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WILLIAM & MARY

A WEEKLY NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

NEWS

VOLUME XXII, NUMBER 22 • WEDNESDAY, MARCH 3, 1993

March 3, 1993

To: The College Community

Affirmative Action

As William and Mary enters its fourth century, it is time to reaffirm the irrevocable link between excellence and diversity in our College community. True excellence means that the experiences of all of us are enriched by interaction with people of different races, cultures and gender. Our commitment to diversify the student body, faculty and staff is important as a moral imperative. The College must reflect the increasing diversity of society as we prepare our students for leadership roles in the state, the nation, and the world.

The percentage of minorities enrolled in our undergraduate program has increased steadily over the past few years and now stands at 16.5 percent. Minority students comprise almost 14 percent of our graduate and professional student body. African Americans comprise just under 7 percent of the enrollment in both undergraduate and graduate programs. While we can be pleased that our student bodies have become more racially diverse, we need to do even more to recruit, enroll and retain students of color in all of our programs.

The faculty hiring decisions made in the past year have significantly increased the number of women among the faculties, and we have reason to take pride in that accomplishment. Still more must be done to bring women into the faculty, staff and administration. Although we were fortunate to add some minority individuals to our faculty and staff last year, progress toward the goal of racial diversity has been slow and difficult, and the College has not achieved as much as we had hoped. We must redouble our efforts to achieve a more equitable representation of all people.

We must increase the numbers of African Americans in the administrative and professional faculty ranks, among classified staff and in support positions. It is equally important that African Americans, other minorities, and women be encouraged to seek advancement within the William and Mary system, and that administrators work to ensure that they are given every opportunity to do so.

In the weeks to come, we will all be called upon to think creatively about ways in which we can make both our programs and our facilities accessible to persons with disabilities. Under the Americans with Disabilities Act, that is our legal obligation. It is also a responsibility that we recognize as right and appropriate.

Diversity and affirmative action mean more than numbers. As members of this special community, it is our responsibility to create a climate in which all individuals are encouraged to meet their full potential. All of us must work together to address climate issues and to see that neither overt racism and sexism nor more subtle actions result in a "chilly climate" for women, minorities or persons with disabilities.

In order for William and Mary to continue to be the great institution it is, we must join together to work toward the goals outlined above. As concrete evidence of my support of affirmative action, I will continue to hold those members of the central administration, faculty and general administration who have opportunities to recruit and select students or who are responsible for recommending the appointment of individuals to the faculty and staff, individually responsible for their affirmative action performance. Active support of affirmative action and demonstrated progress toward these affirmative action objectives will be factors in the annual and periodic performance evaluations of these individuals. Furthermore, I invite all members of this community to act in any way you can to encourage and promote the inseparable goals of diversity, civility and excellence.

It is my hope that next year I can report that the university has made substantial progress and that a new Assistant to the President for Affirmative Action will be providing leadership for all of us in this important area.

Timothy J. Sullivan
President

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Mr. Jefferson In The Snow

Mr. Jefferson weathered his first snowstorm last week and patiently endured the efforts of snow designers to give him a jaunty beret.

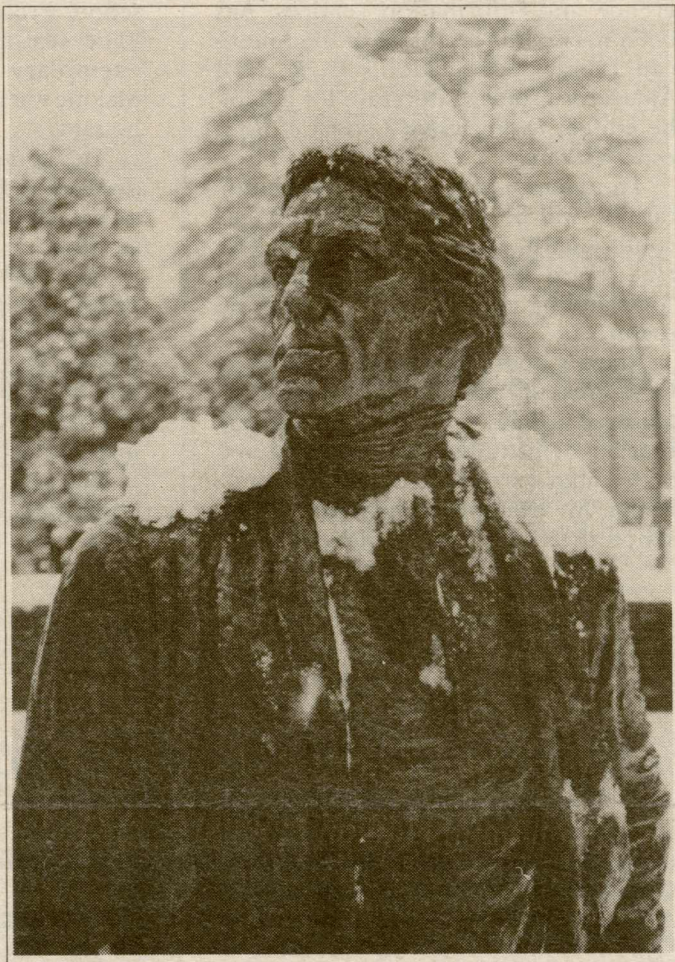


Photo by Martha Hamilton-Phillips

Five-Year Plan For Residence Hall Renovation Is Developed

By Kelly Daspit
University Relations

Over the next five years, students will notice some major changes in the quality of residence housing.

Routine assessments of dormitory conditions by the Office of Residence Life have raised concern that certain aspects of the living facilities no longer adequately support the College's intended residential nature.

"What a person sees affects their whole way of thinking and feeling. We wanted to try to bring a little sparkle and at the same time make some major repairs," said Samuel Sadler, vice president for student affairs.

After President Sullivan's inauguration last October, one of his first concerns was residence life. "I want to make a positive impact on residence life by making some major improvements," Sullivan said. He then asked Sadler, and William Merck, vice president for administration and finance, to develop a five-year plan that would include major repairs and renovations to residence halls.

Currently, major renovations of existing residence halls are a higher priority than new construction. Sadler, Merck and Sam Jones, associate provost for planning and budget, have developed one package that would include renovations to make residence buildings not only attractive, but work.

Because residence halls cannot be vacated for renovations during the school year, most of the improvements are scheduled to be done during the next five summers.

The last major renovation plan for a series of buildings began in the early '70s. Buildings located on the "Old Campus" were repaired.

The residence halls to be renovated and repaired in order of priority are the Fraternity Complex, Bryan Complex, Yates Hall, Hunt Hall, Dupont Hall, Frame Houses, Barrett Hall and Boteourt Complex.

The plan has two thrusts, explains Sadler. The first consists of major renovations to the basic infrastructure of the

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Departments & Schools

Anthropology

Professor **Mario D. Zamora** has been named to the advisory board of the Center for Bangladesh Studies and International Cooperation and to serve on the editorial advisory board of its journal *South Asian Perspective* at the University of Dhaka. He has also accepted an appointment as External Examiner for Ph.D. candidates in anthropology at two Indian universities at Punjab and Karnatak.

Zamora will also serve on the evaluation board of an anthropology faculty member at the University of Nigeria, and on the dissertation committee of a Ph.D. student at the University of Alexandria in Egypt.

Biology

Donna M. E. Ware, curator of the herbarium and adjunct associate professor, is a co-author of the recently published third edition of the *Atlas of the Virginia Flora*. This book, a collaborative effort among plant taxonomists across Virginia, includes county-based range maps for every flowering plant, conifer and fern known to occur wild in Virginia.

Ware is also author along with Professor **Stewart Ware** of the recent article "An *Acer barbatum*-rich Ravine Forest Community in the Virginia Coastal Plain," published in *Castanea* 57:110-122.

History

Matthew R. Laird, a doctoral candi-

date, recently delivered a paper "Nativist American Humor: Sam Slick and the Defense of New England Whig Culture," at the Feb. 26-28 conference of the Southern American Studies Association in New Orleans. The article upon which his presentation was based, will appear in the *Canadian Review of American Studies*.

Kinesiology

Assistant Professor **Raymond W. McCoy**, presented a talk on the effects of abdominal support on lumbar spine kinetics during lifting at the Southeast Chapter of the American College of Sports Medicine Conference held in Norfolk on Jan. 28. McCoy was the second author on a companion talk at the conference on the effects of abdominal support on intra-abdominal pressure and intra-abdominal force during lifting. Under the direction of McCoy, three undergraduates also gave talks at the conference.

Mary Cobb Neighbors, a physics student, presented biomechanical data of the men's shot put finalists; and **Chris Zacko**, physics, presented biomechanical data of the men's discus finalists at the 1992 Olympic Games in Barcelona, Spain.

Michelle Mitchell, kinesiology, presented biomechanical comparisons of a collegiate football quarterback before and after shoulder surgery.

McCoy has received \$5,000 in continuing support from the United States Track and Field Association for the 1993

season for research titled "Biomechanical Analysis of Elite Shotputters and Discus Throwers."

Marshall-Wythe School of Law

"Exercises in Ethics," by Associate Dean **Robert E. Kaplan**, appeared in a recent issue of *Syllabus*, the publication of the American Bar Association's Section on Legal Education and Admissions to the Bar.

Swem Library

Will Molineux's "Book Notes" column in the Sunday issue of the *Daily Press*, Feb. 28, included a note that **James Rettig**, assistant university library for reference and information services, has been named the recipient of the American Library Association's G. K. Hall Award for Library Literature for a book he edited, *Distinguished Classics of Reference Publishing*.

The award, which carries a \$500 honorarium, will be presented at the ALA's conference in June in New Orleans. The Hall award is given in recognition of "outstanding contribution to library literature."

Rettig's book, published last year by Oryx Press of Phoenix, Ariz., is a compilation of articles written by reference librarians at institutions across the United States about standard reference works. Rettig, for example, contributed an essay on the *Oxford English Dictionary*.

Search For Law Dean To Resume In Fall

The search for a new dean at the Marshall-Wythe School of Law will resume in the fall of this year, President Timothy J. Sullivan announced Monday.

The search for a new law school dean has been underway since the beginning of the current academic year. Sullivan left the dean's position to become president of the College in June. Since then, Richard A. Williamson has been acting dean.

Sullivan praised the work of the search committee, chaired by law school Professor Linda Malone. "The search committee did an exemplary job, and Professor Malone was an exemplary leader," he said.

The committee reviewed hundreds of applications and brought several finalists to campus for interviews.

"Each of the finalists was impressive, and each possessed important strengths, but none seemed to present the combination of qualities that I believe the Marshall-Wythe School of Law needs now," Sullivan said.

The search will resume at the beginning of the 1993-94 academic year, he said.

Virginia Institute of Marine Science/School of Marine Science Grants

Austin, Herbert, professor, and **Deane Estes**, marine scientist senior, "Estimation of Juvenile Striped Bass Relative Abundance in the Virginia Portion of Chesapeake Bay," U.S. Fish and Wildlife Service, \$60,847.

Banford, Heidi, graduate research assistant, "Student Research Support," American Museum of Natural History, \$500.

Boon, John D., professor, "Directional Wave Measurement and Analysis Project Thimble Shoal, Chesapeake Bay Entrance," Department of Conservation and Recreation, \$60,342.

Burreson, Eugene, associate professor, "An Integrated Physiological Investigation of the Effects of Protozoan Parasitism in the Eastern Oyster, *Crassostrea virginica*," National Oceanic and Atmospheric Administration/National Marine Fisheries Service, \$29,364.

Burreson, Eugene, associate professor, "Development of a DNA Probe to Investigate the Life Cycle of *Haplosporidium nelsoni* (MSX)," National Oceanic and Atmospheric Administration/National Marine Fisheries Service, \$34,847.

Faisal, Mohamed, associate professor; **Morris H. Roberts Jr.**, associate professor; and **Robert J. Huggett**, professor, "Use of Immunostimulants to Augment the Resistance of the Eastern Oyster, *Crassostrea virginica* to Infection by *Perkinsus marinus*," National Oceanic and Atmospheric Administration/National Marine Fisheries Service, \$79,059.

Hershner, Carl, associate professor, "Shoreline Element of Comprehensive Plans," Hampton Roads Planning District Commission, \$15,100.

Hershner, Carl, associate professor, "Wetlands Management Training Project

II," National Oceanic and Atmospheric Administration, \$42,866.

Hershner, Carl, associate professor, "Natural and Cultural Risk Assessment and Resource Management Planning for Climate Change Impacts in the National Park Service Southeastern Region Barrier Island Parks," National Park Service, \$108,837.

Hobbs, Carl H., III, assistant professor, "Geologic Development of Jamestown Island," National Park Service, \$24,494.

Kiley, Kevin, programmer/analyst, "Detection of Spring and Summer Phytoplankton Bloom in the Chesapeake Bay Using Remote Sensing," Center for Environmental and Estuarine Studies, \$25,000.

Kirkley, James E., associate professor, and **Sayra G. Thacker**, professor/lecturer, "Computerization and Business Management Practices and Operations in the Sea Scallop Industry," National Oceanic and Atmospheric Administration, \$39,700.

Kuo, Albert Y., professor, and **John M. Hamrick**, associate professor, "A Study on the Mixing and Dilution of Cooling Water Discharged into the James River from the Surry Nuclear Power Plant," Virginia Power Company, \$59,120.

Lawrence, Frances L., marine scientist, "Survey of Computer Networks and Clearinghouses Disseminating Global Change Information to Educators," Virginia Graduate Marine Science Consortium/National Oceanic and Atmospheric Administration, \$5,880.

Loesch, Joseph G., professor, "Evaluation of Striped Bass Stocks in Virginia: Tagging and Monitoring Studies," Virginia Marine Resources Commission, \$252,018.

Luckenbach, Mark W., professor/lecturer; **Roger Mann**, professor; **Robert J. Orth**, associate professor; and **Kenneth A. Moore**, marine scientist, "Impacts of Oyster Aquaculture on Submerged Aquatic Vegetation," National Oceanic and Atmospheric Administration/National Estuarine Research Reserve, \$39,638.

Lynch, Maurice P., professor, "Baltic/East Central European Assistance Awards Program," NAFSA: Association of International Educators, \$10,000.

MacIntyre, William G., professor, "Data Integration and Validation of Groundwater Test Site; Groundwater Transport in a Heterogeneous Aquifer," U.S. Air Force, \$25,000.

Mann, Roger, professor, and **Mark W. Luckenbach**, professor/lecturer, "Intensive Culture of Triploid Oysters, *Crassostrea virginica*, in the Chesapeake Bay: Field Growth Comparisons of Triploid and Diploid Oysters," Virginia Center for Innovative Technology, \$26,399.

Mann, Roger, professor; **Eugene Burreson**, associate professor; and **David Evans**, associate professor, "A Stock-Recruit Model of the James River Oyster Fishery," National Oceanic and Atmospheric Administration, \$219,310.

Mann, Roger, professor, and **Mark W. Luckenbach**, professor/lecturer, "Intensive Culture of Oysters, *Crassostrea virginica*, in the Chesapeake Bay: Development of Flow Models to Predict Optimum Site Selection for Off-bottom Culture," National Coastal Resources Research and Development Institute, \$40,614.

Musick, Jack A., professor, and **John A. Keinath**, Graduate Research Assistant, "Telemetry of Sea Turtles in Charleston

and Savannah Channels," U.S. Army Corps of Engineers, \$447,136.

Neilson, Bruce J., professor, "Chesapeake Bay Water Quality Monitoring/1993," Environmental Protection Agency, \$277,204.

Orth, Robert J., associate professor, "1992 Submerged Aquatic Vegetation Distribution and Abundance Survey of Chesapeake Bay and Tributaries and Chincoteague Bay," Maryland Department of Natural Resources, \$36,775.

Orth, Robert J., associate professor, "Distribution and Abundance of Submerged Aquatic Vegetation in Chesapeake Bay and its Tributaries and Chincoteague Bay - 1992," National Oceanic and Atmospheric Administration, \$25,000.

Perkins, Frank, professor, "Life Cycle Studies of *Perkinsus marinus* - Host Specificity," National Oceanic and Atmospheric Administration/National Marine Fisheries Service, \$48,053.

Silberhorn, Gene M., professor, "Fate of Hydrophyte Seeding in a Contaminated Industrial Pond," BASF Corporation, \$15,000.

Smith, Craig L., associate professor, "Management of the Virginia Toxics Database," Virginia Water Control Board, \$25,000.

Thacker, Sayra G., professor/lecturer, "Computers and Business Management in Coastal Aquaculture," National Oceanic and Atmospheric Administration/National Marine Fisheries Service, \$25,087.

Wright, Don, professor, "Suspension, Cross-Shelf Transport and Deposition of Planktonic Larvae of Inner-Shelf Benthic Invertebrates," National Science Foundation, \$437,807.

NOTES



The Tercentenary Calendar for the next two weeks includes the following items:

Tonight

Evening Debate: Edwin Meese III, former U.S. Attorney General and current Distinguished Fellow at the Heritage Foundation and the Hoover Institution; and Nadine Strossen, first female president of the American Civil Liberties Union, Phi Beta Kappa Memorial Hall, 8 p.m.

March 4

David Kohn, director of the graduate program in 19th-century studies at Drew University and Robert Fisher Oxnam Professor of Science and Society, will give a public lecture at 5 p.m. in the Botetourt Theatre of Swem Library as part of a three-day visit hosted by the Commonwealth Center for the Study of American Culture. His visit is sponsored by The History of Science Society.

Concert Series: Chanticleer—male a cappella vocal ensemble, Phi Beta Kappa Memorial Hall, 8 p.m. Open to the public. Tickets required. Call ext. 13276.

March 10

Tercentenary Cup Series, Women's Gymnastics: W&M vs. Yale, W&M Hall, 12:30 p.m.

March 14

Williamsburg Symphonia Chamber Players: Concert presentation to complement the Muscarelle Museum's exhibit, "A Golden Age of Painting: Dutch, Flemish and German Paintings from the 16th-17th centuries," from the Collection of the Sarah Campbell Blaffer Foundation, Houston, Texas," Sheridan Gallery, 8 p.m. Tickets required. For information, call ext. 11076.

March 16

Faculty Lecture Series— Into the Fourth Century: A World Perspective: "Perspectives on International Business," Kelly Leahy and Jesse Tarleton. Sponsored by the Student Association, the International Relations Club and the Reves Center for International Studies, Tucker 120, 7 p.m.

Women's Studies Evening Forum: Kathleen Radford of AVALON will lead a discussion "Rape and Violence Against Women in the Williamsburg Community," Washington 201, 7:30 p.m.

Institute of Early American History and Culture Spring Colloquium: Lisa Lubow, University of Hartford, on "Carpenters, Capitalism and Crafts in Post-Revolutionary Boston," Institute library, 7:30 p.m. For information call Beverly Smith, ext. 11114.

Lynn Redgrave starring in "Shakespeare for My Father: The Life and Times of an Actor's Daughter." Tickets \$25 for the general public; \$20 for W&M faculty and staff with current IDs; \$15 for W&M students with current IDs. Tickets may be reserved by calling ext. 13276 or stopping by Ken Smith's office in the Campus Center.

Hosts Wanted

Alumni from the United Kingdom are seeking housing Oct. 19-24, Homecoming Weekend in faculty/staff homes. Reciprocal arrangements in the United Kingdom may be possible. If interested, please call the Society of the Alumni at ext. 11182. Ask for Sonya or Lee.

Computer-Assisted Learning Conference Here March 8-13

Washington Hall, with its new language lab, will be the headquarters for a weeklong schedule of meetings, exhibits and workshops, March 8-13 on the latest methods and techniques for integrating technology in education, specifically foreign language instruction.

The sessions of the 1993 annual symposium of the Computer Assisted Learning and Instruction Consortium, CALICO, are open to any member of the faculty who is interested in computer-assisted instruction. The theme of the symposium is "Assessment." Presentations will address evaluation of the effectiveness of computer-assisted instruction

using technology to evaluate human performance (e.g., computer adaptive testing) and using technology and human factors to evaluate educational technologies.

The language laboratory in Washington Hall with its state-of-the-art equipment is expected to be of special interest to delegates planning to establish such a facility.

The banquet speaker on Friday, March 12, will be Fr. Leland E. Lubbers of Creighton University, founder of SCOLA, a service that rebroadcasts foreign television news programs within the U.S. via satellite. Gary Smith, associate professor

of modern languages, and Martha Smith, director of the language lab, hope to expand this service campuswide. In some universities SCOLA is included as a TV channel option and available to students in their residence halls, 24 hours a day.

Another CALICO speaker will be John Rassias of Dartmouth, whose quick-response method of classroom instruction in a foreign language brought him international attention. Rassias will give the keynote address at 9 a.m., Thursday, March 11, in Millington auditorium.

Most sessions will be held in Washing-

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Tickets On Sale For Alvin Ailey

Tickets for the Alvin Ailey Dance Company performances, March 19, 20 and 21 are currently on sale. Admission is \$25, and there are no discounts for members of the College community. These performances are part of the current William and Mary Concert Series schedule.

Ticket reservations may be made by calling ext. 13276.

Performances will be given at 8 p.m. on March 19 and 20 and 3 p.m. on March 21.

The Alvin Ailey American Dance Theater was founded in 1958 and has since performed for an estimated 15 million people worldwide, appearing on six continents and in 46 countries. In 1970, the company became the first American contemporary dance company since the days of Isadora Duncan to perform in the Soviet Union. The company became the first U.S. modern dance company to tour China following the normalization of relations between the two countries.

Michael Zuckerman Next Speaker For Commonwealth Center

"Charlotte: A Tale of Sentiment, Seduction, and Subversion," will be the topic of a Commonwealth Center for the Study of American Culture seminar by Michael Zuckerman of the department of history, University of Pennsylvania at 5 p.m., Thursday, March 18, in the Botetourt Theatre of Swem Library.

This seminar presentation will focus on Susanna Rowson's *Charlotte Temple*, America's first best-selling novel. The

period of its commanding popularity — from its publication in 1794 to the appearance of *Uncle Tom's Cabin* more than half a century later—was the longest ascendancy any American novel ever enjoyed. Rowson, and her critics alike saw *Charlotte* as a surpassingly moral story, which would never "deserve a glance of displeasure from the eye of the most rigid moralist."

Health Screening Update Offered

If it has been two years since your last CommonHealth Medical screening, you are eligible for an update March 17 and 18 in Trinkle Hall at the Campus Center. Registration is required.

Members are asked to contact Margó Wright, CommonHealth Coordinator at ext. 12776 for registration. Appointments are available both days from 7 a.m. to noon (12-hour fast required before the test).

Leave a message about preferred time. You will be sent a confirmation notice and health risk appraisal form. Complete the form and bring with you to the screening.

Receive a new CommonHealth T-shirt! The fee is \$5 per employee, \$7 per family.

Health Risk Analysis and Medical Screening include the following:

- Health Risk Questionnaire
- Cholesterol (HDL and LDL)
- Triglycerides
- Blood Pressure
- Heart rate
- Height and weight
- Colorectal Cancer Screening (take-home self-test)
- Individual Health Profile Report.

Degrees Committee Next Meeting March 29

The Committee on Degrees will meet March 29 and April 28.

All undergraduates who plan to petition for waivers of or changes in degree requirements must do so no later than March 22 for the March 29 meeting and April 21 for the April 28 meeting.

Petition forms are available from Mrs. Crouch in the Office of the Dean of Undergraduate Studies, Ewell 123.

Chemistry/Applied Science Seminar March 10

G. E. Zaikov, director, Polymer Stabilization Research Institute of Chemical Physics, Moscow, will speak on "Polymer Science at the Institute of Chemical Physics: A Survey" at a chemistry/applied science seminar at 2 p.m., Wednesday, March 10 in Rogers 100.

For more information, call William H. Starnes Jr., Gottwald Professor of Chemistry, at ext. 12552.

HACE Meeting March 9

Hourly and Classified Employees (HACE) organization will hold a general meeting on Tuesday, March 9, from 1 to 2 p.m. in the Campus Center, room E.

Guest speakers will be Joan Dent of the Virginia Governmental Employees Association and Delegate George Grayson. The topic will be issues before the General Assembly, including the possibility of a state employee pay increase and health-care issues.

The meeting is open to the College community, and membership in HACE is not required.



Next Drawing Friday For FirstSearch

Above, Reference Librarian Katherine McKenzie hands the initial reward in the FirstSearch program to Alan Edwards, a graduate student in higher education. Edwards is working in a specialist program in education.

Swem Library is offering monthly drawings for 25 free searches on the FirstSearch system—an easy-to-use, electronic reference system combining information from thousands of library catalogs throughout the world. FirstSearch also includes many bibliographic and full-text databases in a variety of subject areas.

The next drawing will be held on Friday, March 5. Entries must be in by tomorrow, Thursday, March 4.

Entry blanks are available at the reference desk. Any currently enrolled student may enter, and students do not have to be present at the drawing to win.

For further information, contact Katherine McKenzie in the reference department, ext. 13969.

Petition Circulated To Restore Owen Plaque

At the St. David's Day observance at the Wren Building on Monday, a petition was circulated to rescue the Goronwy Owen plaque and poetry collection. The plaque was donated to the College by the Cymrodorian Society in 1969 to commemorate the historic association between William and Mary and Owen, one of the greatest classical poets of Wales. Owen served as master of the grammar school, 1758-1760.

The plaque was formerly on the wall in the Goronwy Owen Poetry Reading Room in Swem Library. The reading room has since become a storage room for audio-visual equipment. The poetry collection has been relocated to the third floor annex.

The petition asks that the plaque be relocated to a more suitable public location, preferably in the Wren building or adjacent to the poetry collection. The petition also encourages a thorough revision of the contents of the poetry collection in order to include works emphasizing Wales, the Welsh language and the historic connection between the College and Wales.

For more information, please call Bob Jeffrey at ext. 14084.

Tutors Organize Varied Activities For Campus Language Houses

By Poul Olson
Graduate Assistant

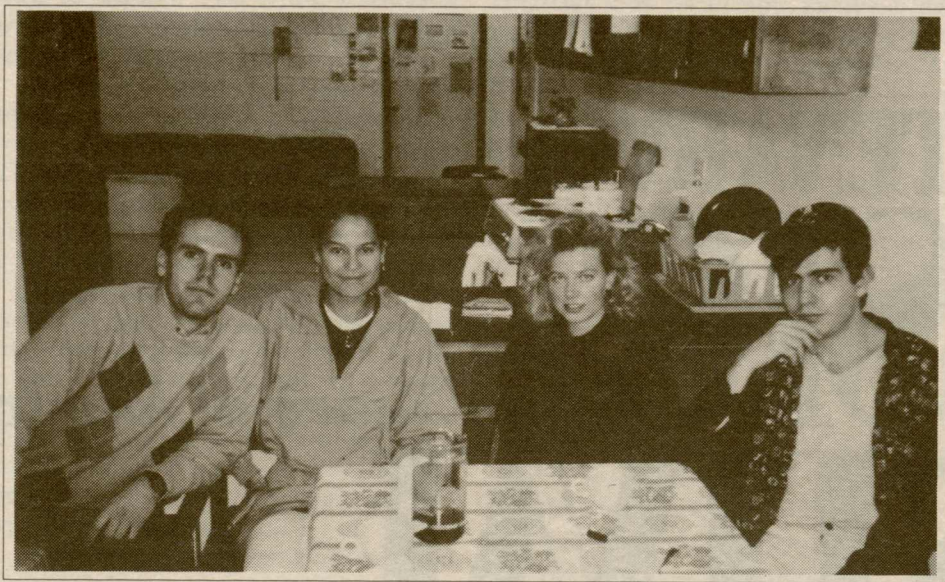
Dario Marchetti, Mahina Escande, Jaime Estrada and Kirsten Raupach are not your typical resident assistants. They take care of regular administrative activities, such as making sure doors are locked and keeping tabs on the rooms. They, however, also conduct foreign language conversation hours with their residents, organize dinners and parties and even give dancing lessons.

As tutors for the College's four language houses, the four graduate students are natives of Italy, France, Spain and Germany. With the exception of Marchetti, each was chosen from European universities where the College has exchange programs. In exchange for their work, the tutors receive a stipend for living expenses and may take one class free of charge at the College.

To the tutors, their positions are much more than just mundane administration. Helping students improve their foreign language proficiency, they are also representatives of their country's language and culture. Through a variety of activities at each house, the tutors broaden students' understanding of and appreciation for the country whose language they are studying.

Marchetti, tutor for 19 residents at the Italian house located next to Sorority Court on Armistead Avenue, does not require students to speak Italian since the College's Italian language program is so small.

He instead organizes activities and programs oriented mainly toward cul-



Left to right: Dario Marchetti, Mahina Escande, Kirsten Raupach and Jaime Estrada enjoy conversation over coffee in the German House.

tural education. Once a month, a speaker on Italian art or culture addresses the residents. Full Italian meals, complete with pasta, dessert and coffee, are regularly served at the house as well.

While the other language tutors also coordinate similar activities, they stress improving language proficiency. Whenever their residents are gathered in the "common" areas, the tutors work to facilitate conversation, helping out with unknown words and difficult sentence structure.

Like Marchetti, the French, German and Spanish tutors regularly coordinate a variety of activities with the 22 residents at each of their houses, located in Giles dormitory at the Randolph com-

plex. Accentuating the "family" atmosphere, not just within each language house but among all the houses, is the focus of many of the activities, which include ballroom, salsa and Tahitian dancing; viewing television news from the various countries; movies; guest speakers; and volleyball games.

At the beginning of the second semester the language house tutors hold open houses for perspective residents. The selection process includes an oral interview to assess candidates' language skills and their reasons for wanting to live in the houses. Minimum requirements at the French, Spanish and German houses are at least a familiarity with the mechanics of the respective language.

French House tutor Mahina Escande applied for her position while a third-year student at Montpellier University. She hoped the experience would give her the opportunity to learn about the "American mentality." As a tutor, Escande said she no longer stereotypes Americans as "materialists."

Spanish House tutor Jaime Estrada was a French language instructor at the University of Madrid. He is currently working on his dissertation and views his stint at the College as an excellent opportunity to take a break in his professional life.

German House tutor Kirsten Raupach studied German and English literature at the University of Münster. After one of her professors chose her to come to the College, she seized the opportunity to improve her study of American literature and culture.

Unlike his colleagues, the Italian house tutor was chosen from among students attending the College. Marchetti came to the College as a freshman—as the only native Italian. One of his professors asked him to administer the house after he graduated, which he has now done for two years.

Interested students cannot apply to the language houses again until next year. Marchetti, however, probably sums up best why language houses are an excellent alternative to other forms of residence life and a good way to hone one's foreign language skills: "Of both years I've lived in the Italian house, all my residents have reapplied except for one. Once you are in, you will love it. It's just like a close happy family."

Marcus Speaks To Town & Gown On Problems Of the Criminal Justice System

There are more than 20,000 murders committed in the United States every year.

Within a seven-year period, including the Vietnam war, more than twice the number of people were murdered in the U.S. than were killed in battle, according to former Justice Lewis Powell.

The United States has a population of about 250 million people and millions of firearms, well more than any other country in the industrialized world.

Reverend Jesse Jackson was right; it really does take more money to keep a prisoner in jail than to send a student to Yale.

The cost of building and maintaining one prison cell can be as high as \$70,000.

The argument in France that ends in a fist fight, ends in the United States with somebody getting shot.

These were some of the sobering facts that Paul Marcus, Haynes Professor of Law, told his audience at the Town and Gown luncheon last week in a talk about the high rate of crime in the country and the problems in the criminal justice system.

One of the big problems with the criminal justice system today is the high cost of maintaining it, said Marcus. Superficial tinkering may bring some relief, he suggested, but for substantial changes he asserted, the underlying causes of the "scourge of violence," must be addressed as well as drugs and the use of firearms, to effect real changes.

Marcus, former dean of the University of Arizona College of Law, teaches a variety of courses including criminal law and criminal procedure. He has written dozens of articles and authored or co-authored eight books. His book on criminal procedure is now in its third edition.

Drugs

"First deal with drugs," said Marcus, adding "actually we are doing a pretty good job on that. The drug use rate among many teenagers is down dramatically over the last five years, especially in drugs that are a concern in terms of the crime rate—heroin and cocaine. These are the drugs that lead to crime. Marijuana is much more questionable, but

today marijuana is not the drug of choice with teenagers, alcohol is. That is another very serious problem. But in terms of the hard drugs, the addictive drugs, the use is down, I believe, through good education. I think the word has gotten out, this is dangerous stuff.

Guns

"I would somehow get hand guns off the street. We've just got to do it. How do you do it?—constitutional issues of

Education

"We must do something about the dropout rate. In the inner cities of the United States there are incredibly high drop-out rates in high schools. The folks who are dropping out of high school don't get jobs, and folks who don't get jobs are among the people who commit crimes. To put it conversely, people who graduate from high school and go on to college or graduate with some skill for

Town and Gown Schedule

The Town and Gown Luncheon speakers are international in the scope of their topics. This spring's schedule includes programs on African elections, the problems that beset President Clinton, the life patterns of early Virginians as revealed through archaeology and Chinese culture.

The weekly sessions begin at 12:15 p.m. in the Campus Center ballroom and are open to the public as well as the campus community. Reservations are required and may be made by calling 221-2640 before noon on the Tuesday preceding the program. This is an automated message line. Please spell the first and last names of those wishing reservations. Cost of the luncheon is \$6 and includes dessert and beverages.

There will be no Town and Gown meeting on March 11 during the College's spring break.

The speaker on March 18 will be Ying Roucheng, former Minister of Culture in China.

Susan Donaldson of the English faculty will speak on "The Problem of Marginality: Dissenting Writers and Painters in the 19th-Century South," on March 25.

Williamsburg historian Parke Rouse will take as his topic, "The President's House" for the April 1 session.

The speaker on April 15 will be Robert Wilburn, president of the Colonial Williamsburg Foundation.

The final session of the current series will be held on April 29 and will feature a concert by the Botetourt Chamber Singers of the William and Mary Choir.

the second amendment, policy questions?—we've just got to get guns out of the hands of bad folks who are using them. We have not addressed that issue frankly in this country, that I am aware of. We have discussed the freedom issues, can we ban all weapons? There are ways to handling it, we have to deal with it. Other countries have faced the question. They have turned off the spouts in terms of ammunition, getting rid of the production of illegal ammunition. There are ways of dealing with it.

employment generally don't commit violent crimes. There are some exceptions, but in terms of the bulk of violent crimes, many are committed by people who are unemployed, often linked up with drugs, and bad housing situations. We've just got to deal with those people.

A Criminal Justice Summit

"I think this is an issue that is overpowering. The sad part for me is that we tend not to talk about it. How much of this discussion did you hear during the presidential campaign, other than one is

going to be tougher on crime than the other one. The president has said that he is going to have a 'tough crime bill.' What is a tough crime bill? Do you put someone away for 30 years instead of 25 years? What does that mean? What does that do? We have the highest incarceration rate in the western world, much higher than it was 10 to 15 years ago. Are we safer now than we were 10 or 15 years ago? I suspect that people in this room would not say they feel safer than they felt when there were less people in jail."

"The solutions to the problem are long term," said Marcus. "It is expensive to deal with these underlying causes in the short run but in the long run they are much cheaper. We are putting billions of dollars into a criminal justice system to arrest criminals and put them away and it just isn't doing much good. My prescription is to suggest convening not just an economic summit, but a criminal justice summit. Let's look at some of these underlying causes, and let's get down to the business of dropping the crime rate in the United States."

Although the picture he painted of crime in the United States was a grim one, Marcus said he had hope that a long-term solution would bring relief and decrease the more than 50 billion dollars a year spent to build and run prisons.

Comparison With Other Systems

Marcus also listed things that he felt were right with the system, especially when compared with other systems abroad.

"Let me suggest there are some wonderful things that are alien to those who live abroad," he said.

"People there scratch their head. They don't understand how we operate and why we operate the way we do. They do not understand why just about everyone in the United States has an attorney in a criminal case. I suggest that when they go to trial they might like to have a lawyer seated next to them.

"They don't understand, for instance, why judges in our system are deemed to be totally neutral rather than part of the prosecutory system. ... In many coun-

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NOTES

PBK Membership List Update

PBK members on the faculty and staff not currently on the mailing list of Alpha Chapter are encouraged to make themselves known. Send information to Prof. M. Chappell, V.P., c/o Department of Fine Arts.

Williamsburg Prayer Breakfast March 19

The Williamsburg Prayer Breakfast, with Mayor Trist B. McConnell and other community leaders, is scheduled for Friday, March 19, 1993 at 7:30 a.m. in the Virginia Room of the Williamsburg Lodge. The cost of the breakfast is \$15 per person or \$10 per student. Everyone is welcome. To make reservations or for further information, call Dr. Larch Fidler at 890-0812.

Symphonia To Give Concert At Muscarelle

The Muscarelle Museum of Art invites the public to a special concert presented by The Williamsburg Symphonia Chamber Players. The program will complement the Museum's current exhibition, "A Golden Age of Painting." The Dutch, Flemish and German old master paintings of the 16th and 17th centuries will provide the background for selections by Pachelbel, Isaac and Froberger. Admission will be by ticket, which can be purchased in advance at the Museum or at the door. The cost is \$3 per person, \$2 for Museum members and students. Seating is limited.

For further information about exhibitions and special events, call ext. 12700.

Police Blotter

Crime Prevention Tips of the Week

With Spring Break right around the corner, remember to:

- Close and lock your windows.
- Close your curtains or blinds.
- Keep your valuables stashed out of sight.
- Secure your bicycle to a fixed object in your room.
- Unplug your appliances.
- Provide for the care of fish and plants.
- Let a friend or relative know where you are going and when you will be back.
- Lock your door.
- Have a great break.

During the week of Feb. 18 through 25, the William and Mary Police department investigated six larcenies (one attempt of vending machine, one wallet, one video cassette movie, one theft of cash and two bicycles, with one resulting in an arrest), one obscene phone call, one threatening phone call, two annoying phone calls, two vehicle accidents, four property damage complaints, four arsons, one burn injury, one pornography complaint, one suspicious persons, one threatening note, one disorderly conduct, one malicious fire alarm, one lost ring report, three alcohol-related incidents and one concealed weapon incident resulting in three non-student arrests.

Marcus: 'Get Hand Guns Off The Street'

CONTINUED FROM PAGE 6.

tries in the world there is no public notice, you can't go to a criminal trial and see what is going on. In our system, perhaps to a fault, everything is open, with virtually no limits.

"The reality is that our system is based on two different values, and sometimes they clash. On the one hand we all share a common interest in effective law enforcement; we want our communities safe; we don't want dangerous people out there; we want them put away and we want to be able to walk the streets and be sure that we are safe in our homes; ... we want to promote law enforcement.

"On the other hand, our founders had the wisdom to draw lines. To say, unlike the king's men who could come in and knock on the door at midnight, we will promote individual liberties, individual privacy and freedom. We will make sure there is an adversary system and the judge truly is neutral and that individuals are entitled to be represented by counsel. That is different from many other countries.

"These two different interests are tough to balance," said Marcus. "Some innocent people get convicted. Some guilty people get off, and that we have deemed worth paying in order to strike the balance between effective law enforcement and preservation of individual liberties."

Marcus added that although there was a conception that many criminals in this country either get off or don't spend much time in jail, the record shows a different picture. "In our country once someone is actually brought to trial the conviction rate is very, very high. One of the real misconceptions is that all kinds of people are getting off; the reality is, that is not true. I am not aware of many jurisdictions in which the conviction rate is anything less than 70-80 percent, and that is a pretty high conviction rate. In some places, it is over 90 percent for some serious crimes. Our imprisonment rate is by far the highest in the industrialized world."

CLASSIFIED ADVERTISEMENTS

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Ads should be no longer than 40 words and must be submitted in writing to the William and Mary News office no later than 5 p.m. on the Friday preceding the first insertion.

FOR SALE

Automobiles

1974 Ford Maverick, V-6, AT, PS, A/C, rebuilt engine. Good reliable car. \$750 or best offer. Call 220-7424 between 9 a.m. and 2 p.m. or 229-1845 after 5 p.m. (3/17)

Spring is coming! Open the sun roof and enjoy the ride. 1985 Fiero GT V6, 36,000 miles. Excellent condition. \$4,000. Also, very good condition 1987 Toyota pickup with bed liner, tow hitch, chrome wheels, gas shocks, 53,000 miles. \$4,000. Call 258-5994. (3/24)

1988 Mercury Topaz GS, AT, AC, PS, PB, tachometer, cruise, stereo cassette with four speakers, white exterior/blue interior, regularly maintained (records available), very clean inside and out, \$3,995. Call after 5:30 p.m. 565-2292. (3/24)

1980 Datsun 200 SX in very good condition. Automatic, power brakes, air conditioning, brand new water pump and ignition switch. Under 100,000 miles and inspected through Nov. 1993. Radio and tape player. \$850 or best offer. Call Peggy at ext. 12626 or 229-0757 after 6 p.m. (3/24)

Miscellaneous articles

60 Mhz Tektronix 2221 digital storage oscilloscope, Topward 4302D dual tracking power supply, Spectronics PE 140T EPROM eraser, Fluke 75 multimeter, Weller soldering iron, hundreds of dollars of ICs, circuit boards, etc. Excellent condition. \$5,000 value, asking \$2,250. Call Rob 220-4802. (2/24)

Washer and dryer, electric, Sears Capri models, standard capacity. Like new condition, used only 9 months. Paid \$548 new, will sell together or separately. Call 229-3706. (2/24)

Oriental rugs: 6' X 9' hand-woven Indian beige tones, \$300; 4' X 6' green, red and beige, \$80; 6' X 8' beige tones, \$45; 2'3"X11' runner with red background, \$20. End table, \$12. Wire spool foot rest, \$7. Two curtains—cream background, blue and green small flowers, \$15 for both. Ten 8" X 10" impressionist prints, \$7 each. 100 albums, 50 cents each or \$35 for all. Exercise bike \$65. Exercise weight bench, \$65. Call 220-8896. (3/3)

Regal deluxe automatic breadmaker, used twice, \$75. Love seat with matching chair, excellent condition, \$50 for both. Six pairs of fully lined drapes, \$10 pair. Call 229-1416. (3/3)

Two 22-1/4" X 30" aluminum Levolor Mark I miniblinds. Ordered wrong size, never used. One pale pink, other pale blue. Paid \$29 each, sell for \$10 each. Great deal if they fit your windows. Call ext. 11184 (days) or 253-0439 (evenings). (3/17)

Bluegrass banjo; Epiphone by Gibson, Scroggs tuning pegs, 5th string capo, hard shell case, very good condition, \$295. Tabla; left and right hand drums excellent condition, \$150. Call ext. 13911. (3/24)

Cross Country Ski Machine—Alpine Tracker, Platinum series with digital monitor. \$75. Call Lisa at ext. 18292. (3/24)

Bicycle—Raleigh competition 50 cm. Reynolds 531 frame/fork, Shimano 600 group, Mavic open 4 CD rims, time pedals. \$700/b.o. Will consider selling just frameset. AM/FM stereo tuner, 30 watt amplifier, speakers, \$125. Call ext. 15491. (3/24)

FOR RENT

Single-family house in Seasons Trace, furnished, including refrigerator, dishwasher, washer/dryer, 3BRs or 2BRs + study, 2 baths, approx. 1,100 sq. ft., 10 minutes from College, on cul-de-sac, convenient to high school and junior high. Living room

Scholarships

The Virginia Society of Healthcare Marketing and Public Relations (VSHMPR) is issuing its Call for Entries for its scholarship program for the 1993-94 academic year. Each year VSHMPR offers two scholarships to rising juniors and seniors at Virginia colleges and universities. The scholarships, one for \$1,000 and the other for \$500, are designed to encourage interest in healthcare public relations and marketing. Application deadline is March 31. Further information is available in the Student Financial Aid Office.

The Lottie Lisle Scholarship Committee will award a scholarship in the amount of \$100 to \$1,000 this year to one woman majoring in mathematics or seeking an advanced degree in mathematics or actuarial science. Criteria for selection and applications are available in the Student Financial Aid Office.

with fireplace, deck, garage, central air. Ideal for faculty or professional couple or small family. Rent \$650 per month. Call ext. 13454. (3/3)

Rent a Rower: The William and Mary Crew Team is offering its services in an effort to raise much needed funds for equipment. For \$60, half of which is tax deductible, you can rent two rowers for three hours of work, any weekend up until March 14. Contact Richard Ruggieri at 220-9570. Help us by letting us help you. (3/17)

Summer apartment rental: 2 BR, 2 bath, AC, furnished, fully equipped kitchen with washer and dryer, living-dining area, outdoor pool, tennis courts, located just 15 minutes from College. Available July 1 to Aug. 30. Perfect for visiting college grad. or professor. \$600 a month. Call 229-1360. (3/24)

Outer Banks family vacation home (north of Duck): 5 BRs, sleeps 12. Three tiled full baths (2 whirlpools). Central AC, heat, microwave, dishwasher, washer/dryer, TV, VCR. No smoking or pets. Excellent ocean view, 200 yards to beach, tennis. \$1,115 per week. Off-season rates also available. Call ext. 13889. (3/24)

WANTED

Student or professor proficient at the computer program Pagemaker. Willing to pay \$50 for assistance in designing a promotional brochure. Contact Jon Lever, ext. 11173. (3/10)

Part-time historic interpreter needed at Sherwood Forest Plantation, beginning mid-March. \$5.50 per hour. Call director at 804-829-5377 or send resume to P.O. Box 8, Charles City, VA 23030. (3/17)

Looking to buy used VGA computer monitor for reasonable price. Call 253-1423. (3/24)

New assistant professor would like to buy a home within walking distance of the college. If you own such a home and are interested in selling it, or if you know of someone who is, please call Joan at 220-5743. (3/24)

EMPLOYMENT

The following positions at the College are open to all qualified individuals, unless otherwise noted. Visit the Office of Personnel Services, Thiemes House, 303 Richmond Road, for information, a listing of vacancies and application forms, Monday-Friday, 8 a.m. to 4 p.m. Call ext. 13150. All applicants must submit a completed Commonwealth of Virginia Application form to the Office of Personnel Services.

In accordance with the Immigration Reform and Control Act of 1986, all individuals hired for positions at the College of William and Mary or the Virginia Institute of Marine Science must produce a driver's license and social security card, or other acceptable form of identification and proof of employment eligibility. If this documentation is not produced within three business days of hire, the employee will be subject to removal from the payroll until the documentation is produced.

The College of William and Mary is committed to the principles of equal opportunity and affirmative action in the employment of faculty, administrators and non-academic personnel. This policy was reaffirmed by the Board of Visitors on Nov. 4, 1988. It is the policy of the College not to discriminate

against any employee or applicant for employment on the basis of race, sex, color, national origin, religion, age, handicap, disability, sexual orientation, veterans' status or political affiliation. It is also the policy of the College to implement appropriate affirmative action initiatives.

The College will make a reasonable effort to accommodate persons with disabilities in the application, testing and/or interview process. If possible, please contact Debby Rorrer, ext. 13155, at least three days in advance of the need for accommodation.

Deadline for applying for the following positions is 5 p.m., Friday, March 5, unless otherwise noted. Postmarks will not be honored.

The following regular part-time (hourly) positions carry no benefits.

Warehouseman (unclassified)—\$6.62 per hour, part time, approximately 30 hours per week. #H583. Location: Facilities Management.

The following are regular full-time positions which do carry benefits.

Housekeeping Worker (Grade 1)—Entry salary \$10,542. #650. Location: Facilities Management.

Enrollment Services Assistant (Grade 7)—Entry salary \$17,992. #711. Location: School of Education.

Secretary Senior (Grade 5)—\$15,055. #371. Location: University Relations. *Deadline March 12.*

Laboratory Technician Senior (Grade 5)—Entry salary \$15,055. Frequent overtime may be required. *Restricted appointment with funding subject to renewal June 30.* #017 and #134. Location: VIMS (Fisheries Science). *Deadline March 12.*

Fiscal Technician Senior (Grade 6)—Entry salary \$16,458. #594. Location: Bursar's Office. *Deadline March 12.*

Fiscal Technician Senior (Grade 8)—Entry salary \$19,668. #709. Location: Bursar's Office. *Deadline March 12.*

Registered Nurse (Grade 10)—Entry salary \$979.38 semi-monthly. This is a position which works from mid-August to mid-May each year, rotating evening and night shift schedule that includes weekends and holidays. #030. Location: Student Health Center. *Review of applicants will continue until position is filled.*

