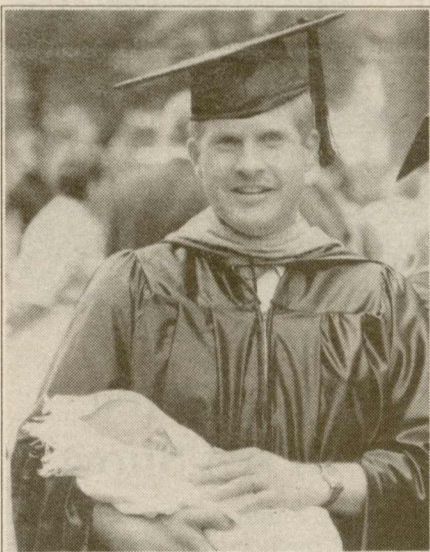
VOLUME XXI, NUMBER 30 • WEDNESDAY, MAY 20, 1992

Sullivan to Take Oath June 1 As 25th President

Timothy J. Sullivan will assume the presidency of the College on Monday, June 1, taking the oath of office in a small ceremony. A formal public inauguration is planned for Oct. 16.

Sullivan's oath of office will be administered in the chapel of the Sir Christopher Wren Building by his friend, J. R. Zepkin '63, J.D. '65, judge of the general district court for the Ninth Judicial District.

Sullivan, 48, was selected April 9 by the College's Board of Visitors to succeed Paul R. Verkuil. A member of the class of 1966, Sullivan has been dean of the College's Marshall-Wythe School of Law since 1985.



Dave Cash, M.B.A. '92, with his newborn son, William Carson Cash.



Billy Baxter '92, "Jeopardy!" college champion, marches with his class. Baxter will compete in the tournament of champions this fall.

Secretary Of State Gives Commencement Address

Memories of commencement '92 will surely include the two beach balls that were tossed around by graduates in William and Mary Hall, and the healthy swing Secretary of State James A. Baker III took at one, as well as the whimsical poem he composed to honor the class just one year shy of the tercentenary. (A copy of Baker's commencement address is carried on pages 4-5.)

Honorary degrees were conferred upon Mary L. Good, senior vice president for technology at Allied-Signal Inc., of Morristown, N.J.; Floyd D. Gottwald Jr., chairman of the Ethyl Corporation of Richmond; the Rev. J. Bryan Hehir, senior research scholar at the Kennedy Institute of Ethics of Georgetown University and baccalaureate speaker; and Stephen J. Wright Jr., former president of Fisk University in Nashville, Tenn.

Some of the loudest applause of the afternoon came for a recipient of the Algernon Sydney Sullivan Award, Ernestine Jackson, a Marriott Food Service employee. Nominated by the officers of the senior class, she was praised for her "unparalleled friendliness and genuine smile" that brought smiles to the faces of the students she served. This award is given annually to two members of the graduating class and an individual who has a close working relationship with the College, and who possess those characteristics of heart, mind and conduct as evince a spirit of love for and helpfulness to others.



Secretary of State James A. Baker III

Among the VIPs in the audience Sunday were Redskins Coach Joe Gibbs and Chairman of the Joint Chiefs of Staff Colin Powell, both proud parents of graduates, and also former president Paul Verkuil.

A Nor'easter threatened to drown out

the whole weekend, but didn't. The reunion class of 1942 began their festivities in the rain, but it didn't matter. Some said the weather was a reminder that as freshmen they had encountered rain

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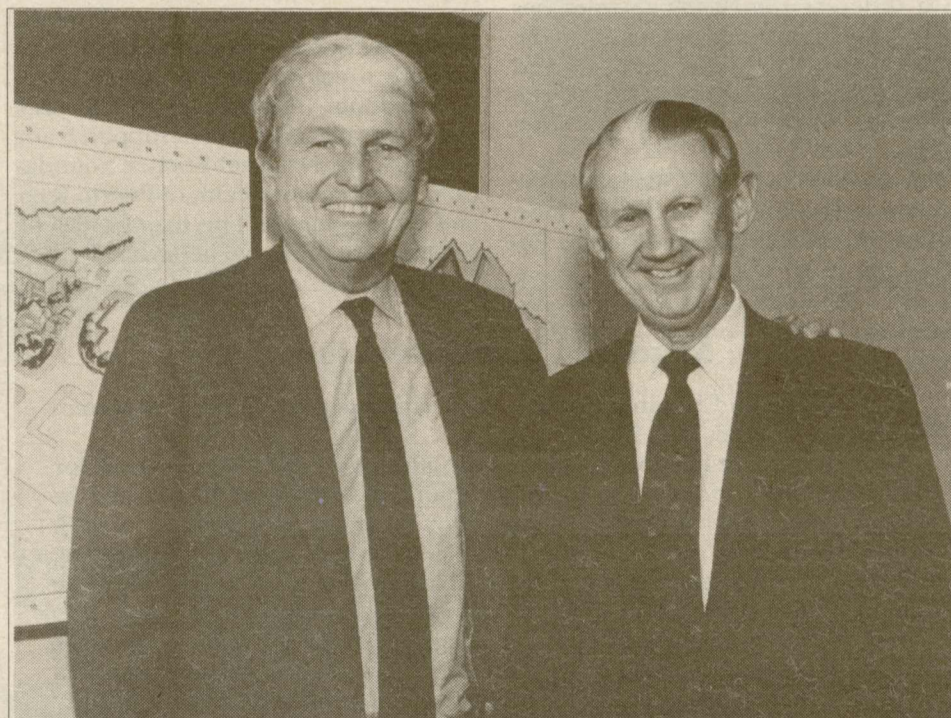
McCormack Makes \$3M Commitment To Campaign For The Fourth Century

Mark H. McCormack '51, chairman of the national steering committee of the Campaign for the Fourth Century, has made a \$3 million commitment to the campaign to build a new indoor tennis center at William and Mary. McCormack's pledge brings the total gifts and commitments raised in the \$150 million campaign to \$120 million.

The announcement came at a meeting on campus of the national steering committee. McCormack had just finished his introductory remarks to the group when Hays T. Watkins, rector of the College, asked if he could interrupt the proceedings for a few minutes.

Watkins first praised McCormack's leadership of the campaign, saying, "You have given your most valuable commodities: your time and talent." He then announced McCormack's commitment, which was met with warm applause.

In a happy coincidence, McCormack noted, the William and Mary women's tennis team had that day become the



Mark McCormack (l) with Rector Hays T. Watkins. Behind them is a scale drawing of the proposed new tennis center.

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Memorial Day Schedule Set

Awards Presented For Art, Academics, Study Abroad

Pulitzer Prize Winner Lewis Puller Addresses Law School Graduates

Two Students Plan Fulbright Study Abroad In Japan And Romania

Hugh C. Conroy '92 will study at the graduate school of economics at Kanazawa University in Japan next year under a Fulbright scholarship.

A participant in the Seiko Epson Corporation program in 1991, Conroy spent two months as a business intern in Suwa, Japan.

He plans to study network production strategies as exercised by Japanese multinational corporations and the marketing strategies they employ. Conroy will combine his economic research with intense language study.

A Presidential Scholar, Conroy is a member of Alpha Lambda Delta and Omicron Delta Epsilon honor societies. He has been active with the College Republicans and has been a member of the Young Americans For Freedom. For the past two years he has been editorial page editor for the independent student newspaper, *The Remnant*.

A finalist for a Fulbright award to Romania is Jacques Klein Herman '92, who has laid the groundwork for his studies with research in Bucharest last year for his senior honors thesis in international studies. Herman hopes to build on the

contacts he has made with government leaders for his thesis. He plans to study the role and function of international organizations in Romania toward restructuring and market reform. Herman has also worked in Washington, D.C., with the U.S. China Business Council on World Bank projects.

Going to Romania has a special significance for Herman. It is the homeland of his grandparents. In his essay for the Fulbright nomination, he wrote about the summers he spent with his grandparents who had emigrated from Romania to Brazil.

"My grandfather was my mentor ... how I wish he could have known I was entering Romania, as hoped, to learn about my roots." Herman speaks Romanian and French fluently and has a conversational fluency in Portuguese. He participated in the Montpellier program at Université Paul Valéry in 1990-91.

Herman is a member of Mortar Board and Pi Delta Phi, the national French honor society. He has been a member of the Student Alumni Liaison Council, the International Studies Committee and the International Circle.

Commonwealth Center Awards Summer Research Scholarships To 16

Sixteen doctoral candidates in history and American studies have been awarded summer research scholarships by the Commonwealth Center for the Study of American Culture.

Typically the applicant's projects relate to dissertation research. This year, the scholarships range from \$180 to \$1,000, and total \$8,000.

American studies program doctoral students and projects receiving scholarship support are: Phyllis Hunter, "Ship of Wealth: New England Merchants, Colonial Capitalism and the Rhetoric of Money"; Don Linebaugh, "The Excavations and Career of Roland W. Robbins";

Emily Mieras, "The Role of the Popular Press in Creating and Reproducing the Symbology of the New York World's Fairs of 1939 and 1964"; Nancy Parrish, "Fair and Tender Ladies at Tinker Creek: Women Writers Coming of Age"; Joe Rainer, "Itinerant Culture in the Chesapeake and Trans-Appalachian Regions, 1750-1850"; Renee Sentilles, "The Early History of 19th-Century Actress and Poet Adah Isaacs Menken"; Anne Verplanck, "Recorded in Philadelphia: The Form, Function, and Meaning of Silhouettes, Miniatures, and Daguerreotypes, 1760-1860"; Sharon Zuber, "Robert Russa Moton Papers."

Doctoral students and projects in history receiving scholarships are: John Barrington, "Anti-Catholicism and National Identity in British America, 1740-1783"; Jon Brudvig, "Forced Acculturation?: Delaware Converts and the Moravian Mission of Davis Zeisberger in the 18th Century"; Bruce Field, "Peace and Parity: An Agrarian Response to the Korean War"; Michael Jarvis, "Cedars, Sloops, and Slaves: Shipbuilding and the Transformation of Society in 18th-Century Bermuda"; Jeffrey Perez, "Republican Routes: Internal Improvements in Virginia, 1783-1791"; David Rawson, "Literacy in Virginia, 1750-1850"; Judith

Ridner, "A Handsomely Improved Place: Economic, Social, and Gender-Role Development in a Backcountry Town, Carlisle, Pennsylvania, 1750-1810."

The Commonwealth Center was established in 1988 by the State Council of Higher Education in Virginia to develop and enhance campus-based academic programs and to sponsor scholarly research worthy of national recognition. Instructional program support, such as that provided by summer scholarships, has proved to be an effective way for the Center to encourage promising research related to the study of American culture at William and Mary.

Courtney Snyder To Study Primates In Puerto Rico



Courtney Snyder

Saying farewell is part of graduation, but for Courtney Snyder farewells take on a different dimension. Snyder has been doing independent research at the Norfolk Zoo. The spider monkeys and elephants there recognize her when she visits them, and it is hard to say goodbye, she says.

For the next two years Snyder will be assistant to the scientist in charge, John Berard, at the Caribbean Primate Re-

search Center at the University of Puerto Rico's medical sciences campus.

An anthropology major, Snyder has been studying the animals in Norfolk to gain insights into patterns of communication, both tactile and vocal.

"I've watched Billy, a spider monkey, as he has become the dominant male in the group," Snyder says of her work with the monkeys. "I've become so hooked, it is hard to leave. They respond to me. I've always collected pictures of animals in the past, but now I have pictures of ones I know." Snyder smiles as she recalls how the monkeys would climb to the top of the cage and chatter when they saw her approach and how the elephants would trumpet when she visited them.

In Puerto Rico Snyder will work on Cayo Santiago, a 38-acre island located off the southeastern coast of Puerto Rico, which is inhabited by a free-ranging population of approximately 1,000 rhesus monkeys. The Caribbean Primate Research Center was established in 1970 through a contractual agreement with the National Institutes of Health and receives grant and contract support from the NIH, the National Science Foundation, the Commonwealth of Puerto Rico and other sources. The major areas of research are the social behavior, demog-

raphy, population genetics, reproductive biology, functional morphology and spontaneous diseases of nonhuman primates.

Snyder, who has been working with Barbara King of the anthropology faculty, says she would like to follow the lead of her mentor and plans a career in research, writing and possibly teaching.

Snyder originally applied for a summer internship and was delighted when she was invited for a longer stay. "It is a perfect experience, to do what I want to do for the rest of my life. I'm delighted to get to do it right out of college—and they will pay me too."

Shakespeare Festival Seeks Volunteers

Construction work and rehearsals for the Virginia Shakespeare Festival begins June 1. Performances of "Macbeth" and "The Two Gentlemen of Verona" are scheduled July 3 to 26.

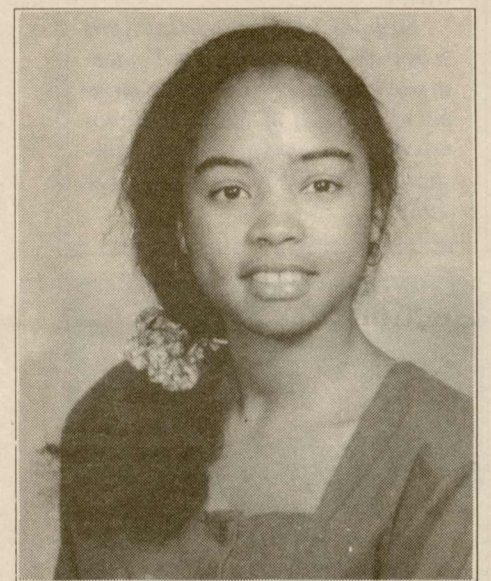
Volunteer actors and technicians are invited to audition and/or interview with Festival directors from 7 to 10 p.m., Saturday, May 30 in Phi Beta Kappa Memorial Hall.

All roles, except for "Macbeth," and all technical positions will remain open until June 1. "Macbeth" will be rehearsed almost exclusively in the evenings to accommodate local participants who are employed.

Detailed information on Festival opportunities, call Director Jerry Bledsoe at ext. 12659 or theatre department secretary Beth Mills at ext. 12660.

W&M News Schedule

The next issue of the *William & Mary News* will be published June 5. There will also be issues on June 24, July 15 and Aug. 5. The *News* will return to a weekly schedule Aug. 19.



Madeleine Smith

Smith Wins First Prize In Art Show

Madeleine Smith, a member of the class of 1992, has been awarded first prize for her entry in the 1992 College Student Juried Exhibition at the Peninsula Fine Arts Center.

The exhibition attracted 170 entries by 96 students from area colleges. Other entrants from William and Mary were Anne Murphy and Jennifer A. Smith.

Madeleine Smith entered an intaglio print titled "Opening of Pandora's Box." Paul Helfrich of the fine arts faculty was advisor to Smith, who describes her entry as a large aqua-tint with an "imaginative, surrealistic" theme.

Smith plans to study art and writing in France this fall. She majored in English with a minor in studio art. Smith has served as president of the Fine Arts Society and is a member of Pi Delta Phi French honor society. She is also a member of the William and Mary Women's Chorus.

Clean The Bay Day Needs Workers

Volunteers are needed for the annual Clean the Bay Day from 9 a.m. to noon, Saturday, June 13.

Those willing to assist are asked to call LeRoy Dennison at work, 898-2297, or at home, 642-5398.

Memorial Day Observance

The College and Virginia Institute of Marine Science will observe Memorial Day on Monday, May 25.

Most of the administrative offices and the plant department (except for those employees required to maintain essential services as determined by management), will be closed. The decision to require employees to work should be made by the dean, director or department head, as appropriate, and should be communicated to the employee(s) as soon as possible. The Campus Police Department will maintain its regular schedule.

The names of permanent classified employees who are required to work must be reported in writing to the Office of Personnel Services by June 5 in order that these employees may be credited with compensatory leave. Hourly employees who are required to work during the holiday will be paid their regular hourly rates.

With the approval of management, compensatory leave should be taken as soon as possible after the holiday on which it was earned. Compensatory time not taken within 12 months will be lost.

On behalf of the administration of the university, I wish each member of the College community a safe and enjoyable holiday.

Melvyn D. Schiavelli
Provost and Acting President

NOTES

Summer Dining

Pizza Hut Express, the Dodge Room and the Law School Carte will remain closed until the start of fall semester.

The Marketplace will be closed for repairs through Wednesday, May 20. Summer breakfast and lunch hours will resume on Thursday, May 21 with service from 9 a.m. to 2 p.m.

The Commons and The Marketplace will each be open during the summer based on summer conference and sport camp schedules. Marriott will keep the campus community advised of these changing schedules as they are finalized.

Continental Corporation Gives Awards In N.Y.

The Continental Corporation Foundation has awarded annual scholarships to 21 juniors and one sophomore from 11 institutions of higher learning.

Scholars and their faculty representatives were feted at a luncheon at the corporate headquarters of Continental in New York.

James Singley, a junior; Stanley Brown, director of the Office of Career Services; and William Geary, director, undergraduate studies, School of Business, were among those honored.

The Walter L. Tarver Memorial Scholarship at the College, established in 1990 to commemorate the late Mr. Tarver's distinguished career with Continental, went to Ana-Maria Lopez.

Surplus Equipment Auction May 21

The College, VIMS and Eastern State Hospital will conduct an auction of surplus equipment on Thursday, May 21.

The auction will begin promptly at 9 a.m. at Eastern State Hospital, Building 22.

Equipment to be auctioned includes typewriters, calculators, recorders, scientific equipment, miscellaneous office items, computer equipment, cafeteria equipment, bikes, small boats and two pickup trucks.

Auction items may be viewed from 8 to 9 a.m., Thursday, May 21.

For additional information, call property control at 221-2052.

Health Benefits Update

Those planning to change health care coverage from BCBS to an HMO need to complete an application by May 29. Please refer to the *Source Book* for covered service areas for Sentara, Cigna and PruCare. Direct questions concerning health benefits to Rita Metcalfe, benefits administrator, at ext. 13158.

Primary Care Physician Network Additions

The Office of Personnel Services has received the primary care physician network, updated as of April 28. However, there were only 32 physicians added. The majority were in Richmond, Norfolk, Virginia Beach, Chesapeake, Portsmouth and one in Newport News.

Anyone who would like this information is asked to call Rita Metcalfe, ext. 13158.

The Office of Personnel Services will notify the campus community when additional updates become available.

McCormack Gift To Finance Indoor Tennis Facility

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first team from the east to win a match in NCAA competition finals. The team beat the third-ranked University of Miami of Florida.

The indoor tennis center will be used by the men's and women's tennis teams, and will also be available to members of the College and the community. The probable site for the center is South Henry Street, near the Marshall-Wythe School of Law.

"This is a magnificent addition to the College community," said Watkins. "We're all indebted to Mark for his leadership and for this gift."

"I look forward to this project with a great deal of enthusiasm, and I feel the tennis center will prove to be a tremendous asset to William and Mary in the years to come," said McCormack. "I'm very pleased to be able to give back to the place that has given me so much."

McCormack, dubbed "the most powerful man in sports" by *Sports Illustrated*

magazine, is chairman and chief executive officer of International Management Group. IMG, which McCormack founded, is the world's leading sports management company with a client roster that includes Arnold Palmer, Joe Montana, Chris Evert, Monica Seles and Wayne Gretzky. McCormack is also the author of the best-sellers *What They Don't Teach You at Harvard Business School*, *The Terrible Truth About Lawyers*, and *The 110% Solution*.

VIMS Awards Honor Faculty, Staff and Students

Forty members of the faculty, staff and student body of VIMS/School of Marine Science, have received annual service and achievement awards

Among those receiving state service awards was Maynard M. Nichols, a professor of geological oceanography, who is retiring after 30 years at the Institute.

Luiz R. Barbieri received the John M. Zeigler Student Achievement Award for his exceptional accomplishments while pursuing his Ph.D. degree. His disserta-

tion research topic is the life history, population dynamics and application of fisheries models to the Atlantic croaker in the Chesapeake Bay and adjacent waters.

Barbieri, a native of Brazil, has become fluent in English while at VIMS and has developed an exceptional background in statistics. The Zeigler award was established in honor of late marine science professor John Zeigler to recognize outstanding achievements by gradu-

ate students at the School of Marine Science.

The Outstanding Teacher Award was presented to Assistant Professor John E. Graves. While at W&M Graves has developed a marine population genetics course, which opens up a marine science discipline at the College that is becoming increasingly important. As liaison with the biology faculty, he is arranging for teaching assistantships for students in marine science, which will make them more competitive in the job market.

Shirley O. Sterling, secretary senior in the division of chemistry and toxicology, received the first award for outstanding performance in administrative clerical support. Sterling joined the VIMS staff in 1972 as a clerk-typist B.

Electrician James J. Duggan received the first award for outstanding performance in facilities and trades support. Responsive to needs for repairing and maintaining critical equipment, he makes himself "on call" 24 hours a day, including weekends.

William L. (Buddy) Matthews III received the first award for outstanding performance in scientific research sup-



Left to right: Dean Dennis L. Taylor, Marilyn Zeigler, Luiz R. R. Barbieri, and Acting Dean of Graduate Studies Henry Aceto.



Left to right: James J. Duggan, William L. (Buddy) Matthews III, Shirley O. Sterling, Dean Dennis L. Taylor.

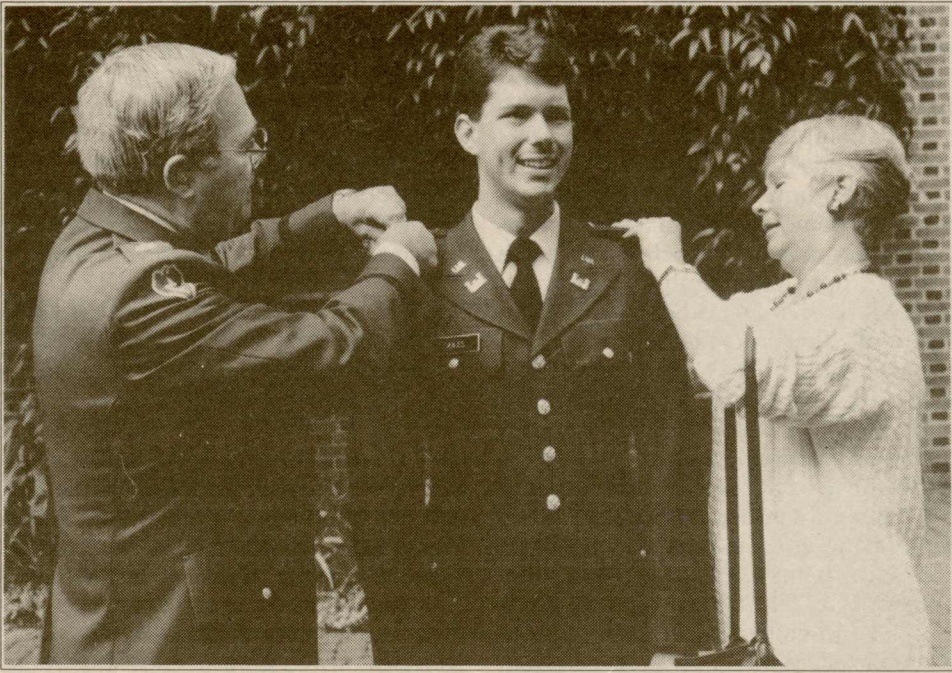


Left to right Jon Lucy (Awards Committee Chairman), Dean Dennis L. Taylor, John E. Graves and Acting Dean of Graduate Studies Henry Aceto.

port. For more than 20 years, he has played a significant role in the development and operation of numerous instruments for use in physical oceanography and elsewhere in the Institute.

The following state service awards: *Five years*—Mozell S. Brandford, Franklin H. Farmer, Bruce W. Hill, James E. Kirkley, Romuald N. Lipcius, George Lymbouris, William T. Shannon, Ellen J. Travelstead, Sheri L. Wager, Glenda E. White and Paul R. Bonniwell Jr.; *10 years*—Robert C. Hudgins, Kevin P. Kiley, Barbara D. Kriete, Judith F. Nowak, Michael J. Oesterling, Linda C. Schaffner, Carol K. Tomlinson and Diane G. Walker; *15 years*—Marlene S. Brummer, Patricia J. Gurley, Cynthia D. Harris, Charles E. Machen, Elizabeth T. Marshall and Kenneth J. Worrell Jr.; *20 years*—Thomas A. Barnard Jr., Robert J. Diaz, Robert E. Harris and Maurice P. Lynch; *25 years*—James R. Greene, Hilton L. Hunter, William W. Jenkins, Frank O. Perkins and Sue N. Presson.

Scenes From Commencement 1992



2nd Lt. Todd Skiles receives his bars from his parents, Lt. Col. and Mrs. James K. Skiles of San Antonio, Texas.



The reunion class of 1942 presents a check for over \$103,000 to University Librarian Nancy Marshall and Associate Librarian John Haskell. Making the presentation was Vince Lascara, gift chairman for the class of 1942. On hand for the presentation was Melvyn D. Schiavelli, acting president.

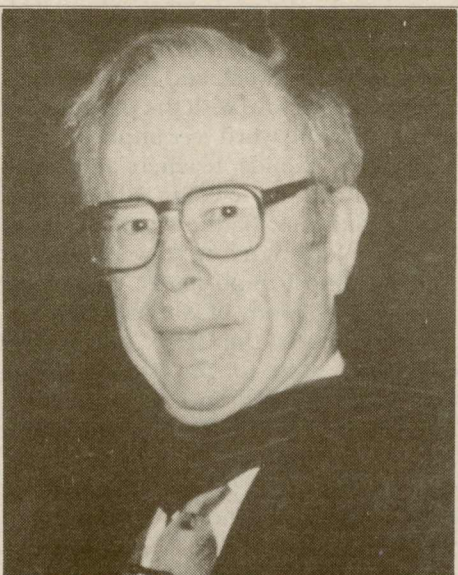
Photos by Viscom/Gleason.



Student Association President Laura Flippin and Senior Class President John Graham lead the procession of graduates from the Sir Christopher Wren Building to William and Mary Hall for commencement exercises. Immediately behind the leaders are the honorary marshals chosen by the class of 1992.



Ernestine A. Jackson, winner of the Algernon Sydney Sullivan Award.



Professor of history Ludwell H. Johnson III, winner of the Thomas Ashley Graves Jr. Award for sustained excellence in teaching.

Class Of 1992 Raises \$64,000 In Gifts And Pledges

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when they came to school. The class gave a check for over \$103,000 to Acting President Melvyn D. Schiavelli and University Librarian Nancy Marshall for technology needs at the library.

The class of 1992 has raised more than \$64,000 in gifts and pledges for book purchases for the library, for campus environmental and beautification projects and for the Office of Career Services.

It was a commencement of transition. On the platform were the acting president, Melvyn D. Schiavelli, and President-elect Timothy J. Sullivan, dean of the Marshall-Wythe School of Law.

In his closing remarks Schiavelli talked about the presidential search, which included open forums on campus. "While it produced different opinions from different people, it brought out two points on which virtually all of us agree. One is that we all want William and Mary's light to shine brightly, and to become recognized from afar for what it has become. That light gained strength in recent years as we created new opportunities for our students and faculty. The other point on which we agree is that we are in a position to succeed. Our work must be to make that light shine even more brightly, and we are in the happy situation of doing that work from a position of strength because of the noble works of our predecessors. We may now pursue that goal together, as a community of scholars unmatched in its distinction. "As my point of personal privilege,"

concluded Schiavelli, "I would like to conclude today by introducing to you the 25th president of the College of William and Mary, Timothy J. Sullivan. To my friend and colleague, Tim Sullivan, and to the graduates of the great class of 1992, Godspeed and good luck.

"I make each of you a single promise," said Sullivan in response. "I will give all that lies within me to serve honorably and well this great old College that each of us loves so deeply."

Rector of the College Hays T. Watkins paid special tribute to Schiavelli on behalf of the Board of Visitors and led the audience in a standing ovation for the acting president. "During the latter part of the 1991-92 academic year, we have been very fortunate to have had the services of an extremely able individual as acting president of the College. Mel Schiavelli came to the task with excellent preparation from his many years on the faculty, as dean and as provost. He has distinguished himself this year, and in the process has brought distinction to all of us associated with William and Mary."

The honorary marshals for the class of 1992 were Carroll Hardy, associate vice president for student affairs; Jay Mastron, lecturer in government; and two members of the faculty who are retiring this year, Joe Agee, professor of kinesiology; and Cirila Djordjevic, Garrett-Robb-Guy Professor of Chemistry.

Awards

The Lord Botetourt Medal was won by Melissa Jane Kolonoski; the James

Frederick Carr Memorial Cup by Laura Lee Flippin; and the Algernon Sydney Sullivan awards by Katherine Page O'Neill, Earl Thomas Granger III and Ernestine A. Jackson.

The Thomas A. Graves Jr. Award was presented to Ludwell H. Johnson III, professor of history.

Johnson was cited for his consistently excellent teaching "which distinguishes him among his colleagues. During his time here, Ludwell Johnson has come to be seen by our students as one of William and Mary's natural resources. It was noted that Johnson still refers to the Civil War as the 'War of Northern Aggression' ... over the years, professor Johnson has developed a reputation for unbending standards and tough grading."

At the presentation of diplomas by the Marshall-Wythe School of Law, the George Wythe Award went to Mills Robert Bryant III of Courtland, Va.

The John Marshall Award went to Dean Sullivan and former Associate Dean for Development and Alumni Relations Deborah Vick. The Lawrence I'Anson Award was given to Brendan Shannon.

The Virginia Trial Lawyers Award went to Scott McIntosh Zimmerman, the Krutcho & Fries Award to Isabel Pauley and the Citizen-Lawyer Award to R. Edwin Burnette Jr.

At the ROTC Commissioning ceremony, the Distinguished Alumni Award was presented to John Bane, a Hampton lawyer and Vietnam veteran who received his undergraduate degree from the College in 1967, his J.D. 1973.

Baker Asks Audience To Consider Service For Country

CONTINUED FROM PAGE 5.

racy and free markets in Russia and Eurasia can be a new source of political and economic partnership, of valued trade and investment for American businesses and companies. This will only strengthen our economy.

An international coalition of governments cannot alone accomplish our goal of forging the democratic peace we seek. It will also take the commitment and the skill and the creativity of informed citizens, such as yourselves. Each and every one of you out there in the audience can

make a meaningful contribution. I'll cite just a few examples of ways you can participate:

Last December, I said that I'd like to see at least 250 Peace Corps volunteers on the ground in the former Soviet Union by next winter—that's in addition to programs we will have in the Baltic States and in Eastern Europe. The response from prospective volunteers has been overwhelming. Only last week a Peace Corps assessment team returned from Russia and Ukraine with a promising workplan. I was impressed by what the head of the team said about recruit-

ment:

"The enticement must be a realization of being part of history; people helping people—idealism, pure and simple. And how do we find people who can thrive on those?" Well, perhaps by looking right in this commencement audience. And not just among the graduates—what about you older brothers and sisters? What about Mom and Dad? The average age of our Peace Corps volunteers globally is 31, and it's 41 for our small enterprise programs in Eastern Europe and the former Soviet Union.

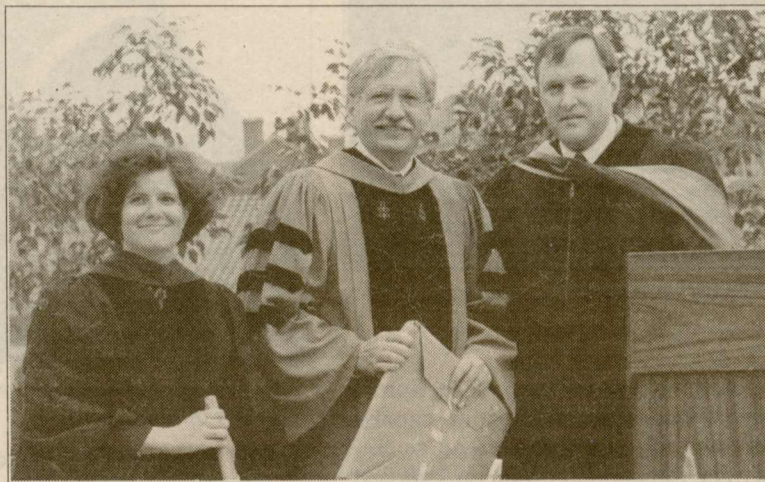
It's seldom too early or too late to become a pioneer and serve on democracy's frontier.

The Citizen's Democracy Corps offers yet another opportunity for citizen participation. A national non-profit organization, the CDC was established by President Bush in May 1990 to marshal the American private sector in support of the "people power" revolutions in Central and Eastern Europe. It now extends its work to the former Soviet Union. The CDC participants are putting their

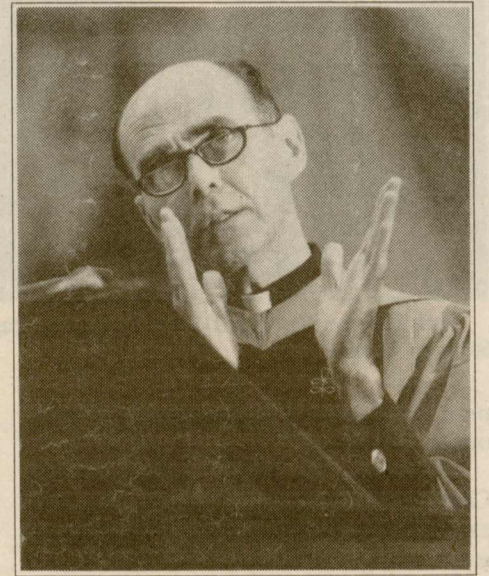
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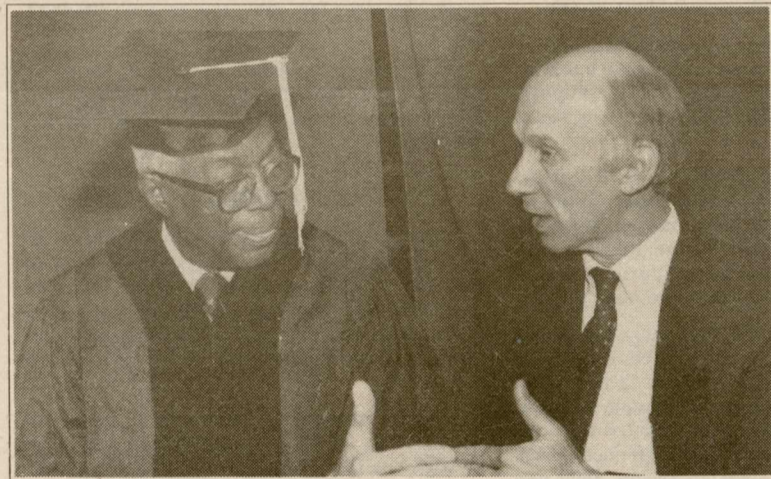
Pictured (l-r): Leslye Givarz with her husband, Dean Al Page of the School of Business; Robert Kirk, chairman, CSX Transportation Inc., Jacksonville, Fla.; and John Boschen, associate professor of business. Kirk was the speaker at the School of Business diploma ceremony held on the front lawn of the Wren Building. Two Dean's Teaching awards, made possible through a gift from Petersen Consulting of Chicago, were presented at the diploma ceremony to Jim Olver, assistant professor, undergraduate program; Richard Flood, associate professor, MBA program. Each awardee received \$2,000.



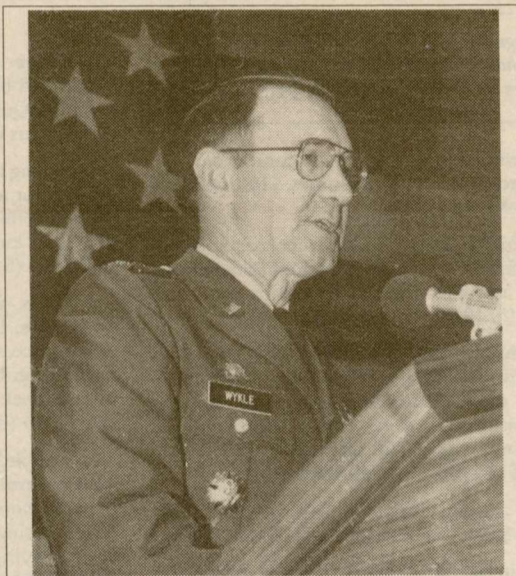
Deborah Vick and President-elect and Dean of the Marshall-Wythe School of Law Timothy J. Sullivan receive the Marshall Award. The presenter was Ray Stoner, president of the Law School Foundation Board



J. Bryan Hehir, who delivered the baccalaureate address.



Stephen J. Wright Jr., who received an honorary Doctor of Humane Letters degree, listens intently to Gordon Davies, director of the Council for Higher Education in Virginia.



Major General Kenneth Wykle, commander of Fort Eustis and the U.S. Army transportation center headquartered there, was guest speaker at ROTC commissioning ceremonies.



Melissa Jane Kolonoski, who won the Lord Botetourt Medal, given to the graduating student who has attained the highest distinction in scholarship.

Lewis Puller Gives '92 Graduates Charge To Change Legal Image

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going to result in club memberships and two-car garages. At a time when the war in Vietnam was tearing apart the country, demanding service from poor boys from South Boston to Appalachia, there were only a handful of Marshall-Wythe students whose careers or lives were jeopardized by that war. We were disliked then because we had something that our detractors lacked: status, the proverbial silver spooned

But that's not the end of the story. We are also disliked because too many of us are too greedy. Many of us have gone in search of the almighty buck and the beginnings of that search began to corrupt us as law students. That corruption accelerated when as practicing attorneys, we looked around at other attorneys and learned how to manipulate the system and maximize our profits. Unfortunately, the greed of a minority of our members has tarnished us all, and yet despite that, I still do not believe, as one cynical Washington lawyer has asserted, "that 90 percent of our members ruin the reputations of the rest of us."

Having painted a picture for you of a profession more criticized than admired on the eve of your entry into it, I sup-

pose some of you would think it my duty to suggest measures to improve the images with which you will be saddled as long as you practice law. To be concerned only with image, however, would fuel the cynicism I have described.

The simple and the optimistic fact is that your talents and good fortune, neither of which you can take any rightful credit for, have conspired to place you in a position to improve the human condition. I believe that you have an obligation to go from these commencement exercises and practice law in such a way that it will not be necessary to establish mandatory pro bono requirements so the poor can have access to legal services along with the more fortunate in our society.

And I believe that despite being against your best financial interests, you should carry the banner to see to it that there are limitations put on contingency fees in open-and-shut cases so that you will never have to continue to identify yourselves with a profession that takes windfall profits from misfortunate clients without doing any real work.

If you find my suggestions to be those of an idealist and a dreamer—perhaps they are. Perhaps I am one that swims against the tide. I only know that I long

for a time when the lawyer joke is a thing of the past, a time when we are admired for the good we do rather than being despised for being takers, when it will not be necessary for us to have an ethics requirement as part of our continuing legal education because we will already know the difference between right and wrong and embrace the former.

I long for a time when admission to the highest court in the land is determined by competence and integrity, rather than by passage of a litmus test. And most of all, I long for a time when we are judged successes or failures by our commitments to justice and humanity rather than by the accumulation of wealth.

Twenty years ago when I was your age, the defining events in my life were Vietnam and Watergate, and I bowed my head in shame that corruption and dishonesty could become so pervasive and such common currency in a society I thought to be the greatest in the world. Now 20 years later, with the deplorable outcome of the trial of Rodney King, I again bow my head in shame. I know, however, that the system will eventually right itself; justice will prevail and because of your entry into the legal profession, we will be able to withstand further

assaults on the body politic.

The hour is late and since I no longer want to be the last impediment between you and your well-deserved degrees, let me conclude by sharing with you a paragraph that Teddy Roosevelt delivered in a speech at the Sorbonne in the early part of this century. It has always meant a great deal to me, both in the practice of law and in trying to decide where, and to what degree, I should commit my abilities. If you will recall it from time to time as you grow older in your profession, perhaps it will help you to do what you were put here to do; that is, make this a better world.

"It is not the critic who counts, not the one who points out how the strong man stumbles, or how the doer of deeds might have done them better. The credit belongs to the man who is actually in the arena, whose face is marred, wet with sweat and dust and blood, who strives valiantly, who errs and comes short again and again and knows the great enthusiasms, the great devotions, and spends himself in a worthy cause and if he wins, knows the triumph of high achievement and who, if he fails, at least fails while daring greatly. So that his place shall never be with those cold and timid souls who know neither victory nor defeat."

Baker Keys His Address Especially To 1992 Graduates

CONTINUED FROM PAGE 7.

good old American know-how, generosity, contacts and energy to work in critical areas. They embody the entrepre-

neurship it takes to make a free, prosperous society work.

Indeed, if we are to tackle the mul-



Earl Thomas Granger III and Katherine Page O'Neill, winners of the Algernon Sydney Sullivan Award.

Of course, the Peace Corps and the Citizens Democracy Corps are only two examples of how American citizens are responding to the needs of our day. I

know that your former President Verkuil has been out drafting constitutions in places like Albania, Bulgaria and Romania.

multiple challenges democracy faces, domestically and internationally, then capable Americans like all of you need to find ways to be engaged at home and abroad. I strongly encourage today's graduates to consider public service. Speaking for

myself, I know that I have enjoyed my years in public life—and let me tell you there is nothing like the satisfaction you get from representing and serving this wonderful country.

America, and the world, needs your knowledge, your energy, and your commitment. Will you pledge it, today—Two-Hundred-Ninety-Nine percent?

much about this speech next May 10. But I'm fairly certain you won't forget Mom, apple pie, and this commencement. So maybe, just maybe, when you remember them, you'll take just a moment to remember something else: a pledge to make Democracy work. Congratulations! God Bless Mom and apple pie! God bless each of you! God



General and Mrs. Colin Powell, who came for the graduation of their daughter, chat with Secretary of State Baker.

And now, before I extend my congratulations to you on having made it "across Crim Dell Bridge," I'd like to add this thought: I doubt you'll remember

bless William and Mary! And God bless America, the finest nation on the face of the Earth!

CLASSIFIED ADVERTISEMENTS

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Ads should be no longer than 40 words and must be submitted in writing to the William and Mary News office no later than 5 p.m. on the Friday preceding the first insertion.

FOR SALE

Violin, full-size, perfect for student, excellent condition, \$75. Boy's Fuji 10-speed bike, needs a little TLC, \$75. Call ext. 11184 (days) or 874-3840 after 6 p.m. (5/19)

Contemporary 3-BR, 3-bath home, located 3 miles from campus on wooded lot; 3-level home with cedar siding, great room with fireplace, 18' cathedral ceiling, 2-car garage, custom leaded glass window and door. \$125,800. Call 220-3861. (5/19)

'83 Volvo wagon, beige GL240, automatic transmission with overdrive lockout, power steering and brakes, AM-FM stereo with tape player, air-conditioning. Very good condition inside and out. \$3,000. Call ext. 12002 (days) or 229-0385 (evenings). (5/19)

3-BR, 2-bath house, sunken living room with fireplace, dining room, kitchen with family area, garage, roofed shed and deck. Call 564-1960. (5/19)

30' Terry trailer at oceanside park in Nags Head. Sleeps four. Electric water heater, deck, cable hookup, phone jack. Very clean, attractive, very well maintained. Great affordable vacation getaway. \$3,500. Call 229-2550. (5/19)

Printer, Citizen 5800, 9-pin dot-matrix. Excellent condition. \$95. Call 642-7044 or 851-7724. (5/19)

Comfortable family home in Williamsburg: 11-room colonial, 4 BRs plus study, 2-1/2 baths, living room, dining room, family room, spacious kitchen, airy great room with skylights, well-designed laundry room, screened porch overlooking the woods, detached work room. Fruit trees and a prosperous garden. \$103,900. Call 253-7600. (5/19)

Two antique quilts in good condition. One hand-embroidered, \$150; the other, \$100. Call 253-1596 after 4 p.m. (5/19)

Dorm fridge, Sanyo; Toastmaster toaster oven/broiler, \$15; love seat, \$50; end tables (2 matching), \$10 each; upright vacuum, Kenmore, \$25. Call 220-9189. (5/19)

Contemporary home on quiet cul-de-sac only minutes from W&M and CW. 4 BRs, 3 baths, full basement, one balcony and a deck overlooking large, undisturbed woods. House has many dramatic features, wonderful privacy, in great neighborhood. \$144,900. Call 229-4862. (5/19)

Guitar, acoustic, Yamaha, with case. Excellent condition. \$200. Call 229-5268 after 5 p.m. (5/19)

Home in beautiful Queens Lake, 4 BRs, 2-1/2 baths, fireplace in living room. 2,581-sq.-ft. living space. Clean electric heat and AC. Nice lot, quiet cul-de-sac. Queens Lake club facilities nearby. Large family room with large portrait window overlooking wooded ravine. Delightful screened porch. Priced to sell at \$199,500. Please call 229-0057 for appointment. (5/19)

1987 Mazda B2000 LX pickup truck, 5-speed, power steering and brakes, AC, AM/FM radio, bedliner. New inspection, excellent condition inside and out. \$3,600. Call ext. 12394 (days) or 875-1308 (evenings). (5/19)

1991 Mitsubishi Mirage, automatic, red, AM/FM stereo, AC. Only 20K miles, excellent condition, warranty left. Available mid-June. \$7,000. Call 229-4632 after 5 p.m. (5/19)

White GE, 17 cu. ft. refrigerator, \$150. White Whirlpool dryer, \$100. Call 229-2712. (5/19)

Piano, Baldwin acrosomic spinet. Excellent condition. \$1,495. Call 898-6098 after 5 p.m. (5/19)

FOR RENT

Summer sublet: partially furnished house, 2 BRs, 1-1/2 baths, 4 miles from campus off Jamestown Rd. Quiet street, 1-acre wooded lot. \$410 per month plus deposit (utilities included). (5/19)

Looking for last-minute summer housing? We're looking for a female to share a double in a beautiful house on Griffin Ave. (very close to campus). \$192 per month + utilities. Call Karen or Mary, 220-9281. (5/19)

3 BRs, 2-1/2 baths, fireplace, washer/dryer, microwave, living room, dining room, plenty of closet space, storage, deck, near campus. Off Jamestown Rd. in beautiful James Square. Ready to rent by first week in June. For more information, call ext. 12915 (days) or 245-5181 (evenings). (5/19)

Available July 15-June 30, 1993: large, furnished, 3-BR tri-level home on 1-acre wooded lot in quiet neighborhood convenient to campus (2 miles) and shops. Living room with wood-burning fireplace insert, dining room, recent remodeled kitchen, study, family room, 2 baths. Large screened porch and deck. No pets or smokers, please. \$800 per month + utilities. \$400 damage deposit. Call ext. 12002 (office) or 229-0385 (home). (5/19)

Outer Banks family vacation home (north of Duck): 5 BRs, sleeps 12. Three tiled full baths (2 whirlpools). Central AC, heat, microwave, dishwasher, washer/dryer, TV, VCR. No smoking or pets. Excellent ocean view, 200 yards to beach, tennis. \$1,080 per week. Off-season rates also available. Call ext. 13889. (5/19)

Furnished room with private bath. Kitchen, washer/dryer privileges in townhouse in secured area with other amenities. Ten-minute drive to campus. Available June 20. Female graduate student/professional only. \$325 per month (utilities included). Call B.A. Wallace at ext. 11038 (9 a.m. to 5 p.m.) or 229-3214 (evenings). (5/19)

Free room in exchange for up to 20 hrs. child care for happy 1-year-old. Furnished 2-room suite with bath. House in woods overlooking tidal creek

off Lake Powell Rd. Pleasant 3-mile bike ride to campus. Call 220-8096. (5/19)

For next fall—self-contained, furnished apartment located between College and law school. Most reasonable rent for right person. Call 229-6422. (5/19)

Cottage near Williamsburg Crossing Shopping Center, 2 miles from campus. Nice neighborhood. Flexible lease possible. \$325 per month. Call 229-7241. (5/19)

WANTED

Loving and caring sitter sought for 3-1/2-year-old, beginning Sept., your home or mine. Must be able to pick child up from pre-school Tuesday, Wednesday and Thursday mornings. Prior experience, references and excellent driving record required. Call ext. 11184 (days) or 874-3840 after 6 p.m. (5/19)

Visiting Australian faculty family needs furnished 2- to 3-BR house/apartment, late Aug. through late Dec. Call Schiffrin, 565-3191. (5/19)

Small apartment or share a home, within walking distance to campus or convenient to public transportation. Oct. 25 through Feb. 9 for young, visiting New Zealand female librarian. Contact Swem Library administration, ext. 13055. (5/19)

Summer child care needed for 3 children, ages 9, 7 and 4; June 15 through Aug. 28, part time, 20 hours per week, flexible daytime schedule. Must have car. Call 220-0948. (5/19)

Rider needed for carpool from Mathews County to Williamsburg, Mon.-Fri. Call Sharon at ext. 12622. (5/19)

SERVICES

Child care. Also willing to teach ballet and swimming and tutor. Call Nicole, 253-7558. (5/19)

EMPLOYMENT

The following positions at the College are open to all qualified individuals, unless otherwise noted. Visit the Office of Personnel Services, Thiemes House, 303 Richmond Road, for information, a listing of vacancies and application forms, Monday-Friday, 8 a.m. to 4 p.m. Call ext. 13150. All applicants must submit a completed Commonwealth of Virginia Application form to the Office of Personnel Services.

Deadline for applying for the following positions is 5 p.m., Friday, May 22, unless otherwise noted. Postmarks will not be honored.

Laboratory Technician (Unclassified)—\$6.49 per hour, approximately 30 hours per

week. *Restricted appointment with funding subject to renewal June 30.* #H191. Location: VIMS (Biological and Fisheries Science).

Office Services Specialist (Grade 5)—Entry salary \$14,760. *Restricted appointment with funding subject to renewal Sept. 30, 1993.* #217. Location: Bureau of Business Research.

Executive Secretary Senior (Grade 7)—Entry salary \$17,639. #663. Location: President's Office.

Office Services Assistant (Grade 4)—Entry salary \$13,502. #130. Location: Admissions. *Deadline May 29.*

Laboratory Specialist (Grade 8)—Entry sal-

ary \$19,283. *Restricted appointment with funding subject to renewal Sept. 30.* #H150. Location: VIMS (Biological and Fisheries Science). *Deadline May 29.*

Campus Center Assistant Director (Grade 9)—Entry salary \$21,079. Hours of work are 1 to 10 p.m., Monday through Friday. Occasional weekend work may be required. #095. Location: Campus Center. *Deadline June 1.*

Marine Scientist Senior (Grade 12)—Entry salary \$27,538. *Restricted appointment with funding subject to renewal June 30, 1993.* #192. Location: VIMS (Advisory Services). *Deadline June 1.*

Annual Picnic

Members of the
William and Mary

Staff
are invited
to a summer picnic
in their honor
June 3, 1992
11:30 a.m.-1 p.m.
The Wren Yard

Rain Plan
W&M Hall

Drawing for
Door Prizes