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A NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

NEWS

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Virginia's Senate Candidates Debate At College October 5

In the third major political debate at the College in 18 years, Virginia's four candidates for election to the U.S. Senate have been invited to appear at a candidates' forum on Wednesday, Oct. 5 from 7 to 8:30 p.m. in Phi Beta Kappa Memo-

The AARP/VOTE, the non-partisan voter education program of the American Association of Retired Persons, is sponsoring the event.

Invitations have been extended to Democratic incumbent Sen. Charles S. Robb, Republican challenger Oliver L. North, and independents L. Douglas Wilder and Marshall Coleman.

Ken Bode, former NBC correspondent and current anchor of public television's "Washington Week in Review," will moderate the forum.

Questions also will be taken from the audience, composed of the general public and about 500 of the nearly 800,000 AARP Virginia members.

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Two political debates were held in Phi Beta Kappa Memorial Hall in 1978 and 1988. At top, candidates for the Democratic presidential nomination debated one another in PBK in 1988. A number of Democratic leaders from across the country attended that debate, including then Arkansas Gov. Bill Clinton and Georgia Sen. Sam Nunn who are pictured in the lower right chatting. In 1978, President Gerald Ford and Democratic nominee Jimmy Carter also debated in PBK. Pictured at lower left are Ford and his wife waving to spectators while at the College.

Photos by S. Dean Olson



Convocation Features Columnist Charles McDowell

Author and columnist Charles McDowell will be the featured speaker Aug. 23 at opening convocation, a ceremony welcoming students to campus for the 1994-95 academic year. Convocation will take place at 3 p.m. in William and Mary Hall.

McDowell, a syndicated Washington columnist for the Richmond Times-Dispatch, is the author of three books, and has been a writer-narrator of several PBS documentaries. He served as the voice of Sam Watkins, Confederate private, in Ken Burns' documentary "The Civil War."

McDowell graduated from Washington and Lee University in 1948 and the Columbia University Graduate School of Journalism in 1949. He joined the Richmond Times-Dispatch in 1949. He has covered all national political conventions since 1952

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Parking Expected To Be Tight August 19

Approximately 1,400 new students will move into residence halls on Friday, Aug. 19 between 8 a.m. and 2 p.m. Faculty and staff are encouraged not to bring vehicles during the 8 a.m. to 2 p.m. period, in order to assist the flow of traffic during the move-in period. Several parking areas near freshman residence halls will include the Armistead and Presbyterian Church lots and spaces along James Blair Drive.

Grayson Observing Mexican Election



Grayson

George Grayson, Class of 1938 Professor of Government, will serve as an international observer for the Aug. 21 Mexican presidential and legislative elections.

The ruling Institutional Revolutionary

Party (PRI) and its chief competitor, the National Action Party (PAN), invited Grayson and six other American scholars to witness the electoral process.

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Mapping The Mind Focus Of Biologist's Research

Unlocking the complexity of the human brain has long been a challenge to scientists, especially those studying the causes of hereditary brain diseases. Of fundamental importance to a better understanding of such degenerative illnesses is determining the genes which initiate the development of certain brain functions during the earliest stages of life.

Since arriving at William and Mary a year ago, Margaret Saha, assistant professor of biology, has been conducting research on the embryos of African-clawed frogs known as Xenopus, in hopes of shedding some light on how the brain develops and eventually identifying the genes responsible for diseases affecting the or-

The National Science Foundation recently awarded Saha a three-year, \$254,000 grant to examine specifically how the dorsal and ventral regions of the central nervous system (CNS) are first established during the embryonic stages of life. Development of these two regions leads to cells becoming motor and sensory neu-

Saha, who only joined the biology faculty last year and also has a doctorate in history, became interested in brain development while conducting research as a

post-doctoral biology student at the University of Virginia. Her subsequent examination of the formation of the anterior and posterior areas of the CNS led to the current research.

All vertebrate embryos begin as a group of undifferentiated cells. Various genes trigger these cells to divide and also determine the various parts of the body, including the brain, that they eventually become. As development progresses, other genes initiate the specialization of cells to perform particular functions. For humans, this process of regionalization is roughly completed by the sixth week of pregnancy.

With the help of a team of researchers, including five undergraduates, three graduate students and one research associate, Saha has been attempting to "map" and identify the function of specific genes in the dorsal and ventral regions during the earliest stages of the brain's development when the cells are the least differen-

All vertebrates, including frogs, share many of the same genes. Saha chose Xenopus particularly because the animals easily provide large numbers of embryos and are easy to examine and manipulate

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Walker, Shabazz Leaving William and Mary

News Institutes New Classified Ad Policy, Sets Publication Schedule, Goes On-Line

Parking Decals Redesigned

NEWSMAKERS

William Walker Leaving College For Rutgers University

William N. Walker, director of University Relations at the College since 1985, has been appointed executive director of university communications at Rutgers, the State University of New Jersey.

The appointment is effective Aug. 29. "It is clear that Rutgers has achieved a new level of prominence and service in recent years, and that it is a place with exciting challenges in the communications arena," Walker said. "I look forward to working with the academic, administrative and volunteer leadership toward the advancement of the University.'

Rutgers is one of the oldest and largest university systems in the country. Founded in 1766, Rutgers includes 27 colleges and schools on three campuses. It enrolls more than 48,000 students, has some 8,500 regular faculty and staff, and an annual budget of some \$800 million.



At Rutgers, Walker will have primary responsibility for the planning and management of all internal and external universitywide communications. He also will coordinate university communications with Rutger's

Newark and Camden campuses and play a leading role in developing a marketing plan for the university.

The Rutgers department includes the office of television and radio; a news service; the office of university publications, periodicals, and creative services and marketing.

"Bill is a first-rate professional who has made a significant contribution to the College's welfare," said President Timothy Sullivan. "His abilities contributed significantly to the successful completion of the Campaign for the Fourth Century and of our Tercentenary celebration.'

Sullivan also noted that Walker has played key roles in the Williamsburg community, most recently serving as president of the Williamsburg Area Chamber of Commerce.

"I'm delighted that Bill Walker will be joining our communications team," Christine M. Haska, Rutgers' vice president for institutional research and planning said. "He is a thoroughly experienced professional communicator with a solid and diverse background. He also has a strong understanding of the public university's mission of teaching, research and service, as well as the key role of communication in bringing our knowledge and skills to the people of the state."

mentary, middle and high school students

in constitutional law and other legal sub-

jects. The program is now in its third year.

Law Related Education Program, has pre-

sented programs on copyright law, envi-

ronmental law and the right to privacy;

persuasive speaking and argumentation;

the law of contracts; and the nature of the

legal profession generally. Last year, seven

law student volunteers presented a trial

set in the 18th century to approximately

100 fourth graders at Norge Elementary

School. More than 25 law students are

team is assigned to assist the teacher in

whatever fashion the teacher would like.

Teachers interested in program assistance

should contact faculty adviser to the pro-

gram, Professor Frederic Lederer at ext.

At the request of a teacher, a law student

regularly involved in the program.

In past years, the project, known as the

Parking Decals Get A Facelift

Based on the recommendation from Parking Services and the approval of the Traffic Advisory Board, parking decals have been redesigned this year.

About one-third the size of the old decals, the new 2-3-inch stickers are designed to be more visually appealing and not to obstruct visibility when placed on rear windows.

In addition to the stickers' new look this year, the cost of the decals increased across the board by 4 percent, or \$2 for faculty and staff stickers.

According to Morgan, the rate hike, the first in at least five years, was necessary to offset increased costs for parking lot maintenance, lighting repairs and administrative costs for the parking services office. All revenue generated from parking decals allows parking services to be self-supporting.

To remove an old sticker, Thelma Morgan, the new director of parking services, advises car owners to scratch the decal with a razor and then spray it with WD40 to loosen the adhesive.

New parking decals must be in place by Aug. 31.

Over the summer, parking services has made several changes to parking lots around campus. A new faculty/ staff lot was added at the Dillard complex to accommodate personnel who moved out of James Blair Hall. Also, crushed stone was laid behind the new office complex on Jamestown Road which includes the houses for Publications, University Relations, Grants Administration, and Special Events.

Morgan said that renovation of James Blair Hall will necessitate closing Blair Drive beginning at the post office circle some time in October or November.

Law School Receives Public Service Grants For Students

The Marshall-Wythe School of Law has received a \$7,500 grant from the Virginia Law Foundation to fund at least three student internships in 1995 in legal aid offices, public defender programs, judicial chambers or private sector pro bono projects. Similar grants will be disbursed to the other five law schools in Virginia.

The grant, funded from the Interest on Lawyers' Trust Accounts (IOLTA) fund, marks the sixth consecutive year

that the law school has received funding for public service internships from the foundation. The foundation awards grants based on a statewide competition each

The law school has also received a \$2,500 grant from the Virginia Law Foundation to continue for another year an outreach program run by law students, providing classroom instruction to local ele-

College Hosts Third Political Debate

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Founded in 1958, AARP is the nation's leading organization for people 50 and older. AARP/VOTE was established in 1986 as a nonpartisan voter education program which neither endorses nor contributes money to any particular candidate.

William and Mary last hosted a significant debate in 1988 when the five Democratic presidential candidates grappled in PBK. That debate, including then Sen. Albert Gore, Jr., the Rev. Jesse Jackson, former Colorado Sen. Gary Hart, Massachusetts Gov. Michael Dukakis, and Rep. Richard Gephardt, took place one week before the crucial mostly southern "Super Tuesday" primaries. October's debate, of course, occurs one month before the Virginia Senate election.

Although logistics for October's debate have yet to be finalized, seating for members of the College community will be limited. To accommodate students, faculty and staff unable to get into PBK for the live debate in 1988, William and Mary officials provided closed-circuit live coverage for 600 people in Trinkle Hall.

In 1976, PBK also served as the site of a presidential debate between Democrat Jimmy Carter, governor of Georgia, and President Gerald Ford, the Republican nominee.

Carlson To Give Remarks At Convocation

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and plans to speak to students, staff and faculty on American politics at the convo-

In addition to the address by McDowell, the hour-long ceremony will include an academic procession and remarks by Carl E. Carlson, William and Mary's Class of 1962 Professor of Physics and recipient of the 1994 Thomas Ashley Graves Jr. Award for Excellence in Teaching. William and Mary Provost Gillian Cell will preside.

All 1994 and 1995 degree candidates are invited to be part of the procession. Degree candidates are asked to gather in the auxiliary gymnasium on the lower level of William and Mary Hall by 2:30 p.m.

"While it will not be possible to distribute academic regalia for the occasion, degree candidates will walk in together as part of the academic procession," said Ginger Ambler, assistant to the vice president for student affairs. "They will be seated together at the convocation and will be acknowledged as part of the ceremony.

Refreshments will be served following the event in the Wren Yard.

The convocation is open to all members of the William and Mary community and to the public. Essential college personnel will remain on duty. Deans and department heads have been asked to allow staff members to attend the ceremony and reception if possible.

Admission is free and no tickets are

Search Committee Established For Director Of Muscarelle Museum

A committee charged to undertake the search for candidates for the position of Director of the Muscarelle Museum has been appointed. Its membership is:

Jayne Barnard, vice dean of the Marshall-Wythe School of Law, chair Henry Coleman, Department of Art and Art History

Donald Lashinger, School of Education

Graham Hood, Vice President, Collections and Museums, Colonial Williams-

Dennis Slon, Acting Vice President for Development Barbara Watkinson, Department of Art and Art History

The Committee will shortly advertise the position vacancy, and it will welcome nominations or applications immediately. It is my hope that the position will be filled early in the new year. In the meantime, Ms. Muriel Christison, former Director of the University of Illinois Museum, will serve as interim director.

I am most grateful for the willingness of the Committee, and especially Ms. Barnard, its chair, to accept this important responsibility.

I should also like to express to Mark Johnson our warm appreciation for his work as director and to wish him well as he goes on to the position of Director of the Montgomery Museum of Fine Arts.

Gillian T. Cell, Provost

Grayson In Mexico For Election

CONTINUED FROM PAGE 1.

This is the first time that foreign observers have been allowed to monitor Mexican

In his just-completed A Guide to the 1994 Mexican Presidential Election, published by the Center for Strategic and International Studies, Grayson described next week's presidential election as "the most important in modern Mexican history.'

Last spring, Mexico was rocked by the assassination of the PRI's original presidential candidate, Luis Donaldo Colosio Murrieta. Grayson said that his successor. Ernesto Zedillo Ponce de León, originally lagged behind in election polls, but has since assumed a commanding lead.

The PRI is also expected to win a majority in both houses of Parliament.

Grayson has written widely on Mexican politics, petroleum, and economics. His book, The North American Free Trade Agreement: Regional Community and the New World Order, will be published in October by the University Press of America.

College Leads The Way In Decentralization

state agencies to be given increased authority as part of the state's decentralization project. Beginning July 1, payroll operations have become the responsibility of the College. The College plans to increase the efficiency and responsiveness of the payroll operation.

Individual paychecks are being issued by the College, instead of the Common-

William and Mary is one of the first wealth. These paychecks are green, and carry the College logo. Direct all payroll deductions continue as usual. Questions should be directed to the Payroll Office, ext. 12821.

In the coming fiscal year, the College also hopes to decentralize other accounting functions, as well as Personnel and Purchasing.

Health Benefits Eligibility Changes Court-ordered permanent custody of a child will become a primary eligibility

standard effective Oct. 1. The additional requirement in this circumstance, that the biological parents must either be deceased, incarcerated or incapable of caring for the child, will no longer apply.

To accommodate employees whose children were not eligible previously, but who will become eligible as a result of this change, a special enrollment period has been scheduled during September. Employees who desire coverage for a child in their permanent custody must give Rita Metcalfe, benefits administrator, a copy of the court custody document, along with a health benefits enrollment form, by the close of business on Friday, Sept. 30, for coverage becoming effective Oct. 1.

Complete information about the new policy will appear in the August/September issue of the Personnel Communique. Individuals with questions should call Rita Metcalfe at ext. 13158 or Brenda Johnson at ext. 13151.

Research Project Focuses On Genes Responsible For Brain Development

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during the earliest stages of development. By embryonic standards, *Xenopus* eggs are hundreds of times larger than the embryos of most mammals.

The first step in identifying specific genes is making a cDNA library. All the genes expressed in an organism or a part of an organism at a given time in development are contained in the cDNA library.

Using a variety of molecular techniques, this library is screened for genes expressed in the developing brain and spinal cord. Researchers then attempt to determine where candidate genes are expressed in the embryo.

Next, the genes are sequenced to determine the exact order of the nucleotides that comprise the gene.

From a computer database that includes the gene sequences of thousands of genes, it is then possible to determine whether the gene has already been found or is a new discovery.

To date, Saha has identified several new genes, including one called xHumf9 that may act as a trigger or master control switch to "turn on" other genes during development.

Another discovery that Saha and one of her graduate students made entirely by accident may be relevant to cancer research therapy. While looking for neural genes expressed in the brain, they isolated and identified a new gene that appears to promote vascularization and the development of the circulatory system.

Scientists speculate that the human body produces cancer cells constantly, but only those cells that are vascularized become malignant and grow. This new gene, Xegr1, might play an instrumental role in cancer growth.

While this gene may be found to have no role in the vascularization of cancer cells, Saha says that a variety of congenitive brain ailments have been linked to defects in developmental genes. She hopes that the outcome of her work will yield important information for scientists who



With a \$254,000 grant from the National Science Foundation, Margaret Saha, assistant professor of biology, and a team of undergraduate and graduate students are attempting to identify the genes responsible for brain development during the embryonic stages of life. Standing from left to right are Delia Follet, graduate biology student, Junior Kristin Whitford, Research Assistant Jennifer Oakes, and Saha. Pictured seated is Senior Wayne Outten.

are attempting to isolate "candidate genes" responsible for congenital diseases and perhaps develop gene therapies to combat them

On a more personal level, Saha hopes this research will contribute to an understanding of the brain's complexity. "For me, the lab is literally intoxicating," Saha said. "Understanding on the molecular level how something as complex as a brain can develop in such a relatively short period of time is one of the central questions in biology today."

PBK Renovation Affects V/A Production

While air conditioning renovations are being done in Phi Beta Kappa Memorial Hall, Video/Audio Production Services will continue to offer service to the campus community on a limited basis. All editing and post-production functions that require the use of PBK's video control room will be unavailable until early Octo-

ber. Normal operation will resume when the renovations are complete.

Many other activities, including location recording, setting up amplification systems; and operating camcorders, will not be affected. Call ext. 12393 with any requests concerning video or audio production needs.

Shabazz Named Admission Director At JMU



Roxie Shabazz (left) shares a light moment with Virginia Carey (right), dean of admission, at a farewell party in Blow Hall last Thursday.

Roxie Shabazz, associate dean of admission for the College, has been named director of admission for James Madison University. She begins work in Harrisonburg Sept. 1.

Shabazz, 36, began her career in higher education at Temple University in Philadelphia, where she worked in career planning and placement and, later, as a student counseling coordinator. She came to work in admission at William and Mary in 1988.

"I had worked with students at the end and then in the middle of their college careers so I thought why not try the beginning," Shabazz said. "I found I liked the pace of admissions: It's fast."

Shabazz credited Virginia Carey, William and Mary's director of admission, and Jean Scott, acting associate provost, with helping her to prepare for the position at IMU.

"Their confidence in me allowed me to build my resume to the point where I could apply for this position."

Shabazz' biggest challenge at Madison will be "learning everything I need to know about JMU," she said.

"The easy part is going into the admission office and directing it because their office is very similar to ours. But Madison is bigger than William and Mary and their class looks different in terms of SATs and class rankings," she explained.

William and Mary held a farewell party for Shabazz Aug. 11 in Blow Memorial Hall.

Grants Office Announces Deadlines

The Committee on Faculty Research announces deadlines for the College's internal grant programs: Summer Research Grants (faculty only), Semester Research Grants (faculty only), and Minor Research Grants (open to students and university staff as well as faculty).

These deadlines will be strictly enforced:

Minor Research Grants: September 15, 1994, January 26, 1995;

Semester Research Grants: October 13, 1994;

Summer Research Grants: October 20, 1994.

The applications are available on the Grants and Research Administration's directory on the William and Mary Information (WAMI) system, and from the Grants Office, 314 Jamestown Road. Contact Mike Ludwick as soon as possible, and again in early December at ext. 13485 to receive an application via e-mail or campus mail.

College Honors Johnson At Farewell Reception

The Provost invites all members of the College community to a farewell reception honoring Mark Johnson, director of the Muscarelle Museum. The reception will be held Monday, Aug. 29, from 4 to 5:30 p.m. in the Muscarelle Museum.

Saha Brings Two Perspectives To Her Work

For Margaret Saha, assistant professor of biology, the thrill of discovery lured her to both the history and biology professions.

"As a doctoral student in history, I remember conducting research at an archive in Germany and trying to translate a document in Latin that I had found," Saha said. "I had studied medieval Latin for eight years, yet I could not decipher the handwriting of the first word."

While teaching the history of Western Civilization, Saha eventually decided to switch her specialization to the history of science. To prepare for her new discipline, she took several science classes, including a genetics course. This class, she says, ignited her fascination in biology generally, and more specifically, how genes cause organisms to develop.

"After taking science classes, I felt as if, just as the early 20th century is known for its breakthrough discoveries in physics, the last part of the 20th century would be recognized as the period of great discovery in molecular biology," Saha said. "I wanted to be a small part of this."

Saha was accepted into the Ph.D. biology program in 1986 at the University of Virginia and joined the William and Mary biology faculty in 1993.

According to David Lutzer, dean of the faculty of Arts and Sciences, Saha is the only faculty member in the School of Arts and Sciences, to his knowledge, who has doctorates in two fields.

A mother of four, Saha does not believe her brief stint as a historian was for naught. The study of history, she says, has forced her to take a "broader, more wholistic approach" to her work. To this end, she regularly incorporates the results of older experiments into developmental biology—some conducted more than 100 years ago—into her research and classroom instruction.

In this spirit, Saha has attempted to enliven her teaching by stressing that science is not a static discipline, but instead continues to develop.

"I want to show students who are used to the textbook approach that science is an ongoing process and not a collection of facts," Saha said.

Student Teaching Applications Available

Application forms for School of Education students who plan to student teach during the spring semester 1995 are available in Jones 221 beginning Monday, Aug. 22.

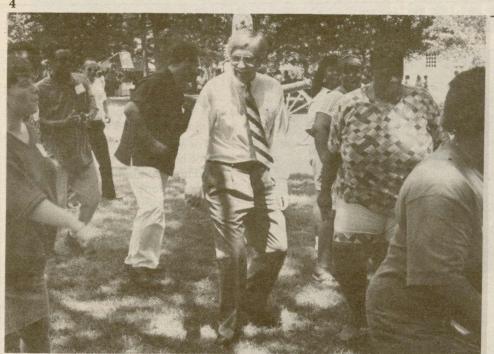
Internship Program Offers Assistance

Departments which need assistance can get help from student interns through the College's Shared Experience program.

Shared Experience offers an office quality assistance in daily activities or special projects. In return, the program provides William and Mary students with an opportunity to explore career options and develop skills through practical work experience.

Interns volunteer an everage of seven hours per week for eight weeks during the semester. Projects can be completed within this time frame or continued later by another student.

Nancy Burkett, coordinator of internships, is accepting internship descriptions now through Aug. 24 for the fall semester. To request a description form, contact her in the Office of Career Services at ext. 13240.



Doing The Electric Slide

The annual picnic for William and Mary staff was held July 14 in the Wren Yard. Pictured here, President Sullivan shows off his dance moves.

CALENDAR

Aug. 19. An air-conbditioned bus will depart from the Campus Police parking lot at 5:15 p.m. for the HACE trip to The Diamond in Richmond to see the Richmond Braves play the Norfolk Tides. at 7 p.m. The cost is \$11.50 per person, \$4 for game ticket and \$7.50 for bus fare. Space is limited; bus fare must be paid in advance and tickets may be purchased at the gate. Food can be purchased at The Diamond; no outside food or beverages are allowed. For additional information, call ext. 11993.

Aug. 23. Opening Convocation will begin at 3 p.m. in William & Mary Hall. '94-'95 degree candidates are invited to be part of the academic procession.

Aug. 25. The Christopher Wren Association will co-host a reception for incoming international students from 4:30 to 6 p.m. in the Reves Center. Individuals interested in participating should call Tillie Millen at ext. 11079 or 11505.

New Announces Publication Schedule, New Classified Ad Policy, E-Mail Availability

The William and Mary News will maintain its every other week publication schedule during most of the fall semester.

The following is a list of tentative publication dates and the deadline for submission of classified advertisements and items for the *News*.

Due to space constraints, classified ads will no longer be published in three consecutive issues. The new policy allows for the submission of **one** ad per issue (40 words or less) from faculty, staff, students and alumni. In addition, ads will only be printed in **one** issue of the *News*. Members of the College community have the option to renew ads **one** time. Requests for renewals **must** be made **in writing**. No ads or renewals will be accepted over the phone. Classified advertisements will continue to be free of charge for members of the College community.

The News will now accept submissions via electronic mail. The address is WMNEWS@mail.wm.edu. Please call ext. 12639 if an electronic mail submission does not appear in the News.

Selected stories from each issue of the *News* are also available on the William and Mary Information (WAMI) system under the "Campus News and Calendars" (#2) menu selection. After entering this selection, enter #1 for "Campus Publications" and the *News* will appear in the menu. Individual stories can be accessed in the following menu.

Individuals with questions about the publication schedule, the new classified advertisement policy or e-mail submission may call The William and Mary News office at ext. 12639.

Tentative Publication Schedule And Deadlines For Submission Of Ads And Items

(All publication dates are on Wednesday. All deadlines are on the Friday preceding publication.)

PUBLICATION DATE	DEADLINE
Aug. 24	Aug. 19
Sept. 7	Sept. 2
Sept. 21	Sept. 16
Oct. 5	Sept. 30
Oct. 19	Oct. 14
Nov. 2	Oct. 28
Nov. 16	Nov. 11
Nov. 30	Nov. 25
Dec. 7	Dec. 2

CLASSIFIED ADVERTISING

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Ads should be no longer than 40 words and must be submitted in writing to the William and Mary News office no later than 5 p.m. on the Friday preceding *News* publication.

FOR SALE

Sale or short-term rent: townhouse in Shellis Square, 2-1/2 miles from campus. 1,200 sq. ft., 2 BRs, 1-1/2 baths, all hardwood floors, washer/dryer hookups in laundry room, greenhouse window, attached shed, tiny fenced garden. Excellent condition. \$57,900 or get a break on rent for short-term lease. Call Sharon Reed, ext. 12817.

Custom-built contemporary home, light and airy, vaulted ceilings, huge gourmet kitchen, garage with workshop area. 3 BRs (gorgeous master and second BR), 3 baths, wood floors, bonus room, 3 spacious decks. Extremely private 1.3 acre lot near lake on Richneck Rd., Kingswood. \$179,000. Call 253-1699.

1984 Toyota Corolla LE, silver 4-door with sunroof, AT, AC, AM-FMcassette radio, 186K miles. Transmission/engine under 3 years. One owner. \$1,100. Call ext. 13969.

1988 Leman Hatchback, red, AT, AC, good condition, many new parts. \$2,000/neg. Call Gene at ext. 13394.

1985 Mazda GLC, 4-door, 5-speed, very good condition, many new parts. Moving sale. Second owner. \$695 (neg.) Call 220-5409.

Volkswagen Rabbit 1984, 4-door hatchback, maroon, 4-speed, AM/FM cassette, very clean. \$1,350.

Bicycles: men's American Eagle 10-speed, \$75; ladies' Schwinn Maximizer, \$80. Living room set: 3-section wall unit with 2 desks/bars, sofa, 3 matching chairs, soja screen, artificial plant, tree lamp, painting, \$450; will sell items in set separately. Photography equipment, including enlarger, \$100. Call 886-0540.

Ross mountain bike, new tires. \$300 or best offer. Call Lisa at ext. 12305 or 565-1317 (leave message).

High performance Mnt. bike for sale, upgraded '92 Bridgestone MB-2, purple, 18.1 frame. Outfitted in Ritchey, Dcomp, Shimani and Specialized components/accessories. Hot parts: SI Tit. seat, RShz Q, Onza's, P smoke lites. \$1,200 (firm/neg.). Call Steven, 229-7885.

White Graco wind-up baby swing, in excellent condition. \$20. Call 253-0439 after 5 p.m. or ext. 11182 during office hours.

Chinese carpets, 100% wool: 6'x9', predominately steel blue and cream, \$400; 6'x9', predominately peach and cream, \$400; 8'x12', predominately celery and cream, \$500; and one 6'x9' 100% silk, predominately steel blue, rust and cream, \$575. Call ext. 12305 or 565-1317 for appt. to see. If no answer, leave message.

Dark brown desk, 52-1/2" high, 41-1/2" long with computer stand and printer table. \$65. Call 259-0786.

Macintosh SE-30, 4MBRAM, 105MB Radius hard disk, 1.44 MB Mac/DOS floppy drive. Also includes mouse, Data Desk extended keyboard and burgundy nylon carrying case. Hard disk loaded with lots of

shareware and other public domain software. \$800 or best offer. Call Matt, ext. 13548.

Women's western boots, Code West, size 7-1/2, red with silver tips. Like new. \$70. GE cellular carphone XR, works great, \$70. Call Teri at ext. 11646 or 877-0033.

Girl's clothes—dresses, shorts, etc.. Sizes 7, 8. Priced very reasonably. Girl's 26" bike, good condition, \$30. Call 565-2819 after 6 p.m.

FOR RENT

2-BR apt. in West Point. Beautiful river view. Available immediately. Quiet single person or couple preferred. \$525 per month, all utilities included. Call 220-1021 or 565-6114.

Beautiful 2-room apt. on W. Queens Dr. Call 565-2249 after 5 p.m.

To share with former teaching assistant: 4-1/2-room condominium in Peppertree, 2 miles from W&M. Large LR, private BR, fully-equipped kitchen. Prefer to share with scholarly faculty or student. \$250/mo. Call 229-8779.

1-BR, 1-bath with loft (extra bedroom, den or study) patio home in quiet established neighborhood, 10 minutes from campus. Washer/dryer, central air, gas heat and range, hardwood floors, cable hookups, fireplace, ceiling fans, dishwasher, disposal, skylights, lots of closets and storage shed. \$700/mo. + utilities. Will consider pets with fee. Available after Aug. 1. Call ext. 12305 or 565-1317 (leave message).

Retired professor has waterfront home with private room and bath available. Will share kitchen and finely furnished facilities with mature adult, faculty or graduate student. \$350/month. 30 minutes from campus. Possible use of organ, piano, computer. Friendly dogs. Leave message at 898-7414 or write Box 947, Yorktown 23692.

3-BR, 2-story furnished home available Sept. 1-Aug. 31, 1995 in Skipwith Farms. Five minutes from College, near WJCC Rec Center. Large fenced yard, garage, washing machine, dryer, family room, patio. \$750 mo.+utilities. Call 229-9969 and leave information.

Faculty house to share for academic year: commuting male professor will share spacious furnished house adjacent to campus with professor or older student. Private BR, bath, study. Share LR, DR, kitchen, utilities. Excellent situation. \$400 per month. Call (804) 295-7030.

WANTED

Babysitter needed for 2 and 4-year-old girls in my home near campus; Tuesdays and Thursdays, noon to 4 p.m., fall semester. Call 229-7508.

Salaried choir director needed for small, growing church. Sunday morning service and Tuesday evening rehearsal. Call 220-8044 for more information.

W&M professor and spouse seek short-term rental or housesitting position in Williamsburg area. Ideally to run from end of July to end of Sept. when own house will be ready. Call Hildy Teegen, ext. 12865.

Graduate student couple seeking sublet or housesitting opportunity in Williamsburg area for Fall 1994 semester (Aug. 1-Dec. or Jan.). Contact Myriam Fizazi or David Hawkins at 253-5834 (home) or 220-6696 (office).

Visiting faculty seeks 1-BR apartment or shared housing for '94-'95 academic year. Must be within walking distance of the College or accessible by public transportation. Call Michael Parsons at (812) 824-6820.

Someone to do simple gardening jobs, 3 hours weekly. No lawn. \$6.50 per hour. Within biking distance from campus. Call 229-6427.

EMPLOYMENT

The following positions at the College are open to all qualified individuals. Those wishing to apply must submit a Commonwealth of Virginia application form (and resume if they wish), which includes applicant's social security number, to the Office of Personnel Services, Thiemes House, 303 Richmond Road, by no later than 5 p.m. on the deadline date. For application deadlines and additional information, call ext. 13167.

Informational interviews will be held in the Office of Personnel Services from 9 a.m. to noon on Thursday of each week.

The College will make a reasonable effort to accommodate persons with disabilities in the application, testing and/or interview process. If possible, please contact Debby Rorrer, ext. 13155, at least three days in advance of the need for accommodation.

The following are part-time positions which do not carry benefits.

Ticket Taker (unclassified)—\$5.17 per hour, part time, on an as needed basis. Hours include evenings, nights, weekends and holidays. #H144. Location: W&M Hall.

Laboratory Aide (unclassified)—\$5.65 per hour, part time. Some weekend work required. Restricted appointment with funding subjec to renewal June 30. #H280. Location: VIMS (Fisheries Science). Secretary (unclassified)—\$6.75 per hour, part time, approximately 20-25 hours per week. #H124. Location: School of Education.

Office Services Assistant (unclassified)—\$6.75 per hour, part time, approximately 30 hours per week. #H173. Location: School of Business.

Office Services Assistant—Entry salary \$7,024. This is a half-time classified position eligible for pro-rated annual, sick and holiday leave benefits only. #110. Location: Swem Library.

Office Services Specialist—Entry salary \$7,678. This is a half-time classified position eligible for pro-rated annual, sick and holiday leave benefits only. #009. Location: Swem Library.

The following are regular full-time (classified) positions which do carry benefits.

Laboratory Aide (Grade 2)—Entry salary \$11,755. Weekend and holiday work may be required. #003. Location: Biology.

Office Services Specialist (Grade 5)—Entry salary \$15,357. Occasional overtime and holiday work may be required. #350. Location: Campus Post Office.

Office Services Specialist (Grade 5)—Entry salary \$15,357. #608. Location: CEBAF

(Newport News).

Fiscal Technician Senior (Grade 8)—Entry salary \$20,062. #010. Location: Facilities Management.

Carpenter Senior (Grade 8)—Entry salary \$20,062. #145. Location: Facilities Management.

Laboratory Instrument Maker (Grade 10)— Entry salary \$23,975. #609. Location: CE-BAF (Newport News).

Programmer (Grade 10)—Entry salary \$23,975. #598. Location: Advancement Systems.

Public Relations Coordinator (Grade 12)— Entry salary \$28,652. #061. Location: Publications.

Mechanical Engineer Senior (Grade 13)—Entry salary \$31,322. #624. Location: Facilities Management.

Computer Systems Engineer (Grade 14)—Entry salary \$34,240. #218. Location: Computer Center.

Computer Systems Engineer (Grade 14)—Entry salary \$34,240. #063. Location: Computer Center.

Enrollment Services Assistant (Grade 7)—Entry salary \$18,352. #N097. Location: School of Business.