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WILLIAM & MARY

A NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

NEWS

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Photos by VISCOM/C. James Gleason



Fritts Revisits South African Election

"This election ended a 10-year-long, low-level civil war in South Africa ... [and] constituted a negotiated revolution," said Robert Fritts, senior fellow in the Thomas Jefferson Program in Public Policy.

As a United Nations observer of the recent South African election, Fritts witnessed firsthand the euphoria of many South Africans who exercised their right to vote for the first time. At a lecture in the University Center last week, the career foreign service officer detailed his two weeks of experiences as one of 1,400 U.N. observers in the country.

"We were not allowed to display partiality of any kind while observing the election process," Fritts said. "That proved rather challenging when women exiting

the polling sites would come up and want to dance with you [out of joy for having voted]."

Despite lines that sometimes stretched for miles, Fritts said most people waited patiently to vote. "The long, dusty queues had a tremendous impact on South Africans," Fritts said. "All peoples—white, black and colored—were standing together to vote for the first time."

Fritts said the electorate displayed four emotions once the election finally took



Robert Fritts

CONTINUED ON PAGE 10.

Celebrating Brown v. Board's 40th

The anniversary of the U.S. Supreme Court decision to eliminate "separate but equal" schools brought hundreds to the College this week for "Brown v. Board of Education After 40 Years: Confronting the Promise." During the two-day conference, participants in the historic case joined with modern legal scholars and a new generation of civil rights advocates to evaluate the impact of race on schools and American society. Among those participating in the conference, pictured here from left to right, were Oliver W. Hill, an attorney of the Richmond law firm Hill, Tucker and Marsh, who helped plan the NAACP strategy in fighting segregated schools; U.S. Supreme Court nominee Stephen G. Breyer; Judge Damon J. Keith of the 6th Circuit, U.S. Court of Appeals, the conference's executive chair; and former Gov. L. Douglas Wilder.

Board of Visitors Approves Revised Affirmative Action Plan

The William and Mary Board of Visitors executive committee on Saturday approved a new four-year affirmative action plan that describes the College's commitment, priorities and incentives for increasing diversity.

The 28-page report sets out numerous strategies for attracting and retaining minority faculty and administrators. Affirmative Action Director Michael Powell said that while the plan lays the groundwork, it will be up to the College community to ensure progress.

"Success in achieving our affirmative action goals requires the active support of all administrators, faculty and staff," said Powell.

As part of the plan, Powell's office will become more involved in the search process for new faculty and administrators. He said these efforts are geared to assure active and adequate efforts to identify candidates from underrepresented groups.

In addition, Powell's office will develop an aggressive effort to establish relationships with "feeder schools" for faculty and get information on graduate students from minority groups who will soon receive their terminal degrees.

By making William and Mary better

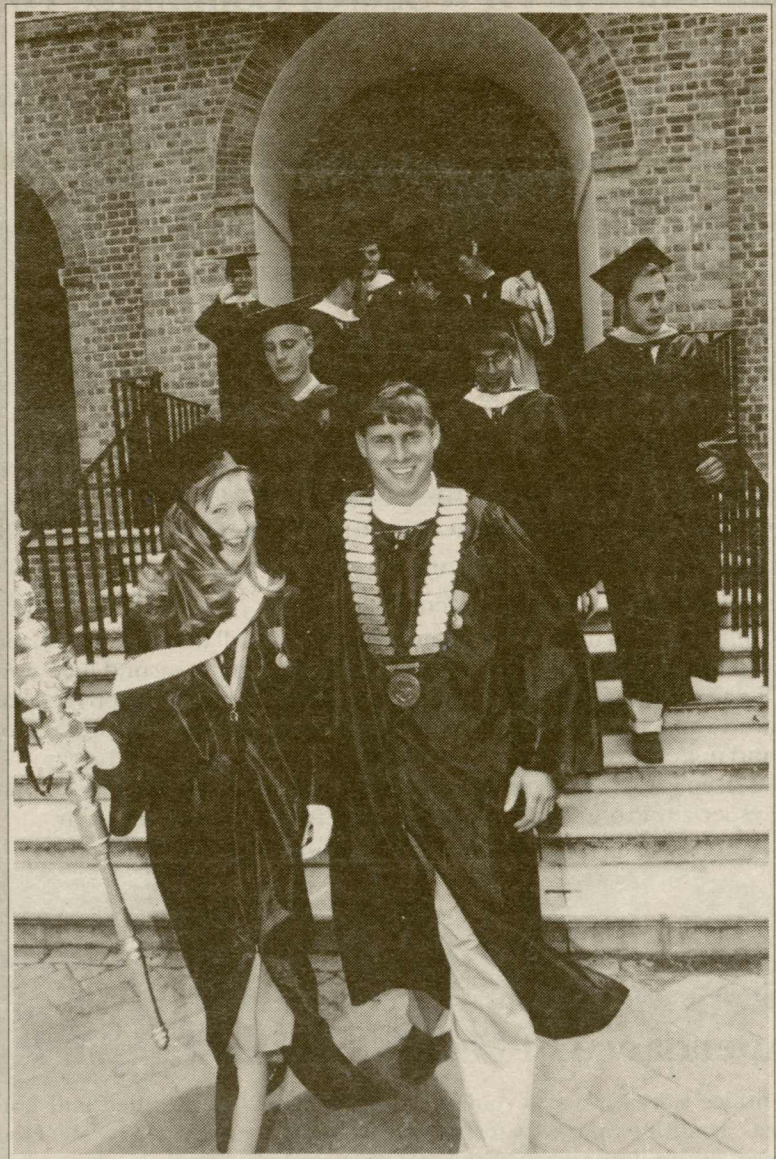
known among these schools, and offering recent graduates opportunities to teach here under a Multicultural Teaching Fellows Program, the College can better compete in a highly competitive job market.

For example, African-Americans accounted for 2.5 percent of the Ph.D.s earned in this country last year; Asians received 4 percent of the degrees. Powell wants William and Mary to become better known among the comparatively small pool of graduates.

The plan also outlines strategies for retaining existing and new faculty from underrepresented groups. "We want to make sure the broader campus community is aware of, and sensitive to, the value of diversity," said Powell.

Forums on campus climate, an expanded orientation for new employees, and potential financial support for organizations which improve the College's multicultural climate are in the works. Powell said his office will also schedule exit interviews for members of underrepresented groups who are leaving.

The affirmative action plan will now be forwarded to the State Council of Higher Education for Virginia.



Class Of '94 On The March

Former Student Association President Lisa Goddard (l) and Senior Class President Peter Snyder (r) lead the senior class from the Wren Building in the traditional "Senior Walk" to Commencement exercises.

See stories and photos, pages 5-9.

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Board Elects Murray New College Rector

M.B.A. Athletes For Charity Raise \$30,000 For Special Olympics

College, CEBAF Co-Host International Physics Conference

NEWSMAKERS

James B. Murray Jr. Elected College Rector

James B. Murray Jr., managing director of Columbia Capital Corp., has been elected rector of the William and Mary Board of Visitors.

Murray, a 1974 graduate of the Marshall-Wythe School of Law, was elected to a one-year term as rector. He succeeds James Brinkley who retires this year after eight years on the board.

The rector acts as chairman of the Board of Visitors. As rector, Murray will preside over board meetings and take part in official ceremonies such as commencement and the annual Charter Day celebration.

After graduating from law school, Murray joined the law firm of Richmond and Fishburne in Charlottesville. From 1964 to 1983, he specialized in business

and commercial law.

Since 1983, Murray has served as the manager and principal in a series of venture capital investments in technology-oriented enterprises. He has also served as the fund raiser and general partner/developer of a group of commercial real estate development projects in central Virginia.

Murray has acted as an investment adviser or broker in numerous cellular, paging and other telecommunications transactions involving most major U.S. communications firms. Columbia Capital Corp. and its affiliates have also advised telecommunications licensees and operating companies on financing, acquisitions, business structure and other investment banking issues.

May 18, 1994

Dear Colleagues:

The annual Collegewide faculty meeting will be held on Thursday, Sept. 8, at 3:30 p.m. in the University Center Auditorium.

Our Rector-elect, James B. Murray Jr., will bring words of welcome. The Provost, Gillian Cell, will also speak to the assembled faculties. I will offer some thoughts about critical issues facing our college over the next few years. The Board of Visitors will be meeting at this time, and I expect many of them will attend as well.

I will provide further details about the meeting in August. In the meantime, I hope you will mark your calendars for this important event.

Have a good summer.

Most cordially,

Timothy J. Sullivan
President

Establishment Of A Search Committee For Dean Of The School Of Education

A committee charged to undertake an internal and national search for candidates for the position of Dean of the School of Education, has been appointed by President Sullivan on the recommendations of the Faculty Affairs Committee of the School of Education. The membership of the Committee is:

Roger R. Ries, Professor of Education, *Chair*

Roger G. Baldwin, Associate Professor of Education

Robert J. Hanny, Professor of Education

Loraine A. Korinek, Associate Professor of Education

Gail McEachron-Hirsch, Assistant Professor of Education

John J. McGlennon, Professor of Government

James H. Stronge, Associate Professor of Education

Joyce VanTassel-Baska, Jody and Layton Smith Professor of Education

C. Fred Bateman, Superintendent of Schools, Chesapeake

Kay J. Brunskole, Graduate Student

Craig K. Wortman, Graduate Student

The Committee will begin its work immediately and will welcome nominations or applications. The formal advertising will take place in the second half of Aug. 1994. The Committee has been charged to submit a short list of acceptable candidates to the President as soon as is consistent with a thorough national search, and in no case later than 1 Feb. 1995.

We are deeply appreciative of the willingness of all members of the Committee, and especially Professor Ries, to accept this important responsibility.

Gillian Cell
Provost

Attendance At HACE & BFSF Meetings

This notice is to serve as a reminder to supervisors of classified and hourly employees regarding time away from work to attend meetings such as the Hourly and Classified Employees Association (HACE) and the Black Faculty and Staff Forum (BFSF). These meetings provide opportunities for employee development and enrichment, and participation is encouraged.

Employees attending these meetings should not be required to do so during their lunch period or to submit leave slips. As with any employee development activities, it is important that offices remain covered and work activities continue. Employees must request permission from their supervisors to be away from work to attend these meetings. In areas where employees work in groups or teams, employees are encouraged to rotate attendance to these meetings and share the information with their co-workers who could not attend. Typically, HACE and BFSF meetings are held once a month for about an hour. Supervisors are encouraged to be flexible with this time, given the distance employees walk and/or drive to attend.

As always, your cooperation is appreciated.

Gretchen Y. Smith
Gretchen Y. Smith

IN MEMORIAM

College Mourns Death Of Lewis B. Puller Jr.

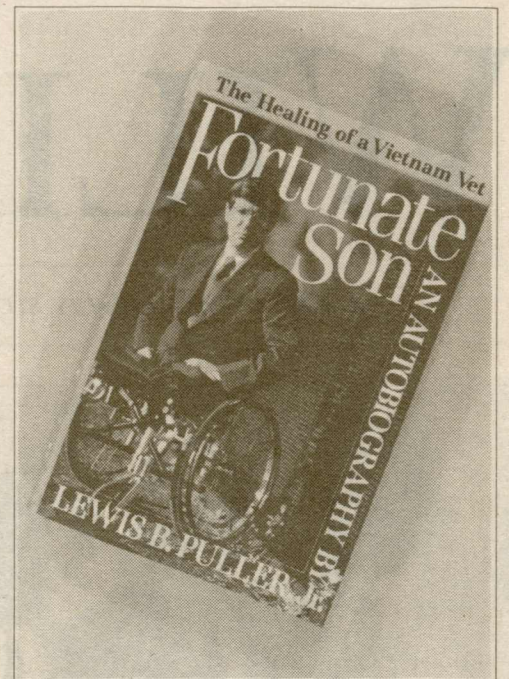
Lewis B. Puller Jr. died at his home in Fairfax, Va., on May 11 at the age 48. Winner of the Pulitzer Prize for his book *Fortunate Son: The Healing of a Vietnam Vet*, Mr. Puller, who lost his legs to a land mine in Vietnam, had been an active advocate of disabled veterans. Mr. Puller earned both his B.A. in English and law degree from William and Mary.

The following is a statement from the President's Office issued May 12:

The College of William and Mary was saddened to learn today of the death of one of our most distinguished alumni, Lewis B. Puller Jr.

For more than a quarter of a century, Lew has been a trusted friend and loyal alumnus. He served his community, served his College and served his country with great distinction.

William and Mary will always be proud of Lewis Puller, as he was proud of William and Mary, and we shall miss him. Our thoughts are now with his family, and the entire College community joins in an expression of sympathy to them.



Public Meeting On Estuarine Reserve Program Set For June 22 At VIMS

A public meeting will be held June 22 at the Virginia Institute of Marine Science as part of an evaluation of the Chesapeake Bay National Estuarine Research Reserve in Virginia by the National Oceanic and Atmospheric Administration's Office of Ocean and Coastal Resource Management (OCRM). The meeting will take place in Watermen's Hall Auditorium at 7 p.m.

The evaluation is called for by Section 312 of the Coastal Zone Management Act of 1972 which requires a continuing review of the performance of coastal states with respect to their coastal management programs. The evaluation examines the extent to which the program has met national objectives, followed its management plan and adhered to the terms of financial assistance awards funded under the act.

Written comments regarding the Reserve will be accepted through June 29. Comments should be directed to Ms. Vickie A. Allin, Policy Coordination Division,

Office of Ocean and Coastal Resource Management, NOS/NOAA, 1305 East-West Highway, Silver Spring, MD 20910. After the evaluation, OCRM will publish a notice in the *Federal Register* announcing the availability of its findings.

The Reserve's initial four components, all in the York River Basin, were designated in 1991. Additional components are planned for Virginia's other major tributaries of the Chesapeake Bay. The Reserve is one of 22 similar programs in the National Estuarine Research Reserve System, which was created under the Coastal Zone Management Act.

Correction

The *News* inadvertently provided incorrect titles in the cutline of the picture featuring retiring faculty in the May 4 issue. Eric O. Ayisi is professor of anthropology; Richard Sherman is professor of history; and Bradner W. Coursen is professor of biology.



A Farewell To Schiavelli

The College held a farewell party in the Great Hall on Friday, May 6, for Melvyn D. Schiavelli, Chancellor Professor of Chemistry, former College provost, and former interim president of the College. Schiavelli, who has been at William and Mary since 1968, will become provost at the University of Delaware on July 1.

NOTES

Deadline Nears For Poetry Contest Entries

The National Library of Poetry has announced that \$12,000 in prizes will be awarded this year to more than 250 poets in the North American Open Poetry Contest. The deadline for the contest is June 30. The contest is open to everyone and entry is free.

Any poet, whether previously published or not, can be a winner. Every poem entered also has a chance to be published in a deluxe, hardbound anthology.

To enter, send one original poem, any subject and any style, to the National Library of Poetry, 11419 Cronridge Dr., P.O. Box 704-YO, Owing Mills, MD 21117. The poem should no more than 20 lines, and the poet's name and address should appear on the top of the page. Entries must be postmarked by June 30. A new contest opens July 1.

Workshop On Preparing For College Set For May 25

The Admission Office will hold a workshop, "Let's Talk About Going to College," for members of the College community and their children from 6:30 to 9 p.m. on Wednesday, May 25, in Washington 201.

Admission and financial aid staff will cover a variety of topics of interest to the college-bound student and his family, including choosing a college, the campus visit and interview, the new SAT and other tests that students may encounter. Also, essay writing for the college application, how selective admission works and financing a college education will also be examined.

Persons wishing to attend and those with questions about the program are asked to contact Assistant Dean of Admission Bill Davis at ext. 13996.

Avalon Seeking Help

Avalon, a center for women and children, will be conducting its summer volunteer training beginning the first week in June. Avalon's objective is to assist victims of domestic violence and/or sexual assault by providing shelter, a 24-hour helpline, advocacy, information, referrals and support groups. Volunteers are needed to help answer the helpline, provide childcare and transportation, act as court advocates, assist with office duties and to facilitate outreach efforts. For further information, contact Kate McCord at 258-5022.

Volunteers Clean Catlett Islands Reserve

Fourteen volunteers of Yorktown's Watermen's Museum cleaned the Catlett Islands in April of 912 pieces of estuarine debris weighing a total of 548 pounds.

The Catlett Islands are a component of the Chesapeake Bay National Estuarine Research Reserve in Virginia, which manages four York River sites for research and education projects. Two staff members and two volunteers from the reserve, which is headquartered at the Virginia Institute of Marine Science, also helped with the cleanup.

Estuarine debris cleanups are environmental monitoring and education projects. The April event was the first time that the Watermen's Museum has offered a Reserve cleanup as an educational activity.

Before embarking for the Catlett Islands on VIMS research boats, the volunteers saw a slide program on the problem of estuarine debris.

William & Mary News Publication Schedule

The next issue of the *News* will be published on June 15. Items to be included in that issue should be delivered to James Blair 310 no later than 5 p.m. on Friday, June 10.

M.B.A. Students Raise More Than \$30,000 For Special Olympics

The M.B.A. Athletes for Charity student organization at the School of Business raised more than \$30,000 for Special Olympics at its annual event on campus.

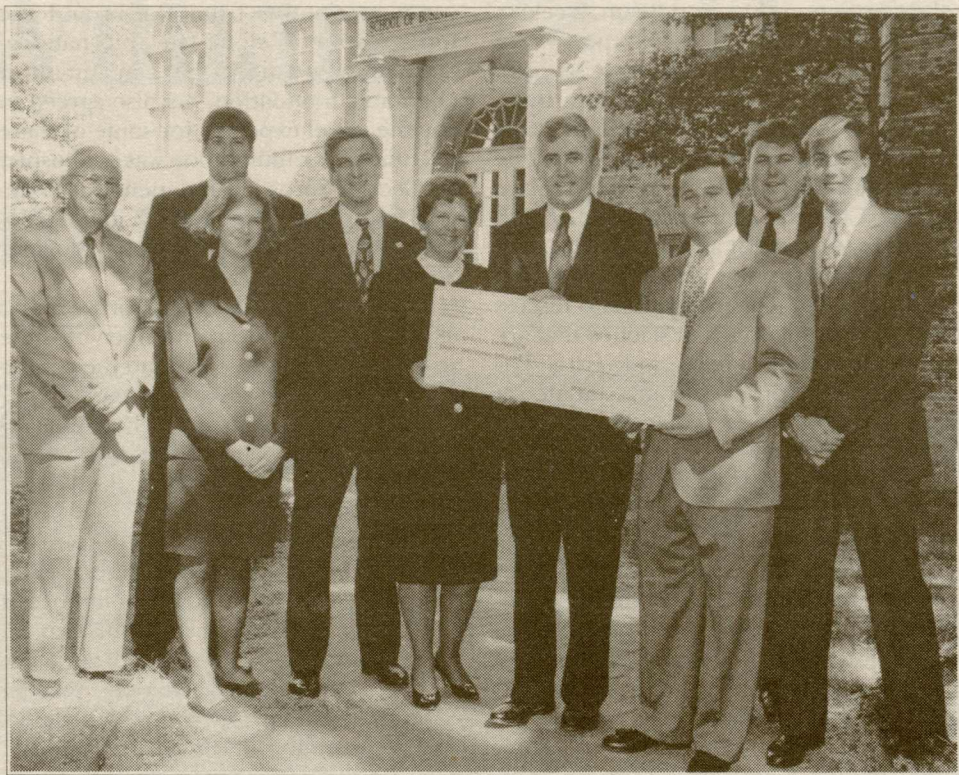
The event combined a year-long fund raising effort with a day of intercollegiate athletic competition among teams from Georgetown, George Washington, Maryland, Penn State, Wake Forest and William and Mary.

The \$30,000 raised tops last year's mark and is the most money a student organization at the School of Business has ever raised.

M.B.A. Athletes for Charity involves competition between the schools on two levels, ongoing fund raising for Special Olympics and a variety of athletic contests. For the second year in row, Special Olympics athletes from the Williamsburg area participated alongside the M.B.A.s in a relay race and egg toss.

This year, the event included a concert, "The Lake Matoaka Music Festival." Close to 3,000 people listened to the performances of five of Virginia's top college bands at Lake Matoaka.

Virginia Foster, president of Virginia Special Olympics, was on campus April 28 to receive a check from M.B.A. Athletes for Charity Co-directors Scott Schreiber and Greg Goodwin. On hand for the ceremony was Al Page, dean of the School of Business; Roy Zeidman, director of marketing and development for Virginia Special Olympics; and Glenn Kurtz and Jodi Kesser, also serving as M.B.A. Athletes co-directors. M.B.A. students Toddy Perry and Greg Sparrow, organizers of the music festival, also attended. Schreiber, Goodwin,



Pictured (l-r): Al Whitehorne, senior lecturer, School of Business; Jodi Kesser MBA '94, MBA Athletes for Charity co-director; Glenn Kurtz MBA '94, MBA Athletes for Charity co-director; Roy Zeidman, director of marketing and development, Virginia Special Olympics; Virginia Foster, president of Virginia Special Olympics; Al Page, dean of the School of Business; Scott Schreiber MBA '94, MBA Athletes for Charity co-director; Greg Sparrow MBA '94; and Greg Goodwin MBA '94, MBA Athletes for Charity co-director.

Kurtz, Kesser, Perry and Sparrow are all members of the M.B.A. class of '94.

"We've had great support from all involved from the student participants at the different colleges and local sponsors,

to the School of Business," said Schreiber. "It's a great way for M.B.A.s to apply some of the leadership and teamwork skills learned in the classroom to a worthy cause like Special Olympics."

Incoming Freshman Is Recipient Of Sportsmanship Award

The International Tennis Hall of Fame recently awarded a Bill Talbert Junior Sportsmanship Award to Lauren Nikolaus, an incoming freshman who will play tennis for the College next fall.

The awards are presented annually by the board of directors of the International Tennis Hall of Fame to one junior player from each of the four regions of the United States Tennis Association who exemplifies the finest qualities of sportsmanship in tournament play.

Nikolaus, who lives in Columbia, Pa., achieved tremendous success in 1993, finishing the year ranked No. 11 nationally and No. 1 in USTA/Middle States for girls 18s singles. Undeclared in high school tennis matches, she won the Pennsylvania state singles championship in 1992 and 1993.

Locate A Job Through Internet

The Office of Career Services announces the Online Career Center, a database available through the Internet in Career Services and Computer Labs. The service provides information on job openings nationwide and in more than 100 foreign countries, company information and profiles, information about special events including job fairs and an opportunity to make resumes available to employers.

To access the Online Career Center, access GOPHER, select "worldwide Internet services," select "other gopher and information services in the USA," select "all," and finally select "online career center at Msen."

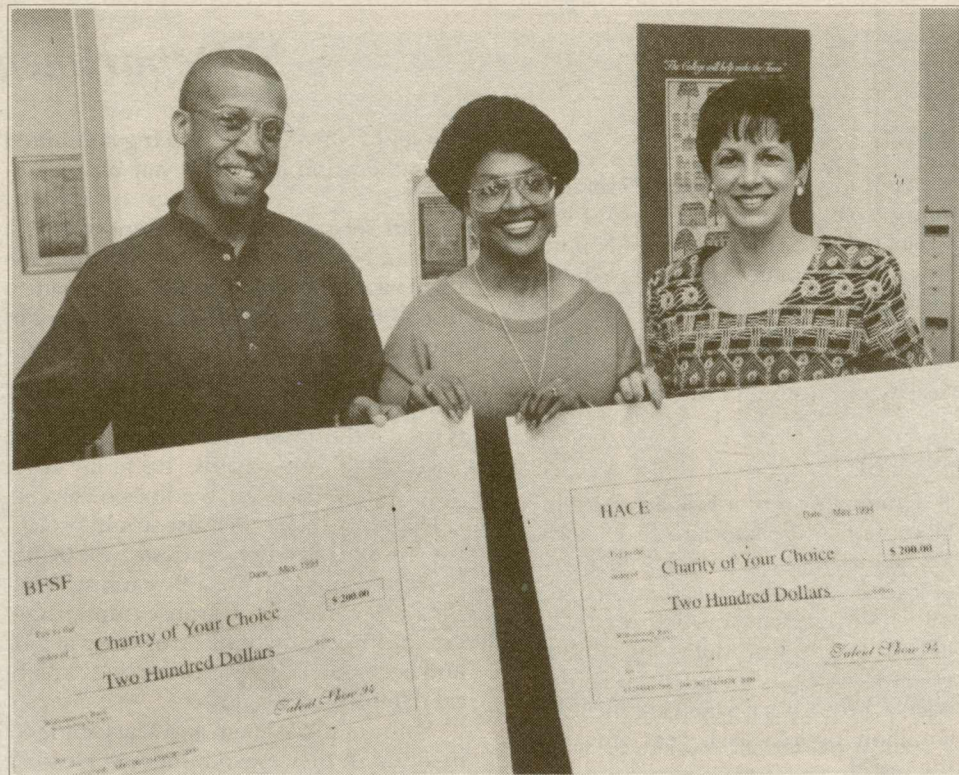
LION To Shut Down May 20 For Two Weeks

LION, the libraries' online catalog, will go down on the morning of Friday, May 20, and remain down about two weeks. The shutdown is necessary to prepare for installation of major system improvements later this year. Changes will not be evident when LION service resumes in early June.

During the shutdown, access to library catalog information will be available through the CAVALIR online union catalog for Virginia libraries. Users can reach CAVALIR through William and Mary Info (WAMI).

The libraries regret any inconvenience during this shutdown. The time for the shutdown was selected as the period that would affect the fewest users and allow the libraries to continue progress toward bringing all users a better system in the near future.

Members of the College community requiring assistance with CAVALIR should call the Swem Library reference staff at ext. 13058.



Talent Show Raises \$400 For Charity

The Black Faculty and Staff Forum (BFSF) and the Hourly and Classified Employees Association (HACE) co-sponsored a talent show April 27 in Phi Beta Kappa Memorial Hall. Approximately 150 people attended the event, which featured the talent of 10 faculty, staff and administrators. Proceeds from the show were divided between BFSF and HACE and will be distributed by the organizations to various charities. Ronald Sims (left), former president of BFSF, and Ruth Graff (right), president of HACE, each received a check for \$200 from Lavonne Allen (center), chairperson of the social affairs committee of BFSF.

William and Mary And CEBAF Host International Physics Conference

The College of William and Mary and the Continuous Electron Beam Accelerator Facility (CEBAF) in Newport News will host more than 400 physicists from around the world during the 14th International Conference on Few Body Problems in Physics to be held May 26-31. The majority of the conference will take place at the College's University Center with one day to be spent at CEBAF.

Scientists from as far away as Russia and Japan will come together to discuss those physical systems in science that are made up of only a few simple parts. For example, a hydrogen atom, a deuteron and a proton are each made up of a few parts, thereby making them "few body" problems in physics. Scientists who study these simple physical systems are known as few body physicists.

This conference is the first of its kind to include a significant number of scientists from the former Soviet Union, according to Franz Gross, chair of the conference, physics professor at William and Mary and senior staff theorist at CEBAF. "Until the collapse of the Soviet Union, only a few of these scientists were allowed to travel to the West," Gross explained.

Conference funds, along with funding from Hampton University, Old Domin-

ion University and the College, will help support scientists from Russia and the former Soviet Union. The International Science Foundation (ISF), an American charitable foundation, has also agreed to pay the travel expenses for some of these scientists. The foundation was established by George Soros, an independent financier, to support basic research in the natural sciences on the territory of the former Soviet Union and Baltic states.

Given the sources of support, Gross is expecting a significant number of these scientists will be able to attend the conference. "They have long been active contributors to the field of few body physics and their participation could have an important scientific impact on the conference," he said.

The conference will include scientists specializing in a variety of different areas, according to Gross. "This conference is unique in that scientists from atomic, nuclear and particle physics will attend to compare new scientific theories and discoveries with their colleagues," said Gross.

They are all interested in finding out what scientific problems have been solved in one field of physics and the possibility of the same solution working for similar problems in other fields, he said.

The international conference, last held in the United States in 1980, takes place every three years, with its location rotating among Europe, Asia and North America. "Hosting the conference is a privilege," said Gross.

Shortly after construction began at CEBAF, Gross began competing for the opportunity to host the conference. "There were special reasons of a scientific nature for choosing the College as the site for the conference," said Gross. CEBAF is a new laboratory which will devote a substantial amount of its research program to the study of the structure of few body nuclei using high energy electrons and photons, he said.

Gross, who holds a joint appointment as professor of physics at the College and senior staff theorist at CEBAF, is one of the original group of scientists responsible for planning and bringing CEBAF to Hampton Roads.

CEBAF, the highest priority new research facility in the U.S. Nuclear Physics Program, is devoted to basic nuclear physics research. Endorsed by the U.S. Department of Energy and the U.S. Nuclear Physics Community, CEBAF is open to all members of the international scientific community on the basis of merit of their proposed research. William and Mary shares a close relationship with CEBAF through its interests in fundamental physics.

The College was one of the founders of the consortium of universities that currently manages CEBAF. William and Mary has a Ph.D. program in physics with a significant emphasis on nuclear physics.

"This conference will help to introduce a larger fraction of the few body community to CEBAF, and further stimulate interest in the theoretical and experimental opportunities that the laboratory can provide," said Gross.

Annual Dean's Prizes In Women's Studies Awarded

The annual Dean's Prizes in Women's Studies were recently awarded to students in arts and sciences, education and marine science.

The Dean of the Faculty of Arts and Sciences awarded two prizes of \$100 each to senior Claire Ehmann and junior Laura Sims, both English majors. Ehmann's paper, "Faces of Women, Eyes of Men: Images of Women in African Film," was written for Associate Professor Ismail Abdalla's class, Gender and Change in Modern Africa. Sims' paper, "Woman as Virgin, Woman as Whore: The Dichotomizing Power of Pornography in Japan and America," was written for Associate Professor Tomoko Hamada's class, Japanese Society.

The School of Education also awarded two prizes of \$100 each to Pamela D. Tucker and Chwee Geok Quek. Tucker is a doctoral student in the Education Administration Program. Her paper is titled "Women as Leaders in Primary and Secondary Schools: Gender Difference." Quek's paper, "A Study of Women in Male-Dominated Fields: The Case of Sofia Kovalevskaia," served as her thesis for the master's degree in Gifted Education.

The Dean's Prize for Advancement of Women in Marine Science was won by doctoral candidate Kathryn Gallagher, for her scholarship, character, attitude and service.



Photo by VISCOM/C. James Gleason

A Tribute To Raschi

Family members of the late great New York Yankee pitcher Vic Raschi '49 came to the College on May 8 to participate in a ceremony that retired his symbolic William and Mary jersey. From left to right are daughter Victoria, his son and daughter-in-law Dr. and Mrs. William Raschi, daughter Sarah, and Mrs. Sally Raschi and her two grandchildren. At right is sophomore Don Leypoldt, who worked for many months to determine the number Raschi wore when he played for the Tribe. Since no records were found to indicate Raschi's number, Leypoldt put his class year on the symbolic jersey. Raschi's 132 Major League victories over 10 years included five World Series wins for the Yankees between 1949 and 1953. He once batted in seven runners in a single game, a Major League record for a pitcher.

Departments & Schools

Applied Science

Assistant Professor **Mark Hinders** recently co-authored "Interface Effects in Elastic Wave Scattering" with Samuel D. Bogan. The material presented in the monograph will be of use in developing composite materials with improved chemical and physical properties and in non-destructive testing of such materials.

Biology

Graduating senior **Erik Schobitz**, in collaboration with Associate Professor **Carl Vermeulen** and the Enteric Infectious Diseases unit of the Walter Reed Army Institute of Research in Washington, D.C., has helped test and produce one of the first effective vaccines ever for the control of bacillary dysentery, which kills nearly half-a-million people each year throughout the world.

Experimenting on mice, Schobitz with the help of fellow students **Monique Palko**, **Suzanne Ferree** and **Lori Snyder**, discovered that the immune response to a harmless bacterium can serve as a natural vaccine against real dysentery bacterium. Results of this work, "Safety, Immunogenicity, and Efficacy of a Whole Cell *Plesiomonas shigelloides* Vaccine in a Mouse Pulmonary

Model of Shigellosis," is being submitted for publication to the journal *Vaccine*.

Carl Vermeulen and 80 scientists at William and Mary and the University of California at San Diego (UCSD) have made a discovery of the important role of fever in protecting the body.

Known as the "W&M/UCSD Fever Study Group," the researchers found that fever conditions prevent nearly half of all bacteria (Gram-negative bacteria) from synthesizing their surface lipopolysaccharide layers which otherwise would protect the bacteria from being destroyed by the body's various defenses. By causing fever, the body consequently causes most invaders to disrobe themselves of their armor and become susceptible to the body's natural defenses.

Some of the William and Mary students involved in the research include **Heather Wilson**, **Emmanuel Scordalakes**, **Erin Doherty** and **Cynthia Vanson**, who recently presented the group's findings to the Virginia chapter of the American Society of Microbiology in Lexington, Va.

Titled "Fever Perturbs LPS Leading to Increased Serum Sensitivity," the results of this study will also be presented this month at the annual general meeting of the American Society of Microbiology.

English

Nancy Schoenberger, visiting assistant professor, and **Sam Kashner**, adjunct assistant professor, will have published this month their book, *A Talent For Genius: The Life and Times of Oscar Levant*. The first full-scale illustrated biography of Levant, the book chronicles in depth this unique personality known as the Amadeus of Hollywood and the Oscar Wilde of Broadway who made his mark on entertainment from the 1920s through the 1960s.

Psychology

Philip W. Meilman, director of personal learning and development (the Counseling Center), has been appointed research professor of psychology. This position represents a promotion for Meilman from the previous title of research associate professor of psychology.

School of Business

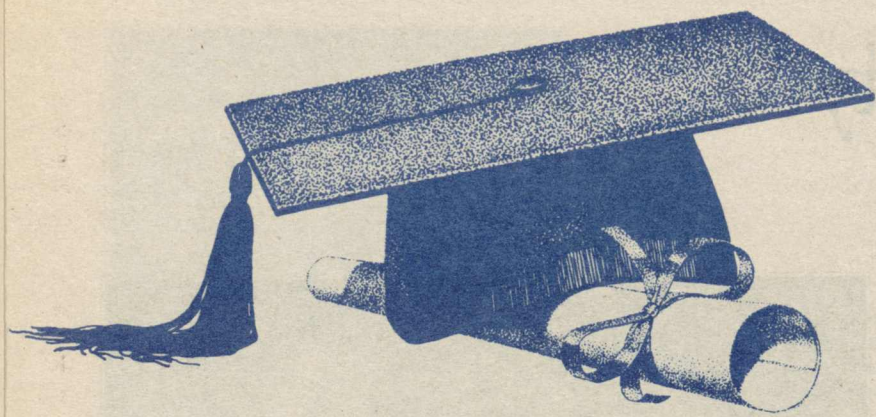
Professor **Robert J. Solomon's** paper, "Legal Considerations of Medical Practice Employee Selection," was published in the March 1994 issue of the AMA clinical research journal, *Archives of Ophthalmology*.

Assistant Professor **Karen Locke's** paper, "A Funny Thing Happened ... The Management of Consumer Emotions in Service Encounters," has been accepted for publication in *Organizational Science*.

Assistant Professor **H. Kenneth Cheng's** paper, "Optimal Internal Pricing and Backup Capacity of Computer Systems Subject to Breakdowns," has been accepted for publication in the *Journal of Decision Support Systems*, Special Issue on Economics of Information Systems.

School of Marine Science/Virginia Institute of Marine Science

A National Science Foundation grant of \$90,000 has been awarded for research by The Virginia Institute of Marine Science in collaboration with SUNY-Stony Brook and the University of Alaska, Fairbanks. The project, "Collaborative Research: Flux and Fate of Sediment and Water from Small, Mountainous Rivers to the Contintal Margin: The Gulf of Alaska Example," is headed by **John Milliman**, professor of marine science. This is the first year of the three-year project with total estimated funding of \$255,000.



William & Mary Commencement 1994

Class of '94 Revels In Its Final Hours

More than 11,000 people—including 1,609 graduates—packed William and Mary Hall on Sunday for Commencement exercises featuring remarks from syndicated Pulitzer Prize-winning columnist and conservative political pundit George F. Will.

Referring to the pervasive influence of post-modernism on academia, Will attacked some professors for denying the existence of facts and truths. He warned that the proliferation of this dangerous mind-set in certain "academic circles" threatens to undermine American society.

"If the ideas are not identified, understood and refuted, they can seep like slow, cumulative poison into the larger society, with large and lasting consequences in our politics, in our governance and our traditions of civility," Will said.

Will also criticized colleges for replacing the traditional modes of learning through reason and persuasion with politics "of a peculiar and unwholesome kind, called 'identity politics.'" According to Will, this phenomenon advances the premise that people are "defined" by "accidents of birth and socialization—by their race, ethnicity, sex or class" and not by "processes of reason and persuasion."

Disagreeing with intellectuals who purport that differences and "accidents of birth" among people should be celebrated, Will said respect and honor are instead due to people for their achievements.

"Respect is owed to individuals because of their humanity, not because of any membership in any group," Will said. "Honor should flow to individuals because of their attainments of intellectual and moral excellence—not merely because of any membership in any group."

At the opening of his speech, Will, an avid baseball fan, referred to the striking similarity between the colors of his academic robe—black with orange trim representing his alma mater Princeton University—and the colors of the Baltimore Orioles baseball team. (The full text of Will's speech appears on page 8.)

In addition to presenting Will with a doctor of humane letters degree, President Sullivan also conferred a doctor of humane letters degree on historian Bernard Bailyn of Harvard University and a doctor of public service degree on retired diplomat Rozanne Ridgway.

Scholarship, Service Recognized

Sullivan also awarded four prizes and awards to members of the College community.

The Lord Botetourt Medal was awarded to Deborah Suzanne Bacon. Established in 1772 by Norborne Berkeley, Baron De Botetourt, governor of Virginia, the award is given to the student who has attained the greatest distinction in scholarship.

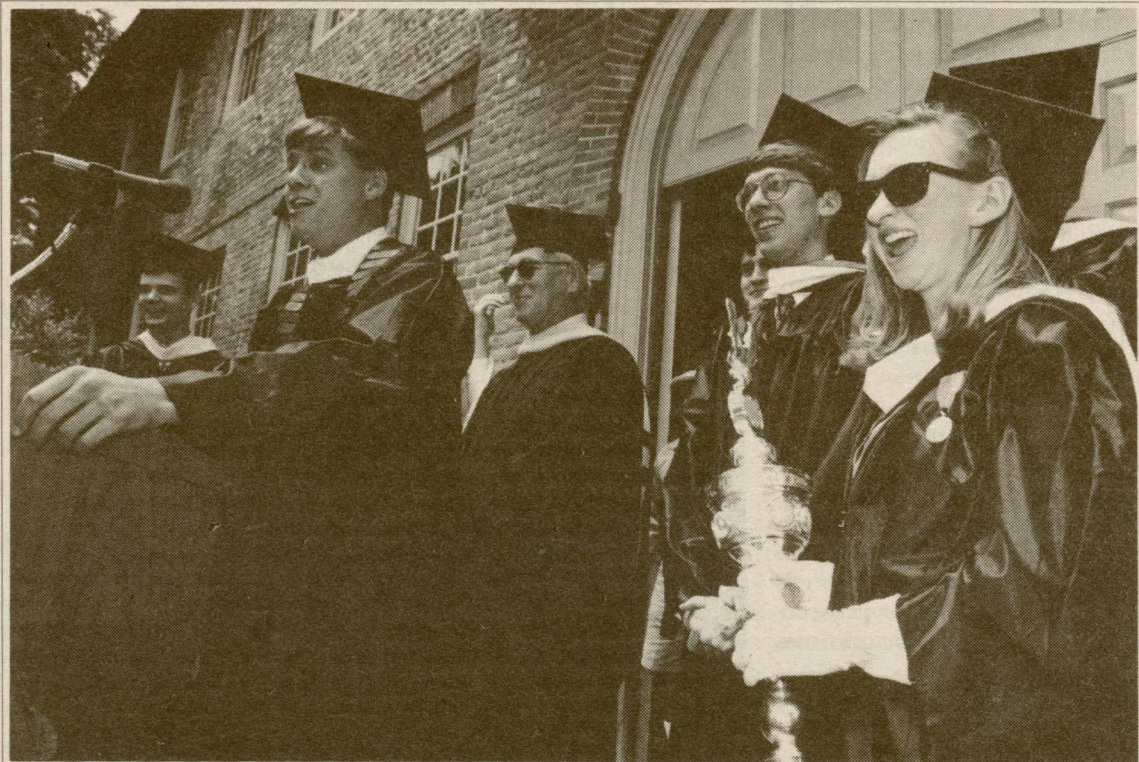
A member of Phi Beta Kappa and the recipient of the chapter's Anne Callahan Chappell Award as its most outstanding newly elected undergraduate member, Bacon completed a double concentration in chemistry and mathematics. She was the recipient of highest honors in chemistry and graduated with a grade point average just below 4.0.

The James Frederic Carr Memorial Cup was awarded to Andrew Justin Zawacki. Established in honor of James Frederic Carr, who entered William and Mary in 1914 and lost his life in World War I before finishing, the cup is awarded to the graduating senior student "who best combines the qualities of character, scholarship and leadership."

Recently named to the second team of the *USA Today* Academic All-American Team, Zawacki holds the distinction of being the second William and Mary student to win a Rhodes Scholarship. Zawacki graduated with highest honors in English and membership in Phi Beta Kappa. He was a charter member of the men's a cappella ensemble, The Gentlemen of the College, editor-in-chief of *The William and Mary Review*, a varsity letter winner in track and field and an officer in the fraternity Alpha Phi Alpha.

Algernon Sydney Sullivan awards were given to graduating students Cheryl Lynn Grant and

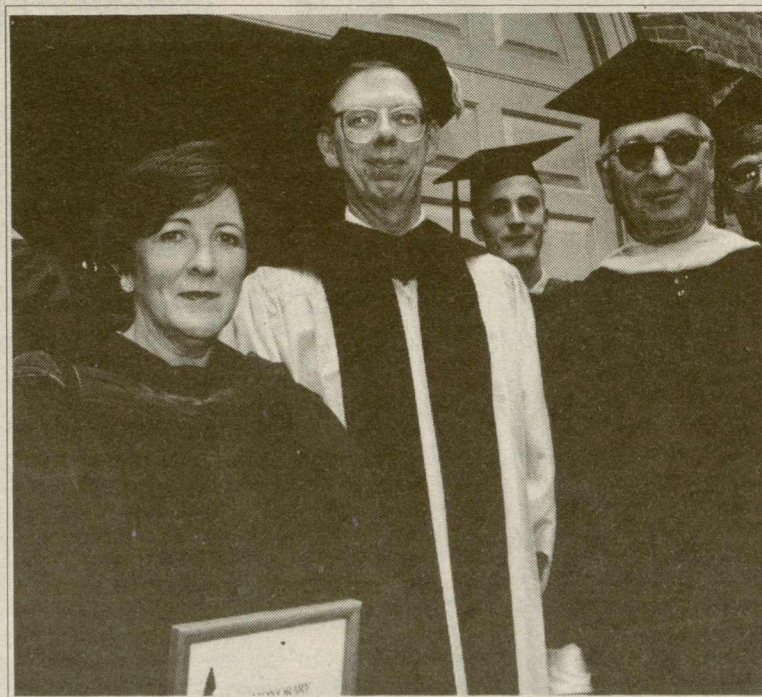
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Senior Class President Peter Snyder (l) boosts the euphoria of his fellow graduates with a pep talk on the steps of the Wren Building before the "walk across campus." Flanking Snyder (l-r) are Honorary Marshall Stanley Brown, Senior Class Vice President Charles Ackerman, and former Student Association President Lisa Goddard.



President Sullivan (l) poses with a graduate and her mother for a picture during the Garden reception Saturday in front of the President's House.



Each year members of the Senior Class select individuals to serve as Honorary Marshals for their class. Chosen for their contributions to the class, the marshals lead the procession of undergraduates from the Wren Building to William and Mary Hall, and in the Commencement processional. Shown here in front of the Wren Building are (l-r) honorary marshals Kathleen Slevin, associate professor of sociology; John McGlennon, professor of government; and Stanley Brown, director of career services.

At left, prior to the opening of Commencement exercises, the outgoing and incoming rectors and President Sullivan posed with the honorary degree recipients. Shown here (l-r) are incoming Rector James Murray, outgoing Rector James Brinkley, Rozanne Ridgway, George Will, Bernard Bailyn, and the President.



College Honors Students, Faculty At Commencement Exercises

CONTINUED FROM PAGE 5.

Daniel Paul Rodgers and to Professor of Law John Maurice Levy.

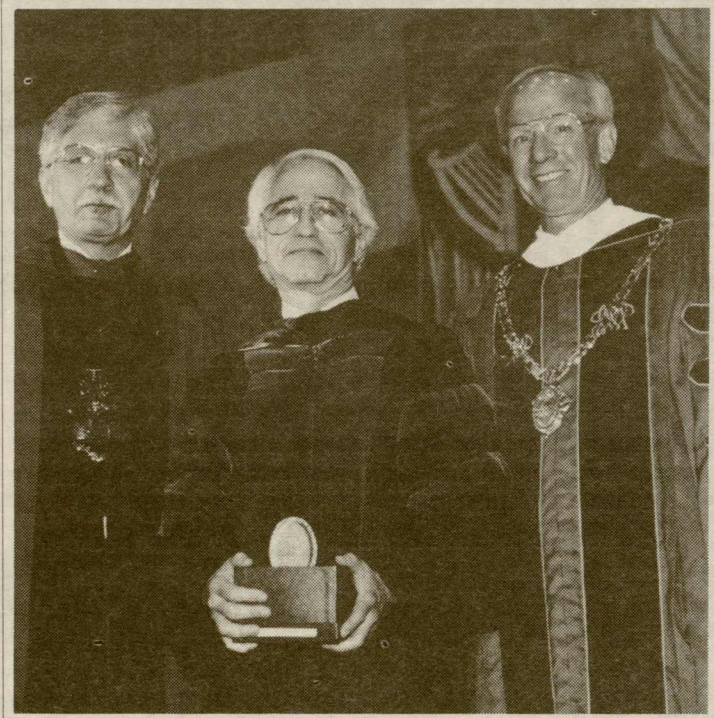
In selecting recipients, "nothing is considered except the possession of characteristics of heart, mind, and conduct as evince a spirit of love for and helpfulness to others."

A member of Phi Beta Kappa, a double concentrator in American Studies and English, and the recipient of honors in American Studies, Grant has been involved in a host of volunteer service activities during her four years at the College. She has been a tutor in the Rita Welsh Adult Skills Program and a Head Start Volunteer.

"It is rare that one student would have been involved in so many different community service programs, but what is even more striking is the spirit with which Cheryl has approached all she has done; always with a sense of where she is needed most and always with a genuine spirit of helpfulness to others," Sullivan said.

Daniel Rodgers graduated with honors in history, membership in Omicron Delta Kappa and has just been named a Governor's Fellow. As an undergraduate, Rodgers joined a team of researchers who sought to provide justification to the United Nations for prosecution of Serbian atrocities as crimes against humanity.

Levy has taught at the Marshall-Wythe School of Law since 1976. He is director of the Peninsula Legal Aid Center Inc., which pro-



Professor of Law John Maurice Levy (c) holds his Algernon Sydney Sullivan Award. He is flanked by President Sullivan (l) and Rector Brinkley (r).



Rector Brinkley (l) stands with senior Cheryl Lynn Grant (r), a recipient of an Algernon Sydney Sullivan Award.

vides legal services to thousands of poor local residents and trains young lawyers to serve clients from disadvantaged backgrounds. Levy is co-author of *The Ethics of the Lawyer's Work* and is a member of the President's task force on public service.

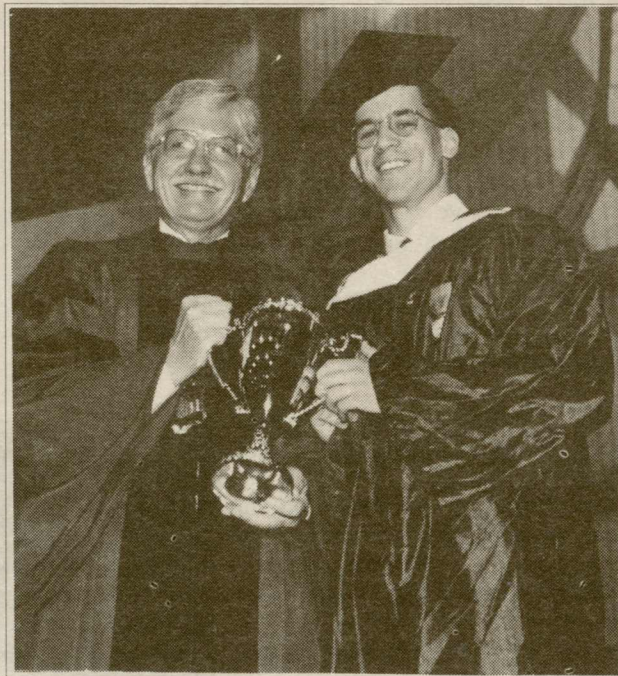
"Over the years, John Levy has consistently been the voice of humanity and ethical conduct in our law school and in our community," Sullivan said. "He reflects a compassionate and caring spirit few can match."

The Thomas Ashley Graves, Jr. Award was bestowed on Carl E. Carlson, Class of 1962 Professor of Physics. Named in honor of the former College president who retired in 1985 after almost 14 years of service, the award has been established to recognize sustained excellence in teaching.

A 22-year veteran of the College faculty, Carlson has taught a wide spectrum of courses, ranging from general education courses in astronomy, to specialized courses for physics concentrators, and courses for graduate students at all levels.

"Students extol the clarity of his presentations and the extent to which his teaching leads them to be excited about the subject matter," President Sullivan said. "Even though Professor Carlson works in one of the most abstruse and mathematical parts of physics, students at the undergraduate and graduate levels seek him out as a research mentor."

Following the presentation of prizes and awards,



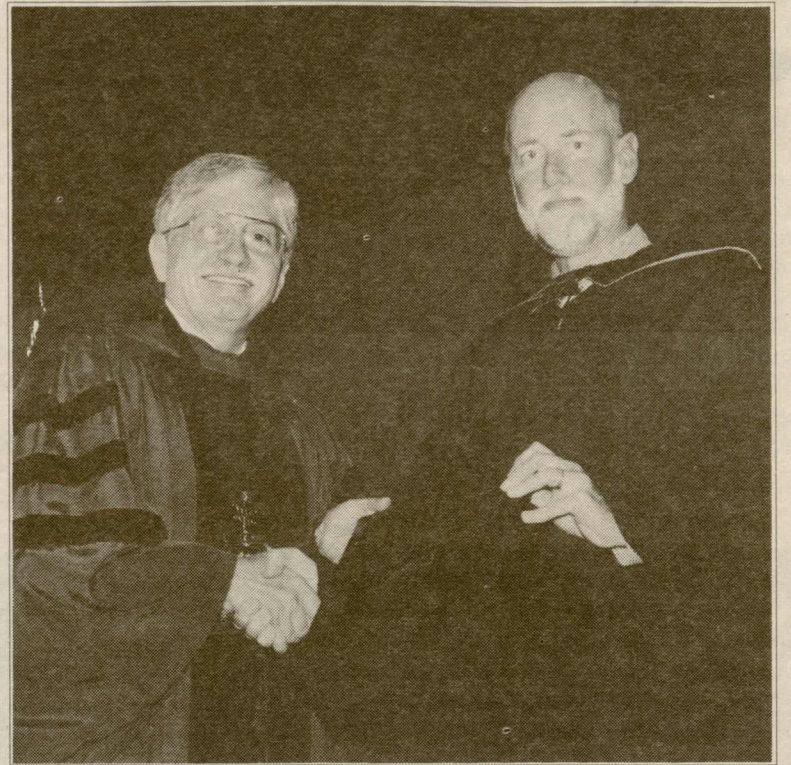
President Sullivan (l) briefly lets senior Andrew Justin Zawacki (r) hold his award, the James Frederic Carr Memorial Cup.

Denzel Hankinson '94 delivered the student Commencement speech. The topic of his talk was "Community and Interdependence on Campus" (see excerpts on page 7).

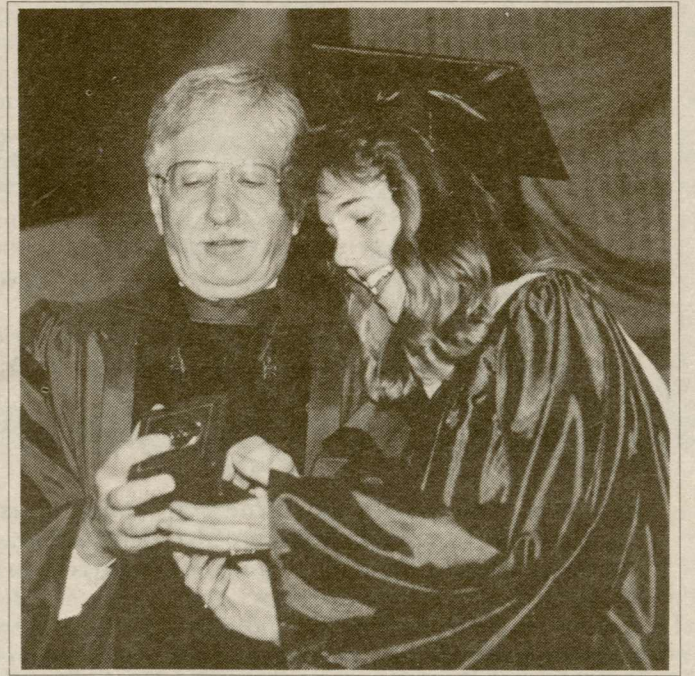
Sullivan also announced that the Class of 1944 had collected gifts and commitments to the College totaling \$373,000, the largest gift ever made by a 50th reunion class in the history of the College. The donation will support endowments for the library and the honor system, and will aid with the Alumni House expansion.

The Class of 1994 similarly set a record for participation in contributing to the class gift. Sullivan announced that more than \$69,000 was raised from 48 percent of the senior class.

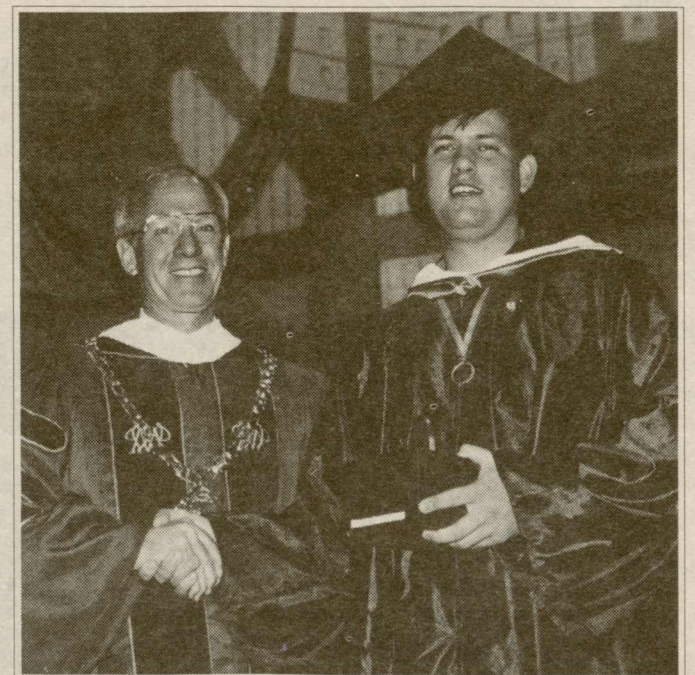
The William and Mary Choir and The Brass Ensemble peppered breaks in the Commencement ceremony with several short pieces, including "Little David, Play on Your Harp Spiritual." Students entertained themselves between speeches and various presentations to hit a beach ball among themselves.



President Sullivan (l) congratulates Carl Carlson (r), Class of 1962 Professor of Physics and the recipient of the Thomas Ashley Graves, Jr. Award.



Senior Deborah Suzanne Bacon (r) receives the Lord Botetourt Medal from President Sullivan (l).

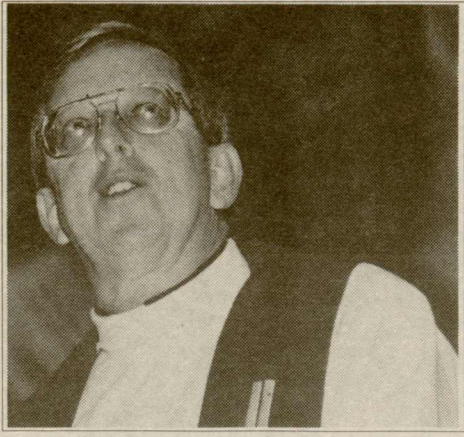


Rector Brinkley (l) presents Senior Daniel Paul Rodgers (r) with an Algernon Sydney Sullivan Award.

The baccalaureate service was held Saturday morning in William and Mary Hall. Campus ministers from a variety of denominations participated in the service. The Rev. Charles Kelly delivered the sermon.

The weather cooperated well throughout the week-end of activities. Comfortable temperatures in the 70s greeted students and parents during Saturday's activities. By Sunday, however, the temperature and humidity had risen to rather warm and sticky levels.

Photos by VISCOM/C. James Gleason.



The baccalaureate service was held Saturday morning in William and Mary Hall. The Rev. Charles Kelly (at left) delivered the sermon at the service.

Have Faith In A William & Mary Education

Student Commencement Speaker Issues Positive Message About The Future

You and I are slackers, baby busters, 20-nothings. We are the generation of 18- to 29-year-olds. For lack of cultural identity, we are known as the Generation X. If you follow *The Washington Post* Op-Ed section (Mr. Will's forum) you will see editorials describing us as apathetic, cynical, disgruntled. We have been called whiners and nihilists. And Hollywood—well, Hollywood—has attempted to give us a motto. Its latest film about college graduates is titled *Reality Bites*.

And, let's face it, the reality of the 1990s can bite. Last summer a recent William and Mary graduate made the front page of the *Wall Street Journal*. "Poor Prospects," the headline read. One line from the piece said, "For ... this 20-something crowd facing a bleak job market and ... little hope of matching their parents' standard of living, youth is a drag." The article went on to describe how this very capable, highly competent 24-year-old graduate had barely managed to break the poverty line last year working for a temp agency. I was most disheartened to discover that we both majored in the same field.

Why is this alumnus having so much trouble? Well, could it be that William and Mary did not provide him with the tools necessary to succeed? Well, William and Mary has equipped us with the tools necessary to compete in an increasingly competitive world. The College rewards individual achievement, individual merit. In our time here, we become self-reliant, we develop self-confidence. Today we receive diplomas because of our individual achievements, because of who we are as individuals. ...

So can it be that individualism and self-reliance are not enough? I think we all realize that we cannot survive alone. We need one another. We realize that our futures will not be so much about competition as about cooperation. Together, we have taught one another, here, about community, interdependence and cooperation.

And that is why I stand here today—not to tell you what I know, but to share with you what you have taught me. To reaffirm the popular myth about college: much of our learning does indeed occur outside of the classroom. So, I want to thank you as a community of individuals for what you have taught me. You have taught me just how much we mean to one another. You have taught me that relationships matter most. ...

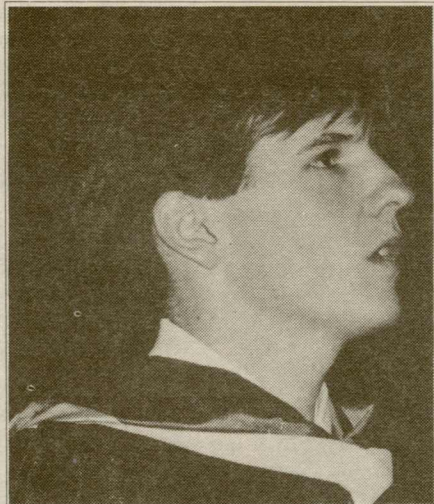
With relatively little effort, we can all make a difference. If you doubt that, think of how someone's simple irresponsible comment can affect our behavior and cast a dark shadow over our mood. Think of how simple a negative glance can affect our behavior. And no matter how trite it may sound, think of how a kind remark or a simple smile can truly make our day. At William and Mary, we may have met our girlfriends, our boyfriends, our best friends thanks to a single smile that broke the ice. Maybe what we did, just once, was smile from across the Caf, and that smile laid the foundation for a relationship. So, a single, seemingly insignificant event can permanently alter our perceptions. A particular, apparently inconsequential act, can be pivotal. It can change the way we think about other human beings. And so it can change our actions.

So, think of what we have learned from our roommates, classmates, teammates. Think about the habits, good and bad, we have picked up from our friends over the years here.

We are, you know, always in danger of being self-absorbed. A good friend of mine, shortly before he graduated, said, "College always seems to get in the way of college." I think we all know what that means. We write papers, finish problem sets and deliver presentations. And as a result, we may lose sight of how much we truly affect one another. Heckled by daily responsibilities, we forget the value of interactions. And yet we continue to influence each other in profound ways. As proof, just look for all the tears, the handshakes, the parting embraces we will see this afternoon. When we leave The College of William and Mary, we will take with us a part of one another, and so in a sense we will all lose a part of ourselves.

And so it is indispensable that we begin, today, this very moment, to think in terms of community. Let us extend our sense of what is important beyond our family, beyond ourselves, beyond our friends. Let us free ourselves from the confines of self-absorption ... Generation X ... let's prove Hollywood and critics wrong. Let us apply what we have learned here to fashion a reality that doesn't "bite." Graduates, we have begun that process at William and Mary. Together, we have learned about community, cooperation and interdependence. Now let us put that wisdom to good use.

(Excerpts from the speech delivered at Commencement Exercises by senior Denzel James Hankinson.)



Senior Denzel James Hankinson, an international relations major and former editor-in-chief of the College's student journal of international studies, *The Monitor*, delivered the student Commencement speech.

"So here—in these final few minutes—my message is not an exhortation to remake the world tomorrow morning, but rather to treasure the small things which give joy and comfort and never become too old or too tired to sing joyful songs, to build snowmen when you can and to wonder at the beauty of the world."

—President Timothy J. Sullivan

The following are President Sullivan's remarks during Commencement in William and Mary Hall.

We have now nearly reached the end—not the end of this ceremony only but of an important chapter in your lives. For me, and I know for you, this is a moment of strong emotions, filled with powerful memories and those rich fragments of feeling which taken together form the bond which makes us all proud members of this community. For most of you, today marks your first passage into the company of educated men and women; for others—who have earned advanced degrees—this day moves you closer to attaining important professional goals by which you have chosen to measure personal success.

What will you remember when you think of this year?

Will it be the pure excitement and the fun of the mother of all birthday parties at Busch Gardens last fall?

Will it be the dignity and the pride with which we installed Lady Thatcher as 21st chancellor on Charter Day last February?

Might it be the King and Queen Ball in the flickering shadows of the Wren on a soft Virginia spring evening?

Could it be the candlelight ceremony last night when all of the emotions—the joys, the laughter and the fears—the distillation of your William and Mary days—seemed so strong that you couldn't quite stop the tears.

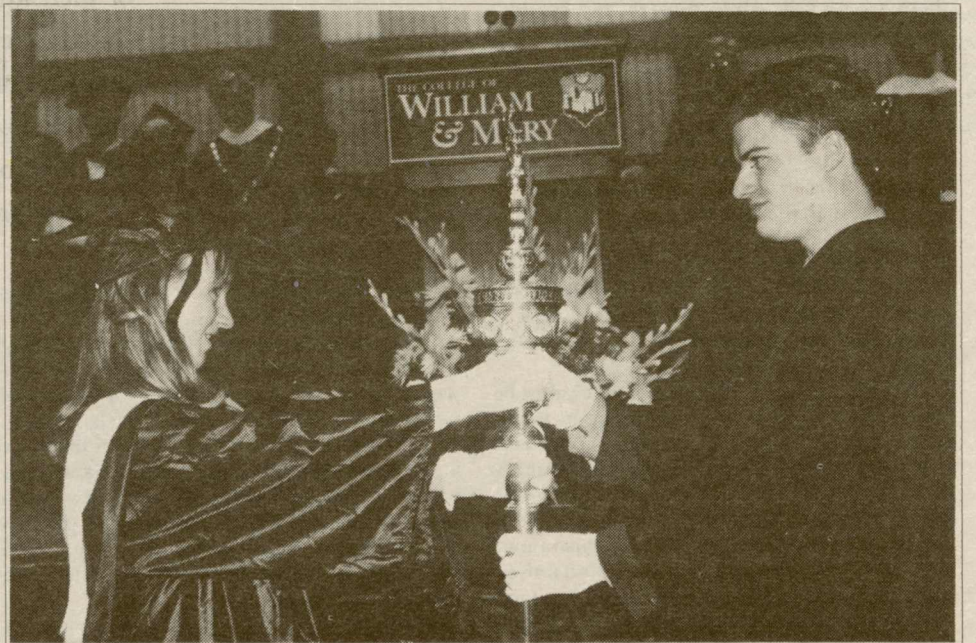
You might remember all or some or none of those things, but each of you has private memories that are yours alone. And I suspect that the memories most likely to remain ever green, that will seem as fresh as yesterday when yesterday was 50 years ago, will be of people—the people here who made this College live for you when, in your youth, you walked the paths of beauty and of learning—and when you dreamed that everything was possible, and woke to find that your dream was true.

Among the greatest joys of my job is the privilege it affords someone reluctantly enthralled to middle age still to dream—and to be given the gift of memories not unlike your own.

- Of carolers in the snow unexpectedly at the door of the President's House while inside Anne and I hurry to put on decent clothes to greet them properly.
- To awaken to a newly made snowman crowned with a William and Mary plastic cup in the Wren Yard on a pristine winter day.
- To discover a small basket of beautifully colored Easter eggs left on the steps Easter morning.

Small things in themselves, but profound indeed if we remember that expressions of love and caring in any form are to be cherished and nurtured and handed on.

So here—in these final few minutes—my message is not an exhortation to remake the world tomorrow morning, but rather to treasure the small things which give joy and comfort and never become too old or too tired to sing joyful songs, to build snowmen when you can and to wonder at the beauty of the world.



The College Mace is carried by the President of the Student Association at all official College convocations as a symbol of the authority vested in the Rector of the College and delegated to the President of the College. Following the conclusion of Commencement exercises, former Student Association President Lisa Goddard (l) passes the mace to the new Student Association President Gregory Werkheiser.

Will Warns Against 'Identity Politics'

Following is the text of George Will's Commencement remarks.

Brevity is not only the soul of wit, it is, on occasions such as this, plain politeness. And it is prudent. I am the last impediment standing between you and the world that is, you are sure and I hope, to be your oyster. I do not want to be trampled in a stampede, so I shall confine my remarks to a subject of manageable scope.

My subject is the nature of knowledge and the nature of our nation. This may seem like a subject sufficiently broad to consume this afternoon and many more, but fear not. I know the rules of academic ceremonies such as this.

I am, or at least I once was, what used to be called a "faculty brat." Which is to say, I am a child of a professor—of philosophy, retired, at the University of Illinois. Worse still, obedient to the current practice of ruthless full disclosure, I confess to being a former professor—of political philosophy, at Michigan State University and the University of Toronto. I mention this part of my checkered past diffidently because in recent decades the public has come to look askance at the academic community. The public's suspicion is that campuses have become incubators of intellectual strangeness, and worse.

I well remember an evening in 1976 when I saw how much of a problem the professoriate had. That night in 1976 was when Pat Moynihan, late of Harvard, won the Democratic nomination to run against the incumbent U.S. Senator from New York, James Buckley. Over at Buckley headquarters Jim said he looked forward to running against Professor Moynihan, and he was sure Professor Moynihan would run the kind of high-level campaign one could expect from a Harvard professor. A few minutes later, back at Moynihan headquarters Pat met the press. A reporter informed him that Jim Buckley was referring to him as "Professor Moynihan." Pat drew himself up to his full height and said with mock austerity, "Ah, the mudslinging has begun."

Pat Moynihan was being droll. But beneath his wit there lurked a sobering point: Something had caused a dark, lowering cloud of suspicion to gather over the academic community. Today the cloud is larger and darker.

Is the educated, temperate American public right to wonder about the temperateness of many educators? Is it reasonable to wonder whether many educators are remaining faithful to their traditional mission? That mission is the conservation, enlargement and transmission of the ideas, understandings and values on which a society such as ours—a society based on persuasion and consent—depends.

I believe the public is rightly worried. The problem is that a particular cluster of ideas, and a concomitant sensibility, has gained currency in some academic circles. If the ideas are not identified, understood and refuted, they can seep like slow, cumulative poison into the larger society, with large and lasting consequences in our politics, in our governance and our traditions of civility.

The ideas are advanced under the banner of "post-modernism." Now, that is a faith with many factions, but it has one founding prophet. His name was Nietzsche. He proclaimed the core tenet of post-modernism when he said: "There are not facts, but only interpretations."

Now, note that post-modernism had an unpromising beginning in that thought of Nietzsche's. Post-modernism is erected on the rickety scaffolding of what is less a paradox than an absurdity. It is the assertion that it is a fact that there are no facts. Unfortunately, the fact that something is absurd does not mean it is inconsequential. Indeed, much of modern history is the sad story of absurdities that managed to become cloaked in power.

Post-modernism is all about the wielding of power because it is not—it cannot be—about anything other than power. It has no other content other than the assertion that the content of any proposition, any book or any mind is arbitrary, or is the result of race or ethnicity or sex or class, and deserves no more respect than any other content of any other proposition, book or mind so arbitrary and so caused by accidents of birth.

It may seem to sensible people that I must be caricaturing the idea or exaggerating its prevalence. As evidence to the contrary, consider a pamphlet issued not so long ago by the American Council of Learned Societies. The pamphlet baldly asserts that "the most powerful modern philosophies and theories" are "demonstrating" that "claims of disinterest, objectivity and universality are not to be trusted, and themselves tend to reflect local historical conditions." The phrase "local historical conditions," you must understand, is generally understood to mean "power relations."

Now, the most powerful modern philosophies and theories demonstrate no such thing. Nevertheless the crux of post-modernism is the postu-

late that any supposedly disinterested deliberation actually is merely self-interest disguised. And, post-modernists say, it is the duty of "realists" to "unmask" the "power-relationships" and "power struggles" that are the reality beneath every pretense of reasoned, disinterested persuasion.

Concerning these ideas, let us not mince words. The ideas are profoundly dangerous. They subvert our civilization by denying that truth is found by conscientious attempts accurately to portray a reality that exists independently of our perceptions or attitudes or other attributes such as race, ethnicity, sex or class. Once that foundation of realism is denied, the foundation of a society based on persuasion crumbles. It crumbles because all arguments necessarily become *ad hominem* arguments; they become arguments about the characteristics of the person presenting a thought, not about the thought itself.

Once a society abandons its belief in facts and truths, and its belief in standards for distinguishing facts and truths from fictions and falsehoods; once intellectuals say "We are all Nietzscheans now, and there are no facts, only interpretations"; once this occurs, then, as Professor John Searle, says, "it seems arbitrary and elitist to think that some books are intellectually superior to others, that some theories are simply true and others false, and that some cultures have produced more important cultural products than others."

Searle, a professor of philosophy at the University of California at Berkeley, knows what follows from the post-modernist fallacies. If there are no standards rooted in reason, if there are only preferences and appetites arising from group "solidarity" and interests, then there can be no education as education has traditionally been understood.

For example, until recently it was believed that, Searle says, "the study of the great classics of literature gave the reader insights into human nature and the human condition in general." But nowadays many intellectuals consider it arrogant folly to speak of "classics" or "great works." Indeed, as Searle says, many people avoid the word "works," preferring to speak merely of "texts." That word has the "leveling implication that one text is as much of a text as any other text." Therefore the works of say, Walt Whitman or Walt Disney are all, equally, texts and merely texts.

Clearly some of the ideas of post-modernism, by infusing academic life with politics and frivolity subvert the function of, and dissipate the social support for, colleges and universities. And, when the relationship of such institutions to the surrounding and sustaining society becomes problematic, those institutions swiftly learn a painful lesson about the perishable nature of prestige.

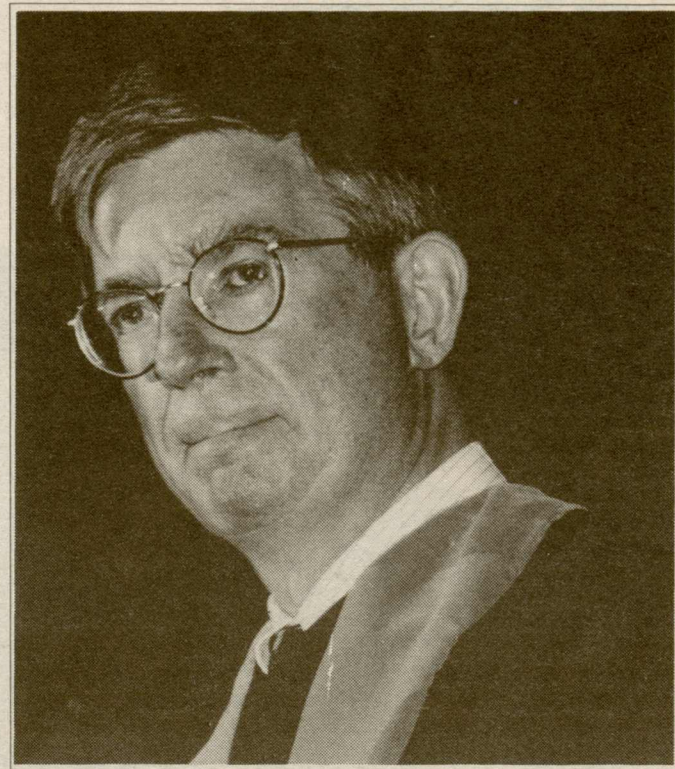
A few years ago I stood with a friend, a teacher at Brasenose College, Oxford, looking out from his study window at those "dreaming spires" of the University. My friend, then much worried about the decreasing public support for the University, said: "This is the prettiest view in Oxford. Hence the prettiest view in the south of England. Hence the prettiest view in Europe. Hence the prettiest view in the world. And yet," my friend continued, "the time may come when young people and scholars will no longer beat a path to our many doors. Remember, three centuries ago everyone wanted to go to the University of Padua."

Who in a future shaped by the post-modern sensibility will want to attend any college or university steeped in the idea that "there are not facts, but only interpretations"? What society will devote scarce resources to the support of institutions that regard intellectual life as a sublimated—and barely sublimated—power struggle over competing political agendas of racial, ethnic or sexual groups asserting solidarity against one another?

I ask these warning questions as an admiring friend of academic life. I write a syndicated newspaper column; I write a column for a national newsweekly magazine; I appear each week on network television news programs. Yet the more journalism I do—network, magazines and newspapers—the more I am convinced that a fourth mode of communication remains the primary carrier of ideas. It is books I have in mind. And books are the business of colleges and universities.

Or should be. Unfortunately, we are witnessing, on campuses and throughout society, the displacement of books and all they embody—reason and persuasion—by politics. And it is politics of a peculiar and unwholesome kind, called "identity politics," and it too is rooted directly in the post-modernist sensibility. The

Pulitzer Prize-winner
George F. Will
delivered the
Commencement
address Sunday in
William and Mary Hall.



premise of such politics is that the individual is decisively shaped, and irrevocably defined, not by conscious choices but by accidents. The premise is that people are defined not by convictions arrived at by processes of reason and persuasion, but by accidents of birth and socialization—by their race, ethnicity, sex or class. The theory is that we *are* whatever our group is, and that we necessarily think and act according to the circumscribed mental make-up of the group's interests. This theory, ladies and gentlemen, is starkly incompatible with, and subversive of, the premises of American democracy.

More and more intellectuals are receptive to the idea that all politics is, or should be, "identity politics," and that all intellectual life is really politics. Intellectual life may be unconscious politics, but it is politics nonetheless, a struggle of power, for power, and should become conscious politics. Furthermore, we are told it is simple honesty to get the struggle above board, front and center by calling every intellectual distinction and dispute what it is—a political move in a power game.

We see such thoughts institutionalized in our politics, in the doctrine of "categorical representation." That doctrine holds that people can be properly represented, and their values can be truly understood and empathized with, only by people who are from the same "category" of people—women by women, African-Americans by African-Americans, Hispanics by Hispanics, homosexuals by homosexuals, and so on and on and on. This doctrine fuels the fracturing of the American community into mutually suspicious and truculent factions, each proclaiming themselves irremediably at odds with—ever incomprehensible to—all persons who are not members of that faction.

Often nowadays we hear a question posed that is not really a question, it is an oblique assertion of what the ostensible question considers a self-evident truth. The question that is not really a question is: Should we not all respect and honor one another's differences? The gravamen of the "question" invariably is that differences of race, ethnicity, sexuality, etc., all should be "respected" and "honored."

I disagree. Why should respect and honor accrue to accidents of birth? Given that they are accidents, what, precisely, is there to honor? Such respect is owed to individuals because of their humanity, not because of any membership in any group; honor should flow to individuals because of their attainments of intellectual and moral excellence, not merely because of any membership in any group.

Professor Searle draws the correct, and dismaying conclusion about the idea of organizing society around, and basing politics

on, "respect" for group "differences." If identity politics is valid, then "it is no longer one of the purposes of education ... to enable students to develop an identity as a member of a larger human intellectual culture." If the premise of identity politics is true, then the idea on which America rests is false. If the premise of identity politics is true, then there is no meaningful sense of a universal human nature, there are no general standards of intellectual discourse, no universal human rights and no possible ethic of ennobling disputation, no process of civil persuasion toward friendly consent, no source of legitimacy other than power, and we all live immersed in our groups (they once were called tribes), warily watching all other groups across the chasms of our "differences."

No sensible person wants to live in such a society. Therefore all sensible persons should be worried.

I am temperamentally inclined to worry. That is why I am a conservative. Proper conservatives subscribe to the "Ohio in 1895 Theory of History"—so named, by me, because of this: In 1895 there were just two automobiles in Ohio—and they collided. Conservatives expect trouble and are rarely disappointed. They understand the universal application of the Buttered-Side-Down Law, which is: The chance of the bread falling buttered-side down is directly proportional to the cost of the carpet.

Still, even discounting the conservative propensity for worrying, reasonable people of all persuasions should see that there is a clear and present danger in the sprouting of "identity politics" in the social soil fertilized by post-modernism. The result of such politics can eventually be the Balkanization of our nation.

Note well the word "Balkanization." What that term derives from is much in the news just now. That geographical expression has become a political pathology, and, if you want to see the world that the post-modern sensibility could make, look abroad.

If you want to see what happens when all differences immediately become power struggles and nothing but power struggles, look at the Balkans. There "identity politics" is practiced with the ruthlessness that comes with the belief that there can be no other kind of politics—no disinterested politics of ideas and persuasion. When groups assume that they are locked in their mutually unintelligible differences, you get the nasty and brutish state of nature that Hobbes depicted. Odd, is it not, how the post-modern sensibility seems suited to, and conducive to, a world of pre-modern tribalism.

A society steeped in the post-modern sensibility will have an uneasy conscience about teaching certain great truths, values or works because it will wonder, who are we—who is anyone—to say that anything is greater than anything else? And a post-modernist community cannot long remain a community. It will lose the self-confidence necessary for the transmission of things—tested ideas and values—held in common.

This subject, on which I briefly just touched, is endlessly fascinating. However, a speaker should never use the word "endless" when addressing a restive audience. Every such speaker should remember the story of White Sox manager Jeff Torborg's trip to the mound to remove a pitcher named Jim Kern. Kern told Torborg, "I'm not tired." Torborg said, "I know, Jim, but the outfielders are."

I am not tired, but you have every right to be tired of me holding up your just reward for four years well-spent at this splendid college which has prepared you well for success in our magnificent country.

Our nation is, I passionately believe, the finest organized expression of the Western rationalist tradition, the tradition that is the soul of what we call Western civilization. I do not so describe our nation because it always behaves reasonably. Rather, I do so because our nation incarnates steady confidence in the capacity of people to guide themselves by deliberation.

Three hundred and one years ago this institution embarked upon its great work of which you are the latest products. That work involves conserving and conceiving and refining and transmitting the ideas and understanding that nourish freedom. This institution's early work helped to give rise to this Republic that remains the most important thing that ever happened in all of mankind's quest for the good life. Because many people around the world remain unconvinced of, even hostile to, the meaning of our Republic, therefore, William and Mary's work for freedom is far from done. Neither is yours, Class of 1994, as you bear this college's high standards into the world.

But, you will doubtless be delighted to learn, my work, for today, is done. And I thank you for letting me do it.

Marshall-Wythe Law School Graduation Features Variety Of Award Presentations

A variety of awards were presented during commencement exercises over the weekend to the 193 graduates of the Marshall-Wythe School of Law.

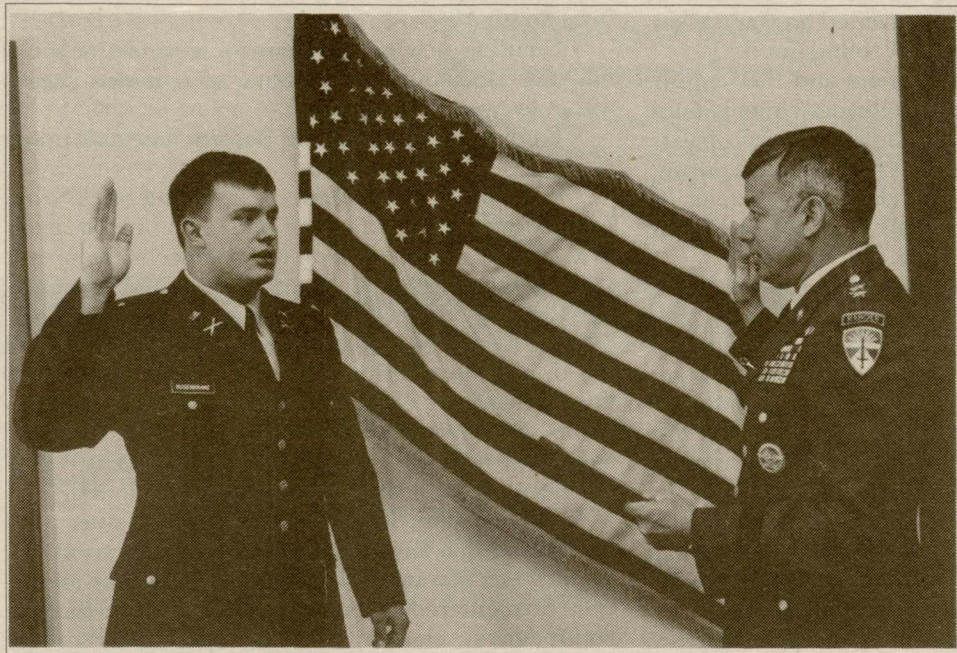
The Thurgood Marshall Award, named after the late Supreme Court justice, was presented to Toni Michelle Randall. Instituted this year, the award will be given annually by the William and Mary Law School Association to a member of the Marshall-Wythe community who best exhibits the ideals of distinguished public

service exemplified by Justice Marshall. Judge and law school alumnus Aundria D. Foster of the General District Court, City of Newport News, received the Citizen Lawyer Award. The Lawrence W. L'Anson Award went to Katie Beaman Horton. Judith M. Conti received the Virginia Trial Lawyers Award. Winner of the Kruchko and Fries Award was Andrew M. Herzig. The George Wythe Award was presented to Marshall Burke Dukes. Professors of Law Paul Marcus and Richard A.

Williamson each received the John Marshall Award. David Pfefferkorn was awarded the William Hamilton Prize. The National Association of Women Attorneys Award went to Linda Marie Jackson.

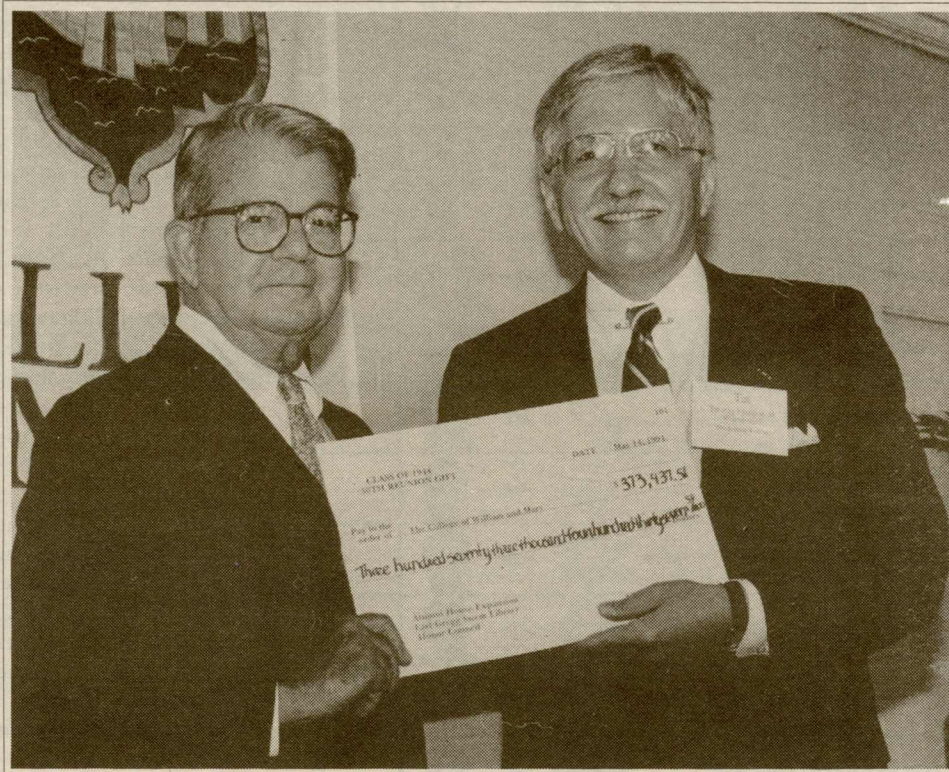
Nineteen members of the School of Law Class of '94 were inducted Saturday into the Marshall-Wythe Chapter of Order of the Coif for graduating in the top 10 percent of their class. They included Serena Elizabeth Carmean, Karen Frances

Castello, Maureen Patricia Coffey, William Michael Connolly, Trevor Lynn Earl, Suzanne Marie FitzGerald, Julie Rydex, Frey, Marisa Diana Gallehr, Andrew Michael Herzig, Charlene Feo Hicks, Christine Mary Johnson, Joan Cristen Kane, Janie Elizabeth Kong, Keith Richard Marino, Patricia Ann McKenna, Jeffrey John McMahan, James Preston O'Brien Jr., James Manly Parks, Julianne Reynolds and Steven Francis Schroeder.



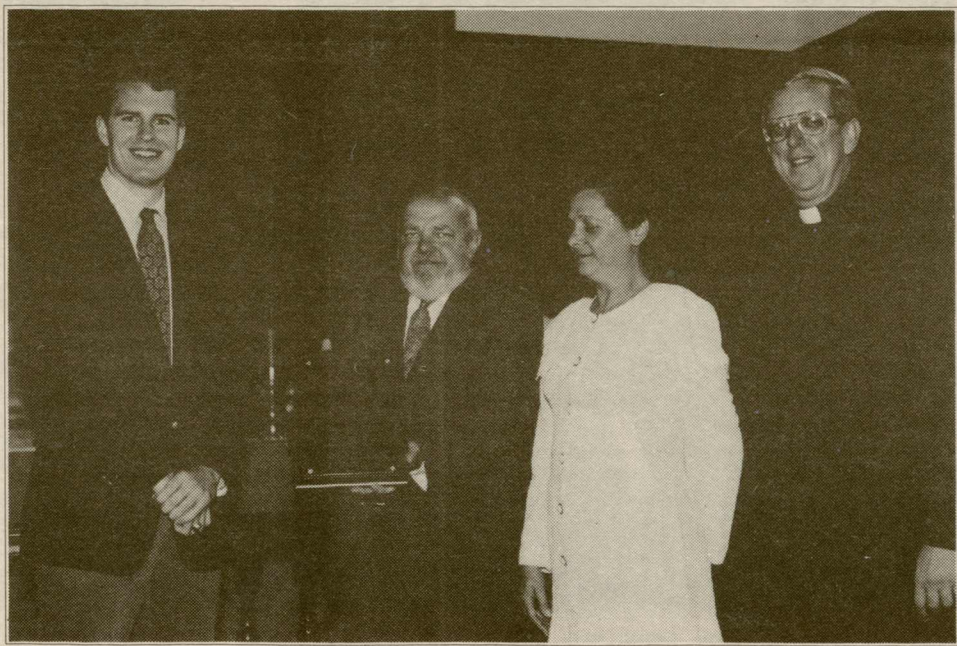
ROTC Commissioning

Sixteen seniors, members of the College's Reserve Officers Training Corps, were commissioned second lieutenants in the United States Army at a ceremony Saturday, May 14 in Phi Beta Kappa Memorial Hall. Dudley Jackson Martin Jr. '53 was inducted into the roster of distinguished graduates. Shown here, Robert B. Rosenkranz (r), commander of the U.S. Army Operational Test and Evaluation Command, swears in his son, Stephen R. Rosenkranz as second lieutenant in the Field Artillery.



Largest Class Gift In College History

John Entwisle presents a check for more than \$350,000 to President Timothy Sullivan on behalf of the Class of 1944 at its 50th reunion. The class gift, raised in coordination with the Society of the Alumni and nearly double the original \$200,000 goal, will benefit the Swem Library, the College's honor system and support the building of gallery as part of the Alumni House expansion project.



John Kratzer Memorial Award Presented Posthumously

Michael Murphy, president of the Class of 1993, presented the John Kratzer Memorial Award to the parents of William Gerald McGough '93, who died in December of cancer. The award is presented for "exemplary courage, self-sacrifice, leadership, and spirit." The presentation took place Sunday in the Wren Chapel. Shown here (l to r) are Murphy, Mr. and Mrs. Gerard McGough, and Father Charles Kelly.

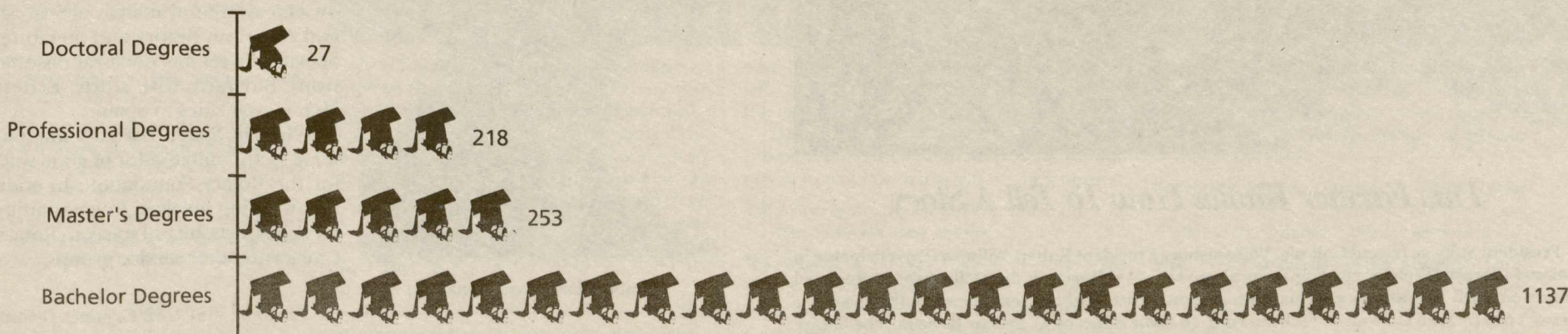
Photos by VISCOM/C. James Gleason

A College Legacy



The Senior Walk, the path of the traditional march from the Wren Building to Commencement exercises, was officially dedicated over the weekend with the installation of a plaque (shown in the foreground) in front Tucker Hall. Beginning with this year's graduates, each senior class will be recognized for its class gift with a marker on the walk. The Class of '94 set a College record for participation in contributing to the class gift. More than \$69,000 was raised from 48 percent of the senior class. Shown here from left to right are seniors Rebecca Haas, Michael Wittkamp, Charles Ackerman, Scott Wilkinson, Peter Snyder, Jason Flemmons, Brian Smith, Jennifer McManus and Bethany Taylor.

Number of Degrees Conferred At Commencement 1994



South African Election Teaches America Value Of The Right To Vote, Fritts Says

CONTINUED FROM PAGE 1.

BALLOT PAPER

SAMPLE ONLY

Make your mark next to the party you choose
Ereka letshwao pela mokgatlo oo o o kgithang
Yenza ngokhetha eceleni kwiintleboho zokhetho.
Eindla mlangho eetho ka vanito len u ni Nkwakala
Baya letshwao go letagana le lekoko la gogo
Yenza ngokhetha; takho eburu nablangano oyintleboho.

Place a mark next to the party you choose
Dira letshwao la gogo go lekoko la phutho yoo o o kgithang.
Kha vha tse letshwao phutho ha dzangano line vha khetla.
Yenza ngokhetha lekhohle eceleni kwiintleboho zokhetho.
Dweba uphutho esikheleni eburu e kwonhangano oyintleboho.

PAN AFRICANIST CONGRESS OF AZANIA		PAC	
SPORTS ORGANISATION FOR COLLECTIVE CONTRIBUTIONS AND EQUAL RIGHTS		SOCCER	
THE KEEP IT STRAIGHT AND SIMPLE PARTY		KISS	
VRYHEIDSFREONT - FREEDOM FRONT		VF-FF	
WOMEN'S RIGHTS PEACE PARTY		WRPP	
WORKERS' LIST PARTY		WLP	
XIMOKO PROGRESSIVE PARTY		XPP	
AFRICA MUSLIM PARTY		AMP	
AFRICAN CHRISTIAN DEMOCRATIC PARTY		ACDP	
AFRICAN DEMOCRATIC MOVEMENT		ADM	
AFRICAN MODERATES CONGRESS PARTY		AMCP	
CAN NATIONAL CONGRESS		ANC	
DEMOCRATIC PARTY - DEMOKRATIESE PARTY		DP	
DIKWANKWETLA PARTY OF SOUTH AFRICA		DPSA	
FEDERAL PARTY		FP	
LUSO - SOUTH AFRICAN PARTY		LUSAP	
MINORITY FRONT		MF	
NATIONAL PARTY - NASIONALE PARTY		NP	

Presented by the Voter Education Programme of the Independent Electoral Commission.

place: euphoria at finally being able to vote; relief that the struggle for free elections had finally concluded; anxiety over the future; and pride in South Africa.

The successful administration of the first free election in South Africa in 300 years "boggles the mind" when considering that three-fourths of voters had never voted before, there was no voter registration, 40 percent of the electorate is illiterate and 1,500 polling stations had to be added days before the election, Fritts explained.

To minimize the threat of voter fraud, Fritts said the government instituted an ingenious system of marking peoples' fingers with invisible ink after they voted. The phosphorescent ink, which could be detected by machines at polling stations and remained on voters' skin for a week, helped ensure against voting fraud.

Explaining the long lines to vote and the lengthy time to count the ballots, Fritts, a former United States Ambassador to Ghana and Rwanda, said each ballot had to be folded and unfolded at several points during the election process. When the election ended, all 19 million votes that South Africans cast had to be unfolded before they were counted.

The 19 candidates on the ballot compounded the complexity of the election process. Fritts recalled an elderly gentleman asking election officials for assistance while voting. When asked for whom he wanted to vote, the man replied "the old guy." Since Nelson Mandela was one of several aged candidates on the ballot, the election official found it difficult to render assistance since he had to display total impartiality.

In the North Transvaal section of South Africa, Fritts and a Finnish colleague monitored about 20 polling sites that served a population of about 70,000. From his observations, Fritts described the election, at least in his area, as having been conducted in a "transparently free, absolutely fair" fashion.

Any violations of voting rules occurred, Fritts said,

because of human error and not out of any concerted effort to deny people the right to vote. "I'm convinced that the outcome of this election represents the will of the South African people," he added.

The newly elected government controlled by the African National Congress (ANC) and Nelson Mandela will serve as an interim government until 1999. The new government will be charged with the primary responsibility of forging a new constitution. Fritts said Mandela will also face several major challenges including:

- Curbing a general crime rate four times higher than in the United States.
- Discouraging "white flight," the exodus of whites from South Africa.
- Securing new government for a variety of social initiatives, including the building of 1 million houses within five years.
- Battling an estimated 50 percent unemployment rate.
- Reaching a "lost generation" of young black South Africans who dropped out of school to boycott apartheid and who now only know the violence of the streets.
- Overcoming tribal/ethnic violence and tensions.
- Resolving a lack of party cohesion within the ANC.

Comparing the voting processes in South Africa and the United States, Fritts pointed out some notable distinct differences: In South Africa, political advertisements on television were stopped 48 hours before the election; voter polls were prohibited two weeks before the election; and exit polls were also not allowed.

In this election, South Africa witnessed a voter turnout estimated at 85 percent. Pointing to the recent City Council election in Williamsburg—where only 38 percent of registered voters cast ballots—Fritts said the South African election offers an important lesson for Americans who have lost track of something very valuable: the right to vote.

Japanese Parliament Member Speaks At College

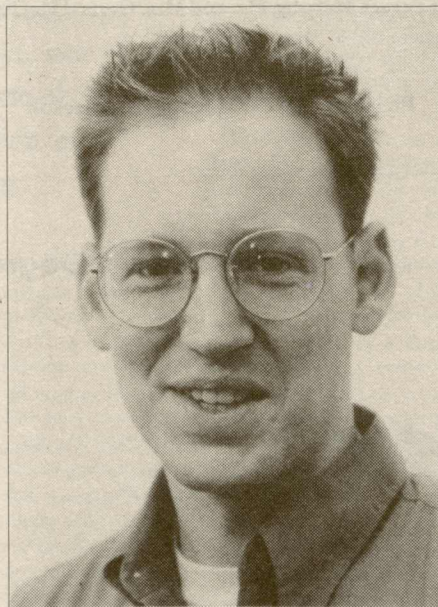
Sado Hirano (l), a member of the Upper House of the Japanese Parliament, spoke at the College on May 5 about current political reform efforts in Japan. President Sullivan here presents Hirano with a copy of *Traditions, Myths, and Memories*.



This Farmer Knows How To Tell A Story

President Sullivan (r) and Colonial Williamsburg President Robert Wilburn (l) participated in National Library Week by reading to local pre-school children in the Williamsburg Regional Library on April 20. Fittingly adorned with a farmer's hat, Wilburn read the story *Who Took The Farmer's Hat* by Joan L. Nodset. Sullivan read *To Bathe A Boa* by C. Imbior Kudrna. The library annually invites various community members involved in government, education and business to book readings during National Library Week. The sessions, which are designed to highlight the importance of reading, allow the children to learn about the readers' professions.

Barnard Awarded Rotary Scholarship



Timothy Lawrence Barnard

Timothy Lawrence Barnard, a doctoral student in the American Studies program, has been awarded a scholarship of up to \$20,000 from the Rotary Foundation, Carson City, Nev., chapter.

Barnard will use the scholarship for one year of graduate study at Complutense University in Madrid, Spain, where he will conduct research on a cross-cultural analysis of Spanish and American history and literature. Specifically for his doctoral dissertation, Barnard will study Ernest Hemingway's ties to Spain.

While in Spain, Barnard will also serve as an "ambassador of good will" for the Rotary Foundation. In addition to being involved in community service efforts, he will speak to Rotary Clubs and other service groups.

Photo by VISCOM/C. James Gleason

NOTES

Members Sought For "Friends of Estuaries Day"

An organizational meeting of the group, "Friends of Estuaries Day," will be held from 7:30 to 9 p.m., Friday, June 10, at York River State Park. The group will provide important assistance to the sponsoring organizations of the annual event, to be held Sept. 17 this year. Estuaries Day has sponsored annually since 1988 by the Chesapeake Bay National Estuarine Research Reserve in Virginia and by York River State Park.

Members are sought to help in a number of important areas, including food preparation, securing sponsors, publicity and press relations, and providing manpower for Estuaries Day itself.

For more information, call York River State Park at 566-3036.

Human Resources Sponsors LegalCare Presentation

The College of William and Mary and Legal Resources of Virginia cordially invite all employees not enrolled in the pre-paid LegalCare Plan, to attend a 13-minute audio-visual presentation.

Interested persons may choose the time that they wish to see the video. This is the last open enrollment opportunity this year.

To schedule a time to view the presentation, contact Benefits Administrator Rita Metcalfe at ext. 13158 for a reservation form.

Weight Watchers At-Work Program Restarts June 6

The Weight Watchers At-Work Program will begin again on Monday, June 6, in the basement of Thiemes House. Persons interested in losing pounds while having some healthy fun are encouraged to sign

up with Jacqueline Smith or Lila Roberts. They can be reached at ext. 13157 or ext. 13169. Weight Watchers needs at least 20 participants to continue.

Surplus Equipment Auction

The College of William and Mary and Eastern State Hospital will conduct an auction of surplus equipment on Thurs-

day, May 26. The auction will begin promptly at 9 a.m. at Eastern State Hospital, Building #22.

Surplus equipment to be auctioned includes miscellaneous copiers, computer equipment, video equipment and a mixture of other items. Viewing for auction will be from 8 to 9 a.m.

For more information, call Property Control at ext. 12052.

William and Mary Crime Report—April 1994

Charges			
Rape	0	Drunk Driving	3
Robbery	0	Vandalism	0
Aggravated Assault	0	Possession of	
Burglary	0	False ID	4
Larceny	1	Underage Possession	
Motor Vehicle		of Alcohol	12
Theft	0	Damage To	
Bike Larceny	0	State Property	1
Simple Assault	0	Trespassing	1
		Controlled	
		Substance	0
		Indecent	
		Exposure	0
		Sexual Battery	0
		Public Drunkenness	4
		Arrests	
		Adults	16
		Juveniles	0
		Traffic Summonses	70

CLASSIFIED ADVERTISEMENTS

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Ads should be no longer than 40 words and must be submitted in writing to the William and Mary News office no later than 5 p.m. on the Friday preceding the first insertion.

FOR SALE

4-BR, 2-bath house close to College, Kingswood/Druid Hills area. Ceiling fans in bedrooms, woodstove in den with ceiling fan, wall-to-wall carpeting, new gas heat/central air. New roof and new thermal pane windows. \$110,000 negotiable. Call ext. 12493 or 253-1072. (6/15)

4-BR, 2-1/2-bath house with family room, living room, dining room, kitchen, laundry, 2-car garage, deck. Gas heat, city taxes. Call 229-2417. (5/18)

1985-1/2 Mercury Lynx, 2-door hatchback, white, A/C, AM-FM, 4-speed, 181K miles, one owner. Runs good. \$900. Call 229-1845. (7)

1987 Celebrity station wagon, light brown, excellent condition, original owner, complete maintenance/repair records. \$2,700. Call 642-7256, days. (7)

1993 Oldsmobile Ciera, navy blue, 4-door, AC, power locks, 17K miles. Looks brand new. \$10,900. Call Mark in basketball office, ext. 13339. (6/15)

1981 Fiat Spider convertible, white with blue interior. AM/FM cassette. Well maintained, dependable and fun. 10 years of maintenance records available. \$4,300 negotiable. Call 258-4840. (6/15)

1986 Mazda 626 in very good condition, \$3,200. Call 253-1599. (5/18)

1990 Saab 900. 45K miles, 5-speed, 4-door. \$9,500. Call ext. 12365 or 229-2097. (5/18)

1993 Saturn SL2, 5-speed, twin cam engine, AC, upgraded stereo with cassette. Only 12,000 miles, like new. Deep red/tan. New \$14,500; blue book \$13,250; asking only \$12,499. Must sell. Call Fred at ext. 15732. (5/18)

1979 Oldsmobile Cutlass Supreme Brougham coupe, 2-door, V-6 engine, power windows, white exterior/blue interior, AC. 91,000 miles. Passed inspection 3/94. \$500. Call 229-3167 and leave message. (5/18)

1971 Buick LeSabre, 4-door, tan, V-8, AT, PS, PB, garage-kept, 70,000 original miles. Extra set snow tires included, new inspection, excellent condition, reliable safe transportation. Must see to appreciate. \$1,400. Call 565-1390 after 7 p.m. (5/18)

Motorcycle, 1981 Yamaha SR500H, 4-stroke single, renovated and immaculate. New HJC/FG, 3 open-face helmet included. New Dunlops, chain, sprockets, more. Manuals and spare parts. 13,200 miles. \$1,700. Call 229-6564. (5/18)

Beautiful diamond and sapphire dinner ring, size 6-1/2, \$500. Call Chris, ext. 11290. (6/15)

Moving sale: queen-size futon with Italian metal frame, red cushion and black frame, \$90; single bed like new, white metal head and footboards with mattress, \$75. Call 229-1661. (7)

Stacked washer/dryer (White-Westinghouse Spacemaker III), \$550. Full-size Sears Kenmore white refrigerator, \$400. Both only 1-year-old. Call 220-2764. (6/15)

Magic Chef microwave, 1,200 watt, works great, hardly used, many features, \$80. Simmons fold-away twin bed, \$50. Call 220-8355. (5/18)

386X40MHz PC with 40 MB HD, 1 MB RAM, 1.2 and 1.44 MB floppy, and Zenith 14" VGA color monitor. Mini-tower case. Loaded with lots of software. \$550 or best offer. Call 221-8347. (7)

Brother word processor WP-3400 with typewriter and monitor. Perfect working order. (Leaving country, need to sell.) \$100 or best offer. Call 253-8174. (5/18)

13" Sharp TV, needs volume control. Sanyo microwave oven. Call Greg at 258-3374. (5/18)

5.7 cubic ft. refrigerator for \$90. New Schwinn road bike (needs a crank) for \$40. Some furniture items, negotiable. Call ext. 15714. (6/15)

Stereo equipment: Pre amplifier: Carver C-4000t with surround sound, \$400. Pre amplifier: Harmon-Kardon Citation 17S, \$100. Power amplifier (2): Harmon-Kardon Citation 19, 200 watts per channel (bridged, 400 watts), \$350 each. Power amplifier: Marantz model 16, 100 watts pc, \$150. Tuner: Sansui TU-S55X, \$65. Cassette deck: Aiwa AD-F990, \$250. Turntable: MGA LT-22 (linear tracking), \$135. Speakers: Dahlquist DQ10 with stands, \$500. Stereo stand, black with glass door, \$200. Call Phil, 229-7545. (6/15)

Crib and changing table, \$75 for set. New Graco stroller with adjustable handle and many nice features, \$75 (cost \$130). Mini bike, \$80. Call 253-1699. (6/15)

Cream color sofa in excellent condition, purchased new, \$200; 2 book shelves, \$35 each; 5-drawer dresser, \$80. Call 253-1599. (5/18)

Oriental rug, 8-1/2'x11'. Red dominates, medallions along the border, vine pattern in center. \$1,000. Call ext. 13946 or 353-1737 (evenings) (7)

FOR RENT

Nags Head, 2 BRs, AC, washer and dryer, cable TV and VCR, microwave, phone. Spring, \$45 a day; summer \$375 per week. Families only. Call after 5 p.m., 229-6610. (6/15)

Summer cottage on Maine seacoast. Beautiful setting on wooded point, 400' from bay, 1/2 mile from lighthouse. 3 BRs, living/dining room, kitchen, bath, screened porch. Walking, swimming. \$400 per week. Available June, Aug. Call ext. 13916. (6/15)

Partially furnished 2-room suite with private bath, refrigerator. Share entrance with one other student. Quiet neighborhood adjacent to College Woods. Share washer/dryer. Law or MBA student. Non-smoker, quiet, no pets. \$230/month + utilities + security deposit. Leave message at (310) 394-7942 or write P.O.Box 3607, Santa Monica, CA 90408-3607. (6/15)

Summer sublet—3-BR, 3-bath home in wooded lot 3 minutes from law school. Graduate, professional students and faculty only (families welcome). Fully furnished with extra large kitchen, dishwasher, washer/dryer, cable and central air. Off-street parking and two phone lines. \$260 per month (each) plus utilities. Available May 8 through Aug. 12. Call 220-0325. (5/18)

Peppertree apartments: 2 BRs, 1 bath, washer, dryer, dishwasher, microwave, partially furnished, 1 mile from campus. \$525 per month. Call Rick at ext. 13796 or 220-3145. (5/18)

2-BR apartment in West Point. Beautiful river view. Available May 1. Quiet tenant(s) preferred. \$400 per month. Call 565-6114. (5/18)

Need housemate to share 2-BR, 2-bath townhome with working owner. Nicely furnished except for second BR. Cathedral ceilings, all appliances, AC, etc. Double deck overlooking woods. Prefer faculty member or grad student, but responsible others O.K. \$275 + half of utilities. Call Terry at ext. 11023. (5/18)

Outer Banks family vacation home in Ocean Sands (north of Duck): 5 BRs, sleeps 12. Three tiled full baths (2 whirlpools). Central AC, heat, microwave, dishwasher, washer and dryer, TV, VCR. No smoking or pets. Very good ocean view, 200 yds. to beach, tennis. \$1,190/wk. Off-season rates also available. Call ext. 13889. (6/15)

WANTED

Adult female graduate student looking for quiet, amiable living situation beginning Aug. 15. Prefer wooded location; responsible, non-smoking roommate(s), 35+ if possible. AC, storage space, total expenses under \$325. Call (413) 448-3143 and leave a message for Kalindi. (7)

Have a car? Like to swim? St. George's family needs your help this summer. Call Peggy or David at 229-0757 or Peggy at ext. 12626. (7)

Childcare provider in my Queenswood home for two children, 8-month-old and 5-year-old. Must have own transportation to take kids to pool, library, etc. Light housekeeping negotiable. Full time beginning mid-June for summer or longer. Possibility of working around summer class schedule. Salary negotiable. Call ext. 11182 or 253-0439. (6/15)

Double baby stroller in good condition. Call 229-0529. If no answer, call ext. 13889. (6/15)

Student models needed for summer Life Drawing class, 9 to 11:40 a.m., June 1-30. \$7 per hour. Call Valerie Hardy, ext. 12268. (6/15)

Pleasant outside work, flex hours, full or part time. Help promote luxury development. Commission sales, on-site location. Monetarily very rewarding. Call Molly, 229-8600. (6/15)

Position available: child care provider needed for two girls, ages 1 and 2, in our home for approximately 30 hours per week, during day, weekdays only. Hours somewhat flexible. \$5 per hour. Applicant must have own car, good driving record, be non-smoker and provide references. Among qualifications should be ability to initiate interesting educational activities and prepare nutritional lunches. Serious inquiries only. Call 253-1699 after 6 p.m., or on weekends. (6/15)

Yard sale donations: The Arc (formerly The Association for Retarded Citizens) yard sale fund raiser is coming up on May 21. Donations of furniture, appliances, clothes, books and other odds and ends would be greatly appreciated. Items can be picked up or dropped off. Call Tamra at ext. 13191 or the Arc office at 229-3535 for more information. (5/18)

Do you love children? Would you like a part-time (20 hours per week) position to begin immediately? Our 3-year-old daughter and 6-month-old son need a "friend" to care for them while mom and dad are working. Call for further details—ext. 13353 or 253-1490. (5/18)

Full-time day care needed for 7-month-old in our Kingsmill home from 8 a.m. to 5 p.m., Monday through Friday, beginning May 2. Salary range: \$225-250 per week. Looking for full year, but will consider summer. Call ext. 13798 (days) or 229-7177 (evenings). (5/18)

W&M undergrad alumna turned W&M grad student seeking place to share for '94-'95 academic year or summer sublet. Call or leave message for Rhonda at 989-0848. References available upon request. (6/15)

Female housemate wanted for '94-'95 school year. 1 BR available, 4 blocks from Zable Stadium on Lafayette St. \$185 + utilities, Call 253-8148. (6/15)

Female graduate student seeking small and inexpensive 1-BR apartment. Would also be interested in housesitting. I'm neat, dependable and love animals. Call Laura at ext. 13723. (5/18)

Fully furnished 1-BR apartment for a visiting faculty member for the fall semester. Call ext. 13849. (5/18)

SERVICES

Experienced professional nanny has opening for one child in child care setting. Contact Jennifer Dye-Jewusiak at 887-3280 (leave message). (6/15)

Making it work: I can haul furniture, paint, cut the yard, trim hedges, clean gutters, rake leaves and move trash. Reasonable rates. Call Percy, 258-0834 after 12:30 p.m. (5/18)

LOST

My coyote watch. It has a tan band and a dark face with a coyote howling at the moon. The second hand is an iguana lizard that rotates around. Reward. Call Brenda, ext. 11080. (6/15)

Tuning fork. Please help. Dan Jackson, our piano tuner, left his "best friend" (tuning fork) in a black leather case on the Ewell Recital Hall grand piano April 9. Someone put it on the large red chair backstage where it was apparently picked up by someone else. If you know anything about its whereabouts, call 565-0542. (5/18)

FOUND

Did you leave your GM keys and glasses case at the April 26 Faculty Assembly meeting? Pick them up at Campus Police office. (6/15)

FREE

Silvery gray striped kitten. Female. Would prefer home with another pet for company. Call Peggy at ext. 12626 or 229-0757. (7)

EMPLOYMENT

The following positions at the College are open to all qualified individuals. Those wishing to apply must submit a Commonwealth of Virginia application form (and resume if they wish), which includes applicant's social security number, to the Office of Personnel Services, Thiemes House, 303 Richmond Road, by no later than 5 p.m. on the deadline date.

Informational interviews will be held in the Office of Personnel Services from 9 a.m. to noon on Thursday of each week.

The College will make a reasonable effort to accommodate persons with disabilities in the application, testing and/or interview pro-

cess. If possible, please contact Debby Rorrer, ext. 13155, at least three days in advance of the need for accommodation.

Deadline for applying for the following positions is 5 p.m., Friday, May 20, unless otherwise noted. Postmarks will not be honored.

The following are regular full-time (classified) positions which do carry benefits.

Housekeeping Worker (Grade 1)—Entry salary \$10,753. Hours of work are normally Monday through Friday, 1 to 9:30 p.m. Occasional overtime and weekend work may be required. #180. Location: University Centers.

Office Services Specialist (Grade 5)—Entry salary \$15,357. Occasional weekend and evening work required. #432. Location: Reves Center for International Studies. Deadline May 27.

Secretary Senior (Grade 5)—Entry salary \$15,357. #N065. Location: Athletic Educational Foundation Office. Deadline May 27.

Laboratory Specialist Senior Scientist (Grade 9)—Entry salary \$21,932. #028. Location: VIMS (Environmental Sciences). Deadline May 27.

CALENDAR

SPECIAL
EVENTS

May 19. The Society of the Alumni is sponsoring a welcoming reception for Charlie Woollum, the College's new basketball coach. The reception, from 5 to 6:30 p.m. on the back patio of the Alumni House, is free and open to the public.

WORKSHOPS

May 19. Swem Library is conducting a training session on the use of FirstSearch from 10 to 11 a.m. in the classroom on the ground floor of the library. FirstSearch is a user-friendly, online family of more than 30 bibliographic databases, which can be accessed remotely from any computer tied into the College's system. Attendees will be able to use FirstSearch following the conclusion of the session. Call ext. 13070.

May 25. The Admission Office will hold a workshop, "Let's Talk About Going to College," for members of the College community and their children from 6:30 to 9 p.m. in Washington 201. Anyone wishing to attend or having questions should call ext. 13996.

MEETINGS

May 19. The Admission Office is holding a brown-bag luncheon meeting for members of the College community to share stories about children who are college-bound next year. The office is interested in impressions of other college publications, memorable campus tours and visits, and any noteworthy correspondence. Responses will help the office improve its outreach to prospective students. The luncheon is at noon in the Admission lobby of Blow Hall. Please notify Alison Jesse at ext. 13981 if you plan to attend.

SPECIAL
EVENTS

June 23-26. The popular, award-winning Alumni College returns with "Exploring the Chesapeake Bay II." The waters of the Chesapeake Bay are rich with history and life and the Alumni College will explore the heritage woven into its intricate inlets and shores. Attendees will get acquainted at a seafood fest; become involved in the debate over the bay's future and learn about the environmental efforts to protect this treasured natural resource; enjoy discussion and discovery with pre-eminent faculty, guest speakers and fellow alumni; explore the bay in a guided boat tour; and visit local museums and sites, including the Watermen's Museum in Yorktown Call ext. 11174.

June 27-July 1. A week-long art camp, "Camp Anticipation: 'A World Full of Animals,'" for children age 7-10, is being co-sponsored by the Muscarelle Museum and the James City County Department of Parks and Recreation. Creative art projects based on specific themes will be inspired by the museum's art collection and by observations made on field trips to area museums. The cost is \$75 per camper and enrollment limited to 20. Call ext. 12703 or 229-5676 for information.

MISCELLANEOUS

May 26. The College and Eastern State Hospital will conduct an auction of surplus equipment beginning promptly at 9 a.m. at Eastern State Hospital, Building #22. For more information, call Property Control at ext. 12052.

SUMMER
SESSIONS

May 31-July 1. Session I: Arts & Sciences, Business, Marine Science.

July 5-Aug. 5. Session II: Arts & Sciences, Business, Marine Science.

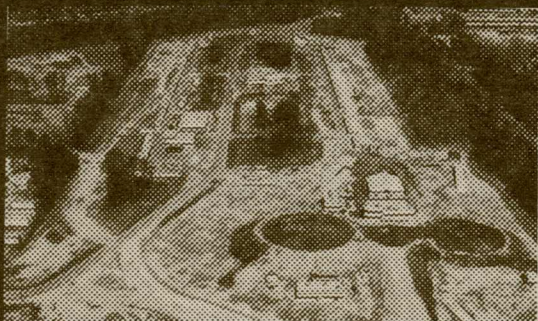
May 6-Aug. 3. Session III: Executive MBA (May 20-July 30); part time MBA (May 23-Aug. 1).

May 31-July 8. Session IV: Law.

May 9-July 28. Session V: Education.

June 26-Aug. 10. Session VI: Law Study Abroad.

May 26-Aug. 13. Session VII: International Studies Programs Abroad.

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SWEM LIBRARY
SCHEDULE

Through May 30.
Monday through Friday 8 a.m.-5 p.m.
(The library will be closed Monday, May 30.)
Saturday and Sunday CLOSED

May 31 through Aug. 5
Monday through Thursday 8 a.m.-8 p.m.
Friday 8 a.m.-5 p.m.
Saturday 10 a.m.-5 p.m.
Sunday 1 p.m.-8 p.m.
(The library will be closed Saturday through Monday, July 2-4.)

EXHIBITS

Through July 31. "The Conceptual Canvas: Abstract Expressionist Paintings from the Jean Outland Chrysler Collection" and "Animalia."

COMMUNITY
EVENTS

May 21. Colonial National Historical Park will kick off National Parks Week with the opening of the Poor Potter Shop in Yorktown. Ribbon-cutting will take place at 11 a.m. at the shop on Read St., followed by pottery making demonstration and refreshments.

The "poor potter" refers to colonial entrepreneur William Rogers who operated a pottery-making industry in Yorktown in the early 1700s.

May 21-22. The richness of the country's cultural heritage will be illustrated through mu-

sic, dance, storytelling, crafts and interpretation of early American lifestyles and occupations at the annual "American Heritage Festival" from 9 a.m. to 5 p.m. at the Yorktown Victory Center.

A variety of music and dance groups reflecting America's multi-ethnic character will perform at intervals throughout the weekend. A 19th-century medicine show featuring puppetry and magic will be presented and storyteller Dyalan Pritchett of Williamsburg will be on hand both days to tell traditional African folk tales.

Glimpses of life during the 17th and 18th centuries will be provided through interpretive activities and trade demonstrations. The culture and technology of Virginia's 17th-century Powhatan Indians will be presented in a small re-created village. Revolutionary War camp life will be re-enacted by the Yorktown Naval Landing Detachment and the Chesapeake Bay Fur Company.

Pony rides, free with admission to the festival, will be offered for children from noon to 3 p.m. both days and wagon rides will be provided on May 21.

Admission is included with museum admission of \$3.75 per adult and \$1.75 per child, ages 6 through 12. Free parking is available at the National Park Service Visitor Center, the Yorktown Victory Center, the York County administration building and on Water St. opposite the Watermen's Museum. A free trolley service will shuttle visitors throughout the town from 10 a.m. to 4 p.m. For information, call 887-1776.

May 24. The Williamsburg Symphonia will present its final concert of the 1993-94 subscription series at 8:15 p.m. in Phi Beta Kappa Memorial Hall. Music Director and Conduc-

tor Ruben Vartanyan will direct the orchestra in the Poulenc "Sinfonietta," Rossini's Overture to "La Scala di Seta" and Mendelssohn's Violin Concerto.

Mark Reimer, director of music at Christopher Newport University, will lead a pre-concert discussion at 7:15 p.m. A gala reception will follow the concert to celebrate the Symphonia's 10th anniversary. Tickets, ranging in price from \$7 (children/students) to \$17 are available at the Coffeehouse in Williamsburg Crossing and the Theatre Connection in the Festival Marketplace at Kingsmill or by calling the Symphonia office at 229-9857.

May 25. The Williamsburg Area Chamber of Commerce has announced its 8th annual "Springfest Oinkin" from 3 to 8 p.m. at Water Country USA. The fun-filled afternoon allows booth holders to exhibit their products and explain their services. There will be musical entertainment, plenty of "pig pickins," great door prizes and a silent auction. Booth cost is \$175. Tickets are \$17 or a book of 10 for \$160. For information, contact the Chamber at 229-6511.

May 26. The Colonial Williamsburg Library Lecture series "The Vision and the Dream: Williamsburg Before and After the Restoration" will be presented at 4 p.m. in the Hennage auditorium of the DeWitt Wallace Gallery. The Associate Curator of Architectural Drawings, Colonial Williamsburg Library, will present the lecture. For information, call 220-7419.

June 3, 6 and 10. The Red Cross is sponsoring blood drives on June 3 from noon to 6 p.m. at the Kingsmill Sports Center parking lot, on June 6 from 2 to 6 p.m. at the Woman's Club Building in Toano, and on June 10 from noon to 6 p.m. at First Med of Williamsburg (Second St.).

Ash Lawn-Highland
Summer
Festival

A pre-performance lecture series, featuring prominent scholars and designed to help the audience better understand performances, has been planned for the 1994 opera season.

The season opens June 25 with "La Cenerentola" (Cinderella). The lecturer will be Mario Hamlet-Metz, professor of French and comparative literature, James Madison University.

Before the July 9 and 10 performances of "The Sound of Music," Marita McClymonds, professor and chair, McIntire Department of Music, University of Virginia, will speak. Dale Cockrell, David N. and Margaret C. Bottoms Professor Music at William and Mary, will be the lecturer before the July 16 performance. On July 23 and 24, Milos Velimirovic, professor of music, University of Virginia, will give the lecture before the opening of "Cosi fan tutte."

All lectures will begin at 6:15 p.m. in the Boxwood Gardens. Admission is included in the price of an opera ticket.

Ash Lawn-Highland is conveniently located near Interstate 64 and Route 250, 1-1/2 miles past Jefferson's Monticello on County Route 795 in Charlottesville. For information, call (804) 293-9539.

Auditions For VSF Set For May 28

The Virginia Shakespeare Festival will hold auditions and interviews for volunteers for its 1994 season on May 28 from 7 to 10 p.m. in Phi Beta Kappa Memorial Hall. *Othello* and *A Midsummer Night's Dream* will be performed July 8 through July 31 with rehearsals beginning May 31.



To audition, bring a resume and prepare two short contrasting monologues, one or both from Shakespeare. All ages and types are encouraged to audition to fill all roles except *Othello*, which will be performed by Equity guest artist, Bill Grimmett. Interviews for volunteer technical positions including set construction, costumes, props and marketing will also be held at that time. Interested persons should also bring a resume of past work experience.

Jack Crouch, founding director of the Colorado Shakespeare Festival and director of *Macbeth* in 1992, will direct *Othello* this season, with rehearsals in the evening hours to accommodate work schedules. Jim Luce, director of last year's *All's Well That Ends Well*, returns this season to direct *A Midsummer Night's Dream*. Rehearsal for this play will be conducted in the afternoon during the month of June.

For more information, call the Festival office at ext. 12660.



WILLIAM & MARY

NEWS

The William & Mary News is issued during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and advertisements should be delivered to the News Office, James Blair 310A (221-2639), no later than 5 p.m. the Friday before publication. Notices for the calendar should be delivered to the News Office no later than 5 p.m. the Wednesday before publication.

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