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# WILLIAMESMARY

A WEEKLY NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

NEWS

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March 3, 1993

To: The College Community

### **Affirmative Action**

As William and Mary enters its fourth century, it is time to reaffirm the irrevocable link between excellence and diversity in our College community. True excellence means that the experiences of all of us are enriched by interaction with people of different races, cultures and gender. Our commitment to diversify the student body, faculty and staff is important as a moral imperative. The College must reflect the increasing diversity of society as we prepare our students for leadership roles in the state, the nation, and the world.

The percentage of minorities enrolled in our undergraduate program has increased steadily over the past few years and now stands at 16.5 percent. Minority students comprise almost 14 percent of our graduate and professional student body. African Americans comprise just under 7 percent of the enrollment in both undergraduate and graduate programs. While we can be pleased that our student bodies have become more racially diverse, we need to do even more to recruit, enroll and retain students of color in all of our programs.

The faculty hiring decisions made in the past year have significantly increased the number of women among the faculties, and we have reason to take pride in that accomplishment. Still more must be done to bring women into the faculty, staff and administration. Although we were fortunate to add some minority individuals to our faculty and staff last year, progress toward the goal of racial diversity has been slow and difficult, and the College has not achieved as much as we had hoped. We must redouble our efforts to achieve a more equitable representation of all people.

We must increase the numbers of African Americans in the administrative and professional faculty ranks, among classified staff and in support positions. It is equally important that African Americans, other minorities, and women be encouraged to seek advancement within the William and Mary system, and that administrators work to ensure that they are given every opportunity to do so.

In the weeks to come, we will all be called upon to think creatively about ways in which we can make both our programs and our facilities accessible to persons with disabilities. Under the Americans with Disabilities Act, that is our legal obligation. It is also a responsibility that we recognize as right and appropriate.

Diversity and affirmative action mean more than numbers. As members of this special community, it is our responsibility to create a climate in which all individuals are encouraged to meet their full potential. All of us must work together to address climate issues and to see that neither overt racism and sexism nor more subtle actions result in a "chilly climate" for women, minorities or persons with disabilities.

In order for William and Mary to continue to be the great institution it is, we must join together to work toward the goals outlined above. As concrete evidence of my support of affirmative action, I will continue to hold those members of the central administration, faculty and general administration who have opportunities to recruit and select students or who are responsible for recommending the appointment of individuals to the faculty and staff, individually responsible for their affirmative action performance. Active support of affirmative action and demonstrated progress toward these affirmative action objectives will be factors in the annual and periodic performance evaluations of these individuals. Furthermore, I invite all members of this community to act in any way you can to encourage and promote the inseparable goals of diversity, civility and excellence.

It is my hope that next year I can report that the university has made substantial progress and that a new Assistant to the President for Affirmative Action will be providing leadership for all of us in this important area.

Timothy J. Sullivan
President

Mr. Jefferson In The Snow

Mr. Jefferson weathered his first snowstorm last week and patiently endured the efforts of snow designers to give him a jaunty beret.

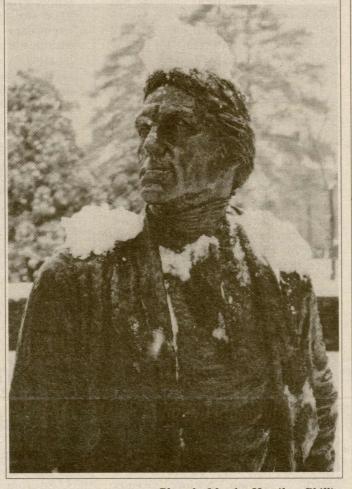


Photo by Martha Hamilton-Phillips

# Five-Year Plan For Residence Hall Renovation Is Developed

By Kelly Daspit University Relations

Over the next five years, students will notice some major changes in the quality of residence housing.

Routine assessments of dormitory conditions by the Office of Residence Life have raised concern that certain aspects of the living facilities no longer adequately support the College's intended residential nature.

"What a person sees affects their whole way of thinking and feeling. We wanted to try to bring a little sparkle and at the same time make some major repairs," said Samuel Sadler, vice president for student affairs.

After President Sullivan's inauguration last October, one of his first concerns was residence life. "I want to make a positive impact on residence life by making some major improvements," Sullivan said. He then asked Sadler, and William Merck, vice president for administration and finance, to develop a five-year plan that would include major repairs and renovations to residence halls.

Currently, major renovations of existing residence halls are a higher priority than new construction. Sadler, Merck and Sam Jones, associate provost for planning and budget, have developed one package that would include renovations to make residence buildings not only attractive, but work.

Because residence halls cannot be vacated for renovations during the school year, most of the improvements are scheduled to be done during the next five summers.

The last major renovation plan for a series of buildings began in the early '70s. Buildings located on the "Old Campus" were repaired.

The residence halls to be renovated and repaired in order of priority are the Fraternity Complex, Bryan Complex, Yates Hall, Hunt Hall, Dupont Hall, Frame Houses, Barrett Hall and Botetourt Complex.

The plan has two thrusts, explains Sadler. The first consists of major renovations to the basic infrastructure of the

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NEWS

P A G E 8

Tutors Enliven Schedules At Language Houses A L U M N I P A G E 3

Host Families Sought For Homecoming

Meese, Strossen Debate Tonight See Calendar

### NEWSMAKERS

## Departments & Schools

#### Anthropology

Professor Mario D. Zamora has been named to the advisory board of the Center for Bangladesh Studies and International Cooperation and to serve on the editorial advisory board of its journal South Asian Perspective at the University of Dhaka. He has also accepted an appointment as External Examiner for Ph.D. candidates in anthropology at two Indian universities at Punjab and Karnatak.

Zamora will also serve on the evaluation board of an anthropology faculty member at the University of Nigeria, and on the dissertation committee of a Ph.D. student at the University of Alexandria in Egypt.

### Biology

**Donna M. E. Ware,** curator of the herbarium and adjunct associate professor, is a co-author of the recently published third edition of the *Atlas of the Virginia Flora*. This book, a collaborative effort among plant taxonomists across Virginia, includes county-based range maps for every flowering plant, conifer and fern known to occur wild in Virginia.

Ware is also author along with Professor **Stewart Ware** of the recent article "An *Acer barbatum*-rich Ravine Forest Community in the Virginia Coastal Plain," published in *Castanea* 57:110-122.

#### History

Matthew R. Laird, a doctoral candi-

date, recently delivered a paper "Nativist American Humor: Sam Slick and the Defense of New England Whig Culture," at the Feb. 26-28 conference of the Southern American Studies Association in New Orleans. The article upon which his presentation was based, will appear in the Canadian Review of American Studies.

### Kinesiology

Assistant Professor Raymond W. McCoy, presented a talk on the effects of abdominal support on lumbar spine kinetics during lifting at the Southeast Chapter of the American College of Sports Medicine Conference held in Norfolk on Jan. 28. McCoy was the second author on a companion talk at the conference on the effects of abdominal support on intra-abdominal pressure and intra-abdominal force during lifting. Under the direction of McCoy, three undergraduates also gave talks at the conference.

Mary Cobb Neighbors, a physics student, presented biomechanical data of the men's shot put finalists; and Chris Zacko, physics, presented biomechanical data of the men's discus finalists at the 1992 Olympic Games in Barcelona, Spain

Michelle Mitchell, kinesiology, presented biomechanical comparisons of a collegiate football quarterback before and after shoulder surgery.

McCoy has received \$5,000 in continuing support from the United States Track and Field Association for the 1993

season for research titled "Biomechanical Analysis of Elite Shotputters and Discus Throwers."

### Marshall-Wythe School of Law

"Exercises in Ethics," by Associate Dean Robert E. Kaplan, appeared in a recent issue of *Syllabus*, the publication of the American Bar Association's Section on Legal Education and Admissions to the Bar.

### **Swem Library**

Will Molineux's "Book Notes" column in the Sunday issue of the *Daily Press*, Feb. 28, included a note that **James Rettig**, assistant university library for reference and information services, has been named the recipient of the American Library Association's G. K. Hall Award for Library Literature for a book he edited, *Distinguished Classics of Reference Publishing*.

The award, which carries a \$500 honorarium, will be presented at the ALA's conference in June in New Orleans. The Hall award is given in recognition of "outstanding contribution to library literature."

Rettig's book, published last year by Oryx Press of Phoenix, Ariz., is a compilation of articles written by reference librarians at institutions across the United States about standard reference works. Rettig, for example, contributed an essay on the Oxford English Dictionary.

### Search For Law Dean To Resume In Fall

The search for a new dean at the Marshall-Wythe School of Law will resume in the fall of this year, President Timothy J. Sullivan announced Monday.

The search for a new law school dean has been underway since the beginning of the current academic year. Sullivan left the dean's position to become president of the College in June. Since then, Richard A. Williamson has been acting dean.

Sullivan praised the work of the search committee, chaired by law school Professor Linda Malone. "The search committee did an exemplary job, and Professor Malone was an exemplary leader," he said.

The committee reviewed hundreds of applications and brought several finalists to campus for interviews.

"Each of the finalists was impressive, and each possessed important strengths, but none seemed to present the combination of qualities that I believe the Marshall-Wythe School of Law needs now," Sullivan said.

The search will resume at the beginning of the 1993-94 academic year, he said.

# Virginia Institute of Marine Science/School of Marine Science Grants

Austin, Herbert, professor, and Deane Estes, marine scientist senior, "Estimation of Juvenile Striped Bass Relative Abundance in the Virginia Portion of Chesapeake Bay," U.S. Fish and Wildlife Service, \$60,847.

**Banford, Heidi**, graduate research assistant, "Student Research Support," American Museum of Natural History, \$500.

Boon, John D., professor, "Directional Wave Measurement and Analysis Project Thimble Shoal, Chesapeake Bay Entrance," Department of Conservation and Recreation, \$60,342.

Burreson, Eugene, associate professor, "An Integrated Physiological Investigation of the Effects of Protozoan Parasitism in the Eastern Oyster, *Crassostrea virginica*," National Oceanic and Atmospheric Administration/National Marine Fisheries Service, \$29,364.

Burreson, Eugene, associate professor, "Development of a DNA Probe to Investigate the Life Cycle of *Haplosporidium nelsoni (MSX)*," National Oceanic and Atmospheric Administration/National Marine Fisheries Service, \$34,847.

Faisal, Mohamed, associate professor; Morris H. Roberts Jr., associate professor; and Robert J. Huggett, professor, "Use of Immunostimulants to Augment the Resistance of the Eastern Oyster, Crassostrea virginica to Infection by Perkinsus marinus," National Oceanic and Atmospheric Administration/National Marine Fisheries Service, \$79,059.

Hershner, Carl, associate professor, "Shoreline Element of Comprehensive Plans," Hampton Roads Planning District Commission, \$15,100.

Hershner, Carl, associate professor, "Wetlands Management Training Project

II," National Oceanic and Atmospheric Administration, \$42,866.

Hershner, Carl, associate professor, "Natural and Cultural Risk Assessment and Resource Management Planning for Climate Change Impacts in the National Park Service Southeastern Region Barrier Island Parks," National Park Service, \$108,837.

Hobbs, Carl H., III, assistant professor, "Geologic Development of Jamestown Island," National Park Service, \$24,494.

Kiley, Kevin, programmer/analyst, "Detection of Spring and Summer Phytoplankton Bloom in the Chesapeake Bay Using Remote Sensing," Center for Environmental and Estuarine Studies, \$25,000.

Kirkley, James E., associate professor, and Sayra G. Thacker, professor/lecturer, "Computerization and Business Management Practices and Operations in the Sea Scallop Industry," National Oceanic and Atmospheric Administration, \$39,700.

Kuo, Albert Y., professor, and John M. Hamrick, associate professor, "A Study on the Mixing and Dilution of Cooling Water Discharged into the James River from the Surry Nuclear Power Plant," Virginia Power Company, \$59,120.

Lawrence, Frances L., marine scientist, "Survey of Computer Networks and Clearinghouses Disseminating Global Change Information to Educators," Virginia Graduate Marine Science Consortium/National Oceanic and Atmospheric Administration, \$5,880.

Loesch, Joseph G., professor, "Evaluation of Striped Bass Stocks in Virginia: Tagging and Monitoring Studies," Virginia Marine Resources Commission, \$252,018.

Luckenbach, Mark W., professor/lecturer; Roger Mann, professor; Robert J. Orth, associate professor; and Kenneth A. Moore, marine scientist, "Impacts of Oyster Aquaculture on Submerged Aquatic Vegetation," National Oceanic and Atmospheric Administration/National Estuarine Research Reserve, \$39,638.

Lynch, Maurice P., professor, "Baltic/ East Central European Assistance Awards Program," NAFSA: Association of International Educators, \$10,000.

MacIntyre, William G., professor, "Data Integration and Validation of Groundwater Test Site; Groundwater Transport in a Heterogeneous Aquifer," U.S. Air Force, \$25,000.

Mann, Roger, professor, and Mark W. Luckenbach, professor/lecturer, "Intensive Culture of Triploid Oysters, Crassostrea virginica, in the Chesapeake Bay: Field Growth Comparisons of Triploid and Diploid Oysters," Virginia Center for Innovative Technology, \$26,399.

Mann, Roger, professor; Eugene Burreson, associate professor; and David Evans, associate professor, "A Stock-Recruit Model of the James River Oyster Fishery," National Oceanic and Atmospheric Administration, \$219,310.

Mann, Roger, professor, and Mark W. Luckenbach, professor/lecturer, "Intensive Culture of Oysters, Crassostrea virginica, in the Chesapeake Bay: Development of Flow Models to Predict Optimum Site Selection for Off-bottom Culture," National Coastal Resources Research and Development Institute, \$40,614.

Musick, Jack A., professor, and John A. Keinath, Graduate Research Assistant, "Telemetry of Sea Turtles in Charleston

Luckenbach, Mark W., professor/lecrer; Roger Mann, professor; Robert J. Corps of Engineers, \$447,136.

**Neilson, Bruce J.**, professor, "Chesapeake Bay Water Quality Monitoring/1993," Environmental Protection Agency, \$277,204.

Orth, Robert J., associate professor, "1992 Submerged Aquatic Vegetation Distribution and Abundance Survey of Chesapeake Bay and Tributaries and Chincoteague Bay," Maryland Department of Natural Resources, \$36,775.

Orth, Robert J., associate professor, "Distribution and Abundance of Submerged Aquatic Vegetation in Chesapeake Bay and its Tributaries and Chincoteague Bay-1992," National Oceanic and Atmospheric Administration, \$25,000.

Perkins, Frank, professor, "Life Cycle Studies of *Perkinsus marinus*-Host Specificity," National Oceanic and Atmospheric Administration/National Marine Fisheries Service, \$48,053.

**Silberhorn, Gene M.**, professor, "Fate of Hydrophyte Seeding in a Contaminated Industrial Pond," BASF Corporation, \$15,000.

Smith, Craig L., associate professor, "Management of the Virginia Toxics Database," Virginia Water Control Board, \$25,000.

Thacker, Sayra G., professor/lecturer, "Computers and Business Management in Coastal Aquaculture," National Oceanic and Atmospheric Administration/National Marine Fisheries Service, \$25,087.

Wright, Don, professor, "Suspension, Cross-Shelf Transport and Deposition of Planktonic Larvae of Inner-Shelf Benthic Invertebrates," National Science Foundation, \$437,807.

### NOTES



The Tercentenary Calendar for the next two weeks includes the following items:

#### **Tonight**

Evening Debate: Edwin Meese III, former U.S. Attorney General and current Distinguished Fellow at the Heritage Foundation and the Hoover Institution; and Nadine Strossen, first female president of the American Civil Liberties Union, Phi Beta Kappa Memorial Hall, 8 p.m.

#### March 4

David Kohn, director of the graduate program in 19th-century studies at Drew University and Robert Fisher Oxnam Professor of Science and Society, will give a public lecture at 5 p.m. in the Botetourt Theatre of Swem Library as part of a three-day visit hosted by the Commonwealth Center for the Study of American Culture. His visit is sponsored by The History of Science Soci-

Concert Series: Chanticleer-male a cappella vocal ensemble, Phi Beta Kappa Memorial Hall, 8 p.m. Open to the public. Tickets required. Call ext. 13276.

#### March 10

Tercentenary Cup Series, Women's Gymnastics: W&M vs. Yale, W&M Hall, 12:30

#### March 14

Williamsburg Symphonia Chamber Players: Concert presentation to complement the Muscarelle Museum's exhibit, "A Golden Age of Painting: Dutch, Flemish and German Paintings from the 16th-17th centuries," from the Collection of the Sarah Campbell Blaffer Foundation, Houston, Texas," quired. For information, call ext. 11076. Sheridan Gallery, 8 p.m. Tickets re-

### March 16

Faculty Lecture Series- Into the Fourth Century: A World Perspective: "Perspectives on International Business," Kelly Leahy and Jesse Tarleton. Sponsored by the Student Association, the International Relations Club and the Reves Center for International Studies, Tucker 120, 7 p.m.

Women's Studies Evening Forum: Kathleen Radford of AVALON will lead a discussion "Rape and Violence Against Women in the Williamsburg Community," Washington 201, 7:30

Institute of Early American History and Culture Spring Colloquium: Lisa Lubow, University of Hartford, on "Carpenters, Capitalism and Crafts in Post-Revolutionary Boston," Institute library, 7:30 p.m. For information call Beverly Smith, ext. 11114.

Lynn Redgrave starring in "Shakespeare for My Father: The Life and Times of an Actor's Daughter." Tickets \$25 for the general public; \$20 for W&M faculty and staff with current IDs; \$15 for W&M students with current IDs. Tickets may be reserved by calling ext. 13276 or stopping by Ken Smith's office in the Campus Center.

### **Hosts Wanted**

Alumni from the United Kingdom are seeking housing Oct. 19-24, Homecoming Weekend in faculty/staff homes. Reciprocal arrangements in the United Kingdom may be possible. If interested, please call the Society of the Alumni at ext. 11182. Ask for Sonya or Lee.

# Computer-Assisted Learning Conference Here March 8-13

Washington Hall, with its new language lab, will be the headquarters for a weeklong schedule of meetings, exhibits and workshops, March 8-13 on the latest methods and techniques for integrating technology in education, specifically foreign language instruction.

The sessions of the 1993 annual symposium of the Computer Assisted Learning and Instruction Consortium, CALICO, are open to any member of the faculty who is interested in computerassisted instruction. The theme of the symposium is "Assessment." Presentations will address evaluation of the effectiveness of computer-assisted instruction using technology to evaluate human performance (e.g., computer adaptive testing) and using technology and human factors to evaluate educational technolo-

The language laboratory in Washington Hall with its state-of-the-art equipment is expected to be of special interest to delegates planning to establish such a

The banquet speaker on Friday, March 12, will be Fr. Leland E. Lubbers of Creighton University, founder of SCOLA, a service that rebroadcasts foreign television news programs within the U.S. via satellite. Gary Smith, associate professor

of modern languages, and Martha Smith, director of the language lab, hope to expand this service campuswide. In some universities SCOLA is included as a TV channel option and available to students in their residence halls, 24 hours a day.

Another CALICO speaker will be John Rassias of Dartmouth, whose quick-response method of classroom instruction in a foreign language brought him international attention. Rassias will give the keynote address at 9 a.m., Thursday, March 11, in Millington auditorium.

Most sessions will be held in Washing-

# Tickets On Sale For Alvin Ailey

Tickets for the Alvin Ailey Dance Company performances, March 19, 20 and 21 are currently on sale. Admission is \$25, and there are no discounts for members of the College community. These performances are part of the current William and Mary Concert Series sched-

Ticket reservations may be made by calling ext. 13276.

Performances will be given at 8 p.m. on March 19 and 20 and 3 p.m. on March

The Alvin Ailey American Dance Theater was founded in 1958 and has since performed for an estimated 15 million people worldwide, appearing on six continents and in 46 countries. In 1970, the company became the first American contemporary dance company since the days of Isadora Duncan to perform in the Soviet Union. The company became the first U.S. modern dance company to tour China following the normalization of relations between the two countries.

### Michael Zuckerman Next Speaker For Commonwealth Center

"Charlotte: A Tale of Sentiment, Seduction, and Subversion," will be the topic of a Commonwealth Center for the Study of American Culture seminar by Michael Zuckerman of the department of history, University of Pennsylvania at 5 p.m., Thursday, March 18, in the Botetourt Theatre of Swem Library.

This seminar presentation will focus on Susanna Rowson's Charlotte Temple, America's first best-selling novel. The

period of its commanding popularity from its publication in 1794 to the appearance of Uncle Tom's Cabin more than half a century later—was the longest ascendancy any American novel ever enjoyed. Rowson, and her critics alike saw Charlotte as a surpassingly moral story, which would never "deserve a glance of displeasure from the eye of the most rigid moralist.'

# Health Screening Update Offered

If it has been two years since your last CommonHealth Medical screening, you are eligible for an update March 17 and 18 in Trinkle Hall at the Campus Center. Registration is required.

Members are asked to contact Margo Wright, CommonHealth Coordinator at ext. 12776 for registration. Appointments are available both days from 7 a.m. to noon (12-hour fast required before the test).

Leave a message about preferred time. You will be sent a confirmation notice and health risk appraisal form. Complete the form and bring with you to the screening.

Receive a new CommonHealth T-shirt! The fee is \$5 per employee, \$7 per

Health Risk Analysis and Medical Screening include the following:

Health Risk Questionnaire Cholesterol (HDL and LDL)

Triglycerides

**Blood Pressure** Heart rate

Height and weight

Colorectal Cancer Screening (takehome self-test)

Individual Health Profile Report.

### Degrees Committee Next Meeting March 29

The Committee on Degrees will meet March 29 and April 28.

All undergraduates who plan to peti- priate department chair. tion for waivers of or changes in degree requirements must do so no later than March 22 for the March 29 meeting and April 21 for the April 28 meeting.

Petition forms are available from Mrs. Crouch in the Office of the Dean of Undergraduate Studies, Ewell 123.

Chemistry/Applied Science

Seminar March 10

G. E. Zaikov, director, Polymer Sta-

bilization Research Institute of

Chemical Physics, Moscow, will speak

on "Polymer Science at the Institute

of Chemical Physics: A Survey" at a

chemistry/applied science seminar

at 2 p.m., Wednesday, March 10 in

liam H. Starnes Jr., Gottwald Profes-

sor of Chemistry, at ext. 12552.

For more information, call Wil-

Rogers 100.

All petitions must be typed and accompanied by a letter from the appro-

Applications will be available March 15 for jobs on campus with the summer conference program.

Preregistration materials for Fall 1993 will be available March 15-19 on the first floor of Blow Hall. Forms must be returned to the Registrar's office by March 19.

# **HACE Meeting March 9**

Hourly and Classified Employees (HACE) organization will hold a general meeting on Tuesday, March 9, from 1 to 2 p.m. in the Campus Center, room

Guest speakers will be Joan Dent of the Virginia Governmental Employees Association and Delegate George Grayson. The topic will be issues before the General Assembly, including the possibility of a state employee pay increase and health-care issues.

The meeting is open to the College community, and membership in HACE is not required.

CONTINUED ON PAGE 4.

### **Next Drawing Friday** For FirstSearch

Above, Reference Librarian Katherine McKenzie hands the initial reward in the FirstSearch program to Alan Edwards, a graduate student in higher education. Edwards is working in a specialist program in education.

Swem Library is offering monthly drawings for 25 free searches on the FirstSearch system—an easy-to-use, electronic reference system combining information from thousands of library catalogs throughout the world. FirstSearch also includes many bibliographic and full-text databases in a variety of subject

The next drawing will be held on Friday, March 5. Entries must be in by tomorrow, Thursday, March 4.

Entry blanks are available at the reference desk. Any currently enrolled student may enter, and students do not have to be present at the drawing to win.

For further information, contact Katherine McKenzie in the reference department,

### Petition Circulated To Restore Owen Plaque

At the St. David's Day observance at the Wren Building on Monday, a petition was circulated to rescue the Goronwy Owen plaque and poetry collection. The plaque was donated to the College by the Cymrodorian Society in 1969 to commemorate the historic association between William and Mary and Owen, one of the greatest classical poets of Wales. Owen served as master of the grammar school, 1758-1760.

The plaque was formerly on the wall in the Goronwy Owen Poetry Reading Room in Swem Library. The reading room has since become a storage room for audio-visual equipment. The poetry collection has been relocated to the third floor annex.

The petition asks that the plaque be relocated to a more suitable public location, preferably in the Wren building or adjacent to the poetry collection. The petition also encourages a thorough revision of the contents of the poetry collection in order to include works emphasizing Wales, the Welsh language and the historic connection between the College and Wales.

For more information, please call Bob Jeffrey at ext. 14084.

# President Details Budget Recommendations From General Assembly

on statewide higher education issues by the General Assembly on House Appropriations and Senate Finance Committee recommendations on the Commonwealth's 1992-94 budget. it provides an analysis of their actions specific to the College and the Virginia Institute of Marine Science.

The General Assembly recognizes the need to address salary issues in a significant manner. As a result, they recommend that faculty salaries increase by an average of 3.55 percent, effective Dec. 1, 1993. This action is intended to prevent further deterioration in state faculty salary levels relative to peer institutions. In addition, conference action provides \$200,000 in Eminent Scholars funding to partially offset a 1993-94 shortfall.

While recognizing the importance of the above action, faculty salaries remain the most significant higher education issue facing the Governor and the General Assembly. I will continue to urge that the State provide funding to allow the College to return to at least the 60th percentile among its peer institutions as

For classified personnel, General Assembly action provides an average salary increase of 6.8 percent, effective Dec. 1. This recommendation includes a 2 percent across-the-board salary adjustment as well as merit increases ranging from 2.25 to 6.9 percent.

Beyond salary initiatives, the General Assembly also recommends \$20 million in incremental support from the Equipment Trust Fund program. As a result, the College will receive approximately \$963,000 in equipment funding. These funds will be used to meet our most critical needs for instructional and re-

Incremental funding recommended for the College supports its top academic and capital budget requests. In this regard, general fund support is provided for the Teaching Support Initiative and for roof replacements on academic facilities. The Teaching Support Initiative will allow us to have technical support staff for computer, science and modern

The following is a summary of action soon as possible. This action is critical if language labs. As a result, faculty effort FY1993-94 operating budget and tuition we are to retain and attract outstanding can be redirected toward teaching and and fee recommendations that will be curriculum development activities. At VIMS, general funds are recommended for the Chesapeake Bay Symposium, as well as for property acquisition.

> These recommendations were approved by the House of Delegates and State prior to their adjournment on Feb. 27. They will be incorporated into the

presented to the Board of Visitors in

We continue to owe our thanks to the General Assembly for their support of the College and its program.

### Statewide Programs and General Assembly Action

Faculty Salaries + 3.55%; Dec. 1, 1993 Classified Salary Increase +2% + merit: Dec. 1, 1993 (average increase - 6.8%)

Equipment Trust Fund \$20 million W&M share - \$963,459)

Telecommunications \$.8 million College of William and Mary

Eminent Scholars \$200,000

Teaching Support Initiative - \$75,000 GF, \$84,405 NGF, 8.00 FTE

Law School Salary Supplements -\$192,500 NGF

Roof Repairs (Academic Facilities) \$379,000 GF

Renovation: Mule Barn \$350,000 NGF Property Acquisition \$470,000 NGF

### Virginia Institute of Marine Science

Chesapeake Bay Symposium \$30,000 GF

Land Acquisition \$200,000 GF Note: GF are tax supported funds; NGF are institu-

# Board Of Visitors Authorizes Planning Funds For Richard Bland Project

By Peggy Shaw University Relations

At its Feb. 12 meeting, the William

The Capital Outlay Plan addresses the need for renovation and additional space ter Week meeting: in new campus academic buildings and

• Dennis Slon, William and Mary's the concept of having a student member rooms and faculty residential space. A

tions on campus. (See related story.)

Other proposals in the Capital Outlay Plan include: \$18.5 million to upgrade Swem Library; \$8.1 million to renovate and Mary Board of Visitors approved and add on to Rogers Hall; \$9 million to the submission of a six-year Capital Out- renovate and add on to Millington Hall; lay Plan and detailed budget proposals and \$3.5 million for major maintenance for projects requiring funding during work in academic facilities, including cording to William F. Merck, vice presi-ter at Richard Bland College. Bland's roof repairs.

In other business at the board's Char-

campus dormitories. Some \$3.1 million director of development, reported that of the Board of Visitors. "The board does preplanning study is required by capital has been designated for dorm renova- the Campaign for the Fourth Century

had reached 91 percent of its \$150-mil-

• Board members were informed that dent for student affairs. the College had received a low bid of

dent of administration and finance. ment of an ad hoc committee to explore not have a formal proposal, but students

have said it is something they are working on," said Samuel Sadler, vice presi-

• Board members also passed a reso-\$7.5 million for the construction of Ter- lution authorizing the expenditure of centenary Hall. Work on the building up to \$50,000 for a preplanning study site is expected to begin next week, ac- on the proposed Living-Learning Cencomprehensive master plan includes the • The board approved the appoint- construction of this center, a complex that comprises a student dormitory, classoutlay procedures of the Commonwealth

### Residence Hall Renovation Aimed At Making Buildings Functional As Well As Beautiful

CONTINUED FROM PAGE 1.

residence halls such as roof repairs, heating and electrical replacements, and air conditioning installation. The second includes more visible improvements in the quality of dorm living such as carpetareas such as hallways and lounges.

have been in the works for the Fraternity Complex and Bryan Hall. These two it." projects were previously authorized and will remain top priorities within the fiveyear plan. Improvements in progress include window replacements, work on mechanical systems, walkways, steps, terraces, masonry work, window replace- of current students and in attracting fuments and kitchen renovations.

Financing has been a major issue in the development of this proposal. This latest phase of repairs and renovations is estimated at \$6.9 million. Funding will come from three sources: auxiliary en- Fraternity Complex, \$1,339,955. terprise operating and reserve funds and Plumbing upgrade/bathroom repairs; Roof repairs; new mechanical and elecrevenue bonds. Revenue to repay the

**Overseas Internships** 

James Madison University is recruit-

More than 50 positions are available

Application deadline for both semes-

The program is opened primarily to

third- and fourth-year students, recent

gland, France, Germany, Switzerland,

For information call Judy Cohen at

throughout the Commonwealth.

ing for its International Internship Pro-

gram, open to students throughout Vir-

in 10 countries for fall 1993 and spring

1994 terms.

ters is March 15.

and Hungary.

JMU, 703-568-6979.

bonds will be collected through student rent over the next several years.

The Student Association Residential Concerns Committee has compiled a report containing recommendations to improve residence life. A compilation of student interviews to gauge response to ing, painting, window and door replace- the five-year plan, said freshman comments, and the upgrading of common mittee member Nicole Woods, indicates that "we all agree the dorms need some During the last three years, repairs major repairs, and if that means room rent will slightly increase, it will be worth Roof repairs; heating replacement (adds

"Providing a quality environment to complement our first-rate educational programs is truly exciting. We feel the appearance and condition of residence halls are important in the development ture students," said Sadler.

> **Priority/Projects And Estimated Costs**

electrical upgrade and lighting im-

provements; ceiling and interior door replacement; carpentry and masonry room repairs; room furniture replacement; and painting.

Bryan Complex, \$212,970.

Roof and gutter repair; plumbing and bathroom improvements; and painting, carpet, and public area furnish-

Yates Hall, \$1,459,635.

air conditioning); door and window replacement; electrical systems and lighting upgrade; replacement of built-in closets; plumbing improvements; public area furnishings and carpet; and painting.

Hunt Hall, \$210,190

Bathroom renovations; roof and gutter replacement; brick and masonry work; and carpet and public area furnish-

trical systems (including lighting);

plumbing improvements; replacement of windows and exterior doors; lounge space improvements including furniture, carpet and painting.

Frame houses, \$148,700

Basic repairs and systems maintenance; carpet and furnishings; and interior and exterior painting.

Barrett Hall, \$920,800

Asbestos removal; replacement of mechanical and electrical systems (including lighting); lounge renovations including furnishings and carpet; replacement of room floor tiles; hall floor repairs; and painting.

Brown Hall, \$496,020

Asbestos removal; replacement of mechanical, electrical, and lighting systems, bathroom upgrades; lounge furnishings and carpet; and interior and exterior painting.

**Botetourt Complex, \$200,000** 

Plumbing system/bathroom improve-

# Washington Hall To Be Headquarters For CALICO

CONTINUED FROM PAGE 3.

ton Hall. Out-of-town guests will be housed at the Hospitality House, (which will also be the setting for social events throughout the week.) A reception will be held in the Great Hall of the Wren Building on Friday evening, preceding the banquet in the Campus Center ball-

graduates and graduate students from CALICO, which began in 1983 at Positions are open in Belgium, Enquartered at Duke University. "It's not Romania, Czech Republic, Poland, Spain

levels in the United States, CALICO has interactive audio/video. broadened its scope considerably.

Brigham Young University, is now head-cludes about 500 institutional members ext. 13660, or Karen Schiffrin in the modjust for language, but for anything that versities—as well as 100 corporate and 13634. uses text—anything that must be remem- 600 individual members.

bered in words," says Executive Director Concerns identified by CALICO's spe-Frank L. Borchardt, a professor of Gercial interest groups, recently outlined in manic languages and literature at Duke. an article by Marguerite Coyle of the Designed originally to bring together the Duke News Service, include artificial intalents and resources of government telligence, CD-ROM (compact disc, readagencies and academia, including the only memory), computers in the classmilitary academies, to use technology to room, course software development, forenhance foreign language proficiency eign character fonts, Asian languages and

For a detailed listing of symposium The organization's membership in- events or exhibits, contact Gary Smith at —libraries, language schools and uni- ern languages department office at ext.

Toomey, piano; James Masters, bass; Howard Curtis. drums; John D'Earth, trumpet FRIDAY, MARCH 19, EWELL RECITAL HALL 7:00 p.m. — "Beer Drinking Songs at William and Mary — The Early Years" Dan Jackson, John Warner, John Coe, tavern

8:30 p.m. — The David N. and Margaret C. Bottoms Professor of Music Inaugural Lecture: "The Early Blackface Minstrel and His Ritual World." By Dale Cockrell, Associate Professor of Music.

MONDAY, MARCH 15, EWELL RECITAL HALL

8:30 p.m. — The Virginia Symphony Brass Quintet

TUESDAY, MARCH 16, WILLIAMSBURG UNITED

WEDNESDAY, MARCH 17, EWELL RECITAL HALL

piano, and Burton Kester, flute.

Monica Johnson, co-directors

THURSDAY, MARCH 18, EWELL RECITAL HALL

8:30 p.m. - Faculty Jazz Quintet: Skip Gailes, saxophone; John

7:00 p.m. — Thomas Marshall, harbsichord

8:30 p.m. - Faculty String Trio: Jonathan Mott, Laura Leigh

7:00 p.m. — Martha Connolly, mezzo soprano, with Thomas Reilly,

Ebony Expressions Gospel Choir, Angela Hayes and

8:30 p.m. — The Botetourt Chamber Singers. Frank T. Lendrim,

METHODIST CHURCH, 514 JAMESTOWN RD.

Roelofs, Neal Cary

Lindberg, director

7:00 p.m. — Marcia M. Koller, organ

7:00 p.m. — William and Mary Percussion Ensemble, John

SATURDAY, MARCH 20, WREN CHAPEL

11:00 a.m. - James S. Darling, organ

oblivious to deceleration of cell

PRESENTED BY THE

**DEPARTMENT OF MUSIC** 

SATURDAY, MARCH 20, EWELL RECITAL HALL

3:00 p.m. — Timothy P. Olbrych, Baroque guitar and classic guitar 7:00 p.m. — Lecture: "Early Days—Music Gains Credit at William and Mary"

By Margaret Freeman, Associate Professor of Music

8:30 p.m. — Faculty Composers — and More. William DeFotis, composer; Jeffrey John Hall, composer and piano; Dan Gutwein and the CAC Band, synthesizers; Hermine

SUNDAY, MARCH 21, MUSCARELLE MUSEUM OF ART 4:00 p.m. — The Gallery Players. Burton Kester, director, with

Martha Connolly, mezzo soprano

SUNDAY, MARCH 21, EWELL RECITAL HALL 7:00 p.m. — Mark Bernat, double bass. Margaret Ford, piano.

8:30 p.m. — Debra Fong, violin, with Charles Woodward, piano;

Elisa Dickon, harp. MONDAY, MARCH 22, PHI BETA KAPPA MEMORIAL

8:30 p.m. — William and Mary Concert Band, Laura Rexroth, conductor, with Ryan Fletcher, baritone, and Carroll

Hardy, narrator TUESDAY, MARCH 23, PHI BETA KAPPA MEMORIAL

8:30 p.m. — William and Mary Orchestra, with Mary Eason Fletcher, soprano

WEDNESDAY, MARCH 24, PHI BETA KAPPA MEMORIAL

8:30 p.m. — Nineteenth-Century Opera Gala

TWELVE DAYS OF

AND LECTURES.

**MARCH 15-26** 

CONCERTS, RECITALS

300 Years of Music in America

Mary Eason Fletcher, soprano, and Ryan Fletcher, baritone; Kerry Deal ('92), soprano; Elizabeth Fulcher ('86), soprano; Elizabeth Moliter ('86), soprano; William Joyner, tenor; and Joe Webster ('90), tenor; Leanne Gonzalez ('95), soprano; The Williamsburg Symphonia, Reed Perkins, conductor; Katherine Preston, commentary.

THURSDAY, MARCH 25, PHI BETA KAPPA MEMORIAL.

8:30 p.m.— William and Mary Choir, Chorus, and Botetourt Chamber Singers, Frank T. Lendrim, director.

FRIDAY, MARCH 26, PHI BETA KAPPA MEMORIAL HALL Afternoon (TBA) — Jazz druming Clinic with Ed Shaughnessy and members of the William and Mary Jazz Ensemble.

8:30 p.m. — William and Mary Jazz Ensemble, Laura Rexroth, conductor; Guest Artist: Ed Shaughnessy, drums.



ALL EVENTS ARE FREE AND OPEN TO THE PUBLIC. SEATING MAY BE RESERVED FOR GROUPS OF 20 OR MORE; CALL 804-221-1076 FOR RESER-VATIONS. ARTISTS AND REPERTOIRE ARE SUBJECT TO LAST-MINUTE



William & Mary CHANGE. PLEASE CALL 221-1076 TO CONFIRM SCHEDULED EVENTS.

# Tutors Organize Varied Activities For Campus Language Houses

By Poul Olson Graduate Assistant

Dario Marchetti, Mahina Escande, Jaime Estrada and Kirsten Raupach are not your typical resident assistants. They take care of regular administrative activities, such as making sure doors are locked and keeping tabs on the rooms. They, however, also conduct foreign language conversation hours with their residents, organize dinners and parties and even give dancing lessons.

As tutors for the College's four language houses, the four graduate students are natives of Italy, France, Spain and Germany. With the exception of Marchetti, each was chosen from European universities where the College has exchange programs. In exchange for their work, the tutors receive a stipend for living expenses and may take one class free of charge at the College.

To the tutors, their positions are much more than just mundane administration. Helping students improve their foreign language proficiency, they are also representatives of their country's language and culture. Through a variety of activities at each house, the tutors broaden students' understanding of and appreciation for the country whose language they are studying.

Marchetti, tutor for 19 residents at the Italian house located next to Sorority Court on Armistead Avenue, does not require students to speak Italian since the College's Italian language program

He instead organizes activities and programs oriented mainly toward cul-



Left to right: Dario Marchetti, Mahina Escande, Kirsten Raupach and Jaime Estrada enjoy conversation over coffee in the German House.

tural education. Once a month, a speaker on Italian art or culture addresses the residents. Full Italian meals, complete with pasta, dessert and coffee, are regularly served at the house as well.

While the other language tutors also coordinate similar activities, they stress improving language proficiency. Whenever their residents are gathered in the "common" areas, the tutors work to facilitate conversation, helping out with unknown words and difficult sentence structure.

Like Marchetti, the French, German and Spanish tutors regularly coordinate a variety of activities with the 22 residents at each of their houses, located in Giles dormitory at the Randolph complex. Accentuating the "family" atmosphere, not just within each language house but among all the houses, is the focus of many of the activities, which include ballroom, salsa and Tahitian dancing; viewing television news from the various countries; movies; guest speakers; and volleyball games.

At the beginning of the second semester the language house tutors hold open houses for perspective residents. The selection process includes an oral interview to assess candidates' language skills and their reasons for wanting to live in the houses. Minimum requirements at the French, Spanish and German houses are at least a familiarity with the mechanics of the respective language. like a close happy family."

French House tutor Mahina Escande applied for her position while a thirdyear student at Montpellier University. She hoped the experience would give her the opportunity to learn about the "American mentality." As a tutor, Escande said she no longer stereotypes Americans as "materialists."

Spanish House tutor Jaime Estrada was a French language instructor at the University of Madrid. He is currently working on his dissertation and views his stint at the College as an excellent opportunity to take a break in his profes-

German House tutor Kirsten Raupach studied German and English literature at the University of Münster. After one of her professors chose her to come to the College, she seized the opportunity to improve her study of American literature and culture.

Unlike his colleagues, the Italian house tutor was chosen from among students attending the College. Marchetti came to the College as a freshman—as the only native Italian. One of his professors asked him to administer the house after he graduated, which he has now done for two years.

Interested students cannot apply to the language houses again until next year. Marchetti, however, probably sums up best why language houses are an excellent alternative to other forms of residence life and a good way to hone one's foreign language skills: "Of both years I've lived in the Italian house, all my residents have reapplied except for one. Once you are in, you will love it. It's just

# Marcus Speaks To Town & Gown On Problems Of the Criminal Justice System

There are more than 20,000 murders committed in the United States every

Within a seven-year period, including the Vietnam war, more than twice the number of people were murdered in the U.S. than were killed in battle, according to former Justice Lewis Powell.

The United States has a population of about 250 million people and millions of firearms, well more than any other country in the industrialized world.

Reverend Jesse Jackson was right; it really does take more money to keep a prisoner in jail than to send a student to

The cost of building and maintaining one prison cell can be as high as \$70,000.

The argument in France that ends in a fist fight, ends in the United States with somebody getting shot.

These were some of the sobering facts that Paul Marcus, Haynes Professor of Law, told his audience at the Town and Gown luncheon last week in a talk about the high rate of crime in the country and the problems in the criminal justice sys-

One of the big problems with the criminal justice system today is the high ost of maintaining it, said Marcus. Superficial tinkering may bring some relief, he suggested, but for substantial changes he asserted, the underlying causes of the "scourge of violence," must be addressed as well as drugs and the use of firearms, to effect real changes.

Marcus, former dean of the University of Arizona College of Law, teaches a variety of courses including criminal law and criminal procedure. He has written dozens of articles and authored or coauthored eight books. His book on criminal procedure is now in its third edition.

Drugs

"First deal with drugs," said Marcus, adding "actually we are doing a pretty good job on that. The drug use rate among many teenagers is down dramatically over the last five years, especially in drugs that are a concern in terms of the crime rate—heroin and cocaine. These are the drugs that lead to crime. Marijuana is much more questionable, but

today marijuana is not the drug of choice with teenagers, alcohol is. That is another very serious problem. But in terms of the hard drugs, the addictive drugs, the use is down, I believe, through good education. I think the word has gotten out, this is dangerous stuff.

### Guns

"I would somehow get hand guns off the street. We've just got to do it. How do you do it?-constitutional issues of **Education** 

"We must do something about the dropout rate. In the inner cities of the United States there are incredibly high drop-out rates in high schools. The folks who are dropping out of high school don't get jobs, and folks who don't get jobs are among the people who commit crimes. To put it conversely, people who graduate from high school and go on to college or graduate with some skill for

going to be tougher on crime than the other one. The president has said that he is going to have a 'tough crime bill.' What is a tough crime bill? Do you put someone away for 30 years instead of 25 years? What does that mean? What does that do? We have the highest incarceration rate in the western world, much higher than it was 10 to 15 years ago. Are we safer now than we were 10 or 15 years ago? I suspect that people in this room would not say they feel safer than they

felt when there were less people in jail." The solutions to the problem are long term," said Marcus. "It is expensive to deal with these underlying causes in the short run but in the long run they are much cheaper. We are putting billions of dollars into a criminal justice system to arrest criminals and put them away and it just isn't doing much good. My prescription is to suggest convening not just an economic summit, but a criminal justice summit. Let's look at some of these underlying causes, and let's get down to the business of dropping the crime rate in the United States.

Although the picture he painted of crime in the United States was a grim one, Marcus said he had hope that a longterm solution would bring relief and decrease the more than 50 billion dollars a year spent to build and run prisons.

#### Tuesday preceding the program. This is an automated message line. Please spell the first and last names of those wishing reservations. Cost of the luncheon is \$6 and includes dessert and beverages.

There will be no Town and Gown meeting on March 11 during the College's spring break. The speaker on March 18 will be Ying Roucheng, former Minister of

**Town and Gown Schedule** 

The Town and Gown Luncheon speakers are international in the scope of

The weekly sessions begin at 12:15 p.m. in the Campus Center ballroom

their topics. This spring's schedule includes programs on African elections,

the problems that beset President Clinton, the life patterns of early Virgin-

and are open to the public as well as the campus community. Reservations

are required and may be made by calling 221-2640 before noon on the

ians as revealed through archaeology and Chinese culture.

Culture in China. Susan Donaldson of the English faculty will speak on "The Problem of

Marginality: Dissenting Writers and Painters in the 19th-Century South," on

Williamsburg historian Parke Rouse will take as his topic, "The President's House" for the April 1 session.

The speaker on April 15 will be Robert Wilburn, president of the Colonial Williamsburg Foundation.

The final session of the current series will be held on April 29 and will feature a concert by the Botetourt Chamber Singers of the William and Mary

the second amendment, policy questions?—we've just got to get guns out of the hands of bad folks who are using them. We have not addressed that issue frankly in this country, that I am aware of. We have discussed the freedom issues, can we ban all weapons? There are ways to handling it, we have to deal with it. Other countries have faced the question. They have turned off the spouts in terms of ammunition, getting rid of the production of illegal ammunition. There are ways of dealing with it.

employment generally don't commit violent crimes. There are some exceptions, but in terms of the bulk of violent crimes, many are committed by people who are unemployed, often linked up with drugs, and bad housing situations. We've just got to deal with those people.

### A Criminal Justice Summit

"I think this is an issue that is overpowering. The sad part for me is that we tend not to talk about it. How much of this discussion did you hear during the presidential campaign, other than one is

### **Comparison With Other Systems**

Marcus also listed things that he felt were right with the system, especially when compared with other systems

"Let me suggest there are some wonderful things that are alien to those who live abroad," he said.

"People there scratch their head. They don't understand how we operate and why we operate the way we do. They do not understand why just about everyone in the United States has an attorney in a criminal case. I suggest that when they go to trial they might like to have a lawyer seated next to them.

"They don't understand, for instance, why judges in our system are deemed to be totally neutral rather than part of the prosecutory system. ... In many coun-

CONTINUED ON PAGE 7.

### NOTES

### **PBK Membership** List Update

PBK members on the faculty and staff not currently on the mailing list of Alpha Chapter are encouraged to make themselves known. Send information to Prof. M. Chappell, V.P., c/o Department of Fine Arts.

### Williamsburg Prayer **Breakfast March 19**

The Williamsburg Prayer Breakfast, with Mayor Trist B. McConnell and other community leaders, is scheduled for Friday, March 19, 1993 at 7:30 a.m. in the Virginia Room of the Williamsburg Lodge. The cost of the breakfast is \$15 per person or \$10 per student. Everyone is welcome. To make reservations or for further information, call Dr. Larch Fidler at 890-

### Symphonia To Give **Concert At Muscarelle**

The Muscarelle Museum of Art invites the public to a special concert presented by The Williamsburg Symphonia Chamber Players. The program will complement the Museum's current exhibition, "A Golden Age of Painting." The Dutch, Flemish and German old master paintings of the 16th and 17th centuries will provide the background for selections by Pachelbel, Isaac and Froberger. Admission will be by ticket, which can purchased in advance at the Museum or at the door. The cost is \$3 per person, \$2 for Museum members and students. Seating is limited.

For further information about exhibitions and special events, call ext. 12700.

### **Police Blotter**

### **Crime Prevention** Tips of the Week

With Spring Break right around the corner, remember to:

Close and lock your windows.

Close your curtains or blinds.

Keep your valuables stashed out of sight.

Secure your bicycle to a fixed object in your room.

Unplug your appliances. Provide for the care of fish and

plants. Let a friend or relative know where you are going and when you will be

Lock your door.

back.

Have a great break.

During the week of Feb. 18 through 25, the William and Mary Police department investigated six larcenies (one attempt of vending machine, one wallet one video cassette movie, one theft of cash and two bicycles, with one resulting in an arrest), one obscene phone call, one threatening phone call, two annoying phone calls, two vehicle accidents, four property damage complaints, four arsons, one burn injury, one pornography complaint, one suspicious persons, one threatening note, one disorderly conduct, one malicious fire alarm, one lost ring report, three alcohol-related incidents and one concealed weapon incident resulting in three non-student arrests.

### Marcus: 'Get Hand Guns Off The Street'

CONTINUED FROM PAGE 6.

tries in the world there is no public notice, you can't go to a criminal trial and see what is going on. In our system, perhaps to a fault, everything is open, with virtually no limits.

"The reality is that our system is based on two different values, and sometimes they clash. On the one hand we all share a common interest in effective law enforcement; we want our communities safe; we don't want dangerous people out there; we want them put away and we want to be able to walk the streets and be sure that we are safe in our homes; ... we want to promote law enforcement.

"On the other hand, our founders had the wisdom to draw lines. To say, unlike the king's men who could come in and knock on the door at midnight, we will promote individual liberties, individual privacy and freedom. We will make sure there is an adversary system and the judge truly is neutral and that individuals are entitled to be represented by counsel. That is different from many other countries.

"These two different interests are tough to balance," said Marcus. "Some innocent people get convicted. Some guilty people get off, and that we have deemed worth paying in order to strike the balance between effective law enforcement and preservation of individual liberties."

Marcus added that although there was a conception that many criminals in this country either get off or don't spend much time in jail, the record shows a different picture. "In our country once someone is actually brought to trial the conviction rate is very, very high. One of the real misconceptions is that all kinds of people are getting off; the reality is, that is not true. I am not aware of many jurisdictions in which the conviction rate is anything less than 70-80 percent, and that is a pretty high conviction rate. In some places, it is over 90 percent for some serious crimes. Our imprisonment rate is by far the highest in the industrialized world."

### Scholarships

The Virginia Society of Healthcare Marketing and Public Relations (VSHMPR) is issuing its Call for Entries for its scholarship program for the 1993-94 academic year. Each year VSHMPR offers two scholarships to rising juniors and seniors at Virginia colleges and universities. The scholarships, one for \$1,000 and the other for \$500, are designed to encourage interest in healthcare public relations and marketing. Application deadline is March 31. Further information is available in the Student Financial Aid Office.

The Lottie Lisle Scholarship Committee will award a scholarship in the amount of \$100 to \$1,000 this year to one woman majoring in mathematics or seeking an advanced degree in mathematics or actuarial science. Criteria for selection and applications are available in the Student Financial Aid Office.

### CLASSIFIED ADVERTISEMENTS

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Ads should be no longer than 40 words and must be submitted in writing to the William and Mary News office no later than 5 p.m. on the Friday preceding the first insertion.

#### FOR SALE

#### **Automobiles**

1974 Ford Maverick, V-6. AT, PS, A/C, rebuilt engine. Good reliable car. \$750 or best offer. Call 220-7424 between 9 a.m. and 2 p.m. or 229-1845 after 5 p.m. (3/17)

Spring is coming! Open the sun roof and enjoy the ride. 1985 Fiero GT V6, 36,000 miles. Excellent condition. \$4,000. Also, very good condition 1987 Toyota pickup with bed liner, tow hitch, chrome wheels, gas shocks, 53,000 miles. \$4,000. Call 258-

1988 Mercury Topaz GS, AT, AC, PS, PB, tachometer, cruise, stereo cassette with four speakers, white exterior/blue interior, regularly maintained (records available), very clean inside and out, \$3,995. Call after 5:30 p.m. 565-2292. (3/24)

1980 Datsun 200 SX in very good condition. Automatic, power brakes, air conditioning, brand new water pump and ignition switch. Under 100,000 miles and inspected through Nov. 1993. Radio and tape player. \$850 or best offer. Call Peggy at ext. 12626 or 229-0757 after 6 p.m. (3/24)

### Miscellaneous articles

60 Mhz Tektronix 2221 digital storage oscilloscope, Topward 4302D dual tracking power supply, Spectronics PE 140T EPROM eraser, Fluke 75 multimeter, Weller soldering iron, hundreds of dollars of ICs, circuit boards, etc. Excellent condition. \$5,000 value, asking \$2,250. Call Rob 220-4802. (2/24)

Washer and dryer, electric, Sears Capri models, standard capacity. Like new condition, used only 9 months. Paid \$548 new, will sell together or separately. Call 229-3706. (2/24)

Oriental rugs: 6' X 9' hand-woven Indian beige tones, \$300; 4' X 6' green, red and beige, \$80; 6' X 8' beige tones, \$45; 2'3"X11' runner with red background, \$20. End table, \$12. Wire spool foot rest, \$7. Two curtains—cream background, blue and green small flowers, \$15 for both. Ten 8" X 10" impressionist prints, \$7 each. 100 albums, 50 cents each or \$35 for all. Exercise bike \$65. Exercise weight bench, \$65. Call 220-8896. (3/3)

Regal deluxe automatic breadmaker, used twice, \$75. Love seat with matching chair, excellent condition, \$50 for both. Six pairs of fully lined drapes, \$10 pair. Call 229-1416. (3/3)

Two 22-1/4" X 30" aluminum Levolor Mark I miniblinds. Ordered wrong size, never used. One pale pink, other pale blue. Paid \$29 each, sell for \$10 each. Great deal if they fit your windows. Call ext. 11184 (days) or 253-0439 (evenings). (3/17)

Bluegrass banjo; Epiphone by Gibson, Scruggs tuning pegs, 5th string capo, hard shell case, very good condition, \$295. Tabla; left and right hand drums excellent condition, \$150. Call ext. 13911.

Cross Country Ski Machine—Alpine Tracker, Platinum series with digital monitor. \$75. Call Lisa at ext. 18292. (3/24)

Bicycle—Raleigh competition 50 cm. Reynolds 531 frame/fork, Shimano 600 group, Mavic open 4 CD rims, time pedals. \$700/b.o. Will consider selling just frameset. AM/FM stereo tuner, 30 watt amplifier, speakers, \$125. Call ext. 15491. (3/24)

### FOR RENT

Single-family house in Seasons Trace, furnished, including refrigerator, dishwasher, washer/dryer, 3BRs or 2BRs + study, 2 baths, approx. 1,100 sq. ft., 10 minutes from College, on cul-de-sac, convenient to high school and junior high. Living room with fireplace, deck, garage, central air. Ideal for faculty or professional couple or small family. Rent \$650 per month. Call ext. 13454. (3/3)

Rent a Rower: The William and Mary Crew Team is offering its services in an effort to raise much needed funds for equipment. For \$60, half of which is tax deductible, you can rent two rowers for three hours of work, any weekend up until March 14. Contact Richard Ruggieri at 220-9570. Help us by letting us help you. (3/17)

Summer apartment rental: 2 BR, 2 bath, AC, furnished, fully equipped kitchen with washer and dryer, living-dining area, outdoor pool, tennis courts, located just 15 minutes from College. Available July 1 to Aug. 30. Perfect for visiting college grad. or professor. \$600 a month. Call 229-1360.

Outer Banks family vacation home (north of Duck): 5 BRs, sleeps 12. Three tiled full baths (2 whirlpools). Central AC, heat, microwave, dishwasher, washer/dryer, TV, VCR. No smoking or pets. Excellent ocean view, 200 yards to beach, tennis. \$1,115 per week. Off-season rates also available. Call ext. 13889. (3/24)

### WANTED

Student or professor proficient at the computer program Pagemaker. Willing to pay \$50 for assistance in designing a promotional brochure. Contact Jon Lever, ext. 11173. (3/10)

Part-time historic interpreter needed at Sherwood Forest Plantation, beginning mid-March. \$5.50 per hour. Call director at 804-829-5377 or send resume to P.O. Box 8, Charles City, VA 23030.

Looking to buy used VGA computer monitor for reasonable price. Call 253-1423. (3/24)

New assistant professor would like to buy a home within walking distance of the college. If you own such a home and are interested in selling it, or if you know of someone who is, please call Joan at 220-5743. (3/24)

### EMPLOYMENT

open to all qualified individuals, unless otherwise noted. Visit the Office of Personnel Services, Thiemes House, 303 Richmond Road, for information, a listing of vacancies and application forms, Monday-Friday, 8 a.m. to 4 p.m. Call ext. 13150. All applicants must submit a completed Commonwealth of Virginia Application form to the Office of Per-

In accordance with the Immigration Reform and Control Act of 1986, all individuals hired for positions at the College of William and Mary or the Virginia Institute of Marine Science must produce a driver's license and social security card, or other acceptable form of identification and proof of employment eligibility. If this documentation is not produced within three business days of hire, the employee will be subject to removal from the payroll until the documentation is produced.

The College of William and Mary is committed to the principles of equal opportunity and affirmative action in the employment of faculty, administrators and non-academic personnel. This policy was reaffirmed by the Board of Visitors on Nov. 4, 1988. It is the policy of the College not to discriminate

ployment on the basis of race, sex, color, national origin, religion, age, handicap, disability, sexual orientation, veterans' status or political affiliation. It is also the policy of the College to implement appropriate affirmative action initiatives.

The College will make a reasonable effort to accommodate persons with disabilities in the application, testing and/or interview process. If possible, please contact Debby Rorrer, ext. 13155, at least three days in advance of the need for accommodation.

Deadline for applying for the following positions is 5 p.m., Friday, March 5, unless otherwise noted. Postmarks will not be hon-

The following regular part-time (hourly) positions carry no benefits.

Warehouseman (unclassified)—\$6.62 per hour, part time, approximately 30 hours per week. #H583. Location: Facilities Man-

The following are regular full-time positions which do carry benefits.

Housekeeping Worker (Grade 1)—Entry salary \$10,542. #650. Location: Facilities Management.

The following positions at the College are against any employee or applicant for em- Enrollment Services Assistant (Grade 7)— Entry salary \$17,992. #711. Location: School of Education.

> Secretary Senior (Grade 5)—\$15,055. #371. Location: University Relations. Deadline

> Laboratory Technician Senior (Grade 5)-Entry salary \$15,055. Frequent overtime may be required. Restricted appointment with funding subject to renewal June 30. #017 and #134. Location: VIMS (Fisheries Science) Deadline March 12.

Fiscal Technician Senior (Grade 6)—Entry salary \$16,458. #594. Location: Bursar's Office. Deadline March 12.

Fiscal Technician Senior (Grade 8)-Entry salary \$19,668. #709. Location: Bursar's Office. Deadline March 12.

Registered Nurse (Grade 10)—Entry salary \$979.38 semi-monthly. This is a position which works from mid-August to mid-May each year, rotating evening and night shift schedule that includes weekends and holidays. #030. Location: Student Health Center. Review of applicants will continue until

### CALENDAR

### Campus

#### Wednesday, March 3

Vietnamese Student Assn. language and culture class, Tucker 216, 5 p.m.

Women's Studies Forum: "Dreamworlds," video, Washington 201, 7:30 p.m.

Tercentenary Lecture Series: debate, Edwin Meese III, former U.S. Attorney General, Distinguished Fellow at the Heritage Foundation and the Hoover Institution and nationally syndicated columnist; and Nadine Strossen, president, ACLU; PBK, 8 p.m.

#### Thursday, March 4

Town & Gown Luncheon: "The Animal Rights Movement from 1975-1990," Bettina Manzo, reference librarian, CC ballroom,

Commonwealth Center Lecture: David Kohn, Robert Fisher Oxnam Professor of Science and Society, Drew University, Botetourt Theatre, 5 p.m.

Meeting: Society for the Promotion of Racial Harmony, CC ballroom, 7 p.m.

Concert Series: Chanticleer, PBK, 8 p.m. Tickets, \$15. Call ext. 13276.

### Friday, March 5

Deadline for application for Ferguson-Blair scholarships. Call office of Career Services, ext. 13240.

Physics Colloquia: "Powerful Extended Radio Sources and Cosmology," Ruth Daly, Princeton University, Small 109, 4 p.m. Coffee, Small 123, 3:30 p.m.

### Saturday, March 6-Sunday, March 14 **Spring Break**

Monday, March 8-Saturday, March 13 Annual Symposium of CALICO (Computer Assisted Learning and Instruction Consortium). Call Gary Smith, ext. 13660.

#### Monday, March 8

Children's Concert: Williamsburg Symphonia, PBK, 10 and 11:15 a.m. Call 229-9857.

HACE general meeting: "Issues before the General Assembly," Joan Dean, Virginia Governmental Employees Assn., and George Grayson, representative to General Assembly, CC, room E, 1 p.m. Open to College community, membership not required.

### Tuesday, March 9

Children's Concert: Williamsburg Symphonia, PBK, 10 and 11:15 a.m. Call 229-9857.

### Wednesday, March 10

Tercentenary Cup Series: women's gymnastics vs. Yale, W&M Hall, 12:30 p.m.

Lecture: "Polymer Science at the Institute of Chemical Physics: A Survey," G.E. Zaikov, director, Polymer Stabilization Research Institute of Chemical Physics, Moscow, Rogers 100, 2 p.m.

### Sunday, March 14

Deadline for applications for study abroad program in Australia.

Concert: The Williamsburg Symphonia Chamber Players, Muscarelle Museum, 8 p.m. Tickets required, call ext. 12700.

### Monday, March 15-Friday, March 26

Tercentenary Music Festival: 300 Years of Music in America. For a brochure or further information, call Reed Perkins, ext. 11076.

### Monday, March 15

Deadline for applications for Association of 1775 Commitment to Military Service Scholarship. Call ext. 11204.

Food for Thought Series: "Lope de Aquirre: Democrat or Demagogue?" Judy Ewell, history department, Wesley Foundation building, 526 Jamestown Rd., noon. Bring your own lunch, beverages will be furnished.

Italian Cinema: "Divorzio All' Italiana" (Divorce Italian Style), Germi 1961, Washington 201, 2 and 7 p.m. Free.

Musical Festival: William and Mary Percussion Ensemble, 7 p.m.; The Virginia Symphony Brass Quintet, 8:30 p.m. Both performances will be held in Ewell Recital

### Tuesday, March 16

Faculty Lecture Series: "Perspectives on International Business," Kelly M. Leahy, assistant professor of business administration; and Jesse S. Tarleton, professor of business administration; Tucker 120, 7



### 'The Battle of Dunkirk'

The Muscarelle has recently placed on view "The Battle of Dunkirk" by John Singleton Copley. This important painting was the gift in 1937 of John Stewart Bryan, then president of the College. The painting is an unfinished panoramic historical scene, probably one of the last works by this artist, and has just returned from conservation treatment.

Musical Festival: Marcia M. Koller, organist, 7 p.m.; Faculty String Trio, 8:30 p.m. Both performances will be held at Williamsburg United Methodist Church, 514 James-

Institute of Early American History and Culture Spring Colloquium: "Carpenters, Capitalism and Crafts in Post-Revolutionary Boston," Lisa Lubow, University of Hartford, Institute Library, 7:30 p.m. Call ext. 11114.

Women's Studies Evening Forum: Discussion of rape and violence against women in the Williamsburg community, led by Kathleen Radford, AVALON, Washington 201, 7:30 p.m.

Lynn Redgrave starring in "Shakespeare for My Father: The Life and Times of an Actor's Daughter," PBK, 8 p.m. Call ext.

### Wednesday, March 17

CommonHealth medical screening, Trinkle Hall, 7 a.m. to noon. Appointments required. Call ext. 12776.

Lecture: "Vue Française et Actualité Internationale" (The Position of France in the World), Jean-Yves Defay, French Consulate, Washington, D.C. Small 109, 5 p.m.

Musical Festival: Reception: Guest of Honor, AnnaBelle Koenig Nimmo '45, 6:15 p.m. Martha Connolly, mezzo soprano, 7 p.m; Choral Program: The Botetourt Chamber Singers, Frank T. Lendrim, director; Ebony Expressions Gospel Choir, Angela Hayes and Monica Johnson, co-directors. All events will be held in Ewell Rectial Hall.

### Thursday, March 18

CommonHealth medical screening, Trinkle Hall, 7 a.m. to noon. Appointments required. Call ext. 12776.

Town & Gown Luncheon: "Ying Roucheng, former minister of culture in China, CC ballroom, 12:15 p.m.

Commonwealth Center Seminar: "Charlotte: A Tale of Sentiment, Seduction and Subversion," Michael W. Zuckerman, professor of history, University of Pennsylvania, Botetourt Theatre, 5 p.m.

Dutch Treat: An exhibition closing event focusing on the "Golden Age of Painting" exhibition, Muscarelle Museum, 5:30 to 7 p.m. Call ext. 12700.

Music Festival: Thomas Marshall, harpischord, 7 p.m.; Faculty Jazz Quintet, 8:30 p.m. Both performances will be held in Ewell Recital Hall.

SA Comedy Night, Trinkle Hall, 7 p.m.

History of the College Lecture Series: "From War to War: The College, 1782-1862," Ludwell H. Johnson III, professor of history emeritus, Washington 201, 7:30 p.m.

### Friday, March 19-Saturday, March 20

School of Business Annual Interdisciplinary Conference: "Managerial Pay and Firm Performance." Call ext. 12867.

### Friday, March 19

Music Festival: "Beer Drinking Songs at William and Mary—The Early Years," 7 p.m.; The David N. and Margaret C. Bottoms Professor Music Inaugural Lecture: "The Early Blackface Minstrel and his Ritual World," Dale Crockrell, associate professor of music, 8:30 p.m. Both events will be held in Ewell Recital Hall.

SA Movies: "Bull Durham," and "The Bodyguard," Trinkle Hall, 7 p.m.

Concert Series: Alvin Ailey American Dance Theater, PBK, 8:15 p.m., \$25. For tickets, call ext. 13276.

Deadline for return of course request forms to the Office of the University Registrar.

### Saturday, March 20

Tercentenary Cup Series: men's and women's track and field vs. Univ. of Pennsylvania, Zable Stadium, times TBA.

Women's Golf Invitational (tentative) vs. Dartmouth and Yale, Ford's Colony.

Music Festival: James S. Darling, organ, Wren Chapel, 11 a.m. Lecture: "Early Days-Music Gains Credit at William and Mary," Margaret Freeman, associate professor of music emerita, Ewell Recital Hall, 7 p.m. Faculty Composers: William DeFotis, composer; Jeffrey John Hall, composer and piano; Dan Gutwein and the CAC Band, synthesizers; Hermine Pinson, poet and reader/singer, Ewell Recital Hall, 8:30 p.m.

Japanese Film Festival: "Floating Clouds," Williamsburg Regional Library, 7:30 p.m.

Concert Series: Alvin Ailey American Dance Theater, PBK, 8:15 p.m., \$25. For tickets, call ext. 13276.

### Sunday, March 21

Concert Series: Alvin Ailey American Dance Theater, PBK, 3 p.m., \$25. For tickets, call ext. 13276.

Virginia Colonial Heritage Wren Colloquium, 3 to 5 p.m. Registration fee \$20. Call Special Programs office, ext. 13777.

Music Festival: The Gallery Players, Buster Kester, director, Muscarelle Museum of Art, 4 p.m. Mark Bernat, double bass and Margaret Ford, piano, Ewell Recital Hall, 7 p.m. Debra Fong, violin, with Charles Woodward, piano, Ewell Recital Hall, 8:30 p.m.

### Monday, March 22

Deadline for applications for Order of the White Jacket scholarships. Call ext. 11204.

Italian Cinema: "Sedotta E. Abbandonata" (Seduced and Abandoned), Germi 1964, Washington 201, 2 and 7 p.m. Free.

Music Festival: William and Mary Concert Band: "American Masterworks for Band," Laura Rexroth, conductor; Ryan Fletcher, baritone; Carroll Hardy, narrator, PBK, 8:30 p.m.

### Exhibits

### Muscarelle Museum

Through March 21

"A Golden Age of Painting: Dutch, Flemish and German Paintings of the 16th-17th Centuries from the Sarah Campbell Blaffer Foundation, Houston, Texas'

"The Fine Art of Drawing: Works on Paper from the Museum and the Herman Foundation Collections"

### Zollinger Museum, Swem Library

Through Nov. 30

"300 Years of Distinction: The College of William and Mary, 1693-1993"

**Botetourt Gallery, Swem Library** Through April 30

"The History of Women in Virginia"

### Community

This column is devoted to events in Williamsburg and surrounding areas that would be of interest to members of the College community. We will accept entries, on a space available basis, of concerts, lectures, exhibits and other events open to the general public.

Wren Chapel Recital: organ recital of 18thcentury music, Wren Chapel, College of W&M, every Saturday, 11 a.m.

Bruton Parish Church by Candlelight every Tuesday, Thursday and Saturday, 8 p.m.

### Colonial Williamsburg

### **DeWitt Wallace Decorative Arts Gallery**

Hours: 10 a.m. to 6 p.m., daily. Call 220-7724. Exhibit: "Indivisible Under God: Church and State in 18th-Century Virginia," exploring the unity of religion and government in Colonial Virginia and following the career of the Rev. James Blair, founder and president of the College of William and Mary. Through April 30.

Winter Discovery Series: March 1-6; "Toil and Trouble," March 8-13; "From Lafayette's Ride to Clinton's Jog," March 15-20. For information Call 220-7662.

#### **Jamestown Settlement**

Hours: 9 a.m. to 5 p.m., daily. Call 229-1607. Exhibit: "Discovering America" (through March 15). Admission: \$7, adults; \$3.50, children (6 through 12). For more information, call 253-4838.

### On the Hill/Yorktown Arts Foundation

Hours: Monday through Saturday, 10 a.m. to 5 p.m.; Sunday, 1 to 5 p.m. Call 898-3076.

#### 20th Century Gallery

Hours: 11 a.m. to 5 p.m., Tuesday through Saturday; noon to 5 p.m., Sunday. Call 229-4949.

Exhibits: Ceramic Sculpture by Robert Rosselle, Prints and Drawings by Marnie Montgomery. Through March 27.

### Yorktown Victory Center

Hours: 9 a.m. to 5 p.m., daily. Call 887-1776. Exhibits and films: Yorktown's role in the American Revolution; "The Road to Yorktown" (film); and the "Witnesses to Revolution" gallery. Exhibit: "The American

and British Foot Soldier, 1775-1785. "Giving Voice to the Common People: Cultural Diversity in the American Revolution" Lecture Series: March 5, "Religion and the Common People During the Revolution," Edwin S. Gaustad, professor emeritus of history, Univ. of California. All lectures are followed by a discussion and reception. Lectures are held at 7 p.m. at the Yorktown Victory Center.

### Sunday, March 7

Magic Show: Williamsburg Assembly 226 of Society of American Magicians benefit, WRL, 3 p.m. Tickets \$5 adults, \$4 children 12 and under.

### Saturday, Sunday, March 13-14

Chamber Ballet: "Alice in Wonderland," PBK, 2:30 and 8 p.m; 2:30 only, March 14. "Mad Hatter Tea Party" with Alice and friends, March 13, 1 p.m., preceding performance. For information, tickets, call 229-1717.

Discussion: "World Class Education," Gayden Carruth, superintendent, Williamsburg-James City County Schools, and Steven Staples, superintendent, York County Schools, WRL, 7 to 9 p.m. Sponsored by League of Women Voters, WJCC Education Assn. and Partnership for Excellence in Education.



# NEWS

The William & Mary News is issued weekly during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and advertisements should be delivered to the News Office, James Blair 310A (221-2639), no later than 5 p.m. the Friday before publication. Notices for the calendar should be delivered to the News Office no later than 5 p.m. the Wednesday before publication.

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