



Non-profit Organization
U.S. Postage Paid at Williamsburg, VA
Permit No. 26

WILLIAM & MARY

A WEEKLY NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

NEWS

VOLUME XXIII, NUMBER 7 • WEDNESDAY, NOVEMBER 10 1993

Authors Will Sign *History*

If you would like to have your copy of *The College of William and Mary: A History* signed by the authors, you may leave it in the Tercentenary Office, James Blair 112, during the week of Nov. 15-19. Authors have consented to come to the office during the week and sign copies.

The two-volume, 1,046-page history is again available at both the William and Mary Bookstore and from the Society of the Alumni. Written by four members of the faculty—Thaddeus W. Tate Jr., editor; Ludwell H. Johnson III, Helen Cam Walker and Richard Sherman—and a local historian, Susan H. Godson, the history tells the story of William and Mary from its founding through the Verkuil Administration. The initial shipment sold out during Homecoming Weekend, but additional copies arrived last week.

Italian Ambassador To Speak At Town & Gown

Boris Bianchieri, ambassador of Italy to the United States, will discuss "Italy and the European Community in a Changing World" at the Town and Gown luncheon, Thursday, Nov. 11.

BFSF Meeting Nov. 17

A general meeting of the Black Faculty and Staff Forum (BFSF) will be held Wednesday, Nov. 17 in rooms A and B of the Campus Center, from noon to 1 p.m.

For additional information, call ext. 13116

Friends Of The Library Book Sale

The Friends of the Library will hold their annual book sale at Swem Library from 9 a.m. to 4 p.m. on Saturday, Nov. 13, and on Sunday, Nov. 14, from 1 to 5 p.m.

On Saturday from 9 to 11 a.m., the sale is open to members of Friends only. Membership may be purchased at the door.

Hard cover books will be \$3, paperbacks 50 cents. All books will be half price during the last two hours on Sunday.

William and Mary News Publication Schedule

Due to the Thanksgiving holiday, the *William and Mary News* will be published Nov. 17 and again on Dec. 1.

Deadline for submission of items is 5 p.m. on Friday preceding publication.

Work Begins On Self-Study, Strategic Plan

Faculty, staff and students are involved in two comprehensive and cooperative planning efforts, which, when taken together, will help chart the future of the College.

The 1994 Self-Study is being conducted through a Steering Committee and the work of 14 committees. Their recommendations will become a report to be reviewed by the Southern Association of Colleges and Schools, the College's accrediting agency.

"While the Self-Study necessarily includes evaluation of our efforts during the past 10 years, probably more importantly it provides an opportunity to coherently plan for the next 10," said Lawrence Wiseman, former biology department chair and director of the Self-Study.

"The more important question is not 'What are we?' but 'What do we want to become?'" Wiseman said.

The Self-Study is a comprehensive effort that will produce its first draft in the summer of 1994 and a final report by the spring of 1995.

At the same time, a Strategic Planning Committee, chaired by Provost Gillian T. Cell, has been established by President Timothy J. Sullivan.

The president's conviction that the

College's future needs to be guided by a strategic plan so as to assure that the institution makes the best possible use of its resources was intensified after the state secretary of education warned that additional cuts of 10 to 15 percent were possible.

"The strategic plan will provide a set of recommendations and decisions that build upon the distinctive character and strengths of William and Mary, position the College competitively and set priorities for the future," said Cell.

"When both are complete, the Self-Study and strategic plan together will provide a comprehensive view of the College's hopes for the future, tempered by an understanding of the fiscal realities," the provost said.

The Strategic Planning Committee will have a draft document by the late spring. The draft will be widely discussed with the College community and revised in light of those discussions, Cell said.

CONTINUED ON PAGE 2.



Truman Scholar, Finalist

(Photo by Viscom/Gleason)

Kris Loerzel is the 1993 Truman Scholar from the College, and Katherine H. Koestner is a Truman Scholarship Finalist. The scholarship recognizes academic achievement, contributions to public service and leadership potential. Shown during a presentation ceremony are President Timothy J. Sullivan, Koestner, Loerzel, and William Morrow, government professor and Truman Faculty Representative.

Five Finalists Picked For Law School Dean

Five finalists have been selected as part of the second search for a new dean at the Marshall-Wythe School of Law.

The finalists are being invited to campus for interviews starting this week. A complete schedule will be published when it becomes available.

The finalists are:

- Michael H. Hoefflich, dean of the Syracuse University College of Law.

- Thomas G. Krattenmaker, a professor of law and former associate dean at Georgetown University Law Center.

- Daniel J. Lathrope, a professor of law and former associate, academic and acting dean at the University of California, Hastings, College of Law.

- Harry N. Scheiber, the Stephen Riesenfeld Professor of Law, and former associate dean at the University of California, Berkeley, College of Law.

- Richard A. Williamson, chancellor professor of law and former associate, vice and acting dean at the Marshall-Wythe School of Law.

The law dean's position became open in the summer of 1992, when Timothy Sullivan left the post to become College president. The first search for a new dean ended unsuccessfully last spring.

Thanksgiving Holiday

The College will observe the Thanksgiving holiday on Thursday and Friday, Nov. 25 and 26.

Most of the administrative offices and the plant department (except for those employees required to maintain essential services as determined by management), will be closed. The decision to require employees to work should be made by the dean, director, or department head, as appropriate, and should be communicated to the employees as soon as possible. The Campus Police Department will maintain its regular schedule.

The names of permanent classified employees who are required to work must be reported in writing to the Office of Personnel Services by Dec. 10 in order that these employees may be credited with compensatory leave. Hourly employees who are required to work during the holiday will be paid their regular hourly rates.

With the approval of management, compensatory leave should be taken as soon as possible after the holiday on which it was earned. Compensatory time not taken within 12 months will be lost.

On behalf of the administration of the university, I wish each member of the College community a safe and enjoyable holiday.

Gillian T. Cell, Provost

NEWS

PAGE 3

STUDENTS

PAGE 4

EMPLOYEES PAGE 3

Henry Cisneros, HUD Secretary, To Speak Nov. 30

'Night Sky' Opens Nov. 18

HACE Plans Christmas Projects

1994 Self-Study Principals

Institutional Purpose

Ed Crapol, Chair (History) 13740
Larry Wiseman, liaison (Biology) 12205
 Jim Beers (Education) 12324
 Kristin Brustad (Modern Languages) 13639
 Geoff Eaton (Undergraduate) 229-8088
 John Graves (Marine Science) 642-7352
 Franz Gross (Physics) 13516
 Jennifer Sharp (Undergraduate) 14198
 Ron Sims (Business) 12855
 Kate Slevin (Sociology) 12601
 Rod Smolla (Law) 13808
 Mark Washko (Grad, Public Policy) 220-4919

Institutional Effectiveness

Wanda Wallace, Chair (Business) 12907
Audrey Harris, liaison (Board) 225-2189
 Chris Abelt (Chemistry) 12551
 Jim McCord (History) 13757
 Amanda Seidler (Undergraduate) 220-8353
 Bob Smith (Grad, Psychology) 253-7950
 Jean Scott (Associate Provost) 11284
 Kelly Shaver (Psychology) 13885
 Rob Uhlfelder (Undergraduate) 15911

Undergraduate Program

Martha Houle, Chair (Mod. Lang.) 13648
Mary Voigt, liaison (Anthropology) 11057
 Bill Geary (Business) 12888
 Tom Heacox (English) 13924
 Gail McEachron-Hirsch (Education) 12341
 Amanda Perkins (Undergraduate) 15587
 Bridget Pool (Undergraduate) 14117
 Joel Schwartz (Government/Charles Ctr) 12460
 Marc Sher (Physics) 13538

Graduate Program

Jim Axtell, Chair (History) 13730
Sam Jelinek, liaison (Business) 12882
 Chris Battles (Undergraduate) 15676
 Carl Carlson (Physics) 13509
 Tamoko Hamada (Anthropology) 11060
 Linda Malone (Law) 13844
 Patrick Mamou (Undergraduate) 15018
 Mark Patterson (Marine Science) 642-7332
 Tom Ward (Education) 12358

Sharon Zuber (Grad, Amer. Studies) 642-2969

Faculty

Will Hausman, Chair (Economics) 12381
Kitty Preston, liaison (Music) 11075
 Peter Alces (Law) 13842
 John Boschen (Business) 12886
 Susan Donaldson (English) 13917
 Lisa Hamman (Grad, Education) 253-8174 (12420)
 Rebecca Helms (Undergraduate) 15727
 Satoshi Ito (Sociology) 12594
 Jen Paige (Undergraduate) 14237
 Laurie Sanderson (Biology) 12123
 James Stronge (Education) 1233
 Don Wright (Marine Science) 642-7267

Library

Gary Rice, Chair (Chemistry) 12554
 Michael Cox (Grad, Law) 253-8601
 Jim Deffenbaugh (Library) 13057
 Hank Mallue (Business) 12925
 Cliff Mayhall (Undergraduate) 16247
 Terry Meyers (English) 13932
 Sam Ozeck (Undergraduate) 14652
 Rosa Quemana (Dir, Lrng Ctr, Education) 12311

Instructional Support/ Computer Resources

Bob Noonan, Chair (Computer Sci.) 13465
Alan Edwards, liaison (Grad, Education) 12349
 Brian Dewey (Undergraduate) 16270
 Trotter Hardy (Law) 13826
 Myron Hayslett (Instructional Tech) 12401
 Carl Moody (Economics) 12373
 Gary Smith (Modern Languages) 13660
 Mary Swartz (Registrar's Office) 12806
 Phil Syribeys (Undergraduate) 15973

Student Development Services

Linda Reilly, Chair (Classics) 12164
Robert Wone, liaison (Undergraduate) 14273
 David Aday (Sociology) 12595
 Deb Boykin (Residence Life) 13178
 Anna Dinwiddie (Undergraduate) 16049
 Tom Finn (Religion) 12175
 Nini Forino (Grad/Ed; Provost's Office) 11993
 Connie Galloway (Law) 13788

Rick Gates (Undergraduate) 15035
 Chas Matthews (Education) 12340
 Jim Olver (Business) 12861

Intercollegiate Athletics

Lynda Butler, Chair (Law) 13843
Larry Wiseman, liaison (Biology) 12205
 Zach Brittle (Undergraduate) 220-1396
 John Charles (Kinesiology) 12773
 John Conlee (English) 13945
 Anna Finley (Undergraduate) 14148
 Andrew Richardson (Grad, Law) 565-0467
 Lance Rounds (Undergraduate) 220-8910
 Millie West (Athletics) 13331

Organization and Administration

Roger Baldwin, Chair (Education) 12322
Bill Merck, liaison (V.P. Admin) 12742
 Jayne Barnard (Law) 13849
 Heather Cameron (Undergraduate) 14895
 Dan Jenkins (Grad, Business) 253-8865 (12926)
 Cheryl Jennings (Undergraduate) 14805
 Gary Kreps (Sociology) 12597
 Dennis Taylor (Dean, Marine Sci) 642-7103
 Sandy Wilms (Staff, President's Office) 11693

Institutional Advancement

David Finifter, Chair (Public Policy) 12370
Ron Rosenberg, liaison (Law) 13840
 Barry Adams (Alumni Society) 11166
 Erin Brewster (Grad, Law) 220-3060
 John Delos (Physics) 13511
 John Haskell (Library) 13054
 Carl Herschner (Marine Science) 642-7387
 Bob Maccubbin (English) 13906
 Tim Slavin (Undergraduate) 15936
 Dennis Slon (Acting VP/Advancement) 11004
 Amy Stoakley (Grad, Public Policy) 229-7515
 Kevin Turner (Undergraduate) 15971
 Bill Walker (Director/Univ Relations) 12630

Financial Resources

Herrington Bryce, Chair (Business) 12856

Joe Montgomery, liaison (Pres/Alumni) 229-7833

Bob Archibald (Economics) 12366
 Joan Casey (Grad, Education) 244-0342
 Judy Ewell (History) 13725
 Brooke Garnett (Undergraduate) 14882
 Sam Jones (V.P. Budget) 12565
 Charles Koch (Law) 13835
 Don Leypoldt (Undergraduate) 15146
 Nancy Marshall (Dean/Library) 13055

Physical Resources

Howard Kator, Chair/liaison (VIMS) 642-7341
 Bill Hawthorne (Business) 12853
 Chris Ibsen (Undergraduate) 253-6416
 Gerry Johnson (Geology) 12445
 Carmen Lynch (Undergraduate) 14327
 Ed Pease (Art) 12532
 Martha Sheets (Facilities Management) 11216

Externally Funded Grants and Contracts

Charlie Johnson, Chair (Mathematics) 12014
Ron Rosenberg, liaison (Law) 13840
 Bob Byrne (Marine Science) 642-7108
 David Finberg (Undergraduate) 14206
 Roy Champion (Physics) 13510
 Fred Swanson (Undergraduate) 15732
 Joyce VanTassel Baska (Education) 12347

Self-Study Steering Committee

Alan F. Edwards Jr. (graduate student) 12349
 Audrey M. Harris (Board of Visitors member) (804) 225-2189
 Mariann Jelinek (Business Administration) 12882
 William F. Merck II (Vice President for Administration and Finance) 12745
 Joseph W. Montgomery (Society of the Alumni President) 229-7833
 Katherine K. Preston (Music)
 Ronald H. Rosenberg (Law) 13840
 Jean A. Scott (Acting Associate Provost) 11284
 Mary M. Voigt (Anthropology) 11057
 Lawrence Wiseman (Self Study Director) 12205
 Robert E. Wone (Undergraduate) 13302

From Plan To Reality: How The 1984 Self-Study Affected The College

Are self-studies a blueprint for change? The last Self-Study—directed by Physics Professor Hans von Beyer—was completed in 1984.

Lawrence Wisman, director of the 1994 Self-Study, said the Steering Committee examined the 1984 effort and was pleased to see how many major recommendations had been accomplished in the last 10 years.

"I don't want the 1994 Self-Study to be a document that everyone applauds and then sets on the shelf," said Wiseman. "Knowing that a number of major objectives from the last study were accomplished gives me hope that the 1994 study will have a real impact on the College's future."

Among the major recommendations implemented since the last Self-Study are:

- The creation of the Faculty Assembly.
- Revision of the *Faculty Handbook*.
- Preserving the role of provost as the chief academic officer with both educational and budgetary authority.
- Having the deans report to the provost, not the president.
- A comprehensive review of the undergraduate curriculum in the Faculty of Arts and Sciences.
- Expanding graduate housing.
- Giving high priority to renovations of Ewell, Washington and Blow halls.
- Making personal computers available for faculty and students.
- Providing child care on campus.

Questionnaire, Forums Planned To Get Public Comment On Self-Study

CONTINUED FROM PAGE 1.

The report will be submitted to the president, and then to the board of visitors for approval in the fall of 1994.

The provost describes planning as a dynamic process that will not end with the board's action. The plan must be continually examined and modified as circumstances within and without the university change, she said.

There are 25 members of the Strategic Planning Committee, representing the faculty, administration, deans and students. Seven of them are also mem-

bers of the Self-Study committees.

To help make both planning efforts more efficient, Wiseman is serving as a liaison between Self-Study and the Strategic Planning Committee.

Right now, Wiseman is overseeing the work of the 15 Self-Study committees.

"The committees are important, because they will give everyone an opportunity to be involved," he said. "Committees can decide how they want to get comments, so some will hold public forums or do interviews, and all of them will invite comments from the university

community."

One component of the Self-Study will be a questionnaire that will be distributed in January. Committee members are now supplying possible questions.

Once the committees finish gathering data and comments, each will then draft a report. The reports will be used as the basis of a first comprehensive draft, which will also be available for public comment.

The Southern Association of Colleges and Schools (SACS) will be given progress reports on the project and then

send a committee of 15 to 20 members to visit the College and conduct interviews in spring of 1995.

The visit and final recommendations by the (SACS) committee will be important in retaining the group's accreditation, said Wiseman.

Correction

The uncredited homecoming photographs in the last issue of the *News* were taken by C. James Gleason. The editor regrets the omission.

NOTES

Thank You, Busch Gardens

Julie Overy, associate director of special events, is collecting a notebook of thank you letters and notes for Busch Gardens. The College's faculty, staff and students were treated to a free day at Busch Gardens during Homecoming as part of the William and Mary birthday celebration.

If you are interested in sending a thank you note, please address it to Mr. Keith M. Kasen, Executive Vice president and General Manager, Busch Entertainment Corp., in care of Julie Overy, James Blair 111.

Surplus Equipment Auction

The College and Eastern State Hospital will conduct an auction of surplus equipment on Thursday, Nov. 18. The auction will begin at 9 a.m. in Building 22 at the hospital, with a pre-auction viewing at 8 a.m.

Surplus equipment to be auctioned includes such office items as copiers, computer equipment and much more. For more information, call Annette Ashcraft in property control at ext. 12052.

MBAs Golf For Special Olympics

MBA Athletes for Charity will sponsor its 1993 golf tournament at Colonial Williamsburg's Golden Horseshoe Golf Course at noon, Friday, Nov. 12. Proceeds will go to benefit the Special Olympics.

For more information, call Scott Schrieber at 220-1336 or Glen Kurtz at 253-7992.

Leave Share Notice

Annual leave donations are being accepted for Starlette Early, university advancement, the fourth classified employee eligible under the new program. Donations are also being accepted for Katherine Barstis, general accounting; Gwendolyn Cary, bursar's office, and Laura Turner, Early Gregg Swem Library.

Classified employees who wish to participate in the leave share program by donating annual leave should call Jennifer Sandusky at ext. 13161 or Becky Kinnison at ext. 13159 for a donor form.

Living Memorial Planted

A tree has been planted on campus in memory of Theresa Hands Windham, a student in the School of Education's higher education program at the time of her death earlier this year. Friends and School of Education faculty members contributed to the campus Living Remembrance Program, through which the tree was planted last month.

Windham was coordinator of grants and development at John Tyler Community College and former headmistress at South Hill Academy in Richmond.

Russian Club Film

The Russian Club will be showing "Cranes Are Flying," a poignant love story, which takes place during World War II. The film won every major award at the Cannes Film Festival.

The showing will be Thursday, Nov. 18, Reves 1st floor lounge, 8 p.m. Everyone welcome, no knowledge of Russian necessary.

Public Service Conference

Secretary Cisneros Featured Speaker Nov. 30

U.S. Secretary of Housing and Urban Development Henry G. Cisneros is the featured luncheon speaker for a one-day conference Nov. 30 at the College, sponsored by the Virginia Alliance for the Public Service.

"Intergovernmental Relations in the Clinton Administration," is the topic of the conference, to be held in the Campus Center ballroom. The luncheon address by Cisneros will be held in Trinkle Hall.

The conference is being coordinated by the Thomas Jefferson Program in

Public Policy.

The morning session will feature Jack D. Edwards, College government professor and a member of the James City County Board of Supervisors, discussing "An Overview: Intergovernmental Relations in the Clinton Administration." Later in the day, Edwards will receive The Distinguished Public Servant Award from the Virginia Alliance for the Public Service.

Speakers during the afternoon session will examine the implications of the Clinton Administration on state and lo-

cal finance, health care and environmental programs.

The Virginia Alliance for the Public Service promotes effective and responsible public policy in Virginia by pooling the resources and talents of the Commonwealth's government agencies, professional organizations and university programs of public administration and public policy.

For registration information, contact the Virginia Alliance for the Public Service at (804) 788-6652.

HACE Update

HACE Christmas Projects

The Hourly and Classified Employees (HACE) organization has selected two projects for the upcoming holiday season: the Green and Gold Christmas party and the Christmas Stocking Project.

Green and Gold Christmas has been a long-time program at the College with students sponsoring a special party for underprivileged children. HACE has supported this program in the past and will again coordinate donations from employees.

The organization is recommending that instead of an office gift exchange, employees consider donations to the Green and Gold Christmas.

In addition, HACE is also helping the Salvation Army with its Christmas Stocking Project, in which individuals, groups and clubs fill stockings for Santa to distribute to senior citizens and children of families who qualify for help.

HACE has committed to fill 25 stockings for senior citizens with inexpensive stocking stuffers and would like to invite others to help. Eleven stockings are left to fill.

Donations to either of the projects in the form of a check should be made payable to HACE and sent to Joyce Jackson, HACE treasurer, at general accounting in the Taylor Building. You can designate your gift to either the Green and Gold Christmas party or the Salvation Army stocking project, if you wish.

All contributions should be received by 5 p.m. Monday, Nov. 29.

For more information, contact the HACE Special Projects Committee: Selma Blair, Earl Gregg Swem Library, ext. 13108; Violet Chalkey, College Apartments, ext. 12617; Ann DeLeon, Brafferton, ext. 11258; or Sandy Wilms, Brafferton, ext. 11257.

A Letter from the HACE President

On behalf of the members of the Hourly and Classified Employees Association, I would like to thank those individuals who submitted nominations for the HACE Tercentenary Employee of the Year. There were 40 employees nominated for this prestigious award, each one deserving of recognition as the HACE Tercentenary Employee of the Year. After careful consideration, the committee chose Julius Green Jr. as the recipient.

HACE will continue to name an hourly or classified employee each month as the Employee of the Month. We encourage you to nominate those individuals you believe deserve this recognition.

Thank you again for assisting HACE in celebrating the Tercentenary in this special program.

Ruth D. Graff
HACE President

'Citizens Against Crime' Seminar

HACE is sponsoring "Living Safely in a Dangerous World," a fast-paced and entertaining program designed to save lives through education, to be held at noon, Monday, Nov. 15, in the Campus Center ballroom.

Expert In Criminal Law To Be Lee Professor

Sheri Lynn Johnson of the Cornell Law School will be the Lee Distinguished Visiting Professor at the Marshall-Wythe School of Law during the 1994-95 academic year, Acting Dean Paul Marcus announced last week. Professor Johnson, an expert in criminal law, capital punishment issues and children's rights, will be in residence at the Institute of Bill of

Rights Law.

The Institute and the Lee Professorship were endowed in 1982 by the Lee Memorial Trust, in honor of Alfred Wilson and Mary I. W. Lee. The 1993-94 Lee Professor is Diane Leenheer Zimmerman, professor at New York University School of Law.



Allenby Leaves for U. Conn.

Vice President for University Advancement Edward T. Allenby and his wife, Kathy, were congratulated by President Timothy J. Sullivan during a farewell party Oct. 26 in the Great Hall of the Sir Christopher Wren Building. Allenby left the College last month to become vice president for institutional advancement at the University of Connecticut.

Notice For F-1 And J-1 Students Who Travel Abroad At Christmas Time

If you are an international student on an F-1 or J-1 visa, the Programs Abroad office would like to remind you of an important step to take each time you plan to leave the United States during your program of study at William and Mary. F-1 students must check with the Programs Abroad office to make sure the visa in their passport is in order and have their I-20 endorsed. J-1 students must complete the same step in the Provost's office.

Programs Abroad will prepare a letter for each F-1 student leaving the country confirming his or her continuing status as a full-time student at William and Mary. Those students planning to travel to Europe during the Christmas holidays should obtain a new I-20 from Programs Abroad to ensure a smooth return through the ports of entry in the New York area and in certain other major international airports.

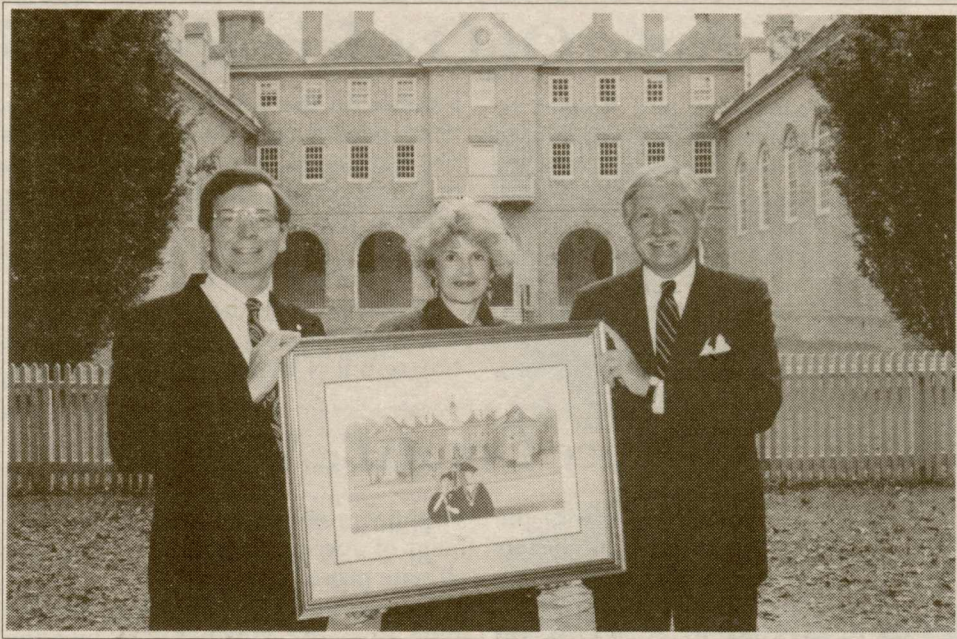
If the visa in your passport has expired or does not reflect your F-1 or J-1 status at the College of William and Mary, YOU MUST TAKE YOUR DOCUMENTS TO AN AMERICAN CONSULATE ABROAD BEFORE RETURNING TO THE UNITED STATES, IN ORDER TO OBTAIN THE CORRECT VISA IN YOUR PASSPORT.

If you plan to leave the country during the month of December, please arrange to bring your current I-20 and passport to the Programs Abroad office, or take your IAP-66 and passport to the Provost's office for review BETWEEN DEC. 1 AND 10. Provide the following information:

1. The approximate dates when you will be out of the United States.
2. The country in which you plan to spend most of that time.
3. Your campus phone number (so that we can contact you if there are any questions.)

You do not have to leave the passport with us, but you do need to be sure we have checked it.

The endorsed documents and confirmation of your continued enrollment will be available for pickup within two working days.



Artist Shows Off Tercentenary Print

Artist P. Buckley Moss (center) shows off her watercolor print featuring the Sir Christopher Wren Building with (from left) W. Barry Adams, executive vice president of the Society of the Alumni, and College President Timothy J. Sullivan.

School of Education Sponsors Resource Collaborating Teaching Symposium

The Fourth Annual Resource Collaborating Teaching Symposium, sponsored by the School of Education, will be held Nov. 18 and 19 at the Omni Hotel in Newport News.

This year's focus will be "Inclusion Through Collaboration: Showcasing Effective Practices," addressing such topics as collaborative problem solving, evaluating student performance in inclusive classrooms, mainstreaming students with extensive disabilities, building support-

ive systems, and inclusion for students with emotional disabilities.

This year's keynote address, "Making the Most of Co-Teaching: Effective Instructional Strategies" by Anita DeBoer, educational consultant, and Susan Fister, an educational consultant/trainer with Education First.

College professors Christine Walther-Thomas and Rachel Janney from the School of Education are among the featured speakers.

Talk Of The College

Indigenous People Land Rights Today

"New Developments in the Rights of Aboriginal Peoples," is the topic of a talk by Australian Justice L. J. Priestly to be given at 3 p.m. today in room 120 of the Marshall-Wythe School of Law.

Two centuries after it was settled by Europeans, Australia continues an intense debate over the land rights of aborigines. In a historic decision, the Australian Supreme Court ruled in June 1992 that the traditional legal theory used to justify the ownership of land by Europeans who colonized the continent was legally unsound.

Since that ruling, Australians have been debating how to recognize and accommodate the land claims of aboriginal peoples. This, in turn, has fueled a larger international debate about the land rights of indigenous peoples, including the natives of North America.

Priestly, a member of the Supreme Court of New South Wales in Australia, is a former visiting fellow of the Institute of Bill of Rights Law, which is also the sponsor of his talk.

'Bourgeois Psychological Self' Nov. 11 At Swem

Joel Pfister will discuss "Cultural Studies, American Studies, and the Cultural History of the Bourgeois Psychological Self" at 5 p.m. Thursday, Nov. 11, in the Botetourt Theatre of Earl Gregg Swem Library.

Pfister is a member of the English department and American studies program at Wesleyan University. He will argue that the "psychological" should be conceptualized as a cultural category that is invented in various ways over time, within any historical era and across cultures, and that it is crucial for students of cultural history to examine the politics of these inventions.

The talk will include a survey of recent work in cultural studies and American studies on the history of bourgeois

subjectivity, psychological discourse, the history of the family and the history of emotional life.

His lecture is sponsored by the Commonwealth Center for the Study of American Culture.

Medieval, Renaissance Seminar Nov. 13

The program in medieval and renaissance studies at the College will host the biennial meeting of the Mid-Atlantic Medieval and Renaissance Seminar on Nov. 13 in the Friends' Room of Earl Gregg Swem Library.

Guest speakers include Alison Weber from the University of Virginia who will speak on "Celestina as a History of Private Life;" Sara Nalle from William Paterson College will discuss "Heresy and Insanity in 16th-Century Spain."

The Seminar is a collaborative forum shared by the University of Virginia and Georgetown University. George D. Greenia, modern languages professor, is director of the program in medieval and renaissance studies at the College.

All members of the College community are welcome to attend without charge.

For more information call Lu Ann Homza at ext. 13751.

Visiting Professor To Lecture Nov. 16

Professor Robert Lankamp, professor of linguistics at the University of Leiden (Holland) and visiting professor in the English department at the College, will give a lecture titled "From Leiden to William and Mary with Linguistics and Other Things" on Tuesday, Nov. 16, at 5 p.m., Tyler 102. Professor Lankamp will discuss, among "other things," comparative aspects of Dutch and American higher education as well as his own work as a linguist.

For further information, contact Professor Thomas Heacox at ext. 13924.

Inclement Weather Policy

The policy regarding university operations in the event of seriously inclement weather conditions (usually heavy snow or ice) is as follows:

1. The university will remain open under most reasonably foreseeable weather conditions, especially during periods when classes are in session.
2. If weather conditions are such as to make it impossible to maintain a reasonable level of academic activity, the university will be closed. Such announcements will cancel all classes and work obligations for everyone except those personnel identified as essential to maintenance, security and health services.
3. The person charged by the President to make such decisions regarding weather is the Provost. Telephone 221-1992 (office).
4. The decision to close the university in full or in part will be given as soon as possible during the morning (if weather develops overnight) to the Campus Police and to the following radio stations:

Williamsburg - WCWM 90.7 FM; WMBG 740 AM

Hampton - WWDE 101.3 FM

Virginia Beach - WCMS 100.5 FM and 1050 AM; WGH 1310 AM; WMYK 93.7 FM; WNVZ 104.5 FM

Norfolk - WHRO 89.5 AM; WFOG 92.9 FM; WNIS 1350 AM; WNOR 98.7 FM; WTAR 790 AM; WLTQ 95.7 FM; WOWI 102.9 AM; WMXN 105.3 FM

Richmond - WRVA 1140 AM; WDCK 96.5 FM; WRNL 910 AM; WREJ 1540 AM; WRVQ 94.5 FM

Chesapeake - WFOS FM

Among television stations reporting closing will be:

Norfolk - WAVY Channel 10; WVEC Channel 13; WTKR Channel 3

Richmond - WWBT Channel 12; WTVR Channel 6; WRIC Channel 8

Information on closings may also be obtained by calling 221-ISNO or 221-1776.

5. This policy is understood as affecting the Williamsburg campus only. Micro-climate variations and differences in academic functions may occasionally require closure of one or two, but not all three campuses. Such distinctions, if necessary, will be given to the police and the above named radio and television stations and offices.

The following detailed regulations are taken directly from the Commonwealth's "inclement weather policy" and refer to classified employees only, unless otherwise noted.

All-Day Closings

- A. Employees absent due to an authorized closing for an entire shift will be paid for such absence. To qualify for such payment, employees must work the scheduled work day before and the scheduled work day after such closing, or work either of such days and be on approved leave with or without pay for the other such work day. Employees absent both of such work days may apply accumulated leave as appropriate to the day of closing if they are otherwise eligible for such leave.
- B. Employees identified by the university as being required to work during such authorized closings shall be referred to as "essential personnel" with respect to this policy. "Essential personnel" will be credited with compensatory leave for the hours worked during such closing provided they are in occupational classes of positions which are eligible for overtime (non-exempt).
- C. "Essential personnel" required to work in excess of the hours in their normally scheduled shift will be paid overtime for such excess time worked unless compensatory time for those hours can be taken during the same work week.

Partial Shift Closings

- A. When inclement weather conditions result in authorized changes in the work schedule, such as late openings or early closings, employees will be paid for such authorized absences. To qualify for such payment, employees must work all or part of the work schedule not affected by the authorized change.
- B. "Essential personnel" required to work during such periods of authorized closing will be credited with compensatory leave for hours worked during such periods.
- C. "Essential personnel" required to work additional time will be compensated as provided in C above (All Day Closings).

Closings on Employee's Rest Day

Employees whose scheduled "rest day" falls on a day when their work area is closed will not be credited with compensatory leave.

Transportation Difficulties

When inclement weather conditions create transportation difficulties that result in late arrival of employees to work, such lost time need not be applied to leave balances, nor should the employees otherwise experience loss of pay, if in the judgment of the agency head such lost time was justifiable in view of weather conditions.

Hourly Employees

It should be noted that hourly employees may only be compensated for actual hours worked.

Gillian T. Cell
Provost

