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A NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

WEDNESDAY, MARCH 29, 1995

Tickets Still Available For Tennis Center Dedication Events

The College of William and Mary cordially invites you to attend a week-end of events celebrating the dedication of the McCormack-Nagelsen Tennis Center.

SATURDAY, APRIL 1

10 a.m.-noon *Tennis Center Dedication Ceremony and Opening Exhibition Matches* featuring professionals from the Bollettieri Tennis Academy (following the Tennis Center Dedication). Tickets are required for admission at no charge.

2-4:30 p.m. *World Team Tennis Match* featuring Bollettieri professionals and the William and Mary Tennis Team. Tickets are \$15.

SUNDAY, APRIL 2, 1995

1-4:30 p.m. *World Team Tennis Match* featuring Billie Jean King, Roscoe Tanner, Ros Fairbanks, Betsy Nagelsen, Andrea Jaeger, Harold Solomon and the William and Mary Tennis Team members. Tickets are \$15.

6:30 p.m. *Intercollegiate Tennis Association's Women's Collegiate Hall of Fame Induction and Banquet*. Tickets are \$75.

Tickets may be purchased from the William and Mary Hall ticket office. Seating is limited and tickets will be distributed on a first-come, first-served basis.

U.S. News Ranks Ed School 43rd In The Country

The College's School of Education has been ranked number 43 nationally in a survey of 223 doctoral degree granting schools of education by *U.S. News & World Report* magazine. This was the first year *U.S. News* has ranked the education schools as part of its annual *America's Best Graduate Schools* guide.

"It is very pleasing to be considered among the top schools of education in the country," said Jim Yankovich, acting dean of the School of Education. "Most of the other schools were large state universities and distinguished private research universities. There isn't a single school that is above us or in our tier with us that is as small as we are." The School of Education at William and Mary has 34 full-time faculty members.

The College's School of Education was also ranked 24th in the country by school superintendents across the country. "That is particularly gratifying because our mission has been more service than strictly research oriented," said

Yankovich, who served as dean of William and Mary's School of Education from 1973-1983. "We have always taken our obligation to the local community and Virginia very seriously and we have been praised by the state.

"Now, through our faculty's publications and grants, we have been recognized by national superintendents."

There are more than 1,200 schools and departments of education across the country.

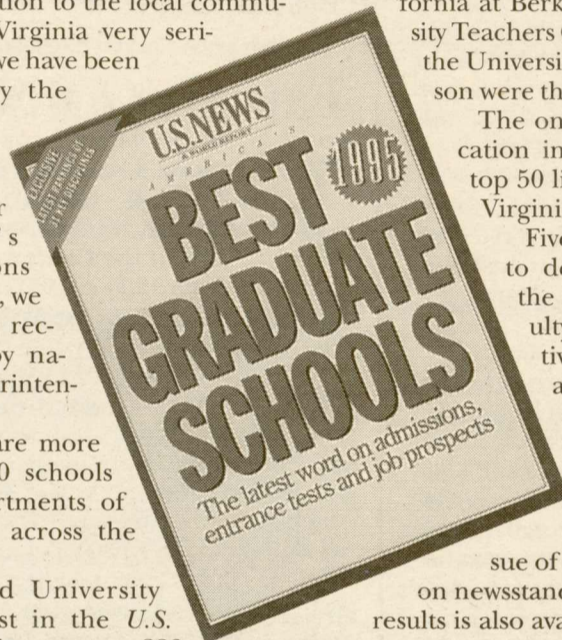
Harvard University placed first in the *U.S. News* ranking among 223

graduate education programs in the country that grant Ph.D. or Ed.D. degrees. Stanford, the University of California at Berkeley, Columbia University Teachers College (New York) and the University of Wisconsin at Madison were the other top five schools.

The only other school of education in Virginia to make the top 50 list was the University of Virginia, which placed 13th.

Five categories were used to determine rankings for the education schools: faculty resources, research activity, student selectivity and two separate measures of reputation.

The complete *U.S. News & World Report* survey results are listed in the April 3 issue of the magazine, available on newsstands now. A book with the results is also available now.



Taylor, Plimpton Headline Writers' Festival

Poet Henry Taylor, Pulitzer Prize-winning author of "The Flying Change," and George Plimpton, one of America's foremost Renaissance men, headline the Patrick Hayes Writers' Festival on campus April 5-8. The readings are free and open to the public.

Taylor, a Virginian who is currently teaching at American University, is scheduled to speak Friday, April 7, at 8 p.m. in Tidewater A of the University Center. Plimpton, who has been the editor of

America's most prestigious literary magazine, *The Paris Review*, since 1953, will speak Saturday, April 8, at 8 p.m. in Andrews 101. He has written books on professional sports, collaborated on the biographies and memoirs of such diverse people as Robert Kennedy, Hank Aaron, and Diana Vreeland, produced children's books and edited numerous anthologies.

The festival begins Wednesday afternoon, April 5, with a panel discussion

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Matoaka Bill Signed

Gov. George Allen on Monday signed into law a General Assembly bill designed to preserve Lake Matoaka and the College Woods.

The governor amended the bill approved in February by the state legislature by identifying specifically Lake Matoaka and the College Woods for preservation. The

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The Importance Of Being A Good Listener

Psychologist Says Our Relationships Suffer When We Fail To Listen To Others

Mike Nichols' wife called last week from their home in New York. Making preparations to pack up their stuff and move to Williamsburg, she was upset with him because he wasn't helping her enough.

"I tried to listen to what she was saying, but she was berating me, and I really didn't hear anything she was saying," says Nichols, an associate professor of psychology.

Like most people during times of conflict, Nichols finds it exceedingly difficult to listen to someone who is venting their emotions on him. In conversations generally, he is also disinclined to listen to somebody who doesn't listen to him.

In his new book *The Lost Art of Listening*, Nichols offers insight into why people don't listen well in certain situations and the consequences of their deficiency.

"Listening turns out to be far more important than we realize," Nichols explains. "It is one of the most powerful

forces in human relationships that enables us to be understood by others and to understand ourselves."

The hectic pace of modern life has played the largest role in dulling people's desire to listen, Nichols suggests. Coupled with limited time, people are often too tired both to talk and to listen.

Basing his premise on 20 years of work as a psychoanalyst and family therapist, Nichols has found that most people think they're better listeners than they actually are. Likewise, people frequently think others are listening to them when they actually aren't.

When someone wants to be heard, Nichols says that the way he expresses himself usually has a profound impact on whether others will listen.

"Talking in a tone of anxious pressure is the most common reason a lot of people don't get heard when they speak," Nichols says.

The nagging spouse is a prime example of someone whose manner of

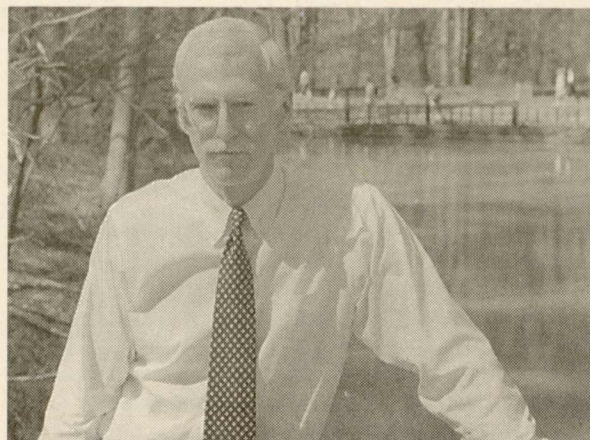
speech repels others. Nichols points out that a wife who says to her husband, "Why don't you ever help around the house?" will likely have a better response if she instead says, "I'm really tired from work. Could you give me a hand with the dishes?"

"The bottom line is that you usually

won't get through to someone if you approach them in an accusatory, critical or pressured way," says Nichols. "They will pull away."

By the same token, because people only listen to others when they are lis-

CONTINUED ON PAGE 2



"Listening enables us to get into another person's private world of experience."
—Mike Nichols

College Mourns Student's Death

To Members of the College Community:

It is with great sadness that I write to report the death of one of our students. Raymond Francis Voelker, a 19-year-old sophomore from Cheshire, Conn., died in San Francisco, Calif. late Saturday night, March 18. His death was apparently a suicide.

Ray Voelker was a recently declared psychology major, a former member of the William and Mary Swim Team and a brother of the Sigma Chi Fraternity.

The funeral was held at St. Peter's Episcopal Church in Cheshire last Thursday. The family asks that, in lieu of flowers, expressions of sympathy be made in the form of a contribution to the Leukemia Society in honor of Ray and in support of the Sigma Chi Fraternity's efforts on behalf of Alan Bukzin, the brother of one of their members.

A campus memorial service for Ray Voelker was held in the Wren Chapel on Saturday, March 25. The brothers of Sigma Chi coordinated plans for the service.

The death of someone close to us, especially death by suicide, predictably creates a need for us to explore our reactions and feelings. There are a number of resources available to you if you feel such a need. I urge you to talk with an area director, a campus minister, a counselor from the Counseling Center, a member of the Student Health Service staff, or a member of the faculty or staff in whom you have trust.

A suicide by an enrolled student is a rare event at William and Mary. Because we are a close community, what affects some of our members has an impact on many of us. Ray Voelker's tragic death brings sadness to us all. To his friends, especially the brothers of Sigma Chi, and to his family we extend our deepest sympathy.

W. Samuel Sadler
Vice President
for Student Affairs

Poets And Writers To Give Readings At Festival

CONTINUED FROM PAGE 1

on the art of biography. The discussion, which takes place at 4 p.m. in Tidewater A of the University Center, will be led by Scott Donaldson, professor emeritus at William and Mary and the author of biographies on Ernest Hemingway, F. Scott Fitzgerald, John Cheever and Archibald MacLeish.

Also on the panel will be Judith Thurman, winner of a National Book Award for her biography "Isak Dinesen: Life of a Storyteller"; novelist and biographer Brad Gooch, author of "City Poet: Life and Times of Frank O'Hara"; and Esther Lanigan, an assistant professor of English at William and Mary and author of the biography "Mary Austin: Song of a Maverick."

Gooch and Thurman will also give readings from their works at 8 p.m. Wednesday in room Tidewater B of the University Center.

On Thursday, April 6, two American poets, Toi Derricotte and Larry Levis, will give readings at 8 p.m. in Tidewater B of the University Center. Derricotte is a professor of English at the University of Pittsburgh and the author of two poetry collections. Levis, who recently became director of the graduate writing program at Virginia Commonwealth University, is the author of seven books of poetry, including a recent volume "The Widening Spell of the Leaves."

Appearing with Taylor on Friday night will be Jayne Anne Phillips, the author of six collections of short stories and the critically acclaimed first novel "Machine Dreams."

The festival concludes with Plimpton's appearance Saturday, April 8.

The Patrick Hayes Writer's Festival



name recognizes the continuing support of Patrick Hayes, a resident of Interlachen, Fla., whose interest in the festival was its salvation in 1991. That year, the festival was threatened with cancellation because of a lack of funds.

The festival is currently funded by Hayes, the William and Mary Office of Student Activities, and the *William and Mary Review*. Director of the festival is David Essex, a visiting assistant professor of English.

Photo courtesy of Colonial Williamsburg Foundation.

Favorite Of Students, (Mrs. "P.") Agnes Paschall Passes

Funeral services for Agnes Winn Paschall, wife of Davis Y. Paschall, who served as president of the College of William and Mary from 1960 to 1971, were held Thursday, March 23, at Williamsburg Baptist Church.

Born March 30, 1911, Mrs. Paschall received her B.S. degree from William and Mary in 1931. An outstanding student, she was involved in many extracurricular activities, including basketball, track and field hockey. In 1978, when she was inducted into the William and Mary Athletic Hall of Fame, she was described as the most outstanding woman athlete of her time at the College. In track, she set a College record in the discus throw of 92'9", as well as establishing new marks in the 75-yard and 100-yard dashes.

She and Dr. Paschall '32, were married in the Wren Chapel on Dec. 22, 1938.

Mrs. Paschall taught school after graduation, until she came to the College with her husband when he was named president in 1960. President Sul-

livan, in a message to the College community, noted that in her capacity as first lady of the College, Mrs. Paschall brought a warmth to the President's House that was felt by all who visited there, especially students.

When her husband was appointed president, Mrs. Paschall told the *Richmond News Leader*: "I always wanted to go back, but I never dreamed it would be in this capacity. I love people, and I shall look forward to opening the house to everyone. I only hope that I can be as gracious a hostess as the women who have preceded me."

A year later, she noted that her greatest reward in her new home had been the students.

"We gave four class teas, and now we are also inviting the student leaders to buffets. My husband and I want to know them all personally.

"I have enjoyed opening the house to guests and visitors, and kept it full of flowers." To the students, she became known simply as "Mrs. P."

Dr. Paschall paid tribute to Agnes by dedicating his Ten-Year Report, "Highlights of Progress, 1960-1970," to her with this tribute: "Insofar as any personal achievements may have been reflected in this report, do I dedicate the Report to my wife. Above all, it has been her love, devotion, faith and unselfish service that has sustained me, and the shared feeling and appreciation of our Alma Mater that has inspired me in endeavoring to meet

the demanding tasks, often at considerable sacrifice to self and family."

In addition to her husband, Mrs. Paschall is survived by a daughter, Elizabeth W. Paschall '64, of Richmond, Va.; a son, Philip D. Paschall '68, of Waterford, Va.; and four grandchildren, Alice W. M. Phillips, William F. Mirguet III, Amy C. Paschall and Daniel C. Paschall.



Agnes Paschall

Muscarelle Search Narrows

The Search Committee seeking a new director for the Muscarelle Museum has now reduced its pool of applicants to three finalists.

As part of their on-campus visits, each will make a public presentation to which members of the College community are invited. These presentations are scheduled as follows:

- Judith Sobol, director of the Grand Rapids Art Museum, today, 3 p.m., Andrews 201.
- Arthur R. Blumenthal, director of the Cornell Fine Arts Museum at Rollins College in Winter Park, Fla., Monday, April 3, 3 p.m., Andrews 201.
- Joseph D. Ketner, director of the Washington University Gallery of Art in St. Louis, Friday, April 14, Andrews 201.

Planning Committees Formed To Implement Academic Component Of Strategic Plan

The College's Strategic Plan (*Into The Fourth Century: A Plan for the Future of the College of William and Mary*) calls for the creation of five planning committees in the section on The Academic Program (pp. 7-17). Three of these committees relate to academic clusters on American culture, natural science and technology, and policy studies. The fourth committee will examine the feasibility of an academic cluster on environmental science and policy, and the fifth will complete a focused program review of the Thomas Jefferson Public Policy Program.

These committees have now been formed and the Faculty Assembly has approved their faculty memberships. Undergraduate and graduate students will soon be added to each of the committees, and they will begin their work as soon as possible. The final reports of the committees will be due by September 1995.

As a guide to the work of these five committees, the Strategic Planning

Implementation Committee has developed a concept paper on the core idea of academic clusters. The paper will be presented on WAMI next week, and copies will also be available in all department, school and program offices. An open forum on the concept paper will be held on Thursday, April 13, at 4 p.m. in Rogers 100.

The three cluster committees are:

American Culture Cluster Committee

Tomoko Hamada, *Chair* (anthropology); Davison Douglas (law); Robert Gross (American studies); Richard Lowry (English); Bruce McConachie (theatre and speech); Jacquelyn McLendon (English); Katherine Preston (music); Ronald Rapoport (government); John Selby (history); Carol Sheriff (history); Kathleen Slevin (sociology); Alan Wallach (art and art history).

Natural Science & Technology Cluster Committee

Robert Orwoll, *Chair* (chemistry); Prabhu Aggarwal (business); Eric Bradley (biology); Catherine Chisolm-Brause

(SMS/VIMS); Mark Hinders (applied science); Gina Hoatson (physics); Charles Johnson (mathematics); Stephen Knudson (chemistry); Dennis Manos (applied science); Robert Noonan (computer science); Steve Park (computer science); George Rublein (mathematics); Margaret Saha (biology); Dirk Walecka (physics).

Policy Studies Cluster Committee

David Aday, *Chair* (sociology); Robert Archibald (economics); Roger Baldwin (education); Larry Becker (philosophy); Herrington Bryce (business); Larry Evans (government); David Finifter (Public Policy program); Susan Grover (law); Will Hausman (economics); Carl Hershner (SMS/VIMS); Harvey Langholtz (psychology); John McGlennon (government); Edwin Rhyne (sociology); Ronald Rosenberg (law).

The other planning committees are:

Environmental Science & Policy Feasibility Committee

Lynda Butler, *Chair* (law); Jayne

Barnard (law); Gregory Capelli (biology); Ronald Giese (education); Jon Kerner (sociology); Sarah Kruse (geology); John Milliman (SMS/VIMS); Mark Patterson (SMS/VIMS); James Patton (education); Don Rahtz (business); Gary Rice (chemistry); Robert Scholnick (arts and sciences); Joel Schwartz (Charles Center); Ronald Sims (business).

Public Policy Program Review Committee

David Finifter, *Chair* (Public Policy program); David Aday (sociology); Roger Baldwin (education); Larry Becker (philosophy); Herrington Bryce (business); Neal Devins (law); Larry Evans (government); Susan Grover (law); Will Hausman (economics); Carl Hershner (SMS/VIMS); Harvey Langholtz (psychology); John McGlennon (government); Edwin Rhyne (sociology); Yana Rodgers (economics).

Gary Kreps (sociology) is an *ex officio* member of all five committees.

NOTES

Tonia Valletta Named Truman Scholar

CWA Elects New Officers

The Christopher Wren Association recently selected new officers for the 1995-96 academic year.

New officers of the executive council are: Carl Brown, chair; Sallie Melvin, chair elect; John Entwisle, College Relations; Jack Robinson, special events; Bill Lancellotti, finance; Bruce Boehm, director at large; Bob Crossen, secretary; Tom Mills, membership; Manette Thornburg, hospitality; and Roger Cunningham, director at large.

Other directors are: Bill Ragborg, immediate past chair; Jan Molter, director at large; Sarah Belpree, director at large coordinating brown bag lunches; Fred Czufin, program; and Ralph Hubert, facilities and technical support.

Other officers are: Jinny Brinkley, newsletter editor; and Helen Kenney, spring 1995 retreat coordinator.

The association is a group of Williamsburg-area residents of retirement age who seek regular opportunities for learning and fellowship.

Area residents interested in joining CWA should call 221-1079 for more information.

All-Arts & Sciences Camp Open To Children Of Faculty And Staff

The All-Arts & Sciences Camp for children ages 7-15 will take place July 9-14. The camp, available as either a residential or commuter program, offer hands-on experiential instruction in a variety of arts and sciences courses, a full recreation program and a civic virtues/citizenship component.

William and Mary is one of three colleges where the camp is held. More than 100 children have already registered to attend. Discounts are available for the children of William and Mary faculty and staff.

The camp is currently recruiting instructor and counselor staff. Applications are available in the Office of Career Services in the basement of Blow Memorial Hall (ext. 13240).

Student Parking Passes Available April 10

Parking Services is offering a William & Mary Hall pass to students who wish to bring cars back after Easter. This pass is valid only in the William & Mary Hall lot 24 hours a day. The cost is \$5, and it is valid April 16 through May 15. Passes go on sale April 10.

April Is Swem Library Month At Papa John's Pizza

During the month of April, Papa John's Pizza is making a donation to Swem Library for every purchase made using "Papa John's Bucks." These coupons, which are available at all campus libraries and the University Center, are good for a \$2 discount on any pizza purchase and a \$1 donation to the library from March 27 through April 30.

No Eating, Drinking Or Smoking In Library

Library users are reminded that eating, drinking and smoking are prohibited in Swem Library, except in the study lounge adjacent to the front entrance. Food and drink should not be carried into the library or consumed in any public areas, including study areas, stacks, stairwells, elevators, rest rooms and carrels. Food and drink carried into the building will be confiscated.

Because she's not a social sciences major, junior Tonia Valletta didn't think she had a chance of getting it. But to her utter surprise last week, she was named a 1995 Truman Scholar.

Valletta is only William and Mary's eighth Truman Scholar in 18 years. With the prestigious honor, she receives a \$30,000 scholarship. Up to \$3,000 can be used for her senior year and up to \$27,000 for graduate education.

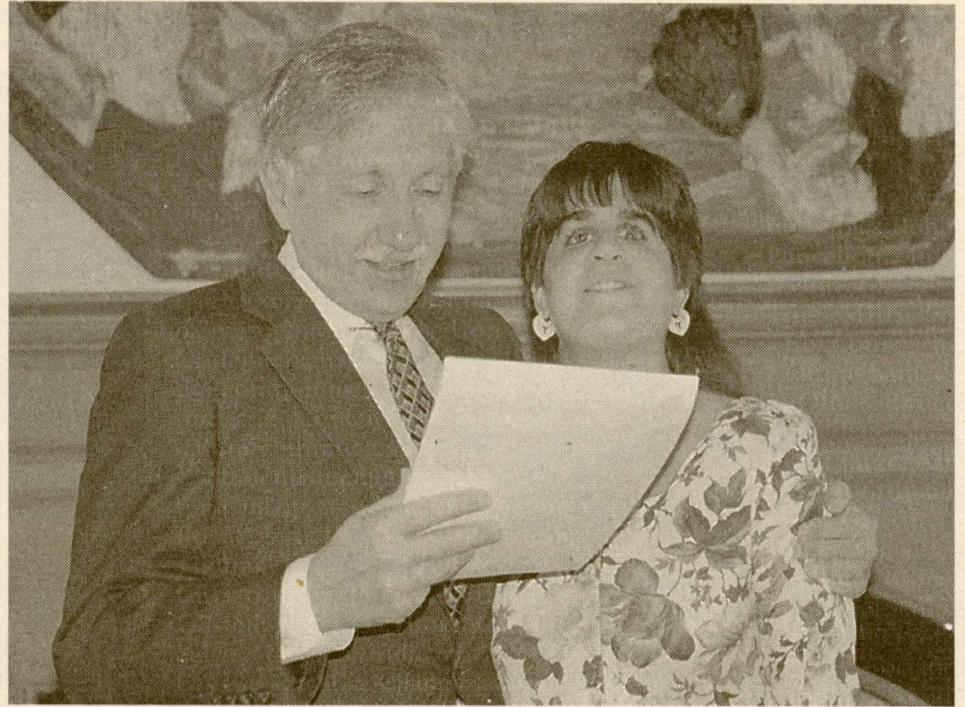
Named in honor of the late President Harry S Truman, the scholarship is designed to recognize "outstanding leadership potential, academic achievement and the desire to pursue a career in public service."

A religion major with 3.69 G.P.A., Valletta plans to pursue an advanced degree in child psychology.

Valletta has been an active volunteer with Avalon, which runs a help-line for abused women and their families. Speaking highly of her experience with the organization, she hopes some day to work with abused children and their families.

President Sullivan broke the news to Valletta last Wednesday about the scholarship.

"This is a proud day for William and Mary," he said. "We're honored to have Tonia in the student body."



President Sullivan breaks the good news to Truman Scholar Tonia Valletta.

Sullivan added, "This award is a tribute to her and the faculty leadership of Bill Morrow." Morrow, professor of government, has served as the program's faculty representative at the College since it was started in 1977.

This year, 763 juniors from 378 colleges and universities were nominated for Truman Scholarships. Of those, 70 students from about 50 institutions were chosen.

Get Educated About The 'New(t) Congress' At April 4 Lecture

Jon Fuller, a senior fellow with the National Association of Independent Colleges and Universities, will discuss "Educating the New(t) Congress: Representing Higher Education on Capitol Hill" during a lecture Tuesday, April 4 at 7:30 p.m. in Chesapeake Room C of the University Center.

Fuller's topic is especially important in light of the changes being discussed in Washington, said Roger Baldwin, professor of education.

"The new Republican majorities in the House of Representatives and the Senate have provoked discussion on diverse education issues ranging from federal regulation of colleges and universities to government-sponsored student financial aid," noted Baldwin. "The fundamental role of the federal government in education is being re-examined."

"Jon Fuller is uniquely qualified to discuss the implications for colleges and universities of the recent shift in congressional leadership," Baldwin said.

Fuller is past president of the Consortium for the Advancement of Private Higher Education and was president of the Great Lakes Colleges Association in Michigan.

The event is open to the public and a reception will follow.



Jon Fuller

Businessman/Author Examines 'The Next Industrial Revolution'



Paul Hawken

Paul Hawken, businessman and author, will give a lecture titled "Natural Capitalism: The Next Industrial Revolution" tomorrow at 4 p.m. in Chesapeake Room A of the University Center.

His most recent book, *The Ecology of Commerce*, challenges business to become an agent for change in reversing the decline of Earth's environment.

Sponsored by the Virginia Institute of Marine Science, the lecture is free and open to the public.

Applicants/Nominees Sought For Variety Of Student Awards

The Vice President for Student Affairs Office (Campus Center 219) is accepting nominations for the following student awards: the John Kratzer Memorial Award, the Carr Cup, and Sullivan Awards.

The John Kratzer Award was established to honor a graduating senior who has overcome adversity and displayed unusual courage and determination in facing a long and debilitating illness. Since it was established in 1979, the award has only been given on four occasions.

Any member of the College community may also nominate students for the Carr Cup and the Sullivan Awards. The Carr Cup is "awarded on the basis of

character, scholarship and leadership. The aim is to find a well-rounded student, having a good standing in all three respects, and withal carrying a spirit of willingness to sacrifice and give oneself to a cause." The Sullivan Awards are given annually "to not more than one man and one woman in the graduating class, and to one other person who has a close relationship to the College. In the selection of the recipients, nothing is considered except the possession of characteristics of heart, mind and conduct as evince a spirit of love for and helpfulness to other men and women."

Applications are also available in the vice president's office and Student Activities Office (Campus Center 203B) for

the Benjamin Stoddert Ewell Award.

Established to honor well-rounded undergraduate seniors of the College, the award is given to those students who best exemplify a liberal arts education through their activities as well as studies. Candidates for the award must be full or part-time seniors with a minimum of a 2.0 cumulative G.P.A. who completed their degree in December 1994 or who are expected to graduate in May or August 1995. Up to 40 recipients will be selected.

The deadline for nominations (and supporting materials for the Carr Cup and Sullivan Awards) as well as applications for the Ewell Award is Friday, April 14.

A Reminder About Records Management

All records created or received by the College in the course of business are classified as public records, and as such, are subject to legal requirements for retention, storage and disposal.

Therefore, each time, College faculty or staff intend to dispose, recycle or destroy records:

- A Library of Virginia approved retention schedule, covering the records that are to be destroyed, must be prepared.

- The minimum retention period must have passed.

- All audits, investigations or litigation must have been resolved. Records may not be disposed based solely on the minimum retention time period.

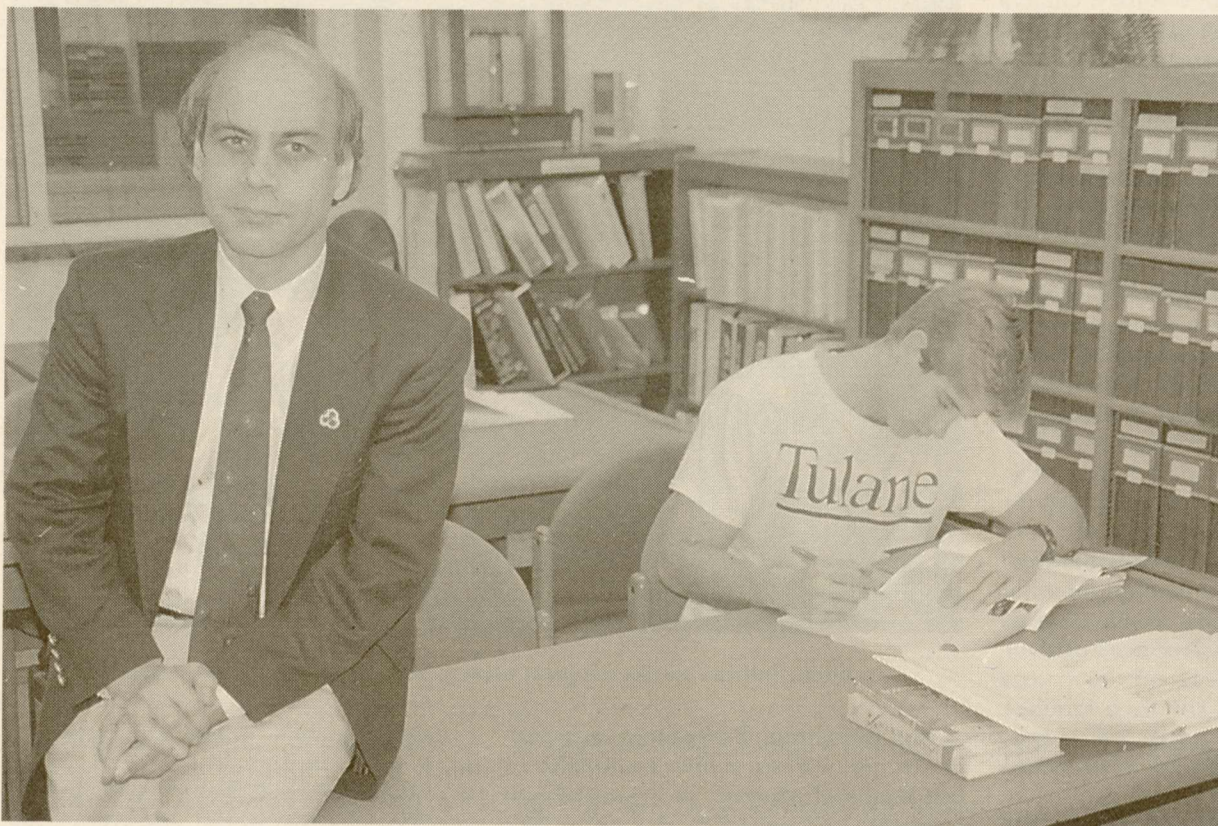
- A Certificate of Records Disposal (RM-3) must be submitted to the University Archives for signatures and state approval, and a copy of the approved RM-3 must be returned to the University Archives before records are recycled or destroyed.

- Records with both an individual's name and social security number are confidential and must be pulped, shredded or burned.

The University Archives provide information and assistance with all aspects of the state guidelines. For more information concerning Records Management, contact Karen Jean Hunt at Swem Library, ext. 13094.

A Director With Vision

Charette Believes Effective Career Planning And Placement Hinges On Using Technology



Leo Charette (l) believes students who use technology in the Office of Career Services Library will have more opportunities to find jobs.

Like many of his colleagues, Leo Charette didn't plan to go into career counseling. An experience, however, almost 20 years ago helped to change his mind.

While working at a halfway house for problem adolescents, Charette encountered one particularly "tough kid," an 18-year-old high school dropout. To Charette's surprise, the youngster turned his life around, became a model for the other kids and left a few months later seemingly rehabilitated. Charette thought he'd never see him again, but he returned to the home within three months.

Charette determined that the youngster's relapse into delinquency was largely due to his and his colleagues' failure to prepare him for the real world.

"We neglected to give him guidance about finding a job or what to do with his life after he got out," said Charette.

Charette, who started March 1 as the director of the Office of Career Services, said his experience with the 18-year-old and his time at the halfway house ultimately steered him toward the career counseling profession.

"What gives me my energy is perceiving a need and working to address it," said Charette, who has more than 16 years of experience in his profession. "I knew that I could make an impact on this profession."

Charette speaks proudly of the career services program that he helped to develop at his former institution, Hartwick College in upstate New York. Citing its alumni and faculty networks established for students, and particularly the wide use made of technology for networking and finding jobs, Charette hopes to draw on Hartwick's strengths for William and Mary's program.

information to students efficiently."

Recognizing the Office's needs, the College recently made a number of computer hardware procurements for Career Services. Charette, however, believes the facility has a long way to go in the efficient dissemination of career information to students, particularly on employment and networking opportunities.

The worldwide computer Internet offers probably the best opportunity for his office to expand its store of career information, Charette said. The Internet also enables Career Services to forge more contacts with employers and alumni.

Since Charette's arrival, Career Services has already taken two measures in using the Internet more effectively.

A career resources directory called "Catapult" that Charette designed was installed earlier this month on the College's home page on the World Wide Web. Describing it as a road map for

Charette, who is speaking at two upcoming conferences on the topic, has studied extensively the application of technology in the career planning and placement profession. In Office of Career Services at the College, he sees much potential for growth.

"We have a real need to bring technology into the facility," emphasized Charette, flanked by the laptop on his desk. "In order for the office to be effective, we should be able to manage and distribute infor-

more than 300 career resources on the Internet, Charette said about 1,000 connections have been made to the service daily since it went on-line.

Charette has also enrolled the College in BarterBase, a consortium of 22 liberal arts institutions, of which each contributes a list of employment opportunities to a database that all the schools can access.

Pooling the resources of a number of institutions to create one comprehensive database, BarterBase represents the wide variety of occupational interests of liberal arts students.

Charette, who started the consortium, described why more career databases are needed. "We're seeing a real diversity in the career interests of students, especially liberal arts students," said Charette. "The challenge is how to develop opportunities nationwide for them to tap into."

In addition to its technological needs, Charette identifies several other challenges facing his office, including expanding the internship program, determining what students want from his office and honing its mission accordingly, and forming more contacts with alumni, employers and faculty.

"We must work together with academic departments on meeting the full scope of [career] needs," said Charette.

"In order for this office to be effective, we should be able to manage and distribute information to students efficiently."

The support that he has already garnered gives the 42-year-old much hope for the future success of his and his office's initiatives. "I'm very impressed with the commitment of my staff and the College's desire to move ahead."

by Poul E. Olson

Women's Collegiate Hall Of Fame To Induct 10 Charter Members

Ten sports figures responsible for the growth in popularity and respect for women's tennis will be charter inductees April 2 at the Intercollegiate Tennis Association's Women's Collegiate Tennis Hall of Fame.

The ITA Women's Collegiate Hall of Fame is located in the new McCormack-Nagelsen Tennis Center, which will be dedicated April 1.

The Hall of Fame induction ceremony will be held at a dinner 6:30 p.m. on Sunday, April 2. Tickets are \$75 and can be reserved by calling ext. 13440.

Housed at the Hall of Fame will be a collection of artifacts and records of collegiate women's tennis along with honors for former players, coaches and contributors who have helped advance the sport. Because the Hall of Fame has a strong educational focus, it will also function as a library archive and research center.

The charter inductees include: Pauline Betz Addie, Althea Gibson, Doris Hart, Shirley Fry Irvin, Billie Jean King, Helen J. Lewis, Mark McCormack, Betsy Nagelsen McCormack, Dr. Anne Pittman and Hazel Hotchkiss Wightman.

Pauline Betz Addie was four-time U.S. singles champion in the 1940s at Rollins College, where she played No. 4 on the men's team. Renowned for her peerless backhand and "killer instinct," she tri-

umphed at both Wimbledon and Forest Hills before turning professional in 1947. She is the author of *Wings on My Tennis Shoes*, and *Tennis for Teenagers*.

Althea Gibson won 56 major titles in the 1940s and 1950s. An exceptional athlete with a formidable serve, Gibson became the first black player in international tennis. Her long amateur and professional career brought her many honors, and in 1991 she became the first woman to receive the NCAA's Theodore Roosevelt Award.

Known as the fastest player of her day, Shirley Fry Irvin was ranked in the Top 10 from 1944 to 1956, reaching No. 1 in 1956. A champion many times over—including 17 Grand Slam titles—Fry received the U.S. Tennis Association's (USTA) Service Bowl Award in 1987.

Doris Hart won her first Grand Slam title while a University of Miami undergraduate in women's doubles at Wimbledon. She went on to take all four Grand Slam singles events, the second woman in history to achieve that honor. She is the author of *Tennis With Hart*, and went on to become a teaching professional.

One of the most recognizable figures in international athletics today, Billie Jean King is the winner of 39 Grand Slam titles. Her brilliant performance on the court was matched by her deter-

mination to get equal treatment for women and equal opportunities for all players in tennis. A leader in the movement that opened competition to professionals in 1968, she brought renewed respect for women athletes by beating Bobby Riggs in 1973's "Battle of the Sexes." King was selected by *Life* magazine in 1990 as one of the "100 Most Important Americans of the 20th Century."

A recipient of the USTA's Educational Merit Award, Helen J. Lewis is a driving force behind the development of collegiate women's tennis. From her early experiments with invitational tournaments at Washington University in the 1950s, Lewis has spearheaded the movement to provide regular, high-profile playing opportunities for some of the nation's best female athletes.

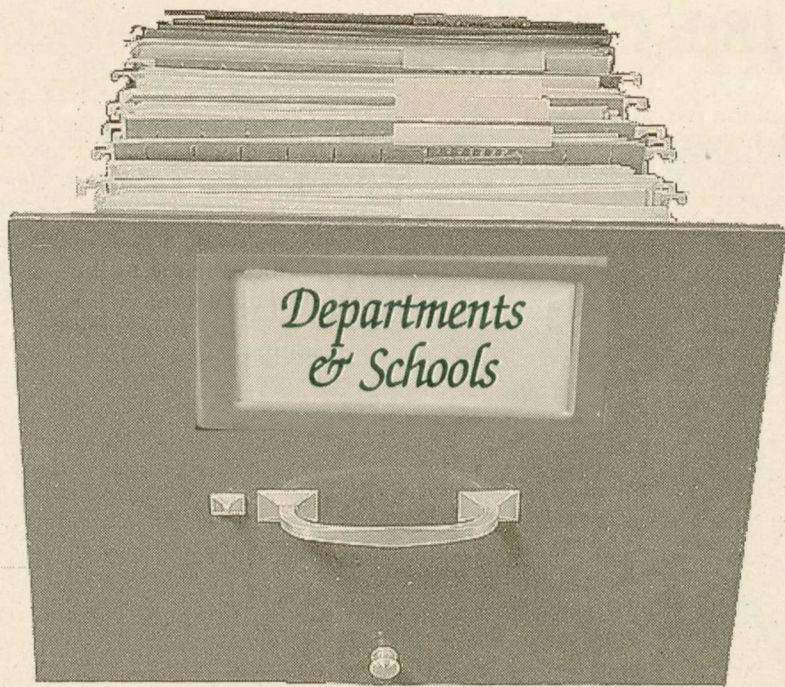
Betsy Nagelsen McCormack was the world's top junior player in 1973 and winner of the prestigious USTA Girls' Sportsmanship Award. The winner of more than 30 major titles, she was a four-time member of the U.S. Wightman Cup team. A regular commentator for American and Australian television, Nagelsen is also a volunteer for numerous charitable organizations.

Mark McCormack revolutionized the world of sports as founder of the sports marketing industry. A graduate of the

College, McCormack founded the company now known as IMG, The Mark McCormack Group of Companies, the world's largest athlete representation and sports marketing firm. A dynamic entrepreneur and advocate for players, McCormack is also the author of several best-selling works including *What They Don't Teach You at Harvard Business School*.

Dr. Anne Pittman championed intercollegiate women's competition as a player, coach, educator and national leader. In recognition of her work, the International Tennis Hall of Fame honored her with its Special Educational Merit Award. The author of *Tennis*, Dr. Pittman founded the Women's Collegiate Tennis Coaches Association in 1973 and compiled a lifetime coaching record of 446-114.

Hazel Hotchkiss Wightman was among the most influential figures in tennis, and is best-known for her work in promoting women's tennis. The ladies International Tennis Challenge Trophy—better known as the Wightman Cup—is named in her honor. Born in 1886, her 60-year career included 44 national titles and the inspiration for the Wightman Cup challenge between the United States and Great Britain. Wightman, who died in 1974, wrote the book *Better Tennis*.



APPLIED SCIENCE

Participating in Engineers Week, graduate student **Rachel Knudsen** visited four second grade classes at Phillips Elementary School in Hampton on Feb. 22. There she explained an engineer's job, took questions and conducted several simple demonstrations for the students.

ART AND ART HISTORY

Professor **Miles Chappell** gave a paper titled "Cigoli's late works and the Florentine Baroque," for a symposium last May 26-27 at the Art Institute of Chicago. The paper was delivered in connection with the exhibition of drawings titled "The Golden Age of Drawings: Two Centuries of Disegno from Leonardo to Volterrano" from the National Gallery of Rome. Chappell was co-chair of the session, "Baroque Art, 1580-1750: Current Research and New Proposals," in New Orleans, Oct. 29. Chappell's recent publications of new discoveries include "Oliviero Gatti *invenit*," *Master Drawings*, 1993, 31 (1993): 407-409, which was invited for the collection of essays commemorating Jacob Bean, the later director of the Drawing Collection, Metropolitan Museum of Art.

BIOLOGY

Professor **Bruce Grant** co-authored a paper titled "Decline of Melanic moths" in the Feb. 16 issue of *Nature*, vol. 373, p. 565.

Donna Ware, adjunct associate professor and curator of the College Herbarium, was selected by the College of Science and Technology of Christopher Newport University to give the third in a series of annual lectures by William and Mary faculty in honor of the Tercentenary and of CNU's birth as a part of the College. Her lecture was titled "*Isotria medeoloides* (Small Whorled Pogonia, Orchid Family): A Case Study in the Challenges of Endangered Species Monitoring and Recovery."

ECONOMICS

Professor **Martin Garrett**'s article "Urban Regeneration With Local Resources: An Example Using Cost-Benefit Analysis," has been accepted for publication in the *Journal of Urban Planning and Development*. The article is a by-product of work with the Norfolk Redevelopment and Housing Authority that resulted in significant investment by the City to revitalize the Willoughby/Ocean View area of Norfolk.

Bruce Roberts, associate professor, presented the paper "The Transformation Trinity: Value, Value-Form and Price" at the conference Marxian Economics: A Centenary Appraisal (International Conference on Karl Marx's Third Volume of *Capital*: 1894-1994) in Bergamo, Italy, in December. Roberts also attended the annual meeting of the American Economic Association in Washington, D.C., in early January and, with co-author **Susan Feiner**, assistant professor of women's studies, presented "Using Competing Paradigms to Teach About Race and Gender: A Critical Thinking Approach to Introductory Economics," which will appear in the May issue of the *American Economic Review*.

Yana van der Meulen Rodgers, assistant professor, has recently had two articles accepted for publication. "A Role Playing Exercise for Development and International Eco-

nomics Courses," is forthcoming in the Winter 1996 issue of the *Journal of Economic Education*. Also, "Estimation of the Impact of Devaluation on Indonesian Aggregate Trade Performance," is forthcoming in the *Journal of Economic Integration*.

ENGLISH

Assistant professor **Christy Burns** recently published three articles: "The Art of Conspiracy: Punning and Paranoid Response in Nabokov's *Invitation of a Beheading*" in *Mosaic*, March 1995, pp. 99-117; "Re-Dressing Feminist Identities: Tensions Between Essential and Constructed Selves in Virginia Woolf's *Orlando*" in *Twentieth Century Literature*, Fall 1994, pp. 342-364; and "An Erotics of the Word: Female 'Assaucyctiams' in *Finnegans Wake*," in *James Joyce Quarterly*, Spring 1994, pp. 315-335.

GOVERNMENT

Professor **Roger Smith** co-authored the article "Professional Ethics and the Denial of the Armenian Genocide" which appears in the Spring 1995 issue of *Holocaust and Genocide Studies*.

MUSIC

Laura Rexroth was guest conductor for the District II Virginia Band and Orchestra Directors Association 1995 All-District Band in Virginia Beach, on Feb. 3 and 4. On Feb. 22, Rexroth lectured and guest-conducted at the College Band Directors' National Association conference in Boulder, Colo. Rexroth was an adjudicator for the Virginia Band and Orchestra Directors Association District IV Band Festival in Chesapeake, March 3-4.

PSYCHOLOGY

Joseph Galano, associate professor, recently received an award from the Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services. Galano was recognized for his work over the last four years with Project LINK in the prevention and treatment of perinatal substance abuse. The director of the Office of Prevention Services commended Galano for his efforts in the field of prevention and his support in state initiatives aimed at improving the lives of women and children in Virginia.

Phil Meilman, director of the counseling center and research professor of psychology, recently co-authored a chapter titled "Myths and Facts" in *New Directions in Student Services* series, no. 67, Fall 1994.

SCHOOL OF BUSINESS

Professor **John Boschen** and Associate Professor **Kim Smith** have had their paper "You Can Pay Me Now and You Can Pay Me Later: The Dynamic Response of Executive Compensation to Firm Performance" accepted for publication in the *Journal of Business*.

Professor **Robert Fulmer** is the senior author of an article, "The Merlin Exercise: Creating Your Future Through Strategic Anticipatory Learning," in the current issue of the *Journal of Management Development*. Fulmer is also senior author of the monograph "Executive Education and Leadership Development: The State of the Practice," a joint publication of the International Consortium for Executive Education and the Penn State Institute for the Study of Organizational Effectiveness.

Professor **Ronald R. Sims** presented his paper, "Teaching Diversity from an Experiential Approach" at the American Association of Collegiate Schools of Business Teaching Diversity Forum hosted by KPMG Peat Marwick at Woodcliff, N.J., in December.

Sims also co-authored a paper titled "Managing Public Sector Training During Times of Financial Stress," which was published in the winter issue of *Public Personnel Management*, and the book *Changes and Challenges of the Human Resource Professional*.

Wanda Wallace, the John N. Dalton Professor of Business Administration, co-authored a paper titled "Political Competition and Demand for Audit: An Analysis of the Change in State Audit Budget" which was presented at the 25th annual meeting of the Decision Sciences Institute, Nov. 20-22. Wallace also co-authored the paper titled "Characteristics of State Governments Which Influence the Decision to Adopt GAAP" which was also presented at the Institute conference. Wallace has accepted an invitation to serve on the editorial board of *The British Accounting Review*, the journal of the British Accounting Association.

Wallace also had an article published titled "The Association Between State Audit Budgets and Specialized Audit Inputs" in *Public Budgeting and Financial Management*. Wallace also co-authored an article titled "Recognition of Unrealized Gains: The Quagmire of Nordic Foreign Currency Reporting Practices" which was presented by Wallace's co-author at the Second Swedish Accounting and Auditing Research Colloquium, Feb. 24-25.

SCHOOL OF LAW

Assistant Professor **Raj Bhala** has been appointed to the Board of International Scholars of the University of London's Banking and Finance Law Unit. His recent article, "The Inverted Pyramid of Wire Transfer Law," has been reprinted as a chapter in *Cross-Border Electronic Banking* (1995).

Dean **Thomas Krattenmaker**'s casebook, *Telecommunications Law and Policy*, has just been published by Carolina Academic Press.

Associate Professor **Davison Douglas** has recently published two articles—"The Rhetoric of Moderation: Desegregating the South During the Decade After *Brown*," appears in the *Northwestern University Law Review* (1994) and "The Promise of *Brown* Forty Years Later," appears in the *William and Mary Law Review*.

The *Legal Times of Washington* recently quoted Professor **Trotter Hardy** on the evolution of a common law legal system in cyberspace.

SCHOOL OF MARINE SCIENCE

Caroline O'Farrell, a graduate student in fisheries science, recently won the best student paper award at the annual meeting of the National Shellfisheries Association in San

Diego. Her paper, titled "Acute Osmotic Tolerance of Cultured Cells of the Oyster Pathogen *Perkinsus marinus* Acclimated to Low Salinity" was judged the "most scientific" with proper hypothesis testing and statistical treatment.

SOCIETY OF THE ALUMNI

Sherri Holland, director of alumni affairs, attended the CASE Special Events Conference, Feb. 8-10, in New Orleans. She participated in a panel discussion on "Tried and True Special Events," speaking specifically on the College's Tercentenary in 1993.

OFFICE OF ADMISSION

Bill Davis, assistant dean, has accepted a position with the law firm of Dewey Ballantine in New York as director of recruitment and training.

OFFICE OF CAREER PLANNING AND PLACEMENT

Gelane Kennedy, career adviser, recently received the Ruth Strang Research Award from the National Association for Women in Education for her dissertation research titled "A Correlational Study of Female National Certified Counselors and Their Attitudes Toward Homosexuals."

OFFICE OF STUDENT ASSESSMENT

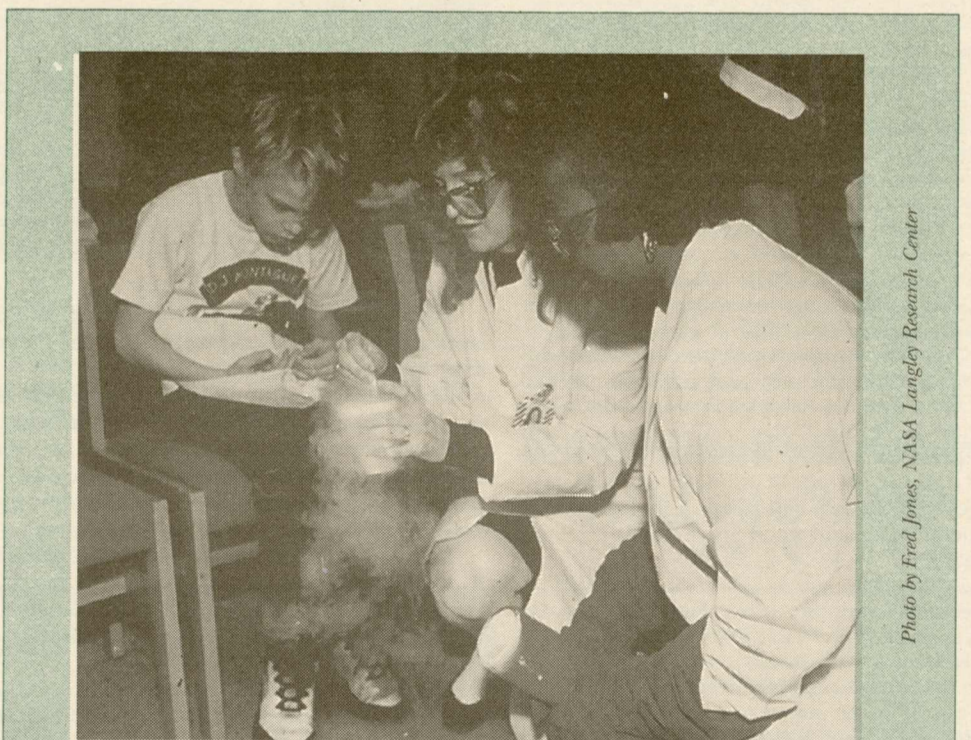
Susan Bosworth, assessment coordinator, **Tamara Burk**, instructor of theatre and speech, **Ann Reed**, associate professor of English, and **Margaret Schaefer**, associate professor of math, attended the annual Virginia Assessment Group Spring Workshop held at John Tyler Community College on March 17. This workshop was designed for assessment coordinators and faculty members to meet on practical issues and concerns.

SWEM LIBRARY

Bettina Manzo, reference librarian, recently had her book *The Animal Rights Movement in the United States, 1975-1990: An Annotated Bibliography*, published by Scarecrow Press.

James Rettig, assistant dean for reference and information services, is the 1995 recipient of the Louis Shores-Oryx Press Award. The Reference and Adult Services Division presents an award, \$1,000 and a citation donated by Oryx Press, to an individual, team or organization to recognize excellence in the reviewing of books and other materials for libraries.

Editor's note: Due to space constraints in the Departments and Schools section, the News will no longer print the names of co-authors of papers, articles, books, etc. who are not affiliated with William and Mary. Call ext. 12639 with any questions.



College Scientist Visits School For Deaf And Blind

Catherine Fay (c), a graduate student in the department of applied science, was among several scientists featured on news programs of all three local television stations Feb. 21. Visiting the Virginia School for the Deaf and Blind in Hampton, Fay and her colleagues conducted various experiments for approximately 60 science students at the school. Here Fay and a colleague demonstrate ice cream making to student Michael Pamplin (l).

Shedding Light On Black Culture In The 18th Century

When most people think of blacks in the 18th-century English-speaking world, they're likely to think only of slaves. To dispel this misconception and to shed light on black culture during the period, Adam Potkay, assistant professor of English, and Sandra Burr, doctoral student in American studies, have collected works by four free blacks in a new book titled *Black Writers of the Eighteenth Century* (St. Martin's Press).

The edition, subtitled "Living the New Exodus in England and the Americas," brings together for the first time works by Ukawsaw Gronniosaw, John Marrant, Ottobah Cugoana and Olaudah Equiano—four influential blacks who published their autobiographies, essays and sermons between 1774 and 1789.

Of the four black writers, all but one were born in Africa, enslaved and liberated. Before becoming writers, the men held a variety of jobs, including wartime sailors, merchant marines, barbers, musicians, preachers and explorers.

"These men share a dramatic story of captivity and liberation, wayfaring and adventure," said Potkay. "They share, too, a story of spiritual salvation, of adapting

the Christian faith to their own heritage and to their own needs."

Potkay and Burr arrived at the title of the volume based on the writers' varied experiences crisscrossing the Atlantic Ocean from West Africa to the West Indies and from England to America.

Equiano is probably the most studied writer of the four in the volume. Scholars and students in African-American studies, American studies, British literature and history regularly examine his autobiography, and the work has never been fully annotated.

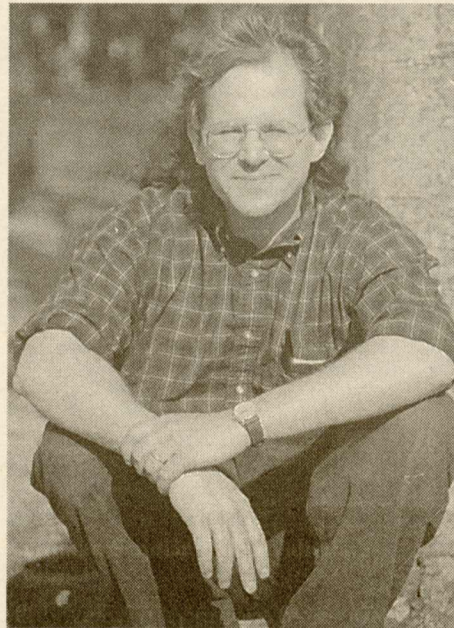
Potkay and Burr hope that their biographical research and historical footnoting will provide a better understanding of Equiano's life and the lives of the other black writers in their volume.

In editing the volume, Potkay and Burr were assisted by a number of their colleagues in the departments of English, American studies and history. David Hindman, campus Methodist minister, also offered his input.

Among the lesser known writings that Potkay and Burr include in the book is a sermon that Marrant delivered in 1789 to the first black Freemason lodge in the United States.

A publication party for *Black Writers of the Eighteenth Century* will be held at Rizzoli's Bookstore on Thursday, April 27.

Potkay is also the author of *The Fate of Eloquence In The Age Of Hume* (Cornell, 1995).



Adam Potkay

25 Grad Students Listed In Who's Who

The 1995 edition of *Who's Who Among Students in American Universities And Colleges* will include the names of 25 graduate students from Arts & Sciences at the College who have been selected as national outstanding campus leaders.

Campus nominating committees and editors of the annual directory have included the names of these students based on their academic achievement, service to the community, leadership in extracurricular activities and potential for continued success.

Students named this year from the College are: Erica McEachin, Rob Wynn, Lona Carwile, Sarah Thumm, Holly Smith, Lynn Dancy, Christopher Perle, Catherine O'Neill, Lance Garrison, Rochelle Seitz, Martin Cavalluzzi, Monica Lara, Giancarlo Cicchetti, David Niebuhr, Deonna Johnson, Kelly Doty, Marco Brown, Matthew Coffey, Michael Seale, Michael West, Paulette Parker, Michael Gausco, Marland Buckner, Mathew Cohen, and Michael Glasgow.

RECENT AWARDS

ANTHROPOLOGY

Center for Archaeological Research

Blanton, Dennis B., co-director/research, and **Donald W. Linebaugh**, co-director/administration, "Phase II Archaeological Evaluation of Site 1, Proposed Pentran Bus Parking Lot, City of Hampton," Virginia Department of Transportation, \$22,790.

Blanton, Dennis B., co-director/research, and **Donald W. Linebaugh**, co-director/administration, "Phase II Architectural Evaluation of Structure 131-9, Route 17 Project, City of Chesapeake," Virginia Department of Transportation, \$10,528.

Blanton, Dennis B., co-director/research, and **Donald W. Linebaugh**, co-director/administration, "Phase I Architectural Survey, Route 654, Charlotte County," Virginia Department of Transportation, \$4,994.

APPLIED SCIENCE

Manos, Dennis M., director and CSX professor, and **Mark Hinders**, assistant professor, "Interface Structural Integrity Evaluation Using Lamb Waves," National Aeronautics and Space Administration, \$155,243.

Manos, Dennis M., director and CSX professor, and **Mark Hinders**, assistant professor, "Laser Ultrasonic and Thermal Wave NDE," National Aeronautics and Space Administration, \$164,228.

Manos, Dennis M., director and CSX professor, and **Mark Hinders**, assistant professor, "Optical Fiber FTIR Evanescent Wave Absorption Spectroscopy for Remote Sensing," National Aeronautics and Space Administration, \$89,337.

Manos, Dennis M., director and CSX professor, and **Mark Hinders**, assistant professor, "Technologies for NDE of Surfaces and Thin Coatings," National Aeronautics and Space Administration, \$204,602.

Manos, Dennis M., director and CSX professor, with graduate student **Robert Perez**, "Administrative Research Principles for Invention Disclosure," National Aeronautics and Space Administration, \$26,342.

Manos, Dennis M., director and CSX professor, "Evaluation of Alexandrite Lasers," National Aeronautics and Space Administration, \$24,124.

Manos, Dennis M., director and CSX professor, "Development of a Fatigue Sensor for Steam Turbine Blades," Center for Innovative Technology, \$25,000.

Manos, Dennis M., director and CSX professor, "Development of a Fatigue Sensor for Steam Turbine Blades," Virginia Electric and Power Company, \$45,620.

Manos, Dennis M., director and CSX professor, with research associate **Yong Xiang Hu**, "Examination of the Role of Clouds and Radiation in the Earth's Climate Systems," National Aeronautics and Space Administration, \$89,596.

Manos, Dennis M., director and CSX professor, "Technologies for Nondestructive Evaluation of Surfaces and Thin Layers," National Aeronautics and Space Administration, \$33,258.

Manos, Dennis M., director and CSX professor, "Combustion Diagnostics Using Diode Lasers," National Aeronautics and Space Administration, \$40,000.

Pruett, Charles D., research scientist, and **Dennis M. Manos**, director and CSX professor, "Spatial Direct Numerical Simulation of LT Transitions in Hypersonic Flows," Air Force Office of Scientific Research, \$25,000.

CHEMISTRY

Abelt, Christopher J., associate professor, "Synthesis and Characterization of Dicyanoanthracene-Substituted-Beta-Cyclodextrins," National Science Foundation, \$37,200.

Kranbuehl, David E., professor, "Monitor-

Sivertson, W. Eugene, senior research associate, "Project 'SEE': An Adaptation to Provide Therapeutic Recreation for the Blind," Beazley Foundation, \$24,200.

HISTORY

Whittenburg, James P., associate professor, with graduate students **David A. Rawson** and **Lynn A. Nelson**, "Start-Up Funding for the Newsletter: The Backcountry," Savannah River Archaeological Research Program, \$900.

MATHEMATICS

Stanford, David, professor, "Matrix Analysis and Applications," National Science Foundation, \$41,200.

MODERN LANGUAGES

AND LITERATURE

Marceau, Lawrence E., assistant professor, "Japanese Language Instructorship Support," The Japan Foundation, \$24,726.

PHYSICS

Armagan, Guzin, research assistant professor, "Conduct Spectroscopic Work on Ho:TM Laser Materials," National Aeronautics and Space Administration, \$22,382.

Benner, D. Chris, research associate professor, "HALOE Investigation," National Aeronautics and Space Administration, \$70,000.

Hoatson, Gina L., associate professor, and **Robert L. Vold**, professor of applied science, "NMR Studies of Molecular Motion in Constrained Environments," National Science Foundation, \$146,000.

Walecka, J. Dirk, professor, "Research In Theoretical Nuclear and Subnuclear Physics," U.S. Department of Energy, \$20,000.

SCHOOL OF BUSINESS

Hendricks, Kevin B., assistant professor, "Implementing Effective TQM Programs and the Financial Performance of Firms: An Empirical Investigation," U.S. Department of Labor, \$30,820.

SCHOOL OF EDUCATION

Rokutani, Laurie, instructor, "YADAPP Regional Conference," Virginia Department of Education, \$4,000.

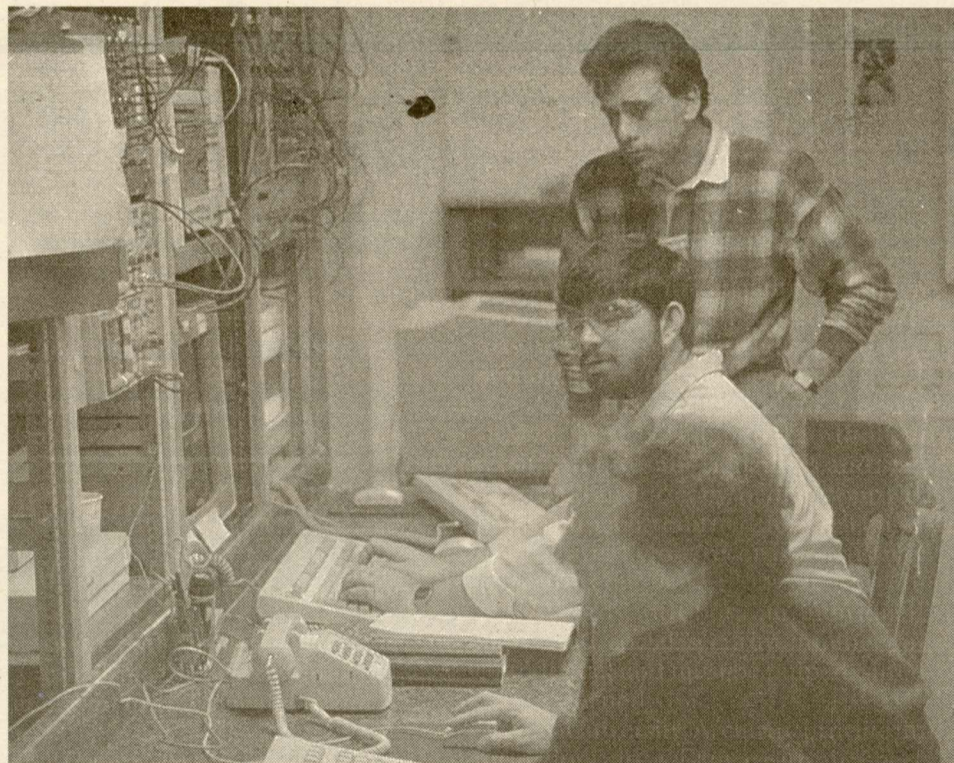
CENTER FOR GIFTED EDUCATION

VanTassel-Baska, Joyce, director, "1995 Governor's School for Science and Technology," Virginia Department of Education, \$247,000.

VanTassel-Baska, Joyce, director, "1995 Governor's Mentorship Program at VIMS/NASA and William and Mary," Virginia Department of Education, \$57,000.

SWEM LIBRARY

Heyman, Berna, assistant dean of university libraries, "Community Use and Assessment of the Global Change Data and Information System," University of Virginia, \$7,000.



Members of William and Mary's High Energy Physics Group, including faculty and students, have been busy working at the Brookhaven National Laboratory in Upton, N.Y. studying a particle known as kaon.

The culmination of 10 years of research, the experiment is focusing on the rare decay modes of kaon in an effort to determine what the universe was like when it was created.

Physics Professor Morton Eckhause, one of the researchers taking part in the experiment, said that studying the decay of the kaon could lead to answers for some basic questions about what makes up the universe, how the universe was different when it was created and why "matter" is predominant over "antimatter."

Also taking part in the experiment from the College are physics professors John Kane and Robert Welsh; postdoctoral research associates Dayle Hancock, Yunan Kuang and Elliott Wolin; graduate students Chris Hoff and Rob Martin; and senior Andrew Norman.

As part of its continued funding for the project, the National Science Foundation recently awarded the group \$402,568.

Pictured above at the data-acquisition console for Experiment E871 at Brookhaven National Laboratory are Norman (standing), and scientists Robert Martin and Elliott Wolin.

Smith, Barry T., research associate, "Quantitative Nondestructive Evaluation of Materials and Structures," National Aeronautics and Space Administration, \$244,866.

Starnes, William H., Gottwald professor of chemistry and professor of applied science, "Microstructures of Polymers Prepared by Free-Radical Polymerization," National Science Foundation, \$83,000.

ing Process Analytical Chemistry Through In-Situ Frequency Dependent Electromagnetic Sensing," ICI, America, \$66,500.

COMPUTER SCIENCE

Ciarlo, Gianfranco, assistant professor, **David M. Nicol**, associate professor, "Integrated Environment for Performance Reliability and Availability Modeling," Center for Innovative Technology, \$39,989.

Psychologist Studies The Lost Art Of Listening

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tened to, poor listeners are likely to be ignored speakers.

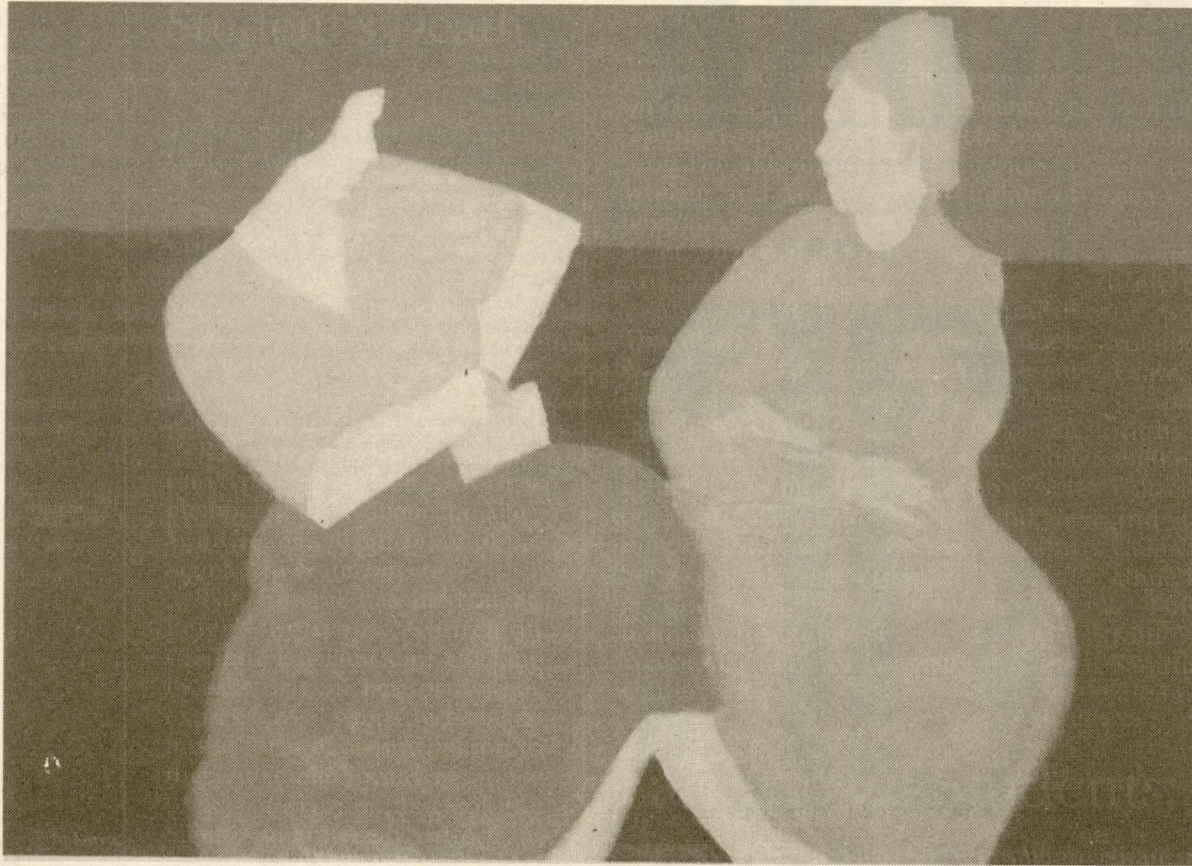
In personal relationships, especially, Nichols says people who aren't listened to often feel hurt, empty or depressed. More important, their spouse or partner doesn't understand them.

Nichols has found that the vast majority of couples don't know one another, largely because of a mutual failure to listen.

"Listening enables us to get into another person's private world of experience," says Nichols. "But to do this requires profound submersion in what the other person is saying."

For people who want to change their listening habits and ultimately become more empathic toward others, Nichols advises adopting a process he calls "responsive listening."

"Most people don't listen with the intent to understand, but with the intent to reply," notes Nichols. "But no one really listens to us until we hear them out first."



A reproduction of the painting, *Conversation*, by Milton Avery, adorns the cover of *The Art of Listening*.

"The best way to get heard is first to draw out thoroughly the other person's ideas. Only when the speaker feels that you understand what they're saying is he likely to listen to you."

Nichols acknowledges responsive listening takes tremendous effort, particularly during times of conflicts when one is most prone to vent his feeling and least inclined to listen.

Unfortunately, Nichols says it is times like these when people have the most urgent need to be heard.

"Listening doesn't make conflicts go away. But it does make it possible for people to resolve them easier," he adds. "It's hard not to, but you don't have to get upset when someone else gets upset."

Nichols believes consummate listen-

ers have more fruitful personal and professional relationships because they can understand their partner and their partner can understand them.

Ultimately, people who are listened to by others also have a better understanding of themselves. "Being listened to is probably the most powerful means for understanding self," says Nichols. "As we feel recognized and understood by other people, we also realize and recognize what we feel."

Recalling the recent tiff with his wife, Nichols confesses that he hasn't quite mastered the art of responsive listening during times of conflict. But he adds that the technique isn't a cure-all for resolving disputes. "Here I am, the listening expert, getting upset and not listening. Sometimes, though, you just can't help it."

The *Lost Art Of Listening* (*The Guilford Press*) is Nichols' 12th book. He is currently studying gender stereotypes

in both heterosexual and homosexual relationships.

Nichols has appeared on "CBS This Morning," "The Oprah Winfrey Show," and "Donahue" and has been featured in *The Washington Post*. "ABC's 20/20" is currently considering doing a piece on *The Lost Art Of Listening*.

by Poul E. Olson

Threat Removed From College Woods And Lake

CONTINUED FROM PAGE 1

original legislation would have applied to all land owned by the College.

The governor's action removes the threat that the land would be declared surplus property and sold. Members of the College community had earlier expressed concerns that if the land was sold, William and Mary would lose a valuable learning tool.

"Lake Matoaka and the College Woods are very important to the Col-

I am pleased that the governor agreed to preserve this national treasure for generations to come,"

lege and the Williamsburg community, and I am pleased that the governor agreed to preserve this national treasure for generations to come," said George Grayson, professor of government and the delegate who originated the bill.

The legislation had received strong grass roots support from students, faculty and alumni, and from Sen. Thomas Norment and other members of the Peninsula delegation.

Farewell Reception For Betzner April 10

All members of the College community are cordially invited to a farewell reception in honor of Ray Betzner, director of public information. The event will take place Monday, April 10 from 4 to 5:30 p.m. in the Pollard Room of the Alumni House.

CLASSIFIED ADVERTISING

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Only one ad per person per issue is permitted and should be no longer than 40 words. Ads must be submitted no later than 5 p.m. on the Friday preceding News publication. Send ads in writing to the William and Mary News office or via electronic mail to wmnews@mail.wm.edu. Ads will run one week only with an option to renew for one additional week. No ads or requests for renewal will be accepted over the phone. For more information, call the News office at ext. 12639.

FOR SALE

Kingsmill—Quarterpath Trace, charming, well-kept, 1,268 sq. ft., single family home. Two BRs, 1-1/2 baths, large eat-in kitchen, huge living room, utility room, outside storage shed, brick walks and patio. Close to jogging trail, playground and pool. Asking \$155,000. Call 220-1145, leave message.

Lee Hall, Carleton Falls—1,460 sq. ft. split-level townhouse on Skiffe's Creek. 2 BRs; 2.5 baths; walk-in closet and suite adjoining master BR, ideal for nursery, study. Central air and heat, gas fireplace, ceiling fans, 1st level deck, 2nd level balcony. Access to community clubhouse with pool, partial lawn care. VA assumable loan. \$88,500. Call 887-2206.

Williamsburg Commons condo, ground level, 2 BRs, 2 baths, washer and dryer; 5-minute drive from campus; assumable 8% loan. Call Tom Jones at (804) 355-7851 (days) or (804) 323-5121 (evenings).

Fairfield Patriots timeshare, red week #33 (middle of August), sleeps 8. Or trade for 2 weeks. Best offer over \$7,600, possible owner financing. Call 253-8105.

1992 Ford Taurus, 3.8 V6; 4-door; light blue; driver's airbag; AT; AC; power steering, brakes, driver's seat, windows, locks; AM/FM cassette;

cruise control. New front disk pads. \$9,500. Call 565-0519 or 221-2594.

1985 Chevrolet Spectrum. Engine, body, tires, interior in good shape, needs brakes. \$350. Call Mike at ext. 12041 (days) or 253-1176 (nights and weekends).

One twin bed, "This End Up" style with matching (under bed) storage box on rollers. Excellent condition. \$75 or best offer. Call 565-3134.

Gameboy for sale, carrying case, earphones, charger, nine games, 4-player adapter, like new. \$130 (negotiable). Call Chris at ext. 11235.

UMAX UG630 gray-scale flatbed scanner with software, like new, \$275. Matching sofa and chair, autumn tweed, almost new, \$125. Weider Medallion M305 exercise/weight bench with all attachments and 132 lbs. of free weights, only \$175. Call Mary, 220-7984.

Men's golf clubs, Spalding XL-4, 3-9 irons, 1-3-5 woods, putter and bag, \$200. Foldup metal frame twin bed with Simmons mattress, \$50. Call 220-8355.

FOR RENT

Seasons Trace, townhouse, 3 BRs, 2.5 baths, fireplace, 2 patios, carport. \$675/mo. Avail-

able May 1. Call 565-2062 after 10 a.m. (leave message).

House in Kingspoint, 3-4 BRs, 3 baths, partially furnished or unfurnished. Available May 1. Call Stuart Flanagan at (804) 725-7997.

Nearly new 4-BR house in Queenswood available from July to May 1996. Large yard, lots of windows, deck, front porch, all appliances. Furnished or partially furnished. Convenient to shopping, schools and Parkway. 3-1/2 miles from College. \$1,000 per month. Call ext. 11097 or 229-4299.

WANTED

Visiting researcher seeks furnished 1- or 2-BR apartment or house to rent (late May-Sept.). Call John at 565-1418.

Bicycle to be used for 5-50 mile rides. Call 229-1661.

Career Services Offers Experience With Pay: Career Services has five paid student assistant positions, approximately 10 hours per week, available for the 1995-96 school year. Some of the duties include coordinating a career speakers program; editing the weekly newsletter *Futures*; marketing Career Services, hosting employer presentations, coordinating/scheduling "study breaks"; and assisting with on-campus recruitment program. To apply, pick up an application in Blow Hall 123. Application deadline is April 3.

WILLIAM & MARY NEWS

The next issue of the *William and Mary News* will be published on Friday, April 14. Deadline for submission of items is 5 p.m. on Friday, April 7, although submissions prior to the deadline are encouraged. Call ext. 12639 with any questions or concerns.

The *William & Mary News* is issued during the school year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and advertisements should be delivered to the News office in Holmes House, 308 Jamestown Rd. (221-2639), faxed to 221-3243 or e-mailed to wmnews@mail.wm.edu, no later than 5 p.m. the Friday before publication.

Poul E. Olson, editor

Marilyn Carlin, desktop publishing

C. J. Gleason/VISCOM, photography

Stewart Gamage, vice president for community relations and public service

EMPLOYMENT

The following positions at the College are open to all qualified individuals. Those wishing to apply must submit a Commonwealth of Virginia application form (and resume if they wish), which includes applicant's social security number, to the Office of Personnel Services, Thiemes House, 303 Richmond Road, by no later than 5 p.m. on the deadline date. For application deadlines and additional information, call ext. 13167.

Informational interviews will be held in the Office of Personnel Services from 9 a.m. to noon on Thursday of each week.

The College will make a reasonable effort to accommodate persons with disabilities in the application, testing and/or interview process.

If possible, please contact Debby Rorrer, ext. 13155, at least three days in advance of the need for accommodation.

The following positions have been released from the State hiring freeze. They are hourly positions which do not carry benefits.

Office Services Assistant—Unclassified, \$6.75 per hour, part time. Approximately 20 hours per week. Restricted appointment with funding subject to renewal. Location: Center for Archaeological Research.

Motor Vehicle Operator B—Unclassified, \$6.91 per hour, part time. #H0152X. Location: Auxiliary Services.

CALENDAR

SPECIAL EVENTS

April 1-2

McCormack-Nagelsen Tennis Center dedication events. See event listing and ticket information on page 1.

April 13

Commonwealth Center for the Study of American Culture presents Claudine Lesage, Université of Picardie, Amiens, speaking on "Conrad and Wharton in the Light of France," at a brown bag lunch at 12:30 p.m. in College Apts., room 1. All faculty and students welcome. Call 221-1270.

PERFORMANCES

March 30

Christine Niehaus, artist-in-residence, gives a piano recital at 8 p.m. in Ewell Recital Hall.

April 1

The Ewell Concert Series presents Nadim Dilaikan and the William and Mary Middle Eastern Music Ensemble playing Arab traditional, folk and popular music at 8 p.m. in the Ewell Recital Hall. Admission is \$2 at the door. W&M students admitted free with ID.

April 7

William and Mary Jazz Ensemble, with Laura Rexroth conducting, performs at 8 p.m. in the Commonwealth Auditorium, University Center. On the program for the 21-piece ensemble is a set of big band tunes made famous during WWII, including Tommy Dorsey's "Song of India" and Glenn Miller's "Moonlight Serenade" and "Pennsylvania 6-5000." Guest artist is Harris Simon, a New York-based pianist, blues harmonica virtuoso and composer. Admission is \$2 at the door. Call 221-1086.

April 8

The Gallery Players present a "Kiddie Koncert" at 12:30 p.m. in the Muscarelle Museum. Call 221-2703.

April 8-9

William and Mary Early Music Ensemble concert of music honoring Purcell's birthday and music for the 300th anniversary of Queen Mary's funeral.

April 9

"An Evening with Madame F," a musical and dramatic performance written by Claudia Stevens, assistant professor of music, will be presented at 7:30 p.m. in the Commonwealth Auditorium University Center. The performance is part of community observances remembering the Holocaust. There is no admission charge. Call 229-6832.

SPEAKERS

March 29

The Spring Speaker Series "Forging the 21st Century: In Search of New Solutions to Old Dilemmas," continues with Professors George Grayson (government), Michael Clark (international studies) and Ann Marie Stock (modern languages) discussing "States, Markets and Culture in Latin America," at 7:30 p.m. in the Reves Center. Call 221-4994.

March 30, April 6

John Oakley, Chancellor Professor of Classical Studies, speaks at the March 30 Town & Gown luncheon. His topic is "Weddings and Myths and Classical Grace." Terry Meyers, associate professor of English, will speak on "A Puzzle of Victorian Sexuality" at the April 6 luncheon. The pro-



Bassist Stephen Kaufman (l) and trombonist Neal Cardwell will be among the returning members of the Jazz Ensemble to perform at the April 7 concert. (See listing under Performances heading in calendar.)

THE WILLIAM AND MARY THEATRE

presents



Helene

by Euripides
based on the translation
of Helen by R. Lattimore

APRIL 13, 14 AT 8 P.M.
APRIL 15 AT 2 AND 8 P.M.
Phi Beta Kappa Memorial Hall

Tickets \$5
Box office 221-2674

gram begins with a cider reception at noon in the Chesapeake Room, University Center, followed by a buffet lunch at 12:20. For reservations, call 221-2640 before noon on the Tuesday preceding the luncheon. Cost is \$7 for the public, \$5 for faculty and staff, payable on the day of the luncheon.

March 30

Paul Hawken, founder of Smith & Hawken, a U.S. retail company known for its environmental initiatives, lectures on "Natural Capitalism: The Next Industrial Revolution" at 4 p.m. in Chesapeake A in the University Center. Hawken produced and hosted "Growing A Business," a 17-part series for Public Television, which featured profiles of socially and environmentally responsible companies.

March 30, April 13

Emmett Duffy, assistant professor at VIMS, speaks on "Grazer Control of Community Organization in Vegetated Benthic Systems: A Functional Group Approach" (March 30). Mark Patterson, associate professor at VIMS, speaks on "What Mathematica Can Do for You as a Biologist" (April 13). Both talks are at 4 p.m. in the Watermen's Hall auditorium, Virginia Institute of Marine Science. Call 642-7369.

March 30

The Rosalie Furman Lectures in Judaic Studies presents Rabbi Jack A. Luxemburg, Temple Beth Ami, Rockville, Md., speaking on "Out of the Ashes: How the Holocaust Created a Political Jewish Community," at 2 p.m. in Morton 39. His lecture is free and open to the public. Call 221-2172.

March 30

Russian Club presents "Russia 2000: Political Transitions" with Lilia Shvetsova, visiting scholar at the Kenan Institute, discussing the current political changes taking place in the Russian republic, at 7:30 in Washington 201.

March 31

Bjorn Jawerth, University of South Carolina, will speak on "Wavelets vs. Classical Techniques" at 11 a.m. in Morton 101. Call 221-2022.

March 31

Bjorn Jawerth, David W. Robinson Palmetto Professor of Math and Computer Science, University of South Carolina, presents the Cissy Patterson Lecture in Mathematics, "Wavelets: From Theoretical Mathematics to the Information Superhighway," at 2 p.m. in Tidewater B in the University Center.

March 31

Neil Hertz, Johns Hopkins University, lectures on "George Eliot as Rousseau's Daughter" at 4 p.m. in Tucker 213. Call 221-3168.

March 31

Bruce Kellner, Professor Emeritus of English, Millersville University (Lancaster, Pa.) will give a slide lecture in conjunction with the exhibition "The Passionate Observer: Photographs by Carl Van Vechten," at 5 p.m. in the Muscarelle Museum.

April 3

Christopher Bram '74, author of *Surprising Myself*, *Hold Tight*, *In Memory of Angel Clare*, *Almost History* and *Father of Frankenstein* (scheduled for April release) will speak on "Why Read Gay Fiction?" at 7:30 p.m. in the Botetourt Theater, Swem Library. His lecture, to be followed by a reception in the Botetourt Gallery, is free and open to the public.

April 4

Jon Fuller will discuss "Educating the New(t) Congress: Representing Higher Education on Capitol Hill" at 7:30 p.m. in Chesapeake C, University Center. (See article on page 3.) Call 221-2628.

April 4, 11

Commonwealth Center Brown Bag Series "Performance in American Culture" presents Grey Gundaker, postdoctoral fellow, speaking on "Performance and Literate Artifacts in African America" (April 4) and Megan Haley, graduate adviser, speaking on "Boundaries and Bugs: Social Boundary Maintenance and Pest Control Strategies in America, 1600-1850" (April 11) at 12:30 p.m. in the College Apts., room 1. Call 221-1277.

April 5

The International Judges Forum series continues with Judge Audria Foster of the Juvenile and Domestic Relations Court, Newport News, speaking on "The Role of the Juvenile Judge in Protecting Children and Promoting Healthy Families." Her talk will be given at 4 p.m. in the McGlothlin Moot Courtroom at the law school.

April 9

Jon Harder, a member of the Christian Science Board of Lectureship, will speak on "Christian Science: Its Universal Spiritual Message," 3 p.m., Commonwealth Auditorium, University Center.

COLLOQUIA

April 4

Institute of Early American History and Culture and Commonwealth Center present Sandra Gustafson speaking on "'With Many Such Discourses': Indian Oratory in the Age of Exploration," at 7:30 p.m. in the Institute library. Call 221-1114.

April 7

Susan Kent, professor of anthropology at Old Dominion University, is visiting lecturer for the Williamsburg Chapter of the AIA at 4 p.m. in Andrews 101. Her topic is "The Implications of Sedentism: An Ethnoarchaeological Perspective from Botswana, Africa." Call 221-2163.

FILMS

April 8, 14

The UC Activities Board is showing the film "Animal House" on April 8 and "Rocky" on April 14. Both showings are at 10 p.m. in the University Center Cafe.

SPORTS

March 29

Lacrosse vs. Virginia, 3 p.m.

March 30

Men's tennis vs. East Carolina, 2:30 p.m.

March 30-April 1

Women's and men's outdoor track, Ford's Colony Colonial Relays

April 4

Baseball vs. Duke, Cary Field, 3 p.m.

April 5

Lacrosse vs. James Madison, 3:30 p.m.

April 7

Men's tennis vs. Barton College, 3 p.m.

April 8

Women's tennis vs. James Madison, 2 p.m.

April 8-9

Baseball vs. East Carolina, Cary Field, 1 p.m.

April 9

Women's tennis vs. Maryland, 10 a.m.

Men's tennis vs. Christopher Newport, 9:30 a.m.; vs. St. John's, 2:30 p.m.

For information on events, call the sports information office at 221-3368.

WORKSHOPS

March 29, April 3

Writing Resources Center is offering two free writing workshops. "Documentation and the Research Paper" will be held on March 29 and "Creative Writing" will be held on April 3. Both workshops begin at 7 p.m. in the Writing Resources Center (Tucker 115A). All members of the College community are welcome. The Center also offers one-on-one consultations, free of charge, to students at all stages of the writing process. Call 221-3925.

MISCELLANEOUS

March 29-31

Auditions for Black Faculty and Staff Forum and Hourly and Classified Employees Talent Show 1995 at 5:30 p.m. in the University Center, Chesapeake A and B. Audition entry forms available from Kay Shaw at 221-2843, Ruth Graff at 221-1993 or LaVonne Allen at 221-3162.

March 30

Denise Stephens of the University of Virginia's GIS laboratory gives a presentation on Geographic Information Systems at 2 p.m. in the Swem Library classroom. Included in her presentation will be a demonstration of the Virginia online atlas and information about GIS' computer systems capability of assembling, storing, manipulating and displaying geographically referenced data. Call 221-3539.

March 31

Opening reception for "The Passionate Observer: Photographs by Carl Van Vechten," a new Muscarelle Museum exhibition that opens April 1. The reception begins at 5:30 p.m. following a slide lecture on the exhibit (see under Speakers heading this page).

April 2

Docent Harold Hooper conducts a Sunday tour of the new exhibit "The Passionate Observer: Photographs by Carl Van Vechten" beginning at 3 p.m. in the Muscarelle Museum.

April 3, 6, 10 and 13

Two weekly discussion groups "Waiting to Exhale," for African-American women students, continue in the Counseling Center. The first group meets on Mondays at noon and the second group meets on Thursdays at 4:30 p.m. Call 221-3620.

April 3, 10

A study group on WAVELETS meets from 2 to 2:50 p.m. in Jones 306. Call Hugo Woerdeman at 221-2022.

April 4*, 10, 17, 26

President Sullivan will host a series of luncheons at the President's House to give students an opportunity to meet with him informally in groups of 10. Lunch will begin at noon and last about an hour. Sign up by contacting Gail Sears (gbsear@mail.wm.edu) or 221-1693.

*Designated for seniors rooming together four years.

April 5-8

Patrick Hayes Writers' Festival. See list of scheduled events on page 7.

April 9, 23

Observatory open house to view the stars and planets at 8 p.m. on April 9 and 8:30 p.m. on April 23 (call 221-1399 for cloud-out information). Children accompanied by adult are welcome. To reach the observatory, park in PBK lot and take the sidewalk between PBK and the Muscarelle Museum, then left to Small Physical Laboratory between Jones Hall and Swem Library. Once inside, follow signs to third floor.

EXHIBITS

April 1 through May 21

"Passionate Observer: Photographs by Carl Van Vechten" at the Muscarelle Museum of Art.

Through April 16

Published works by and about Carl Van Vechten are on display in the Swem Library lobby. This display complements the exhibit "The Passionate Observer: Photographs by Carl Van Vechten" opening April 1 at the Muscarelle Museum.

COMMUNITY

April 7 and 8

The Yorktown Chorale will present *La Messe de Nostre Dame* by Guillaume de Machaut and *Via Crucis* by Franz Liszt in concerts at Tabernacle United Methodist Church (Poquoson) on April 7 and at Yorkminster Presbyterian Church (Grafton) on April 8. Both performances are at 8 p.m. Call 221-0517.

April 8

2nd Annual Queens Lake 5K Run at New Quarter Park-Queens Lake, to benefit David Brian Bullock Memorial Scholarship Fund. One-mile fun run/walk begins at 9 a.m. and 5K Run/Walk begins at 9:30 a.m. Registration at 8 a.m. Fee is \$13; \$8 for those under 12 years. Call 229-7373.