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WILLIAMESMARY

A WEEKLY NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

NEWS

VOLUME XXIII, NUMBER 7 • WEDNESDAY, NOVEMBER 10 1993

Authors Will Sign History

If you would like to have your copy of The College of William and Mary: A History signed by the authors, you may leave it in the Tercentenary Office, James Blair 112, during the week of Nov. 15-19. Authors have consented to come to the office during the week and sign copies.

The two-volume, 1,046-page history is again available at both the William and Mary Bookstore and from the Society of the Alumni. Written by four members of the faculty-Thaddeus W. Tate Jr., editor; Ludwell H. Johnson III, Helen Cam Walker and Richard Sherman-and a local historian, Susan H. Godson, the history tells the story of William and Mary from its founding through the Verkuil Administration. The initial shipment sold out during Homecoming Weekend, but additional copies arrived last week.

Italian Ambassador To Speak At Town & Gown

Boris Bianchieri, ambassador of Italy to the United States, will discuss "Italy and the European Community in a Changing World" at the Town and Gown luncheon, Thursday, Nov. 11.

BFSF Meeting Nov. 17

A general meeting of the Black Faculty and Staff Forum (BFSF) will be held Wednesday, Nov. 17 in rooms A and B of the Campus Center, from noon to 1 p.m.

For additional information, call ext.

Friends Of The Library **Book Sale**

The Friends of the Libary will hold their annual book sale at Swem Library from 9 a.m. to 4 p.m. on Saturday, Nov. 13, and on Sunday, Nov. 14, from 1 to 5

On Saturday from 9 to 11 a.m., the sale is open to members of Friends only. Membership may be purchased at the

Hard cover books will be \$3, paperbacks 50 cents. All books will be half price during the last two hours on Sun-

William and Mary News **Publication Schedule**

Due to the Thanksgiving holiday, the William and Mary News will be published Nov. 17 and again on Dec. 1.

Deadline for submission of items is 5 p.m. on Friday preceding publica-

Work Begins On Self-Study, Strategic Plan

Faculty, staff and students are involved College's future needs to be guided by a in two comprehensive and cooperative planning efforts, which, when taken together, will help chart the future of the

The 1994 Self-Study is being conducted through a Steering Committee and the work of 14 committees. Their recommendations will become a report to be reviewed by the Southern Association of Colleges and Schools, the College's accrediting agency.

"While the Self-Study necessarily includes evaluation of our efforts during the past 10 years, probably more importantly it provides an opportunity to coherently plan for the next 10," said Lawrence Wiseman, former biology department chair and director of the Self-Study.

"The more important question is not 'What are we?' but "What do we want to become?'" Wiseman said.

The Self-Study is a comprehensive effort that will produce its first draft in the summer of 1994 and a final report by the spring of 1995.

At the same time, a Strategic Planning Committee, chaired by Provost Gillian T. Cell, has been established by President Timothy J. Sullivan.

The president's conviction that the

Five Finalists Picked For Law School Dean

Five finalists have been selected as part of the second search for a new dean at the Marshall-Wythe School of Law.

The finalists are being invited to campus for interviews starting this week. A complete schedule will be published when it becomes available.

The finalists are:

· Michael H. Hoeflich, dean of the Syracuse University College of Law.

• Thomas G. Krattenmaker, a professor of law and former associate dean at Georgetown University Law Center.

• Daniel |. Lathrope, a professor of law and former associate, academic and acting dean at the University of California, Hastings, College of Law.

· Harry N. Scheiber, the Stephen Riesenfeld Professor of Law, and former associate dean at the University of California, Berkeley, College of Law.

· Richard A. Williamson, chancellor professor of law and former associate, vice and acting dean at the Marshall-Wythe School of Law.

The law dean's position became open in the summer of 1992, when Timothy Sullivan left the post to become College president. The first search for a new dean ended unsuccessfully last spring.

strategic plan so as to assure that the institution makes the best possible use of its resources was intensified after the state secretary of education warned that additional cuts of 10 to 15 percent were

"The strategic plan will provide a set of recommendations and decisions that build upon the distinctive character and strengths of William and Mary, position the College competitively and set priorities for the future," said Cell.

"When both are complete, the Self-Study and strategic plan together will provide a comprehensive view of the College's hopes for the future, tempered by an understanding of the fiscal realities," the provost said.

The Strategic Planning Committee will have a draft document by the late spring. The draft will be widely discussed with the College community and revised in light of those discussions, Cell said.

CONTINUED ON PAGE 2.



Truman Scholar, Finalist

Kris Loerzel is the 1993 Truman Scholar from the College, and Katherine H. Koestner is a Truman Scholarship Finalist. The scholarship recognizes academic achievement, contributions to public service and leadership potential. Shown during a presentation ceremony are President Timothy J. Sullivan, Koestner, Loerzal, and William Morrow, government professor and Truman Faculty Representative.

Thanksgiving Holiday

The College will observe the Thanksgiving holiday on Thursday and Friday, Nov. 25 and 26.

Most of the administrative offices and the plant department (except for those employees required to maintain essential services as determined by management), will be closed. The decision to require employees to work should be made by the dean, director, or department head, as appropriate, and should be communicated to the employees as soon as possible. The Campus Police Department will maintain its regular schedule.

The names of permanent classified employees who are required to work must be reported in writing to the Office of Personnel Services by Dec. 10 in order that these employees may be credited with compensatory leave. Hourly employees who are required to work during the holiday will be paid their regular hourly

With the approval of management, compensatory leave should be taken as soon as possible after the holiday on which it was earned. Compensatory time not taken within 12 months will be lost.

On behalf of the administration of the university, I wish each member of the College community a safe and enjoyable holiday.

Gillian T. Cell, Provost

P A G E 3

Henry Cisneros, **HUD** Secretary, To Speak Nov. 30 STUDENTS

'Night Sky' Opens Nov. 18

EMPLOYEES PAGE3

HACE Plans Christmas Projects

1994 Self-Study Principals

Institutional Purpose

Ed Crapol, Chair (History) 13740

Larry Wiseman, liaison (Biology) 12205

Jim Beers (Education) 12324

Kristin Brustad (Modern Languages) 13639

Geoff Eaton (Undergraduate) 229-8088

13639
Geoff Eaton (Undergraduate) 229-8088
John Graves (Marine Science) 642-7352
Franz Gross (Physics) 13516
Jennifer Sharp (Undergraduate) 14198
Ron Sims (Business) 12855
Kate Slevin (Sociology) 12601
Rod Smolla (Law) 13808
Mark Washko (Grad, Public Policy) 220-

Institutional Effectiveness

Wanda Wallace, Chair (Business) 12907 Audrey Harris, liaison (Board) 225-2189 Chris Abelt (Chemistry) 12551 Jim McCord (History) 13757 Amanda Seidler (Undergraduate) 220-8353

Bob Smith (Grad, Psychology) 253-7950 Jean Scott (Associate Provost) 11284 Kelly Shaver (Psychology) 13885 Rob Uhlfelder (Undergraduate) 15911

Undergraduate Program

Martha Houle, Chair (Mod. Lang.) 13648 Mary Voigt, liaison (Anthropology) 11057 Bill Geary (Business) 12888 Tom Heacox (English) 13924

Gail McEachron-Hirsch (Education) 12341 Amanda Perkins (Undergraduate)

Bridget Pool (Undergraduate) 14117
Joel Schwartz (Government/Charles
Ctr) 12460

Marc Sher (Physics) 13538

Graduate Program

Jim Axtell, Chair (History) 13730
Sam Jelinek, liaison (Business) 12882
Chris Battles (Undergraduate) 15676
Carl Carlson (Physics) 13509
Tamoko Hamada (Anthropology) 11060
Linda Malone (Law) 13844
Patrick Mamou (Undergraduate) 15018
Mark Patterson (Marine Science) 642-7332
Tom Ward (Education) 12358

Sharon Zuber (Grad, Amer. Studies) 642- Rick Gates (Undergraduate) 15035 2969 Chas Matthews (Education) 19340

Faculty

Will Hausman, Chair (Economics) 12381
Kitty Preston, liaison (Music) 11075
Peter Alces (Law) 13842
John Boschen (Business) 12886
Susan Donaldson (English) 13917
Lisa Hamman (Grad, Education) 253-8174 (12420)
Rebecca Helms (Undergraduate) 15727
Satoshi Ito (Sociology) 12594
Jen Paige (Undergraduate) 14237
Laurie Sanderson (Biology) 12123
James Stronge (Education) 1233

Don Wright (Marine Science) 642-7267

Library

Gary Rice, Chair (Chemistry) 12554
Michael Cox (Grad, Law) 253-8601
Jim Deffenbaugh (Library) 13057
Hank Mallue (Business) 12925
Cliff Mayhall (Undergraduate) 16247
Terry Meyers (English) 13932
Sam Ozeck (Undergraduate) 14652
Rosa Queman (Dir, Lrng Ctr, Education) 12311

Instructional Support/ Computer Resources

Bob Noonan, Chair (Computer Sci.) 13465

Alan Edwards, liaison (Grad, Education) 12349

Brian Dewey (Undergraduate) 16270 Trotter Hardy (Law) 13826 Myron Hayslett (Instructional Tech)

12401 Carl Moody (Economics) 12373 Gary Smith (Modern Languages) 13660 Mary Swartz (Registrar's Office) 12806

Phil Syribeys (Undergraduate) 15973 Student Development Services

Linda Reilly, Chair (Classics) 12164

Robert Wone, liaison (Undergraduate) 14273

David Aday (Sociology) 12595

Deb Boykin (Residence Life) 13178

Anna Dinwiddie (Undergraduate) 16049

Tom Finn (Religion) 12175

Nini Forino (Grad/Ed; Provost's Office) 11993

Connie Galloway (Law) 13788

Rick Gates (Undergraduate) 15035 Chas Matthews (Education) 12340 Jim Olver (Business) 12861

Intercollegiate Athletics

Lynda Butler, Chair (Law) 13843 Larry Wiseman, liaison (Biology) 12205 Zach Brittle (Undergraduate) 220-1396 John Charles (Kinesiology) 12773 John Conlee (English) 13945 Anna Finley (Undergraduate) 14148 Andrew Richardson (Grad, Law) 565-

Lance Rounds (Undergraduate) 220-8910

Millie West (Athletics) 13331

Organization and Administration

Bill Merck, liaison (V.P. Admin) 12742 Jayne Barnard (Law) 13849 Heather Cameron (Undergraduate)

Roger Baldwin, Chair (Education) 12322

Dan Jenkins (Grad, Business) 253-8865 (12926)

Cheryl Jennings (Undergraduate) 14805 Gary Kreps (Sociology) 12597 Dennis Taylor (Dean, Marine Sci) 642-

Sandy Wilms (Staff, President's Office) 11693

Institutional Advancement

David Finifter, Chair (Public Policy) 12370

Ron Rosenberg, liaison (Law) 13840
Barry Adams (Alumni Society) 11166
Erin Brewster (Grad, Law) 220-3060
John Delos (Physics) 13511
John Haskell (Library) 13054
Carl Herschner (Marine Science) 642-7387

Bob Maccubbin (English) 13906 Tim Slavin (Undergraduate) 15936 Dennis Slon (Acting VP/Advancement) 11004

Amy Stoakley (Grad, Public Policy) 229-7515

Kevin Turner (Undergraduate) 15971 Bill Walker (Director/Univ Relations) 12630

Financial Resources

Herrington Bryce, Chair (Business) 12856 Joe Montgomery, liaison (Pres/Alumni) 229-7833

Bob Archibald (Economics) 12366
Joan Casey (Grad, Education) 244-0342
Judy Ewell (History) 13725
Brooke Garnett (Undergraduate) 14882
Sam Jones (V.P. Budget) 12565
Charles Koch (Law) 13835
Don Leypoldt (Undergraduate) 15146
Nancy Marshall (Dean/Library) 13055

Physical Resources

Howard Kator, Chair/liaison (VIMS) 642-7341

Bill Hawthorne (Business) 12853 Chris Ibsen (Undergraduate) 253-6416 Gerry Johnson (Geology) 12445 Carmen Lynch (Undergraduate) 14327 Ed Pease (Art) 12532

Martha Sheets (Facilities Management) 11216

Externally Funded Grants and Contracts

Charlie Johnson, Chair (Mathematics) 12014

Ron Rosenberg, liaison (Law) 13840
Bob Byrne (Marine Science) 642-7108
David Finberg (Undergraduate) 14206
Roy Champion (Physics) 13510
Fred Swanson (Undergraduate) 15732
Joyce VanTassel Baska (Education) 12347

Self-Study Steering Committee

Alan F. Edwards Jr. (graduate student) 12349

Audrey M. Harris (Board of Visitors member) (804) 225-2189

Mariann Jelinek (Business Administration) 12882

William F. Merck II (Vice President for Administration and Finance) 12745

Joseph W. Montgomery (Society of the Alumni President) 229-7833

Katherine K. Preston (Music) Ronald H. Rosenberg (Law) 13840 Jean A. Scott (Acting Associate Provost)

11284
Mary M. Voigt (Anthropology) 11057
Lawrence Wiseman (Self Study Director) 12205

Robert E. Wone (Undergraduate) 13302

From Plan To Reality: How The 1984 Self-Study Affected The College

Are self-studies a blueprint for change? The last Self-Study—directed by Physics Professor Hans von Beyer—was completed in 1984.

Lawrence Wisman, director of the 1994 Self-Study, said the Steering Committee examined the 1984 effort and was pleased to see how many major recommendations had been accomplished in the last 10 years.

"I don't want the 1994 Self-Study to be a document that everyone applauds and then sets on the shelf," said Wiseman. "Knowing that a number of major objectives from the last study were accomplished gives me hope that the 1994 study will have a real impact on the College's future."

Among the major recommendations implemented since the last Self-Study are:

- The creation of the Faculty Assembly.
- · Revision of the Faculty Handbook.
- Preserving the role of provost as the chief academic officer with both educational and budgetary authority.
- Having the deans report to the provost, not the president.
- A comprehensive review of the undergraduate curriculum in the Faculty of Arts and Sciences.
- · Expanding graduate housing.
- Giving high priority to renovations of Ewell, Washington and Blow halls.
- Making personal computers available for faculty and students.
- Providing child care on campus.

Questionnaire, Forums Planned To Get Public Comment On Self-Study

CONTINUED FROM PAGE 1.

The report will be submitted to the president, and then to the board of visitors for approval in the fall of 1994.

The provost describes planning as a dynamic process that will not end with the board's action. The plan must be continually examined and modified as circumstances within and without the university change, she said.

There are 25 members of the Strategic Planning Committee, representing the faculty, administration, deans and students. Seven of them are also members of the Self-Study committees.

To help make both planning efforts more efficient, Wiseman is serving as a liaison between Self-Study and the Strategic Planning Committee.

Right now, Wiseman is overseeing the work of the 15 Self-Study committees.

"The committees are important, because they will give everyone an opportunity to be involved," he said. "Committees can decide how they want to get comments, so some will hold public forums or do interviews, and all of them will invite comments from the university One comr

One component of the Self-Study will be a questionnaire that will be distributed in January. Committee members are now supplying possible questions.

Once the committees finish gathering data and comments, each will then draft a report. The reports will be used as the basis of a first comprehensive draft, which will also be available for public comment.

The Southern Association of Colleges and Schools (SACS) will be given progress reports on the project and then send a committee of 15 to 20 members to visit the College and conduct interviews in spring of 1995.

The visit and final recommendations by the (SACS) committee will be important in retaining the group's accreditation, said Wiseman.

Correction

The uncredited homecoming photographs in the last issue of the *News* were taken by C. James Gleason. The editor regrets the omission.

NOTES

Thank You, Busch Gardens

Julie Overy, associate director of special events, is collecting a note-book of thank you letters and notes for Busch Gardens. The College's faculty, staff and students were treated to a free day at Busch Gardens during Homecoming as part of the William and Mary birthday celebration.

If you are interested in sending a thank you note, please address it to Mr. Keith M. Kasen, Executive Vice president and General Manager, Busch Entertainment Corp., in care of Julie Overy, James Blair 111.

Surplus Equipment Auction

The College and Eastern State Hospital will conduct an auction of surplus equipment on Thursday, Nov. 18. The auction will begin at 9 a.m. in Building 22 at the hospital, with a pre-auction viewing at 8 a.m.

Surplus equipment to be auctioned includes such office items as copiers, computer equipment and much more. For more information, call Annette Ashcraft in property control at ext. 12052.

MBAs Golf For Special Olympics

MBA Athletes for Charity will sponsor its 1993 golf tournament at Colonial Williamsburg's Golden Horseshoe Golf Course at noon, Friday, Nov. 12. Proceeds will go to benefit the Special Olympics.

For more information, call Scott Schrieber at 220-1336 or Glen Kurtz at 253-7992.

Leave Share Notice

Annual leave donations are being accepted for Starlette Early, university advancement, the fourth classified employee eligible under the new program. Donations are also being accepted for Katherine Barstis, general accounting; Gwendolyn Cary, bursar's office, and Laura Turner, Early Gregg Swem Library.

Classified employees who wish to participate in the leave share program by donating annual leave should call Jennifer Sandusky at ext. 13161 or Becky Kinnison at ext. 13159 for a donor form.

Living Memorial Planted

A tree has been planted on campus in memory of Theresa Hands Windham, a student in the School of Education's higher education program at the time of her death earlier this year. Friends and School of Education faculty members contributed to the campus Living Remembrance Program, through which the tree was planted last month.

Windham was coordinator of grants and development at John Tyler Community College and former headmistress at South Hill Academy in Richmond.

Russian Club Film

The Russian Club will be showing "Cranes Are Flying," a poignant love story, which takes place during World War II. The film won every major award at the Cannes Film Festival.

The showing will be Thursday, Nov. 18, Reves 1st floor lounge, 8 p.m. Everyone welcome, no knowledge of Russian necessary.

Public Service Conference

Secretary Cisneros Featured Speaker Nov. 30

U.S. Secretary of Housing and Urban Development Henry G. Cisneros is the featured luncheon speaker for a one-day conference Nov. 30 at the College, sponsored by the Virginia Alliance for the Public Service.

"Intergovernmental Relations in the Clinton Administration," is the topic of the conference, to be held in the Campus Center ballroom. The luncheon address by Cisneros will be held in Trinkle Hall.

The conference is being coordinated by the Thomas Jefferson Program in

Public Policy.

The morning session will feature Jack D. Edwards, College government professor and a member of the James City County Board of Supervisors, discussing "An Overview: Intergovernmental Relations in the Clinton Administration." Later in the day, Edwards will receive The Distinguished Public Servant Award from the Virginia Alliance for the Public Service.

Speakers during the afternoon session will examine the implications of the Clinton Administration on state and lo-

cal finance, health care and environmental programs.

The Virginia Alliance for the Public Service promotes effective and responsible public policy in Virginia by pooling the resources and talents of the Commonwealth's government agencies, professional organizations and university programs of public administration and public policy.

For registration information, contact the Virginia Alliance for the Public Service at (804) 788-6652.

HACE Update

HACE Christmas Projects

The Hourly and Classified Employees (HACE) organization has selected two projects for the upcoming holiday season: the Green and Gold Christmas party and the Christmas Stocking Project.

Green and Gold Christmas has been a long-time program at the College with students sponsoring a special party for underprivileged children. HACE has supported this program in the past and will again coordinate donations from employees.

The organization is recommending that instead of an office gift exchange, employees consider donations to the Green and Gold Christmas.

In addition, HACE is also helping the Salvation Army with its Christmas Stocking Project, in which individuals, groups and clubs fill stockings for Santa to distribute to senior citizens and children of families who qualify for help.

HACE has committed to fill 25 stockings for senior citizens with inexpensive stocking stuffers and would like to invite others to help. Eleven stockings are left to fill.

Donations to either of the projects in the form of a check should be made payable to HACE and sent to Joyce Jackson, HACE treasurer, at general accounting in the Taylor Building. You can designate your gift to either the Green and Gold Christmas party or the Salvation Army stocking project, if you wish.

All contributions should be received by 5 p.m. Monday, Nov. 29.

For more information, contact the HACE Special Projects Committee: Selma Blair, Earl Gregg Swem Library, ext. 13108; Violet Chalkey, College Apartments, ext. 12617; Ann DeLeon, Brafferton, ext. 11258; or Sandy Wilms, Brafferton, ext. 11257.

A Letter from the HACE President

On behalf of the members of the Hourly and Classified Employees Association, I would like to thank those individuals who submitted nominations for the HACE Tercentenary Employee of the Year. There were 40 employees nominated for this prestigious award, each one deserving of recognition as the HACE Tercentenary Employee of the Year. After careful consideration, the committee chose Julius Green Jr. as the recipient.

HACE will continue to name an hourly or classified employee each month as the Employee of the Month. We encourage you to nominate those individuals you believe deserve this recognition.

Thank you again for assisting HACE in celebrating the Tercentenary in this special program.

Ruth D. Graff HACE President

'Citizens Against Crime' Seminar

HACE is sponsoring "Living Safely in a Dangerous World," a fast-paced and entertaining program designed to save lives through education, to be held at noon, Monday, Nov. 15, in the Campus Center ballroom.

Expert In Criminal Law To Be Lee Professor

Sheri Lynn Johnson of the Cornell Law School will be the Lee Distinguished Visiting Professor at the Marshall-Wythe School of Law during the 1994-95 academic year, Acting Dean Paul Marcus announced last week. Professor Johnson, an expert in criminal law, capital punishment issues and children's rights, will be in residence at the Institute of Bill of

Rights Law.

The Institute and the Lee Professorship were endowed in 1982 by the Lee Memorial Trust, in honor of Alfred Wilson and Mary I. W. Lee. The 1993-94 Lee Professor is Diane Leenheer Zimmerman, professor at New York University School of Law.



Allenby Leaves for U. Conn.

Vice President for University Advancement Edward T. Allenby and his wife, Kathy, were congratulated by President Timothy J. Sullivan during a farewell party Oct. 26 in the Great Hall of the Sir Christopher Wren Building. Allenby left the College last month to become vice president for institutional advancement at the University of Connecticut.

Notice For F-1 And J-1 Students Who Travel Abroad At Christmas Time

If you are an international student on an F-1 or J-1 visa, the Programs Abroad office would like to remind you of an important step to take each time you plan to leave the United States during your program of study at William and Mary. F-1 students must check with the Programs Abroad office to make sure the visa in their passport is in order and have their I-20 endorsed. J-1 students must complete the same step in the Provost's office.

Programs Abroad will prepare a letter for each F-1 student leaving the country confirming his or her continuing status as a full-time student at William and Mary. Those students planning to travel to Europe during the Christmas holidays should obtain a new I-20 from Programs Abroad to ensure a smooth return through the ports of entry in the New York area and in certain other major international airports.

If the visa in your passport has expired or does not reflect your F-1 or J-1 status at the College of William and Mary, YOU MUST TAKE YOUR DOCUMENTS TO AN AMERICAN CONSULATE ABROAD BEFORE RETURNING TO THE UNITED STATES, IN ORDER TO OBTAIN THE CORRECT VISA IN YOUR PASSPORT.

If you plan to leave the country during the month of December, please arrange to bring your current I-20 and passport to the Programs Abroad office, or take your IAP-66 and passport to the Provost's office for review BETWEEN DEC. 1 AND 10. Provide the following information:

- 1. The approximate dates when you will be out of the United States.
- 2. The country in which you plan to spend most of that time.
- 3. Your campus phone number (so that we can contact you if there are any questions.)

You do not have to leave the passport with us, but you do need to be sure we have checked it.

The endorsed documents and confirmation of your continued enrollment will be available for pickup within two working days.

'Night Sky' To Open Nov. 18 at Phi Beta Kappa

"Night Sky," a play by Susan Yankowitz, will be performed by William and Mary Theatre at 8 p.m., Nov. 18, 19 and 20, and at 2 p.m., Nov. 21 in Phi Beta Kappa Memorial Hall.

Tickets are \$5 each and group rates are available. Contact the box office at ext. 12674 between 1 and 6 p.m., Monday to Friday, and 1 to 4 p.m. on Saturday.

Playwright Susan Yankowitz will offer a play writing workshop for both beginning and experienced writers from 3 to 5 p.m. on Friday, Nov. 19, in the Dodge Room at PBK. Yankowitz will attend the Friday, Nov. 19 performance and a reception immediately following the per-

At 3:30 p.m., Saturday, Nov. 20, she will talk about the origins of 'Night Sky' and her experience in American alternative theatre in the Dodge Room at

Both the play writing workshop and the Saturday afternoon lecture are free and open to the public

Yankowitz's work for the theater includes "Terminal," a collaboration with the Open Theatre; "Slaughterhouse Play" and "True Romances," both musicals; "Alarms," "Monk's Revenge," and "A Knife in the Heart," among others.

"Night Sky" was first produced in 1991 and in 1992 was presented by the Market Theatre in Johannesburg, South Africa.

Two of her works for television, "The



Playwright Susan Yankowitz

row to the Sun" aired on the Public Broadcasting Service.

Directed by Susan Chast, a new member of the Theatre and Speech Department, "Night Sky" traces the recovery of Prison Game," and "Sylvia Plath: An Aran astronomy professor from the trauma

of aphasia, a condition of speechlessness.

In the process, several languages come together in a provocative, sensitive, and often comical exploration of the mystery of communication and the possibility of new beginnings. Phrases from astronomy, opera, French, slang and baby talk combine with an original "sound track" by students Sara Smitter and Michael Harding.

Cast members include Cameron Ayres, Doug Bearce, Karen Carter, Kevin Cusick, Vernica Mari, Pamela Mason, Jennifer Mobley, Joe Murphy, Tristan Poje, Amanda Rogers and Kamara Tho-

The production has touched a number of departments on campus. Chast and her actors are consulting with professors from the psychology, phys-

ics, music and modern languages departments during the rehearsal process.

In addition, the Women's Studies Program has joined Theatre and Speech in co-sponsoring Yankowitz's visit and spe-

Law Professor's Play Gets Nov. 16 Premiere At UCLA

a play by Rodney A. Smolla, Hanson Pro- Warren and Hugo Black," which was per- wife and daughter at his bedside. Earlier fessor of Law and Director of the Institute of Bill of Rights Law, will premiere demic festival. Nov. 16 at the University of California at Los Angeles Law School. Melville B. Nimmer Memorial Lecture.

Smolla, who frequently uses non-acawith actor Peter Boyle playing the lead.

An earlier play by Smolla, "Flynt and in a mysterious car accident. Brimstone," based in his book, "Jerry The play will be performed as the Falwell vs. Larry Flynt: The First Amend- in a dream by Oliver Wendell Holmes, ment on Trial," was read in an ensemble who says he has been placed on trial

Smolla's latest play begins with John tried for his life and his philosophy.

"The Trial of Oliver Wendell Homes," with Norman Mailer, Oliver Stone, Earl unconscious in a hospital bed with his formed during the homecoming aca- in the day, following an important courtroom victory, Carver had been injured

While unconscious, Carver is visited production in New York City in 1992, before the "immortals," and that the prosecutor will be Socrates. Holmes will be

'Summer and Smoke' **Auditions Nov. 15-16**

Auditions for "Summer and Smoke" by Tennessee Williams will be held Nov. 15 and 16 at Phi Beta Kappa Memorial Hall.

The William and Mary Theatre production will be directed by Louis E. Catron, theatre professor. The play will rehearse only twice this semester and will begin full-scale rehearsals in January prior to performances in the last weekend in February.

Set in Mississippi at the beginning of this century, "Summer and Smoke" is a story of love that is thwarted by the lovers' conflicting goals and ideals. The play has roles for six females and eight males. Students, faculty and staff are invited to audition.

A sign-up list for appointments is posted in the PBK lobby.

Capriole To Feature **Guest Artist From** The Netherlands

Dutch bass-baritone Max van Egmond from the Netherlands will join early-music ensemble Capriole at an 8 p.m. concert on Saturday, Nov. 13, in the Great Hall of the Sir Christopher Wren Build-

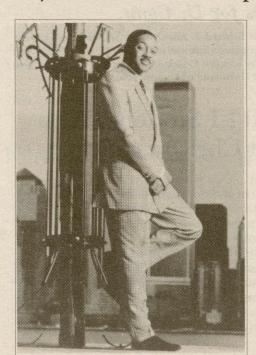
Van Egmond, a leader in the performance of early music since its modern beginnings in the 1960s, is known primarily as a soloist in the Leonhardt/ Harnoncourt recordings of the complete Bach cantatas. He teaches voice at the Sweelinck Musical Conservatory in the Netherlands.

One of his students was James Weaver, a bass-baritone, who will join Capriole for the concert showcasing music of late 17th century Europe.

Tickets are available at the Ticket Connection and Echoes, or by mail. For more information, call 220-1248.

demic genres to explore legal and social policy issues, is the author of "Harlot's Ghost and JFK: A Fictional Conversation Carver, a contemporary lawyer, lying Carter agrees to take the case.

Wynton Marsalis Septet Performs Nov. 22



Trumpeter Wynton Marsalis will perform highlights from his newest recording, "In This House, On This Morning," during a Nov. 22 concert at 8 p.m. in Phi

Beta Kappa Memorial Hall. Tickets are \$20 each and are available by calling ext. 13276 between 8 30 a.m. and 4:30 p.m. weekdays.

The music for the concert and the recording was inspired by the music of the African American church. Marsalis describes it as "a jazz composition that takes its form from the structure of a church service. It is not a jazz version of gospel music; it is sacred music on its

"From the devotional and the procession, through the sermon and recessional, what I am trying to do is to use the form of a service, which is a dialogue with God, to deal with the conception of affirmation. All of the music tries to engender the spirit of sacred occurrences,"

William & Mary Bands Award Scholarships

Junior Misha Roane is the 1993-94 winner of the Hibbard Memorial Scholarship.





band members received lesson scholarships for 1993-94. Left to right, third Montoya, Jim McKeon, Brian Reiss. Second row: Chris Krebs, Brenda Herrold, Jeff Maynard, Carolina Castle, Laura Keyt. First row: Professor and Music Department Chair Dan Gutwein, Melody Kipp, ennifer Vezza, Rebecca Ferrell and Julie Sandlin.

First Night Needs 200 Volunteers

Volunteers are needed to host and coordinate activities at First Night, a New for the event. Year's Eve celebration of the arts in Williamsburg. The College will open its facilities for many of the First Night events.

First Night, a nonalcoholic community event suitable for all ages, will be held from 6 p.m. to midnight, Dec. 31 in an area bounded by the College, the Williamsburg Regional Library and Merchants' Square.

The evening begins at 5:30 p.m. with a parade and culminates at midnight with a grand finale in the courtyard of the Sir Christopher Wren Building.

Organizers hope to get 200 volunteers

Brief training sessions for volunteers will be offered in November and December. Shifts of two hours are proposed, which should give volunteers an opportunity to enjoy their favorite artists and programs. Performances will be repeated throughout the evening.

First Night admission buttons of \$5 will go on sale this month.

For more information, leave your name and telephone number at 220-0446, or write First Night, P.O. Box 1382, Williamsburg 23187-1382.

Below, the first Charles R. Varner Scholarship has been awarded to senior Scott Hirsch for scholarship, leadership and outstanding contribution to the William and Mary bands.

The scholarship, in honor of Director of Bands **Emeritus Charles R.** Varner, was endowed by the Alumni Band Organization. Left to right, Charles Varner, Director of Bands Laura Rexroth, Scott Hirsch and Alumni Band Organization board member Bob Lent.



Challenges Facing Criminal Justice System Topic Of Conference

Challenges facing the U.S. criminal justice system will be examined during a Thursday, Nov. 11, conference in room 119 at the Marshall-Wythe School of Law.

"The American Criminal Justice System Approaching the Year 2000" will have public and private components featur- nal justice system is an appropriate tool ing lawyers, judges and law school professors in panel discussions. The oneday conference is sponsored by the law school's Institute of Bill of Rights Law.

"Crime, especially violent crime, has seized the attention of this nation," said Paul Marcus, acting dean of the law school, and one of the organizers of the conference.

"Last year, 1.9 million violent crimes were committed, according to the most recent FBI statistics. At the same time, there is growing concern about the fairness of the criminal justice system toward defendants and victims alike," he

issues involving non-violent business crimes," Marcus said.

The panels begin with a 2 p.m. session on environmental criminal law, which will examine whether the crimifor regulating environmental practices. Among the participants will be: Kay P. Kindred, deputy director of the Institute

Rosenberg and Davison M. Douglas, William and Mary law professors.

At 3 p.m., a panel on peremptory challenges will discuss the impact of excluding jurors on the basis of race, gender or other characteristics. Panelists include Judge Birdie H. Jamison, General District Court for Richmond.

justice arena, as well as some emerging of Bill of Rights Law; and Ronald H. a panel on the role of the attorney in death penalty cases. Panelists include Justice Barbara M. Keenan of the Virginia Supreme Court; Margaret P. Spencer, William and Mary law professor; and Rodney A. Smolla, director of the Institute of Bill of Rights Law.

Registration for the conference is free. For more information, contact the Insti-The last session begins at 4 p.m. with tute of Bill of Rights Law at ext. 13810.

Law Students, Faculty Work To Reduce Domestic Violence

The Marshall-Wythe School of Law will participate in a federally funded program to reduce domestic violence.

The program, to be administered jointly by the Virginia Department of Criminal Justice Services and the Virginia Commonwealth's Attorneys' Services Council, will include the preparation of brochures and information flyers "This program will address some of for victims of domestic violence. The the most urgent issues in the criminal brochures and flyers are being prepared project will be special training for 400

by students at the law school, with the Virginia prosecutors and the develop-Mary & William Feminist Law Society ment of a written resource package for coordinating this part of the program. all state prosecutors. The program is being funded by a

\$30,000 grant from the U.S. Department of Health and Human Services. Walter S. Felton Jr., a law professor for the program. and coordinator of the Commonwealth's Attorneys' Services Council, was involved in devising the program. Included in the

Felton, who also serves on the Virginia Domestic Violence Coordinating Council, said there is a significant need

"Last year, some 27,000 Virginians were reported as victims of domestic vio-

Departments & Schools

History

Graduate students Larry Cebula and Poul Olson presented papers at the annual meeting of the American Journalism Historians Association in Salt Lake City, Utah, Oct. 7-9. Cebula's essay "For Want of the Actual Necessaries of Life: Frontier Journalism in the Trans-Mississippi West," examined frontier journalism as a profession. Olson's paper, "A Voice for White Society: The Role of The Virginia Gazette During School Integration," won the Robert Lance Award for best student paper. In addition to a certificate, AJHA gave Olson \$100.

Philosophy

The Virginia Philosophical Association recently held its annual meeting on the William and Mary campus, Oct. 1-2. Professor David Jones read a paper titled "Blameworthiness and Praiseworthiness for the Acquistion of Character."

At the same meeting William Knorpp, adjunct professor, read a paper titled "The Role of Logic in Reasoning and Belief Revision: Harmon on 'Change in

Psychology

Joseph Galano, associate professor, received a special service award from the American Psychological Association for his work on behalf of the division for community research and action. He chaired the division's fourth biennial conference on community research and action this summer and was editor of the Ala., Oct. 10-13, participating as a ses-Community Psychologist from 1989 to 1992.

chaired a symposium on "Prevention in Virginia: The Art of the State;" served as Aimed at Perinatal Substance Abuse Prevention;" and presented, with John Nezlek, a poster session titled "Developing Statewide Adolescent Pregnancy Coalitions in the South: A Preliminary Evalu-

Sociology

Gary A. Kreps, professor, and Susan L. Bosworth, assessment coordinator, have published "Disaster, Organizing and Role Enactment: A Structural Approach," in American Journal of Sociology.

School of Business Administration

William E. O'Connell Jr., Chessie Professor has completed a book titled Strategic Financial Planning for Commerical Banks, which was co-authored with Ronald L. Olson of Olson Research Associates and

Harold Stollenberger of Michigan State sel-Baska, "Developing Self-Concept in University. It was published by Ivy Press of Columbia, Md.

Kelly M. Leahy, assistant professor, has been selected to develop a special panel on "Financial Development in Mexico" for the Southwestern Finance Association in the spring. As chair, she will invite recognized scholars in this area of expertise to participate with her in presenting their insights and research on recent financial developments in Mexico.

Henry E. Mallue Jr., professor, attended the "Construction Liens and Payment Bonds" seminar sponsored by Professional Education Systems Inc. in Or-

On Oct. 1 and 2, he presented a seminar at the Aid Association for Lutherans' MacDonald Agency annual team-building meeting in Virginia Beach. About one dozen teams, as well as national and agency officals, were present.

Roy L. Pearson, Chancellor Professor and director of the Bureau of Business Research, attended the annual meeting of the Federal Reserve System Committee on Regional Analysis in Dallas, Oct. 7-8, at the invitation of the committee. He was responsible for selecting two papers by AUBER (Association of University Business and Economic Research) researchers for presentations at the meeting, and he served as discussant for one of the papers. He also attended the 47th Annual AUBER conference in Mobile, sion chair and panel discussant. He was At this summer's conference, Galano elected to first vice president of the or-

On Oct. 20, Pearson participated in discussant for a symposium on "Evaluat- the fall meeting of the Governor's Advi- society's more than 60 chapters and clubs ing Community Coalitions for Substance sory Board of Economists—the initial Abuse Prevention;" was a participant in step in the state's revenue forecasting a roundtable on "Virginia's Project LINK: process—to review and comment on the A Community-based Interagency Model Virginia economic outlook for the next

School of Education

Eight professors have contributed chapters to the book, Student Self-Esteem: Integrating the Self, edited by Gail McEachron-Hirsch.

McEachron-Hirsch authored chapters on "Self and Identity Formation," "Future Directions in Self-Esteem Research: Debunking Myths and Charting New Territory" and "Adolescent Self-Esteem in the Family and School Environments;" William F. Losito, "Developing Self-Esteem through Meaningful Community Ritual and Narrative"; Charles Matthews, "Beyond Self-Esteem"; and Sandra B. Ward and Thomas J. Ward, "The Assessment of Self-Esteem.

Also contributing were Christine Walther-Thomas, "Self-Esteem and Students with Special Needs;" Joyce VanTasGifted Individuals;" and Louis P. Messier and Thomas J. Ward, "Self-Esteem

Among Juvenile Delinquents." The book was published by Technomic Publishing Company. Additional authors include Kaoru Yamamoto from the University of Colorado at Denver, Herbert Hirsch from Virginia Commonwealth University and from Williamsburg/James City County School District, Steve Gallas and Gail Hardinge.

Marshall-Wythe School of Law

John E. Donaldson, Ball Professor of Law, recently spoke to the West Virginia Tax Institute on "Fiduciary Income Taxa-

Jayne W. Barnard, acting associate dean, recently participated in the Virginia Corporate Counsel conference, speaking on "Confidentiality and Corporate Wrongdoing."

James A. Heller, law librarian and proessor of law, recently spoke to the Conference of Administrative Officers, American Council of Learned Societies on "Questions of Copyright in the Electronic Publishing Environment." Heller was also recently elected chair of the copyright committee, American Associa-

The first book in the new Institute of Bill of Rights Law Book Series has been published by Duke University Press. Toni Marie Massaro, a graduate of the law school, is the author of Constitutional Literacy: A Core Curriculum for a Multicultural

The series editors are Rodney A. Smolla, director of the Institute, and Neal Devins, law professor.

Rodney A. Smolla, Hanson Professor of Law and director of the Institute of Bill of Rights Law, spoke recently at the federal Administrative Law Judges Conference on "The Future of Constitutional

Smolla also addressed the Virginia Executive Leadership conference on "The Communitarian and Libertarian Impulses in Constitutional Discourse." He spoke on "Inside the Mind of the Libel Plaintiff," before the Newspaper Publishers/National Association of Broadcasters/Libel Defense Resource Center convention

He also spoke at the National Center for State Courts on "Courts and Media Relations," and at the International Bar Association on "Newsgathering in the International Marketplace."

Hicks Joins Alumni Society Staff

Paula M. Hicks of Richmond has joined the Society of the Alumni as assistant director of alumni affairs for chapters. Her responsibilities include managing and coordinating activities of the around the world; the alumni admissions network; and the Young Guarde, which represents alumni who have graduated within the last five years.

Formerly a licensing and marketing manager with AMF Bowling Inc., Hicks is a 1988 graduate of the University of Virginia where she received her bachelor's degree in economics and rhetoric and communications. She received her master's degree in business administration from William and Mary



Paula M. Hicks

Personal Use Computer Purchases

The materiel management office has information available on discounted prices for faculty, staff or students interested in procuring personal computer equipment. If you are interested, contact Gloria L. Henry in the materiel management department, ext. 13956.



Artist Shows Off Tercentenary Print

Artist P. Buckley Moss (center) shows off her watercolor print featuring the Sir Christopher Wren Building with (from left) W. Barry Adams, executive vice president of the Society of the Alumni, and College President Timothy J. Sullivan.

School of Education Sponsors Resource Collaborating Teaching Symposium

The Fourth Annual Resource Collaborating Teaching Symposium, sponsored by the School of Education, will be held Nov. 18 and 19 at the Omni Hotel in Newport News.

This year's focus will be "Inclusion Through Collaboration: Showcasing Effective Practices," addressing such topics as collaborative problem solving, evaluating student performance in inclusive classrooms, mainstreaming students with extensive disabilities, building supportive systems, and inclusion for students with emotional disabilities.

This year's keynote address, "Making the Most of Co-Teaching: Effective Instructional Strategies" by Anita DeBoer, educational consultant, and Susan Fister, an educational consultant/trainer with Education First.

College professors Christine Walther-Thomas and Rachel Janney from the School of Education are among the featured speakers.

Talk Of The College

Indigenous People Land Rights Today

"New Developments in the Rights of Aboriginal Peoples," is the topic of a talk by Australian Justice L. J. Priestly to be given at 3 p.m. today in room 120 of the Marshall-Wythe School of Law.

Two centuries after it was settled by Europeans, Australia continues an intense debate over the land rights of aborigines. In a historic decision, the Australian Supreme Court ruled in June 1992 that the traditional legal theory used to justify the ownership of land by Europeans who colonized the continent was legally unsound.

Since that ruling, Australians have been debating how to recognize and accommodate the land claims of aboriginal peoples. This, in turn, has fueled a larger international debate about the land rights of indigenous peoples, including the natives of North America.

Priestly, a member of the Supreme Court of New South Wales in Australia, is a former visiting fellow of the Institute of Bill of Rights Law, which is also the sponsor of his talk.

'Bourgeois Psychological Self' Nov. 11 At Swem

Joel Pfister will discuss "Cultural Studies, American Studies, and the Cultural History of the Bourgeois Psychological Self" at 5 p.m. Thursday, Nov. 11, in the Botetourt Theatre of Earl Gregg Swem Library.

Pfister is a member of the English department and American studies program at Wesleyan University. He will argue that the "psychological" should be conceptualized as a cultural category that is invented in various ways over time, within any historical era and across cultures, and that it is crucial for students of cultural history to examine the politics of these inventions.

The talk will include a survey of recent work in cultural studies and American studies on the history of bourgeois subjectivity, psychological discourse, the history of the family and the history of emotional life.

His lecture is sponsored by the Commonwealth Center for the Study of American Culture.

Medieval, Renaissance Seminar Nov. 13

The program in medieval and renaissance studies at the College will host the biennial meeting of the Mid-Atlantic Medieval and Renaissance Seminar on Nov. 13 in the Friends' Room of Earl Gregg Swem Library.

Guest speakers include Alison Weber from the University of Virginia who will speak on "*Celestina* as a History of Private Life;" Sara Nalle from William Paterson College will discuss "Heresy and Insanity in 16th-Century Spain."

The Seminar is a collaborative forum shared by the University of Virginia and Georgetown University. George D. Greenia, modern languages professor, is director of the program in medieval and renaissance studies at the College.

All members of the College community are welcome to attend without charge.

For more information call Lu Ann Homza at ext. 13751.

Visiting Professor To Lecture Nov. 16

Professor Robert Lankamp, professor of linguistics at the University of Leiden (Holland) and visiting professor in the English department at the College, will give a lecture titled "From Leiden to William and Mary with Linguistics and Other Things" on Tuesday, Nov. 16, at 5 p.m., Tyler 102. Professor Lankamp will discuss, among "other things," comparative aspects of Dutch and American higher education as well as his own work as a linguist.

For further information, contact Professor Thomas Heacox at ext. 13924.

Inclement Weather Policy

The policy regarding university operations in the event of seriously inclement weather conditions (usually heavy snow or ice) is as follows:

- 1. The university will remain open under most reasonably foreseeable weather conditions, especially during periods when classes are in session.
- 2. If weather conditions are such as to make it impossible to maintain a reasonable level of academic activity, the university will be closed. Such announcements will cancel all classes and work obligations for everyone except those personnel identified as essential to maintenance, security and health services.
- 3. The person charged by the President to make such decisions regarding weather is the Provost. Telephone 221-1992 (office).
- 4. The decision to close the university in full or in part will be given as soon as possible during the morning (if weather develops overnight) to the Campus Police and to the following radio stations:

Williamsburg - WCWM 90.7 FM; WMBG 740 AM

Hampton - WWDE 101.3 FM

Virginia Beach - WCMS 100.5 FM and 1050 AM; WGH 1310 AM; WMYK 93.7 FM; WNVZ 104.5 FM

Norfolk - WHRO 89.5 AM; WFOG 92.9 FM; WNIS 1350 AM; WNOR 98.7 FM; WTAR 790 AM; WLTY 95.7 FM; WOWI 102.9 AM; WMXN 105.3 FM

Richmond - WRVA 1140 AM; WDCK 96.5 FM; WRNL 910 AM; WREJ 1540 AM; WRVQ 94.5 FM

Chesapeake - WFOS FM

Among television stations reporting closing will be:

Norfolk - WAVY Channel 10; WVEC Channel 13; WTKR Channel 3

Richmond - WWBT Channel 12; WTVR Channel 6; WRIC Channel 8

Information on closings may also be obtained by calling 221-ISNO or 221-1776.

5. This policy is understood as affecting the Williamsburg campus only. Micro-climate variations and differences in academic functions may occasionally require closure of one or two, but not all three campuses. Such distinctions, if necessary, will be given to the police and the above named radio and television stations and offices.

The following detailed regulations are taken directly from the Commonwealth's "inclement weather policy" and refer to classified employees only, unless otherwise noted.

All-Day Closings

- A. Employees absent due to an authorized closing for an entire shift will be paid for such absence. To qualify for such payment, employees must work the scheduled work day before and the scheduled work day after such closing, or work either of such days and be on approved leave with or without pay for the other such work day. Employees absent both of such work days may apply accumulated leave as appropriate to the day of closing if they are otherwise eligible for such leave.
- B. Employees identified by the university as being required to work during such authorized closings shall be referred to as "essential personnel" with respect to this policy. "Essential personnel" will be credited with compensatory leave for the hours worked during such closing provided they are in occupational classes of positions which are eligible for overtime (non-exempt).
- C. "Essential personnel" required to work in excess of the hours in their normally scheduled shift will be paid overtime for such excess time worked unless compensatory time for those hours can be taken during the same work week.

Partial Shift Closings

- A. When inclement weather conditions result in authorized changes in the work schedule, such as late openings or early closings, employees will be paid for such authorized absences. To qualify for such payment, employees must work all or part of the work schedule not affected by the authorized change.
- B. "Essential personnel" required to work during such periods of authorized closing will be credited with compensatory leave for hours worked during such periods.
- C. "Essential personnel" required to work additional time will be compensated as provided in C above (All Day Closings).

Closings on Employee's Rest Day

Employees whose scheduled "rest day" falls on a day when their work area is closed will not be credited with compensatory leave.

Transportation Difficulties

When inclement weather conditions create transportation difficulties that result in late arrival of employees to work, such lost time need not be applied to leave balances, nor should the employees otherwise experience loss of pay, if in the judgment of the agency head such lost time was justifiable in view of weather conditions.

Hourly Employees

It should be noted that hourly employees may only be compensated for actual hours worked.

Gillian T. Cell Provost

NOTES

Oral Examinations

Final oral examinations will be held for the physics Ph.D. degree in the conference room of William Small Physical Laboratory Nov. 11 and 22.

On Thursday, Nov. 11 at 4 p.m. Yao Yuan will defend his research, "Beyond the Standard Model: New Scalars and New Leptons."

On Monday, Nov. 22, at 1:30 p.m. Stephen Keith Remillard will defend his research, "The Effects of Granularity on the Surface Impedance of High K Superconductors."

Physics Colloquia

The physics department is sponsoring colloquia on Nov. 12, 19 and Dec. 3.

On Friday, Nov. 12, Steve Anlage, University of Maryland, will speak on "Surface Impedance of Cuprate Superconductors—Evidence for D-wave Superconductivity?"

"Neutrinos: Their Place in the Standard Model and the Universe," will be Terry Goldman's subject at the Friday, Nov. 19 colloquium. Terry Goldman is from the Los Alamos National Laboratory.

At the Dec. 3 colloquium, J. Burgdörfer, University of Tennessee and ORNL, will speak on "Interactions of Highly-Charged Ions with Surfaces."

All colloquia will be in Small 109 at 4 p.m. Coffee will be served at 3:30 p.m. in Small 193

Capriole Peformances Nov. 13 and 14

Capriole, ensemble-in-residence, will present "A Tercentenary Celebration" Saturday, Nov. 13, at 8 p.m. in the Great Hall of the Wren Building and again on Sunday, Nov. 14 at 4 p.m. in ODU Chandler Recital Hall in Norfolk.

For information, call 220-1248.

Career Exploration Receptions

For students exploring careers, internships or searching for jobs on the east coast, alumni from chapters of The Society of the Alumni are hosting career exploration receptions in Atlanta, Baltimore-Annapolis, Boston, New York, Philadelphia, Richmond, South Hampton Roads and Washington, D.C. over winter break.

Interested students, regardless of academic status, can sign up for these receptions with the receptionist in Career Services, Blow Hall 123, before Dec. 3.

Information regarding location and other details will be sent to the winter break addresses of individuals who have registered to participate.

Ebony Expressions Concert

The Ebony Expressions will be sponsoring their annual Thanksgiving concert on Thursday, Nov. 18 at 7 p.m. in Ewell Recital Hall. Admission is 50 cents and a can of food or \$1.

For more information, call ext. 15442.

ROTC Fall Awards Ceremony

The students and faculty of the Reserve Officers' Training Corps cordially invite you to the annual ROTC falls awards ceremony on Monday, Nov. 22, in Trinkle Hall at 3 p.m.

The ceremony will recognize those

students who have distinguished themselves in ROTC this past summer.

Gallery Players At Muscarelle Museum Nov. 21

As part of the Music at the Muscarelle series, the Gallery Players will perform at the Muscarelle Museum of Art Sunday, Nov. 21 at 4p.m.

Their program will include the wind music of George Phillip Telemann.

The Gallery Players, composed of students, members of the artist faculty and guest artists, is under the direction of Burton Kester.

The performance is free and open to the public.

School of Education Applications

Transfer students with second semester sophomore status or higher, who are planning to concentrate in an arts and sciences field, are eligible to apply to elementary or secondary education certification programs in the School of Education. Interested students may pick up applications in Jones 305 from Dec. 1 to Jan. 28.

Completed applications must be returned no later than Friday, Jan. 29 at noon. Transfer students must also provide a transcript of coursework taken at their previous institution(s) and a copy of their "evaluation of transfer credit" form.

All applicants will be required to interview with a faculty member between Feb. 4 and Feb. 18, and will be notified of decision by March 5.

CLASSIFIED ADVERTISEMENTS

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Ads should be no longer than 40 words and must be submitted in writing to the William and Mary News office no later than 5 p.m. on the Friday preceding the first insertion.

FOR SALE

Sonoma Woods/Denbigh. By owner. Assume or refinance. 2 BRs, 1-1/2 baths, central air, two ceiling fans, newly painted and carpeted. Available immediately. \$49,500. Call ext. 12509 or 881-9003 for appointment.

1988 Honda Civic, 2-door, 4-speed, AM-FM cassette, well maintained. \$1,800, firm. Call 842-4090. (12/1)

1977 Datsun 280Z, 2-seater, inline 6-cyl., 4-speed. 97,000 original miles. Wrecked in front/repairable or for parts, drive train, rear body, emblems, tires, interior all very good condition. \$585. Also, 1969 Nova 350 V8, Eldebrock performer intake, cam, lifters, headers, holly carb, tach, elec. fan, trunk-mount battery, racing seat, shift kit in A/T, 411 posi rear, M/T tires, Crager wheels, new bumpers and emblems. Street/strip car. VGC. \$2,800. Call Jim at 693-5262 or Cheryl, ext. 11225.

1981 Oldsmobile Omega, 127,000 mi., engine well maintained, Pioneer tape player/radio with 4 speakers, very good tires. \$550. Call ext. 13889. (12/1)

1988 F150 XLT Lariat, mint condition, less than 22,000 miles. AC, PS, PB, AM/FM, 5-speed, cruise control, dual tanks, sliding rear window, full size bed, bed liner, trailer ball, floor mats. Blue book value \$9,300, asking \$9,000. Call 642-7306 (O) or 642-5101 (H). (12/1)

1973 19' Taurus travel trailer: AC, refrigerator, sink, range, heater, toilet and shower, leveling hitch, new tires. Sleeps six. Everything in working order. \$1,500. Call 565-0851 after 4 p.m. (11/10)

1981 4-door Oldsmobile Cutlass, new tires, good condition. Asking. \$1,600. Call 229-6438. (11/10)

Utility trailer, heavy duty, easy tow, made from Datsun pickup. Great for hauling firewood, etc. \$450. Call Jim at 693-5262 or Cheryl, ext. 11225. (12/1)

1992 IBM PS/2 386SX20 PC with 4 MB RAM, 128 KB cache, 80 MB hard disk, 15" SVGA color monitor, enhanced keyboard, mouse, preloaded software, original documentation and boxes. Retailed new for \$2,000, will sell for \$995. Call 220-0986. (11/10)

14/0 Penn Senator deep sea fishing reel, 130 lb., dacron line, custom 80 lb. rod, \$275. Call Jim at 693-5262 or Cheryl, ext. 11225.

Airline ticket, Norfolk to Los Angeles. Departure date Dec. 18. Call ext. 11780 (days) or 874-1276 (evenings). (11/24)

Bahamas vacation. Have two vouchers (two people each), can't go. Trip includes Florida cruise to/from and island accommodations. Covers 5-day week or 3-day weekend; 60-day advance booking required. \$299/voucher. Call 253-0031 after 8 p.m.

(11/10)

Baby jogger, 1-year-old, \$100 or best offer. Minibike, needs one part, \$75 or best offer. Double mattress and box, old but decent shape, free. Call 235-1699. (11/10)

Boys bikes, one 12" with training wheels, \$25, one 16" "Dirt bike" style, \$35. Jenny Lind style crib and mattress, \$60. Jenny Lind style high chair, \$25. Playpen, \$10. Call Diana, ext. 11104 or 565-6337 (after 6 p.m.) (12/1)

IBM Selectric, model 72 with dustcover, several typing ball prints and tiffany stand, \$250. Pro-Form T-50 treadmill, 10 separate functions, including heart/pulse monitor, \$195. Diamond and sapphire tennis bracelet, 4 ct. t.w., \$595. Call 253-2272. (12/1)

Laptop computer: MS/DOS, dual 720K 3.5" diskdrives, 640 user RAM, 8 MHz, battery pack, power cord, carrying case, \$450. Printer: dot matrix, 240 cps, near-letter quality, all cables, \$100. \$500 for both. Call 229-5619. (11/24)

Electric guitar and amp: Fender squire stratocaster with locking trem and case, plus Crate 60W amp. Essentially brand new. \$400 firm for both. Call 253-1423. (12/1)

C&H professional mat cutter, model CHN4060A, needs minor reconditioning, \$250. Citation P215/75R15 Kelly steel-belted radial tire, like new, used only as a spare, \$30. City Heat rollerblades, men's size 10, like new; cost \$65, will sell for \$30. Call ext. 12787. (11/24)

Dining room table with leaf, 4 side chairs, 2

arm chairs, china cabinet and hutch, dark oak finish, good condition, \$500. Call ext. 11015. (11/24)

Grand piano, Baldwin Model M, ebony, built 1959, one owner, \$4,000. Call 565-6266. (11/10)

Firewood, seasoned split oak, just under a cord, you pick up, \$50. Call 565-6266. (11/10)

FOR RENT

Available immediately, clean large 2-BR apartment near campus, Colonial Williamsburg. \$50 deposit, \$455/month. Call 229-0358 or 259-0713. (12/1)

Beginning in Jan., fully furnished and equipped, 2-BR, 2-bath condo on Jamestown Rd. Washer/dryer, dishwasher, microwave. Deck. Prefer no pets, no children. Telephone and cable installed. Will negotiate rent with right person. Call ext. 13938 or 253-8041. (12/1)

Queens Lake, 3-BR ranch, 2-1/2 baths, den, eat-in kitchen. New heat pump, AC, appliances. Five acres of woods, marsh and gardens overlooking Queens Creek. Complete privacy, club membership. \$950/month. Call Mary Womack, Century 21, Don Leftwich, 229-2300. (12/1)

Five-year-old home with 3 BRs, garage, wooded lot, new carpet, large deck, lots of storage space. Two miles to W&M. \$875 per month. Call 229-2853. (11/14)

Adorable 6-room waterfront cottage: 2 BRs, LR, kitchen, full bath. New refrigerator and water softener. Gas heat, cable TV available On scenic York River, 5 minutes from VIMS and Coleman Bridge. \$500/mo, plus utilities. Available Dec. 1. Call 766-2013 and ask for Bill Knight. (11/10)

HELP WANTED

The Women's Soccer Club is looking for a volunteer—graduate student or faculty member—to coach the team. Please call Beth Reukauf, ext. 14979. (11/10)

WANTED

Room to rent by British graduate student in Williamsburg area for 2-3 weeks from Nov. 17. Non-smoker. Contact Dominic Taylor, c/ Prof. Chris MacGowan, ext. 13931. (12/1)

A place to sleep Tuesday and Thursday evenings for a quiet, commuting female grad student. Call 244-0342. (11/24)

Visiting instructor needs double bed and way to deliver it. Seeks inexpensive mattress, box spring, frame or futon. Call ext. 11280. (11/10)

SERVICES

Making It Work: I can haul furniture, paint, cut the yard, trim the hedges, clean out the gutters, rake leaves and move trash. Reasonable rates. Call Percy at 258-0834 after 12:30 p.m.

Desktop publishing (flyers, brochures, etc.) secretarial services, data entry, grant proposal preparation available. 13 years+ experience. Call 890-2309 or ext. 12356. (11/24)

Wordprocessing: both IBM and Macintosh formats available. Laser printer. Reasonable rates with quick turnaround. Please call Claire at 220-5733. (11/10)

FREE

Perfect companion: adorable neutered female black lab mix, to good home. One year old, 60 lbs., well cared for. Needs lots of attention, give lots of love. Call 229-5981 to meet her. (11/24)

EMPLOYMENT

The following positions at the College are open to all qualified individuals. Those wishing to apply must submit a Commonwealth of Virginia application form (and resume if they wish), which includes applicant's social security number, to the Office of Personnel Services, Thiemes House, 303 Richmond Road, by no later than 5 p.m. on the deadline date

Informational interviews will be held in the Office of Personnel Services from 9 a.m. to noon on Thursday of each week.

The College will make a reasonable effort to accommodate persons with disabilities in the application, testing and/or interview process. If possible, please contact Debby Rorrer, ext. 13155, at least three days in advance of the need for accommodation.

Deadline for applying for the following positions is 5 p.m., Friday, Nov. 12, unless

otherwise noted. Postmarks will not be honored.

The following are regular part-time positions which do not carry benefits.

Office Services Aide (unclassified)—\$5.54 per hour, part time, approximately 12 hours per week. Restricted appointment with funding subject to renewal June 30. #H004. Location: VIMS (Office of Dean of Graduate Studies).

Laboratory Aide (unclassified)—\$5.54 per hour, part time. Some weekend work may be required. *Temporary appointment with funding expiring March 30.* #H281. Location: VIMS (Fisheries).

Office Services Assistant (unclassified)— \$6.62 per hour, approximately 20-25 hours per week. #H010. Location: Law Library. The following are regular full-time positions which do carry benefits.

Development Program Researcher (Grade 9)—Entry salary \$21,501. #N044. Location: Advancement Research.

Grants Administrator (Grade 10)—Entry salary \$23,505. #540. Location: VIMS (Sponsored Research). Deadline Nov. 19.

Programmer (Grade 10)—Entry salary \$23,505. #598. Location: Advancement Systems.

Development Program Researcher Senior (Grade 11)—Entry salary \$25,695. #578. Location: Annual Support.

Architectural Consultant (Grade 14)—Entry salary \$33,568. Restricted appointment with funding expiring June 30. #031. Location: Facilities Management. Deadline Nov. 19.

CALENDAR

Campus

Wednesday, Nov. 10

Mid-week prayer service sponsored by Campus Ministries United (CaMU), Wren Chapel, noon.

Teleconference: "We Can Get Along: A Blueprint for Campus Unity," Julian Bond, moderating; organized by Black Issues in Higher Education magazine and planned as a solution-oriented session designed to improve campus unity, Dodge Room, PBK, 1-3 p.m.

Institute of Bill of Rights Law lecture: "New Developments in the Rights of Aboriginal Peoples," Australian Justice L.J. Priestly, former visiting fellow of the Institute, Marshall-Wythe School of Law, room 120, 3

Free film: "The Return of Martin Guerre," Ewell Recital Hall, 7 p.m. Co-sponsored by music department and medieval and renaissance studies.

Harrison Lecture Series, "From Jamestown to Yorktown: Britain and America 1607 to 1781—'Salutary Neglect?', British Politics and America," William A. Speck, James Pinckney Harrison Professor of History, Washington 201, 7:30 p.m.

Thursday, Nov. 11

Symposium on Criminal Justice System presented by The Bill of Rights Institute and Marshall-Wythe School of Law: "The Criminal Justice System, Approaching the Year 2000," distinguished law professors, judges, practicing lawyers and legislators, Marshall-Wythe School of Law. Call ext.

Town & Gown Luncheon: His Excellency Boris Bianchieri, ambassador from Italy, CC ballroom, 12:15 p.m.

Oral exam for Ph.D. degree: "Beyond the Standard Model: New Scalars and New Leptons," Yao Yuan, Small Hall conference room, 4 p.m.

Commonwealth Center Seminar: "Cultural Studies, American Studies and the Cultural History of the Bourgeois Psychological Self," Joel Pfister, English department, Wesleyan University; Botetourt Theatre, Swem Library, 5 p.m. Call ext. 11270.

Friday, Nov. 12

Meeting of Virginia Graduate Deans, organized as part of the Tercentenary. Participants will consider the multiple challenges facing graduate deans in the future. Evening reception in the Wren Gallery. For information, call ext. 12468.

MBA Athletes for Charity golf tournament to benefit Special Olympics, Golden Horseshoe Golf Course, noon. For information, call 220-1336 or 253-7992.

Physics Colloquium: "Surface Impedance of Cuprate Superconductors—Evidence for D-wave Superconductivity?" Small 109, 4 p.m. Coffee in Small 123, 3:30 p.m.

Saturday, Nov. 13

Mid-Atlantic Medieval and Renaissance Seminar, Friends' room, Swem Library. For information, call ext. 13751

Friends of the Library Book Sale, Botetourt Gallery, Swem Library, 11 a.m. to 4 p.m. (9 a.m. to 11 a.m. open to members of Friends of the Library only; membership available at the door).

Concert: "A Tercentenary Celebration: Music from the era of William III and Mary, II," Capriole, ensemble-in-residence, with Max van Egmond and James Weaver, bassbaritones; Wren Great Hall, 8 p.m.

Sunday, Nov. 14

Friends of the Library Book Sale, Botetourt Gallery, Swem Library, 1 to 4 p.m. (Last two hours of sale on Sunday, half price).

Film: "The Louvre" (105 minutes), Muscarelle Museum, 3 p.m.

Concert: Capriole, ensemble-in-residence, ODU Chandler Recital Hall, Norfolk, 4

Monday-Tuesday, Nov. 15-16

William & Mary Theatre auditions for "Summer and Smoke." Sign-up sheet posted in PBK lobby. For information, call ext. 12660.

Monday, Nov. 15

HACE meeting: "Living Safely in a Dangerous World," a fast-paced and entertaining program designed to save lives through education, CC ballroom, noon.

Film: "The Louvre" (105 minutes), Muscarelle Museum, 3 p.m.



Inuit and Bird (felt marker), Mona Ohoveluk (Holman Island, born 1935). From exhibition: "Contemporary Inuit Drawings: The Gift Collection of Frederick and Lucy S. Herman."

Tuesday, Nov. 16

Lecture: "From Leiden to William and Mary with Linguistics and Other Things," Robert Lankamp, professor of linguistics, University of Leiden (Holland), and visiting professor in the English department, Tyler 102, 5 p.m. Call ext. 13924.

Institute of Early American History and Culture colloquium: "Culture and Conflict in the Birth of the Black Church," Jon F. Sensabach, postdoctoral fellow, IEAHC, Institute library, 7:30 p.m.

Wednesday, Nov. 17

Mid-week prayer service sponsored by Campus Ministries United (CaMU), Wren Chapel, noon.

Black Faculty and Staff Forum general meeting, CC, room E, noon to 1 p.m. Call ext.

Harrison Lecture Series, "From Jamestown to Yorktown: Britain and America 1607 to 1781—'The World Turned Upside Down': How Britain Blew It," William A. Speck, James Pinckney Harrison Professor of History, Washington 201, 7:30 p.m.

Thursday-Friday, Nov. 18-19

Fourth Annual Resource Collaborating Teaching Symposium, sponsored by School of Education, Omni Hotel, Newport News. Call ext. 12318.

Thursday-Saturday, Nov. 18-20

W&M Theatre: "Night Sky" by Susan Yankowitz, PBK, 8 p.m. Single admission,

Thursday, Nov. 18

William and Mary-Eastern State surplus equipment auction, Eastern State building 22, beginning at 9 a.m. Pre-auction showing, 8 a.m. For information, call ext. 12052.

Town & Gown Luncheon: "Arab Christians, Byzantium and the West: A Historical Survey," Abdul-Karim Rafeq, William and Annie Bickers Professorship in Arab Middle Eastern Studies, CC ballroom, 12:15 p.m.

Russian Club film: "Cranes Are Flying," Reves 1st floor lounge, 8 p.m.

Friday, Nov. 19

Workshop with playwright Susan Yankowitz, PBK, 3 p.m. Sponsored by W&M Theatre and women's studies.

Exhibition Reception for "Contemporary Inuit Drawings: The Gift Collection of Frederick and Lucy S. Herman," Muscarelle Museum, 5:30 p.m.

Saturday, Nov. 20

Football: W&M vs. Richmond, Zable Stadium, 1 p.m.

David Brian Bullock Memorial Scholarship 5K Run, one-mile fun run/walk, 1:30 p.m. Race-day registration, Rec Sports Center, p.m. or register in advance by calling 253-2485, 877-5659 or 229-7373. Registration \$10 (children \$6) until Nov. 15, after Nov. 15 and race day, \$12 (children \$8).

Discussion with playwright Susan Yankowitz. PBK, 2 p.m. Sponsored by W&M Theatre and Women's Studies.

Ewell Concert Series: The John Toomey Jazz Quartet, Ewell Recital Hall, 8 p.m. Admission at door, \$2; W&M student with valid IDs admitted free.

Sunday, Nov. 21

W&M Theatre: "Night Sky" by Susan Yankowitz, PBK, 8 p.m. Single admission,

Gallery Talk: "Contemporary Inuit Drawings," Judith M. Nasby, Muscarelle Museum, 3

Music at the Muscacelle, Muscarelle Museum, 4 p.m.

Monday, Nov. 22

William & Mary Concert Series: Wynton Marsalis, trumpet with the Wynton Marsalis Septet, PBK, 8 p.m. Tickets available in Campus Center 203.

Wednesday, Nov. 24

Mid-week prayer service sponsored by Campus Ministries United (CaMU), Wren Chapel, noon.

Wednesday-Sunday, Nov. 24-28 **Thanksgiving Break**

Saturday, Nov. 27

Tercentenary Cup Series (final event): Women's basketball vs. Harvard, W&M Hall, 2 p.m.

Monday, Nov. 29

Deadline for contributions to HACE Christmas projects. Call ext. 13108, 12617, 11258 or 11257.

Concert: William & Mary Concert Band, PBK, 8 p.m.

Tuesday, Nov. 30, Wednesday-Friday, Dec. 1-3

W&M Theatre Second Season: Fall Directors' Workshop, student-directed one-act plays, PBK Studio Theatre, 8 p.m. Admission free. Seating limited. Call ext. 12660.

Exhibits

Muscarelle Museum

Through Nov. 14

"Architectural Drawings by Christopher Wren'

"5th Faculty Show"

Andrews Gallery

Through Nov. 6 "Alumni Art"

Zollinger Museum

Through Nov. 30

"300 Years of Distinction-The College of William and Mary 1693-1993"

Swem Library

Through Nov. 30

"Early Indians of Virginia"

Nov. 15 through Jan. 10

Archival Exhibition: "History of the Library"

Ash Lawn-Highland

Through Dec. 31

"Monroe and Jefferson: A Society to Our Taste." For information, call 1-804-293-9539.

Community

At Richard Bland College

Diana Burson Ayerbe, Colombian lyric mezzosoprano, will give a recital at Richard Bland College in Petersburg on Sunday, Nov. 14, at 3 p.m. in the library. The recital is free and open to the public.

Alumnus Van Hampton will direct the Richard Bland Players in "The Last Meeting of the Knights of the White Magnolia" in the Barn Theatre on campus, Thursday-Saturday, Nov. 18-21, at 8 p.m. and Sunday, Nov. 22, at 2 p.m. Tickets are available at the RBC box office, 1-862-6280 or 862-6122.

Faculty Development Conference

The Virginia Tidewater Consortium has rescheduled its faculty development series "Classroom Assessment Techniques for Improving Student Learning," to Saturday, Nov. 20, 9 a.m. to 3 p.m., at ODU/ NSU Virginia Beach Center. To register or request additional information, call 1-683-3183. This session was originally scheduled for Nov. 6.

1-Mile, 5K Fun Run/Walk Nov. 21

The annual 1-mile fun run/walk and 5K run, benefiting the David Brian Bullock Memorial Scholarship Fund, will be held Sunday, Nov. 21. Registration begins at 1 p.m. at the William and Mary Rec Sports Center, followed by the 1mile run/walk at 1:30 p.m. and 5K run at 2 p.m.

The event was established in 1976 by the family of David Brian Bullock after he died in a drowning accident. Since that time it has provided more than 40 scholarships to area high school gradu-

Teleconference On **Education Issues Dec. 1**

The Virginia Tidewater Consortium for Higher Education is sponsoring a live teleconference on Wednesday, Dec. 1, from 3 to 4 p.m. at the ODU Peninsula Center. The teleconference, which will offer an insightful glance on the current legal climate for classroom teachers, will deal with such liability areas as equity, copyright, harassment and more. To reserve space, call 1-683-3183.

Williamsburg Symphonia, Choral Guild Present 'Messiah'

G.F. Handel's "Messiah" will be presented twice by the Williamsburg Symphonia and the Williamsburg Choral Guild. Both performances will be held in Bruton High School's auditorium. The first, "Holiday Matinee," will be Saturday afternoon, Dec. 4, at 3 p.m. The second, part of the Symphonia's regular subscription series, is Monday evening, Dec. 6, at 8:15 p.m.

Christmas In Colonial Williamsburg

The observance of Christmas traditions will begin in Colonial Williamsburg on Dec. 1. Among the events scheduled are tours of the Historic area to view the decorations, musical events, 18th-century dancing, colonial comedies, candlelight evening visits with 18th-century families and unbounded feasts.

The Grand Illumination will be held Sunday, Dec. 5.

A complete schedule of events is available by calling 221-8950.



The William & Mary News is issued weekly during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and advertisements should be delivered to the News Office, James Blair 310A (221-2639), no later than 5 p.m. the Friday before publication. Notices for the calendar should be delivered to the News Office no later than 5 p.m. the Wednesday before publication

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