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A Newspaper for Faculty, Staff and Students

Wednesday, March 27, 1996

A Perfect Fit For First Borgenicht Scholar

Israeli Yair Hirschfeld to lead groundbreaking course in negotiating Middle East peace

When Reves Center officials went looking last fall for an individual to become the first Borgenicht Visiting Scholar, they wanted someone who had ventured beyond the ivory tower to participate directly in the real issues of peace and war. In Yair Hirschfeld, who created the back channel between Palestinian and Israeli leaders that led to the Israel-PLO Accord, they succeeded even beyond their expectations.

Hirschfeld, senior lecturer at the Department for Middle East History at the University of Haifa, will lead a groundbreaking course this fall called "Negotiating Middle East Peace" under a new program endowed by a million dollar gift from New Jersey entrepreneur Jack Borgenicht. Devel-

oped by Reves Center Director Jim Bill and his two colleagues at the international studies center, Michael Clark and Craig Canning, in consultation with Borgenicht, the program seeks to engage students directly in confronting issues and proposing solutions for the region of conflict from which the visiting scholar comes.

In addition to a scholar/activist from the Middle East, the program will also bring two students from the region, a Palestinian and an Israeli.

Hirschfeld's role in the Middle East peace talks was described recently in the *New Yorker* magazine: "In Norway, two Israeli academics worked for months to broker the secret peace—and succeeded where governments had failed."

Born in Wellington, New Zealand, where his family had fled

The program seeks to engage students directly in confronting issues and proposing solutions for the region of conflict.



Photo courtesy of *The Daily Press*

The behind-the-scenes efforts of Yair Hirschfeld, first Borgenicht Visiting Scholar, led to the Israel-PLO Accord signed by the late Israeli Prime Minister Yitzhak Rabin (l), PLO leader Yasser Arafat and President Clinton on the White House lawn on Sept. 13, 1993.

from Vienna prior to World War II, Hirschfeld returned with his parents to Austria after the war and then emigrated to Israel where he received his doctorate from the University of Tel Aviv in 1977. In addition to the University of Haifa, he has taught at the Hebrew University and the University of Tel Aviv.

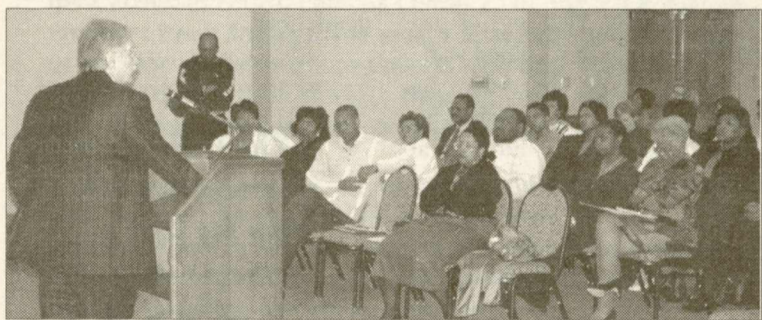
In 1990, he established a re-

search foundation with Yossi Beilin, who was to become a high government official under Prime Minister Yitzhak Rabin. That contact gave him entree to the government, and he later established a relationship with a Palestinian official, Abu Alaa, during a visit to London. In London, Hirschfeld

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President Tells Employees The Tide Is Turning

"We have made the point to Richmond that how we treat our employees is a matter of vital importance."



President Sullivan fielded questions from members of the Black Faculty and Staff Forum last Thursday.

President Timothy Sullivan had good news to share with about 80 members of the Black Faculty and Staff Forum last Thursday.

The push by the College and other state universities for increased funding for higher education has finally paid off, he said,

and College employees will start reaping returns in December with a modest salary hike.

Sullivan cautioned, however, that much more remains to be done at the state and College level to improve the level of support, especially for classified staff.

"We have made the point to

Richmond that how we treat our employees is a matter of vital importance. I say we are not doing enough," said Sullivan.

Sullivan told the group that he shares its frustration about personnel shortages, pay inequities with the private sector and low morale. "[But] after a tough six to seven years, I think the tide is beginning to turn," he said.

Illustrating the "real glimmer of hope" for the College, Sullivan pointed to the heightened awareness among lawmakers of the value of higher education in Virginia and budget recommendations for across-the-board pay raises.

The president noted that classified staff can look forward to a 4.35 percent pay raise beginning Dec. 1. The General Assembly has indicated that it may consider a

pay raise in the second biennium of the budget when it revisits the issue during its abbreviated session next spring.

"We have a lot of ground to make up in salaries, but this certainly is the best news we've had in recent years," said Sullivan. "I hope that we can continue to make progress in that area."

Sullivan explained that state colleges and universities could be released from the state hiring freeze in the near future, pending the governor's approval. In the language of its budget recommendation, the Assembly recognized that the measure has impeded the operating efficiency of state institutions of higher education and

CONTINUED ON PAGE 2.

Collegewide Forum On Cluster Proposals Set For April 1

The Strategic Planning Implementation Committee will hold a Collegewide open forum on Monday, April 1, from 4 to 6 p.m. in Tidewater B at the University Center.

The forum will provide an opportunity for members of the College community to ask questions and learn about the five cluster proposals. The following cluster committee chairs will be present: Tomoko Hamada, associate professor of anthropology, American Culture Cluster; Stephen Park, professor of computer science, Computational Science Cluster; Lynda Butler, professor of law, Environmental Science and Policy Cluster; Robert Orwoll, professor of chemistry, Natural Science and Technology Cluster; David Aday, professor of sociology, Policy Studies Cluster.

The cluster reports are available on WAMI without appendices. Two sets of complete cluster reports are available in the Swem Library Reading Room.

news makers

Former President Davis Y. Paschall Honored With Sundial

*Reproduction from George Crawford
comes on heels of \$125,000 gift to College*

As president of William and Mary from 1960 to 1971, Davis Y. Paschall '32 would walk past an historic but dilapidated sundial located behind the Sir Christopher Wren Building en route to the President's House from his office in Ewell Hall. Known for his reverence for tradition, he vowed to restore the historic treasure, which was brought to William and Mary from England in the late 1700s or early 1800s, to its original condition and found a willing accomplice in George Crawford, professor of physics.

Both men are now in their 80s and retired from the College, but the sundial brought them and about 100 of their friends and former associates together again in the Great Hall on March 18 to honor Paschall, 84, for his contributions to William and Mary.

Paschall received a replica of the sundial crafted by Crawford with the inscription "The hallmark of your degree is a Holy Grail quest for a worthy immortality through service to mankind," which the former president used to tell students at each commencement dur-

ing his administration.

One of those who heard that admonition in the Wren Yard at his 1966 graduation, President Timothy Sullivan, described his old friend and mentor of more than 30 years as a "transformational president."

He recalled that Paschall had preserved the integrity of the historic mission of the College early in his administration after the state had misguidedly renamed it "The Colleges of William and Mary," which included campuses in Norfolk and Richmond. Using political acumen, persuasion and guile, for which he became noted, Sullivan said, Paschall convinced the state to uncouple the colleges and return William and Mary to its historic name and mission.

Sullivan said Paschall's impact on the College was evident in the new campus he constructed, in the programs he added and in the fact

that William and Mary achieved university status during his administration. He also lauded the former president for his personal touch, noting that he took an interest in all of the "William and Mary family"—faculty, staff, alumni and, most of all, the students.

"Many of the things that we are today we owe to Paschall," Sullivan said.

Responding to Sullivan's remarks, Paschall commended the president for his success in gaining record appropriations for the College in the recent session of the General Assembly.

*"Many of the things
that we are today we
owe to Dr. Paschall."
—President Sullivan*



Friends and former members of the Paschall administration gathered for a photo with President Sullivan and Davis Paschall (front, center). From left to right are Bob Siegel, Mitchell Byrd, Wilford Kale, Jack Willis, Barry Fratkin, Howard Smith, Dean Olson, Emeric Fischer, Ervin Farmer, Don Herrmann, Ray Adams, Harriet Reid, Ed Brickell, John Donaldson, Les Hooker, Joe Agee, Stan Brown, Jim Kelly, Sam Sadler, Thad Tate, George Crawford and Dudley Jensen.

Paschall also praised his friend Crawford, who taught at the College for 13 years and who, at Paschall's suggestion, recently gave William and Mary a gift of \$125,000, including \$25,000 to maintain the grounds around a sundial replica located on the lawn of the Alumni House.

Paschall called Crawford, 89, a decorated World War II veteran, "a multi-talented person of the first order" whose expertise includes astronomy, marquetry, taxidermy, cabinet-making and "home cooking." He recalled how Crawford in 1971, "through his devoted and ingenious efforts," had restored the historic sundial and moved it to a focal location on the academic mall between Swem Library and Andrews Hall.

"In 1975 Professor Crawford made a bronze replica of the sun-

dial, and the original, for security reasons, was placed in the Zollinger Museum in Swem Library on a walnut pedestal made and donated by Crawford," Paschall said. Another reproduction is located in the Wren Building and the third, given by the class of 1937, is located on the grounds of the Alumni House.

Paschall said he was honored to accept "this lovely replica of the College's ancient sundial, a notable tradition in time older than [Lord] Botetourt.

"Here, in this place, we sense that the very timeliness of William and Mary cloaks it with a mystique, a continuity in service, and an enviable stability in an ever-changing world," Paschall said.

by S. Dean Olson

State May Lift Hiring Freeze At Public Universities, Says Sullivan

CONTINUED FROM PAGE 1.

called for its elimination. "This is good news for all of us," said Sullivan.

Sullivan enumerated strides that have been made to improve African-American representation among the faculty and professional staff. In re-

cent hires, African-Americans filled two faculty positions and three positions on the professional staff, including the directorship of Student Health Services.

Searches are presently being conducted for a total of 120 positions in the faculty and professional staff. "This gives us a tre-

mendous opportunity to continue growing [in the area of African-American representation]," said Sullivan.

He noted a number of other efforts also underway to increase levels of minority recruitment, including sharpening techniques for attracting students. A Collegewide

committee has also begun a study of the experience of minority students generally.

Responding to concerns raised by BFSF members, both Sullivan and Gretna Smith, director of personnel services, said the College is actively addressing training, advancement and pay issues raised in the Strategic Plan and of particular concern to classified staff.

Seven options are under consideration to narrow disparities between housekeepers who work at William and Mary and those in the private sector. Preliminary indications are that the Department of Personnel and Training may allow the College to pursue its own plan to address this issue without state approval, according to Smith.

"It appears that we will have the institutional latitude to deal with these issues without having to fit into the larger scheme of state regulations," said Sullivan, adding the administration's intention also to explore new ways of rewarding College employees.

Sullivan reported that the College won approval this month from the state to fill the position of di-

rector of affirmative action that has been vacant since Michael Powell's departure last August. "Our goal is to have someone designated by the end of the summer," he said.

Last week's meeting with the BFSF was Sullivan's second appearance before the group this academic year.

*The College won
approval this month
from the state to fill
the position of
director of
affirmative action.*

In other business, the BFSF recognized Milton Brooks, classification and compensation manager in the Office of Personnel Services. Brooks is leaving for a new position at CEBAF in Newport News.

by Poul E. Olson

James McNeer Named President At Richard Bland

James McNeer, provost and dean of the faculty at Richard Bland College, was named president of the institution last Friday by the Board of Visitors of The College of William and Mary.

Replacing Clarence Maze, who is retiring after 21 years as president, McNeer assumes his new post Aug. 1.

McNeer, who has also been mayor of Colonial Heights since 1984, has served in a variety of administrative positions at Richard Bland during his



James
McNeer

tion from William and Mary.

In announcing the appointment, Rector James Murray praised McNeer for his strong support from the college and Southside Virginia communities. About 100 people gave McNeer a standing ovation immediately before the announcement of his appointment.

Richard Bland College, a two-year liberal arts school with an enrollment of about 1,200 students.

28-year tenure at the institution. He has served in his most recent position since 1990.

McNeer earned his doctorate in higher education administra-

making headlines

South African Attorneys, Prominent Virginia Jurists To Visit Law School

A delegation of South African lawyers, including the dean of the University of Natal law school, will visit the School of Law on Wednesday, April 3. An open forum will be held at 2:15 p.m. at the law school, when the visitors will discuss the current state of human rights in South Africa and the response by South African law schools to those conditions.

On April 3, Judge Eileen Olds (J.D. '82) of the Chesapeake Juvenile and Domestic Relations Court will also visit the law school as the final Tazewell Taylor Jurist-in-Residence for this academic year. She will spend the day meeting with students and faculty members and also participate in classes.

Yesterday, Justice Barbara Keenan, the second female member of the Virginia Supreme Court, concluded her stint as a jurist-in-residence.

Comments Requested On Provost

The evaluation committee for Gillian Cell invites comments from members of the College community on her performance as provost. Comments should be sent to the Evaluation Committee, c/o James Stronge, School of Education, Jones Hall 224. Comments may also be submitted by e-mail to jhstro@facstaff.wm.edu. The deadline for responses is April 10.

W&M Quarterly Award Goes To Quitt

The *William and Mary Quarterly* has awarded Martin Quitt, professor of history and dean of graduate studies at the University of Massachusetts, Boston, the prize for the best article in 1995.

The article, "Trade and Acculturation at Jamestown, 1607-1609: The Limits of Understanding," appeared in the April issue of the scholarly journal. The award, which includes a \$500 prize, has been presented annually since 1965 by the National Society, Daughters of Colonial Wars upon recommendation by the *Quarterly's* editorial board.

Quitt's article examines the first two years of interaction between English settlers and native Algonquians in early Virginia.

Waldstreicher Wins 1995 Jamestown Prize

The Institute of Early American History and Culture at the College has awarded the 1995 Jamestown Prize to David Waldstreicher, a faculty member at Bennington College, for his manuscript "The Makings of American Nationalism: Celebrations and Political Culture, 1776-1820." The prize, which includes \$1,500 and publication by the Institute, recognizes an outstanding, first-book manuscript on a topic relating to the formative period of North American history before 1820, or to the related history of the British Isles, Europe, West Africa, or the Caribbean.

Books published by the Institute in 1995 received a total of six prizes in 1995.

Nominations Sought For Student Awards

Applications are available in the office of the vice president for student affairs, Campus Center 219, and the student activities office, Campus Center 203B, for the Benjamin Stoddert Ewell Awards. The award recognizes well-rounded graduating students of the College who best exemplify a liberal arts education through their activities as well as their studies. The deadline for applications is April 12 at 5 p.m.

Nominations should also be sent to the office of the vice president for student affairs April 12 for the John Kratzer Memorial Award. The award is given to a graduate who has overcome adversity and exhibited unusual courage, self-sacrifice, leadership and spirit.

Any member of the College community may also make nominations for the Carr Cup and Sullivan Awards. The former is awarded to a well-rounded, graduating student who displays good-standing in "character, scholarship and leadership" and "a willingness to sacrifice and give oneself to a cause." The Sullivan Awards are given annually to a male and a female graduating student, as well as a person who has a close relationship to the College. The selection committee considers "characteristics of heart, mind and conduct as evince a spirit of love for and helpfulness to other men and women." Nominations and supporting materials for both awards should also be sent to the office of the vice president for student affairs.

If there's something to count at the College, Daina Henry has probably already done it.

As assistant director of institutional research, Henry describes herself as a type of archives on campus—a repository for a wide range of information about the university.

Most of what Henry does focuses on ensuring William and Mary's compliance with the host of state and federal regulations requiring it to report data on its students, personnel, facilities and financial operations.

At Henry's disposal is an arsenal of campuswide computer databases that she taps into from her desk. "I'm the leper and leech of the campus," said Henry. "I own nothing and leech off everything."

Since 1992, the scope of data that the College must collect has grown tremendously, largely because of a shift in requirements from the State Council for Higher Education in Virginia (SCHEV). While William and Mary and other state institutions previously only had to collect aggregate student information, SCHEV has required increasingly more student-specific information on financial aid, degrees conferred, demographics, course enrollments, applications, acceptances and enrollments.

"I don't think students realize how much information SCHEV requires us to send them," said Henry. SCHEV uses the information, she added, mainly to track transfer students from institution to institution and to gauge statewide graduation and retention rates.

Henry anticipates that the mandate from SCHEV to report specific information, especially on personnel, will probably continue to grow. Over the last two years, the offices of personnel, affirmative action, institutional research and the computer center have been assembling demographic, occupational and salary data on faculty and staff.

"It's been a massive undertaking," Henry said.

Regularly fielding requests for information from faculty, staff, administrators and students, Henry finds it most challenging to determine what they want to know.

"A common question is what's the College's faculty-student ratio? But I have to know how they define student and faculty. Do I count all students, only full-time students, or FTE (full-time equivalent) students?"

"We're a very quantitative office with a qualitative bent," said Henry.

Within the College, different offices also often have different definitions of students. When gathering and analyzing data, Henry

must reconcile these definitions with those used by federal and state agencies.

Henry, who is working on her doctorate in higher education, believes the growth in institutional research and "the need for knowl-

unprecedented in their organization and complexity," said Henry. "There's also a lot more talking today between offices about the information that they handle."

Aside from the person who wanted to know the number of bricks in the Sir Christopher Wren Building, Henry gets the strangest questions from marketing companies and college resource guides.

Barron's Guide to Colleges once asked for a figure on the average number of William and Mary students who go home on the weekends.

"The only way that I could think of to answer this

question was to stand on Confusion Corner with a sign that said, 'Tell me if you're going home this weekend,'" said Henry. She, of course, opted not to pursue this route and instead told *Barron's* that the College didn't collect data of that sort.

When stumped by an information request, Henry will call on other staff and offices that might have the answer. Remembering fondly one particular quest, Henry said, "I guess the person forgot who was asking the question. They suggested I try Daina Henry in institutional research."

by Poul E. Olson

NUMBER CRUNCHER

If you have a question about the College, Daina Henry can probably answer it.

edge" could have repercussions for individual privacy.

She points out, however, several substantial benefits that the College has reaped from the information revolution. Administrators have better information today than ever before upon which to base their decisions. The committees that developed the Strategic Plan and Self-Study regularly requested information from institutional research, Henry added.

The increased sharing of information resources has also led to closer coordination among departments and offices. "We're seeing the development of databases



A sampling of the information that Daina Henry can retrieve from the institutional research database:

- For academic year 1947-48, there were 171 faculty and 18 administrators. For the same period, there were 1,957 undergraduate, 23 graduate, 34 law, 29 non-degree-seeking students.
- In academic year 1920-21, applications for admission didn't have to be filed until two weeks before the semester began.
- That same year, the total cost of attendance for in-state students was about \$300. Out-of-state students paid an additional \$50 per year in tuition.
- Also in 1920-21, the College sent monthly reports to parents and guardians showing the standing of their children in their classes.
- In 1934-35, a full professor's salary ranged from \$2,700 to \$3,780.

The 1996 Patrick Hayes Writers' Festival

Premier black writer Amiri Baraka
heads lineup of renowned wordsmiths

One of America's premier black writers, Amiri Baraka, headlines this year's Patrick Hayes Writers' Festival April 3-6 on campus. The festival, which features an array of poets, novelists and writers of nonfiction from both inside and outside the College, is free and open to the public.

Baraka, playwright, poet, essayist and autobiographer, has written a number of major collections of poetry. In addition to his three recent novels, Baraka's off-Broadway plays *Dutchman*, *The Slave*, and *The Toilet* have won major critical acclaim. He founded the Black Arts Repertory Theater in Harlem and the Black Community Development and Defense Organization, a Muslim group committed to affirming black culture and to gaining political power for blacks. Baraka will speak Thursday, April 4, at 8 p.m. in the Commonwealth

Auditorium of the University Center.

Sponsored by the William and Mary English department, the festival also features Cathy Bowman, Shana Alexander, Class of 1939 Artist-in-Residence Tom Disch, Michael Feinstein, Sidney Lea and Laurence Lieberman.

Poet and radio commentator Cathy Bowman kicks off the festival April 3 at 2:30 p.m. with a poetry workshop in the Friends Room of Swem Library. Bowman's poetry has been widely published in journals and periodicals and has been included in David Lehman's *Best Poetry of 1994* and *1995*. She currently reports on poetry for National Public Radio's "All Things Considered."

Alexander is well-known for her journalism and nonfiction. She was hired as the first woman writer on the staff of *Life* magazine and has written books on topical events such as the Jean Harris murder trial and

the Patty Hearst incident.

Disch, who is teaching courses in creative writing at the College this semester, has written more than 30 books including, most recently, *The Priest: A Gothic Romance*, *Dark Verses and Light* and *The Castle of Indolence: on Poetry, Poets, and Poetasters*.

Having made numerous recordings and CDs of vintage songs by Gershwin, Cole Porter, Irving Berlin and others, Feinstein is famous as a singer and performer. He is also an archivist and historian of American popular music and has recently written a memoir of his years of association with Ira Gershwin.

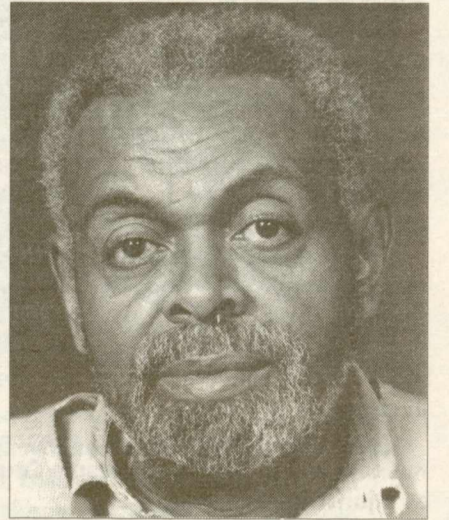
Lea, a poet, novelist, critic and founder of *The New England Review*, has recently written *Hunting the Whole Way Home, No Signs: Poems* and *The Burdens of Formality: Essays on the Poetry of Anthony Hecht*.

Lieberman is a poet and critic

and is the founder and director of the poetry series for the University of Illinois Press. His recent poetry includes *Dark Songs: Slave House and Synagogue* and *New and Selected Poems: 1962-1992*.

Members of the English department faculty participating in the program include Visiting Assistant Professor of English David Essex, Associate Professor Henry Hart, Adjunct Assistant Professor Sam Kashner, Assistant Professor Herman Pinson and Visiting Assistant Professor Nancy Schoenberger.

Begun in the early 1970s, the Writers' Festival has been an annual event at William and Mary



Amiri Baraka

for more than 20 years. The festival was threatened with cancellation in 1991 when support waned from the National Endowment for the Arts. That year, Patrick Hayes, a resident of Interlachen, Fla., took over funding for the festival.

Associate Professor of English Thomas Heacox is coordinating this year's festival.

Schedule Of Appearances

Wednesday, April 3

2:30 p.m. Cathy Bowman
Poetry workshop, Friends Room, Swem Library

4 p.m. W&M Faculty Reading I:
Hermine Pinson, poet, fiction writer, playwright
Sam Kashner, poet, biographer
Nancy Schoenberger, poet, biographer
Botetourt Foyer, Swem Library

8 p.m. Cathy Bowman
Chesapeake Rooms A, B and C, UC

Thursday, April 4

4 p.m. Student Reading
Student winners of the various poetry
and fiction contests
Botetourt Foyer, Swem Library

8 p.m. Amiri Baraka
Commonwealth Auditorium, UC

Friday, April 5

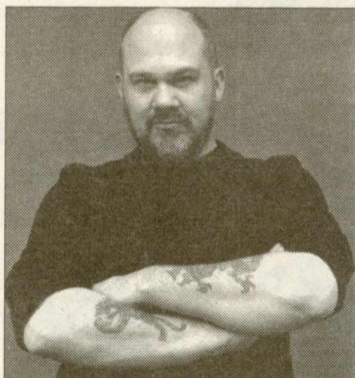
4 p.m. Panel Discussion:
Contemporary Poetry and the
Publishing Scene
Panelists: Henry Hart (moderator),
Tom Disch, Sidney Lea, Laurence
Lieberman, Nancy Schoenberger
Chesapeake Room C, UC

8 p.m. Sidney Lea
Laurence Lieberman
Commonwealth Auditorium, UC

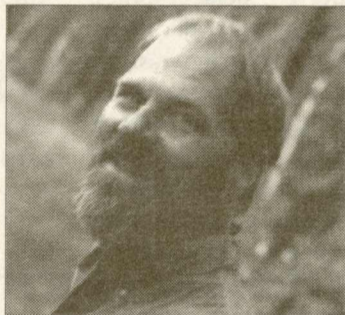
Saturday, April 6

4 p.m. W&M Faculty Reading II
David Essex, poet, fiction writer
Henry Hart, poet, critic, biographer
Lake Matoaka Shelter

8 p.m. Shana Alexander
Michael Feinstein
Commonwealth Auditorium, UC



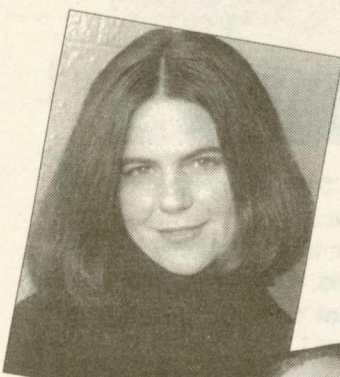
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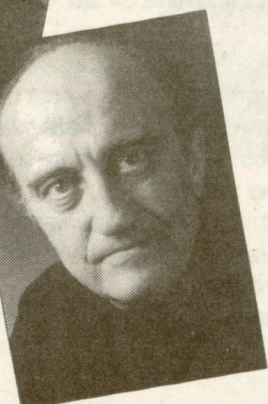
Sidney Lea



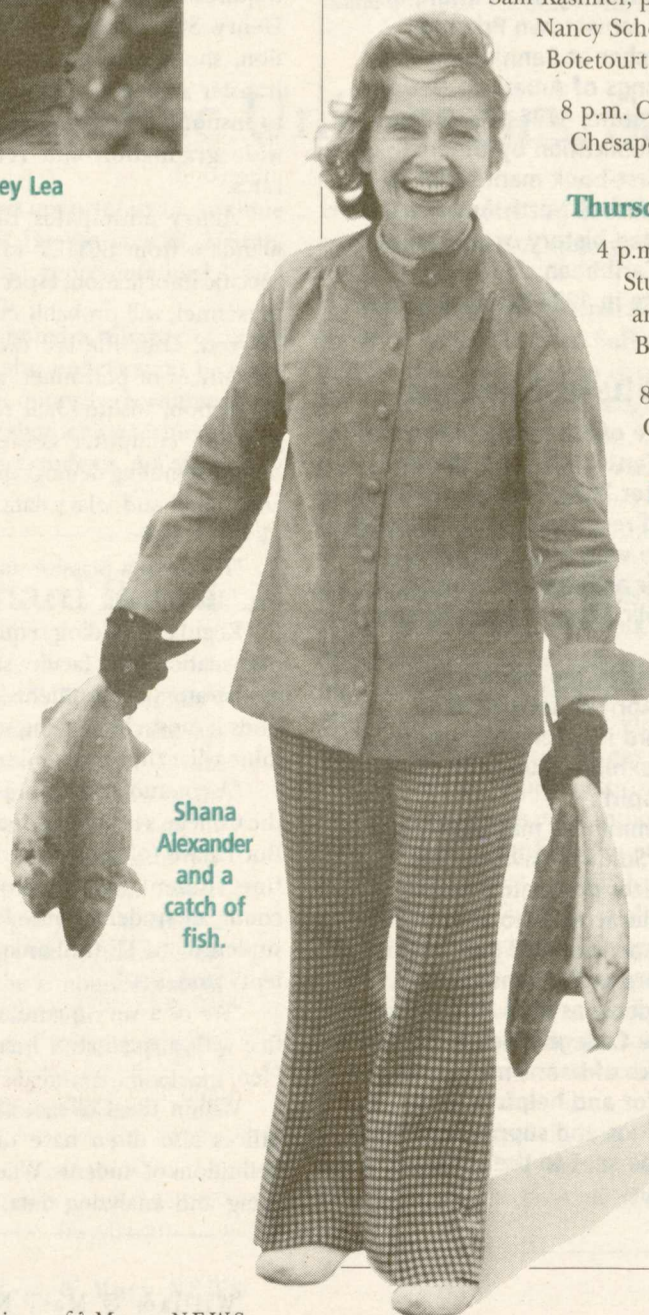
Michael Feinstein



Cathy Bowman



Laurence Lieberman



Shana
Alexander
and a
catch of
fish.

Casualties Of Relationships

Psychologist Constance Pilkington examines why some people fear intimacy

Being dumped, betrayed, cheated on, divorced. These are some of the more common risks associated with intimate relationships. For most people, the pain of these experiences doesn't hinder them from forming new relationships. Others, however, cultivate a pronounced fear of intimacy.

Constance Pilkington wants to know what goes through the minds of these people who most fear getting emotionally close to others.

For nearly the last 10 years, Pilkington, an assistant professor of psychology, has studied various aspects of romantic relationships. Most recently, she has sought to understand the variability among people's perceptions of the risks associated with intimate relationships, specifically why the risks are more salient to some people than others.



Constance Pilkington

"We all know the risks of intimate relationships," said Pilkington. "People generally become fearful of intimacy because of their experiences with being hurt. But equally as important is how we interpret our experiences and think about them."

Two years ago, Pilkington had published the results of an ambitious study of 200 College students and their perceptions of intimate relationships. Keeping a diary, the students documented their interactions with others over a two-week period, recording both the length of their contacts and their thoughts about the depth of those relationships.

Pilkington found that students who perceived more risk in intimacy not only enjoyed their interactions less, but also felt less comfortable and less in control.

What proved particularly striking was the reported widespread aversion of the study's participants to their interactions with men. Both sexes, Pilkington learned, felt intimate associations with men carried more risk than contacts with women.

"We could explain this by saying that men are scary, but that's trite," said Pilkington. "What seems to be going on is that people share common stereotypes of men as unfeeling. Women, on the other hand, are seen as loving, caring and nurturing."

Whether or not this is true, Pilkington said that believing the stereotype might make people who see intimacy as risky even more resistant to intimate relationships with men.

Through an experiment, Pilkington also learned that people who are afraid of intimacy tend to make more superficial disclosures about their personal lives to others.

Pilkington has developed a figurative model that she thinks may prove beneficial to understanding more fully how fear of intimacy can guide a person's thinking about and response to relationships with others.

She proposes that the mind is made up

of series of bins in which people store and categorize information about others. "We all have different bins, such as individual ones for sex, age and race," explained Pilkington. "The more often you use the bin, the easier it is to get to. People who use particular bins a lot might be more likely to make quick associations between an intimate experience and potential risks."

In an effort to substantiate this model, Pilkington plans to use a computer to measure precisely the reaction time of 80 students to different situations involving risks of intimacy. The computer can measure response times down to the millisecond.

Both sexes feel intimate associations with men carried more risk than contacts with women.

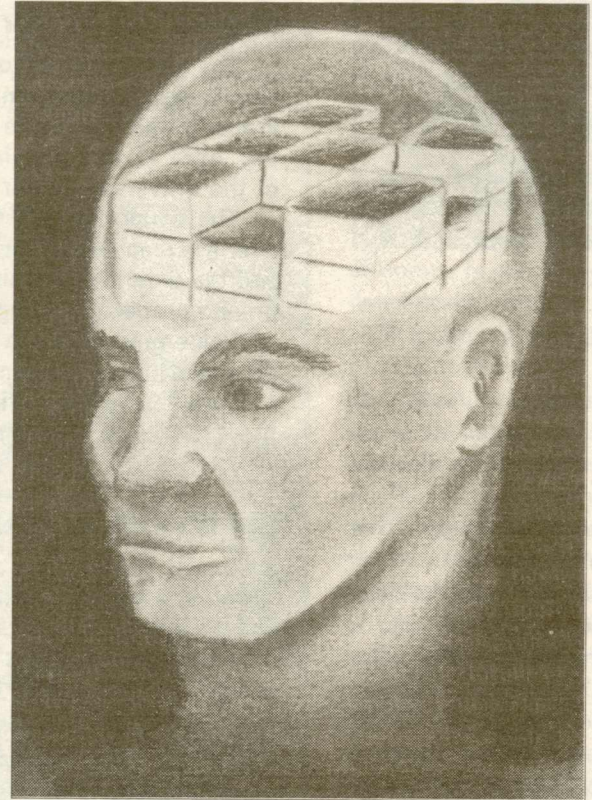


Illustration by Chris Olivo

Bins of the mind: Pilkington proposes that those most fearful of intimacy regularly open the compartments where they categorize information about people and are thus more likely to make quick associations between an intimate experience and potential risks.

For most of psychology's history, research into intimacy has been considered taboo. "Because it is difficult to measure, psychologists for decades had a hard time accepting the importance of studying intimacy," said Pilkington.

That attitude didn't change significantly until the mid-1970s. Since then, there has been a flurry of research into romantic love. Yet Pilkington said that many aspects of this vital part of the human psyche remain poorly understood.

In the long run, findings from Pilkington's research into fear of intimacy could lead to more effective therapies for clinical psychologists involved in couple or marriage counseling. It could also help the average person weather better the consequences of failed relationships and divorce.

"We can all learn something from understanding better how our fears affect our thinking and ultimately our actions," said Pilkington.

by Poul E. Olson

Peace Scholar Kicks Off Borgenicht Program

CONTINUED FROM PAGE 1.

had been told by a Norwegian contact, Terje Rod Larsen, that Norway stood ready to play a role in Middle East peacemaking.

Defying an Israeli law that prohibited contact with the PLO, Hirschfeld created "the Oslo Channel" and led the Israeli delegation in Norway in reconciliation discussions with the Palestinians. The talks resulted in the Israeli-PLO Accord, which was signed at the White House on Sept. 13, 1993, by Yasser Arafat, Prime Minister Yitzhak Rabin and President Clinton.

Clark, who describes Hirschfeld as a "risk taker," said the Reves Center spent six months looking for an individual of Hirschfeld's background to serve as the first Borgenicht Scholar. Since Borgenicht holds Israeli citizenship and lived for two years in Israel and Bill specializes in Middle

East issues, they preferred the first scholar to come from that area. As it turned out, Bill and Hirschfeld share a common scholarly interest in Iran and had met earlier in their careers. When Hirschfeld visited the College in early March, Clark said, the two greeted each other "like old friends."

While Hirschfeld will be the focus of the new course, Clark and Bill will bring their expertise as well. Hirschfeld will focus on negotiating, Bill on the wider Middle East perspective, and Clark will discuss the more general issues of conflict resolution and U.S. foreign policy.

Clark said the course, which will be open to between 60 and 75 students from any discipline at the College, illustrates the basic goals of the Borgenicht initiative:

- to focus on concrete problem-solving in areas of active conflict,

- to attract to the College prominent scholar-activists whose field of expertise can come from any field. (While Hirschfeld teaches Middle East history, future scholars may be film makers, economists, physicists or artists.),

- to involve students in developing practical solutions to conflicts in the region they explore,

- to build direct human links by bringing students from both sides of a conflict to William and Mary, and,

- to build to a concrete outcome, which this year will be a two-day symposium at the College involving leading figures from the United States, Israel and the Palestinian National Authority.

Clark is particularly excited by this year's symposium, which will be held in the late fall after the

American presidential election. The students will build to that point by organizing in about 15 groups of five students each, with each group exploring an issue associated with the Middle East conflict. At the symposium, after hearing presentations from the invited guests, the groups will ask questions based on their four months of study. Finally, said Clark, the student teams will be required to offer solutions to the problems they have studied.

"Our students will get a tremendous education," said Clark, resident scholar and assistant di-

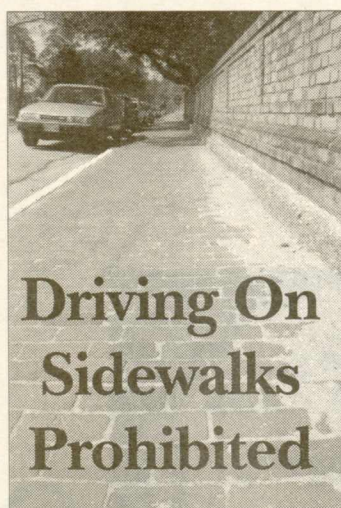
rector of the Reves Center, who added that this program will lay the ground work for a much larger initiative that will be underwritten by part of Borgenicht's more recent \$10-million gift to the College.

"This will serve as a whole new model for the relationship between William and Mary and the outside world, for teaching undergraduates and for undergraduate research," Clark said.

"The course will be a symbolic demonstration of the spirit and ambition of the entire Borgenicht program."

by S. Dean Olson

"This will serve as a whole new model for the relationship between William and Mary and the outside world."
—Michael Clark



Driving On Sidewalks Prohibited

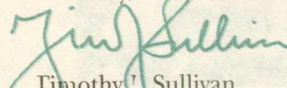
To the College Community:

Our campus sidewalks and grounds have sustained severe damage recently. While this damage is the result, in part, of construction on the old campus combined with an unusually hard winter, it is also the result of much unnecessary traffic. In order to preserve the beauty of the College and to curb the expense of repairing such damage, I ask that all members of the community refrain immediately from driving on campus sidewalks and grounds.

I realize that there must be rare exceptions: for emergency vehicles, for example, or for disabled members of the community. I have asked Chief of Police Dick McGrew, Associate Director of Auxiliary Services Mark Gettys, and Associate Director of Facilities Management Roy Williams to draft a policy restricting vehicular traffic on campus sidewalks and grounds. They will work with an ad-hoc committee to establish necessary exceptions; they request that you submit questions and suggestions regarding this policy as soon as possible to mmgett@facstaff.wm.edu, rxmegr@facstaff.wm.edu, or roy@facman.facilities.wm.edu. We hope to have the policy written by Monday, April 1.

In the meantime, I urge all of you to join in this effort to protect our grounds and sidewalks.

Cordially,


Timothy J. Sullivan
President

WILLIAM & MARY NEWS

The next issue of the *William & Mary News* will be published on Wednesday, April 10. Deadline for submission of items is 5 p.m. on Friday, April 5, although submissions prior to the deadline are encouraged. Call ext. 12639 with any questions or concerns.

The *William & Mary News* is issued throughout the year for faculty, staff and students of the College and distributed on campus.

News items and advertisements should be delivered to the *News* office in Holmes House, 308 Jamestown Rd. (221-2639), faxed to 221-3243 or e-mailed to wnnews@mail.wm.edu., no later than 5 p.m. the Friday before publication.

Poul E. Olson, editor
Marilyn Carlin, desktop publishing
C. J. Gleason/VISCOM, photography
Stewart Gamage, vice president for community relations and public service
Peggy Shaw, university relations
Shawn Holl, proofreader

making headlines

Institute Of Bill Of Rights Law Examines Private Property And Government Regulation At April 11 Symposium

The Institute of Bill of Rights Law will hold its annual Law Review Symposium titled "Defining Takings: Private Property and the Future of Government Regulation," Thursday, April 11, at 2 p.m. in the Commonwealth Auditorium of the University Center.

The symposium will focus on the continuing debate over the meaning of the takings clause of the Constitution and the extent of permissible government regulation of private property. Among other topics, participants will discuss emerging trends in judicial definition of takings, recent attempts to define takings by statute and the role of the executive branch in defining takings and balancing private property rights with regulatory goals.

Brzozowski Garners ROTC Accolades

Senior Thomas Brzozowski has won the George C. Marshall Award for being the most outstanding Reserve Officer Training Corps cadet at William and Mary.

In recognition of his excellence in ROTC, Brzozowski will attend the 19th annual George C. Marshall ROTC Award Seminar in April in Lexington, Va. The seminar will focus on the national security of the United States.

Brzozowski has also been recognized this year as the top-ranked cadet in the nation assigned to the field artillery branch.

Entries Sought For Deans' Prizes For Scholarship On Women

The Dean of the Faculty of Arts and Sciences and the Dean of the School of Education will each award two \$100 prizes this spring to students whose work (completed during the 1995-96 school year) is considered most successful in advancing knowledge of women. Students may submit term papers or other class assignments, independent study projects, or honors thesis research. More information is available from the women's studies office for the Arts and Sciences award or from the office of the dean in the School of Education.

Muscarelle Museum Names Winners Of Biennial Drawing Contest

The Muscarelle Museum of Art has named the following artists as winners for the *American Drawing Biennial V* contest: first prize to *Camera #6* by David Dodge Lewis; second prize to *3rd in "Time" Series* by Michael Davis; third prize to *Still Life with Dorothy's Watercolor Can* by William Berry. Three other works also garnered honorable mentions.

Anima Drawing X by Mille Guldbek received the Award of Excellence prize sponsored by the National Drawing Association.

The *American Drawing Biennial V* will be on exhibit in the Muscarelle through April 14.

Wide Variety Of Scholarships Available

Applications for the following scholarships are now available in the financial aid office, Blow 218: 1996 Samuel N. Alexander ACM Fellowship Award, The Master's Degree Grant, The John Gyles Education Fund, American Indian Graduate Center Fellowship Program, AICPA Scholarships for Minority Accounting Students, SUNKYONG Fourth Annual Global Leaders of Tomorrow, The Fashion Group 1996 Scholarships, BPW/VA Lottie Lisle Scholarship Chairman, Providence Gas Company (for environmental studies), George M. Pullman Educational Foundation, and Fame Marketing & Associates National Scholarship Program.

Student Library Workers Recognized

The Ex Libris Society recently honored two students, sophomore Jessica Pequignot and senior Donald Leyboldt, for their outstanding work at Swem Library.

Each student received The Earl Gregg Swem Library Student Recognition Award and a \$500 savings bond. Pequignot works in the documents department and Leyboldt in the reference department.

Summer Seminar For Teachers Planned

The Virginia Foundation for the Humanities has awarded the College a grant to organize a summer seminar on the colonial Chesapeake for middle and secondary teachers in Virginia. The seminar will run from July 8 to July 29.

Topics to be studied include the environment, economy, cultural landscape, social system, contributions of ethnic groups and political forces leading to the revolution in the Chesapeake region. Speakers will include scholars from the College, Colonial Williamsburg, the Jamestown-Yorktown Foundation and other universities.

For more information, contact Gail McEachron, associate professor of education, at ext. 12341.

T-Hall Architects Win Design Award

Rancorn Wildman Krause Brezinski Architects of Newport News has won a Virginia Masonry Council Design Award for Tercentenary Hall, which was dedicated last October. The designers drew on the architecture of the Sir Christopher Wren Building in planning the four-story, 55,000-square-foot building.

Applicants Wanted For Army ROTC Scholarships

The Department of Military Science seeks applicants for its two-year Army ROTC Scholarships. Selected students will attend a six-week summer camp, earning more than \$700 while competing for a scholarship. Scholarships cover tuition, mandatory fees, payment for books and include \$150 per month for a food allowance. For an application and more information, contact Captain Perkuchin at ext. 13611.

Joseph J. Plumeri Pro-Am Slated For May 6

The 14th annual Joseph J. Plumeri/William and Mary Pro-Am will take place May 6 at the Golden Horseshoe Golf Club in Colonial Williamsburg.

Last year 21 members of the Ladies Professional Golfers Association (LPGA) paired with 85 amateurs in the tournament, which benefits the William and Mary Olympic Sports program. Over the last 13 years, the fundraiser has netted approximately \$400,000 for scholarships in the Olympic Sports program.

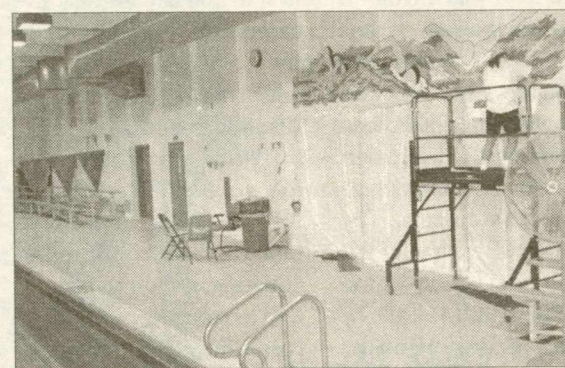
Top pros scheduled to attend this year are Nancy White Brophy, Mary Murphy, Lynn Connelley, Judy Sams, Marty Dickerson, Michele Mackall, Donna Wilkins, Becky Iverson, Crystal Parker-Gregory, Laurel Kean, Nancy Harvey, Tara Fleming and Rhonda Riley.

Amateurs are invited to participate, but space is limited. Call Millie West at 221-3331 for registration information.

Design Wanted For New Debit Card

The student ID office is sponsoring a contest to name and design a new debit card. The competition is open to all members of the College community. The winning entry will win \$300 to use for books, tuition assistance or credit on the debit card. Entries must be submitted by April 12 to the ID office in the Campus Center.

Artwork Makes Waves At Rec Center



Williamsburg artist Christopher Olivo '94 put the finishing touches this week on a swim team mural in the Student Recreation Center. The mural, painted in shades of sky, turquoise and cerulean blue, covers some 4 1/2-by-20 feet of the cinderblock surface behind the pool bleachers. Olivo, who has a painting in the President's Collection of Faculty and Student Art, also created the large green and gold W&M logo behind the swim team's starting blocks.

New History Book Salutes GI Jane

She paved the way for women in the military

Just in time to coincide with Demi Moore's upcoming new movie, *GI Jane*, is a book by William and Mary Assistant Professor of History Leisa Meyer: *Creating GI Jane: The Women's Army Corps During World War II*. The book, scheduled to be published by Columbia University Press this fall, chronicles the singular battle of American women in World War II to become members of the American armed forces.

The fight began in 1941 with a proposal to form the Women's Army Auxiliary Corps (WAAC). Massachusetts Congresswoman Edith Nourse Rogers spearheaded the effort to pass the bill; leading the opposition was U.S. Congressman J. Somers.

"Take the women into the armed services, who then will do the cooking, the washing, the mending, the humble homey tasks to which every woman has devoted

often depicted as "a ridiculous Army experiment," said Meyer. *Newsweek* made fun of women learning to salute, reporters at one press conference inquired about the color of women's standard issue underwear, and a nationally syndicated cartoon depicted a female soldier falling out for reveille with her hair in curlers and wearing a bathrobe.

Americans, in general, were threatened by the idea of women in the military, according to Meyer. "They felt it was not appropriate—it was a dire threat to men as breadwinners, and to the family," she explained. "Women taking on masculine roles translated into causing problems at home."

Meanwhile, the Army Bureau of Public Relations mounted its own propaganda campaign. "The Army eagerly seized on and fed to the press various stories of Wacs who joined because of their connections to men who had been killed, were prisoners of war or who were fighting overseas," said Meyer. "Thus, Wacs were depicted as enlisting not for personal gain but in order to hasten the war's end."

Some 150,000 women enlisted in the corps during WWII. According to Meyer's research, these women were overwhelmingly single, young and without dependents. They were, however, from varied regional, racial, ethnic and class backgrounds. Some 10 percent were African-American women, and 40 percent were women who had grown up on farms or in small towns. For both

groups, the corps was an alternative to living and working in an area that had few employment choices.

"They may not have had access to war jobs or other opportunities," said Meyer, "so this may have seemed like a chance to get out of town."

Approximately 68 percent of those who enlisted in the WAC were high school graduates or had college experience, and many of the professional women who enlisted believed the military managerial experience would help them secure better jobs after the war. "They would also be eligible for the GI Bill," Meyer said, "housing, educational grants, that kind of thing."

Meyer has spent more than 10 years researching the story of GI Jane. In addition to interviewing former Wacs, she researched stories from the archival collection at the Women's Army Corps Museum in Anniston, Ala., which has oral history interviews on videotape.

"I also used published memoirs and institutional records at the

national archives, and newspaper and magazine articles in the mainstream press and the black press," Meyer said. In addition, she mailed a 12-page questionnaire to some



Female soldiers wring a sheet at WAC Area, Tacloban, Leyte Island, Dec. 27, 1944. Photo courtesy U.S. government

500 women whose names and addresses she retrieved from the Women's Army Corps Veterans Association. "I got 220 back, which is actually a good response rate," Meyer said.

Meyer became interested in women's military service during the two years she spent as a cadet at the Air Force Academy. "That experience and some of the diffi-

culties I faced as a woman in the military raised some of the questions for me," she explained.

"Then I went to grad school and I realized how little had been done. Historians are paying more attention to women's military history today but when I started this project there was practically nothing out there and it was a topic that was compelling to me personally."

In 1947 the Women's Armed Services Integration Act made women's military service permanent, and the WAC was disbanded in 1978. Since then, the number of women in the Army has risen dramatically—from 2 percent in 1973 to 12 percent recently. According to Meyer, the group has also received recognition as having been an important step in women's status as full citizens.

"The WAC began the tradition of 20th-century women's military service," Meyer said. "And one of its legacies has been the creation of a permanent place for women in the military."

by Peggy Shaw

Meyer spoke on "GI Jane" at a Gallery Talk lunch held at The Mariners' Museum last month. Upcoming talks include: "The Role of Diplomacy and Strategy in the World at War, 1939 to 1945," April 10, a presentation by Carl Boyd, the Louis I. Jaffe Professor of History and University Eminent Scholar at Old Dominion University; and a curator's talk on the exhibition "Carriers, Codes, and Silent Ships: World War II and the New Navy," on May 15, followed by a tour of the exhibition. Programs begin with a reception at noon, followed by lunch at 12:30 p.m. and a presentation from 1-1:30 p.m. Guests are then invited to tour the museum. Admission to the luncheon programs is \$10 for members and \$12 for non-members. For reservations, call the museum at 596-2222.

Meyer became interested in the topic during the two years she spent as a cadet at the Air Force Academy.

himself?" he blustered. "Think of the humiliation. What has become of the manhood of America?"

Even after the bill was passed in the spring of 1942, Wacs were

classified advertisements

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Only one ad per person per issue is permitted and should be no longer than 40 words. Ads must be submitted no later than 5 p.m. on the Friday preceding News publication. Send ads in writing to the William and Mary News office or via electronic mail to wmnews@mail.wm.edu. Ads will run one week only with an option to renew for one additional week. No ads or requests for renewal will be accepted over the phone. For more information, call the News office at ext. 12639.

FOR SALE

Home in Barhamsville (Wedgewood neighborhood), over 1,700 sq. ft., 3 BRs, 1-1/2 baths, living/dining room combo, den/rec room combo. Dishwasher, stove, miniblinds, 5 ceiling fans convey. Over .5 acre lot. Fenced backyard, storage shed. 20 min. to campus, 40 min. to Richmond/Newport News. \$94,000. Call 221-1022 or 566-0970.

'89 Pontiac LeMans LE, 4-door, AC, AT, AM-FM radio. One owner, good condition. \$2,200 or best offer. Call 221-8013.

'93 Nishiki time trial/racer bike, new condition (less than 2 mi.), thin wall 4130 cro-moly frame (50 cm), Shimano 105 comp., Shimano clipless pedals, Sun/Mistral aerodynamic rims, ss spokes, 26 x 7/8 tires, Vetta Gel saddle, Modolly handle bars, kalloy seat stem. \$400. Call 642-7382 (VIMS) or 642-5758 (home) or e-mail silber@vims.edu.

Sailboat, O'Day, 23', 1973, centerboard/keel, 5 sails included, spinnaker, 6-HP outboard (1985), sleeps 3-4, excellent condition. \$3,500. Call 642-9481.

1982 Hobie Cat, 16', sailboat with Highlander trailer. \$2,200. Includes sailbox, 3 life jackets, CatTrax beach dolly, 2 trapeze harnesses (rigged with dual trapeze). One owner, never damaged, excellent condition, always covered and winterized. Call 221-2338 (office) or 220-8493 (home).

Austin notebook, 486DX2-66, DSTN, 8MB RAM, 217 MB HD, 14.4 Pk modem, pcmcia 2 type 2/1 type 3, Win95, \$1,100. Call GH at 642-7278.

Gameboy games, \$40 for 8 games. Super Gameboy attachment for Super Nintendo (use Gameboy games in your Super NES), \$25. All in excellent condition. Call Cathy at 221-2362.

Unused Kaplan LSAT practice books (2 sets), \$20/set or \$5/single subject. Three wrought iron bar stools with cushioned seats (25"), \$35 ea. Singer sewing machine with carrying case, \$90. All wood game table with swivel top, \$100. Braun coffee bean grinder, \$15. Call Lisa

at 221-2305 or 565-1317 (leave message).

Beautiful Karastan oriental rug, 6'x9', Carter's Grove pattern (Herati-style) in warm tones of rust, gold, blue-green and ivory with indigo background. Gently used for one year. \$1,200 new, asking \$900. Call 221-4750.

Dark oak, colonial dining-room table and 4 chairs. Table 36" x 60" with rounded corners. Excellent condition. \$300. Call 565-3354.

Antique sofa, new navy upholstery, simple lines. \$225. Call 220-1930.

FOR RENT

Furnished 3-BR house situated on beautiful lot in Walnut Hills neighborhood. Fireplace, deck, garage. Five minutes from campus. Available for 1996-97 academic year. \$1,100 per month. Call Dave at 221-3852 (W) or 253-1269 (H).

Summer cottage on Maine seacoast. Beautiful setting on wooded point, 400 ft. from bay, 1/2 mi. from lighthouse. 3

BRs, living/dining room, kitchen, bath, screened porch. Walking, swimming. \$450 per week July and Aug. \$350 June and Sept. Call 221-3916 or 221-3915.

Vacation cottage at Kill Devil Hills/milepost 6, Avalon Pier. Immaculate, fully furnished, 2-BR cottage. Central AC and cable. \$395/week. Call 565-4715.

Corolla, Outer Banks: 5-BR house, sleeps 12. Three tiled full baths (two with whirlpools). Central AC and heat, microwave, dishwasher, washer, dryer, TV, VCR, stereo. No smoking or pets. Very good ocean view, 150 yds. to beach, 1 mi. to tennis (amenity), 8 mi. to sailing (\$); 20 mi. to golf (\$); 1 mi. to supermarket. \$1,690/week. Off-season rate also available. Call 221-3889.

Two rooms with baths, furnished or unfurnished. One available immediately, one available July-Dec. Quiet, wooded area 5 miles from Williamsburg. Call 221-3620 or 565-0910.

employment

The following positions at the College are open to all qualified individuals. Those wishing to apply must submit a Commonwealth of Virginia application form (and resume if they wish), which includes applicant's social security number, to the Office of Personnel Services, Thiemes House, 303 Richmond Road, by no later than 5 p.m. on the deadline date. For application deadlines

and additional information, call ext. 13167.

Informational interviews will be held in the Office of Personnel Services from 9 a.m. to noon on Thursday of each week.

The College will make a reasonable effort to accommodate persons with disabilities in the application, testing and/or interview process. If possible, please contact Debby Rorrer, ext. 13155, at least three days in advance of the need for accommodation.

The following positions have been released from the state hiring freeze. They are

hourly positions that do not carry benefits.

Office Services Assistant—\$7.06 to \$10.78 per hour, part time, approximately 30 hours per week. Hours of work are 9:30 a.m. to 4:30 p.m., Monday through Friday. #H0427X. Location: Parking Services.

Office Services Specialist—\$7.72 to \$11.79 per hour, part time, approximately 30 hours per week. #H0307X. Location: Tennis Center.

Program Support Technician—\$8.44 to \$12.88 per hour, part time, approximately 30 hours per week. Occa-

sional overtime may be required during the winter season or for special events. #H0714X. Location: Tennis Center.

The following positions have been released from the state hiring freeze. They are regular full-time positions that do carry benefits.

Fiscal Technician (Grade 6)—Salary range \$17,552 to \$26,500. Occasional overtime may be required. #N0038X. Location: William and Mary Hall.

Power Plant Operations Shift Supervisor (Grade 8)—Salary range \$20,976 to \$32,027. Hours of work may

include days, evenings, nights, weekends and holidays. Occasional overtime may be required. #00740X. Location: Facilities Management.

Institutional Housing Manager A (Area Director) (Grade 9)—Salary range \$22,921 to \$35,012. This is a live-in position. #00070X. Location: Residence Life.

Public Relations Coordinator (Grade 12)—Salary range \$29,957 to \$45,740. Occasional overtime may be required. #N0093X. Location: School of Business.

calendar

SPECIAL EVENTS

April 3 through 6

Patrick Hayes Writers' Festival (See page 4.)

PERFORMANCES

March 29, 30, 31

The Covenant Players are presenting "Fiddler on the Roof" at 8 p.m. on March 29 and 30 and at 2 p.m. on March 31 in the Commonwealth Auditorium, University Center. Tickets are \$5 at the door. All proceeds benefit local charities.

April 8

The concluding concert of the Ewell Concert Series "Every-Other-Monday-Evening Little Festival of 20th-Century Music" features Laura Rexroth conducting a faculty ensemble in "Two Serenades and an Octet (Mozart, Strauss, Stravinsky)" at 8 p.m. in the Ewell Recital Hall. Tickets are \$2 at the door. There is no admission charge for students with valid W&M IDs.

April 11, 12, 13, 14

"Walk Together Children" (formerly titled "Williamsburg: 'Jim Crow Gotta Go'") is the final production of the season for the William & Mary Theatre. Performances are on April 11, 12, 13 at 8 p.m. and April 14 at 2 p.m. in Phi Beta Kappa Memorial Hall. For ticket information, call 221-2674.

April 16

The William and Mary Concert Series presents "The American Connection" with Richard Stoltzman, Grammy Award-winning clarinetist and Lukas Foss, composer/pianist at 8 p.m. in Phi Beta Kappa Memorial Hall. General admission is \$20. Call 221-3276 or come to Campus Center 203 for tickets. Tickets remaining the evening of the performance are available after 7 p.m. for \$10 to students with a valid ID.



Richard Stoltzman

SPEAKERS

March 27

John F. Wilson, dean of arts, letters and sciences at Pepperdine University, is the AIA (Archaeological Institute of America) speaker at 7 p.m. in Andrews 101. Wilson speaks on "Christians and Pagans in Ancient Panneas (Caesara Philippi)."

March 27 through April 5

A series of lectures by Christopher Browning, Andrea and Charles Bronfman Visiting Professor in Judaic Studies, continues. Times and locations vary, as shown: **March 27:** 7:30 to 9:00 p.m., Tidewater A, University Center, "The Destruction of Polish Jewry: The Pivotal Year of 1942." **March 28:** 2 to 3:30 p.m., Tyler 102, "The Poles—Victims, Perpetrators and/or Bystanders?" **March 29:** 10 to 10:50 a.m., Ewell 154, "Germany and the Experience of World War II." **March 31:** 9:30 to 10:30 a.m., Williamsburg Presbyterian Church, "Nazism, the Holocaust, and the German Churches." **April 1:** 10:00 to 10:50 a.m., Ewell 154, "World War II on the Eastern

Front." **April 2:** 2 to 3:20 p.m., Tyler 102, "Two Nations, Two Responses—Italy and the United States." **April 3:** 10:00 to 10:50 a.m., Andrews 101, "The Evolution of Nazi Jewish Policy." **April 4:** 2 to 2:30 p.m., Wren 200, "The Holocaust 'Machinery of Destruction': The Organized Production of Evil." **April 5:** 10 to 10:50 a.m., Andrews 101, "Holocaust Perpetrators: 'Desk Murderers' and 'Shooters'."

For information, call 221-2172.

March 28

The Muscarelle Museum invites the public to a lecture by Gordon Kray, sculptor and visiting artist at the museum through March 29. Kray '73 teaches at Trinity College in Washington, D.C. His lecture is at 5 p.m. in the Newman Auditorium, Andrews Hall. For additional information, call 221-2703.

April 2, 9

The Commonwealth Center brown bag lecture series continues on April 2 with Charles Green and Ken Price (American studies/English) speaking on "Leaves of Grass: Decentering the Text." On April 9 Antoinette van Zelm (history), speaks on "Virginia Freedwomen and Former-Mistresses Define Emancipation in and Beyond the Domestic Workplace."

The lectures take place at 12:30 p.m. in the seminar room, College Apartments. For information, call 221-1277.

April 11

The American Culture Cluster speakers series features Robert A. Ferguson, professor in the English department and the law school at Columbia University, speaking on "The Lincoln Assassination and the Three Marys" at 5 p.m. in the Botetourt Theatre, Swem Library.

COLLOQUIA

April 3

David Lutzer, professor of mathematics, is the speaker at a mathematics colloquium at 3 p.m. in Jones 112. His topic is "Orders and More Orders." For information, call 221-2022.

April 4

Ian Fletcher, director of the University of London's Centre for Commercial Law Studies, delivers a colloquium on "Current Developments in European Union Bankruptcy Law" at 4:15 p.m. in Marshall-Wythe 239. For information, call 221-3805.

April 5

Barrett R. Bryant, University of Alabama at Birmingham, will discuss "Parallelizing Compilers for Object-Oriented Programming Languages" at a computer science colloquium at 3:15 p.m. in Tercentenary Hall 020. For information, call 221-3455.

SEMINARS

March 29, April 5

The seminar series at VIMS continues on March 29, featuring Peter Van Veld, associate professor of environmental science, speaking on "The Role of Biotransformation in Health and Disease of Aquatic Organisms." On April 5, Mark Patterson, associate professor of biological sciences, speaks on "Autonomous Underwater Vehicles (AUVs): HAL in the Deep Sea." Seminars are at 3:30 p.m. in Watermen's Hall auditorium. For information, call 642-7134.

April 2, 9

The women's Studies forums continue with a panel discussion, "Students on

Racism" (April 2) and guest lecturer Claire Kaplan from the Women's Center, UVA, speaking on "Leaping Lesbians! Everything You Wanted To Know About Lesbians (and Gays) But Were Afraid To Ask" (April 9). Forums begin at 7:30 p.m. in Washington 201. Call 221-2457.

April 5, 12

On April 5 the chemistry seminar series features Ted Provder, principal scientist, ICI Paints, speaking on "Gel Permeation Chromatography of Polymer Resins." Gary Rice will speak on April 12. His topic will be "Lab Safety."* Both seminars begin at 3 p.m. in Rogers 100. Call 221-2540.

*Chem 320 students only required to attend this seminar.

SYMPOSIUM

April 11

Institute of Bill of Rights Law annual Law Review Symposium, "Defining Takings: Private Property and the Future of Government Regulation," beginning at 2 p.m. in Commonwealth Auditorium, University Center. Call 221-3810. (See note on page 6.)

WORKSHOPS

March 27, 29

Technology Services offers the last of its March computer workshops: **March 27** - 8:30-noon: WordPerfect for Windows: Desktop Publishing (\$30); **March 29** - 8:30-noon: Intermediate Paradox for Windows (\$30).

Workshops are presented in Morton 244. Call ext. 13457 for information and ext. 1-HELP to register by phone.

MISCELLANEOUS

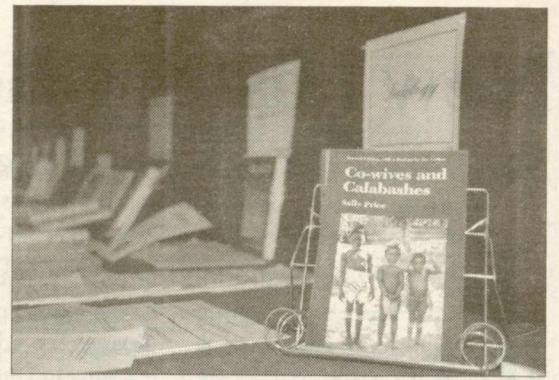
March 27

Hear what is working nationwide in support of children and youth with emotional and behavioral problems at a live, national teleconference broadcast from Washington, D.C. The teleconference, titled "Making Collaborations Work for Children and Youth with Emotional and Behavioral Problems and Their Families," begins at 2:45 p.m. in the Dodge Room, Phi Beta Kappa Memorial Hall. There is no charge to attend, but reservations should be made by calling 221-3647.

March 27

The American Red Cross is holding a breast cancer screening at 8 p.m. in Chesapeake Room C, University Center. For information, call Cynthia Burwell at 221-2195.

Four hundred publications by College faculty are on display at the Zollinger Museum through April 15.



April 1, 6

"With Good Reason," a radio program produced by the Virginia Higher Education Broadcasting Consortium, features William & Mary's Jim Bill, along with Steve A. Yetiv of ODU, discussing the long term winners and losers of the Persian Gulf War. The program airs locally on WHRV 89.5 FM, Mondays at 1:30 p.m., and on WNSB 91.1 FM, Saturdays at 10:30 a.m.

April 2

A silent auction, to benefit the University Center bone marrow drive reception, begins at 6 p.m. Among the items to be auctioned are a Jack Nicklaus autographed golf bag, lunch at the President's House for eight people and several autographed footballs. Students, faculty, staff and members of the community are invited to attend and place bids. Payment will be accepted in cash or by check the evening of the auction. For information, call 221-4993 or 221-7990.

April 8, 15

Auditions for the BFSF (Black Faculty and Staff Forum) and HACE (Hourly and Classified Employees) 1996 talent show are from 5:15 to 6:30 p.m. The talent show will be on April 27. For an entry form, call Brenda Johnson at 221-3151.

April 12

The alcohol task force is sponsoring an introduction to OCTAA (On Campus Talking About Alcohol) at a faculty brown bag lunch from noon to 1:30 p.m. in Campus Center 220. Free OCTAA books and beverages and desserts will be available. RSVP to Mary Crozier at 221-3631.

Ongoing

CommonHealth fitness classes are held throughout the semester in Adair Gym. Classes are open to College employees and dependents over 18 years old. Call Mary Louise Gerdes at 221-2776 for information.

The mathematics department's spring study group on "Matroid Theory" (based on a book by James G. Oxley) meets on Wednesdays from noon until 1 p.m. in Jones 112. For information, call Professor Johnson, 221-2014.

SPORTS

March 30

Men's and Women's track and field, W&M Open
Women's lacrosse vs. Loyola, 1 p.m.
Baseball vs. UNC Wilmington (double header), 2 p.m.

March 31

Baseball vs. UNC Wilmington, 2 p.m.

April 3

Men's tennis vs. Virginia, 3 p.m.

Women's lacrosse vs. James Madison, 3:30 p.m.

April 4-6

Men's and Women's track and field, Colonial Relays

April 5

Women's tennis vs. Wake Forest, 2 p.m.

April 6

Baseball vs. VCU (double header), 2 p.m.

April 7

Baseball vs. VCU, 2 p.m.

April 9

Women's tennis vs. Virginia, 2 p.m.

Men's tennis vs. Old Dominion, 6 p.m.

April 10

Women's lacrosse vs. Old Dominion, 4 p.m.

April 12

Women's lacrosse vs. George Mason, 7 p.m.

April 12-14

Women's tennis, CAAs

April 13

Baseball vs. George Mason (double header), 1 p.m.

April 14

Baseball vs. George Mason, 1 p.m.

April 14

Women's lacrosse vs. American, 1 p.m.

For information and locations, call 221-3340.

DEADLINES

April 5

Entries and fees for the Karen Dudley Memorial Triathlon, which benefits the Karen Dudley Memorial and the kinesiology majors scholarship fund, are due no later than noon. The triathlon is Saturday, April 13, beginning at 8 a.m. at the Student Rec Center. Entry fees are: \$25, students; \$50, student teams (must be composed entirely of students); \$40, open entry; and \$60, open team entry. Only the first 250 applications will be accepted. For applications and information, call Tiffany Musick at 564-9516.

EXHIBITS

At the Muscarelle Museum Through April 14

"American Drawing Biennial V," 62 works selected from 480 entries by artists from 37 states.

At Swem Library Through May 31

"Women at William and Mary" (In the Swem Library lobby and the Botetourt Gallery).

At Zollinger Museum Through April 15

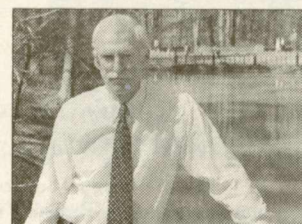
Four hundred publications contributed by more than 100 faculty are on display. Highlighted are books, articles, photographs, art and compact disks. The subjects include civil rights, Shays' Rebellion, Oscar Levant, learning disabilities, aquaculture and NAFTA.

April 6

The 3rd annual Queens Lake 5K Run (1-mile fun run/walk), a Colonial Road Runners Grand Prix event to benefit the David Brian Bullock Memorial Scholarship Fund, begins at 9 a.m. at New Quarter Park. Entries are \$13. Race day registration is at 8 a.m. For information, call 220-2601 or 229-7373.

'The Lost Art of Listening' Is Topic Of Talk At Town & Gown Luncheon On April 4

Town & Gown luncheons are held in the Chesapeake Room, University Center, and begin with a cider reception at noon followed by a lunch buffet at 12:20 p.m. John Graves, associate professor of marine science, speaks on "Taking Stock of Pelagic Fisheries: Conservation Genetics in the Open Ocean," on March 28. On April 4, Mike Nichols,



Mike Nichols

associate professor of psychology, will discuss "The Lost Art of Listening." There will not be a luncheon on April 11. The luncheon is \$7 (\$5 for faculty and staff) and reservations are required. Call 221-2640 before noon on the Tuesday preceding the luncheon.

Town & Gown