

WILLIAM & MARY

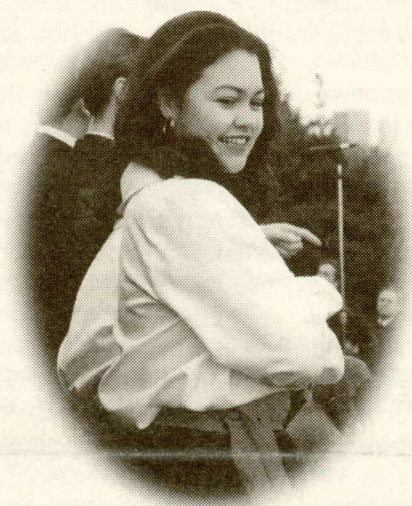
NEWS

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Choir Sets Tone For Inaugural



Junior Susan Fernandez relishes the choir's opportunity to perform at the inauguration.

CHERISHED MEMORIES:

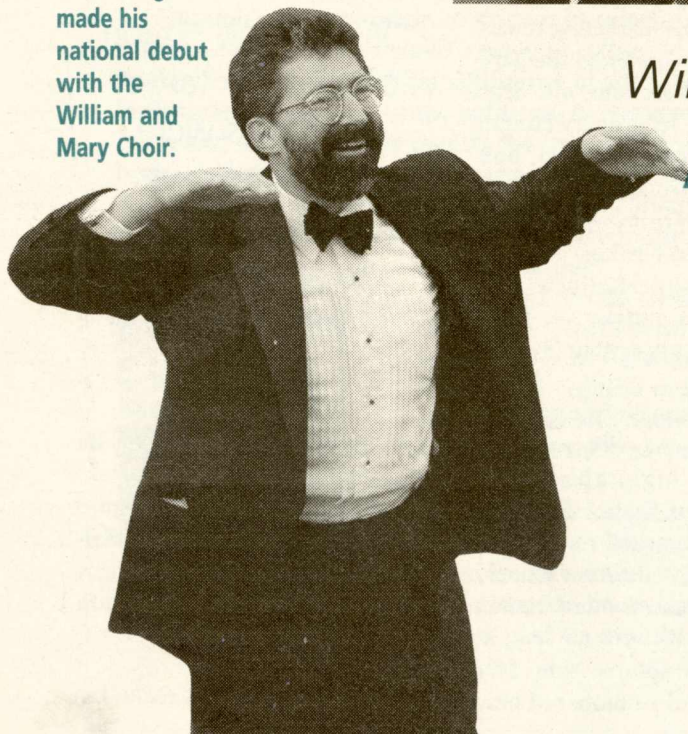
From their vantage behind the presidential platform, the choir gave it their all before the swearing-in.

(Above) In the Capitol Rotunda, President Clinton and Al Gore congratulated the choir on their performance.

(Inset) Only Hillary Rodham Clinton had a better view of the inaugural ceremony than did the choir.



James Armstrong made his national debut with the William and Mary Choir.



William and Mary's finest perform at presidential inauguration

I want you to soak in the memories of the next few hours," said William and Mary Choir President Margaret Walsh to her fellow choir members on Jan. 20. "If you live another 50 years you'll never forget this."

With that advice, the group marched to the West Front of the U.S. Capitol to perform as one of just four choirs in inaugural ceremonies for President Bill Clinton. Perched just above the presidential platform, the group—under the direction of James Armstrong and accompanied by the Marine Band—sang three numbers: "The Last Words of David," "Shenandoah," and "Ev'ry Time I Feel the Spirit."

Their work complete, the William and Mary choir members remained in the "front-

row" seats for the swearing-in ceremony. Only Hillary Rodham Clinton had a better view of the proceedings.

Shortly after the ceremony ended, the choir trooped to the Capitol Rotunda, where they were greeted by President Clinton and Vice President Al Gore.

"Well done," said Clinton to the group. "I really appreciated the great job that you did."

The unforgettable trip was arranged by Susan Aheron Magill, chief of staff to U. S. Senator John Warner of Virginia. Warner was chair of the event, and much of the duty naturally fell to Magill, a

1972 graduate of the College. One of the first calls she made was to Vice President Stewart Gamage with the question, "Is the William and Mary Choir still as good as I remember?" Assistant to the President Jim Kelly sent Magill a copy of the choir's CD, which confirmed, of course, that it was. The group was soon on its way.

An additional highlight of the trip was a practice session with the Marine Band at the Sousa Band Room in Washington's Marine Barracks. There, Armstrong led both the band and the choir in the practice session. ■

by Bill Walker

the road to richmond

MCI Dad Pleads For Higher Ed

Parent makes case for faculty salaries before Appropriations Committee

The parent of a recent William and Mary graduate who is also a high corporate official drew similarities between college students and the corporate world in testimony last week before the House Appropriations Committee of the General Assembly in Richmond.

"Both corporations and college students understand that the future depends upon new ideas and those who produce them," said Carlton Stockton, vice presi-

dent for external affairs at MCI Communications Corporation. Stockton's son Khary is a 1993 graduate of the College. "Both companies and young people are attracted by innovation and are sensitive to cost—and both are banking that their investment will pay off in the long term."

Stockton spoke on behalf of a statewide university effort to increase higher education funding by another \$200 million in this year's General Assembly, including \$8 million for William and Mary. He pointed out that Virginia is still only 44th in the nation in state funding per student—despite a \$200 million boost in last year's session.

He said that earlier increase "constituted an important down payment ... but unfortunately the rest of the nation followed suit [and] instead of gaining on the competition, we failed to improve our relative standing."

"Virginia schools cannot continue to be an academic beacon for the nation when our investment strategy places us near the bottom," Stockton added. "In short, even with the progress we



Carlton Stockton and Vice President for Student Affairs Sam Sadler chat before Stockton's testimony in Richmond.

have made, we are losing ground to the competition."

Stockton, who was accompanied at the hearing by President Timothy Sullivan and Stewart Gamage, vice president for community relations and public service, commended Governor Allen and the General Assembly for saving the Commonwealth "millions of dollars" by encouraging universities to find new ways to deliver their services. But even with restructuring and a tuition freeze, he stressed that "the cost of a college education is quickly exceeding the grasp of more and more Virginia families." This argues for additional funding for student aid for students with demonstrated need, Stockton said.

Stockton also pointed out that the educational mission in Virginia will be damaged if the Commonwealth does not increase faculty compensation, which is "well below the national average." William and Mary has asked for a mil-

lion dollars to continue a four-year program this year to raise faculty salaries to the 60th percentile in the College's peer group.

"At some point," he said, "the caliber of our colleges will reflect the funds we invest in our work force." While an increase of only two percent has been budgeted for faculty in the current year, universities are pressing for a six percent improvement.

Stockton said he had a personal interest, after four years of paying tuition, in protecting his investment in the higher education system.

"In the corporate world, we could not be league leaders in the marketplace if we selected an investment strategy that failed to keep pace with our competitors. Unless we re-double our efforts, supporting significant funds for higher education, our Commonwealth will fail to realize its potential and our children will pay the price." ■

by S. Dean Olson

Students waged a letter-writing campaign last week to urge members of the General Assembly to support increased funding for higher education. Instrumental in that effort has been Student Assembly representative Travis Patton '98 (center). He is flanked by sophomore Alison Moye (left) and freshman Susan Crane.



school of business

Highest Business School Honor Goes To Sears Savior

Arthur Martinez saved the once ailing retail giant

The executive who successfully engineered the largest restructuring in retail history was honored last Wednesday by the School of Business with its highest honor.

Arthur Martinez, chairman and CEO of Sears, Roebuck and Company, received the prestigious School of Business Medallion in recognition of his distinguished career in management and particularly his leadership in turning around Sears.

When he took over the retail arm of the company in 1992, Sears posted a \$3.9 billion loss, one of the largest in business history. By 1995, profit had grown to \$995 million and the company's stock price had jumped 71 percent.

In a speech to M.B.A. students in the University Center, Martinez told of how arrogance and complacency led to the progressive erosion of the company's market share to competitors such as Wal-

Mart and Home Depot.

When he took over in 1992, Martinez used a heavy dose of tough love to put the company back on its feet. He closed the company's venerable catalog busi-

President Timothy Sullivan presented Arthur Martinez with the School of Business Medallion.



ness and 113 stores, resulting in the layoff of 50,000 workers.

This initial "big shot" enabled Sears to "get squarely focused on the future." That future soon focused on a radical rethinking of Sears' marketing strategy.

"We had no notion of who our target customers were," said Martinez. "We thought we could be all things to all people."

The company had traditionally directed its marketing toward the middle-aged men in the hardware and auto sections, who Sears thought were its primary customers. Focus groups revealed, however, that the woman in the family was actually its primary purchaser.

"We weren't talking in a relevant way," said Martinez. "Our stores were unattractive, tired, dark and not interesting places to shop in."

Sears revamped its marketing to target women, with several ad campaigns highlighting the "softer side of Sears." The company also embarked on a \$4-billion overhaul of its stores to make them more attractive and friendly to customers.

On the employee side, Martinez instituted a number of prac-

tices to change the culture of Sears and improve morale.

Employees' education has indeed become Martinez's hallmark. An innovative program that he spearheaded called Sears University provides management with the opportunity to further their business education. Since 1994, the William and Mary School of Business has hosted classes for senior

"We had no notion of who our target customers were. We thought we could be all things to all people."
—Arthur Martinez

level management as part of the education program.

While confident that a sound foundation has been laid, Martinez believes Sears is entering a "perilous time." The innovation

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MAKING HEADLINES

William and Mary In The Headlines Again

William and Mary faculty and students attracted significant state and national media attention over the last two months.

The news in early December that senior Hans Ackerman had been named a Rhodes Scholar made it into more than 25 state and national newspapers, including *The New York Times* and the *Washington Post*. The Cable News Network also reported on Ackerman's honor.

Twelve newspapers in Virginia reported on the research of Martha Case, assistant professor of biology, who is trying to understand the origin of a rare orchid discovered on the Northern Neck.

The Associated Press distributed an article earlier this month on the innovative teaching methods of Associate Professor of Mathematics George Rublein, which was picked up by four newspapers in Virginia.

The performance of the William and Mary Choir at the presidential inaugural attracted coverage by three regional television stations, C-Span and two newspapers.

For a complete listing of media coverage that William and Mary has garnered recently, call the Office of University Relations at ext. 12630.

News Seeks Reader Input

The editor of the *William and Mary News* welcomes input, including concerns, criticism and story suggestions from readers. Messages can be sent via campus mail to the *News*, Holmes House, or e-mail at wmnews@mail.wm.edu.

Omohundro Institute Book Wins Herbert Feis Prize

A book published in 1995 for the Omohundro Institute of Early American History and Culture has won the prestigious Herbert Feis Prize, awarded by the American Historical Association.

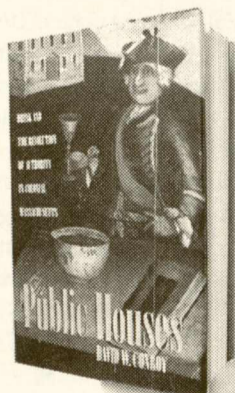
In Public Houses: Drink and the Revolution of Authority in Colonial Massachusetts, by David W. Conroy, won the annual prize, which honors a book written by a scholar who does not work at a college or university.

Cosponsored by The College of William and Mary and the Colonial Williamsburg Foundation, the Omohundro Institute has won more than 47 awards for publishing.

Through an examination of taverns in colonial Massachusetts, *In Public Houses* reveals a popular culture at odds with Puritan social ideals. Making skillful use of such sources as inventories, licensing records, petitions, newspapers, sermons and diaries, Conroy depicts the growing complexity of both provincial and tavern life during the 18th century and illuminates the role public houses played as forums for the development of a vocal republican citizenry in the pre-Revolutionary period.

The Feis Award citation praises the book's sensitivity "to the interactions between civic culture and political movements" and notes its originality in dealing with the topic of "the public culture of drink."

Conroy, an independent scholar living in Weymouth, Mass., is the second 1995 Institute author to be recognized during the past six months.



The work of Shelley Pomerleau '99 and other students is essential in building support for the Annual Fund. She contacts alumni and outlines the needs of the College.

development

Annual Fund Tops \$1 Million After Only Six Months

Wins CASE Grand Award for fund-raising programs

Building on last year's record-breaking total of \$1.994 million, the William and Mary Annual Fund has received more than \$1 million in unrestricted donations in the first six months of the fiscal year. In recognition of its continuing record of success, the fund has been awarded a Grand Award in the category of Educational Fund-Raising Programs by District III of the Council for the Advancement and Support of Education.

As of Dec. 31, Annual Fund donations totaled more than \$1.05 million in unrestricted funds, a 15 percent increase over the same

period last year. This year's growth comes on the heels of last year's success, when the annual fund broke records in several key areas, most notably participation by alumni. An unprecedented 29 percent of all alumni contributed to last year's total, which just missed the \$2-million mark. This year, the goal is to exceed that level and raise \$2.1 million.

"We are experiencing phenomenal growth in all areas of the Annual Fund," said Lee Foster, Director of Annual Support. "Our results demonstrate the tremendous commitment and support of William and Mary's alumni, parents and friends."

The Annual Fund is the largest single source of unrestricted funds to the College's operating budget. Money from the fund supports faculty salaries and financial aid, and enables the College to strengthen and expand its curriculum.

With the level of state support down from 53 percent of the College's budget in 1990 to 24 percent today, President Timothy J. Sullivan said private sources of support like the Annual Fund have become increasingly important.

"The Annual Fund is essential to William and Mary's future," he said. "State funds for higher education are not expected to return

to the level we once knew."

Sullivan sees alumni support as a vital part of the College's effort to build a more solid financial footing. "Alumni know better than anyone what a remarkable place this is, and I believe they want to do what they can to advance the College's distinguished reputation. That's why strengthening the Annual Fund is so important," Sullivan said.

The Annual Fund generates financial support through a student phoning program, direct mail, a web site, the Senior Class gift and a volunteer network of class agents, reunion gift committees and the Annual Fund Board of Directors.

One area of particular growth in 1996 was in leadership donors in the Fourth Century Club (those alumni, parents and friends giving \$1,000 or more). In just three years, membership has more than doubled to 725.

Overall donor participation continues to gain strength. To date, the Annual Fund has attracted more than 300 new donors, a five percent increase over the previous year.

In its newest venture, the

annual fund's web site at www.wm.edu has attracted more than \$2,000 in donations from alumni. One West Coast alumna donated \$1,000 and volunteered to be a class agent via the web site after learning that she could stay in touch with her alma mater through the Internet.

Despite the College's high showing in a number of national college surveys, the College lags significantly behind its peer institutions in annual expenditure per student. While William and Mary spends \$10,700 per student each year, the University of Virginia spends \$14,142, the University of North Carolina at Chapel Hill spends \$18,300, and Duke puts out \$31,600 per student. Annual expenditure per student is one criterion *U.S. News and World Report* uses to determine its overall ranking—and it's one area that the Annual Fund supports.

Said Sullivan, "I'm very pleased with the progress we have made, but I do look forward to expanding the base and watching the Annual Fund become an even more vital area of the College's operating budget." ■

by Lori Montgomery

STUDENTS LAUNCH FUND-RAISING DRIVE TO BENEFIT REC SPORTS

Prompted by concerns over the program's growing budget shortfall, a group of students has launched a fund-raising drive to support the Recreational Sports program.

Senior Adam Harreld, who is spearheading the effort, joined the Recreational Sports staff and Robert Dutro of the development office last Friday in announcing the planned formation of the endowment for Rec Sports, which is the most popular extracurricular program at the College.

"I think it's an idea that's really going to take off," said Harreld. "So many people have an interest [in helping out]. But a lot of people don't realize that Rec Sports needs help."

Years of growth in student par-

ticipation, combined with rising student wages, have strained the Rec Sports budget and forced general staffing cutbacks. Most recently, last fall's rise in the minimum wage increased labor costs for the program by more than

\$12,000, an outlay that has not been offset by the state. As a result, Rec Sports has had to curtail facility hours and the number

of officials available for games. The closing time for the Student Recreation Center, for instance, has been moved from 11 p.m. to 10 p.m.

"We're a very labor intensive operation," said Denny Byrne, director of Recreational Sports.

*"A lot of people don't realize that Rec Sports needs help."
—Adam Harreld*

CONTINUED ON PAGE 4.

charter day '97

Doing Jefferson PROUD

Willis, King to be honored with Jefferson Awards

Commitment and enthusiasm are the ties that bind once again this year's recipients of the Thomas Jefferson Awards, Forrest D. Murden Professor of English John Willis and Associate Professor of Anthropology Barbara King.

The awards, presented annually to members of the William and Mary community who best exemplify the spirit of one of the College's most famous students, will be presented Saturday, Feb. 8, during Charter Day exercises in Phi Beta Kappa Memorial Hall.

Willis, a faculty member at the College since 1959, will be presented with the 1997 Thomas Jefferson Award. This award is given to an individual who embodies the qualities that Jefferson thought essential to the future of democracy: intellectual rigor, social commitment and ethical leadership.

Service has been Willis' hallmark during much of his 37-year career at William and Mary. He has served on more than 20 different College committees, chairing many of them.

"I was fortunate to come to

William and Mary at a time when the College was a lot smaller and when new faculty were encouraged from the onset to become involved in self-governance," explained Willis. "It was seen as part and parcel of being a faculty member to be involved in faculty affairs."

Willis believes mounting tenure demands in recent years have contributed to the lack of awareness of the value of College service among younger faculty. At the same time, he said, the growth of the institution has made meaningful service less attractive. Willis said that he finds committee appointments today as one of the few opportunities for him to get to know his colleagues in other departments.

Several stints in administrative life early in his career helped inspire Willis to stay involved in faculty affairs. In 1962, he took a position as assistant to then President Davis Y. Paschall, which subsequently led to a series of administrative appointments, including terms as acting dean of graduate studies and

assistant vice president for academic affairs.

Those experiences broadened Willis' perspective on what it takes to run an institution of William and Mary's caliber. His love of teaching, however, inevitably lured him back to the classroom, where he has remained for more than 20 years.

A scholar of modern British and Irish literature, Willis has focused much of his research on the relationship between British publishers and authors in the period between World Wars I and II. More than 10 years of research on the subject culminated in 1993 in the publication of *Leonard and Virginia Woolf As Publishers, The Hogarth Press, 1917-41*.

Willis currently teaches several courses on James Joyce and William Butler Yeats and a seminar on modern Irish drama.

"What makes teaching endlessly exciting and such a delight is that I'm regularly introducing new students to these great works," he said, adding, "Undergraduates today approach works like *Ulysses* at a level that took me years to attain."

The Thomas Jefferson Teaching Award, established as a tribute to educators at William and Mary who once helped to shape the young Thomas Jefferson, will be presented to anthropology professor Barbara

"I want to make these classes relevant to the lives of my students. This can't be done unless I make the material exciting for them."

—Barbara King



Photo by Steve Morrissette

"I was fortunate to come to William and Mary at a time when ... new faculty were encouraged from the onset to become involved in self-governance."

—Jack Willis



Photo by Poul Olson

King. The award traditionally honors a younger faculty member who, in the eyes of students and colleagues, is dedicated to preparing young men and women for lives of intellectual autonomy and commitment to the public good.

King, who joined the College faculty in 1990, is a specialist in biological anthropology.

In developing her teaching style during her years at William and Mary, King was inspired by the teaching styles of several colleagues in her department who had also received teaching awards. The now defunct Teaching Portfolio Project and its former administrator Heather Macdonald also helped King develop her skill at leading class discussion, which she found is often one of the best means for sparking students' interest in material.

For even her largest class, a 125-student introductory course, King has made discussion an integral part of her teaching style.

"When I first started teaching, it was very intimidating for me to open up my large classes to discussion," said King. "But then I found that students wanted dialogue, and wanted to participate."

Her emphasis on class discussion is complemented by the connections that she draws, and encourages her students to draw, between sometimes esoteric theories and the "real world."

"I want to make these classes relevant to the lives of my students," said King. "This can't be done unless I make the material exciting for them."

To this end, King, who has spent hundreds of hours studying baboons in the wild, often infuses her lectures with firsthand accounts of her field research into the origin of communication.

On research leave for this academic year, King is working on a follow-up to her first book, *The Information Continuum*, with an analysis of the wide variety of theories on the origin of language.

"The study of language origin has become a hot field in the last five to 10 years," said King, who chaired an interdisciplinary conference last fall on the origins and evolution of language in humans. "But unfortunately, many philosophers and theorists have failed to take into account evidence from non-human primates in developing theories on language."

This ignorance of humans' primate heritage, said King, can account for much of the disparity among interpretations of language origin.

Said King, "What I try to impress on my students is we're not unique in our ability to communicate. We can learn a lot about why we are the way we are by studying not only our primate past, but other species as well." ■

by Poul E. Olson

campus news

Rising Labor Costs Hit Rec Sports

CONTINUED FROM PAGE 3.

"And we're going to get hit again this summer when the minimum wage rises again."

Rec Sports, which operates three facilities on campus, employs 200 students, making it the College's largest student employer.

With more than 85 percent of the student body participating in some aspect of the program, de-

More than 85 percent of the student body participates in some aspect of the Rec Sports program.

mand for Rec Sports programs has grown precipitously in recent years. Ten years ago, there were only 35 intramural basketball teams and none in intramural floor hockey at the College. This semester, 102 intramural basketball teams are competing, an unusually high number for a student body of William and Mary's size. Similarly, 90 teams are competing in intramural floor hockey, compared to only 12 teams at Old Dominion University, a larger school.

Harreld and Byrne, who have proposed \$100,000 as the target figure, hope an endowment will help offset the growing budget shortfall. Longer term goals for the endowment include supporting the expansion and the renovation of the fitness equipment area at the Rec Center and the addition of lighting on at least one more intramural field. ■

by John Wehmüller

Martinez Awarded Business Medallion

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that was once Sears' hallmark, he said, must lead the company into the future.

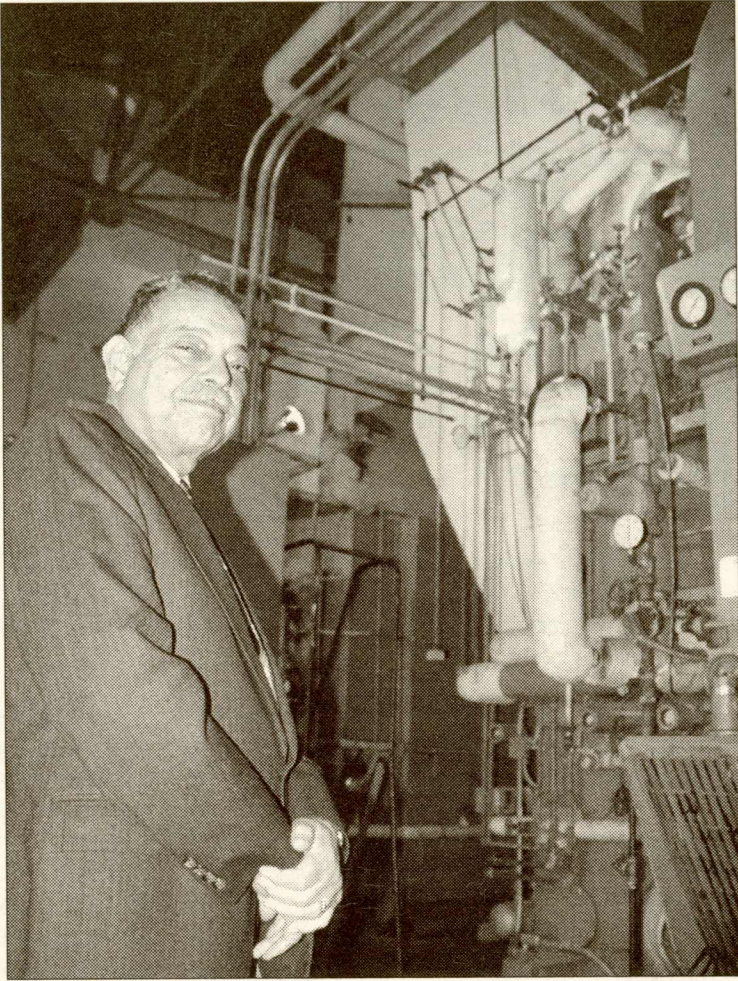
"We're pushing for more than the traditional department store in a regional shopping center," he said.

"Our challenge is to maintain momentum. I want to keep the company in a perpetual state of discontent."

Martinez joins a vanguard of business executives, including Walmart founder Sam Walton and Richard Sharp, chief executive officer of Circuit City Stores Inc., who have also received the School of Business Medallion. ■

—PEO

Photo by Poul Olson



The new head of facilities management is using an inclusive management style to improve the operation of an already lean-running department

HEADING

toward some

Good
Days

One of Adolph Hight's biggest challenges will be overseeing the overhaul of the College's outdated heating and hot water delivery system.

Good managers make things happen. Other managers allow things to happen. Usually, there's a big difference in the results."

Adolph Hight has made things happen for much of his 43-year professional career. For three decades, Hight worked with the U.S. Army Corps of Engineers on a host of complex projects around the world. Among other duties, he was responsible for Army facilities in Hawaii and the South Pacific islands, and earlier for several navigational projects in the Atlantic Intracoastal Waterway. He also coordinated the initial construction of a virtual city in the Arabian desert for the Saudi Arabian army.

Over the last 13 years, as director of operations and maintenance at Howard University, Hight took on the challenge of managing facilities at an urban university located in the middle of Washington, D.C.

At every turn in his career, Hight endeavored to draw on the insight and experience of those working for him before making decisions. "In my role, I'm essentially a teacher, helper and problem solver," said Hight. "But I realize that I can't possibly know as much about a matter that may be the life's work of someone else. Therefore, if I'm going to make the most informed decision on a problem, I want input, whether it's positive or negative, from those who may have an interest in what I decide."

Now into his fourth month as the director of facilities management at the College, Hight maintains his commitment to this inclusive style of management. He takes over the reigns at a department that has felt the brunt of six years of state budget cuts and workforce reduction measures.

His resources may be limited, but Hight is convinced that facilities management can operate more effectively and efficiently, given strong support from his office as well as greater cooperation among his staff.

"There's an unusual level of dedication among facilities management staff to the College, which can be used to offset scarce resources," said the soft-spoken Hight. "[But] we have to take a hard look at how our resources are being applied. There are a number of things that we can do better."

In a draft proposal of the goals and objectives report for facilities management through the year 2000,

Hight outlined several priorities for his department. His top priority is to raise the morale and welfare of the facilities management staff. While specific strategies have yet to be determined, Hight has already moved toward that goal by regularly drawing on his staff for input and encouraging them to talk to him about problems that may exist in the workforce.

For example, Hight learned that outsourcing, or the contracting of some operations with private vendors, has been a primary source of concern among his staff. "I understand that this creates a problem with morale because it suggests that someone is not going to be employed at the College to do a job," explained Hight. "But I think we have to realize that outsourcing can be one of the

to be interdependence and better internal communication among the staff. The exchange of information and views is very important to an operation like this."

Hight knows that the ability of the staff to work well together is essential to his other top priority—improving customer service.

Likening facilities management to a business that must provide quality service in a timely manner, Hight is in the process of ascertaining how his department's "customers" feel about the service that they are receiving. Earlier this month, Hight instituted a mail-back card program. Each time a member of the facilities management staff responds to a service call, he gives an evaluation card to the requester, which asks several questions about the quality of

The program, he added, also instills a degree of accountability while providing a means for customers to say thank you.

The governor's Workforce Transition Act, which provided employees a one-time payment in exchange for leaving state service, eliminated a number of positions in facilities management. Hight hopes at least one of the positions, recycling coordinator, can be restored in the near future.

"Students have expressed their concern to me about our recycling program and I understand that it needs to be beefed up," said Hight. "I don't think we can do that without a full-time recycling coordinator."

In addition to developing a vision for his department, the demands of day-to-day maintenance and facilities operations occupy much of his time.

Hight is also reviewing the recommendations of a consultant on the College's aging heating and hot water delivery system. Whatever course is pursued—repair, replacement or a combination of the two—it will be one of the largest and most expensive infrastructure projects that the College has pursued.

When he took his job at the College, Hight said that he knew the challenges would be formidable but not insurmountable. His confidence is unassailable. After all, he did build a city in the desert.

Said Hight with a smile of optimism, "I think we're heading toward some good days." ■

by Poul E. Olson

Hight knows that the ability of the staff to work well together is essential to his other top priority — improving customer service.

means to make the best use of our existing resources. The challenge is determining the appropriate mix of in-house and outside resources."

Central to identifying this mix, said Hight, is maximizing the use of personnel assets within the department. It's a philosophy of management that Hight calls "cross-fertilization."

"When we're faced with a problem, all the assets of the department should be brought to bear on it," said Hight. "There has

the work performed, the courteousness of the tradesperson and the response time. Requesters then send all cards directly to Hight.

"The idea is to develop a line of communication between our department and the requester," said Hight. "It's important for customers to know that the work has been done. As long as you have an open line of communication to the people you serve, then you have a much better relationship with the community."

peace studies

Lesson In Peace Pays Off

Student projects attract international attention

When students enrolled in "Negotiating Middle East Peace" at the Wendy and Emery Reves Center for International Studies, they never dreamed their semester-end projects might become reality.

"This is one of the best things I've ever done," said senior Reema Sheikh, an international relations major. In December, World Bank representatives in Washington, D.C., encouraged Sheikh and classmates to pursue their idea for an Israeli-Palestinian women's small loan bank.

William and Mary students are actively seeking financial and other support for nine people-to-people, or grassroots, projects that advance non-governmental Israeli-Palestinian cooperation.

The proposed projects include a summer scholars environmental school, a model United Nations program for high schoolers, soccer and art camps, Rotary Club exchanges, a graduate program for U.S.-Israeli-Palestinian public policy, "Peace TV" and a home page that would serve as an information clearinghouse for both organizations and people-to-people funders.

Besides the World Bank, students are getting encouragement from the United States Information Service, Rotary International, The Ford Foundation, Microsoft/NBC, Nature Knows No Boundaries, Nike, the FOX Network and various other organizations.

"Some of the projects have a very real possibility of being implemented," said Haifa University Professor Yair Hirschfeld, who taught the class as part of the Reves

Center's Borgenicht Initiatives in Peace program.

"Will William and Mary have an impact on the peace process? Yes!" he emphasized. "Students brought new ideas to the table. Things will happen. Maybe not as the students proposed them, but they've breathed fresh life in the people-to-people approach."

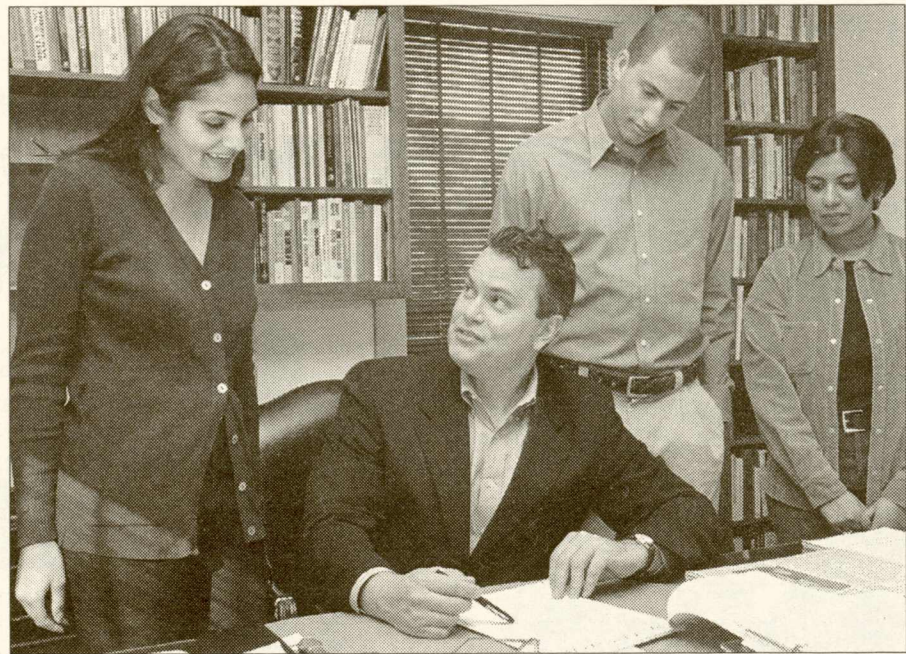
In 1992, Hirschfeld opened the Oslo channel that led to direct Israeli-Palestinian peace talks and a signed formal agreement in 1993.

"Finding pragmatic solutions that engage Israelis and Palestinians on a personal level is the vision Yair brought to class," said Reves Center Director James Bill, who shared teaching responsibilities with the Borgenicht Scholar and Reves Center Assistant Director Michael Clark.

"Students are seeking creative solutions to one of the most salient issues of our time," Clark emphasized. This is first time the Reves Center has developed undergradu-

ate projects to this degree, he added. It likely could be the first student initiative of its kind anywhere on "this scale and level."

The 70 students in "Negotiating Middle East Peace" came from various academic disciplines, met twice a week and maintained their own listserv, or e-mail discussion group, where according to Clark,



Some of the students who have been involved in crafting the project proposals are (from left to right) senior Reema Sheikh, senior Alan Dawkins and junior Gazala Ashraf. Reves Center Assistant Director Michael Clark is seated.

"lively discussions and various ideas" were floated. Twenty initial project ideas were culled by students to nine.

"This is the model for learning by doing," said Clark. "Students are gaining hands-on experience in foreign relations, banking, marketing, environmental stewardship, you name it. They're sharpening skills and gaining valuable, marketable experience while actually doing something concrete."

Students heartily share this sentiment. "I've never done anything like this before," noted Dana Hearn, an international relations senior who helped to develop the three-week summer scholars environmental school program.

"We can really make a differ-

Sussman, 28, and Ismail, 27, are colleagues: they worked at co-operating non-governmental organizations that specialized in people-to-people projects. Sussman, who studies political science at Tel Aviv University, works at the Economic Cooperation Foundation with Hirschfeld. Ismail is an MBA candidate at the Maastricht School of Management, and worked at the Palestinian Council of Health.

The project's goal, said Ismail, is to "create dialogue between Palestinians and Israelis and begin to lessen animosity, so societies can live together." Unlike top-down bureaucratic mandates, these grassroots efforts break through individuals' psychological barriers,

achieve their goals, we can play the role of honest broker."

The women's bank proposal and the World Bank's ensuing interest is "groundbreaking," said Sussman. "It's an important breakthrough that wouldn't have happened had William and Mary students not followed up."

Based on the internationally known Grameen Bank in Bangladesh, the small loan bank will foster start-up business ventures between Israeli and Palestinian women. "By empowering women, especially in the Palestinian territories, we can raise the living standards for half the population," said Sheikh, noting that the discrepancy between Israeli and Palestinian living standards is a source of much contention. "The bank can help alleviate some of this stress."

The team hopes to secure funding to conduct a six-month feasibility study, addressing issues such as infrastructure, currency, demand, and loan and grant award criteria. The completed study will be a determining factor in whether the World Bank proceeds with the initiative.

"We're hoping it can become real," said Sheikh, who's concentrating her studies on the Middle East, and plans to enter law school and specialize in international law. "Next semester will tell us. It's a large task, but we're really looking forward to it. It's worth it."

Senior Barbara Keary, who also worked on the women's bank project, said faculty support made the difference. "Gary [Sussman] inspired us with the idea that it could really happen. It's a lot easier to take initiative when someone says, 'you can do this.'"

An English major and pre-med student, Keary plans to remain involved in the project as long as she can. She's even considering delaying medical school a year if it takes off. Working with Hirschfeld was a "heady" experience, she says. "I love Jack Borgenicht for letting us bring someone like Dr. Hirschfeld here." ■

by Anne Wemhoff

"Will William and Mary have an impact on the peace process? Yes! Students brought new ideas to the table. Things will happen."

—Yair Hirschfeld

ence. There is no academic exercise like this in most classes. I'm very interested in working over there to make it happen." Hearn is applying to graduate schools and hopes to spend a year working for a non-profit organization in the occupied territories.

Based on the Virginia Governor's School, the summer scholars initiative would bring together Israeli and Palestinian teens to live, learn, research and work on shared environmental concerns. The William and Mary team has received interest from two international donor groups to date.

Two graduate students, Gary Sussman of Israel and Nedal Ismail of the West Bank, helped students understand first-hand the threats and opportunities involved in building peace at the grassroots level. As teaching assistants, their insights into the region's political and social framework helped mold student ideas into "doable" projects.

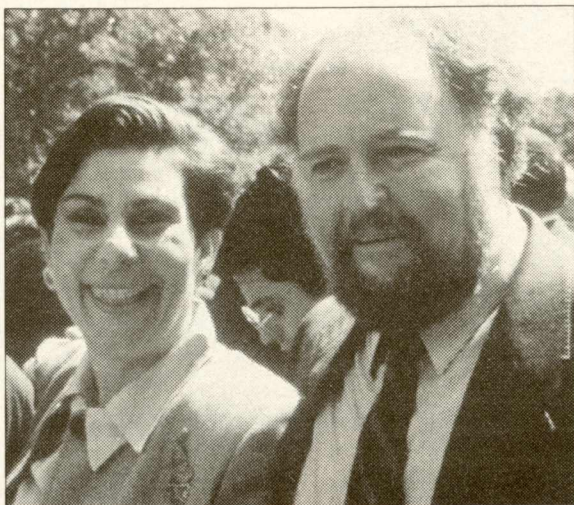
building a base of understanding and tolerance that works upward.

"The inherent weakness in the official [negotiating] track is obvious," said Ismail. He believes the College felt the "ricochets" of peace process politics when Palestinian delegates pulled out of the Reves Center "Investing in Peace" meeting last month.

Students had been scheduled to present their proposals to Norway's Ambassador to Tel Aviv Sven Svedman following the session. Norway is the major international funder of people-to-people projects.

William and Mary's role as project nurturer is a good one, according to Clark. "As a neutral third party," he said, "the College is in an excellent position to address problems that arise among Israeli and Palestinian groups while implementing the programs. We have no vested interests, no hidden agenda. Because our primary concern is to see the projects

Crusaders for peace in the Middle East: Yair Hirschfeld (right) and Hanan Ashrawi.



classified advertisements

Classified ads are included as a service to members of the College community and will be accepted from faculty, staff, students and alumni only. Only one ad per person per issue is permitted and should be no longer than 40 words. Ads must be submitted no later than 5 p.m. on the Friday preceding News publication. Send ads in writing to the William and Mary News office or via electronic mail to wmnews@mail.wm.edu. Ads will run one week only with an option to renew for one additional week. No ads or requests for renewal will be accepted over the phone. For more information, call the News office at ext. 12639.

FOR SALE

In town—brick Cape Cod home by owner. Ten rooms, 3 baths, fenced backyard, detached garage/apartment. Call 221-3529.

1986 Honda Accord LXi. Hatchback, A/T, 97K miles. \$3,000. Call 221-3472.

Almost new oak bunk beds with dresser and bookcase, great for young boys' room; asking \$750. Stationary bike, \$50. Singer sewing machine in cabinet, \$50. Call Ginny at 221-4386 or after 6 p.m. at 565-2855.

3-piece living room set—couch, loveseat and chair. Light blue with floral print, 6 yrs. old, very good condition. Used only by two adults, no children or pets. \$200. Call 220-2179 after 5 p.m.

Sofa with decorative trim, \$220. Arm chair with matching ottoman, \$65. Wooden game table, \$80. Brass andirons, \$12/set. Wrought iron bar stools with cushion seats (3), \$55. Call 565-1317 and leave message.

Tri-fold mirror, 24-1/2", appropriate for her dressing table or his dresser. Walnut finished wood frame, like new. \$25. Call 229-3592.

PC386/Dx2/33, 4 MB RAM, modem, loaded with software, Windows, WP. Comes with VGA monitor and printer. Great for first computer or for student. \$475 or best offer. Call Eleanor at 221-5805.

Nordic Rider, like new, \$190. Solid pine desk, resembles This End Up; 40" high, 30" wide, 20" deep; fold-down writing surface, single drawer, six compartments; good condition; \$75. Call 565-3354.

Weider exercise bench/home gym with unique flex band technology and pin select resistance in 10 lb. increments; pec-dec arm; arm press arm; leg curl. Like new, rarely used. \$65 or best offer. Call 599-3176 or 221-2741.

FOR RENT

4-BR, 1-1/2-bath home on 1-acre lot, 2 miles from campus. Partially furnished. Gas heat, central air. Available immediately. Faculty and graduate students welcome. No smoking, no pets. \$850/mo. + utilities. \$850 security deposit required. Lease until July, month-by-month afterward. Call Elaine at 564-8208.

3-BR, 2.5 bath townhouse—spacious, sunny end unit, 3 miles from campus in

quiet neighborhood. Great kitchen. Two phone lines. Comes with studios, non-smoking, female grad student and negotiable partial furnishing until mid-May. Available early February. Base rent \$715 (roommate pays \$340) + utilities. Call 258-9635.

King Henry Way/Olde Towne Rd., 3-4 BRs, 2 baths, garage, fireplace, deck. Available late Feb./March 1. \$850/mo. Call 868-4107 or (804) 725-7263 and leave message.

3-BR, 2-bath brick rancher in Indigo Park. Great neighborhood, large yard. Hardwood floors, new carpet, new kitchen floor, garage. Rent for \$850/mo. or purchase for \$106,900 (FHA assumption available). Will consider lease

with option to buy. Call 229-2416 (days) or 229-0159 (evenings).

Downstairs studio apartment in house in quiet, wooded neighborhood, 3-4 miles from town. Available first week in Feb. Non-smoker. \$350/mo., includes utilities and cable. Call 642-7175 (weekdays) and 565-1358 (evenings and weekends).

WANTED

Live-in child care from April 29 to May 4 for 9-year-old. Free time from 9 a.m. to 4 p.m. during week while child is in school. Dependable, caring, mature individual. Convenient in-town home near law school. Call 989-2481 (weekdays) or 253-1515 (evenings and weekends).

Rideshare to College from Richmond. Call Poul at 221-2639.

Artists to fill seasonal positions drawing quick portraits and caricatures at local theme park. Will train. Cashiers are also needed; must be energetic and reliable. Call Bill at 229-0021.

employment

The following positions at the College are open to all qualified individuals. Those wishing to apply must submit a Commonwealth of Virginia application form (and resume if they wish) that includes their social security number, to the Office of Personnel Services, Thiemes House, 303 Richmond Road, no later than 5 p.m. on the deadline date. For application deadlines and additional information, call ext. 13167.

The following positions are part-time positions that do not carry benefits.

Housekeeping Worker—Unclassified, \$5.52 to \$8.61 per hour, part time, approximately 30 hours per week. Shift begins at 5 a.m. Occasional overtime may be required.

#CR0001. Location: Facilities Management. *Deadline: Open.*

Housekeeping Worker—Unclassified, \$5.52 to \$8.61 per hour, approximately 30 hours per week. Shift begins at 7 a.m. Occasional overtime may be required. #CR0002. Location: Residence Life. *Deadline: Open.*

The following position is a full-time classified position that does carry benefits.

Marine Scientist—(Grade 9)—Salary range \$23,401 to \$36,535. Some weekend and overtime work will be required. #00235X. Location: VIMS (Eastern Shore Lab, Wachapreague, Va.). *Deadline: Feb. 7.*

campus news

Ackerman, Johnson Honored At Special Legislative Session

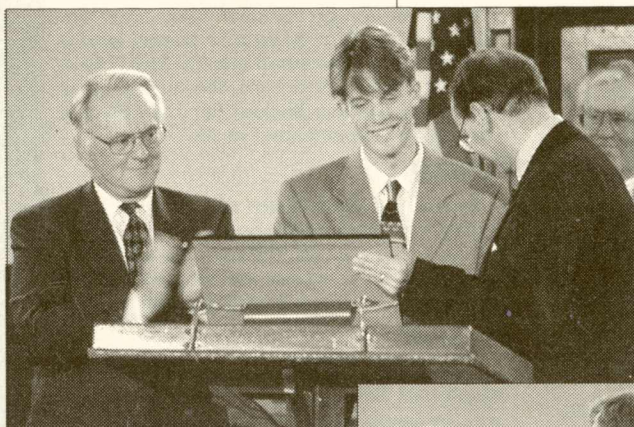
Two members of the College community, senior Hans Christian Ackerman and Prof. Emeritus Ludwell H. Johnson III, were honored Saturday with commendations at a special meeting of the General Assembly of Virginia in Colonial Williamsburg. The joint meeting of the Virginia Senate and House of Delegates was the 21st commemorative session of the legislature in the reconstructed Capitol on Duke of Gloucester Street.

Ackerman, a recent recipient of the Rhodes Scholarship, and Johnson, a retired professor of history at William and Mary, were honored with special resolutions passed at the Capitol Saturday afternoon.

Ackerman, an interdisciplinary studies major, was recognized in a resolution presented by Del. George Grayson (D-97th district) for Ackerman's intelligence, honor and contributions to humankind.

Johnson also received a standing ovation after being honored

with a resolution presented by Del. John H. Tate Jr. (D-5th District), class of 1960. Said Tate, "All of us have memorable people that we meet, one being a very special teacher at The College of William and Mary, Ludwell Johnson."



Above, Speaker of the House Tom Moss (left) and Del. George Grayson present Hans Ackerman with the resolution. At right, Ludwell Johnson (left) is congratulated by Del. John Tate.

news

note

Haskell Named Acting Dean Of Library

To the College Community:

Because of illness, Nancy Marshall, dean of university libraries, is on indefinite sick leave. Nancy had surgery on Monday at Williamsburg Community Hospital. Her husband Bill reports that she is in good spirits and expects to be home by this Saturday. I know that the whole community wishes her well as she recovers.

During Nancy's absence, I have asked John Haskell to serve as acting dean. I am grateful to John for his willingness to take on this responsibility and am confident that he can rely upon the support of his colleagues both in the library and on the campus.

Gillian T. Cell
Provost

Student Groups Must Submit Funding Requests By Feb. 7

Funding request packets are now available in the student activities accountant's office, Campus Center 208, for eligible student organizations to apply for funding from the Student Activities Fees for fiscal year 1997-98. Applications must be submitted by 4:30 p.m. on Feb. 7. Requests received after the deadline date will not be considered.

Three mandatory pre-budget seminars will be held today, tomorrow and Friday to answer questions and assist in preparation of budgets.

For more information, call Ken Smith at ext. 13270 or Anita Hamlin at ext. 13271.

25 Law Grads Among Best In Virginia

Twenty-five graduates of the William and Mary School of Law have been recognized by their peers as among the most outstanding attorneys in Virginia by *The Best Lawyers in America*. The publication surveyed more than 11,000 attorneys nationwide and asked them to assess the professional excellence of lawyers by specialization. The Law School honored these graduates at a luncheon on Jan. 17. They include: Bankruptcy—Michael Cotter, Kevin Huennekens, Frank Santoro; Business Litigation—R. Harvey Chappell Jr.; Corporate—Thomas Rucker, Albert Taylor Jr.; Employee Benefits—Mark Dray, Robert Musick Jr.; Family—Lawrence Diehl, Robert Elliott II; Health Care—Anita Poston; Labor and Employment—Stanley Barr Jr.; Personal Injury Litigation—William Breit, Thomas Palmer Jr.; Public Utility—Edward Flippen; Real Estate—Michael Terry, Martin Walsh; Tax—Thomas Frantz, Robert Freed, Anne Shumadine; Trusts and Estates—Jo Ann Blair Davis, Montgomery Knight, William Murray, E. Diane Thompson; Workers' Compensation—Michael Heaviside.

HACE Seeks Players For Charity Bowl

The Hourly and Classified Employees Association is organizing teams to participate in the annual Big Brothers/Big Sisters Bowl for Kids' Sake, slated for Saturday, Feb. 22. Prizes for winners of the event include t-shirts, bowling towels and certificates. All proceeds directly benefit the Big Brothers/Big Sisters of Greater Williamsburg. The deadline to submit teams is Feb. 14.

Members of the College community who would like to be team captains or participate on a team should contact Kim Wiseman, HACE president, by e-mail at kmwise@facstaff.wm.edu.



WILLIAM & MARY NEWS

The next issue of the *William & Mary News* will be published on Wednesday, Feb. 12. Deadline for submission of items is 5 p.m. on Friday, Feb. 7, although submissions before the deadline are encouraged. Call ext. 12639 with any questions or concerns.

The *William & Mary News* is issued throughout the year for faculty, staff and students of the College and distributed on campus. It is also available on the World Wide Web at <http://www.wm.edu/wmnews/newnews.html>.

News items and advertisements should be delivered to the News office in Holmes House, 308 Jamestown Rd. (221-2639), faxed to 221-3243 or e-mailed to wmnews@mail.wm.edu, no later than 5 p.m. the Friday before publication.

Poul E. Olson, editor
Marilyn Carlin, desktop publishing
C. J. Gleason/VISCOM, photography
Stewart Gamage, vice president for community relations and public service
Peggy Shaw, university relations
Kelly Gray, proofreader

SPECIAL EVENTS

Feb. 6

Swem Savories, an event to benefit the Earl Gregg Swem Library, is planned from 6 to 8 p.m. in the Botetourt Gallery. Tasting of dishes from area restaurants will be featured. Tickets are \$35 and may be obtained by sending a check (payable to College of William and Mary/Swem Library) to Swem Savories, Swem Library, P. O. Box 8794, Williamsburg, VA 23187-8794. Call 221-3050.

Feb. 8

A Charter Day ceremony, commemorating the 304th anniversary of the granting of the royal charter by King William and Queen Mary to establish the College, is at 10 a.m. in Phi Beta Kappa Memorial Hall. Pulitzer Prize-winning historian David McCullough will be the principal speaker. McCullough and Alan A. Diamondstein, Virginia delegate from the 94th district, will receive honorary degrees at the ceremony.



Feb. 9

The Council of the Muscarelle Museum hosts the eighth annual Winter Tea from 3 to 5 p.m. at the museum. Tickets are \$5 in advance or \$6 at the door; \$3 for students and children. Call 221-2707 or 221-2710.

PERFORMANCES

Feb. 5

The American Spiritual Ensemble, under the direction of Everett McCorvey, comes to campus as part of the William and Mary Concert Series. The performance is at 8 p.m. in Phi Beta Kappa Hall. For ticket information, call 221-3276.

Feb. 6

Voices for the Future will present an a cappella concert to benefit the Student Advancement Association Scholarship Fund, at 8 p.m. in Phi Beta Kappa Hall. Admission is \$5. Call 221-5564.

On display at the Muscarelle Museum is this oil on canvas print, *Raising the Red Lanterns*.

Feb. 11

The Office of Multicultural Affairs presents "Our Young Black Men are Dying and Nobody Seems to Care," a play that captures the African-American male's struggle toward the next century and recalls African-American history and tradition from Nat Turner to the Buffalo Soldier. The performance is at 7 p.m. in Lodge One, University Center. Admission is free. Call 221-2301.

SPEAKERS

Jan. 30

Kara Tan Bhala, vice president and senior portfolio manager of Merrill Lynch Dragon Fund and Emerging Tigers Fund, delivers a talk, "What Will Happen After July 1, 1997? The Future of Hong Kong After the China Takeover," at 4:30 p.m. in Marshall-Wythe 124. Call 221-3804.

Jan. 30

Associate Professor of Art and Art History Paul Helfrich gives a gallery talk at 6 p.m. in the Muscarelle Museum. Professor Helfrich will discuss printmaking in conjunction with the museum's special exhibition, "Will Barnet and Bob Blackburn: An Artistic Friendship in Relief." Call 221-2703.

Jan. 31

Katharine Lee, director of the Virginia Museum of Fine Arts, discusses the diversity of that museum's collections in a talk titled "Director's Choice." The lecture, sponsored by the Muscarelle Museum and the 20th Century Gallery, will be given at 1:30 p.m. in Tidewater A, University Center. Call 221-2703.

Feb. 7, 10, 13, 20

The Office of Multicultural Affairs is sponsoring the appearances of four visiting speakers. Cassandra Medley, a faculty member at Sarah Lawrence College, speaks on Feb. 7 at 7 p.m. in Trinkle Hall. Medley, a playwright and scriptwriter for ABC television's daytime drama "One Life to Live," is a winner of The Outer Drama Circle Award for "A—My Name is Alice."

On Feb. 10, artist Ellen Gallagher, who has been described as working "in the gap between image and body," speaks at 7 p.m. in Tidewater B, University Center.

Marita Golden, author of *Migrations of the Heart* (an autobiography), *A Woman's Place*, *Long Distance Life* and *And Do Remember Me*, speaks on Feb. 13 at 7 p.m. in the Commonwealth Auditorium, University Center.

And Cornel West, professor of Afro-American studies and philosophy of religion at Harvard University, will speak on Feb. 20 at 7 p.m. in the Commonwealth Auditorium, University Center. West is the author of *Breaking Bread*, *Keeping the Faith*, *Race Matters* and *Jews and Blacks: Let the Healing Begin*.

Admission is free for all events except the last. Admission to the lecture on Feb. 20 is \$5. Call 221-2301.

Feb. 9

Jeanne White-Ginder presents an AIDS awareness lecture at 7 p.m. in the Commonwealth Auditorium, University Center. White-Ginder is the mother of Ryan White, who contracted the AIDS virus from a tainted blood transfusion. Admission is free; early arrival is recommended. Call 221-3273.

Feb. 19

In a program sponsored by the Office of Multicultural Affairs, Joanne Braxton, Cummings Professor of American Studies and professor of English, discusses her experiences in Brazil. Her talk, titled "Deep River," is at 7 p.m. in Tidewater A, University Center. Call 221-2301.

COLLOQUIA

Feb. 6, 7

Anita L. Allen, associate dean and professor at Georgetown University Law Center and Distinguished Visiting Lee Fellow at the Marshall-Wythe School of Law February 5-7, presents a faculty colloquium titled "The Social Contract in American Case Law" at 12:30 p.m. at the law school. All faculty should attend.

calendar

Call 221-3804. She will also deliver a public talk, "Fraternity Men: A Friendly Critique," on Feb. 6 at 3:30 p.m. in Marshall-Wythe 120.

Feb. 18

John Wood Sweet, Catholic University of America, will present his paper, "Negotiating Freedom: Slaves, Masters, and Abolitionists in New England, 1760-1800," at a colloquium sponsored by the Omohundro Institute of Early American History and Culture at 7:30 p.m. in the Institute's library. Call 221-1133.

SEMINAR

Feb. 7

Emmett Duffy, from the Department of Biological Sciences, is the speaker for the VIMS spring seminar series. His topic will be "The Secret Social Life of Shrimp." Speakers for the Friday afternoon seminars, at 3:30 p.m. in Watermen's Hall Auditorium, have been scheduled through April 25. Call (804) 642-7134.

MEETING

Feb. 11

HACE (Hourly and Classified Employees Association) meets at noon in Tidewater A, University Center. Vice President for Student Affairs Sam Sadler will speak. A chili/stew/soup lunch will be available for \$1 per bowl. Call 221-1022 or e-mail kmwise@facstaff.wm.edu.

MISCELLANEOUS

Jan. 31

A plant sale, including houseplants, ferns and begonias is planned from 10 a.m. to noon in Millington Hall.

Feb. 1, 18

On Feb. 1, the VRS (Virginia Retirement System) is sponsoring a pre-retirement education program (PREP). The program will be presented at the VRS offices from 8:30 a.m. to 4:30 p.m. Registration is required. Call 1-888-827-3847.

On Feb. 18, a satellite broadcast, "Retirement Ahead," will be presented from 2 to 3 p.m. in the Dodge Room, Phi Beta Kappa Hall. To make a reservation to attend, call Rita Metcalfe in Personnel Services at 221-3158.

Feb. 2

A free lecture titled "Diversity! Division or Unity?" will be given by Patricia Tupper Hyatt, C.S.B., at 3 p.m. in Phi Beta Kappa Hall. The lecture is sponsored by the Christian Science Organization on campus and the First Church of Christ, Scientist. Call 221-5292.

Feb. 8

The national championships of a capella groups, sponsored by the Gentlemen of the College and hosted by Michelle Kang '96, the reigning Miss Virginia, will be held on campus. The competition begins at 8 p.m. in Phi Beta Kappa Hall. Tickets, available at the door, are \$7 for the general public and \$5 for faculty, staff and students.

Feb. 11

William Barr, U.S. attorney general during the Bush administration, senior vice president and general counsel of GTE Corporation and corporate counsel-in-residence at the Marshall-Wythe School of Law Feb. 10-11, participates in a roundtable panel discussion about "Corporate Counsels' Challenges in Today's Business and Legal Environment" at 3:30 p.m. in Marshall-Wythe 119. Joining Barr for the discussion will be Mark Walker, senior vice president and general counsel, COMP-USA; Richard Emmett, vice president and senior counsel, Papa John's; and Henry C. Wolf, executive vice president-finance, Norfolk Southern Corporation. The event is open to the public. Call 221-3804.

Feb. 12, March 17, April 17

President Sullivan has reserved office hours, beginning at 4 p.m., for students to discuss issues that concern them (or just to chat). Individual students or small groups may make a 10-minute appointment by contacting Gail Sears, Brafferton 10, at 221-1258 or by e-mailing her at gbsear@facstaff.wm.edu.

Feb. 12, March 3, March 27, April 17

President Sullivan will host a series of luncheons at the President's House to give students an opportunity to meet with him informally in groups of 10. Lunches begin at noon and last approximately an hour. The April 17 lunch is limited to four-year roommates. Students may sign up by contacting Gail Sears, Brafferton 10, at 221-1258 or by e-mailing her at gbsear@facstaff.wm.edu.

Mondays

A community of creative writers meets at 9 p.m. in the Writing Resources Center, Tucker 115A, to read and discuss each other's writings. Poets, playwrights, novelists, short story writers and anyone else interested in writing are invited to attend, listen or participate. Call 221-3939.

Ongoing

CommonHealth has announced its spring class schedule: Mondays and Wednesdays: 12:15 to 1 p.m. and 5:15 to 6 p.m., low impact/step combination; Tuesdays and Thursdays: 5:15 to 6 p.m., water aerobics; Fridays: 12:15 to 1 p.m., low impact/step combination. All classes meet in Adair Gym. Open to College employees and dependents over 18 years old. Call 221-3313.

SPORTS

Jan. 31

Women's tennis vs. Kansas, 2:30 p.m.

Feb. 1

Men's swimming vs. Boston College

Feb. 1

Men's gymnastics vs. Temple, 1 p.m.

Feb. 2

Men's gymnastics vs. JMU, 1 p.m.

Women's tennis vs. Duke, 2:30 p.m.

Feb. 5

Men's basketball vs. ODU, William & Mary Hall, 7:30 p.m.

Feb. 7

Men's tennis vs. West Va., 3 p.m.

Women's basketball vs. East Carolina, William & Mary Hall, 7:30 p.m.

Feb. 8

Men's tennis vs. Navy, 9 a.m.

Men's tennis vs. Eastern Michigan, 3 p.m.

Men's basketball vs. University of Richmond, William & Mary Hall, 2 p.m.

Feb. 10

Men's basketball vs. American University, William & Mary Hall, 7:30 p.m.

Feb. 14

Women's tennis vs. Maryland, 3:30 p.m.

Women's basketball vs. Richmond, William & Mary Hall, 7:30 p.m.

Feb. 15

Men's tennis vs. UNC-Greensboro, 10 a.m.

Men's tennis vs. Howard, 6 p.m.

Men's basketball vs. George Mason, William & Mary Hall, 7:30 p.m.

Feb. 16

Women's tennis vs. Alabama, 10:30 a.m.

Women's basketball vs. ODU, William & Mary Hall, 2 p.m.

Feb. 18

Women's basketball vs. UNC-Wilmington, William & Mary Hall, 7:30 p.m.

For information on any of the listed events, call 221-3340.

EXHIBITS

Through March 9

Muscarelle Museum

"Will Barnet and Bob Blackburn: An Artistic Friendship in Relief" and

"AIDS' Dark Terrain: Twelve Stations from a Yankee Pilgrim."

Ongoing

"Do You Speak Calabash?," an exhibit featuring artifacts from the Suriname rain forest, is on display on the first floor of Washington Hall.

LOOKING AHEAD

Feb. 23

The Ebony Expressions and area choirs will present a gospel concert at 4 p.m. in the Commonwealth Auditorium, University Center. Call 221-2301.

Feb. 27, 28 and March 1, 2

Shakespeare's "A Midsummer Night's Dream" will be the next production of the William and Mary Theatre. Performances are at 8 p.m. on Feb. 27 and 28 and March 1 and at 2 p.m. on March 2. Performances will be in Phi Beta Kappa Hall. Call 221-2674.

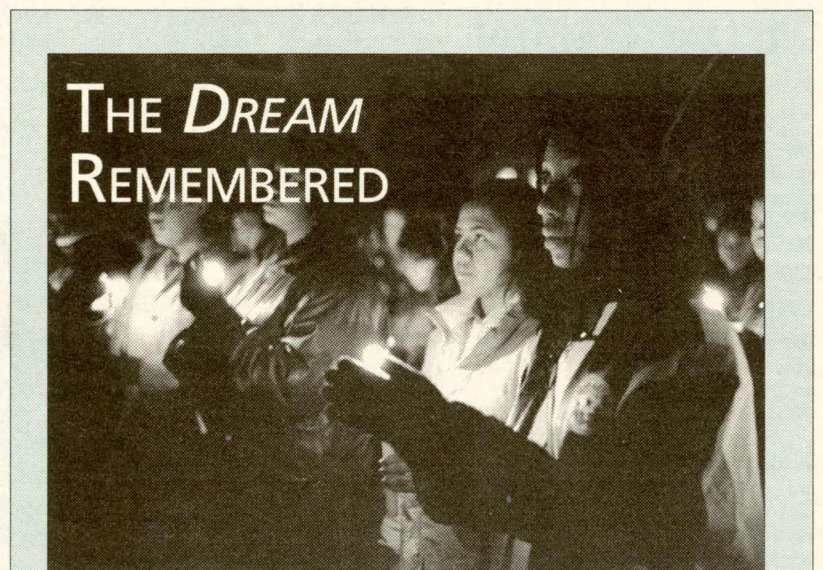
COMMUNITY

Feb. 7

A reception honoring Peninsula "Teachers of the Year" will be held from 5 to 7 p.m. in the Tidewater Room, University Center. The event, which is sponsored by Alpha Xi Chapter, Kappa Delta Pi International Honor Society in Education, will include the presentation of awards by Virginia McLaughlin, dean of the School of Education, and a roundtable discussion on current education topics by the honorees. Call 221-2406, ext. 4.

Feb. 8

Busch Gardens and Water Country USA will hold their 11th annual Job Fair from 9 a.m. to 4 p.m. at the Holiday Inn 1776 on Bypass Rd. Call 253-3020.



THE DREAM REMEMBERED

Members of the College community gathered on the steps of the Sir Christopher Wren Building Jan. 20 for a candlelight vigil honoring the life of Dr. Martin Luther King Jr. The event was highlighted by readings from King's "I Have A Dream" speech. The Office of Multicultural Affairs and Campus Ministries sponsored the event.