

WILLIAM & MARY NEWS

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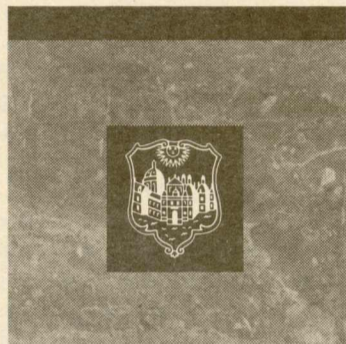
VOLUME XXIV, NUMBER 22

A NEWSPAPER FOR FACULTY, STUDENTS AND STAFF

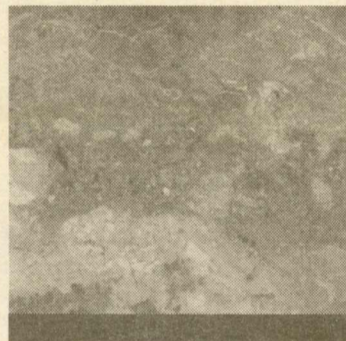
FRIDAY, JUNE 23, 1995

William and Mary Gets Report Card

*Final Self-Study Report Released;
Reaccreditation Team Visits September 24-27*



THE COLLEGE OF
WILLIAM AND MARY
SELF-STUDY



Larry Wiseman and the members of the Self-Study Committees have high hopes for William and Mary.

The group recently completed a 220-page report on the state of the College, examining its strengths and weaknesses. Included in the final Self-Study are 182 specific recommendations for charting the institution's future.

"The Self-Study represents a grand community effort to understand itself better and to suggest ways to improve what and how we do things around here," explained Wiseman, professor of biology and director of the Self-Study. "The study helps us to define our mission and create our future with that understanding in mind."

The Self-Study constitutes the College's formal response to the criteria for reaccreditation established by the Southern Association of Colleges and Schools. All institutions of higher education that receive federal money must demonstrate, every 10

years, their compliance with these standard guidelines.

Over the last two years, the Self-Study group, including 16 committees and 150 faculty, administrators, staff and students, developed the report.

The majority of the Self-Study parallels the basic goals laid out in the Strategic Plan, Wiseman explained.

"The Strategic Plan is probably a more realistic version of how the university has to allocate its resources," he said. "Since we can't be wonderful in every way, the Strategic Plan prioritizes those areas where we want to excel."

"The Self-Study, on the other hand, takes a careful look at how we're doing and offers an idealized version of how William and Mary ought to be."

Of the many suggestions in the Self-Study, the five listed in the final overview chapter strike Wiseman as of particular significance:

CONTINUED ON PAGE 5.

Clean Air Act Hits College

It didn't previously concern Gary Fannin and his staff too much when the College's chillers—building cooling units—occasionally leaked refrigerant. But that was before the Clean Air Act was passed in 1989 calling for the phase out of ozone-depleting refrigerants like R-11 and R-12.

As a result of the legislation, after Jan. 1, 1996, these particular chemicals, part

*In anticipation of the ban on
R11 and R12, HVAC is
taking a number of steps to
keep cold air flowing.*

of the family of chlorofluorocarbons, will no longer be manufactured in the United States.

R-11 and R-12 are the primary ingredients for the large chillers that cool the majority of academic buildings on campus. Many of these units are more than 25 years old and each uses at least 100 pounds each of the refrigerants every year.

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Carol Jacklin Welcomes A Good Challenge

New Dean of The Faculty Of Arts and Sciences Assumes Post July 1

Carol Jacklin didn't see it coming. While riding a tandem bicycle with her husband last year, the front wheel gave out as they turned a corner and they both hit the pavement. Her husband wasn't seriously injured, but Jacklin broke her pelvic bone at the hip socket.

The injury took months to heal and made Jacklin, an avid long distance cyclist, fearful of riding again. Overcoming this apprehension eventually proved one of the most difficult aspects of her recovery.

"After the fall, I didn't know if I could muster the courage," said Jacklin, "but I was committed to riding again."

The 56-year-old Jacklin will face a number of equally formidable challenges when she assumes her post July 1 as dean of the faculty of arts and sciences.

A 30-year veteran of higher education, Jacklin comes to William and Mary from the University of Southern California (USC), an institution with 25,000 students.

Jacklin began her stint in academic administration in 1983 at USC as chair of the program for the study of women and men in society. In that capacity, and most recently as dean of the Division of

Social Sciences and Communication in the College of Letters, Arts and Sciences, she actively worked to secure federal and private monies to support faculty research.

Jacklin believes these experiences will prove helpful as she plans how to strengthen the reservoir of dollars avail-

*"Increasing the budget of
Arts and Sciences will be
one of my priorities."*

able to departments in Arts and Sciences at William and Mary.

"Increasing the budget of Arts and Sciences will be one of my priorities," she said. "I particularly plan to focus on facilitating the grant-acquisition process."

For the most part, Jacklin will use the Strategic Plan as the blueprint for charting the future of her school. "My job now is to help figure out how to implement this plan in the most effective man-

ner," said Jacklin.

Another area of interest to Jacklin is faculty diversity. "We are doing well on student diversity, but less so on faculty diversity," said Jacklin.

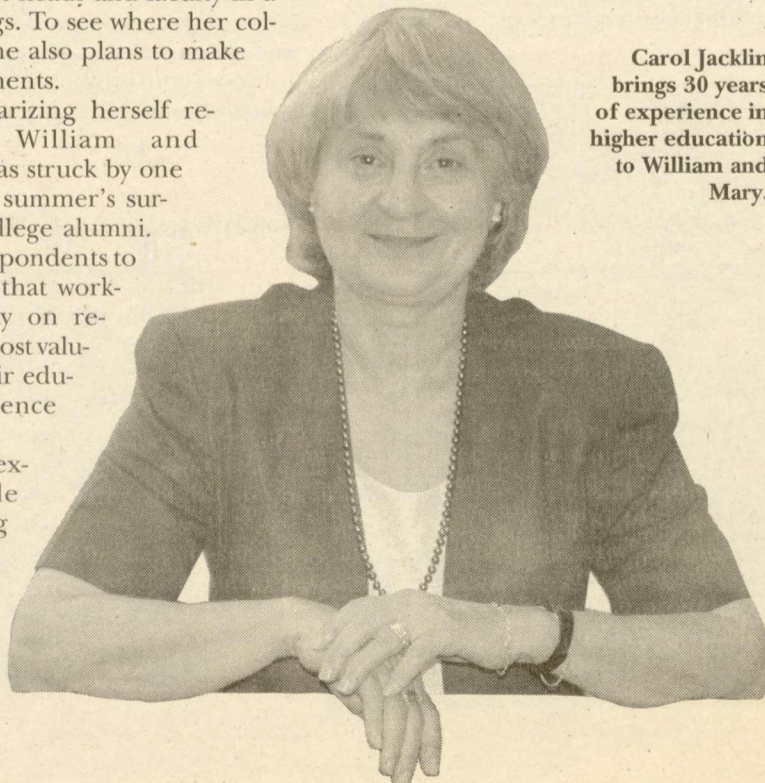
The next several months will be a "learning phase" for Jacklin as she meets with department heads and faculty in a variety of settings. To see where her colleagues work, she also plans to make visits to departments.

While familiarizing herself recently with William and Mary, Jacklin was struck by one finding of last summer's survey of 2,000 College alumni. A majority of respondents to the survey said that working with faculty on research was the most valuable part of their educational experience as students.

"This is an excellent example of how teaching and research feed each other," explained Jacklin, who

specializes in gender studies and developmental child psychology. "By involving students in their work, faculty can do teaching and scholarship at the same time."

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Carol Jacklin brings 30 years of experience in higher education to William and Mary.

Wright Named Acting Dean/Director For VIMS

LDonelson Wright, Chancellor Professor of Marine Science, has been named acting dean and director of the School of Marine Science/Virginia Institute of Marine Science at the College. He begins his duties Aug. 1.

Wright, who came to the School of Marine Science as a professor in 1982, is an internationally recognized expert in the field of geological oceanography. He is particularly noted for his scholarship on shoreface process and the formation of river deltas. Wright has designed and taught courses on a variety of subjects including coastal morphodynamics, coastal environments and wave dynamics.

Wright has been active in administrative work at William and Mary, serving most recently as the first chair of the Department of Physical Sciences, and earlier as head of the Department of Geological Oceanography and the Division of Geological and Benthic Oceanography. He has also served in a variety of faculty posts, including vice-chair of the Academic Council, the highest faculty representation in the School of Marine Science.

Prior to joining the William and Mary faculty, Wright worked as an associate professor in the Department of Geogra-

phy at the University of Sydney in Sydney, Australia, where he also served as head of the Coastal Studies Unit. From 1970-74, Wright was a research associate, assistant professor and associate professor in the Coastal Studies Institute and Department of Marine Sciences at Louisiana State University in Baton Rouge.

He was awarded a doctorate in 1970 from Louisiana State University, a master's degree in geomorphology from the Uni-

"He brings to this position a thorough knowledge of the challenges we face in our oceans and coastal regions and at VIMS."

—President Sullivan

versity of Sydney in 1967 and a bachelor's degree in geology and geography from the University of Miami in 1965.

"Dr. Wright is an internationally recognized scholar with a distinguished record of service at William and Mary," said Sullivan. "He brings to this position a thorough knowledge of the challenges

we face in our oceans and coastal regions and at VIMS. I am convinced that his strong leadership during this critical time will enhance the work that is going on at our nation's largest estuarine research facility."

In nominating Wright for a Chancellor professorship in 1993, Albert Kuo, a professor of marine science at William and Mary, noted that "commitment to excellence in teaching through classroom instruction, and mentoring is another hallmark of Don's service. His expectations are high for both himself and the students engaged," Kuo wrote. "The number of students he has mentored in this Institute is impressive. Several of his former students hold key research positions both in this country and abroad."

Wright has received grants from the National Science Foundation, the Minerals Management Service and the U.S. Navy, and has written or co-authored more than 100 scholarly publications. He has served on the editorial boards of *Marine Geology* and *Continental Shelf Research*, and served as a member of several national committees, including the National Science Foundation-sponsored steering committee on Coastal Ocean Processes.

—Peggy Shaw

In Memoriam Paul Unger Professor Emeritus

It is with deep regret that I inform you of the death on Monday, June 12, of Paul Unger, professor of education emeritus at The College of William and Mary, who retired in 1987.

Professor Unger was a life-long teacher and historian of American education. He earned his baccalaureate degree in history at Western Michigan University and both an M.A. and Ph.D. in the history of education at the University of Michigan. He taught for more than 20 years in secondary schools and several institutions of higher education before joining the College and the faculty of the School of Education as a full professor in 1968. He was a member of Phi Beta Kappa.

During his years at the College, Professor Unger distinguished himself as a teacher of the historical and social foundations of education. In the early years of the School of Education, he contributed significantly to the design of new curriculum and the development of new academic programs at both undergraduate and graduate levels, and he participated in the selection of many new faculty as the School's instructional staff more than doubled. Throughout those developmental years, Professor Unger's abiding concern was the inclusion of appropriate study of the history of American education in each of the school's programs.

He was a caring and conscientious teacher, respected by students for his knowledge and appreciated by them for his personal attention and continuing interest in their welfare. These qualities were especially appreciated by the many doctoral students who worked with Professor Unger during the advanced stages of their doctoral course work or in the preparation of a doctoral dissertation.

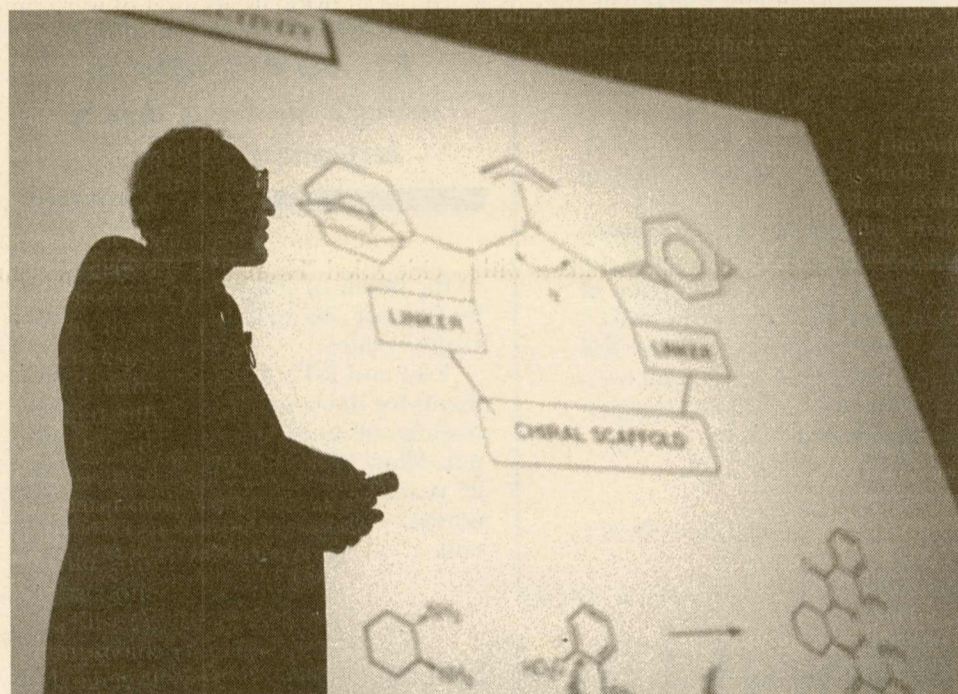
Survivors include his wife, Ann T. Unger of Williamsburg; one daughter and son-in-law, Elise A. and David Clark of Hampstead, Md.; one son, Paul M. Unger of Atlanta, Ga.; his mother, Grace M. Unger of Colon, Mich.; and one sister, Donna Davidson of Colon, Mich.

A funeral was conducted by the Rev. William Hollar Jr. on Friday, June 16, in King of Glory Lutheran Church. Burial followed in Williamsburg Memorial Park.

The family requests that expressions of sympathy take the form of contributions to King of Glory Building Fund, P.O. Box 808, Williamsburg, VA 23187, or to Dr. Joseph O. Moore, Box 3536, Department of Oncology, Duke Hospital, Durham, NC 27710.

Timothy J. Sullivan
President

Chemists Showcase Latest In Research



Barry Trost explains some of his new techniques for synthesizing organic compounds.

More than 1,100 chemists gathered Monday through Thursday, June 12-15, in William and Mary Hall for the 34th National Organic Symposium. Attended by scientists from industry as well as colleges and universities, the event was the largest academic conference ever held at the College.

"This conference was the premier

event for the international organic chemistry community," said Chris Abelt, associate professor of chemistry at William and Mary and the local organizer of the symposium. "William and Mary was the first primarily undergraduate institution to host this gathering."

The content of the symposium largely focused on the latest methods for synthesizing organic compounds such as drugs and structural materials.

Representing about a third of participants, chemists from the pharmaceutical

industry were on hand to discuss new disease-fighting and therapeutic drugs, including compounds designed to attack HIV and cancer.

Among 13 plenary speakers, Ichiro Shinkai, a chemist with Merck Research Laboratories, described his company's efforts to develop several new drugs to inhibit reproduction of the AIDS virus.

Matthew Platz, a professor at Ohio State University, also spoke about the success of his research into chemical agents designed to completely rid the blood platelet supply of HIV.

Tuesday evening, Barry M. Trost of Stanford University received the Roger Adams Award, one of the most prestigious honors in organic chemistry.

Trost was recognized for developing revolutionary methods for synthesizing organic or carbon-based compounds.

"Carbon is, of course, the building block of life," said Abelt. "It's a significant development anytime we have a new way of making carbon compounds."

Nearly all organic chemists who have gone on to win the Nobel Prize in chemistry have received the Roger Adams Award, which recognizes outstanding contributions to research in organic chemistry. A gold medal and \$25,000 accompanies the honor.

Poster sessions showcasing the research of 289 organic chemists were another highlight of the conference. Each evening the displays were set up for viewing on the floor of William and Mary Hall.

The National Organic Symposium meets every other year.

Campus Crime Report

May 1995

Crimes	
Assault	1
Burglary	1
Larceny	
Bikes	12
From Motor Vehicles	1
From Buildings	15
Arrests	
Driving Under The Influence	1
Vandalism	4
Fraud	2
Larceny/Theft	2
Miscellaneous (Not Traffic)	3, (2*)
* served for other agency	
Summons issued (traffic)	45

Governor Offers Holiday Travel Suggestions

In order that state employees have time to travel and enjoy the July 4 holiday, Governor Allen has designated Monday, July 3, as an additional state holiday.

In implementing this, agencies with 24-hour operations should continue to be guided by the Department of Personnel and Training policies and procedures governing holidays.

It is hoped that by announcing the governor's action to provide extra time off, state employees will be able to make their plans early and less expensively. Employees who are seeking ideas for travel and recreation throughout Virginia are encouraged to contact the tourism office in their areas or to call one of the telephone numbers listed below:

Division of tourism in Richmond	(804) 786-1051
Reservations at one of Virginia's 17 state parks:	
in the Richmond area	(804) 225-3867
outside the Richmond area	(800) 933-7275

Classes To Be Held July 3

The College and Virginia Institute of Marine Science will observe Independence Day on Monday, July 3, and Tuesday, July 4.

Monday, July 3, is the beginning of the second term of summer session. Therefore, classes will be held as scheduled.

NOTES

State Pays Health Insurance For Month Of June

The Department of Personnel and Training has declared a premium holiday for the month of June. No deductions will be made from employees' pay for health insurance coverage on the June 30 check. The normal health care deductions will resume on the July 16 paycheck.

Virginia Students Honored

A state awards ceremony held at the College June 4 honored 622 students from southern Virginia.

The event, co-sponsored by the Center for Gifted Education at the College, recognized fifth, sixth and seventh graders for scoring among the top 1 percent of students nationally on the Scholastic Aptitude Test and PLUS Academic Abilities Assessment.

Approximately 1,500 people attended the ceremonies at Trinkle Hall. Provost Gillian Cell honored the students during the afternoon ceremony.

Joyce VanTassel-Baska, the Jody and Layton Smith Professor in Education and director of the Center for Gifted Education, gave the keynote address.

HACE Seeks Employee-Of-The-Month Nominations

The Hourly and Classified Employees Association is seeking nominations from all departments for the Employee of the Month.

HACE instituted the program in February 1987. Each Employee of the Month receives a framed certificate, two free meal passes to the Marketplace and free membership in HACE for one year.

Recommendations are kept active for one year and more than one employee may be nominated.

Recommendations should be submitted by the 21st of each month to Rita Metcalfe, Office of Personnel Services. Nomination forms and/or additional information are available from Metcalfe at ext. 13158.

Magri Named New Catholic Campus Minister

The Rev. Thomas Magri has been named the new Catholic campus minister at the College.

The 41-year-old Magri has been pastor of St. Jude Church in Radford for the last 12 years, where he worked with the Office of Campus Ministry for Radford University.

He was ordained a priest in 1979 and served as associate pastor at St. Edward in Bon Air and St. Pius X in Norfolk.

Magri replaces the Rev. Charles Kelly who was reassigned to the Cathedral of the Sacred Heart in Richmond. During Commencement exercises at the College last month, Kelly received the Algernon Sydney Sullivan Award "in recognition of [his] influence for good."

Discounts Available For Busch Gardens, Water Country

Coupons for \$5 off the price of admission to Busch Gardens, Water Country or a EuroSplash combination ticket for both parks are available in the cashier's office through June 30. Tickets for both parks may be purchased in the cashier's office throughout the season. These tickets are \$5 less than regular admission prices.

Scholars Consider Genocide At Conference

Since 1945, genocide—the deliberate and systematic extermination of a national or racial group—has taken an estimated 10 million lives. In an attempt to prevent such acts of mass violence, the Association of Genocide Scholars held its first conference Wednesday through Friday, June 14-16, at the College.

More than 40 political scientists, sociologists, historians and philosophers from Australia, Canada, England, the United States, and Holland examined past and recent cases of genocide. They also examined areas of the world that have the most potential for mass violence.

"Genocide is a crime against a particular group, but it is also a crime against humankind," said Roger Smith, professor of government and one of the founders of the organization. "Any group that claims the right to decide who lives and who dies is a threat to all of us. Genocide diminishes the racial and cultural diversity of humankind."

Developing and promoting means for preventing genocide are Smith's and his colleagues' primary goals for the Association of Genocide Scholars.

"Many people view genocide as being based on 'ancient hatreds' and therefore say, 'there's nothing to be done'," said Smith. "But if you look more closely at a lot of the situations, in the years before

"Any group that claims the right to decide who lives and who dies is a threat to all of us."

—Roger Smith

the clash these people from different ethnic groups were living side by side, inter-marrying, cooperating, etc., and we have to ask 'what happened?'"

"The single thing that, in my opinion, would do the most to prevent genocide would be for governments to see that it's part of their national interest to prevent



Roger Smith (l) and his colleague Howard Adelman of York University were among five members of a panel on prevention of genocide.

genocide in other nations," he added.

Governments often ignore ethnic tensions in other countries until after mass violence has taken place, Smith said. As a result, the cost of humanitarian aid to victims of genocide often far exceeds that of preventive measures such as mediation between ethnic groups.

During the first conference session, Alison Des Forges, a consultant to Human Rights Watch/Africa Watch for Rwanda and Burundi from 1993 to 1994, shared her insight on the politics and history of genocide in Rwanda.

Her presentation was followed by a discussion of the implications of the genocide that recently took place in Rwanda and claimed more than 500,000 lives.

"The recent atrocities in Rwanda provide proof that genocide is not just in the past," said Smith. "Rwanda and its neighbor, Burundi, are also examples of recurrent genocides in which an enormous number of lives have been taken with only primitive technology."

Later, examining the potential for mass violence in other areas of the world, Des Forges spoke of Burundi.

With ethnic groups similar to its neighbor and who have the potential for violence against one another, Burundi is also in danger of suffering from a spillover of Rwandan violence, said Des Forges.

She reported that violent extremists from both Burundi and Rwanda are sharing resources and ideas, thus putting the entire region at risk for mass violence.

Also during the conference, the scholars discussed how religion, ethnicity, nationalism and gender spawn situations in which genocide is possible. Smith discussed rape as a pervasive aspect of genocide that scholars too often ignore.

Two representatives from the United Nations International Criminal Tribunal for the former Yugoslavia (The Hague) briefed the group on the prosecution of those individuals accused of war crimes in the Balkans.

Payam Akhavan, a legal adviser to the Tribunal, said that although some governments might not turn over the accused for trial, the U.N. action will effectively keep those indicted within their own countries.

Smith, who teaches a course on genocide titled "Human Destructiveness and Politics," said that one of the most disheartening aspects of studying the phenomenon is that it keeps happening.

"Most of the time, when you're teaching a course, you want it to be relevant [to what's happening today]. But in a course on genocide you of course don't," said Smith.

Women's Tennis Finishes No. 13

Coming off one of its most successful seasons in College history, the women's tennis team ended the year ranked number 13 in the final ITA/Rolax Collegiate Tennis Rankings.

The Tribe posted a 23-6 record and advanced to the round of 16 at the NCAA Championships before being knocked out by fifth-ranked California.

The season's national finish was the highest in College history for women's tennis.

All-America honorees Katrin Guenther '95 and rising sophomore Lauren Nikolaus were recently ranked among the nation's top-100 female tennis players. Nikolaus, an ITA NCAA Freshman of the Year Candidate, set a new Tribe record for singles victories in a season and ended the year ranked number 42. Guenther, a two-time All-America Award winner, ended her collegiate career at number 71 in the poll. Rising sophomore Michelle O was ranked no. 103 in the nation.

In doubles competition, Nikolaus and Guenther, NCAA quarterfinalists, ended the year ranked number 12, while rising junior Johanna Sones and O, the 1995 East Region Doubles Champions and NCAA qualifiers, finished the year ranked 22nd in the nation.

HACE Conducts Membership Drive

The Hourly and Classified Employees Association (HACE) will conduct a membership drive through July 7. All new members and the top three recruiters during this drive will be eligible for a special drawing for a season's pass to Busch Gardens at the membership meeting on July 11.

The organization was founded in 1986 and was envisioned as a means for hourly and classified employees to work toward achieving common objectives:

- Recognition of outstanding contributions to the College by hourly and classified employees.
- Equitable representation on those matters that directly affect employees.
- Promotion of a spirit of harmony

within the College and Williamsburg communities.

• Encouragement of professional development and career opportunities.

HACE also helps to support such special projects as Avalon, the Gore Child Care Center, the Green and Gold Christmas and the Rita Welsh Adult Skills Program.

Meetings are held the second Tuesday of each month and membership is only \$5 per year. All College employees are encouraged to join the organization.

For more information or a membership application, contact Ruth Graff at ext. 11993, Jackie Smith at ext. 13157 or Mark Gettys at ext. 12435.



"Buckets For Books" Nets \$432

During the Tribe's last home game against George Mason University, \$432 was raised from gate receipts as part of the annual "Buckets for Books" program. The money was donated to the Earl Gregg Swem Library for the purchase of books on any subject. William and Mary won its match against George Mason in record-setting fashion, 116-94, breaking three Tribe team records, one individual record and six William and Mary Hall marks. At right, rising senior Carl Parker slams a dunk in William and Mary Hall.

Photo by John Diehl.

HVAC Struggles With Antiquated Chillers

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In anticipation of the ban on R-11 and R-12, supervisor Fannin and his staff in the heating, ventilation and air conditioning (HVAC) branch of facilities management have taken a number of steps to keep cold air flowing from the 13 chillers using R-11 and R-12.

On many of the units, high efficiency purge units have been installed to capture refrigerant that may leak during servicing. Five refrigerant recovery units

have also been purchased to assist in this effort. While preventing R-11 and R-12 from reaching the atmosphere, these devices also enable HVAC personnel to pump the refrigerant back into the machines.

During the last two and a half years, HVAC personnel also stepped up efforts to keep the chillers from leaking refrigerant.

"We now regularly test all the chillers for leaks, and the majority are much tighter than they used to be," said Fannin.

Prior to the ban on R-11 and R-12, leaks in a chiller were fixed by simply venting some of the supply of refrigerant. But in recent years, to save as much R-11 and R-12 as possible, Fannin and his staff have had to adopt time-consuming, complicated measures to repair breaches.

Today, the College's chillers lose much less refrigerant than several years ago, but Fannin said the equipment will always leak some of the chemical.

Many of the 1960s-era machines are also prone to major mechanical failures, which can result in significant release of R-11 and R-12.

"I have seen a [malfunctioning] chiller drop 500 pounds of refrigerant during one night," said Fannin. "If this happens to one of our machines next year, it's going to exhaust our supplies real fast."

While reclaimed refrigerant will be available next year, its cost is expected to surpass \$20 a pound compared to \$9 today.

"With the price going up so much and our needs remaining relatively steady at about 5,000 to 10,000 pounds per year, it's going to be really expensive to keep these chillers running," explained Fannin. "And supplies of reclaimed refrigerant—the only thing that'll be left after January 1—will eventually be depleted."

The objective of the legislation outlawing R-11 and R-12 is to encourage a switch to air conditioning equipment using alternative refrigerants not destructive to ozone—the layer of the atmosphere that protects the Earth from harmful ultraviolet radiation.

For about 80 percent of the cost of new chillers, the College's equipment could be retrofitted to handle the eight new, alternative ozone-friendly refriger-

ants. Fannin, however, doesn't think this is a realistic option given the old age of the units and their poor energy efficiency.

Fannin estimated the cost of new chillers at about \$150,000 apiece. He added that the College could recoup its investment within a short period of time because each of the modern machines uses as much as \$10,000 less in electricity annually.

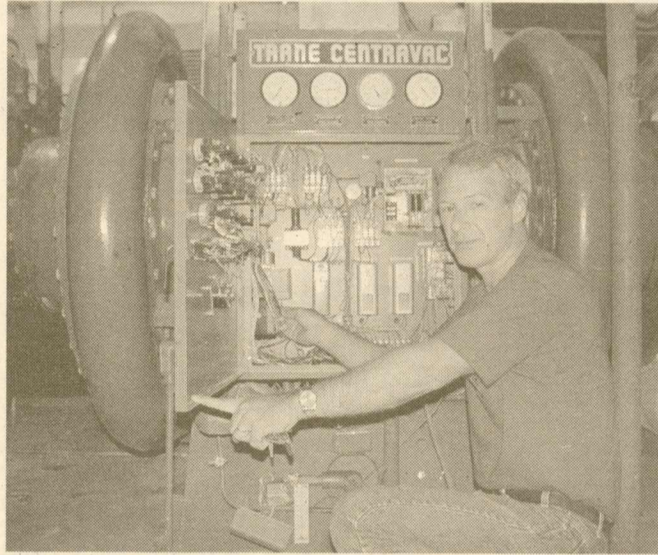
For the last several years, the College has requested funding to replace many of its R-11 and R-12 chillers in a timely fashion before Jan. 1.

Unless the College can purchase the new units soon, Fannin said he and his staff will have few options available when supplies of the two refrigerants are exhausted.

"Without replacement refrigerant, the chillers won't be able to keep the buildings cool," he said.



A barrel of R-11



Gary Fannin tends to an antiquated chiller in the basement of Morton Hall.

by Poul E. Olson

Getting The Most Out Of The Dollar

College Takes Steps To Increase Funding For Academic Programs By Reducing Overhead Costs

Whenever an employee called her for information about his or her benefits, Rita Metcalfe used to waste more than four minutes logging in and out of computer programs.

"As far as customer service went, I just wasn't able to provide answers quickly," said Metcalfe, assistant director of personnel. "And data entry was also inconvenient because I was unable to toggle between programs."

Her frustration was finally alleviated last April when the College upgraded

more pronounced in recent years as levels of state funding have flattened, said Merck. To preserve the endowment's purchasing power, the College also recently chose to reduce the amount of money drawn from it.

"These factors make it more important than ever to get the most out of the resources we currently have," said Merck.

One particularly significant expense that the College hopes to reduce is its \$2.5-million annual energy bill.

A new process for purchasing natural gas has been instituted, which is expected to save \$50,000 annually. To ensure it secures the best price for natural gas at various times during the year, the College can now choose from two different companies. Previously Virginia Natural Gas had an exclusive contract with William and Mary.

A recent switch to more efficient light fixtures on campus grounds is also reducing the College's energy bill. Using state-of-the-art, high pressure sodium bulbs, the new lights are expected to use \$12,000 less per year in electricity than the old fixtures.

In Morton Hall facilities management personnel are also participating in a pilot project to reduce the energy consumption of heating, cooling and lighting systems.

"We will see which parts of these projects work and don't work," said Merck. "Those things that yield significant savings will continue to be implemented across campus."

One proven method for saving money is ensuring that heating and cooling systems are regularly maintained, which increases the equipment's longevity. Merck said facilities management hopes to institute a computer tracking operation to keep up with the systems' needs.

To improve the level of campus maintenance and take advantage of competitive pricing, the College has contracted with Marriott to provide housekeeping and maintenance for four buildings—Tercentenary Hall, the McCormack-Nagelsen Tennis Center, William and Mary Hall and the Rec Sports Center.

Using Marriott won't result in any layoffs and will enable the maintenance staff to reallocate its personnel to other campus buildings. Merck expects these measures will ultimately improve the level of service to all campus buildings.

"When we decide to out-source, it's not all or nothing," said Merck. "We can privatize parts of an operation rather than the entire function."

Money will also be saved through personnel attrition.

"We're trying to reduce the size of the organization through attrition," explained Merck. "When people retire or leave, we look for ways to get the work done besides hiring a replacement. In addition to saving salary and benefits, we also gain office space and other support costs."

In the long run, should Merck and his colleagues prove successful in reducing administrative and overhead costs significantly, some of that money will be

returned to the department. To further enhance the College's operating efficiency, Merck plans to use that revenue for further upgrades in technology.

Merck is confident those savings will be realized. For the future, he added that the College must keep an open mind about how it does business.

"The key is to try some of these things," he said. "If something doesn't work, we can always change it. But we need to be flexible and adapt our practices to meet changing needs."

by Diana Pope
University Relations Intern

"The key is to try some of these things. If something doesn't work, we can always change it. But we need to be flexible and adapt our practices to meet changing needs."

—Bill Merck

her software. The change has heightened Metcalfe's response time to employee queries. But more significantly, it has saved her about one hour total per day.

Upgrading inefficient technology is one of several steps that the College administration has taken recently to shrink operating costs and improve employee productivity.

Outlined in the Strategic Plan, the moves are part of an overall effort to reduce overhead costs and shift the savings to academic programs.

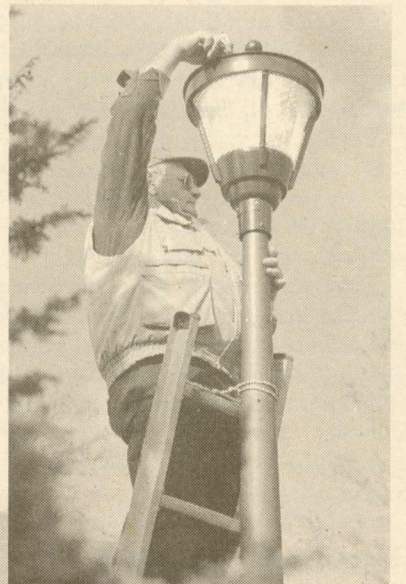
"We're trying to reallocate administrative resources to support academics without compromising service levels," said Bill Merck, vice president for administration and finance.

The pressure to save money has grown



Electrician Donald Morgan installs a state-of-the-art, high efficiency sodium fixture on an exterior light.

Since the software on her computer was updated, Rita Metcalfe has saved almost an hour a day.



Self-Study Cites Need For Improved Information Access

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- *Self-Study recommendations should be formally tracked and a public report should be issued each year informing the community of progress.*

One of the biggest criticisms of the last Self-Study was the lack of any process for keeping tabs on the outcome of the report's recommendations, Wiseman said.

- *The University Policy Advisory Committee (UPAC) should be replaced by a Priorities Committee.*

The Self-Study suggests that UPAC has become bloated and ineffective, according to Wiseman.

"The committee should be smaller and draw more on the input from non-administrators," said Wiseman. "Through this body, we must establish for all members of the College commu-

nity that their suggestions will be taken seriously."

- *A "Blue Ribbon Panel" of faculty should be selected by the faculties of schools to assess the effectiveness of the Faculty Assembly. Slightly more than half of faculty polled during the Self-Study said the Faculty Assembly was not effective.*

"We hope this 'Blue Ribbon Panel' will suggest ways in which the Faculty Assembly can improve its effectiveness," said Wiseman.

- *Regular "Town Meetings" should be led by the president to discuss issues of importance and interest to the College community. A University Club should also be created (and a site designated) for informal meetings of community members.*

Paraphrasing a conclusion of the Self-Study, Wiseman said the College also needs to cultivate a much stronger sense

Self-Study envisions the president leading a discussion on a particular topic at these campus gatherings.

"This type of setting would allow everyone to hear the personal stories of what it means to work at and be a part of William and Mary," said Wiseman. "Providing people with a venue for airing their views would also foster closer ties with the larger community."

For staff, especially, he said the College also needs to do more to show that their work is appreciated and valued.

Designating a place for faculty, staff and administrators to meet informally and relax would also help amplify the College's sense of community, said Wiseman.

- *A university-wide "information coordinator" who reports to the provost should be appointed to improve the quality, storage and access to information and data bases.*

The Self-Study emphasizes repeatedly the need for improving information access. According to Wiseman, it finds that the College lacks standards for identifying and collecting information. The institution's wide array of databases are also not connected in any organized and accessible fashion.

"We need to have one person who will

devise a system that addresses these deficiencies and ensures the easy and efficient dissemination of information around campus," said Wiseman. "Fortunately, we're still small enough to gain control over this."

Looking at the findings of the Self-Study, Wiseman said he worries that William and Mary's prominence among liberal arts institutions, especially in Virginia, could be threatened. He predicted that Mary Washington College, with its rising standards of admission and levels of applications, for example, could become formidable competition for William and Mary in the near future.

To maintain its standing, Wiseman argues that the College must set its sights

higher than it is currently.

"I don't think we should settle for aiming to be the best small public institution in the United States," said Wiseman. "We should instead commit ourselves to being the best liberal arts and science institution, public or private."

"It's hard being in the middle of your peer group and being good but not great. However, we have enormous potential to capitalize on our niche if we keep that niche in mind."

While conceding it may not be pragmatic in today's budgetary climate, Wiseman said he thinks the College can only reach greater heights if it's willing to take more risks.

"The Harvards, Princetons, Stanfords and Yales got to where they are because of their willingness to try new things," he said. "If we want to join them, we must not be reluctant to try good things which may fail. We should not have an aversion to risk."

This and many other issues will likely be considered by the Southern Association reaccreditation team. A team of about 15 faculty and administrators from other institutions outside Virginia will visit William and Mary, Sept. 24-27, to determine firsthand whether the College complies with the guidelines for reaccreditation. Thomas Hearn, president of Wake Forest University and former philosophy professor at the College, has been appointed to lead the team.

Before arriving at the College, they will have read the Self-Study report. Depending on their areas of expertise, individual members of the team will interview various College faculty and administrators during their four-day visit.

By Spring 1996, the Southern Accreditation Association is expected to issue a final report, to which William and Mary must respond.

A copy of the Self-Study is available in the offices of each dean, chair and program director. Copies are also available in Swem Library and the libraries at the School of Law and Virginia Institute of Marine Science.

The report can also be accessed electronically on the William and Mary Information System under "academic information."

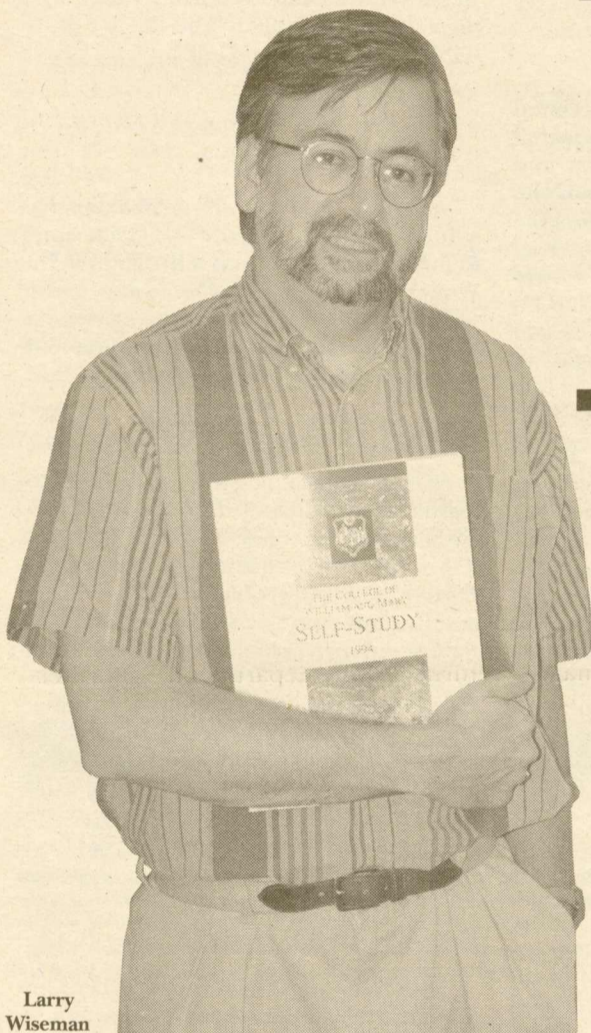
by Poul E. Olson

"The Harvards, Princetons, Stanfords and Yales got to where they are because of their willingness to try new things. If we want to join them, we must not be reluctant to try good things which may fail."
—Larry Wiseman

of community than currently exists.

No designated meeting place or forum exists to draw staff, administrators and especially faculty together, Wiseman said. "We, as members of departments, are growing increasingly insular and withdrawn from the College community as a whole. We need to nurture the strength of the university on a human scale."

Wiseman views a regular town meeting as one way to enhance the College's sense of community. The



Larry Wiseman

Hyde Qualifies For World Championships

Tribe runner Brian Hyde continued his climb up the ranks of the track and field world, finishing second at the USATF Track and Field Championships last Sunday in Sacramento, California. As a result of his performance in the 1,500 meter race, Hyde qualified for the U.S. team to the World Championships, Aug. 4-13, in Goteborg, Sweden.

Edged at the finish line by Paul McMullen of Western Michigan University, Hyde, a senior, just missed winning the national title.

Steve Holman, ranked no. 1 in the nation in the event by *Track & Field News*, led for most of the race as Hyde stayed off his right shoulder until the last lap when Hyde, McMullen, and two other runners passed Holman.

Five runners vied for the finished line with 100 meets to go. In a photo finish, both Hyde and McMullen crossed the tape at 3:43.90.

Hyde, a three-time All American, upset the no. 1 ranked runner in the United States at 1,500 meters and No. 5 in the world earlier this year at a meet in Chapel Hill, N.C.

He has one year of eligibility remaining in outdoor track competition and is considered a strong candidate for the U.S. track team at 1,500 meters for the 1996 summer Olympic games in Atlanta.



Brian Hyde

Jacklin: "We have a very good faculty here and I want to help make it better."

CONTINUED FROM PAGE 1.

Jacklin hasn't had any professional association with faculty at William and Mary. But the College was the first institution of higher education that she ever visited.

As an eighth grader in the Chicago Public Schools, Jacklin toured the campus while on a field trip to Washington, D.C., and Colonial Williamsburg. "I thought it was a beautiful campus then as I do now," she said.

Another draw of the College was its small size and sense of a community as a whole.

"It was very welcoming to have the College's benefits staff here come to see me," said Jacklin. "When I started at USC, I couldn't even find the benefits office."

Jacklin hopes her efforts will help to enhance the sense of community at the College, especially among faculty, and boost morale.

"In some ways, I see myself as a cheerleader who can make faculty feel good about the work they're doing," she said. "As their advocate, I want to make their jobs easier."

She added, "We have a very good fac-

ulty and I want to help make it better."

Jacklin replaces David Lutzer, who is stepping down after eight years in the position.

by Poul E. Olson

WILLIAM & MARY NEWS

The next issue of the *William and Mary News* will be published on Wednesday, July 26. Deadline for submission of items is 5 p.m. on Friday, July 21, although submissions prior to the deadline are encouraged. Call ext. 12639 with any questions or concerns.

The *William & Mary News* is issued throughout the year for faculty, staff and students of the College and distributed on campus Wednesday afternoons.

News items and advertisements should be delivered to the *News* office in Holmes House, 308 Jamestown Rd. (221-2639), faxed to 221-3243 or e-mailed to wmnews@mail.wm.edu, no later than 5 p.m. the Friday before publication.

Poul E. Olson, editor

Marilyn Carlin, desktop publishing

C. J. Gleason/VISCOM, photography

Stewart Gamage, vice president for community relations and public service

Shawn Hall, proofreader

Departments & Schools

Applied Science

The American Vacuum Society recently elected Professor **Dennis Manos** as a Fellow. The AVS cited Manos, "For numerous contributions to the understanding of plasma-surface interactions and for the development of improved means to diagnose plasma properties." Manos and two other inventors also recently received a patent from the U.S. government for developing the method, "Direct Current Sputtering of Boron from Boron/Carbon Mixtures."

Art and Art History

Professor **Miles Chappell** wrote "A Drawing by Benedetto Veli," in *Source*, Vol. 13, no. 2 (1994): 17-20. Chappell's review of Larry Feinberg and Karen Edis-Barzman, *From Studio to Studiolo: Florentine Draftsmanship under the first Medici Grand Dukes*, exhibition catalog, Allen Memorial Art Museum, Oberlin College, (Oberlin, 1991), was published in the *Southeastern College Art Conference Review*, Vol. 12 (1994): 290-291. Other recent publications include "The Shaping of Giovanni and Sigismondo Coccapani," for *Antichità viva*, Vol. 33 (1994): 32-38; and "Raffaello Schiaminossi as a Draftsman," in *Studi di storia dell'arte in onore di Mina Gregori* (Milan, 1994), 255-257.

former undergraduate **Kevin Dell**, in the Oct. 1 issue of *Physical Review B*; and "Magnetism and Spin Glass Behavior of $FeCl_2 \cdot H_2O$," co-authored by former undergraduates **Craig Cinquina**, **Kathryn Beers** and **William R.A. Jarvis**, in the February issue of the *Journal of Magnetism and Magnetic Materials*.

Economics

Amit Batabyal, visiting assistant professor, has had a paper and three book reviews accepted for publication by *Ecological Modelling* and *Kyklos*, respectively.

English

Heide Elam, adjunct assistant professor, will attend the Dartmouth School of Criticism & Theory. The six-week summer program in literary theory is offered to professors, postdoctoral and graduate students. It recognizes the importance of literary theory for modern criticism; the examination of the relationship between literature and the other arts and of the part played by literature in ideological and cultural movements; and a broad understanding of the humanities.

ference, "Cities and Industries in the Western World: From the 15th Century to the 19th Century" in Ghent, Belgium, in April. Croghan's paper was titled "Industry and Slave Labor in the Pre-Industrial Colonial South"; Schocket's paper was "The Tenth Wonder": The First Philadelphia Waterworks as the Harbinger of Industry."

Graduate students **Catherine Foster** and **Mary Carroll Johansen** presented papers at the conference, "Southern Women and the Learning Experience: A Symposium on Southern Women's History," at the North Carolina Museum of History on March 20. Foster's paper was "By the Book: The Influence of Conduct Literature on 18th-Century Virginia Women"; Johansen's paper was "Educating Women to Usefulness in the Upper South, 1800-1835." Johansen has also received a Spencer Dissertation Fellowship for Research Related to Education for 1995-96.

Graduate student **Michael Jarvis** is the recipient of an Alex Vietnor Maritime Fellowship at the John Carter Brown Library for 1995-96.

Graduate student **Lynn Nelson** received a Savannah River Archaeological Research Program Grant for 1994-95. Nelson and graduate student **Antoinette Gray vanZelm** received Andrew E. Mellon Grants from the Virginia Historical Society. At the American Society for Environmental History's biennial meeting in Las Vegas held March 8-11, Nelson presented his paper, "Planters and Hill People: Competing Agroecologies in Virginia's Blue Ridge Mountains, 1770-1860."

Nelson and graduate student **David Rawson** delivered papers at the conference, "After the Backcountry: Rural Life and Society in the 19th Century Valley of Virginia," at the Virginia Military Institute, March 23-25. Nelson's paper was "An Island in the Storm: William Massie and the Agrarian Economy of the Tye River Valley, 1830-1860"; Rawson's paper was titled "News in the Valley: A Study of Newspaper Circulation through the New Market Post Office, 1804-1844."

Graduate student **Blair Pogue** presented the paper "The Feminization of the Early American West: Kentucky Baptist Women, 1780-1860," at the Southern Historical Association's annual meeting in Nov. 1994. Pogue has received a Virginia Historical Society Mellon Fellowship and a Pew Charitable Trust Summer Dissertation Fellowship in American Religious History for 1995.

Modern Languages and Literatures

Associate Professor **Tony Anemone** recently wrote "Nabokov's 'Despair' and the Criminal Imagination" in a book titled *O Rus! Studia litteraria slavica in honorem Hugh McLean*, 1995.

Music

Dale Cockrell, Bottoms Professor of Music, has been named president of the Sonneck Society for American Music. Cockrell assumed the duties of his office at the Society's annual conference held April 6-9. Cockrell has spent the past year in residence at the American Antiquarian Society as the recipient of an American Antiquarian Society/National Endowment for the Humanities Fellowship. He has been working on a project that will lead to a book tentatively titled *Early Blackface Minstrels and Their World*.

Christine Niehaus, pianist-in-residence, presented a lecture/demonstration "88 Keys: Piano Music in the 20th Century" to the Richmond Music Teachers Association on Sept. 24. On Nov. 13, she performed a duet piano recital at the Levine School of Music in Washington, D.C.

She served as a judge along with Assistant Professor **Claudia Stevens** for the State-wide Piano Competition, sponsored by the Virginia Music Teachers Association held at Virginia Commonwealth University Oct. 29.

Margaret Freeman, professor emerita, co-authored an article titled "Music Against Gravity," which appeared in *The Wilson Quarterly*, Spring 1995.

Philosophy

Steve Harris, visiting assistant professor, has won the Turbayne Essay Competition for 1995 for his paper titled "Berkeley's Argument from Perceptual Relativity."

Reves Center For International Studies

James Bill, professor of government and director of the Reves Center for International Studies, spent April 18 and 19 at Harvard evaluating the school's Center for Middle Eastern Studies. Bill is one of three scholars invited this year to begin terms on the Harvard Board of Overseers' Visiting Committee.

Bill also delivered a public lecture April 20 at Boston University, sponsored by the Department of International Studies. The presentation was titled "The Politics of Instability in the Persian Gulf."

School of Business

Associate Professor **Ned Waxman** has written an article titled "The Bankruptcy Reform Act of 1994" that will appear in the Winter 1995 issue of the *Bankruptcy Developments Journal*. Waxman also gave a presentation on this topic in Baltimore to the mid-Atlantic Academy of Legal Studies in Business.

Wanda Wallace, The John N. Dalton Professor of Business Administration, co-authored a case titled "Putting Away for a Rainy Day ... Anticipating the Los Angeles Earthquake [The Evolution of EITF 93-6 and Its Application of SFAS 113 Risk Transfer Conditions]," which has been published in the *1994-95 AICPA Professor/Practitioner Case Book* (American Institute of Certified Public Accountants, February 1995): 1-36. Wallace also spoke recently at the Central Virginia Chapter of The Institute of Internal Auditors in Richmond on the topic "Reporting to Management on Internal Control."

School of Education

The National Council of Teachers has appointed Professor **Mark Gulesian** as a regional judge for the 1995 NCTE Achievement Awards in Writing. Through this nationally recognized competition, now in its 38th year, approximately 800 high school seniors are cited for excellence in writing and are recommended to colleges and universities for admission and for financial aid, if needed. More than 4,000 students have been nominated for Achievement Awards in 1995. Results of the contest will be announced in October.

James Patton, associate dean, recently received a \$15,000 grant from the State Council of Higher Education for Virginia for "PROJECT RECLAIM: Pyramid Builders" Summer/Academic-year Pre-collegiate



Patton

Awareness Program. In addition, he participated in panel discussions and a workshop at the Council for Exceptional Children Annual Convention in Indianapolis. His topics were "Second CEC Multicultural Summit," "Culturally Responsive Interventions: Paradigms for the Future" and "Integrating the 'Three Warring Souls' of African-American Youth with Gifts and Talents."

Grad Student Wins Spencer Fellowship

Mary Carroll Johansen, a doctoral student in the department of history, has been awarded a 1995 Spencer Dissertation Fellowship for Research Related to Education.

Only 34 fellows were chosen for the award from more than 500 applicants from 147 graduate institutions.

The \$15,000 award is designed to help Johansen finish her dissertation, "Female instruction and improvement: Education for Young Women in Maryland, Virginia and the District of Columbia, 1785-1835."

The Spencer Foundation gives the fellowships as part of its effort to encourage outstanding new scholars from many disciplines to bring their insights to bear on issues related to education.

Johansen and other 1995 fellows will participate in variety of forums sponsored by the Spencer Foundation in which they can meet and share



Mary Johansen

their work. In addition, she will attend the American Educational Research Association Convention next April.

Biology

Professor **Bruce Grant** recently co-wrote "Melanism Has Not Evolved in Japanese *Biston betularia* (Geometridae)" for the March issue of the *Journal of the Lepidopterists' Society*, 49:88-91.

Chemistry

William Starnes, Gottwald Professor of Chemistry, recently organized and directed an intensive short course on "Poly(vinyl chloride) and Other Chlorinated Polymers: Recent Research Advances." Sponsored by the Ph.D. Program in Applied Science, the course was attended by industrial and academic scientists from the United States, Canada and other countries. Assistant Professor **Robert Pike** was among other participating William and Mary lecturers at the event.

Starnes hosted a meeting of the Virginia Section of the American Chemical Society on March 24 at the College. Dr. J. Ernest Simpson of the California Polytechnic University (Pomona) delivered the keynote lecture titled "Cooperative Education and Industrial Chemistry."

Gary DeFotis, Garrett-Robb-Guy Professor of Chemistry, wrote the following papers recently: "Thermoremanent Magnetization Relaxation in the Insulating Spin Glass $Co_{1-x}Mn_xCl_2 \cdot 2H_2O$," co-authored by

Geology

Jane Ansley '95 received a \$500 Penelope Hanshaw Scholarship. The scholarship is sponsored by the Association for Women Geoscientists—Potomac Area Chapter. Ansley will attend graduate school this fall at the University of Tennessee in Knoxville.

Government

Scott Carter, visiting assistant professor, recently had published *To Secure These Rights: The Declaration Of Independence And Constitutional Interpretation* (New York: New York University Press, 1995). The book maintains that the Declaration of Independence articulates the philosophical ends of the United States and that the Constitution embodies the means to achieve those ends. Gerber argues that the Constitution cannot be properly understood without recourse to history, political philosophy and law.

History

Graduate student **Richard Chew III**, a research fellow at the Philadelphia Center for Early American Studies, presented "The Mid-Atlantic's New City: Baltimore in 1798," at the Philadelphia Center in Philadelphia on April 19.

Graduate students **Laura Croghan** and **Andy Schocket** presented papers at the con-

Marshall-Wythe School of Law

Raj Bhala, assistant professor, has had an article titled "A Pragmatic Strategy for the Scope of Sales Law, the Statute of Frauds, and the Global Currency Bazaar" published in the *Denver University Law Review*. Bhala also recently spoke to World Bank executives on "The Legal Basis for Payment Systems in Developing and Transition Economies." He will speak on behalf of the World Bank in July at a conference in Mexico City on the United Nations Model Law on International Credit Transfers.

Davison Douglas, associate professor, was voted by the third-year class to receive the annual Walter L. Williams Teaching Award.

Professor **Trotter Hardy** has been elected chair of the Law and Computers Section of the Association of American Law Schools. He recently published a piece titled "An Experiment with Electronic Mail and Constitutional Theory" in the *Journal of Legal Education*.

Kay Kindred, assistant professor, has written a chapter, "The Regulator's Perspective on Corporate Fraud," for *Corporate Misconduct: The Legal, Societal and Management Issues*.

Paul LeBel, Cutler Professor of Law, has written *Products Liability Problems* (Foundation Press), a supplement to the products liability casebook, *Products Liability and Safety*.

Professor **John Lee** has written "Capital Gains Myths" for *Tax Notes*. In this piece, an extract from "Critique of Current Congressional Capital Gains Contentions," published in the *Virginia Tax Law Review*, Lee challenges seven arguments often advanced in favor of cutting the capital gains tax.

Paul Marcus, Haynes Professor of Law,

recently spoke at the University of Florida on "Entrapment and Long Term Undercover Operations." This summer, he will give talks on the U.S. Criminal Justice System in Hong Kong, Singapore and Malaysia.

Professor **Ronald Rosenberg** recently spoke on regulatory takings at a conference at Fordham University. His paper was titled "In the Area of Takings Law, Does the United States Supreme Court Really Matter?" He also participated recently in a conference on "Private Property versus the Common Good," sponsored by the Center for Environmental Studies and the Institute for Ethics and Public Policy at Virginia Commonwealth University. Rosenberg also appeared in April at a symposium on the impact of demilitarization in the South. His topic was "Environmental and Land Use Impact of Demilitarization."

Rodney Smolla, Hanson Professor of Law and director of the Institute of Bill of Rights Law, recently published a two-volume treatise on *Federal Civil Rights Acts* for Clark Boardman Callaghan.

Virginia Institute of Marine Science/School of Marine Science

Associate Professors **Robert Hale** and **Craig Smith**, graduate students **Michael Gaylor**, **Judith Thames** and **Robert Mothershead II**, all in the department of environmental science, presented "Application of Supercritical Fluid Extraction (SFE) to the Analysis of Chlorinated Pollutants in Fish and Osprey Tissues" at the 17th International Symposium on Capillary Chromatography and Electrophoresis at Wintergreen on May 10.

The Water Resources Center also recently awarded Hale, Thames, graduate student **Mary Rybitski**, and laboratory mechanic **Ellen Harvey** a \$9,738 grant for a project titled "Application of Multidimensional Gas

Chromatography to the Separation of Polychlorinated Biphenyls and Pesticides." The research is aimed at developing a means of separating complex mixtures of environmental pollutants into their individual components. Hale and graduate student **Michael Gaylor** recently wrote a paper titled "Analysis of PCBs in Fish Tissues Using Supercritical Fluid Extraction" in the April issue of *Environmental Science and Technology*, 29:1043-1047.

Graduate student **J.F. Thames** and **Craig Smith**, associate professor of environmental science, presented a poster titled "Application of SFE to the Analysis of PCBs in Aquatic Organisms in Virginia" at the Environment Virginia '95 meeting in Lexington, Va., on April 6-7. Supercritical fluid extraction (SFE) allows the removal of toxic pollutants, such as PCBs, without the use of hazardous solvents.

Hale, along with doctoral student **Laurent Mezin** and **Wolfgang Vogelbein**, assistant professor, recently presented a poster titled "The Effect of Contaminated Sediment on the Epidermal Goblet Cells of the Mummichog, *Fundulus heteroclitus*," at the Fifth Symposium on Environmental Toxicology and Risk Assessment: Biomarkers and Risk Assessment in Denver.

Athletics

Wendy Reidenbach has been named director of compliance and academic support services. She formerly served as the assistant athletic director/coordinator of women's programs at Westfield State College, worked in the women's athletics department at Millersville University and was an eligibility and enforcement intern at the NCAA. She replaces George Storck who recently retired.

Peter Clawson, formerly with the sports information departments at the University of Florida and Fresno State, has been appointed associate director of sports infor-

mation. The primary contact for the Tribe football team, Clawson will coordinate all publications, news releases, press box operations and player interviews as well as assist with various other Olympic sports programs. Clawson replaces Jeff Nygard, who took the position of sports information director at the University of North Dakota.

Auxiliary Services

Glenda White, formerly budget manager in the office of planning and budget, assumed the position of acting director of auxiliary services on May 1. Her office is now in the Savage House and her new extension is 13643. White will remain in that position until the search is concluded for a permanent director.

Recreational Sports

Director **Denny Byrne** and **Mark Garneau**, former assistant director, recently delivered talks at the National Intramural Recreational Sports Conference in New Mexico. They spoke on "Sponsorship and Reality: Future Funding Directions in Auxiliary Programs." Byrne also discussed "Current Race and Ethnicity Issues in Higher Educational Recreational Sports."

Swem Library

Nancy Marshall, dean of university libraries, has been selected the 1995 Alumna of the Year by the SLIS Alumni Association of the University of Wisconsin-Madison School of Library and Information Studies. Marshall received her award and addressed the class of '95 at the UW-Madison SLIS graduation ceremony on May 20.



Marshall

CLASSIFIED ADVERTISING

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Only one ad per person per issue is permitted and should be no longer than 40 words. Ads must be submitted no later than 5 p.m. on the Friday preceding News publication. Send ads in writing to the William and Mary News office or via electronic mail to wmnews@mail.wm.edu. Ads will run one week only with an option to renew for one additional week. No ads or requests for renewal will be accepted over the phone. For more information, call the News office at ext. 12639.

FOR SALE

Faculty/staff house by owners: 122 Holly Rd. (Kingswood area, 2-1/2 miles from campus); 3 BRs, 2-1/2 baths, 2,050+ sq. ft., beautiful 9/10 acre lot with many oaks, dogwoods; large renovated eat-in kitchen; LR with bay window and fireplace; FR; study. CAC, 2-car attached garage, extensive storage, many extras. Must move this summer. \$154,500. Open house Saturdays and Sundays, 1 to 3 p.m., or phone for appt. at 220-9021.

By owner: Kingsmill-Quarterpath Trace. Charming, well-kept, 1,268 sq. ft. single family home. 2 BRs, 1-1/2 baths, large eat-in kitchen, huge living room, utility room, outside storage shed, brick walks and patio, close to jogging trail, playground and pool. Asking \$155,000. Call 220-1145, leave message.

The Meadows: 6-year-old rancher, 2,004 sq. ft., 3 BRs + large office, 2-car garage, screened porch, very attractive neighborhood, 5 minutes from campus. \$139,000. Call ext. 18291 or zhao@cs.wm.edu.

1979 Terry Taurus 24', sleeps 9, self-contained, A/C, awning. Must see to appreciate. Call 229-3049.

'41 Chevy Special Deluxe, 4-door. Good for restoration project. \$100.

Specialized Stumpjumper top-of-the-line mountain bike. In great shape. With cycloputer, trick QRs, Deore DX components, stand, seat pack and car-top carrier. Asking \$400. Call 249-3166, call will be returned.

Leading Edge 286 PC, 40 MB hard drive, 3.5" and 5.25" floppy drives, monochrome monitor. Original packaging, 4 years old, very reliable. \$200. Call Patrick at ext. 11274 or 253-1656 and leave message.

11-piece ivory lacquer bedroom set, including tube waterbed. Like new, purchased from Willis Wayside for \$5,500. Sell for \$2,500. Must see. Call 229-2343.

Gray sofa, recliner, oak and glass coffee table. All in excellent condition. \$300. Call Laura at ext. 13245 (days) or 229-6246 (evenings).

Moving Sale: Furniture, clothing, housewares, tools, books (history, mystery, science fiction), fabric, miscellaneous items. 107 Chestnut Dr. (off Lake Powell Rd.), Saturday, July 1, 9 a.m.-5 p.m.; Sunday, July 2, noon-5 p.m. No early birds.

Moving sale: 1989 GE 22 cu. ft. refrigerator, perfect cond., \$400. 1992 queen mattress and box spring, very firm, \$200. 1993 single mattress and box spring, very firm, \$100. Pine wood dining set, \$30. 2.5'x6' shelf, \$50. Child's dirt bike, \$25. Four-drawer wood chest, \$25. Call 221-8291 or zhao@cs.wm.edu.

FOR RENT

Fully furnished condo at Wintergreen Resort. Sleeps 6+, golf, tennis, horseback riding, hiking, fishing. Guests have use of six activity passes (pools, hayrides, etc.). \$45 nightly rates. Call 565-2798.

Beautiful 3-room apartment on W. Queens Dr.

Appliances, VEPCO furnished. \$465/mo. Call Robert at 565-2249.

Fully furnished 2-BR, 2-bath house in Seasons Trace Aug. 15-Dec. 15. Linen, kitchen dishes and utensils included. Spacious deck and lovely setting by pond. \$715 per month. Call 565-6175 after 5 p.m.

WANTED

Non-smoking roommate to share townhouse near law school. Furnished BR and private bath, private phone, cable TV, washer/dryer. \$300+1/2 utilities. Call 229-2343.

Female roommate needed to share fully furnished 3-BR house with female faculty member, one mile from campus. Hardwood floors, fireplace, own bath. \$300/mo. + 1/2 utilities. Starting July 15 or anytime thereafter. Call Lynn at ext. 12343.

Teacher's aide for Summer Enrichment Program for Gifted Learners, which will be held July 31-Aug. 11, 8 a.m. to 2 p.m., weekdays. Duties include, but are not limited to, assisting students,

one-on-one and in small groups; and assisting teacher with classroom set-up and clean-up, and duplicating. \$4.50 per hour. Applications are available from Center for Gifted Education, 232 Jamestown Rd. Completed applications must be returned no later than July 15. Call 221-2347 for information.

Society of the Alumni seeking energetic individual to coordinate 1995 Homecoming parade on Saturday, Oct. 28. Successful candidate will be well-organized, possess strong communication skills and be able to coordinate multiple tasks and projects in fast-paced environment. Interested parties should call Matthew Brandon at 221-1183.

SERVICES

Big Easy Kennel opens June 26. Family-owned kennel specializing in individual care. Located on 7 country acres, short distance from I-64. Now accepting reservations for the summer and fall holiday seasons. Call Betsy Cobbledick at 566-3532 or ext. 11207.

EMPLOYMENT

The following positions at the College are open to all qualified individuals. Those wishing to apply must submit a Commonwealth of Virginia application form (and resume if they wish), which includes applicant's social security number, to the Office of Personnel Services, Thiemes House, 303 Richmond Road, by no later than 5 p.m. on the deadline date. For application deadlines and additional information, call ext. 13167. Informational interviews will be held in the Office of Personnel Services from 9 a.m. to noon on Thursday of each week.

The College will make a reasonable effort to accommodate persons with disabilities in the application, testing and/or interview process. If possible, please contact Debby Rorrer, ext. 13155, at least three days in advance of the need for accommodation.

The following positions have been released from the State hiring freeze. They are hourly positions which do not carry benefits.

Office Services Aide—Unclassified, \$6.91 per hour, part time, approximately 30 hours per week. #H0148X. Location: School of Business.

Office Services Aide—Unclassified, \$5.78 per hour, part time. This is an on-call position. #H0704X. Location: Copy Connection-University Stores.

Program Support Technician—Unclassified, \$8.25 per hour, part time, approximately 27 hours per week. #H0090X. Location: Earl Gregg Swem Library.

Certified Nurse Practitioner—Unclassified, \$16.83 per hour, 30 hours per week from Sept. to May. Weekend duty (rotational 1:5) required. #H0705X. Location: Student Health Center.

The following positions have been released from the State hiring freeze. They are regular full-time positions which do carry benefits.

Licensed Practical Nurse B—Entry salary \$15,638. The schedule for this position is Aug. 15 through May 15, Mon.-Fri., 8 a.m. to 6 p.m., with occasional after hours; June and July, 20 hours per week, varying times. On-call, night and weekend rotation availability required. #00226X. Location: King Student Health Center.

Marine Scientist—Entry salary \$22,426. Restricted appointment with funding subject to renewal June 30, 1996. #00010X. Location: VIMS (Physical Sciences).

Marine Scientist—Entry salary \$22,426. Six-month appointment ending Jan. 31, 1996. #00012X. Location: VIMS (Physical Sciences).

Laboratory Specialist—Entry salary \$20,514. Restricted appointment with funding subject to renewal June 30, 1996. #00021X. Location: VIMS (Physical Sciences).

Grants Administrator—Entry salary \$24,515. #00710X. Location: Grants and Research Administration.

Communications Network Operations Manager (Computer Center Lead Engineer)—Entry salary \$41,841. #00738X. Location: Telecommunications.

Campus Center Director (University Centers Night Manager)—Entry salary \$22,426. #00095X. Location: University Center.

CALENDAR



Virginia Shakespeare Festival Opens July 7

A scene from the Virginia Shakespeare Festival's production of "The Merry Wives of Windsor," which will rotate with "Richard III" July 7 through 30. "Richard III" will open the festival on July 7. Pictured in a scene from "The Merry Wives of Windsor," which opens July 14, are (l-r) Tracy Larson (W&M) as Mistress Page, Larry Miller (Waycross, Ga.) as Falstaff and Kamara Thomas (W&M) as Mistress Ford.

SPECIAL EVENTS

July 7-30

The Virginia Shakespeare Festival presents "Richard III" and "The Merry Wives of Windsor" in repertory. (See picture above.) All performances are in Phi Beta Kappa Memorial Hall. Evening performances begin at 8 p.m., and matinee performances will be given on July 9, 16, 23 and 30 at 2 p.m. The theatre will be dark July 10, 11, 17 and 24. Additional scheduling information is available at the box office, 221-2674. Tickets are \$12 per play, \$20 for both plays when tickets are purchased together and \$9 per play for groups of 20 or more when group purchase is made.

MISCELLANEOUS

June 26-30

The Muscarelle Museum and James City County Parks and Recreation Department present "Camp Anticipation: Discover Your Five Senses—Through Art," for children ages 7 to 10. Works from the museum's permanent collection will be used as the starting point for learning the relationship between our five senses and two- and three-dimensional works of art. The cost is \$75 per camper, and maximum enrollment is 20. Registration is required. Call 221-2703 or 229-5676.

June 28

Chengzhang Wang will take his final oral

examination for the Ph.D. degree in physics at 1:30 p.m. in the conference room of William Small Physical Laboratory. His dissertation topic is "First Principles Linear Response Calculations of Lattice Dynamics." Open to the public.

July 9

A tour of the museum collection and special exhibition at the Muscarelle Museum will be conducted by a docent at 3 p.m. Call 221-2700.

EXHIBITS

Through July 31

"Civil War Williamsburg" is a new exhibit in the Botetourt Gallery at Swem Library. The display, drawn from University Archives and the Department of Manuscripts and Rare Books, focuses on the profound effect the war had on the College and the city. The exhibit is open from 8 a.m. to 5 p.m., Monday through Friday, and 10 a.m. to 1 p.m. on Saturdays.

Through Aug. 27

"Before Discovery: Artistic Development in the Americas Before the Arrival of Columbus" at the Muscarelle Museum. The exhibit, on loan from the Lowe Art Museum at the University of Miami, Fla., was organized as an official Christopher Columbus Quincentennial project. It draws together more than 150 pre-Columbian artifacts from Mexico, Costa Rica, Colombia, Ecuador and Peru, which offer insight into the ideas and culture of the native American peoples who preceded the European inhabitation of North and South America.

Through Oct. 2

An exhibit titled "Giant Treasures: Illustrated Folios" opened June 1 in the Zollinger Museum, Swem Library. Drawn from the College's Manuscripts and Rare Books Department, the display features illustrations that serve to teach, document and decorate.

The exhibit spans five centuries of book illustration, beginning with artistic woodcuts from the Middle Ages and concluding with woodcuts of 20th-century artist J.J. Lankes. Included are black-and-white and color engravings, mezzotints, lithographs and photographs, all illustrating large volumes. In some cases, the illustrations are the books, while in others, they enhance and embellish the text.

An illustrated folio of reproductions—Mark Catesby's *Natural History* (1974)—adorns the walls of the museum.

LOOKING AHEAD

July 11-20, July 25-Aug. 3

Children's classes for children pre-school

through 10th grade (1995-96 school grade levels) are scheduled at the Muscarelle Museum. Classes are given in two sessions: "Art Makes Sense," on consecutive Tuesdays and Thursdays beginning July 11, offers "Touch and Go" (ages 3-4 with adult partner); "The Sound of Art" (ages 5-6 with adult partner); "A Traditional Taste" (grades 1-2); "The Smell of Success" (grades 3-4); "Keep in Touch" (grades 5-6); and "Seeing Is Believing" (grades 7-10).

"Ancient Art," on consecutive Tuesdays and Thursdays beginning July 25, offers "Discover the Difference*Materials" (ages 3-4 with adult partner); "Discover the Difference*Subjects" (ages 5-6 with adult partner); "All That Glitters" (grades 1-2); "Textile Treasures" (grades 3-4); "Vases and Vessels" (grades 5-6); and "Form and Function" (grades 7-10).

Cost is \$20 per session and scholarships are available in cases of financial need. Enrollment fee covers cost of all materials and supplies. Registration is required and opens June 1. Call 221-2703.

July 12, 26

The Muscarelle Museum invites members of the community to attend two family festival picnics from 6 to 8 p.m. Themes for the evenings are "Musical Discovery" (July 12) and "A Sensational Evening" (July 26). Following a picnic dinner outside on the Kinnamon Plaza, there will be entertainment, music and art projects in the museum galleries. Cost for the package (dinner, beverage, entertainment and all supplies for art projects) is \$7 for children and \$10 for adults. Space is limited; reservations are required. Call 221-2703.

COMMUNITY

Month of June

Avalon, a center for women and children, is conducting summer volunteer training. Volunteers are needed to answer the helpline, provide child care and transportation, act as court advocates, assist with office duties and facilitate outreach efforts. Call Kate McCord at 258-5022.

June 27-Aug. 15

The Summer Breeze Concert Series, "Music on the Square," is back in Merchants Square every Tuesday through mid-August, from 6:15 to 7:30 p.m. The community is invited to bring a blanket or chair and enjoy the free concerts. On the schedule for June 27 are Liz Montgomery and Trio, followed by the Neff Irizarry Quarter on July 5. On the schedule for the rest of July are Robert Jospe and Inner Rhythm (July 11), Natural Blend (July 18) and Seve Bennett with Jimmy Masters (July 25). Mis'Behaving Blue Band will perform on Aug. 8 and Duck Baker and Molly Andrews will close the season on Aug. 15.

CELEBRATE SUMMER AT ASH LAWN-HIGHLAND



The 18th annual Summer Festival of the Arts at Ash Lawn-Highland has begun its celebration of America's artistic heritage.

The opera season commences with Rossini's "Barber of Seville" on June 24. Peter Brooks' "La Tragédie de Carmen," adapted from Bizet, opens July 22. Additional performances of both operas are scheduled throughout July and August.

Rodgers and Hammerstein's "The King and I" will be presented on July 8, with additional performances through July and August.

Shows begin at 7 p.m. Ticket prices for adults are \$16 and \$17 on Saturdays; for seniors, \$15 and \$16 on Saturdays; for students \$10. Groups of 15 or more may purchase tickets for \$15 per person.

The "Music at Twilight" series, which began in mid-June, features guest artists of local and national acclaim. The Ambassadors of the Blues, Cephas and Wiggins with their Mississippi Delta/Piedmont style, will perform on June 28. Also on the schedule are Robert Jospe's high energy, world beat jazz band, "Inner Rhythm" (July 5) and "The Magic of Broadway," a medley of vintage moments in scene and song from 30 years of Broadway classics (July 12). Performances are at 8 p.m. Tickets are \$10 for adults, \$9 for seniors and \$6 for students.

Picnic suppers may be enjoyed during a 45-minute intermission in performances in the opera series and before the "Music at Twilight" series. Reservations for boxed suppers should be called in to Boar's Head Caterers at (804) 972-2220 by 1 p.m. the day of the show.

Bringing family entertainment to the community, Summer Saturdays are featured through July and

August. On Saturday, July 8, the Blue Sky Puppet Theatre will present "The Three (Not So Little) Pigs." July 15 will bring storyteller Michael Parent and his one-man show, "Growing Up is a Full-Time Job." Applause Unlimited will bring its production of "Peter and the Wolf," on July 22. Mystery For Kids features Mother Goose Mysteries on July 29; and the festival presents "Let's Make an Opera," as the festival company assists the audience in creating its own production of "The Barber of Seville" on Aug. 5. Shows begin at 11 a.m. and general admission tickets are \$4.

More than 40 costumed craftspeople and military re-enactors will enliven the grounds of Ash Lawn-Highland during the annual "Plantation Days" celebration July 1-2, from 10 a.m. to 6 p.m. The occasion is a celebration of Independence Day and a commemoration of James Monroe's death on July 4, 1831.

Monroe's restored home provides the backdrop for the craftspeople, a military encampment and living history interpreters who portray musicians, Monroe's slaves and others from the early 1800s.

Open-hearth cooking, woodworking, spinning, weaving, blacksmithing, flax processing, herb culture and theorem painting are scheduled to be demonstrated. Craftspeople will explain their tasks for guests and sell their creations.

There will be "hands-on" activities for children such as candle dipping, butter making, and soap making. Children's games of the Monroe era will also be available.

Food will be available on the site. Admission is \$8 for adults, \$7 for seniors and \$4 for children under 12 years.



Summer Days At Ash-Lawn Highland