

Vick Appointed Development Director

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Choir And Chorus To Give Holiday Concerts

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WILLIAMESMARY

NEWS

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VOLUME XXIV, NUMBER 10

A NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

WEDNESDAY, NOVEMBER 16, 1994

Students, Alumni, City Unite For College Woods

Students, alumni, city officials and local legislators have united in their support to keep the College Woods and Lake Matoaka under the College's stewardship.

President Timothy Sullivan said last week "the student body has been united by the issue like I have never seen before, the alumni has been galvanized and the William and Mary administration is energized."

Sullivan said the actions of these groups have helped send a clear message that the College puts a high value on this property and wants to preserve it as an important teaching resource.

The College uses the woods and lake for classes in biology, geology, kinesiology and military science. Local high school classes are invited to take advantage of the environmentally rich resource along one of the more important entry corridors to the historic Williamsburg community.

Last month, a report by the Joint Legislative Audit and Review Commission (JLARC) included Lake Matoaka and the College Woods as one of numerous state properties whose futures are being re-evaluated.

The JLARC report says the College Woods and Lake Matoaka should either be declared a natural heritage preserve and handed over to the Department of Natural Resources or become surplus property.

Within only a few weeks, the report has prompted action on a number of fronts. A roundup of recent actions include:

• A post card drive by students that has netted 14,000 cards going to key members of the General Assembly. Alumni were tapped to sign the cards during Homecoming two weeks ago, and students collected and delivered them. More than 500 students turned out recently to a public meeting on the situation.

• Williamsburg City Council resolution that was passed Thursday backing retention of the property by the College. Council said the area is "a living laboratory at the College of William and Mary and a precious natural resource for the City of Williamsburg."

Council said its wants the College to keep the land "now and in the future for the purposes of preservation."

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Strategic Plan Accepted by Board of Visitors

After more than two hours of questioning and debate, the College Board of Visitors late Thursday accepted the Strategic Plan, the document that will set the College's course into the next century.

Rector James Murray Jr. praised the College for taking a historic step, comparable to another strategic planning effort conducted in 1779 when the College was faced "with a curriculum that was heavy on religion and light on science"

After a three-year running battle with the General Assembly failed to result in changes, the College initiated its own restructuring plan, authored by Thomas Iefferson

"To paraphrase John F. Kennedy, I'm not sure whether the committee collectively has any more intelligence than Thomas Jefferson alone, but I want to commend them for an excellent strategic plan," Murray said.

The board's action ends a planning process started more than a year ago, and sets the stage for implementation of the plan. The plan is expected to be in effect for the next five years.

Board member concerns focused on two segments of the plan: a proposal to phase out several master's degree and professional programs, and reductions in the athletics budget. For example, James Vergara Jr. suggested that the master's programs "go on probation" like the dance and chemistry programs. He said some master's programs, like government, are not found at many other public colleges or universities in the state and should be given a chance to prove their merit to William and Mary.

Edward Grimsley agreed, and said saving those programs where there is a direct relationship between a master's degree and future employment seemed like "a trade school mentality."

CONTINUED ON PAGE 2.

O'Connor: Supreme Court Justice's Job Demanding, But Rewarding

Having to read an estimated 1,500 pages of legal material a day is only one of the many grueling demands placed on Supreme Court Justices. Speaking Monday to a capacity audience at the Commonwealth Auditorium, Sandra Day O'Connor offered a glimpse of what it's like to sit on the highest court in the United States.

"The job description for it [a Supreme Court Justice] can be written very simply," O'Connor said. "We decide which cases to take for review. We do our homework to resolve those cases, and we write opinions."

Selecting approximately 100 cases for review out of 7,000 petitions which the court will receive this year consumes the majority of the justices' time, O'Connor said.

Conflicting rulings among lower courts on federal law "most likely trigger" a case for review by the Supreme Court, she said. The likelihood that an issue will continue cropping up also determines whether the high court hears a particular case.

"In each instance [of reviewing petitions], we try to take a case that presents the issue rather cleanly and where there are no impediments that will prevent us from reaching a decision," said O'Connor.

In the process of arriving at a decision, O'Connor said she must sift through stacks of legal briefs and research material gathered by her clerks on a particular issue. Oral argument, while described

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Former Nixon Bodyguard Elected HACE President

Tom Macchi's fondest memory as a bodyguard to Richard Nixon is of a March 1986 evening while he was working at the late president's home in Saddle River, N.J., Nixon called down to the command post where Macchi sat watching the security monitors and told Macchi that he heard it was his son's first birthday.

"He asked me if my wife and son Tommy would like to come up to the house for a birthday party," said Macchi, currently an agency management analyst for the College's facilities management department. "Of course, I accepted his invitation, and it turned out to

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Thatcher Returns To College For Homecoming

"A Conversation with Margaret, The Lady Thatcher," was one of many highlights that drew more than 8,000 alumni, guests and members of the College community to campus for Homecoming 1994.

Thatcher, who became the 21st chancellor of the College last February, spoke to more than 800 alumni in Phi Beta Kappa Hall during a one-hour question-and-answer session organized by the Society of the Alumni. She responded to questions on everything from health care reform to the North Atlantic Treaty Organization to American political campaigns.

Following the event, Thatcher spoke of her admiration for the College and the country. "You have a wonderful College and a charming president," she said. "Here oc-

CONTINUED ON PAGE 5.



Photo by Steve Morrisette.

Lady Thatcher participated in a question-and-answer session with alumni in Phi Beta Kappa Memorial Hall. See page 5 for more highlights of Homecoming.

SCHEV Approves College's Restructuring Plan

The State Council of Higher Education (SCHEV) voted last Tuesday to approve the College's Restructuring Plan and those of nine other institutions. SCHEV described 10 plans as "solid and specific plans for action."

Gordon Davies, director of SCHEV, and Secretary of Education Beverly Sgro, will present the 10 acceptable plans to the finance committees of the state legislature this month. Gov. George Allen is expected to review them by Dec. 1.

SCHEV criticized the restructuring plans of six other institutions as "not yet completely acceptable." As a result, these schools, including Christopher Newport University, Longwood College, Mary Washington College, Norfolk State University, Radford University and Virginia State University may face budget cuts of up to 6 percent next year.

Davies stressed that restructuring was not an exercise in budget cutting, but a reconsideration of how the work of higher education might best be done in times of economic constraint. He cited William and Mary as a positive example of what he hoped these other institutions would be able to do. Through a series of public hearings and frequently difficult but ultimately productive conversations, the College has

delivered a set of specific recommendations for change, he said.

The College's revised Strategic Plan constitutes the Restructuring Plan submitted to the state.

Self-Study Draft Available Nov. 21

A draft of the new Self-Study will be released Nov. 21, after more than a year of work by nearly 150 members of the College community representing faculty, staff, students and administrators.

Sixteen separate committees with membership from students, faculty, administration, staff, the College Board of Visitors and alumni, have been working on the Self-Study, which is revised every 10 years as part of the formal reaccreditation process.

"The Strategic Planning and Self-Study committees have tried to work together as much as possible over the last year," said Lawrence Wiseman, Self-Study

director. "In a sense, the Strategic Plan drew on much of the information and recommendations gathered by the Self-Study Committee."

A team of faculty and university administrators representing the Southern Association of Colleges and Schools (SACS) will visit the College March 27-30.

The document examines the entire university in five broad areas of activity and responsibility: institutional purpose, institutional effectiveness, educational program, educational support services,

CONTINUED ON PAGE 6.

Death Penalty Cases Most Unsatisfactory Part Of O'Connor's Job

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by O'Connor as a relatively ineffective means for learning new information, gives the justices the opportunity to question the petitioners.

For conference discussion of a case among all the justices, O'Connor said she prepares in much the same way as she would for an oral examination.

"We each spend considerable time pulling together our own thoughts," she said. "I jot down the points that I want to make in my basic analysis of a case."

Going around the table, the justices each state their opinions on a case. "By the time we're finished, we have an idea—at least tentatively—of how a case is going to be resolved."

The responsibility for preparing the majority and dissenting opinions on a case is delegated by either the chief justice or the senior justice in an opinion.

O'Connor recalled that as a freshman justice, she generated "quite an uproar" when she attempted to decline a request made on her to write an opinion

"I learned the hard way that there are some requests that the court can't refuse," said O'Connor. "There is no lobbying behind the scenes for the privilege of writing an opinion. You take what you can get."

O'Connor cited the death penalty area as the most unsatisfactory part of her work at the court. The current process requires petitions for stay of executions to be quickly reviewed late at night or early morning, "not a good time for study-



Photo by C.J. Gleason/VISCOM.

Justice Sandra Day O'Connor shares a light moment with third-year law student Martha McGlothlin, president of the Speaker's Forum.

ing and reflection.

"You have to ask, 'Why does it have to be this way? Why can't we see each one of these [cases] and with adequate representation so that all the issues of federal law are properly brought out and considered in the normal course of events?,' " she said.

Suggesting the current review process is undermining confidence in the

system, O'Connor shares the hope of Chief Justice William Rehnquist that Congress will revamp review procedures for death penalty cases.

O'Connor's speech at the College was the second in a series of public lectures by distinguished judges as part of the Judges Forum sponsored by the Marshall-Wythe School of Law.

Board Of Visitors Unanimously Adopts Strategic Plan

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Provost Gillian Cell, who chaired the Strategic Planning Committee, said the master's programs to be phased out were not selected because they were not quality programs.

"The issue is not the quality of any one program, but whether they agree with where the institution is going," said Cell. The College's resources are spread too thin and a tighter focus would help the remaining programs become nationally competitive.

Board member Shepard W. McKenney agreed for the need to make tough choices, saying, "This is not a time to temporize; this is a time to move ahead."

Other board members were worried that making the athletic department cut 10 percent out of its administrative costs is too harsh. They noted that—unlike academic departments—athletics will not have opportunity to recover up to 50 percent of the reduction.

Athletic Director John Randolph explained that the reductions are needed to make sure the department does not

run a deficit in future years. He said athletics is committed to increasing its private fund-raising efforts and expects there will be little long-term damage to the quality of the program.

After the unanimous vote adopting the plan, Murray commended the many people involved in creating and revising the plan, and thanked Randolph and board member William B. Spong Jr. for helping the board walk through the plan.

With the board's approval, the real work begins.

"We've just started. What we've adopted today is just a piece of paper. Now we have to implement it," said Murray.

Cell said the next step would be to establish an implementation committee, which should be done before the Thanksgiving break.

In other business:

* Murray appointed a subcommittee of the Board to oversee a report on the future of Richard Bland College. Vergara, Audrey M. Harris and Marguerite B. Davis agreed to serve on the committee. Richard Bland's president, Clarence

run a deficit in future years. He said Maze, will also select two members for athletics is committed to increasing its the subcommittee.

Last month, Murray said the Board would review the plans for Richard Bland's future after the State Council on Higher Education in Virginia (SCHEV) questioned the two-year college's restructuring proposal.

Richard Bland is a commuter school with an enrollment of about 1,200 students. It offers transfer liberal arts associate degree programs.

• Approved the hiring of three individuals to fill vacancies. Broc A. Perkuchin is a new professor of military science; Kevin P. Ricks is an assistant coach in women's basketball; and Deborah S. Vick is the director of development.

• Approved minor changes in its bylaws renaming two administrative posts at the College. The former vice president for university advancement is now the vice president for development and the vice president for public affairs is now the vice president for community relations and public service.

IN MEMORIAM

George D. Sands

George D. Sands, former member of the Board of Visitors, died on Wednesday, Nov. 2.

Sands received his bachelor of science degree in chemistry from the College in 1939. He taught physical chemistry at William and Mary from 1948 to 1959 and served two terms on the Board of Visitors from 1970 to 1978.

He also served on the Board of Directors of the Society of the Alumni from 1959 to 1966 and was president in 1965. Sands received the Alumni Medallion for Service and Loyalty in 1982.

From 1962 to 1979, Sands worked for the National Aeronautics and Space Administration. Known as the "Voice of Viking," Sands was associate project scientist on the Viking Project. The initiative landed two spacecraft on Mars in 1976.

Referring to the potential for Viking to discover life on Mars, Sands told the *Richmond Times-Dispatch* in a 1975 interview, "I fully believe that there are many, many planets just within our galaxy that harbor life."

In addition to his wife, Margaret, he is survived by a daughter, Kimberly, of Maryville, Tenn.; a son, William Douglas Sands, of Pittsburgh, Pa.; and a brother, William Balthis Sands, of Decatur, Ill. A graveside service was held Nov. 5 in Cedar Grove Cemetery in Williamsburg.

The family requests that expressions of sympathy take the form of contributions to the William and Mary Library, P.O. Box 8794, Williamsburg, 23187, or the James City Rescue Squad, 5077 John Tyler Highway, Williamsburg, 23188.

To Faculty Colleagues:

I regret to tell you that Jean Scott, associate provost for academic affairs will be leaving William and Mary at the end of November, to become vice president for enrollment and student services at the State University of New York at Potsdam.

Jean came to William and Mary in July 1989 as dean of undergraduate admission. Two years later she was appointed associate provost. Most recently she has done yeoman service as secretary to the Strategic Planning Committee.

Please join me in thanking her for her service to the College and wishing her well for the future at a reception in her honor, to be held at the Reves Room on Thursday, Nov. 17, from 4 to 6 p.m.

Gillian T. Cell Provost

The College Community
is invited to
a reception
honoring
Jean Scott
Thursday, Nov. 17
4 to 6 p.m.
Reves Room, Center for
International Studies

NOTES

Law Students Shine In Moot Court Competition

Third-year law students Douglas Miller, William Pincus and Josh Sacks placed first in the southeast regional round of National Moot Court competition held in Richmond over the weekend. Miller was voted best oralist in the regional competition. The team now progresses to the national finals in New York City in January.

Final Total In For CVC

Having received in cash and pledges a total of \$77,338, the College has surpassed its Combined Virginia Campaign goal for 1994 of \$74,000.

The total represents a gain of 12 percent over last year's total. The average gift rose from \$93 last year to \$105 this year.

While the total number of givers declined slightly, the Burgess Club, consisting of people who contributed \$250 or more, added 22 new members.

CommonHealth Presents "The Maintain, Don't Gain Challenge"

CommonHealth is offering a contest for College employees who would like to maintain their weight during the holidays.

"The Maintain, Don't Gain Challenge" runs from Nov. 21 to Jan. 3. Participants who gain less than two pounds during the holidays will receive a CommonHealth coupon keeper and are eligible to win a variety of prizes, including \$50.

Initial and final weigh-ins must be reported to CommonHealth Coordinator Michelle West on the first and last days of the contest. All weight will be reported on the Honor System. Call West at ext. 13313 to participate.

Applications Available For State Farm Fellowship

The Office of Financial Aid, located in the basement of Blow Hall, has applications for the Exceptional Student Fellowship, which will be awarded by the State Farm Companies Foundation to 50 students nationwide. The purpose of the \$3,000 Fellowship is to recognize excellent scholars in business-related fields of study who are leaders on their campuses.

A faculty member or academic officer must nominate a student for the fellowship, which is non-need based. To be eligible, students must be full-time juniors or seniors at the time of application, majoring in a business-related field, and have a 3.4 or higher grade point average on a 4.0 scale. The deadline for receipt of the completed application, nomination, transcripts and letters of recommendation is Feb. 15.

William and Mary Crime Report October 1994

Crimes October 1334	
Assault	5
Burglary	2
Motor Vehicle Theft	1
Larceny	
Bikes	34
From Motor Vehicles	2
From Buildings	11
Other	2
Arson	2
Arrests	
Driving Under	
the Influence	1
Liquor Law Violations	5
Miscellaneous	
(Not Traffic)	10
Summonses Issued	
(Traffic)	71

Metcalfe Explains Pending Changes To Health Insurance, Retirement Plans

In response to several recent articles in the *Daily Press*, Rita Metcalfe, assistant director of personnel services, wants to clarify several issues for the College community.

The Department of Personnel and Training plans to add autologous bone marrow transplants to the health insurance coverage of State employees, effective July 1, 1995. Presently no other information is available, but more should be available in the near future.

Employees planning to retire prior to July 1, 1995, should also take notice of a change to be implemented next year.

The Virginia Retirement System (VRS) currently compares existing surviving factors with the old survivor factors and will give the retiree the higher of the two. Effective July 1, 1995, no comparison will be made and the factors in the VRS member handbook will be the actual factors used in computing Option 2 and Option 3. For example: If a spouse is 10 years younger, the factor is .735 currently, and .710 under the old factor. In this example, the current factor would give the retiree the greater benefit. In most cases, there will be little or no difference in the benefit paid.

For more information, call Metcalfe at ext. 13158.

Grants And Research Administration Sponsors Proposal Workshop

The Office of Grants and Research Administration is holding two workshops Thursday and Friday, Dec. 1 and 2 for faculty members interested in applying for research grants. The workshops will be held noon to 1:30 p.m. each day in the Colony Room, University Center.

Anne Womack, director of sponsored research, and her assistant, Michael Ludwick, will provide information, general guidelines for putting together a proposal, including the budget; information about internal funding sources such as William and Mary Semester, Summer, and Minor research grants; and external funding sources for various disciplines. Sample forms from various federal agencies, such as the National Science Foundation and National Endowment for the Humanities, will also be reviewed at the workshop.

In addition to covering the features of the Grants Gopher on the William and Mary Information System and means for accessing it, Womack and Ludwick will answer questions about grants and research funding.

To register for the workshop, contact Ludwick at ext. 13485 or e-mail to mike@grants.wm.edu. Faculty should include their discipline and the date of the workshop that they plan to attend on any e-mail or voice mail message.

Faculty unable to attend are encouraged to request copies from Ludwick of the handouts that will be distributed at the workshop or to set up an appointment with him to discuss funding sources for research.

Publication Schedule For W&M News

The next issue of the William & Mary News will be published Dec. 2, the last day of classes.

All items for publication should be delivered no later than 5 p.m. on the deadline date, Friday, Nov. 25, to the News office, Holmes House, 308 Jamestown Rd. or by e-mail to wmnews@mail.wm.edu.

Tribe Opens Pre-Season Against Croatia



Chris Hall (25) attempts a layup in William and Mary's 92-77 loss in an exhibition game against the Croatian national team last week in William and Mary Hall while Chris Hall (25) and Christopher Horne (right) try to give some help. Under new head coach Charlie Woollum, the Tribe plays "Court Authority" in another scrimmage tomorrow at 7:30 p.m. in William and Mary Hall. Its regular season opens Nov. 26 away against Loyola-Baltimore.

Happy Hanukkah

Anne and I wish our Jewish faculty, staff and students a most happy holiday.

May this Holiday of Lights remind us all of the value of religious liberty.

Tim and Anne Sullivan



John Steffens, executive vice president with Merrill Lynch, spoke to M.B.A. students last Thursday.

Merrill Lynch, Coke Executives Share Business Perspectives With MBA Students

Several prominent business executives recently spoke with M.B.A. students at the School of Business.

Last Thursday, John Steffens, executive vice president of the Private Client Group at Merrill Lynch & Co. Inc. in New York, discussed the combined impact of technology and globalization on the financial services industry.

"One of the major effects of the increase in technology is the shrinking of the world," said Steffens. "Indeed, globalization and technology are feeding on each other. And while technological change can be said to drive and speed globalization, they are both combining to reshape the world as we will come to know it."

Pointing to the "new world order of finance," Steffens said technology has fostered globalization of the marketplace and the easing of trade restrictions.

Also, James Dinkins, college and university market manager of presence marketing of the Coca-Cola Company, talked recently at the School of Business about one of the most bold marketing moves in the history of packaged goods—the introduction of New Coke in April 1985

According to Dinkins, the company's market research that led to New Coke was too narrowly focused and not comprehensive in including a broad range of Coke customers.

Vick Appointed Director of Development



The College has named Deborah S. Vick as director of development. Her appointment was approved by the College's Board of Visitors on Nov. 11.

Vick has served as associate director of development and director of corporate and foundation relations at the College. Prior to that, she worked for five years as the associate dean for development and alumni affairs at William and Mary's Marshall-Wythe School of Law.

Dennis Slon, vice president for development for the College, said Vick has done an outstanding job as director of corporate and foundation relations. "During my time as acting vice president for development, she provided a level of support that has given her the necessary experience to be a very effective development director."

Vick began her fund-raising career as assistant director of corporate and foundation relations for the Washington Center, a non-profit organization that places college students in full-time internships in Washington, D.C. She is an honor graduate from Lewis and Clark College in Portland, Ore., where she received her bachelors degree in public policy studies. Vick earned both her master's and doctoral degrees in education and human development from Vanderbilt University in Nashville,

Vick currently serves as president of the board of directors of Avalon, a shelter in Williamsburg for women and children, and is a member of the board of directors of the Williamsburg Regional Library.

Macchi Hopes To Double HACE Membership

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be the most wonderful experience."

During his four years of part-time service as a member of Nixon's security detail, Macchi grew to admire much about the late president, including his personableness, "perspective on the past" and his concern for the "little things in

Today, Macchi shares the title of president with Nixon. Last week, HACE elected him its first male president.

One of Macchi's top priorities over the next year will be to tap in to the pool of more than 1,300 hourly and classified employees who are not members of

"My goal and the goal of the organization is to double this year the number of members," said Macchi.

Although the 86-member organization continues to attract new members, Macchi said his recruitment efforts will focus on increasing male representation. "At every opportunity I get, I am going to be lobbying males and conveying the message to people to join." There are currently 16 male employees in HACE.

Founded in 1986, the organization is designed as an open social forum and support network primarily for hourly and classified employees. Macchi said, however, faculty are also encouraged to join. "We want to make HACE as representative of the College community as possible," he said.

To ensure HACE's voice is also heard more widely, Macchi said another goal of its members is to increase the organization's involvement in some of the administrative committees that are active on campus.

Macchi has worked for the College since August 1988, when he joined the Campus Police Department as a lieutenant. In July 1994, he assumed his current position within facilities management.

Most recently, Macchi served as a loaned executive for the United Way, coordinating the collection of donations from various organizations in the area that participated in the Combined Virginia Campaign.

In this capacity, Macchi has also been involved in community outreach activities for the United Way. At Rawls Byrd elementary school, he has helped coordinate efforts to educate students about the importance of volunteerism.

HACE named Macchi Employee of the Month in August 1991, when he also became an active member.

Macchi takes over the HACE presi-

the top post for the last two years.

Tom's enthusiasm is really contagious," said Graff. "We really think that he's going to make a big difference for the organization, not just because he's a male.

Macchi said the attractiveness of the College and Williamsburg coupled with the job opening at Campus Police convinced him to quit his full-time position with the Hohokus, N.J., police department and move to the area.

While lauding his move to Williamsburg and the College, Macchi remains nostalgic about his service with the Nixons.

"I often accompanied Mrs. Nixon on shopping trips to New York City," said Macchi. "She was an extremely interesting and funny person.'

About the late president, Macchi said he will probably remember most Nixon's concern for others and the warmth showed to him by the public.

"He gave up Secret Service protection in 1985 and hired his own security because he didn't want the taxpayers to continue footing his \$2 million annual

"[Moreover] no matter what people thought of him, whenever he went out in public, they would always warm up to him," said Macchi.

Macchi is one of five new officers HACE members recently elected for 1995. The others are Rita Metcalfe, vice president; Jackie Smith, recording secretary; Kathy Morgan, corresponding secretary; and Joyce Jackson, treasurer. The officers will be formally installed at the HACE meeting, Tuesday, Dec. 13 at noon in the University Center, Chesapeake Room

Left to right, Bernadette Macchi, President Nixon and Tom Macchi, who holds Tommy Jr., at President Nixon's **New Iersev** home in March 1988.



Support Mounts For Lake Matoaka, Woods

CONTINUED FROM PAGE 1.

 Local legislators have said they believe the College land is not likely to be sold. Sullivan said he has talked with Sens. Hunter B. Andrews and Thomas Norment, along with Dels. Alan A. Diamonstein and George W. Grayson about the JLARC report.

"As a result of these efforts, we feel hopeful that this matter will not follow a legislative course," said Sullivan.

 Although the JLARC threat seems to have subsided, the potential exists dency from Ruth Graff who served in that Matoaka and the Woods could end

up being declared surplus. The Governor's Commission on Conversion of State-Owned Property will report in December on what land should be sold to pay for prision construction.

A growing concern about the future of the area prompted the Board of Visitors to discuss the topic with a member of the state Attorney General's Office in closed session on Friday.

Board of Visitors members said they were ready to do what they could to make sure the land's ownership does not change.

Inclement Weather Policy

The policy regarding university operations in the event of seriously inclement weather conditions (usually heavy snow or ice) is as follows:

The university will remain open under most reasonably foreseeable weather conditions, especially during periods when classes are in session.

If weather conditions are such as to make it impossible to maintain a reasonable level of academic activity, the university will be closed. Such announcements will cancel all classes and work obligations for everyone except those personnel identified as essential to maintenance, security and health services.

The person charged by the President to make such decisions regarding weather is the Provost. For information regarding closings, call the Office of University Relations at (804)

The decision to close the university in full or in part will be given as soon as possible during the morning (if weather develops overnight) to the Campus Police and to the following

Williamsburg - WCWM 90.7 FM; WMBG 740 AM Hampton - WWDE 101.3 FM

Virginia Beach - WCMS 100.5 FM and 1050 AM; WGH; WMYK; WNVZ

Norfolk - WHRV 89.5 FM; WHRO 90.3 FM; WFOG 92.9 FM; WNIS 1350 AM; WNOR 98.7 FM; WTAR 790 AM; WLTY 95.7 FM; WOWI; WMXN

Richmond - WRVA 1140 AM; WDCK; WRNL; WKIE; WPVA; WRVQ

Among television stations reporting closings will be: Norfolk - WAVY Channel 10; WVEC Channel 13, WTKR Channel 3

Richmond - WWBT Channel 12; WTVR Channel 6; WRIC Channel 8 Information on closings may also be obtained by calling 221-1SNO or 221-1766.

This policy is understood as affecting the Williamsburg campus only. Micro-climate variations and differences in academic functions may occasionally require closure of one or two, but not all three campuses. Such distinctions, if necessary, will be given to the police and the above named radio and television stations and offices.

The following detailed regulations are taken directly from the Commonwealth's "inclement weather policy" and refer to classified employees only, unless otherwise noted.

All-day Closings

Employees absent due to an authorized closing for an entire shift will be paid for such absence. To qualify for such payment, employees must work the scheduled work day before and the scheduled work day after such closing, or work either of such days and be

- on approved leave with pay for the other such work day. Employees absent both of such work days may apply accumulated leave as appropriate to the day of closing if they are otherwise eligible for such leave.
- Employees identified by the university as being required to work during such authorized closings shall be referred to as "essential personnel" with respect to this policy. Essential personnel will be credited with compensatory leave for the hours worked during such
- "Essential personnel" required to work in excess of the hours in their normally scheduled shift will be paid overtime for such excess time worked unless compensatory time for those hours can be taken during the same work week.

Partial Shift Closings

- When inclement weather conditions result in authorized changes in the work schedule, such as late openings or early closings, employees will be paid for such authorized absences. To qualify for such payment, employees must work all or part of the work schedule not affected by the authorized change.
- "Essential personnel" required to work during such periods of authorized closings will be credited with compensatory leave for hours worked during such periods.
- "Essential personnel" required to work additional time will be compensated as provided in C above (All Day Closings).

Closings on Employee's Rest Day

Employees whose scheduled "rest day" falls on a day when their work area is closed will not be credited with compensatory leave.

Transportation Difficulties

When inclement weather conditions create transportation difficulties that result in late arrival of employees to work, such lost time need not be applied to leave balances, nor should the employees otherwise experience loss of pay, if in the judgment of the agency head such lost time was justifiable in view of weather conditions.

Hourly Employees

February 18, 1994

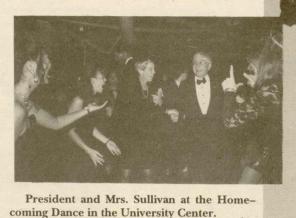
It should be noted that hourly employees may only be compensated for actual hours worked.

Gillian T. Cell

Provost

Alumni Come Home To William & Mary

The Homecoming Court gathered on Cary Field at Zable Stadium during halftime of the William and Mary-Maine football game. At right, pictured from left to right are freshman class representatives Bradley Bitterman and Joan Danis; junior class representatives Vikas Chamila and Michelle Kang; senior class representaives Terris Ko and Jessica Mario, and sophomore class representatives Matthew Couch and Michele Busby.



coming Dance in the University Center.



Above, sky diver Sandy Taylor Wambach '81 arrives with the football just before the kickoff of the William and Mary-Maine



W. Samuel Sadler, vice president for student affairs, rode in a carriage in the Homecoming Parade drawn by Courtney, an English Shire, owned by Paul Morris, director of facilities management. Paul's wife, Lillian, drove the

Photos by C. J. Gleason/VISCOM.

Lady Thatcher Charms Alumni

CONTINUED FROM PAGE 1.

curred the events that created the greatest nation in the world. There has never been another country in the world like America. It would not have been so had not the Pilgrim fathers come over with a great Christian heritage and founded a nation built upon Christian ethics."

Alumni were equally charmed by Lady Thatcher, offering a standing ovation upon her entrance and departure from PBK. Elaine Elias Kappel, a 1955 graduate who traveled from Pittsburgh to participate in Homecoming festivities and the Q&A session, described Thatcher as "knowledgeable, keen-minded, quickwitted, intuitive, learned and gracious."

"It was an experience we'll always remember," she said.

Thatcher's session was among more than 20 educational offerings by faculty and alumni as part of the Academic Festival. The festival, which was organized by the Alumni Society after its successful introduction last year, was again the most popular event of Homecoming 1994.

Susan Arnot Heaney '79 said she enjoyed the Academic Festival because it offers a modern twist on a weekend that largely celebrates history. "The Academic Festival gives substance to the school as it is today.'

VSF Posts Another Successful Season And Nears Endowment Goal

Propelled by a 29 percent improvement in attendance over 1993 levels, the Virginia Shakespeare Festival pulled in almost enough revenue this season to meet its \$150,000 endowment goal.

VSF netted more than \$27,000 during the 1994 season with performances of two plays: "A Midsummer's Night's Dream" and "Othello." This revenue increased

the Festival's reserve fund to \$143,875. Jerry Bledsoe, executive director of VSF and professor of theatre and speech, began the endowment five years ago to ensure the long-term financial stability of the Festival.

Bledsoe is confident that next season's plays, "Richard III" and "The Merry Wives of Windsor," should attract enough business to complete the \$150,000 reserve fund, which will then be turned over to the College for investment.

About \$8,000 could be available each season for AKESPEARE start up and ultimately to facilitate "notable artistic growth."

Benefitting from an average attendance of about 400 people a night, the VSF was also self-sustaining this season. For the first time, the Festival did not have to rely on contributions for its operations.

Government Students Examine Senate Race Through Exit Poll

To explain the outcome of last week's Virginia Senate election, 45 undergraduate students in Professor Ronald Rapoport's "Political Polling and Survey Analysis" class conducted an exit poll of more than 400 voters in the Williamsburg/James City County area.

Their survey results on the Senate race came within 1 percent of the actual results for all three candidates in this

Students in the class participated in writing the survey, sampling respondents and administering the survey questions. The class is currently analyzing the results of the exit poll, but several lessons are already clear.

"Robb's lack of popularity in victory and North's inability to broaden his support were consistent themes in voter responses," said Rapoport.

The "soft" nature of Robb's support proved especially noticeable when examining the reason most people voted for him. Robb led over North by more than two to one among people who voted to "stop his main opponent." North, meanwhile, had a clear lead over Robb among those who voted for their candidate because they like him.

While almost 60 percent of Robb supporters rated him favorably, almost 40 percent of his supporters rated him unfavorably. Fewer than 30 percent of North's supporters and less than 20 percent of Coleman's supporters held an unfavorable opinion of their candidate.

North ran against probably the weakest incumbent in the nation, but Rapoport said he failed to attract enough voters outside his traditional core of support-Republicans, conservatives and fundamentalist Christians.

Moderates favored Robb over North by a four-to-one majority in the sample, and political independents favored Robb

by almost two to one.

Both groups supported Republican Gov. George Allen in his successful race against Democrat Mary Sue Terry in 1993. However, respondents who indicated their support for Allen as governor failed to provide overwhelming support for North.

North also apparently failed to deal with the "character issue" effectively. More than a quarter of the sample selected "character of the candidates" as the most important factor in their vote decision, and among these Robb led North by a three-to-one margin. Coleman, on the other hand, garnered a quarter of votes from people who saw character as the most important issue.

Taxes were the only significant issue on which North substantially led his opponents. Robb led among voters who cited abortion, the economy and health care as their most important issues.

Other interesting revelations that emerged from the exit polls conducted by Rapoport's students:

• Republican John Warner remains a very popular senator overall, with a better than two-to-one favorable to unfavorable ratio. However, he is actually much more popular among Democrats than Republicans.

• The presence on the ballot of the candidate whom Warner endorsed, Coleman, helped North make the election close. Of those Coleman supporters with a second choice, three-quarters favored Robb. Without Coleman on the ballot, Rapoport believes Robb would have had a much easier victory.

• There was a large gender gap in the election. While women favored Robb by an almost two-to-one majority in the exit poll, men were evenly divided between North and Robb.

Black Student Organization Celebrates Its Past and Present

By Petra Steinbuchel News Intern

Speaking at the 25th anniversary celebration of the Black Student Organization (BSO) at the College, founding member Warren T. Buck, Ph.D., described the original purpose of the organization: "To promote Black thought and Black awareness in the College community."

Since 1969, BSO membership has grown from 32 founding members to more than 100 today. Its purpose, however, to provide African American students with a "place where they could talk and help each other," has remained relatively constant.

In its first years on campus, the young BSO faced much opposition. Although its members didn't manage to take over the Campus Center, as Buck had once planned to do, they did stop "Dixie" from playing, and the Confederate flag from flying around campus.

"We held fast and refused to be moved," said Buck. "When you start something new, you don't know how long it's going to last, you just do it."

At the anniversary celebration, Buck and several other former BSO members recalled the support which they received from black College employees. "Caf workers, groundskeepers, and custodians... fed us, invited us to dinner, made us feel at home," said Buck.

The activist sentiment of the BSO



Eight former presidents and the current president of the Black Student Organization gathered with other black alumni for a reunion at Homecoming. From left to right are BSO founder Warren Buck (1969-70); Kermit Dance (1970-71); Debbie Locke (1974-75); Julian White (1980-81); Elizabeth Young-Kirksey (1981-82); Earl Granger III (1990-91); Christal Woodson (1992-93); Mikael Davis (1993-94) and Javata Crawford (1994-95).

may not be as pronounced today, but the organization continues to promote togetherness among blacks and organizes a variety of activities to encourage racial awareness.

Meeting twice a month, BSO members constantly plan social, cultural and community service events.

In addition to the 25th anniversary

celebration, other Homecoming festivities sponsored by the BSO included a Step Show, the second annual International Fashion Show, and church service at First Baptist Church.

Through multi-cultural awareness programs such as Black History Month, the BSO organizes cultural events and brings notable black speakers, such as writer Nikki Giovanni and the Rev. Al Sharpton, to the College.

On various cultural projects, the BSO also works with other groups on campus such as Essence, the Student Association, and model United Nations, as well as similar black student organizations at other universities.

The BSO is in the process of expanding its mission statement, which will likely emphasize more the importance of community service. Currently, BSO members are actively involved in the Big Brothers/Big Sisters program and also volunteer at the Gore Child Care Center. For Thanksgiving, the organization is working with the Salvation Army to collect donations of food for the needy.

Proceeds from the Homecoming Step Show went to the Petersburg Children's Home, Avalon, and the Black Child Development Institute.

One of the original purposes of the organization was to provide as a support network for its members. In situations in which a minority student feels that he was treated unfairly, BSO members often collaborate at meetings to discuss how best to handle the problem.

"We [usually] like to go right to the source," said current President Jevata Crawford.

Through collective efforts such as these, BSO members today, like their predecessors 25 years ago, continue to share a marked degree of solidarity and "a feeling of togetherness."

Comments Solicited For Self-Study, Review Team Due This Spring

CONTINUED FROM PAGE 2.

and administrative processes.

Preliminary drafts of the Self-Study will be available through the William and Mary Information system (WAMI) by Monday morning, Nov. 21. Readers can download copies of chapters or email chapters to themselves for printing. The Self-Study menu can be found in the Academic Information section of WAMI.

By Monday, Nov. 28, printed copies of the document will be distributed to

the offices of the Deans and Department Chairs, the Office of the Vice President of Student Affairs, Earl Gregg Swem Library, Marshall-Wythe School of Law Library, and School of Marine Science Library at Virginia Institute of Marine Science.

Wiseman is encouraging community response by e-mail, letter, telephone, FAX, or personal conversation as soon as possible.

Comments may be sent to any member of the Steering Committee or any member of the special, topical commit-

tees of the Self-Study. The names and telephone numbers of chairs and members of the Self-Study committee will preface the draft document.

Wiseman, can also be contacted at Bridges House by e-mail at llwise@mail.wm.edu; by telephone at ext. 12205; or by fax at ext. 12749

Several open meetings will be scheduled for the first week of second semester in preparation for a revised Self-Study document which must be completed by mid-February.

Swem Library Schedule Thanksgiving Holiday

Tuesday, Nov. 22 8 a.m. to midnight Wednesday, Nov. 23 8 a.m. to 5 p.m.

Thursday-Friday, Nov. 24-25 CLOSED

Saturday, Nov. 26 9 a.m. to 5 p.m.

Sunday, Nov. 27 1 p.m. to midnight

CLASSIFIED ADVERTISING

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Only one ad per person per issue is permitted and should be no longer than 40 words. Ads must be submitted no later than 5 p.m. on the Friday preceding Newspublication. Send ads in writing to the William and Mary News office or via electronic mail to wmnews@mail.wm.edu. Ads will run one week only with an option to renew for one additional week. No ads or requests for renewal will be accepted over the phone. For more information, call the News office at ext. 12639.

FOR SALE

1968 Volvo 123GT 122 series. Good condition, unique Hollandia sunroof, original owner. \$2,000. Call 229-2616.

1981 El Camino, V6, one owner, 62,000 miles, garage kept, very nice condition, new tires, new battery, tune-up, oil change. \$4,500 or best reasonable offer. Call 804-966-5528.

1988 Subaru GL10 wagon, burgundy, 76,000 miles, auto, electric sun roof, stereo. Serviced by Subaru. Excellent condition, versatile. \$3,500. Call Ward at ext. 13021 or 229-6294.

1981 Volvo DL wagon. Very reliable, inspected 10/94. AC, 5-speed trans., radio/cassette, new tires, new muffler. 168K miles. Asking \$2400. Call ext. 13458 days, 566-8531 evenings.

80486DX 33Mhz PC, Mid Tower; 8MB RAM; 130MB IDE HD; 1.2 and 1.44MB floppy drives; 14" AAMAZING high res. SVGA monitor; Trident SVGA video card w/1MB VRAM; 101 key enhanced keyboard; Z-nix mouse; With OS/2 2.1, \$1,000. Call 642-7236 days or 220-0252 evenings.

IBM Selectric III correctable typewriter, including cover and cushion. Like new condition. \$150, negotiable. Call Debbi, ext. 11777.

Thomson 4160 color monitor (1987). Best offer over \$50. Call Karen Veselits, ext. 13936, leave message.

Why rent when you can own (and resell) for the same price? Standard dorm-size (6.25 cu.ft., 30" tall) Avanti refrigerator, \$70 or best offer. La-Z-Boy 3-position reclining couch, \$50 or best offer. Call 565-2903.

Baldwin Hamilton console piano. Walnut finish, like new. \$3,000. Call ext. 13894 days or 229-4046 evenings.

Couch and chair set, brand new, blue, bough two weeks ago. Just in time for Christmas, must see. \$215 negotiable. Call 642-4967 after 6 p.m.

Colonial-style love seat, upholstered blue and white checkerboard. Very good condition. \$100. Call 229-5009.

"Stressless" easy chair and ottoman, brown leather, \$225; Simmons "Hide-A-Bed" sofa, queen, mauve, excellent condition, \$250; Sony "TA" series stereo amplifier, tuner and turntable, \$50; Nakamichi cassette tape deck, \$75. Call 221-8077.

Sears Winnie the Pooh stroller, blue fabric, terrific condition. This stroller does everything. \$25. Call ext. 11182 or 253-0439.

Buck (Big Buck) insert wood-burning stove. Blowers on each side. Excellent condition. \$200 or best offer. Call 229-3741, leave message.

Baby items: Graco battery-powered swing, \$30; infant car seat with sheepskin liner, \$35; Evenflo Safe-side playpen, \$25; Gerry bouncing infant seat, \$15; Graco Tot Wheels walker, \$15; snugli, \$15; Gerry "snugli," \$5; infant padded head support, \$5; Evenflo manual breast pump, \$5; various infant toys. Call 229-0529.

Ski boots: Dynafit Comp SL 4-buckle racing boots, adj. camber, size 28.5, fits 10-1/2-11. Used one season, like new, asking \$200. Also Checker Pig snowboard with Fritschi plates and Alpina hardshell boots, \$265 for all. Call David at 642-0257 (home) or 642-7140 (work).

Ariens rotary tiller with 4 HP Briggs Stratton. Free. Needs overhaul, cylinder frozen. Call 2293344.

Kenya Safari—15 days, leave July 7, 1st class accommodations. Window seat in Landrover for observation and photos. Easy travel. Swiss-Air flight from Dulles. Travel with local friends. For details, call M. Mathes at ext. 12238.

FOR RENT

2-BR, 1-bath duplex unit. Walk to Colonial Parkway and marina. \$425/mo. + utilities. Rent includes water and sewer. Call 229-0982.

Small apt. for one person. Block from W&M, includes bed, stove, refrigerator, private entrance, parking, utilities. \$425/mo. Call 229-4461 or ext. ext. 10930.

FOUND

Pair of earrings outside Jones, near loading dock entrance. Call Amy at ext. 12000 to identify.

Woman's watch found at Busch Field during the last weekend of Oct. Call Allison at ext. 13179 to identify and claim.

E M P L O Y M E N T

The following positions at the College are open to all qualified individuals. Those wishing to apply must submit a Commonwealth of Virginia application form (and resume if they wish), which includes applicant's social security number, to the Office of Personnel Services, Thiemes House, 303 Richmond Road, by no later than 5 p.m. on the deadline date. For application deadlines and additional information, call ext. 13167.

Informational interviews will be held in the Office of Personnel Services from 9 a.m. to noon on Thursday of each week.

The College will make a reasonable effort to accommodate persons with disabilities in the application, testing and/or interview process. If possible, please contact Debby Rorrer, ext. 13155, at least three days in advance of the need for accommodation.

The following are part-time positions which do not carry benefits.

Secretary Senior (unclassified)—\$7.38 per hour, part-time, approximately 30 hours per week. #H165. Location: Student Affairs.

Dispatcher/Police (unclassified)— \$8.07 per hour, will work on an on-call basis. Shifts include days, evenings, nights, weekends and holidays. #H550. Location: Campus Police.

Marine Scientist (unclassified)—\$10.54 per hour, approximately 25 hours per week. Hours of work are noon to 5 p.m., Monday through Friday. Occasional overtime may be required. #H111. Location: VIMS (Physical Sciences).

Auxiliary Police Officer—Successful applicant will be enrolled in the evening auxiliary police academy program beginning in February and ending in July. Upon completion of training, individual will be expected to donate a minimum of 16 hours of service per month. Location: Campus Police.

The following positions are regular full-time (classi-

fied) positions which do carry benefits.

Program Support Technician Senior (Grade 7)— Entry salary \$18,352. Occasional holiday work will be required. #013. Location: Student Health Center.

Marine Scientist Supervisor (Grade 14)—Entry salary \$34,240. #003. Location: VIMS (Analytical Services Laboratory).

The following positions are limited to applications from current William and Mary and VIMS employees

Computer Network Support Technician (Grade 9)—Entry salary \$21,932. #016. Location: Economics.

Accountant Senior (Grade 11)—Entry salary \$26,209. #299. Location: Development Systems

Fiscal Technician Senior (Grade 8)—Entry salary \$20,062. #304. Location: Private Funds.

Music, Drama Fill Campus Calendar

Nov. 17. A recital of chamber music scheduled for tonight has been canceled.

Nov. 17-20. The William & Mary Theatre's main stage production, "Our Country's Good," will be presented at 8 p.m. in Phi Beta Kappa Memorial Hall, except for the Nov. 20 performance which will be at 2 p.m. All seats are \$5. Call the box office at ext. 19674

Nov. 19. The William and Mary Early Music Ensemble, an ensemble formed in the music department this semester, will give its premiere concert at 8 p.m. in the Wren Chapel. The concert will feature renaissance and baroque music from Italy, performed by a 20-member consort of singers and players of instruments of that time, including recorders, viola da gamba and harpsichord. The music includes works by two men who died in 1594, Lassus and Palestrina, and seven settings of the sexual harrassment tale, "Susanna and the Elders." Admission is free.

Nov. 20. The Sunday afternoon Music at the Muscarelle series continues with the Gallery Players, under the direction of Burton Kester, presenting a concert of chamber music at 4 p.m. at the museum.

Nov. 28. The Uptown String Quartet, four women who devote themselves to all styles of music of the African-American cultural heritage, will perform as part of the William and Mary Concert Series. Their musical se-

lections will include jazz, blues, ragtime, spirituals and rhythm and blues. Their performance is at 8 p.m. in Phi Beta Kappa Memorial Hall. General admission tickets, if available, are \$20. Call ext. 13276.

Nov. 29-Dec. 2. Performances of Fall Directors' Workshop, a second season production, will be held each night at 8 p.m. in the Studio Theatre, PBK. On the first bill, Nov. 29 and Dec. 1, are "Stonewater Rapture," "The Author's Voice," "The Colonial Dudes" and "Dust Mites." Bill two, Nov. 30 and Dec. 2, features "Home Free," "The Loveliest Afternoon of the Year," "The Valentine Fairy," "Pilgrims," and "Naomi in the Living Room." Admission is free.

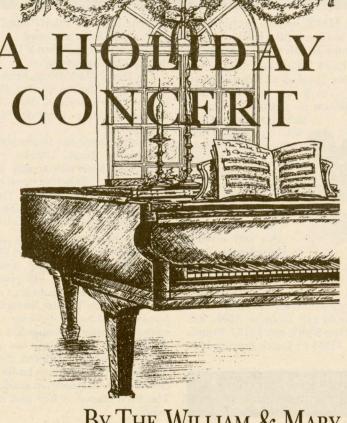
Nov. 30. The William and Mary Concert Band will perform at 8 p.m. in Phi Beta Kappa Memorial Hall. Admission is free.

Dec. 1. The Ewell Concert Series will feature Münir Nuretti Beken with members of the William and Mary Middle Eastern Music Ensemble at 8 p.m. in Ewell Recital Hall. There is an admission charge of \$2, payable at the door. William and Mary students with valid ID are admitted free.

Dec. 1-3. The William and Mary Choir and Chorus will present their holiday concerts at 8 p.m. in Phi Beta Kappa Memorial Hall. An additional concert will be presented at 2 p.m. on Dec. 3. Admission is \$4, payable at the door.

Dec. 8. Actress Roberta Nobleman will present a free performance at 7:30 p.m. in the University Center's Commonwealth Auditorium. The one-woman show, "Masks and Mirrors," chronicles Nobleman's own struggle to overcome childhood sexual abuse. She draws the audience into the performance using the stories of novelist Virginia Woolf and composer Gustav Mahler, both of whom suffered from abuse as children.

Nobleman's performance is being partially sponsored by Credo Institute, founded by William and Mary alumnus Donald B. Harris; Credo-W&M, organized while he was chaplain at the College; and Project Taproot at the School of Education. Harris, an ordained Episcopalian minister, is the author of a newly published book, That's How the Light Gets In.



By The William & Mary Choir and Chorus

December 1, 2, 3 • 8 p.m. December 3 • 2 p.m. Phi Beta Kappa Memorial Hall

Tickets \$4, available at the Campus Center main desk; PBK box office, 1 to 6 p.m., beginning Nov. 28; or reservations by phone, ext. 11071.

Next on the William & Mary Concert Series



Nov. 28, 8 p.m. Phi Beta Kappa Memorial Hall



SPECIAL EVENTS

Nov. 18. An opening reception for two exhibitions, "Artisans in Silver 1994" and "Private Miracles, Public Thanks: Votive Art of Latin America," which open Nov. 19, will be held at 5:30 p.m. at the Muscarelle Museum. Call ext. 12700.

Nov. 20. An open house will be held at Ash-Lawn-Highland from 10 a.m. to 5 p.m. Ash Lawn-Highland is the home of President James Monroe, which is owned by the College. The open house marks the 195th anniversary of James and Elizabeth Monroe's move to their new home in 1799. Visitors will see the progress of the current restoration and enjoy recent additions to the museum's collection. Free refreshments will be served. Ash Lawn-Highland is located on county route 795, 2-1/2 miles past Monticello. Call (804) 293-9539 for information.

Dec. 10. Green and Gold Christmas, an annual party for underprivileged children sponsored by William and Mary students,

will be held in the Commons dining room, from 10 a.m. to 2 p.m. It is not too late to contribute to this worthy project. See information on HACE holiday projects under "Deadlines."

Dec. 10. The Black Faculty and Staff Forum invites all members of the College community to attend its annual holiday gala. The celebration begins at 9 p.m. in the Tidewater Room, University Center. Dress is semiformal, hors d'oeuvres will be served and door prizes awarded. Tickets are available from Lavonne Allen, ext. 13162 or Jacqueline Smith, ext. 13157. Prices are \$10 for singles and \$18 for couples, when purchased in advance, or \$12 for singles and \$20 for couples at the door.

Dec. 10. The College Club's Fifth Annual Holiday Ball will be held from 9 p.m. to 1 a.m. in the University Center Ballroom. Music will be by the Smith Wade Band. Dress is semi-formal. Cost is \$15 per person for club members and their guests, \$20 per person for non-members. Beer, wine, mixers and a light buffet will be served. Call ext. 12825.

Calendar listings continued on page 8.

'Our Country's Good' On Bill For Nov. 17-20

"Our Country's Good," a play based on a novel by Thomas Keneally, author of "Schindler's List," will take the stage Nov. 17-20. The play will be presented at Phi Beta Kappa Memorial Hall at 8 p.m. Nov. 17-19, and at 2 p.m. on Sunday, Nov. 20. Tickets are \$5.

The focus of "Our Country's Good," by playwright Timberlake Wertenbaker, is a group of ragtag 18th-century British convicts and military wardens in Australia who are attempting to stage a play. The fictional director, a gutsy young lieutenant, sets out to stage the play armed with only two copies of the text, one-leading lady about to be hanged and a cast of convicts, many of them illiterate. Along the way, he also tries to educate the convicts on the finer points of the theater and defend his own reputation. What results is the first play ever staged in Australia.

"The use of a play within a play gives 'Our Country's Good' a unique perspective," said Richard Palmer, play director and a professor of theatre and speech. "It gives us insight into the extent to which social class is a product of

role playing and a glimpse of the transforming power of theatre."

Palmer is returning from a one-year sabbatical to direct the play.

"Our Country's Good" won England's Olivier Award for best play in 1988, and was nominated for six Tony awards after it came to Broadway two years later. Critic Charles Spencer of *The Daily Telegraph* described the play as "highly theatrical, often funny and at times dark and disturbing." Michael Billington of *The Guardian* called it "a moving and affirmative tribute to the transforming power of drama."

Cast members include: Allen Jeffrey Rein, Tristan Poje, Kamara Thomas, Chris Libby, Kathryn Van Meter, William Guild, Sam Miller, Michael Strezpek, Kevin Cusick and Janet Mylott. Costumes are by senior Melissa Caldwell, scenery is by David Dudley, William and Mary's technical director, and lighting is by Charles Houghton, assistant professor of theatre and speech.

Tickets are available by calling the Phi Beta Kappa Memorial Hall box office at ext. 12674.



At left, Lieutenant Ralph Clark (Allen Rein) and Midshipman Harry Brewer (Kevin Cusick) try to extract a confession from the silent convict Liz Morden (Janet Mylott) in the upcoming William and Mary Theatre production of "Our Country's Good," set in Australia in 1789.

CALENDAR

The Thomas Jefferson Program

in Public Policy

and the Government Department

present

"VOTING ACROSS FOUR WORLDS"

TUESDAY, NOVEMBER 29, 7:30 P.M.

TIDEWATER A, UNIVERSITY CENTER

"1994 Key Elections in the U.S.,

Germany, Mexico and South Africa

John McGlennon, moderator

Each of the panelists was an expert observer at

a key election in 1994. Hear their comments on

how election processes varied by nation, region and

impact. And consider-should the United States

Clay Clemens

George Grayson

Ronald Rapoport

Ambassador Robert Fritts

Dec. 13. The HACE holiday party will be held at noon in Chesapeake Room A of the University Center. Details will be announced. Dec. 17. The Black Faculty and Staff Forum

Dec. 17. The Black Faculty and Staff Forum will hold its first children's Christmas party from 1 to 3 p.m. in Chesapeake

Room C, University Center.
Santa and Mrs. Claus
will be present. There
will be refreshments,
gifts and stories and
pictures will be
taken. Interested persons are asked to provide the names and
ages of children
who will attend.
Complete the form
to each office or call LaVonne

Allen, ext. 13162.

Volunteers are needed to bake cookies and other refreshments for the party. Those interested should call Lavonne Allen, ext. 13162; Jacqueline Smith, ext. 13157; Brenda Johnson, ext. 13151 or Janice Bunting, ext.

COLLOQUIA 8 SEMINARS

Nov. 18. The chemistry department's seminar series featured speaker will be Mark Welker from Wake Forest University. His talk, "Transition Metal Mediated Cycloaddition Reactions," will be given at 3 p.m. in Rogers 100

Nov. 18. Marize Pommot-Maia, Stanford University, will speak on "Why Look for Rare Kaon Decays?" at a physics colloquium at 4 p.m. in Small 109. Coffee will be served at 3:30 p.m. in Small 123.

FILMS

Nov. 21 and 22, 29 and 30. The University Center Activities Board's film series continues Nov. 21 and 22 with the showing of "Four Weddings and A Funeral." On Nov. 29 and 30, a double feature, "The Pelican Brief," and "The Client," will be presented. Screenings are at 8 p.m. in the Commonwealth Auditorium, University Center. Admission is \$2 at the door.

MEETINGS

Nov. 18. Sam Kashner and Nancy Schoenberger, a Williamsburg couple who turned four years of research into a book on the life of musician, author and television personality Oscar Levant, will be guest speakers at the Friends of the Library Annual meeting at 7:30 p.m. in the Williamsburg Regional Libary arts center.

Nov. 22. The Faculty Assembly will meet at 3:30 p.m. in the Board Room of Blow Hall, third floor. All members of the College community are invited to attend.

Nov. 30. President Sullivan is available for 10-minute meetings with students from 4 to 5 p.m. on Nov. 30. Appointments may be made by calling Gail Sears at ext. 11693 or via e-mail at gbsear@mail.wm.edu.

SPEAKERS

Nov. 17, Dec. 1. David Garrow, James Pinckney Harrison Professor of History, will speak

THE COLLEGE OF WILLIAM AND MARY

CONCERT
BAND
LAURA REXROTH, CONDUCTOR
RHAPSODY IN BLUE
ARTIST-IN-RESIDENCE
CHRISTINE NIEHAUS, PIANO
WEDNESDAY, NOVEMBER 30, 1994—8:00 p.m.
PHI BETA KAPPA MEMORIAL HALL
THE COLLEGE OF WILLIAM AND MARY
FREE
ADMISSION

on "The Supreme Court Today" at the Nov. 17 Town & Gown luncheon.

There will be no Town & Gown luncheon

during Thanksgiving week.
On Dec. 1, Alan Ward, professor of government, will be the speaker. His topic will be "Northern Ireland: Now That We've Stopped Fighting, What Are We Going to Talk About?"

Town & Gown luncheons are held in the Chesapeake Room, University Center, at 12:15 p.m. Reservations may be made by calling ext. 12640 before noon on the Tuesday preceding the luncheon. The luncheon is \$7 for the public and \$5 for faculty and staff, payable on the day of the luncheon.

Nov. 17. In a lecture jointly sponsored by Friends of the Library and the Williamsburg Bibliophiles, John Haskell, associate dean of university libraries, will present a slide lecture on fore-edge paintings at 7:30 p.m. in the Botetourt Theater, Swem Library. The fore-edge of a book is the edge opposite the spine. Fore-edge paintings are painted under the solid gilt edge and can only be seen when the leaves are fanned. Swem Library owns more than 600 such books, the largest collection in an American academic library. The presentation is free and open to the public.

Nov. 20. Marion Oettinger, curator of Latin American folk art at the San Antonio Museum of Art, will give a gallery talk at 2 p.m. at the Muscarelle Museum of Art. His talk is in conjunction with the opening on of a new exhibition, "Private Miracles Public Thanks: Votive Art of Latin America."

Nov. 28. Ralph Reed, executive director of the Christian Coalition, will offer his views

about party politics, generally, and the 1994 mid-term elections, specifically, in Scott Gerber's political parties course at 10 and 11 a.m. in Morton 1. These talks are open to the public.

Nov. 29. Patrick Hagopian, Commonwealth Center Postdoctoral Fellow in American Material Culture and assistant professor of American Studies, will be the speaker the next "Women in American Culture" Brown Bag Lunch Series. His subject will be "Women and Children Last: The Vietnam Women's Me-The morial. lunches are from 12:30 to 2 p.m. in

the Commonwealth Center Seminar Room, College Apts. For information, call ext. 11974

Panelists:

Germany

Mexico

revise its system?

South Africa

United States

Dec. 4. A gallery talk and demonstration in connection with the current exhibition, "Artisans in Silver," will be presented at 2 p.m. at the Muscarelle Museum of Art. The speaker will be Markham J. Frankel, manager of Colonial Williamsburg's silver manufacturing shop.

WORKSHOPS

Nov. 19. An oyster aquaculture workshop will be held from 8 a.m. to 4 p.m. at VIMS, Gloucester Point. The workshop is designed to discuss strategy, techniques, seed availability, economic constraints, permit requirements and more. Presentations by private culturists and vendors of supplies, as well as seed and cultured oyster tasting, are planned.

Registration is \$15 per person and includes lunch, coffee breaks and oyster tasting. Call VIMS at 642-7105.

REC SPORTS

If you are feeling stressed as the semester draws to a close and the holidays draw near, Rec Sports is sponsoring a program on stress reduction att 5:30 p.m. in Tidewater A, University Center. Linda Fells from the American Spirit Institute will speak. Call Melissa, ext. 13319

MISCELLANEOUS

Nov. 16-17. The ceramics studio of the art and art history department is sponsoring a pottery sale from noon to 6 p.m. in the

Campus Center lobby. A wide selection of original pottery, handmade by students and faculty of the ceramics studio, will be available. Each piece is unique and appropriate for Christmas or holiday gifts. Proceeds support visits by guest artists and other educational pursuits. Cash sales only.

Nov. 17. William and Mary and Eastern State Hospital will conduct an auction of surplus equipment beginning at 9 a.m. in Building #22, Eastern State Hospital. Equipment to be auctioned includes copiers; computer, scientific and office equipment; and other miscellaneous items. Viewing before the auction will begin at 8 a.m. Call ext. 12052.

Nov. 18, Jan. 20. Marshall-Wythe School of Law has scheduled information sessions for prospective applicants to discuss admission procedures and the College community. Applicants will have an opportunity to "gain the student perspective" from representatives of the student body. They will be given a tour of the law school and an opportunity to view a typical 75-minute law school class. The sessions and tours will be held on Fridays from 10 to 11:30 a.m. Call ext. 13785 to reserve a place.

Nov. 20. The physics department will hold an Observatory Open House at 8 p.m. in the Observatory, third floor of Small Hall. Call ext. 11399 that evening to check for cloud-over cancellations. Members of the College community and the general public are welcome. For information, call John McKnight at ext. 13521.

Nov. 21. Members of the College community are invited to attend the final oral examination for the Ph.D. degree in physics for Tak Yan Tse at 3:30 p.m. in the confer-

ence room, William Small Physical Laboratory. His dissertation title is "Deuteron Nuclear Magnetic Resonance Studies of Molecular Motion in Solids."

Nov. 27-29. Auditions for the senior directorial project, "Bent" by Martin Sherman, will be held. Audition sign-up lists and additional information will be posted on the callboard in Phi Beta Kappa Memorial Hall. Dec. 2. The Christopher Wren Association for Lifelong Learning will visit the Virginia Air and Space Museum and the Mariners Museum. For information on the association and its activities, call ext. 11079 or 11505.

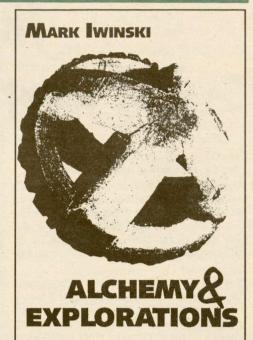
EXHIBITS

Through Nov. 20. Currently on display at the Arts Center of the Portsmouth Museum is "Alchemy & Explorations," a site-specific installation of sculpture and drawings by Mark Thomas Iwinski, professor of fine arts at the College. The Arts Center, located at 420 High St. in Portsmouth, is open Tuesday through Saturday, 10 a.m. to 5 p.m. and Sunday, 1 to 5 p.m.

Through Dec. 21. "Ambassadors from the Plains," an exhibit of photographic portraits of 19th-century Native American leaders taken from the manuscripts and rare books department of Swem Library, is currently on display in the Zollinger Museum on the ground floor of Swem Library.

Through Jan. 8. The Muscarelle Museum of Art is presenting three special exhibitions for the holiday season: "Artisans in Silver 1994," a traveling exhibit featuring 85 objects from 40 artisan members of the Society of American Silversmiths; "Private Miracles, Public Thanks: Votive Art of Latin America," examples of the most visible and dramatic form of folk expression in Latin America, that which is associated with religion; and "Drawn on the Spot: Perceptions and Views," which examines the relationships between landscapes and the perceptions of the artist and era as seen in drawings and watercolors from the Renaissance to modern times.

Through early Jan. A display of artwork by members of the College faculty continues through early January at the Trellis Restaurant and Cafe in Merchants Square. The



Taken from the cover of Arts Center exhibit brochure, featuring Armillary Sphere, wood, 1992.

exhibit "William and Mary Dine Out" is taken from the President's Collection of Student and Faculty Art and may be viewed daily from 11 a.m. to 9:30 p.m.

DEADLINES

Nov. 21. All contributions—stocking stuffers, or monetary donations—to the HACE Christmas projects (Green and Gold Christmas, Salvation Army Christmas stocking project and Thanksgiving and Christmas food baskets) should be sent to Joyce Jackson, HACE treasurer, Payroll Office, Taylor Building, by 5 p.m. today. Non-perishable items for Thanksgiving and Christmas food baskets should be forwarded to a member of the special projects committee by the deadline. For information, call ext. 13108, 12617, 11993 or 11257.

Nov. 28. Head resident/Greek residence manager applications will be accepted in the Office of Residence Life, Campus Center 212, today only between the hours of 8 a.m. and 4:30 p.m. All interested full-time undergraduate and graduate students are urged to apply. Call ext. 14314.

COMMUNITY

Nov. 22, 29. Avalon, a center for women and children, is offering an educational workshop, Allies in Healing, for individuals who have a loved one who was sexually molested as a child. The workshop will be held from 7 to 9 p.m. in conference room 3 and 4, Williamsburg Community Hospital. There is no charge. Register by calling Laura French at 258-5051.

Nov. 27. The Williamsburg Symphonia will present a concert at 8:15 p.m. in Phi Beta Kappa Memorial Hall, preceded by a preconcert discussion at 7:15 p.m. Works by Haydn's "Farewell" Symphony No. 45, Mozart's Concerto for Flute and Harp and Manuel de Falla's El Amor Brujo (Love the Magician) are on the evening's program. Tickets are \$25. Call 229-9857.

Nov. 28, 29; Dec. 2. Red Cross blood drives have been scheduled as follows: Nov. 28, Williamsburg Outlet Mall parking lot, 10 a.m. to 4 p.m.; Nov. 29, University Center (sponsored by Alpha Phi Omega fraternity/ Sigma Alpha Epsilon), 1 to 7 p.m.; Dec. 2, (two locations) Williamsburg Community Hospital cardiopulmonary section; and Kingsmill Resort/Busch Properties, 1010 Kingsmill Rd., noon to 6 p.m. Call 253-0228.

WILLIAM & MARY NEWS

The William & Mary News is issued during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and advertisements should be delivered to the News office in the Holmes House, 308 Jamestown Rd. (ext. 12639), or e-mailed to wmnews@mail.wm.edu, no later than 5 p.m. the Friday before publication. Notices for the calendar should be delivered to the News Office no later than 5 p.m. the Wednesday before publication. The editor reserves the right to edit submissions.

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