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WILLIAM & MARY

A WEEKLY NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

NEWS

VOLUME XXIII, NUMBER 1 • WEDNESDAY, AUGUST 18, 1993

Convocation And CW Party Renew Traditions

Maya Angelou To Speak At Opening Convocation Aug. 24

President Sullivan will bring back the tradition of an opening convocation Aug. 24 with noted poet and writer Maya Angelou as the principal speaker. Gillian Cell, the College's new provost, will preside.

The 1993 convocation will be held at 3 p.m., Tuesday, Aug. 24, in William and Mary Hall. Undergraduate classes for the 1993-94 academic year begin Wednesday, Aug. 25.

The convocation is open to all members of the William and Mary community and to the public. Admission is free and no tickets are needed.

Opening convocations were a tradition at William and Mary until the late

1960s. Last spring, while being interviewed for the position of president, President Sullivan said he would bring back the event as a way of enhancing the sense of community at the College.

Angelou has been a respected poet and writer since the appearance of her first book, *I Know Why the Caged Bird Sings*, in 1970. Since 1981, she has been Reynolds Professor at Wake Forest University, a lifetime appointment.



Maya Angelou

The hour-long ceremony will include an academic procession and remarks from the faculty by David L. Holmes, professor of religion and 1993 recipient of the Thomas Ashley Graves Jr. Award for Excellence in Teaching. After the event, refreshments will be served in the Wren Yard.

Deans and department heads have been asked to allow staff members to attend the ceremony and reception

where possible. Essential College personnel will remain on duty.

A Colonial Williamsburg Welcome

Colonial Williamsburg is also reviving a tradition with a royal welcome for members of the freshman class. Members of the class of 1997 will be feted at a welcoming ceremony on Saturday, Aug. 21, in the Historic Area.

Students will be welcomed by the Royal Governor, who will invite them to enjoy the sights, sounds and hospitality of Colonial Williamsburg. At 7:45 p.m. the Fife and Drum Corps will escort students to Merchants Square for an evening of discounted shopping and a jazz concert.

President's Party

This year President and Mrs. Sullivan will welcome faculty back for the 1993-94 school session with a Garden Party from 5 to 7 p.m., Friday, Sept. 10 in the Wren Yard. William and Mary Hall will be used in the event of rain.

Williamsburg Jazz, an ensemble that features members of the W&M community, including Gene Tracy and Herbert Funsten, physics; Peter Kushnik, CEBAF; Jay Chambers, former director of the counseling center; senior Scott Hirsch; and Williamsburg dentist Tom Bowe, will provide music for the occasion. Light food and beverages will be served.

If the weather looks questionable on the day of the party, faculty members may call ext. 13868 for a recorded message concerning rain plans.

Botetourts on CBS Morning Show Aug. 27

The Botetourt Chamber Singers of the William and Mary Choir will sing the theme song of the CBS morning show on Aug. 27. The show airs from 7 to 9 a.m. over Channel 3.

News Begins Biweekly Schedule, Sept. 1

The next issue of the *William and Mary News* will be published Sept. 1. Deadline is 5 p.m., Friday, Aug. 27.

Campaign Reaches Goal, But Drive Will Continue

As of June 30, the end of the 1993 fiscal year, the \$150 million goal of the Campaign for the Fourth Century has been surpassed, according to Edward T. Allenby, vice president for university advancement, but the campaign will continue to raise funds for the College's priorities into the fall.

According to Allenby, fiscal year 1993 campaign totals, when coupled with prior commitments, bring the campaign to \$150,270,000. He cautions, however, that the campaign is far from over.

"Any dollar goal for a campaign is secondary to the needs the campaign is addressing," he explained. "This campaign was conceived as a vehicle to help the College tackle fundamental needs in the areas of faculty support, student support, program enrichment and capital needs. While we have made tremendous strides in these areas, significant challenges remain."

Allenby said he anticipates a formal announcement and celebration of the campaign's conclusion during the College's October Homecoming event. He said this timing is compelling for several reasons.

"First, this will allow us an opportunity to focus on those areas in the campaign which remain undersubscribed, such as acquisition funds for the Library. Second, it will give those who have not participated in the drive a chance to do so. Finally, the timing of a celebration in October will enable students, faculty and alumni to share in the celebration."

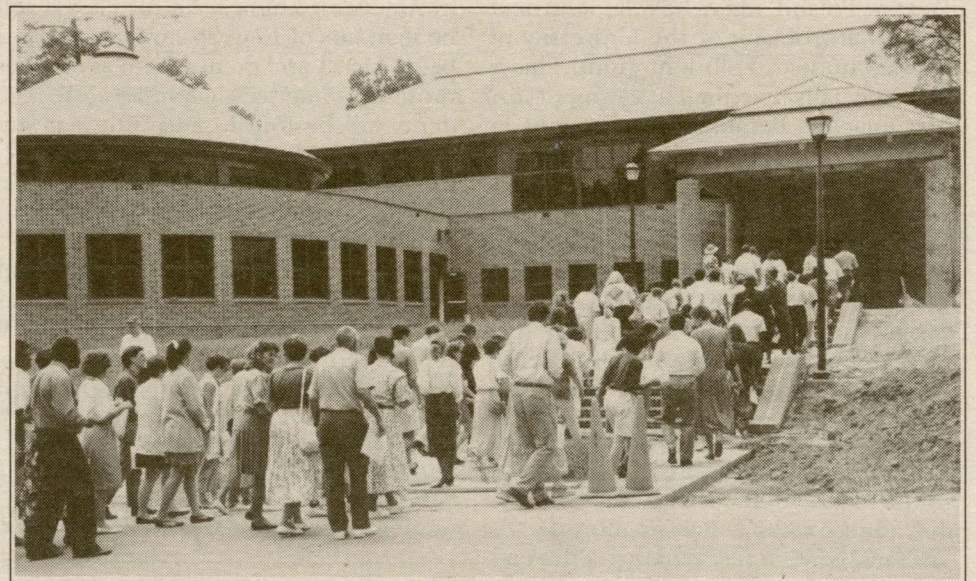
"The success of this campaign reflects the tireless efforts of many dedicated people," said President Timothy J. Sullivan. "The College has benefited greatly from the generosity of its alumni and friends. By concentrating on an October

celebration we will have the opportunity to direct our attention toward satisfying all our campaign goals, thereby completing a campaign which is truly worthy of a tercentenary."

One area of continued special focus is program enrichment, which includes funding for academic programs, the library and the Muscarelle Museum. Enhancement of the College's libraries has been a major objective of the campaign, and support for the College's collection of rare books and manuscripts remains a high priority.

Capital construction is another area that will receive additional attention. Meeting the needs of an expanding academic program requires construction of additional facilities, Allenby said. These projects include the private funding component of Tercentenary Hall, which will add a new science facility, and the expansion of the Alumni House. In addition to new construction, the College must maintain its historic buildings to preserve its architectural legacy.

CONTINUED ON PAGE 6.



HACE Members Tour New University Center

Members of the Hourly and Classified Employees Association recently toured the new University Center. The 95,000-square-foot structure will serve as the link between the old and new campuses. The building includes structural elements found in old campus buildings, but also incorporates new architectural features, including large window areas and courtyards. The center will house a bookstore/convenience store, a rathskeller/cafe, a post office with 6,000 boxes, a game room, a 450-seat auditorium, a 350-seat dining facility, a ballroom, conference rooms, a student lounge and a main lobby with a three-story circular staircase.

NEWS

PAGE 3

STUDENTS PAGE 4

ALUMNI PAGE 4

New Affirmative Action Officer Begins Duties

College Is Host To Students From Keio University In Japan

Ukrops Head Drive For Alumni House Expansion

Professor Mario Zamora Dies In Richmond

Mario D. Zamora, 58, professor of anthropology and president-elect of the International Union of Anthropological and Ethnological Sciences, died of cancer, Thursday, Aug. 12, at the Medical College of Virginia in Richmond.

Throughout his 20-year tenure at the College, Dr. Zamora was tireless in his efforts to promote on campus the international aspects of his chosen field of study—anthropology.

He studied in the Philippines and India, and received his Ph.D. from Cornell University. Former professor of anthropology and dean of the University of the Philippines at Baguio, Dr. Zamora was also director general of the Philippine government's National Research Center for Ethnic Minorities and head of the Museum and Institute of Ethnology and Archaeology.

A specialist on India and the Philippines, he published extensively and was one of the founding editors of the international and interdisciplinary journal *Studies in Third World Societies*, which began publication in 1974. He served on the editorial boards of several international journals. Dr. Zamora was editor of the *International Journal of Asian and African Studies* and founding editor of *The Association of Third World Anthropologist Research Bulletin*. His most recent book, *The Indigenes of the Islands of the Philippines*, was published in Spain in 1992.

Dr. Zamora was the first Adlai Stevenson Research Fellow to the United States from the Philippines and was honored by his alma mater in 1980 as one of 10 recipients of the Outstanding Filipino Overseas Award in 1979 in the field of education. He taught at the University in Trondheim, Norway, as a Fulbright Professor.

He brought international speakers, who were playing an active role in the affairs of their countries, to the campus for lectures. Senator Benigno Aquino Jr. of the Philippines was brought here by Dr. Zamora to inaugurate a lecture series, which was later named the Benigno Aquino Memorial Lecture Series in honor of the assassinated statesman. Dr. Zamora also actively supported the Mahatma Gandhi Freedom lecture series. He was an adviser to student international organizations on campus.

His ties with international organizations took him to many parts of the world. Most recently he was in Mexico to finalize plans for the 14th World Congress of the International Union of Anthropological and Ethnological Sciences, which will be held at the College in the summer of 1998. Professor Tomoko Hamada of the anthropology department has been named executive secretary for the Congress and will carry on Dr. Zamora's work for the meeting.

In a letter to the College community Thursday, President Timothy J. Sullivan described Dr. Zamora as "an excellent scholar and a great teacher who inspired many students to pursue careers in anthropology. Everywhere he went he brought warm friendship and joy to so many people. His goal was to promote understanding among people through anthropological diplomacy."

His ability to communicate was reiterated by his colleague Nathan Altshuler, professor of anthropology emeritus, who said, "Mario Zamora had the gift of making close friends wherever he went. His contributions to the department and the College are



Mario D. Zamora

immeasurable. He had the ability to bring together students, faculty and world leaders and to create real multicultural dialogue."

He is survived by his wife, Dr. Maria Luz Mercado; four daughters, Nerissa Guensch of Northern Virginia; Lili Zamora and Sarah Zamora of Newport News and Grace Zamora of Williamsburg; three sons, Greg Zamora of Virginia Beach, Morris Zamora of Northern Virginia and Jovi Zamora of Williamsburg; his father, Leon Zamora; brothers and sisters; and three grandchildren.

A funeral mass was held at 10 a.m. Saturday at St. Bede's Catholic Church by the Rev. William H. Carr. Burial was private.

Memorials may be sent to the Mario D. Zamora Memorial Fund, c/o Dept. of Anthropology, College of William and Mary, P.O. Box 8795, Williamsburg, VA 23187-8795.

Memorial Service for Richard Fiske

A service of remembrance and celebration of the life of Richard Fiske will be held at noon on Friday, Aug. 27, in the Wren Chapel.

Richard E. Fiske, 41, of Temple, N.H., was enrolled in the master's computer science program at the College last year. He died July 13 at the University of Massachusetts Medical Center in Worcester from injuries sustained in an automobile accident in Peterborough earlier the same day.

Fiske was a highly accomplished guitarist and vocalist and for the past nine years had been employed as assistant director of student financial management at Keene State College.

Mr. Fiske was a founder of the Monadnock Area Housing Coalition of Keene and had served as the first resident manager of the home and later on the board of directors for several years.

In addition to his parents, three brothers and nine sisters, Mr. Fiske is survived by his daughter Michaela in Keene; and his fiancée, Laura Brown of Williamsburg.

Memorial donations may be made to the Monadnock Area Housing Coalition, c/o James Sitham, P.O. Box 003, Keene, NH 03431.

Parking Restrictions On Aug. 20

There will be no parking in several areas on Friday, Aug. 20. The restrictions, explains Sandra Scott of parking services, are to facilitate the moving-in process for members of the Class of 1997 and their families.

James Blair Drive from Blow Hall to Richmond Road, Landrum Hall to Jamestown Road (dorm side), Hunt Circle, Campus Drive from Yates Drive to Landrum Drive, Wake Drive and the Yates Lot will be reserved Aug. 20 for use by incoming students only.

McConachie To Spend Year In Poland On Fulbright Grant

Bruce McConachie leaves Friday for Warsaw, Poland, where he will spend next year as a professor at the University of Warsaw under a Fulbright grant. This is an especially exciting assignment for McConachie, because of his interest in Polish theatre, especially the successful avant garde movement there. He hopes to produce a Polish play for William and Mary Theatre when he returns.

McConachie plans to seek the help of his Polish students next year to gain more insight into contemporary Polish theatre. He plans to invite his students to join him at performances and learn from their reactions to what's on stage.

McConachie will teach three courses in American Studies. All his classes will be seminars of 10 to 25 students. Classes begin Oct. 1 and do not meet as often as those on American campuses. His students will be fourth- and fifth-year students completing master's degrees, which he explains are about the equivalent of a William and Mary B.A. with an honors thesis.

From former exchange professors and orientation sessions, McConachie has learned that Polish students will be well schooled in English, intense in their desire to learn and be very polite. Poland

only sends about 5 percent of its population to a university. The Polish system, which is not very popular, gives placement exams to all students at age 14. The results of these examinations, like the old English 12 plus system, determine whether a student will be permitted to pursue an academic track leading to a university education or whether he or she will be assigned to trade schools and apprenticeships. The system is not popular, said McConachie. But, he explains, since teachers have seen very few raises recently and are often pushed to work more than one job to make ends

meet, they are in no mood to give time to educational reforms.

Enroute to Poland, he will present two papers at a theatre conference in Helsinki, Finland. His topics focus on theatre historiography and an analysis of performance.

McConachie will leave with his 16-year old son, who will enroll in an American school in Warsaw. His wife, a public school principal in the area, hopes to join her husband in the spring for a vacation and a trip to explore her family roots in the Ukraine. The family will be together for Christmas in Europe.

Departments & Schools

History

Red River Campaign, the failed campaign by Union General Nathaniel Banks to open up the Red River in Louisiana, written by **Ludwell H. Johnson**, professor emeritus, is being republished in paperback by Kent State University Press, according to a note in Will Molineux's book column in *The Daily Press*, Aug. 8.

School of Business

John N. Dalton Professor **Wanda A. Wallace** will serve on the editorial board of *Research on Accounting Ethics*, to be published by JAI Press.

The *Accounting Review* has published a book review of *Accounting for Options:*

No Longer an Option, co-authored by Wallace and S. Duane Smith of the University of Western Kentucky.

Wallace's article, "Auditing Complex Accounting Estimates," has been published by the American Institute of Certified Public Accountants in its book, *The Expectation Gap Standards*.

School of Education

The National Council of Teachers of English has appointed Professor **Mark Gulesian** a regional judge for the 1993 NCCTE Achievement Awards in Writing.

Hiram College, alma mater of Assistant Professor **Roger Baldwin**, has awarded him the Alumni Achievement

Award, in recognition of his career in higher education and his continuing ties with Hiram.

Marshall-Wythe School of Law

"Reconsidering Consideration in the Restatement(Third) of Suretyship," by Professor **Peter Alces**, just appeared in the symposium on the Restatement of Suretyship published in the *William and Mary Law Review*.

Alces' latest book, *Payment Systems* (with Marion Benfield), has been published by West Publishing. The book incorporates the revised Articles 3, 4, and 4A of the U.C.C., but also includes materials on the earlier versions of the Code.

Alces' article, "Roll Over, Llewellyn," part of a symposium titled, "Is the UCC Dead, or Alive and Well?" has been published in the *Loyola of Los Angeles Law Review*.

"Reflections on the Jeffersonian Ideal of an Agrarian Democracy and the Emergence of an Agricultural and Environmental Ethic in the 1990 Farm Bill," by Trustees Professor of Law **Linda Malone**, has been published in the *Stanford Environmental Law Journal*.

In this article, Malone discusses the 1985 and 1990 farm bills in the context of Jefferson's view of agrarian democracy and the future of agricultural regulations as they advance environmental objectives.

NOTES

School of Education Applications

Student Teaching

Application forms for students who plan to student teach during the spring of 1994 in elementary, secondary and special education divisions, may be picked up beginning Aug. 23 in Jones 221.

Transfer Students

Transfer students with second semester sophomore status or higher and who are planning to concentrate in an arts and sciences field are eligible to apply to elementary or secondary education certification programs in the School of Education. Interested students may pick up applications in Jones 305 from Aug. 23 to Sept. 9. Completed applications must be returned no later than noon, Friday, Sept. 10. Transfer students must also provide a transcript of coursework taken at their previous institution(s) and a copy of their "evaluation of transfer credit" form. All applicants will be required to interview with a faculty member between Sept. 13 and Sept. 24, and will be notified of decisions by Oct. 8.

Retirement Party For Evelyn Kilmon

The Office of Residence Life and the Office of Conference Services are inviting members of the College community to attend a celebration in honor of the service of Evelyn D. Kilmon, housekeeping manager.

Kilmon is retiring after 21 years of service.

The party will be held in the Dodge Room of Phi Beta Kappa Memorial Hall from 2 to 4 p.m. on Monday, Aug. 30.

Chamberlin Reception

The Office of Admission is hosting a farewell reception for A. Bruce Chamberlin, assistant dean, at 4 p.m., Aug. 30 in the Admission Lobby of Blow Memorial Hall.

All members of the College community are invited to attend.

Rental Charges Increase

To maintain and replace the College's equipment and foliage plant inventory, the Office of Facilities Management is implementing an increase in rental charges, effective Sept. 1.

These increases cover rental charges on metal folding tables, flags, portable stages, hand trucks, coat racks, ficus trees and tents.

A complete listing of new charges is available from the Director of the Department of Facilities Management Paul Morris at ext. 12255.

Swem Library Patrons

For the automated circulation system, the libraries of the College need to identify each borrower with a numerical code, preferably the borrower's social security number.

With the permission of patrons, social security numbers can be loaded into the data base, where they will be protected from unauthorized use.

In compliance with Virginia Code, Section 2.1-285, the libraries are requesting permission to use patrons' social security numbers within their data base.

If this is not acceptable, patrons are asked to notify Linda Adams, circulation coordinator, Swem Library, in writing, by Sept. 30.

Failure to respond will register as permission.

Michael A. Powell, Affirmative Action Director, Doesn't Intend To Be Office-Bound Executive

Michael A. Powell, newly appointed assistant to the president and director of affirmative action, will become a familiar face on campus. He doesn't plan to be an office-bound administrator.

"My M.O. is to be very visible on campus," he said. "I think it is important for administrators to get from behind their desks and have contact with faculty and students. If you stay surrounded by individuals with similar jobs, you are apt to have a skewed view of things. You need to get out regularly and get a reality check."

As director of affirmative action, Powell will be the principal adviser for developing programs and policies that enhance racial, cultural and gender diversity. In addition, he will ensure that the College's programs are accessible to persons with disabilities and will direct the Office of Affirmative Action and Equal Employment Opportunity.

The hallmark of my work is that I am very pro-active. I'd rather anticipate a problem and seek a solution than respond to crises," he said.

Higher education, in general, he feels has lingering problems—the old issue of diversity and the perception that there is an inverse relationship between diversity and academic standards. Powell also would like to see higher education undertake a broader perspective on cur-



Michael A. Powell

riculum and not be solely Eurocentric.

In his new position, Powell plans to work for diversity and inclusion of under-represented groups among the faculty, staff and student population and to make sure that the climate on campus is conducive to fostering affirmative action and equal employment opportunity goals.

A lawyer by training, Powell said he is delighted with the opportunity to work on a university campus. He says he en-

joys the opportunity to interact with students and hopes he can make a positive impact on the institution.

Powell had plans to become a Marine Corps attorney and eventually move into public life. When his bar exam results were released too late for him to enter Officer Training School, he took a job at the University of Maryland, College Park, as an interim position until he could re-apply for OCS. Then when he broke his toe, he began thinking that lady luck or fate was trying to point him away from the Marines. He enjoyed his work at the University of Maryland, especially the vitality of a university campus. Maryland was an active campus, he recalls, "there was never a dull moment."

Powell, former assistant to the president for equal employment opportunity and affirmative action at the University of Tulsa, began his duties here on Aug. 1. His appointment was approved July 30 by the College Board of Visitors.

Powell has a bachelor's degree and a law degree from the University of Maryland. From 1986 to 1991, he was a campus compliance officer at the University of Maryland. He had been at the University of Tulsa since 1991.

Powell's office is in Apt. 3 of College Apartments on North Boundary Street at Prince George St. His extension is 12615.

Tryouts Set For 'Guys And Dolls'

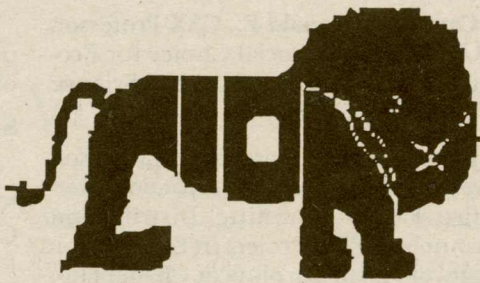
The William and Mary Theatre will hold auditions for the musical "Guys and Dolls," at 6:30 p.m., Wednesday and Thursday, Aug. 25 and 26, in Phi Beta Kappa Memorial Hall.

Auditions are by appointment. A sign-up list is posted in Phi Beta Kappa Memorial Hall.

A pre-audition workshop will be held at 6:30 p.m., Tuesday, Aug. 24, to answer questions and help performers prepare.

Auditions are open to all members of the W&M community—faculty, staff, students—and are not restricted to theatre students. New students are encouraged to try out. Often leading roles have been filled by freshmen.

"Guys and Dolls" will be presented Nov. 7-9 and 14-17. The director is Louis E. Catron. Peter Mantey is musical director, and Kristine Sorensen, choreographer.



LION Training

The staff of Swem Library will hold 30-minute, hands-on training sessions to teach the use of LION. If you don't know what A/, C/S/, T/W/, and H mean, plan to attend one of the sessions listed below.

Wednesdays at 3 p.m.: Sept. 8 and 22; Oct. 6 and 27; and Nov. 10.

Tuesdays at 7:30 p.m.: Sept. 14 and 28; Oct. 19; Nov. 2 and 16.

All Lion sessions will be held in room 004 on the ground floor of Swem Library.

The library staff will also conduct 30-minute tours of the library, Aug. 30 through Sept. 30, to help students learn about its services and where to obtain them.

Labor Day Holiday

The College and Virginia Institute of Marine Science will observe Labor Day on Monday, Sept. 6.

Most of the administrative offices and the plant department (except for those employees required to maintain essential services as determined by management), will be closed. The decision to require employees to work should be made by the dean, director or department head, as appropriate, and should be communicated to the employee(s) as soon as possible. The Campus Police Department will maintain its regular schedule.

The names of permanent classified employees who are required to work must be reported in writing to the Office of Personnel Services no later than Sept. 17 in order that these employees may be credited with compensatory leave. Hourly employees who are required to work during the holiday will be paid their regular hourly rates.

With the approval of management, compensatory leave should be taken as soon as possible after the holiday on which it was earned. Compensatory time not taken within 12 months will be lost.

On behalf of the administration of the university, I wish each member of the College community a safe and enjoyable holiday

Gillian T. Cell
Provost

Classes Canceled on Oct. 22 to Accommodate 'Academic Festival'

Many classes will be canceled from 10 a.m. to 4 p.m. on Friday, Oct. 22, to accommodate special seminars for the thousands of alumni who will be returning to campus for Homecoming '93.

The seminars are part of an "Academic Festival," organized by Jayne Barnard, associate professor of law, as part of the Tercentenary celebration during an expanded Homecoming celebration. More than 75 special seminars have been scheduled over three days, with most set for Oct. 22.

"Arranging faculty and room schedules for the special seminars proved to be difficult," said David Lutzer, dean of

the Faculty of Arts and Sciences and acting provost while the planning took place. Faculty and student groups, including the Arts and Sciences Educational Policy Committee, were consulted. The committee recommended canceling classes on Oct. 22 to accommodate the seminars.

All classes in Arts and Sciences, and the schools of Business, Education, Law and Marine Science will be canceled for the six-hour period. The exception will be regularly scheduled science laboratories. Faculty in charge of the labs may choose to cancel those sessions on an individual basis.

Grants Deadlines

Application forms for Summer Research Grants (faculty only), Semester Research Grants (faculty only) and Minor Research Grants (open to students and university staff as well as faculty) are available from the grants office, 201 James Blair, or call Anne Womack at ext. 13967 to receive one in the campus mail.

Applicants are reminded to read the policy and principles statement attached to the application before submitting a proposal.

Deadlines will be strictly enforced.

Deadlines: Minor Research Grants, Sept. 16, Jan. 27.

Semester Research Grants, Sept. 30

Summer Research Grants, Oct. 21.

duPont Fund Gives \$60,000 For Public Service Initiative

The Jessie Ball duPont Fund has given \$60,000, payable over two years, to the College to support a campuswide public service initiative.

The gift will establish an office of public service and coordinator of public and community service within the division of student affairs. The remaining funds will be used for promotional and informational materials to advance public service activities on campus.

The new office will match students with volunteer service opportunities, act as a liaison with community agencies, publicize and promote service activities, and recognize achievements in public service through the annual President's Public Service Awards.

In addition, the office will train service volunteers, coordinate transportation, evaluate public service experiences and act as a troubleshooter between students and clients.

"The culture of service is certainly not new to William and Mary. We regard public service as one of the College's noblest traditions, one that we will carry forward into the College's fourth century," said President Timothy J. Sullivan.

In his inaugural speech last October, Sullivan called for the College community to seize the moment and move the theme of public service into greater prominence. As a first step, the president appointed a study group that defined objectives for creating a culture of service at the College and recommended strategies for meeting those objectives. Among the strategies recommended were the creation of a full-time coordinator of public and community service and the development of new publications and other promotional materials.



Keio University Summer Program

At top, Craig Canning, associate director of the Reves Center, addresses Keio students at the opening session. Above, Professor Chandos Brown and Professor Dale Cockrell take students on a tour of Carter's Grove.

Students arrived July 26 and, after a four-day stay in Washington, returned home to Japan on Aug. 16. While here, they attended a baseball game in Norfolk and found American audiences less involved than those in Japan, where there is a song for every player. The reception at the President's House was also a highlight of their visit on campus.

Ukrops Head Fund-Raising Committee For New Alumni Center

The National Leadership Committee for the Alumni Center has been established to raise \$3 million drive for an expanded facility. The group will be headed by James E. Ukrop '60 and Barbara Berkley Ukrop '61, recipients of the Alumni Medallion.

The expansion of the current Alumni House into a Alumni Center will provide more meeting room and accommodations for large conferences, dinners and receptions.

The Ukrops have both been enthusiastic supporters of the College for many years. Jim Ukrop, president and chief executive officer of Ukrop's Supermarkets Inc., in Richmond, has been a mem-

ber of the board of visitors, trustee emeritus of the endowment association, member of the pre-campaign steering committee, member of the president's council, board member of the athletic education foundation and chair of the campaign for tribe athletics.

Barbara Ukrop has served on the boards of numerous civic organizations in the Richmond area. She has also served on the Alumni Society board nominating committee, and as chair of the William and Mary fund drive, women's athletic association pacesetter, trustee of the endowment board and an honorary lifetime member of the president's council.

Recent Grants

Anthropology

Center for Archaeological Research

Blanton, Dennis B., co-director/research, and **Donald W. Linebaugh**, co-director/administration, "Video Script for a Documentary Film on the George P. Coleman Bridge, York and Gloucester Counties, Va.," Virginia Department of Transportation, \$2,882.

Blanton, Dennis B., co-director/research, and **Donald W. Linebaugh**, co-director/administration, "Archaeological Investigations of Site 44CF7, Falling Creek Ironworks," Virginia Department of Historic Resources, \$18,438.

Blanton, Dennis B., co-director/research, and **Donald W. Linebaugh**, co-director/administration, "Phase I Cultural Resource Survey of the Proposed Route 607, New District Administrative Building Project, Stafford County, Va.," Virginia Department of Transportation, \$5,335.

Blanton, Dennis B., co-director/research, and **Donald W. Linebaugh**, co-director/administration, "Phase I Cultural Resource Survey—Small Project Agreement, Virginia Department of Transportation, \$5,886.

Blanton, Dennis B., co-director/research, and **Donald W. Linebaugh**, co-director/administration, "Phase I Cultural Resource Survey of the Proposed Route 633 Project, Alleghany County, Va.," Virginia Department of Transportation, \$7,276.

Blanton, Dennis B., co-director/research, and **Donald W. Linebaugh**, co-director/administration, "Phase I Cultural Resource Survey of the Proposed

Route 640 Project, Rockbridge County, Va.," Virginia Department of Transportation, \$7,228.

Moyer, Curtis, archaeologist, "Conservation of Magnolia Grange Objects," Chesterfield Historical Society of Virginia, \$240.

Applied Science

Orwell, Robert A., professor, with graduate student **Donald A. Sandusky**, "Graduate Student Researchers Program," National Aeronautics and Space Administration, \$22,000.

Orwell, Robert A., professor, with graduate student **Kara N. Seifert**, "Graduate Student Researchers Program," National Aeronautics and Space Administration, \$22,000.

Orwell, Robert A., professor, with graduate student **Patricia Roberts-McDaniel**, "Graduate Student Researchers Program," National Aeronautics and Space Administration, \$22,000.

Biology

Byrd, Mitchell A., professor, "Piping Plover Project," Virginia Department of Game and Inland Fisheries, \$27,000.

Guth, Lloyd, research professor, "Models of Spinal Cord Injury for Drug Evaluation," National Institutes of Health, \$141,598.

Watts, Bryan D., research assistant professor, "Colonial Waterbird Atlas," Virginia Department of Game and Inland Fisheries, \$8,000.

Wiseman, Lawrence L., professor, "Laboratory Experience for High School Students," Anheuser-Busch Company, \$1,000.

Chemistry

DeFotis, Gary C., professor, "Magnetic Phase Transitions in Novel Pure, Dilute

and Mixed Magnetic Insulators," National Science Foundation, \$40,600.

Kranbuehl, David E., professor, "Investigation and Tests of Molecular Composites," Hughes Missile Systems Company, \$5,000.

Pike, Robert D., assistant professor, "Preparation and Elaboration of Novel (Cyclohexadienyl)Manganese Complexes," Jeffress Memorial Trust, \$13,500.

Economics

Campbell, Donald E., CSX Professor, "RUI: Nonbinary Social Choice for Economic Environments," National Science Foundation, \$27,295.

Jensen, Eric R., associate professor, "Evaluating the Fertility Impact of Alternative Family Planning Distribution Channels: A Pilot Project in Egypt," University of North Carolina at Chapel Hill, \$37,377.

Modern Languages & Literatures

Marceau, Lawrence E., assistant professor, "1993 Japanese Language Course Support Program," The Japan Foundation, \$23,580.

Physics

Delos, John B., professor, "Order and Chaos in Classical and Quantum Mechanics," National Science Foundation, \$60,000.

Perdrisat, Charles F., professor, "A Focal Plane Polarimeter for CEBAF," National Science Foundation, \$76,018.

Perdrisat, Charles F., professor, **William J. Kossler**, professor, and **Herbert O. Funsten**, professor, "Medium Energy Hadronic and Electromagnetic Physics," National Science Foundation, \$172,000.

Sher, Marc T., assistant professor, and **Carl E. Carlson**, professor, "Topics in Theoretical Physics," National Science

Foundation, \$26,000

Welsh, Robert E., professor, "Southern Association for High Energy Physics Initiative for SSC Research and Education," Oak Ridge Associated Universities, \$25,000.

Psychology

Rohrbaugh, Michael J., professor, "Assistantship in Counseling," Middle Peninsula-Northern Neck Counseling Center, \$2,000.

Finifter, David H., "Opinion Research on WCE Initiatives," Virginia Department of Education, \$10,000.

School of Education

VanTassel-Baska, Joyce, director, "A National Dissemination Project: Science Curriculum for High Ability Learners," U.S. Department of Education, \$232,816.

Muscarelle Museum of Art

Johnson, Mark M., director, "Gallery/Studio Program for Children," Williamsburg Area Arts Commission, \$4,400.

Reves Center

Cockrell, Dale, associate professor of music with The Commonwealth Center, and **Craig N. Canning**, associate director of international studies, Reves Center, "1993 Keio University Summer Program," \$12,750.

Thomas Jefferson Program

Finifter, David H., director, "Implementation of the Performance-Based Measurement System," Virginia Department of Education, \$23,000.

Bursar's Office

Ridley, Tracey, bursar's office, with undergraduate student **Pierre Pertholet**, "National Science Scholarship," Office of Naval Research, \$2,500.

Annual Ceremony Honors College Employees For Years Of Service

Employees were rewarded for service to the College at the annual Service Awards Ceremony held Tuesday, Aug. 10.

Opening remarks were made by Gretna Y. Smith, director, Office of Personnel Services. Introductions were made by William F. Merck II, vice president, administration and finance. Speakers also included Ruth D. Graff, president of the Hourly and Classified Employees Association.

Presenters were: Gillian T. Cell, provost; Edward T. Allenby, vice president for university advancement; Faye F. Shealy, associate dean of admission, Marshall-Wythe School of Law; Sue W. Welch, head of technical services, Marshall-Wythe School of Law library; James M. Yankovich, acting dean of the School of Education; David J. Lutzer, dean, School of Arts and Sciences; Nancy H. Marshall, dean of university libraries; W. Samuel Sadler, vice president for student affairs; and Vice President Merck.

Awards were presented to the following: **Five years:** Cory Harris and Susan Richardson, registrar's office; Cassandra Gwathney and Jolene Hathaway, student financial aid; Susan Walker, Computer

Center; Lance Richardson, telecommunications; Cindy Lucas and Ursula McLaughlin, Muscarelle Museum; and Ann DeLeon, president's office.

Ten Years: Dianne Fannin, physics; Norma Southard and Morlie Young, Swem Library; Bettie Faris, Bookstore; Hester Geithman, Campus Police; Jane A. Lopez, Audrey L. Ward, Beverly A. Weeks-Perkins, Lynn D. Wright, Carolyn R. Gardner, John M. Hamrick, Barbara V. West, Jean A. Watkinson and John M. Brubaker, VIMS.

15 Years: Olivia Mersing, registrar's office; Robert Conder and Linda Golub, computer center; Jean Beall, athletics; H. Scott Cherry, duplicating and printing; Sandra Oertli, Marshall-Wythe School of Law library; Karen Dolan, public policy; David Dudley, theatre and speech; Cecilia Williams, Swem Library; Francine Brooks and Deloris Paige, residence life; Nancy Hakerem and Orsya Stefanew, student health; Patricia Brenegan, Mary Edgerton and Carol Linville, bookstore; Virginia Stewart, CEBAF; Gerald Vandermark, materiel management; Clauton Brooks, Jack Mersing and Julia Jones, facilities management; and Richard Sears, campus post office.

Also Madelyn Miller, Sylvia D. Motley, Daniel V. Gouge, Jacqueline Smith, Robert J. Lukens, Allen N. Davenport, Frances L. Larkin, Nancy C. Wilson, Hosier Whitfield Jr., Walter I. Priest III, Eugene M. Bureson, Patricia S. Hall, Herbert M. Austin, William D. Dupaul, Cheryl H. Teagle and Leonard W. Haas, VIMS.

20 Years: Barbara Cava, admissions; Judith Ewart, computer center; Jose Marie Goetz, music; Melvin Woods, physics; John Coles, Evelyn Kilmon and Bessie Singleton, residence life; Melvin Jenkins, Michael Turner and Andrew Wiggins, facilities management.

Also Charles M. Howle, Gloria B. Rowe, Adrian D. Estes, Gene M. Silbrhorn, Jon A. Lucy, Shirley O. Ster'ag, Bruce J. Neilson, Phyllis S. Howard, Adolph H. Humphreys Jr., Carl H. Hobbs III and John E. Olney, VIMS.

25 years: Violet Chalkley, affirmative action; S. Dean Olson, publications; Harold Wallace, student activities; Mary Moyler, campus post office; Joan Jackson, facilities management; George R. Thomas, James C. Owens, John A. Musick, Kay B. Stubblefield and Nancy Lewis, VIMS.

30 years: Alice Tillage, VIMS and James Barbour, campus police.

300th Party Tickets To Be Distributed In Mid-September

A block of tickets for the 300th anniversary party at Busch Gardens, Oct. 23, has been reserved for members of the College community.

Alumni, faculty, staff, students and special friends of the College are being invited to this grand finale to Homecoming '93 at Busch Gardens Saturday, Oct. 23, from 10 a.m. to 11 p.m. The party is being hosted by Busch Gardens Williamsburg and sponsored by Anheuser-Busch Inc., St. Louis.

Faculty and staff with valid W&M ID cards may receive two tickets per family. The free tickets will be distributed on a first-come, first-serve basis.

Alumni will also receive two tickets per household. Faculty and staff who are also alumni will be limited to two tickets per household.

Members of the campus community will receive ticket request information through campus mail and announcements in the William and Mary News. Prompt return of response cards is requested.

Dahlia Roots Available

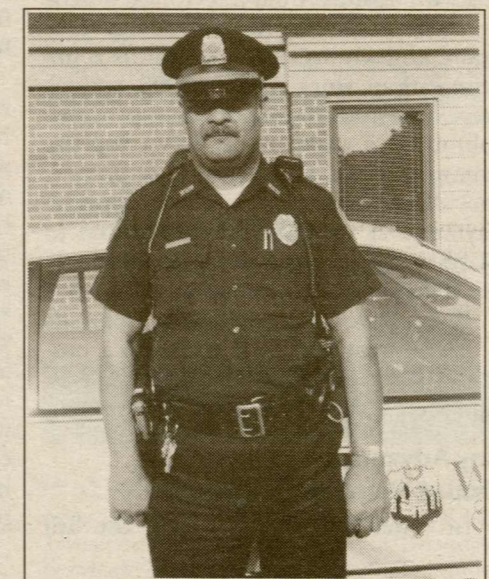
The landscaping and grounds division of Facilities Management is offering free dahlia roots to anyone that would like to have them for their own gardens.

The grounds crew will be digging up the roots in the bed at the corner of Jamestown Rd. and Boundary St. in front of the Reves Center on Sept. 1.

Those who would like the dahlias may stop by and get them off the truck while the crew is working Tuesday morning or stop by the grounds office Tuesday afternoon or Wednesday from 8 a.m. to 5 p.m. The grounds office is the last one on the left in the facilities management complex next to the Campus Police parking lot.

58 Years Of Service, But Still Too Young To Retire

James Barbour has service awards from the College for 30 years of service, and the Colonial Williamsburg Founda-



James Barbour

tion for 28 years of service but he's still too young to retire.

Barbour has been working for the state for 30 years, and was honored at the annual Service Awards ceremony Tuesday. He began work at Eastern State Hospital in 1962 in food service, both as a cook and server. He moved on to nursing service and worked until 1967, when he began his present tenure with the College as a member of the Campus Police Department. He keeps his culinary skills honed as a prep cook with CW. He is currently working at Chowning's Tavern and was formerly at Christiana Campbell's.

How does he do it all? On very little sleep, but he's hale and hearty and enjoys life. Barbour works his Colonial Williamsburg schedule around his full-time duties at the College. Since both involve constantly changing schedules, it all seems to work out.

But even with 30 years of service, he is not eligible for full retirement for another five years. He won't be 50 until December, and the early retirement age is 55.

A familiar figure on campus, Barbour enjoys the part of his job that takes him

out and about. He likes the opportunity to meet visitors and chat with students. The biggest difference in his job over the years, he says, has been the changing role of the department from a security unit in the early seventies to a professional police department today.

Barbour has participated in most of the major events on campus. He was on duty to help with the two visits of Prince Charles—when he came to receive a Fellowship for the College and when he came to Charter Day this year to give the principal address. He recalls being summoned to work at 3 a.m. when Jefferson Hall burned on a frigid January night 10 years ago. "Sometimes things get a little hectic," said Barbour. He added that he likes the quieter times, when he walks the campus and gets a chance to help visitors and talk to students.

Mr. and Mrs. Barbour reside in James City County. Barbour is a native of Charles City County. Their family includes two sons in Denbigh, a daughter in Henrico County and three grandchildren.

VIMS Executive Secretary Sees Discs Replace Carbons

When Alice Tillage came to work at VIMS on Oct. 16, 1962, there were about 50 people working at the facility on the York River—everyone in the organization could gather in one room for a coffee break. Not so any more. Many things have changed at VIMS. The small operation of 30 years ago has grown into a graduate school with an international reputation with about 450 working there.

It used to be, she recalled, she would spend a good portion of her time filing. With computers, many filing cabinets now stand idle while material is retained on computer discs. When she started work, Tillage did a lot of manuscript work. The memory of producing an error-free original with five carbon copies is still vivid, she said. "You had to be so precise, then. I'm not sure I could do it now." The self-correcting electric typewriters, once thought to be the secretary's friend, have now been replaced by computers. If typewriters do exist in offices now, their only use is for addressing envelopes or filling in forms.

Despite the advances in technology the pressure of work has not diminished,



Alice Tillage

said Tillage. The time that used to be spent typing and filing has enabled the workload to increase.

Tillage went to work for the AMOCO refinery after graduation and worked four years until her son was born. She

planned to stay home, but a year later the Tillages built a new home and the opportunity of a job close by was tempting; she applied and was hired.

Although Tillage has retained her title of executive secretary to the director for biological sciences, reorganizations and five different bosses have kept the job interesting. With bosses whose specialties have varied from plankton, seagrasses and fishes, Tillage's work has not lacked variety.

Tillage has also enjoyed the international aspects of her work. She has developed friendships with faculty and students from Australia, England, Alaska, Venezuela, India and China.

A widow, Tillage lives in Gloucester. She enjoys cooking and likes to have dinner parties with her friends. Not one to be idle for long, she does, however, slow down long enough to enjoy boating on the York River. She doesn't fish, she just likes to cruise on the river and enjoy an onboard picnic on Sundays. On Saturdays she likes to shop for antiques.

Personnel Services Details Latest Health Care Benefits

School Leave Policy Expanded

The policy on Leave to Assist Schools and Students may now be used for activities and events that take place in preschool programs. This policy modification is effective June 1, 1993, and will allow parents and guardians to take leave for any early-childhood program that serves children from birth to school-age as long as they are in the program a minimum of nine (9) hours per week. All eligible preschool programs, including home-based ones, must be registered or licensed with the Virginia Department of Social Services. The maximum amount of leave that can be taken under this policy has not changed. Eight (8) hours may be taken in a calendar year, and should be reported in the "Comments" section of the leave form.

The number of hours taken, as well as the name of the day care provider must be included on the leave form. If you have questions regarding the school leave policy, contact Lois Parker, in the Office of Personnel Services at ext. 13163.

Employee Benefits Under Family and Medical Leave Act of 1993

FMLA requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons. Employees are eligible if they have worked for a covered employer for at least one year, and for 1,250 hours over the previous 12 months, and if there are at least 50 employees within 75 miles.

Reasons for Taking Leave: Unpaid leave must be granted for any of the following reasons:

- to care for the employee's child after birth, or placement for adoption or foster care;
- to care for the employee's spouse, son or daughter, or parent, who has a serious health condition; or
- for a serious health condition that makes the employee unable to perform the employee's job.

At the employee's or employer's option, certain kinds of paid leave may be substituted for unpaid leave.

Advance Notice and Medical Certification: The employee may be required to provide advance leave notice and medical certification. Taking of leave may be denied if requirements are not met.

- The employee ordinarily must pro-

vide 30 days advance notice when the leave is "foreseeable."

- An employer may require medical certification to support a request for leave because of a serious health condition, and may require second or third opinions (at the employer's expense) and a fitness for duty report to return to work.

Job Benefits and Protection:

- For the duration of FMLA leave, the employer must maintain the employee's health coverage under any "group health plan."
- Upon return from FMLA leave, most employees must be restored to their original or equivalent positions with equivalent pay, benefits and other employment terms.
- The use of FMLA leave cannot result in the loss of any employment benefit that accrued prior to the start of an employee's leave.

Unlawful Acts by Employers: FMLA makes it unlawful for any employer to:

- interfere with, restrain or deny the exercise of any right provided under FMLA;
- discharge or discriminate against any person for opposing any practice made unlawful by FMLA or for involvement in any proceeding under or relating to FMLA.

Enforcement:

- The U.S. Department of Labor is authorized to investigate and resolve complaints of violations.
- An eligible employee may bring a civil action against an employer for violations.

FMLA does not affect any federal or state law prohibiting discrimination, or supersede any state or local law or collective bargaining agreement which provides greater family or medical leave rights.

For Additional Information: Contact the nearest office of the Wage and Hour Division, listed in most telephone directories under U.S. Government, Department of Labor, or Lois Parker, Office of Personnel Services, ext. 13163.

Until the classified leave form is modified, unpaid family and medical leave should be reported as "425-Parental Leave Without Pay." Contact Becky Kinnison at ext. 15159 or Lois Parker, ext. 13163.

Reimbursement Filing Period Ends Sept. 30, 1993

The 1993 flexible reimbursement accounts short plan year ended June 30, 1993. All funds that were set aside in the flexible benefits accounts must be used for expenses incurred during the participant's coverage period. According to the Internal Revenue Service's tax code, any money left in the accounts after a "three-month timely filing period" will be forfeited. This three-month period ends Sept. 30, 1993. Participants in the flexible reimbursements programs should file any outstanding claims as soon as possible to make full use of funds remaining in the accounts before the Sept. 30 deadline. If you have any questions about individual reimbursement accounts or IRS rules contact Rita Metcalfe, Office of Personnel Services at ext. 13158.

Key Advantage Now Includes Coverage For Hepatitis B Immunizations

In the past, coverage for Hepatitis B immunizations was not covered in the Blue Cross and Blue Shield of Virginia plans. The Key Advantage plan, however, now covers immunizations that are recommended by the American Academy of Pediatrics (AAP). Because the AAP recommends that children be immunized against Hepatitis B, Key Advantage now includes coverage for this immunization.

Coverage for Hepatitis B immunizations is provided for immunizations received since Aug. 1, 1992. Any employees with children eligible for well-baby benefits under the Key Advantage program, and who received Hepatitis B immunizations since Aug. 1, 1992, will receive benefits. If you or your provider submitted a claim to BCBSVA for the immunizations, BCBSVA will re-process the claim and make the appropriate payment. If no claim was submitted to BCBSVA, you or your provider must submit a claim to receive payment.

If you have questions about Hepatitis B immunizations, call BCBSVA's customer service unit at 1-800-552-2682 or Rita Metcalfe at 221-3158.

Key Advantage Out-of-Network Referrals

In order for you to receive the full

benefits of the Key Advantage plan, your primary care physicians must refer you to a provider who participates in the BCBSVA referral network for the Key Advantage Plan.

Key advantage will pay a reduced benefit of 75 percent to those who do not receive a referral, or who are referred to a non-participating provider. If there is no network provider for the services needed, or if there is a life-threatening or urgent situation, then BCBSVA will authorize full benefits (100% of the allowable charge) from any licensed provider. BCBSVA also will authorize full benefits for care received from a non-participating provider when there is no network participant within 50 miles. Individual consideration and exceptions are granted when it is in the best interest of the patient and the Commonwealth for the patient to be cared for by a non-participating provider.

To avoid a reduction in payment, authorization of all benefits for services received from a non-participating provider must be received in advance unless the services are directly related to a medical emergency.

In medical emergencies, authorization must be requested within 48 hours of receiving emergency services. Authorization may be requested from BCBSVA by dialing CALL ONE, 1-800-242-7277.

All employees in Key Advantage need to remember that even with an authorization, they may be billed by non-participating providers for charges in excess of BCBSVA's allowable charge. Non-participating providers are not required to accept BCBSVA's allowance as payment in full, and may bill employees separately for excess charges.

You should be cautious when receiving services from a non-participating hospital. If you wish to receive in-patient services in a non-participating hospital, and any portion of the stay is denied because the stay was not pre-certified or the services are determined not to be medically necessary, then the employee is responsible for the cost of these services. In contrast, if you are admitted to a participating hospital by a participating primary care physician, then you would not be held responsible for the costs of the denied services unless notice is given in advance that the services are not considered medically necessary.

Registration For Rita Welsh Program

Registration for the Rita Welsh Adult Skills Program will be held Aug. 23-26, from 9 a.m. to 3 p.m. and Tuesday, Aug. 24, from 7 to 9 p.m. in the ASP office in the basement of Bryan Hall.

Appointments are not necessary. Call ext. 13325. New students who are unable to register during these hours are asked to call the office and make other arrangements. Returning students may register by phone.

Tutoring begins Sept. 13 on the following schedule: Mondays and Wednesdays, 9 a.m., to 6 p.m.; Tuesdays and Thursdays, 9 a.m. to 5 p.m. and 7 to 9 p.m.; and Fridays, 9 a.m. to noon.

One-on-one tutoring is offered in beginning and functional reading and writing, work-place literacy, English as a second language, computation skills and GED preparation.

Adult students attend the program at no charge.

Anyone wishing to volunteer as a tutor is asked to call the office at ext. 13325.

Muscarella Museum Offers Docent Training

The Muscarella Museum of Art is accepting applications for its 1993-94 Docent Training Program.

The program includes classes in art appreciation, art history, touring techniques and lectures on special exhibitions and museum collections.

Candidates for the docent program spend the first year in training as provisional docents before becoming active docents.

Participating docents are expected to commit at least two years service to the museum. The program generally meets on the first and third Thursdays of each month, September through May, from 9 a.m. to noon.

Applications will be accepted through Sept. 2. The new training program begins at 10 a.m., Sept. 10, in the museum.

For more information or an application, stop by the museum or call its education department at ext. 12703.

End-Of-Campaign Celebration May Be Held In October

CONTINUED FROM PAGE 1.

The campaign has exceeded financial expectations in the areas of faculty support, unrestricted endowment and current operational needs. Strong progress has also been made in the area of student support. New professorships, faculty chairs, artists-in-residence, graduate fellowships, and scholarships based on need and merit have been developed.

Dennis Slon, director of development, said that perhaps the single most successful aspect of the campaign has been the increase in annual cash flow at a time when state support to the College has been declining. "The campaign has provided a valuable source of restricted and unrestricted funding during very tight times," Slon said.

Yearly cashflow increased from \$14.4 million in fiscal year 1992 to \$16.9 million in the 1993 fiscal year, establishing a new record for William and Mary. The campaign began in 1986 with a private phase as the largest fund-raising effort in the College's history. The goal was to triple the College's permanent endowment of \$48 million, providing ongoing funding to build its status among the nation's leading small public universities. As of June 30, the endowment ex-

ceeds \$121 million, and commitments to be paid during the next few years will enable this goal to be achieved, Allenby said.

Other goals of the campaign were to introduce an awareness of the importance of private support to the College and to encourage participation from alumni and friends in William and Mary's volunteer and fund-raising programs. More than 40,000 gifts have been made to the campaign, and private support of the College has grown from about \$5 million to \$17 million annually.

"The campaign is an unqualified success in meeting these goals," President Sullivan said.

Exhibits

Muscarella Museum

Through Oct. 10

"Gifford Beal: Picture-Maker" (in collaboration with Kraushaar Galleries, Inc.)

"Reynolds Beal: American Impressionist"

Zollinger Museum

Through Nov. 30

"300 Years of Distinction-The College of William and Mary 1693-1993"

CLASSIFIED ADVERTISEMENTS

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Ads should be no longer than 40 words and must be submitted in writing to the William and Mary News office no later than 5 p.m. on the Friday preceding the first insertion.

FOR SALE

New on market—best buy in Williamsburg. 5 BRs, 2-1/2 baths, 2,300 sq. ft., 1/2 acre lot. Kingswood area. Convenient to College, shopping and Jamestown. For sale by original owner. Shown by appointment only. Call 229-9674.**

Very nice condominium, unfurnished. In the city, 2 miles from campus. 2 BRs, 2 full baths, LR/DR, fireplace, porch, all new kitchen, central AC. Vacant, move-in condition. A bargain at \$69,900. Call 253-2791.**

Queens Lake: 4 BRs, 2-1/2 baths, LR, DR, FR, RR, garage, shop and more (3,000+ sq. ft.) nestled in trees. Pools, tennis, marina, lake and clubhouse membership available at reasonable cost. Homeowner warranty; York County schools. \$194,900, plus relocating seller will pay up to 3 pts. Call 229-3971 (evenings and weekends) or 864-2915 (days).**

Lovely, custom-built colonial on acre-plus wooded lot in quiet golf course community between Williamsburg and Richmond. Living room, dining room, family room with fireplace, 3 BRs, 4th BR or study with skylight, hobby room, 2-1/2 baths. Large country wrap porch, deck, patio, large private backyard. Approximately 40 minutes from Williamsburg, 20 minutes from Richmond. \$134,950. Call 932-4539.*

House near campus—627 Powell St., 3 BRs, 2-1/2 baths, porch, fireplace, basement, large lot. Available mid-December. \$180,000. Call ext. 13883.*

Red/blue plaid couch, \$80; small dorm-sized refrigerator, \$30. Reasonable offers considered. Call 253-2272.**

Moving, must sell: 4-drawer dresser, \$20; contemporary black floor lamp, \$20; upholstered blue chair, \$15; Schwinn exercise bike, \$50; all-wool handknotted, 6'x9' Indian/Persian carpet, rust and blue on ivory background, \$250; lined, muted gray and rust drapes, 82" x 148" w, \$200, 4 Windsor back chairs, \$200 total. Bennington pine desk with captain's chair, \$550. Call ext. 221-0465 or ext. 13872 (1 to 5 p.m.).**

Chest of drawers, \$50. Good condition. Call ext. 17199 or 253-2890 and ask for Leah.**

Moving sale: Pine bedroom suite, antique dark walnut bedroom suite, antique mahogany bedroom suite, antique oak table with 6 chairs, contemporary oak dining room table with 6 chairs, pool table with all accessories, refrigerator, living room suite, oak desk with chair, oak entertainment center, washer and dryer, gas grill, microwave, oak microwave cart, plus numerous miscellaneous items. All in excellent condition. Call 253-7922 after 5:30 p.m.**

Sleeper sofa, very good condition, must sell. \$100. Call 253-2890 (after 6 p.m.) or 642-7199 (9 a.m. to 5 p.m.) and ask for Leah.*

Bedroom furniture in very good condition: full size double mattress, two dressers, one night stand, \$200. Will sell separately. Also, dining table with matching chairs, good condition, \$70. Table lamp, \$10. Call 253-1599.*

Maple BR set: two twin beds with Sealy mattresses. Dresser w/mirror, excellent condition, \$250. Will sell separately. Call 220-0290.*

Colonial style sofa and matching overstuffed chair and ottoman. Good quality, needs to be reupholstered. \$100. Computer desk with hutch, \$50. Call Peggy, ext. 12626 or 229-0757.

"Almost antique" wooden dinette set: table, four chairs, china cabinet, mirrored sideboard. \$290 or best offer. Also, Whirlpool heavy-duty washer; new, warranted Hotpoint heavy-duty dryer; new, large Panasonic microwave. Prices negotiable. Call ext. 12352 or 220-6652 after 7 p.m.

GE electric stove w/microwave, 3 yrs. old, excellent condition, \$400. Padded weight bench, \$15. Brass/glass fireplace doors w/screen, new, \$100. Call ext. 12321 or 220-8493.*

Moving! Must sell entire contents of home. Beautiful furniture hardly used—less than one year old. Includes 20" Sharp color television; VCR; tables; desks; queen size bed; bunk bed; futons; living room matching sofa; love seat and armchair; washer and dryer; 20" boys bike; 24" girls 15-speed bike. 1987 Ford Taurus: very clean, garage kept, 4-door, AT, V6, AC, AM/FM radio tape, \$3,600 or best offer. 1986 Toyota Camry: metallic, very clean, garage kept, 4-door, 4 WD, AT, AC, AM/FM radio tape, cruise control, tilt, \$4,800 or best offer. Call 221-8223 (home) or ext. 12944 (days).

Console Zenith 19" color TV. Works well with cable. \$75. Call 221-8112.**

Apple IIE computer, dual drive, 128K memory, 50 programs and games included. \$250. Call Cathy at ext. 12362.**

Apple Personal Laserwriter II NT, includes manual and cables. \$1,000 or best offer.

Baby items for sale. Crib, Century baby carrier/rocker, Graco playpen, Graco high chair, Graco stroller, Petrus stroller (umbrella). All in good to excellent condition. Call ext. 12317 or 220-9028.**

Century baby stroller, excellent condition. Cost \$120 new, \$50. Call 229-0757.*

Girl's clothes: dresses, play clothes, etc., sizes 5, 6 and 7. Reasonably priced. Call ext. 12623 or 565-2819.*

14K gold, 7-diamond, 12-sapphire cluster dinner ring, size 6-1/2. \$600. Call Chris at ext. 11290 or 874-5669.**

Have to sell my '89 Dodge Daytona, dependable, economical, sporty. AC, AM/FM, tape, 4 new tires. \$3,800. Call 229-7025.**

'72 Nova, runs great, new tires and battery, good brakes, a little rust. \$395. Call 220-0290.*

By original owner, '87 Dodge caravan SE, low mileage, good condition, \$6,000. Call 221-3529.*

1977 Ford Econoline 150 van. Spacious, good condition. 104K miles. \$3,100. Call Chuck at ext. 13341, days or 229-5923, evenings.

1989 Dodge Colt (Mitsubishi). 2-door hatchback, silver, 4-speed, AC, AM/FM cassette, automatic seatbelts, new tires, brakes, and belts, 136,000 highway miles. \$1,900 or best offer. Call ext. 12352 or 220-6652 after 7 p.m.

30' cabin cruiser: Sleeps 6, AC, refrigerator, stove, VHF radio, flybridge, twin 302 Ford engines, twin controls, fresh water cooled, boat house kept, \$23,500. 1982 Spider Fiat; like new, 45,000 miles, garage kept, \$7,000. 650 Yamaha Maximum, windshield, luggage rack, 13,000 miles, garage kept, \$675. Owner moving. Serious inquiries, call 220-2557 after 5 p.m. or leave message.

FOR RENT

Unfurnished room in house near campus. Quiet residential neighborhood. Kitchen and W/D privileges. Female graduate student, non-smoker, no pets. \$300 per month. Call 220-0577 and leave message.**

Furnished room with private bath. Kitchen, washer/dryer privileges and other amenities in townhouse in secured area. 10-minute drive to College. Female grad student/professional only. \$325 per month. Available immediately. Call B.A. Wallace, ext. 11038 (9 to 5) or 229-3214 (evenings).**

Beach cottage: Nags Head, 2 BRs, AC, washer/dryer, microwave, cable TV, VCR; families only. \$375 per week. Call 229-6610.*

Furnished house at Queen's Lake, 4 BRs, 2 baths, living room, dining room, den with fire-

place, double garage, garden, central AC. No pets. For faculty member (couple) wishing one year's lease, Aug. to Aug. \$950 per month. Call 229-7886 or 229-7408.*

Rent or purchase: new 2-story, 4 or 5-BR, 2-1/2-bath colonial home in York County, 10 minutes from campus. Approximately 2,600 sq. ft., 2-car garage, on .46 acre. Rent \$1,200 per month. Call 410-997-4005.*

Single family house in Seasons Trace, furnished, including refrigerator, dishwasher, washer/dryer. Three BRs or 2 BRs + study, 2 baths, approximately 1,100 sq. ft., living room with fireplace, deck, garage, central air. Ten minutes from College, on cul-de-sac, convenient to junior high and high school. Ideal for faculty or professional couple or small family. Rent \$650 per month. Call 221-3454.*

Small, beautiful, well-located house, unfurnished or (preferably) furnished: 2 BRs, 2 baths, huge great room, fully equipped kitchen, loveliest deck and waterfront view in Williamsburg, 5 minutes from College corner in Kingspoint. Earth-sheltered, solar, energy efficient. Call John Dayton, ext. 11002 (office), 229-4098 (home) or 725-5775 (weekends).*

Large room for MBA or law student. Partially furnished, private bath, great location close to campus. Quiet neighborhood. \$250 per month plus utilities. Call 220-9633 and leave message.

Waterfront on Chesapeake Bay. 2-BRs, 2-bath mobile home with appliances on sand beach. Central air, screened porch, private, one hour from Williamsburg. Lease and deposit required. No pets. Couple preferred. \$425 per month. Call 229-4461.

Fully furnished contemporary house, 2 BRs, 2 baths, study, central AC, large deck, for single or couple (no children or pets), quiet wooded neighborhood, seven-minute drive to campus. One year sublet—Aug-July. Call 229-5448.

HELP WANTED

Church secretary for Williamsburg Unitarian Universalists. Approximately 12 hours per week, some flexibility. Send resume and/or letter to UU House, 3051 Ironbound Rd., Williamsburg, VA 23185-2391, Attn: Personnel.**

Students for local contractor (painting). Flexible hours. Good pay. Scores hired in past. Call 220-3521 and leave message Monday through Friday. Enthusiasm desired, will train.

Garden help for pruning, weeding, planting. No lawn. Easy biking distance from College. Flexible scheduling. \$6 per hour. Call 229-6427.

Mother's helper: reliable student to pick up two children from campus child care center once or twice a week and supervise play at home. Some light housework. Call Peggy, ext. 12626 or 229-0757.

EMPLOYMENT

Modern Languages and Literatures.

Office Services Assistant (Unclassified)—\$6.62 per hour, part time, approximately 30 hours per week. #H682. Location: Academic Advising. *Deadline Aug. 23.*

Office Services Assistant (Unclassified)—\$6.62 per hour, part time, approximately 25-35 hours per week, which includes weekends and some holidays. #H429. Location: Student Health Center *Deadline Aug. 23.*

Office Services Assistant (Unclassified)—\$6.62 per hour, part time. Hours of work and 1 to 6 p.m., Monday through Friday. #H534. Location: Law Library *Deadline Aug. 25.*

The following are regular full-time positions which do carry benefits.

Housekeeping Worker (Grade 1)—Entry salary \$10,542. Occasional overtime may be required. Shift begins 7 a.m. #268. Location: Residence Life.

Groundswoker (Grade 2)—Entry salary \$11,524. Occasional overtime may be required. #137. Location: Facilities Management.

Groundswoker Senior (Grade 3)—Entry salary \$12,598. Occasional overtime may be required. #704. Location: Facilities Management.

WANTED

Tutor/After School Care. One hour, 2-3 days per week between 4 and 5 p.m. Oversee homework and other activities in home 2 miles from campus. Must have own transportation. Call 220-9021 or 229-0158, evenings; ext. 13687, daytime.**

Serious physics major seeking a large room within walking distance of campus for no more than \$350/month, including utilities. Must have clean-living, quiet roommates. Email: aclaro@mail-wm.edu, or write Andrew LaRoy, P.O. Box 2078, Williamsburg, VA 23187.**

New faculty person and family seek rental: 3- or 4-BR house with yard, furnished/non-furnished, north of Williamsburg. Aug. occupancy. Call Bill, 215-678-2715 (collect) or leave message at 221-1055.*

Tutor needed for my 14-year-old. Pre-algebra, English, spelling and study skills. Need skilled person with positive attitude. Prefer in my Ironbound Rd. home. \$10/hr, 2-4 hours per week. Prefer high school or undergrad student. References, please. Call 253-0964, noon to 5 p.m.*

Pianist for Ebony Expressions. Call 591-7659 for details concerning schedule and payment.*

Models needed for life drawing class, Monday through Friday, 10 a.m. \$7 per hour. Must be currently enrolled student. Call Valerie Hardy at ext. 12534 or 229-2333.*

New faculty, spouse and lazy dog need to rent a quiet and inexpensive 2-3 BR apartment or house, with AC, washer/dryer, beginning Aug. 1. Preferably near campus. Call Cindy at (416) 406-0223 or E-mail: CHAHAMOV & NEXUS.CA.

SERVICES

Licensed certified massage therapist offering \$10 discount on one hour of massage therapy at Mia's Beauty Beauty Salon, 7437 Richmond Rd., Call 564-3136 for appointment.**

Interior-exterior painting. Exterior house washing, many repairs. 12 years experience, W&M grad, local, licensed and insured, numerous faculty references. Large or small jobs. Free estimates, reasonable rates with superior quality work. Call Rich @220-3251, leave message.*

Mobile auto mechanic: quality and honesty is my motto. I will come to your work or home. 10 years experience. Call Preston Shields, 890-2309.

The following positions at the College are open to all qualified individuals, unless otherwise noted. Visit the Office of Personnel Services, Thiemes House, 303 Richmond Road, for information, a listing of vacancies and application forms, Monday-Friday, 8 a.m. to 4 p.m. Call ext. 13150. All applicants must submit a completed Commonwealth of Virginia Application form to the Office of Personnel Services.

The College will make a reasonable effort to accommodate persons with disabilities in the application, testing and/or interview process. If possible, please contact Debby Rorrer, ext. 13155, at least three days in advance of the need for accommodation.

Deadline for applying for the following positions is 5 p.m., Friday, Aug. 20, unless otherwise noted. Postmarks will not be honored.

The following are regular part-time (hourly) positions which carry no benefits.

Housekeeping Worker (Unclassified)—\$5.07 per hour, part time, approximately 30 hours per week. Several positions available. Occasional overtime may be required. Shift begins 5 a.m. Location: Facilities management.

Secretary (Unclassified)—\$6.62 per hour, part time, approximately 20 hours per week. Hours of work are 9:30 a.m.-2 p.m., Monday through Friday. #H038. Location:

Childcare Center Has Openings

Williamsburg Campus Childcare Center has vacancies in the full day pre-school class for four-and-a-half- and five-year-olds.

For registration information call either Marsha McLean or Ruby DaCosta at 221-2121.



WILLIAM & MARY

NEWS

The William & Mary News is issued weekly during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and advertisements should be delivered to the News Office, James Blair 310A (221-2639), no later than 5 p.m. the Friday before publication. Notices for the calendar should be delivered to the News Office no later than 5 p.m. the Wednesday before publication.

Barbara Ball, editor

Marilyn Carlin, desktop publishing

Publications Office, production

News deadline: Fridays, 5 p.m.

CALENDAR

Campus

Saturday, Aug. 21

Colonial Williamsburg welcoming ceremony for members of the freshman class, Historic Area, 7:45 p.m.

Monday, Aug. 23

First day of classes for Graduate School of Education and Marshall-Wythe School of Law

Monday-Thursday, Aug. 23-26

Registration for Rita Welsh Adult Skills Program, Bryan Hall basement, 9 a.m. to 3 p.m. Also, Tuesday, Aug. 24, 7 to 9 p.m.

Tuesday, Aug. 24

Opening Convocation: poet and writer Maya Angelou, guest speaker; W&M Hall, 3 p.m.

Wednesday, Aug. 25

First day of classes for undergraduates, graduate Arts & Sciences, School of Marine Science

Mid-week prayer service sponsored by Campus Ministries United (CaMU), Wren Chapel, noon

Wednesday-Thursday, Aug. 25-26

William & Mary Theatre auditions for "Guys and Dolls," PBK, 6:30 p.m. By appointment—sign up list posted in PBK.

Saturday, Aug. 28

CaMU beach trip. For information, call 229-3471.

Friday, September 3

Exhibitions reception: "Gifford Beal: Picture-Maker," Muscarelle Museum, 5:30 p.m.

Women's field hockey vs. Michigan State, Busch Field, 10 a.m.

Football vs. Univ. of New Hampshire, Sable Stadium, 1 p.m.

Women's soccer vs. College of Charleston, Busch Field, 7:30 p.m.

Sunday, Sept. 5

Women's field hockey vs. UNC, Busch Field, 1 p.m.

Sunday Tour of Museum Collection: "Twentieth-Century Art" by Museum docent Pamela Willis. Muscarelle Museum, 3 p.m. Refreshments will be served.

Public Meeting Slated For Community Playground Project

A public meeting has been called for 7 p.m., Thursday, Aug. 19, at the Human Services Building, 5249 Old Towne Rd. to discuss plans for a new community-built playground for area children to be built on land donated by James City County at Mid-County Park on Ironbound Road.

The "Create-A-Playground" committee of local parents is seeking citizen support for a project, which will bring to the area a facility similar to "Fort Fun" in Newport News and "Kid's Cove" in Virginia Beach. The Williamsburg facility will also cater to the needs of special children in the community.

Thursday night's meeting is the first step in the process, which will include the presentation of ideas from the children who will use the program. A contest to name the new playground will also be held.

Learning Structures, Inc., of Portsmouth, N.H., the company that has been retained by the committee to oversee the design and construction of the playground, has been involved in the creation of more than 300 playgrounds in more than 17 states. It is hoped that the building of the playground, which will mirror a New England barn-raising, can be accomplished by community volunteers in the spring of 1994.

For additional information on the playground project, call Geri Smith-Benjamin at 565-4452, or write "Create-A-Playground," P.O. Box 1613, Williamsburg, VA 23187-1613.

Monday, Sept. 6

Labor Day

Muscarelle Museum will be open from noon to 4 p.m.

Wednesday, September 8

Opening Convocation, Christopher Wren Association, Wightman Cup Room, W&M Hall, 2 p.m.

Training session for LION, Swem Library, Ground floor, room 004, 3 p.m.

Friday, Sept. 10

President's Garden Party to welcome faculty members, Wren Yard, 5 to 7 p.m. Call ext. 13868 for rain plan.

Women's soccer vs. Monmouth, Busch Field, 7:30 p.m.

Saturday, Sept. 11

Women's field hockey vs. Duke, Busch Field, 1 p.m.

Sunday, September 12

Concert: Williamsburg Symphonia, 10th Anniversary season, PBK, 8:15 p.m. Season tickets, \$47-60; individual concert tickets, \$12; W&M students, \$6. For tickets and information, call 229-9857 or write to P.O. Box 400, Williamsburg, VA 23187.

Monday-Tuesday, September 13-14

Concert Series: "Music and Light," jazz concert with Richard Stoltzman, clarinet; Bill Douglas, keyboards; Eddie Gomez, bass; Garry Burton, vibraphone, PBK, 8 p.m. Tickets available in the Campus Center 203, or at the PBK box office the night of the performance, beginning at 7 p.m.

Tuesday, September 14

Institute of Early American History and Culture Fall Colloquium: Speaker: Barbara Clark Smith, curator, Division of Domes-

Community

The Jamestown Settlement will hold a Muster of 17th-Century Military Arts Saturday and Sunday, Aug. 28-29. For children, tales of 17th-century defense will incorporate Aesop's fables to illustrate the colonists' need for weapons. For details call 229-1607.

Bloodmobile

The Colonial Virginia Chapter of the American Red Cross will hold a bloodmobile from 2 to 6 p.m., Aug. 20 at Busch Properties, McLaws Circle.

Health Care Programs 'For Men & Women Only'

The Williamsburg Community Hospital will hold a series of free programs in September and October dealing with important health issues for both men and women. Area physicians, psychologists, registered nurses and other professionals will conduct the programs. All lectures will be held at the Fort Magruder Inn and Conference Center on Rt. 60E from 7 to 8:30 p.m. To register call 229-4636.

The schedule is as follows:

For Men: Sept. 7—Men's Cancers; Sept. 14—Coronary Heart Disease; Sept. 21—Men and Aging; Sept. 28—A 90s Kind of Guy

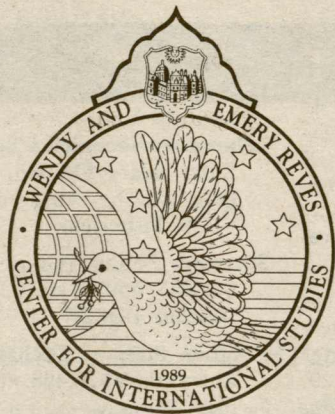
For Women: Oct. 5—Women and Children; Oct. 12—Women's Cancers and Heart Disease; Oct. 19—Women and Aging; Oct. 26—Domestic Violence—Child and Spousal Abuse

Stars & Spikes Tour Visits Hampton

The U.S. men's volleyball team, which will include seven members of the 1992 Olympic team, will take on Italy in a 7:30 p.m. match on Aug. 20 at Hampton Coliseum. Tickets are \$9 and \$13 and available at the Coliseum box office and all Ticketmaster locations.

A Pops Concert For Christopher

The Petersburg Symphony Orchestra will present a pops concert at 7 p.m., Wednesday, Aug. 25 at 8 p.m. at the Colonial Heights High School auditorium. Tickets are \$10 for adults; \$5 for children under 12. Proceeds from the concert will go help Christopher Sessums, a young boy who has leukemia and is searching for a bone marrow donor.



Beyond the Nation-State: Transforming Visions of Human Society

A Global Symposium Celebrating the Contributions of Emery Reves to World Peace

Sponsored by the College and its Wendy and Emery Reves Center for International Studies
with support from the John D. and Catherine T. MacArthur Foundation.

Sept. 24-25 • Phi Beta Kappa Memorial Hall

All events open to the public, free of charge

Friday, Sept. 24

9:30 a.m. Symposium Opening
Remarks by President Timothy J. Sullivan and James A. Bill, director, Wendy and Emery Reves Center for International Studies

9:45 a.m. SESSION I - Toward an Ecology of Human Institutions: The Transformation of Self, World and Policies in Our Time

Opening: "The Posture of Modernity: Idealization and Practice in Politics and Science," Stephen Toulmin, Henry R. Luce Professor, Center for Multi-ethnic and Transnational Studies, University of Southern California

Comment: Lourdes Arizpe, president, International Union/Congress of Anthropological and Ethnological Sciences, Universidad Nacional Autonoma de Mexico; Environmental Activist, Chiapas, Mexico

Manfred Halpern, Professor of Politics, Princeton University

10:30 a.m. Coffee Break

10:45 a.m. General Discussion

11:45 a.m. Break for Lunch

2 p.m. SESSION II - Twilight of the Nation-State? The Decline of Territory and the Evolution of Sovereignty

Opening remarks: "The End of the Nation-State? Prospects for Europe and for the World," Michael Mann, professor of sociology, University of California at Los Angeles

Comment: Peter Taylor, department of geography, University of Newcastle Upon Tyne, United Kingdom

John Gerard Ruggie, dean, School of International and Public Affairs, Columbia University

2:45 p.m. General Discussion

3:30 p.m. Refreshment Break

3:45 p.m. SESSION III - The Nation-State and the Moral Bases of Community: Lessons from Nicaragua and Sudan.

Opening remarks: "The Nation-State and Human Community: Life Chances, Obligation, and the Boundaries of Society," John Dunn, Fellow of King's College and professor of political theory, Cambridge University,

4:45-5:30 p.m. Comment: Miguel d'Escoto, Foreign Minister of Nicaragua, 1979-1990
Hasan Turabi, leader of National Islamic Front, The Sudan
General Discussion

Saturday, Sept. 25

9 a.m. SESSION IV - The Global Market and the Limits of Economics: NAFTA and the World Beyond

Opening: "Beyond Terms of Trade: The Broader Social and Political Implications of International Integration," Jorge Castañeda, professor of political economy, National Autonomous University of Mexico

Comments by Jagdish Bhagwati, Arthur Lehman Professor of Economics, Columbia University; and Masaaki Morita, chairman, president and CEO, Sony Life Insurance Co., Ltd. USA

9:45 a.m. General Discussion

10:45 a.m. Coffee and Pastry Break

11 a.m. SESSION V - Self-determination, Peace and Security: Whose Problems? Whose Responsibilities?

Opening remarks: "Beyond the Nation-State: New Challenges to International Law," Mohammed Bedjaoui (Algeria), Judge, International Court of Justice, The Hague

Comment: James Jonah (Sierra Leone), Undersecretary General, Department of Political Affairs, United Nations (pending confirmation); and John Stremmler, deputy director, Policy Planning Staff, department of State (pending authorization)

11:45-12:45 p.m. General Discussion

8:30 p.m.

GALA CELEBRATION OF THE LIFE AND
CONTRIBUTION OF EMERY REVES TO WORLD PEACE
William & Mary Hall

Program to include awarding of first Reves Prize for outstanding individual contributions to World Peace - to Miss Margaret Joan Anstee, former Undersecretary General, United Nations and Special Representative of Secretary General at Chernobyl and Angola. Performance of Marvin Hamlisch's "Anatomy of Peace," by the Virginia Symphony, with the William and Mary Choir and Rainbow Connection children's choir.