

# WILLIAM & MARY

## NEWS

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A Newspaper for Faculty, Staff and Students

Monday, June 23, 1997

### Watermen Trained In Aquaculture At VIMS Lab

**A** new program at the Virginia Institute of Marine Science's Wachapreague Laboratory is providing ten watermen with training in the latest techniques in oyster aquaculture.

The program, managed and sponsored by the Virginia Marine Resources Commission, complements a number of outreach initiatives taking place at the Eastern Shore lab this summer in support of watermen who have been adversely affected by the decline in natural oyster stocks and other commercial marine life.

Del. Robert Bloxom (R-100th District), who has been instrumental in generating state funding for the lab and VIMS, took stock of these activities last Thursday when he visited Wachapreague.

For the last three months, the watermen have been learning from Jake Taylor, a VIMS aquaculture specialist, about building and maintaining off-bottom trays for growing oysters. Each of the watermen in the program will be provided enough seed to grow 100,000



Del. Bob Bloxom (second from left) visited with Eastern Shore watermen who are being trained by VIMS personnel at Wachapreague to construct floating racks for oyster aquaculture.

oysters and access to public waters with viable growing conditions. In exchange for the materials and guidance, the watermen agree to return 10 percent of their harvest to the state to use in the repopulation of natural oyster reefs. The first oysters produced through the pilot project should be ready for harvesting next summer, at which time VIMS plans to do a

cost-benefit analysis of the initiative.

Last year, private oyster aquaculturists generated a profit of more than \$14,500. At the same time, state efforts to repopulate depleted oyster reefs lost nearly \$85,000.

While at the lab, Bloxom also learned about VIMS' efforts to track the clam disease QPX and to restore natural oyster reefs. He also met with a group of 20 stu-

dents who are participating in a 10-week marine education program sponsored by the National Science Foundation.

Bloxom's visit concluded with a flying tour of the Eastern Shore, showcasing the Institute's outreach efforts and the recent gift to the College of the Kauffman property along the Rappahannock River. ■

### Allen Appoints Three To BOV

**T**hree new appointments to the William and Mary Board of Visitors share a broad range of political and leadership experience at the national level. Made earlier this month by Gov. George Allen, they include the Honorable William Barr, Susan Magill and Regina Schofield. J. Edward Grimsley was also reappointed to a second term.

Barr, whose daughter Katherine is a sophomore at the College, served as U.S. attorney general under former President George Bush. He currently serves as senior vice president and general counsel of GTE Corp. Earlier this year, Barr was the corporate counsel-in-residence at the School of Law. His daughter Katherine is a sophomore at the College. Barr is also a member of the steering committee of William and Mary's Parent's Council. He replaces

CONTINUED ON PAGE 7.

## A Boost For Women In The Sciences

Clare Boothe Luce Program awards College \$150,000 grant for three doctoral fellowships

**T**he Clare Boothe Luce Program of the Henry Luce Foundation has granted the College a \$150,000 award to provide fellowships to three female doctoral students in the departments of computer science, applied science and physics.

The highly selective grant allows each department to establish a \$50,000 fellowship over a two-year period for one student. The fellowship covers tuition and expenses and provides a stipend. The first Clare Boothe Luce Graduate Fellowships will be awarded for study beginning in academic year 1998-99.

"William and Mary has made considerable strides in recent years to improve the representation of women in the sciences," said President Timothy Sullivan. "This grant stands as recognition of the progress that we have made and the outstanding quality of our graduate programs in computer science, applied science and physics in preparing women for careers in the sciences."

The Clare Boothe Luce Program was established in 1989 by the bequest of Mrs. Luce, widow of Henry R. Luce, co-founder of Time, Inc. The program is designed to promote the advance-

ment in higher education of women in the sciences and engineering—fields in which women continue to be underrepresented.

William and Mary has made a conscious and ongoing commitment to developing women scientists at all levels in recent years. Since 1992, the College has awarded 53 percent of its undergraduate science degrees and 39 percent of graduate science degrees to women. In addition, women are increasingly occupying more faculty positions in the sci-



Attracting more female doctoral students like Karen Anewalt (left) and Beverly Thompson to the sciences at William and Mary is the goal of the Clare Boothe Luce Program.

CONTINUED ON PAGE 7.



## Six Thousand Delegates Expected Next Summer For International Anthropology Congress

The College of William and Mary will host more than 6,000 delegates and presenters from around the world at the 14th International Congress of Anthropological and Ethnological Sciences (ICAES) next year.

The conference, titled "The 21st Century: The Century of Anthropology," will be held July 26 to Aug. 1, 1998. It will be the final conference of the century sponsored by the International Union of Anthropological and Ethnological Sciences (IUAES).

This seven-day event will be two to three times bigger than any

conference ever held in the area, according to Oriana Casadei, coordinator of ICAES at the College. More than 40 area hotels and 75 percent of campus housing will be used to host the delegates.

According to Casadei, the Williamsburg meeting has three goals: to reflect on the past 100 years of anthropology; to examine future challenges; and to explore applications of anthropology in different fields.

In addition to symposia and a global town meeting, 120 scientific sessions, workshops and panel discussions are being

scheduled for the event. The conference will officially begin with the Mario Zamora Memorial Lecture, named after the late William and Mary professor of anthropology. The College was chosen as the host of the 14th IUAES conference due to the efforts of Zamora, an active IUAES member, who served both as vice president and president of the executive council.

William and Mary Associate Professor of Anthropology Tomoko Hamada is serving as the executive secretary of the congress and sci-

entific program chair. Among the presenters of individual symposia are two professors from the College. Assistant Anthropology Professor Abdollah Dashti's presentation will be called "Globalization and Postmodernity at the Crossroads of Islamic Movements and Identifications." William Fisher, also an assistant professor of anthropology, will speak on "Indigenous People and Environmental Crisis in the 1990s."

The deadline for advance registration to the IUAES Williamsburg congress is April 30, 1998. ■

## Reengineering Effort Tackles Business Practices

*Restructuring initiative to bring new efficiencies to administrative operations*

Filling out forms is an entrenched and often cumbersome part of business at colleges and universities. Personnel offices, in particular, handle daily a mountain of paperwork that must be processed, filed and tracked. Opportunities to lessen this burden and improve administrative efficiency have emerged in recent years, however, with the development of high-speed computer networks.

Personnel and a number of administrative processes at the College stand to benefit enormously as a result of a new push to maximize technology use and to bring efficiency to business practices. In the latest restructuring initiative, William and Mary embarked earlier this month on an aggressive multi-year project to "re-engineer" those business processes that have the most impact across campus.

"Resources in support of administrative functions continue to be limited," said Samuel Jones, vice president for management and budget. "The primary goal of this project is to see if we can do better with our available resources and provide the best in customer service."

A process that's been widely employed in the private sector for years, reengineering has made its way to colleges and universities in part because of the growing competitiveness of the higher education industry and the corresponding necessity to streamline administrative operations. While reengineering is often associated with downsizing and layoffs, Jones said that William and Mary does not plan to eliminate jobs as a result of the program.

Jones instead sees reengineering as a "constructive" process designed to make the best use

of personnel and technology in enhancing the efficiency of business practices.

"Reengineering operates under the assumption that a business practice can be dramatically improved," said Jones. "Our aim is to make sure that people's skills are applied in the most effective manner and that business processes focus on university needs."

JM Associates of Washington, D.C., a leading consultant on business process reengineering at institutions of higher education, is guiding the College through the initial phase of its reengineering program.

The strength of reengineering is its reliance on those people most closely associated with a particular business practice, according to Nancy Nash, assistant to the vice president. In the case of personnel services, the eight-member team charged with reengineering its business processes consists of both those who directly provide personnel services and "clients" of those services.

"The very people whose jobs will be affected are involved in the process from the beginning," said Nash. "Reengineering gives the people who are most closely associated with a day-to-day operation the opportunity to step outside of it and to construct a better way for doing it."

As chair of the College's first reengineering team, Susan Evans, classification and compensation analyst for personnel services, is spending two months devoted almost exclusively to the project.

Joining Evans is Lisa Dessoify, associate director of facilities management, who handles many of the day-to-day personnel matters in

impact on the greatest number of people, said Nash. She added that timesheet and leave slip processing were chosen for the first

**"The very people whose jobs will be affected are involved in the process from the beginning."**

**— Nancy Nash**

her division. Her appointment provides representation for the "client" side of personnel services. Other team members include Ernestine Smith, Lori Williams, Leigh Miller, Julie Jacob and Kay Shaw. Al Edwards is serving as a scribe for the group.

The personnel team has been specifically examining timesheet and leave slip processing. According to Nash, their goals are to identify strengths and weaknesses of the practices including areas where technology may have the greatest benefit in reducing paperwork and enhancing efficiency.

"Some processes may be kept intact, but others may be thrown out completely or reengineered from the ground up," said Nash. "Jobs may also change."

Reengineering also has the potential to free up resources for organizations to pursue new initiatives. Personnel services, for example, hopes reengineering will provide the flexibility for the division to develop new employee training programs.

The best candidates for reengineering are generally those processes which have the greatest

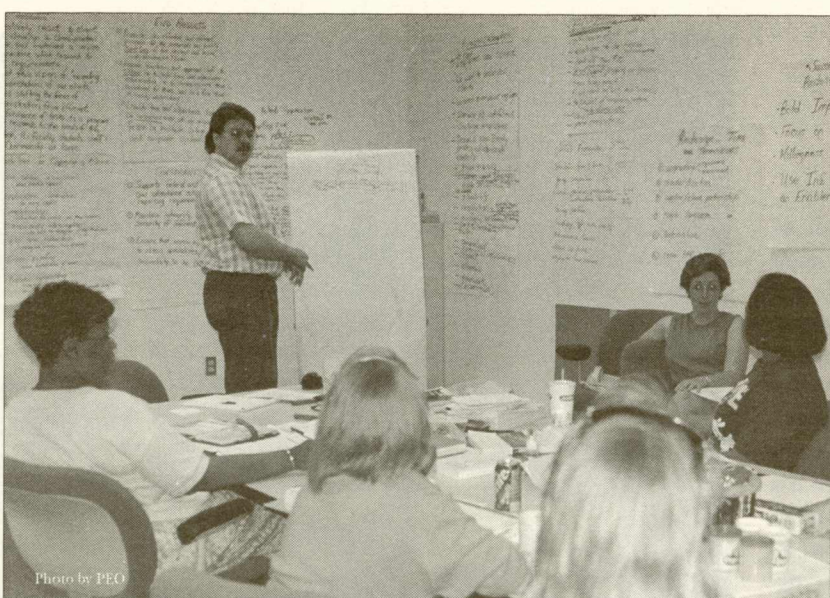
project because they touch nearly every employee.

After the review process, the reengineering teams submit a report and recommendations to an Executive Steering Committee consisting of Vice President Jones; Provost Gillian Cell; Registrar Monica Augustin; Karen Dolan, assistant to the director of the Thomas Jefferson Program in Public Policy; George Rublein, chair of the mathematics department; and Michael Stump, director of internal audit. The timeframe to implement any changes varies depending on the complexity of the operation reengineered.

Most major administrative processes will be affected by reengineering during the coming years. The executive steering committee will set priorities as the program proceeds.

"Everyone on campus is going to be involved one way or another in reengineering," said Jones. "The changes that it will bring about are going to take a lot of time and effort. But they'll be worth it in the long run." ■

*by Poul E. Olson*



Reengineering draws on people most closely associated with a business practice to reengineer it. The first team, which is examining timesheet and leave slip processing, includes Susan Evans (right with glasses) of personnel services and Ernestine Smith (far left) of postal services. Al Edwards serves as the scribe for the group.



# making M H HEADLINES

## Four History Doctoral Students Awarded Mellon Fellowships For Historical Research

Thomas Chambers, Catherine Foster, Suzanne Guasco and Laura Kamoie, doctoral students in history, are among 46 recipients of the 1997 Mellon Fellowships for historical research awarded by the Virginia Historical Society.

The program, which is funded by a grant from the Andrew W. Mellon Foundation, brings internationally recognized scholars and graduate students from institutions including the College, Yale, Cornell and Harvard to explore the Historical Society's library collections.

Many fellows visit the Historical Society, located in Richmond, during the summer months, staying an average of one to two weeks to complete their research. They also discuss their research topics during weekly colloquia that are open to the public.

## Two Students Named Governor's Fellows

Students Stacey Wilson and Tate Love have been selected to participate in the 1997 Governor's Fellows program in Richmond.

According to Craig Markva, director of Governor's Fellows, the program was designed to mirror the White House Fellows program on a smaller scale. Students collaborate with the governor's staff members on a variety of tasks as part of their participation in the program, which lasts from May 27 to July 25.

Love '97, who will attend the William and Mary School of Law this fall, is working with top officials in the Health and Human Resources Department, interviewing people who have been affected by Gov. Allen's welfare reform program.

"We actually go out to people's houses and interview individuals who were affected by the reform," said Love. "This July is the second anniversary of . . . [the] welfare reform program, and I'll be working on a report that discusses the progress of the program."

Wilson, who recently completed her first year of a master's program with the Thomas Jefferson Program in Public Policy, is working with top officials in the Governor's Department of Planning and Budget, examining higher education funding issues.

## EMBA Class Holds Closing Session With Japanese University

The twelfth Executive MBA class participated last Friday in the closing session of an international management simulation via videoconference with students from the Graduate School of International Politics, Economics, and Business (GSIPEB) at Aoyama Gakuin University (AGU) in Tokyo, Japan.

The Japanese Minister of Education, Dean of GSIPEB Fumio Itoh and William and Mary Associate Professor of Business Administration Todd Mooradian were on hand for the session in Tokyo. They were joined at the College by Professor of Business Jim Olver and Alfred Page, dean of the business school.

During the session, 16 groups of students gave three-minute presentations on the outcome of the management situation projects that they did during the semester.

Page noted that the goal of the exchange with GSIPEB was to give students in both countries access to the best teachers worldwide using the latest interactive technology.

Students spend a total of 20 weeks in the Executive MBA Program at the College, spending alternating Fridays and Saturdays in class while continuing to work at their full-time jobs. The companies represented in this year's class included Capital One, Allied Signal, Philip Morris, NationsBank, Bristol-Meyers Squibb and Amoco Oil.

## psychology

# "Scientific American Frontiers" Films Psychology Researcher



William Cunningham, a graduate student of John Nezlek (back center), demonstrates how handwriting can be indicative of individual personality.

"Scientific American Frontiers," a weekly program of the Public Broadcasting System (PBS), came to the psychology department June 9 to interview Professor of Psychology John Nezlek about his research on handwriting analysis.

For the last two years, Nezlek

has been working with Datagraph, a handwriting analysis company in Virginia Beach, to determine whether a connection exists between people's personalities and their handwriting. In a preliminary study of 40 students that used a standardized personality test, Nezlek compared his findings with

those gleaned through a Datagraph analysis of the students' handwriting.

"The data suggests that handwriting analysis can reveal certain features of an individual's personality such as attention for detail," said Nezlek.

Handwriting analysis, or graphology, has been widely used in Europe for years. The practice, however, has not gained acceptance in the United States largely because of the lack of scientific research to support its legitimacy. Companies like Datagraph envision applications of handwriting analysis for pre-employment background screening and criminal profiling.

Despite the encouraging results of his early research, Nezlek said that he remains an "open-minded skeptic" of using handwriting analysis to understand every aspect of an individual's psychology.

The installment of "Scientific American Frontiers" featuring Nezlek's research will appear on PBS this fall. ■

PEO

## Results In From News Readership Survey

MBA students in a marketing class administered by Associate Professor Don Rahtz recently conducted a readership survey for the *William and Mary News* of more than 400 faculty, staff and students. Two hundred and eleven people responded to the one-page questionnaire, which generated the following feedback:

- Overall, 70 percent of respondents said they were either satisfied or very satisfied with the quality of the *News* in its current form.

Readers generally considered sections of the publication that have the most direct relevance to them as being most important.

- Among faculty, 70 percent consider articles on research as having the highest importance, and the majority are satisfied with how the *News* currently covers such topics.

- Among staff, 76 percent rated staff features as the articles of greatest importance to them while 71 percent rated the calendar as most important. Satisfaction with both sections was 64 percent of staff respondents.

- Sixty-five percent of graduate students and 75 percent of undergraduate students rated student news as having highest priority. Satisfaction was 29 percent and 55 percent respectively.

All four constituencies expressed a desire for a more up-to-date and inclusive calendar. Others called for more timely delivery of the publication and more in-depth stories, especially on faculty research and students. About half of those surveyed favored a letters-to-the-editor section. A number of respondents reported being unaware of the availability of an electronic version of the *News* ([http://www.wm.edu/wmnews/wm\\_news.html](http://www.wm.edu/wmnews/wm_news.html)). Many readers noted recent improvements in content and design.

Criticism focused on a perceived reluctance of the publication to cover controversy. A number of respondents recommended "more honesty about problems here." Others remarked, "It has become increasingly politically correct" and "tries to be too much, spread too thin."

Several respondents expressed a recognition of the *News's* limited staff resources. "The staff of *W&M News* do an excellent job, despite constrained resources," wrote one respondent. "We need a strong *News*. It serves as the primary means (other than gossip) for members of the university to know what's happening in units outside their own."

Based on the feedback from the readership survey, a number of "significant changes" will be made to the *News* during the upcoming

### NEWS REPORT CARD

- 70 percent of readers are either satisfied or very satisfied

- Most important sections to readers: faculty research, staff features and calendar

*The News welcomes regular feedback from readers via campus mail or e-mail at [wmnews@mail.wm.edu](mailto:wmnews@mail.wm.edu). Call ext. 12639 with any questions or concerns.*

academic year, according to Editor Poul Olson.

"I think the *News* is on the right track, but we need to do more to mirror the interests of our readership," Olson said. "The information produced by this survey, the most comprehensive ever conducted of the publication, will be used to develop a gameplan for making the *News* the best publication of its type."

Over the last two years, the *News* has won three awards from the Council for the Advancement and Support of Education, including most recently an Award of Excellence. ■



## staff spotlight

# The TREE DOCTORS

*Matt Trowbridge and Clayton Brooks keep campus trees healthy and vibrant*

Using a steady hand and a practiced eye, Matthew Trowbridge operates on campus trees with a surgeon's skill. When not using a pole saw to prune a broken limb, the college arborist can often be seen around campus probing the nooks and crannies of oaks and elms for any signs of incipient disease or decay. One recent sunny day, the powerfully-built but gentle Trowbridge was ministering to an ailing American elm tree near the rear of Ewell Hall.

"See how I spray water in the holes as I drill them?" Trowbridge asks, squeezing a stream of water from a plastic bottle into a deepening hole in the tree's root. "The

water helps translocate the fungicide up the tree's stem."

After finishing the invasive procedure, Trowbridge inserts a bottle of fungicide into the hole. He then moves on to another root, until several bottles are injecting chemicals to fight the deadly Dutch elm disease. Then, slowly circling the tree, he taps the bottles gently to monitor the absorption of fungicide, much as MASH's Hawkeye Pierce might check the flow of plasma into one of his patients.

"The fungicide is being absorbed quickly by this tree, and that's a good sign," Trowbridge confides in the hushed tones of those accustomed to serious cases.

For more than eight years, Matthew Trowbridge has been lavishing such care and concern on William and Mary's trees. He and his assistant, Clayton Brooks, play leading roles in attempting to preserve college trees that have been nurtured and enriched by many hands over the years, including those of Professors Donald David, John Baldwin Jr., Bernice Speese and Martin Mathes, as well as Presidents J. A. C. Chandler, John Stewart Bryan, Davis Paschall, and—currently—Timothy Sullivan.

In many cases, the tasks undertaken by these and other individuals have been far from trivial. The magnificent coastal redwood trees near Blair Hall, for instance, were



Photos by Paul E. Olson

Climbing trees is a skill that Matt Trowbridge (top) and Clayton Brooks have mastered.

shipped around Cape Horn in 1953, and seeds for the dawn redwoods near Crim Dell were obtained from the lone surviving tree of the species in China in 1949. Over the years, efforts like these have created a rich natural heritage of literally thousands of trees that are now Trowbridge's responsibility. He's eminently qualified for the job: After earning a forestry degree at Virginia Tech, the arborist worked for a tree maintenance corporation for several years while studying to become a certified arborist, a distinction he now holds with only 7,800 individuals in the world.

Although his qualifications would probably earn more money in the corporate sector, Trowbridge came to William and Mary because, as he explains, "I wanted to put my effort to work where I could see the benefits over the course of time," much as a physician might care for a single community and its inhabitants. Just like a doctor, Trowbridge thinks of his patients as individuals: "Trees are like people. They're all different, even trees of the same species."

At present, the trees that most concern Trowbridge are the massive sycamores in the Wren Yard. The damp weather of the last two springs has encouraged the growth of anthracnose—a nasty fungus that has inhibited leaf development of the sycamores throughout Tidewater. He's applying fertilizer in hopes of stimulating vital leaf growth.

In addition to the health of the sycamores, a constant concern is the fragile state of the campus' surviving American elm trees, some of which were planted in the 1850s and once shaded much of Wren Yard—until Dutch elm disease appeared. In light of that threat, Trowbridge is proud of his efforts to maintain the health of the American elm at the front corner of Ewell Hall—a now-robust tree that was rapidly declining two years ago.

Like any good physician, Trowbridge often undertakes heroic measures to save his patients. At the western end of the Sunken Garden, for instance, is a Chinese juniper that once split apart in a storm. To save it, Trowbridge rigged block and tackle to a tall tree nearby, used a truck to pull the two halves together, and then secured the juniper's split trunk with bolts and cables. Today, the tree is as healthy as ever.

Although not as dramatic, Trowbridge's effort to protect the shallow root systems of the campus's American beech trees are just as effective. Trowbridge came up with the idea of spreading chips from limbs and branches under the beeches' canopies as a preventive measure. As they decompose, the wood chips help conserve water, moderate soil temperatures, protect the roots from foot traffic, and improve the soil structure. The strategy also saves the College the expense of disposing of trimmed branches.

One of Trowbridge's proudest moments was also one of his saddest—the legendary commencement storm of 1996.

"I stayed late the Friday before commencement," recalls Trowbridge, "to put the trees in first-class order. Saturday evening, campus police called about the many trees down. We worked through the night, and our co-workers assisted in the morning hours to ensure that commencement would go without a hitch. The storm—and two recent tropical storms—were devastating to the campus."

Today, damage from the storms is hardly visible, thanks to the hard work of Matthew Trowbridge, Clayton Brooks and their colleagues in the Department of Facilities Management—all of whom are helping extend William and Mary's tradition of natural splendor. ■

by Bill Walker

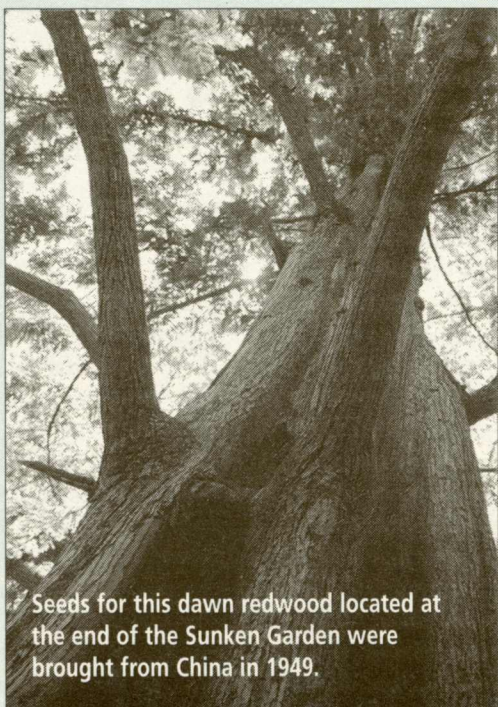
## Trowbridge's Treasures

Matthew Trowbridge does not know everything about William and Mary's trees, but he is a wealth of information about the campus's natural heritage. Some of his opinions:

- **The oldest tree on campus:** The ash tree directly across Jamestown Road from the Campus Center, or the "Shoe Holly" near Bryan Hall. According to local legend, rustic Virginians would use the shade of the holly to don their shoes before walking into the civilized town of Williamsburg.

- **The largest tree:** In circumference, the ash on Jamestown Road.

- **The tallest tree:** The dawn redwood at the end of the Sunken Garden near Crim Dell.



Seeds for this dawn redwood located at the end of the Sunken Garden were brought from China in 1949.

The tree is also the most exotic on campus and the largest of its kind in the United States. Once thought extinct, a lone surviving example was found in China in 1946. Seeds were brought to this country and planted in 1949. The species can grow up to 24 feet in four years, according to Professor Martin Mathes, who compiled the definitive study of William and Mary's trees in 1987.

- **The most endangered trees:** Sycamore trees and American elms.

- **The tree requiring the most care:** Elms and willow oaks.

- **Other unusual species:** The windmill palm near Ewell Hall, the coastal redwoods near James Blair Hall, and the London plane trees between Hunt Hall and the Reves Center.

- **His favorite trees:** In the growing season—the American elm at the front of Ewell Hall, and the tunnel linden just north of the Wren Building; in the winter—the elm on the east side of Tucker Hall, because of its elegant branching structure.



i e a h c

# The END OF AN EDITOR'S ERA

Mike McGiffert passes the torch after 25 years as editor of one of the leading journals of colonial American history

**T**wenty-five years ago, Mike McGiffert was at his Denver home recovering from a back problem when his phone rang and Thad Tate asked him a question that would determine the rest of his professional life.

"Would you like to be considered for the editorship of the *William and Mary Quarterly*?" asked Tate, who had been named to succeed Stephen Kurtz as director of the Institute of Early American History and Culture at William and Mary.

Since he knew the reputation of the publication, considered the flagship journal in the field of early American history, McGiffert agreed to a trip to Williamsburg where he met with Tate, Harold Lees Fowler, dean of the faculty of arts and sciences, and Richard Sherman, chairman of the history department.

And, as they say, the rest in McGiffert's case *really* is history.

Next month, at the age of 68,

"I made a promise to provide a package of material to fill the first four issues of Phil's term to take him into mid-1998," said McGiffert. "That was a gift that Thad gave me when I came 25 years ago, and I want to leave the same kind of package of accepted, edited and thoroughly vetted articles for my successor."

Since the quality and reputation of the *Quarterly* demand that articles take a long and arduous editorial path to publication, that, indeed, is a sizable gift to his successor. Out of 120 articles (3,000-plus during his tenure as editor) McGiffert receives and reads each year, only 20, or one in six, make it into the *Quarterly*. And those are read not just by McGiffert, but by three "referees" chosen from professional historians worldwide. It can take more than a year from the reception of an article to publication.

McGiffert, however, doesn't view his role *only* as an editor, but as a teacher and gatekeeper as

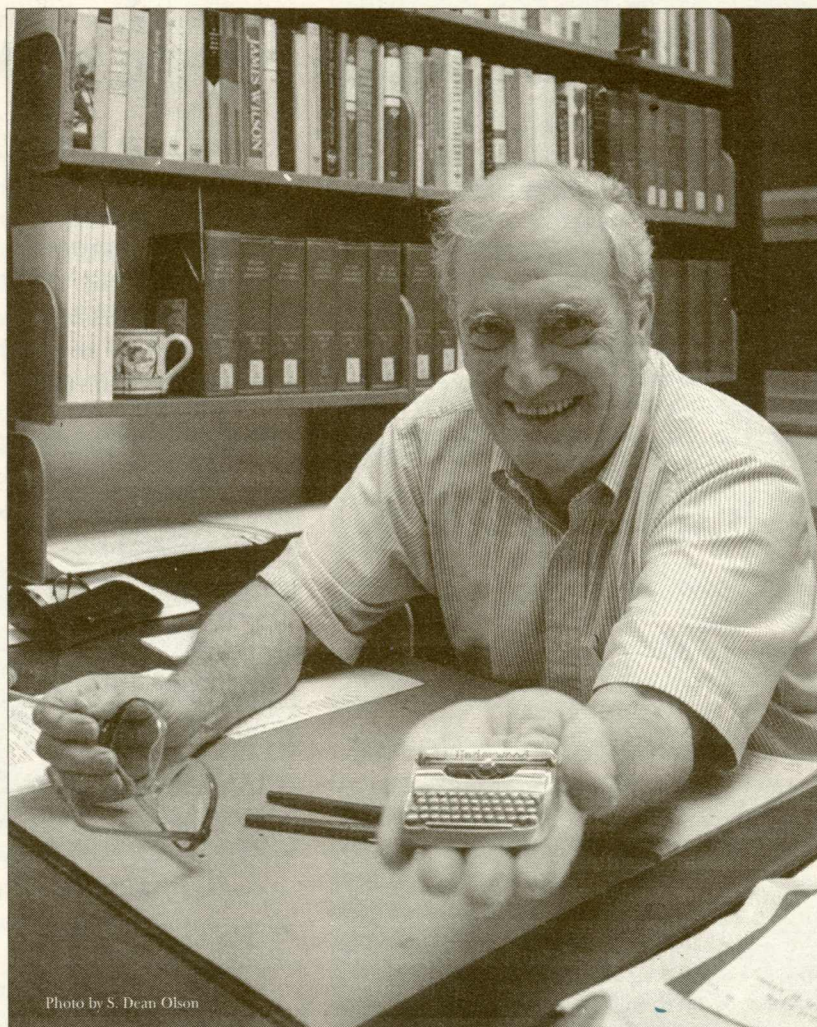


Photo by S. Dean Olson

At a dinner of the national council of the Omohundro Institute of Early American History and Culture, Kevin and Anne Kelly gave Mike McGiffert this miniature manual typewriter.

**"We are a matchmaker, mediator, facilitator, go-between and middle-man. The Institute provides a lot of the glue that holds this field together."**

— Mike McGiffert

after publishing 100 issues and serving longer than any previous editor of the journal, McGiffert will turn the editorship of the *Quarterly* over to Philip Morgan, professor of history at Florida State University—"an old hand at the Institute with appreciable editorial experience"—but even the next four issues will have McGiffert's imprint on them.

On a rainy late Thursday afternoon last week, McGiffert, ensconced between the symbols of his years at the *Quarterly*—a computer and a faded old manual typewriter—was busy working on a manuscript called "Rights of Man and Woman in Post-Revolutionary America" by Rose Marie Zagari, professor of history at George Mason University, for next April's issue of the *Quarterly*. He had already finished editing the July and October issues.

well. Even if an article is not published, he says, authors receive substantial written feedback from the referees and from McGiffert on how to improve their scholarship or on what might be a more appropriate mode of publication. Scholars speak fondly of the way McGiffert handles submissions in a field where young egos can easily be bruised and editors are sometimes considered insensitive, ignorant bores.

"Rejection slips from the *Quarterly* are not one-liners printed in quantity," says one colleague. "A letter of rejection from Mike is a careful analysis of the paper, of what is wrong with it, and often how it could be made right. Mike's rejections can be as valuable to the author in the long run as an acceptance."

McGiffert finds the same generosity in the feedback of his ref-

erees, who work without compensation or public recognition. In one case, he remembers, the response to an article, in single-spaced typewritten form, was longer than the article itself. The process, which also enhances the networking among historians in early American history, has developed the *Quarterly* into a fulcrum around which scholarship in the field evolves.

"We are a matchmaker, mediator, facilitator, go-between and middle-man," says McGiffert. "The Institute provides a lot of the glue that holds this field together—a major center in the networking in early American studies in terms of publications and conferences."

Calling McGiffert's tenure at the *Quarterly* "a remarkable editorship," Thad Tate attests to McGiffert's influence on the study of early American history over the

past quarter of a century. He says McGiffert assumed the editorship at a time when some areas of inquiry such as ethnohistory, social history and African American history had begun to take off.

"Mike was able to expand offerings in those subjects," says Tate, "and to move forward in still others, women's history obviously, and, more recently, non-English colonial systems in North America."

McGiffert's contributions have not gone unnoticed by his colleagues as he prepares to leave the *Quarterly*. In addition to a lengthy series of tributes in the April issue of the *Quarterly*, in which one writer, current Institute director Ron Hoffman, refers to McGiffert's "enormous ... intellect, keen editorial eye, graceful prose and commitment to excellence" he was honored in San Francisco recently at a reception sponsored by the Organization of American Historians. Last month the national council of the Institute gave a dinner in his honor at the Williamsburg Inn.

McGiffert will still work for the Institute on special projects and finish a book that he had put on the shelf because of the demand of *Quarterly* deadlines. But as he

switches off his computer and removes the timelines from his storyboard on July 1, he will leave with this satisfying thought:

"I cannot imagine a better match between a man and his work than this has been for me." ■

by S. Dean Olson

## campus crime report

May 1997

### crimes

Larceny	
Bikes	6
From buildings	8
Weapons	
Possessions	1

### arrests

Liquor law violations	2
Weapons possessions	2
Larceny/theft	1
Miscellaneous (not traffic)	1
Summons issued (traffic)	35



virginia shakespeare festival

# OUT OF HIS FATHER'S SHADOW

Son of "Star Trek" star takes center stage at Virginia Shakespeare Festival

**H**is father's fame follows him wherever he goes—even to the payroll office at William and Mary. Late last month, Daniel Stewart, who plays the lead role in "Coriolanus" in this summer's Virginia Shakespeare Festival, stopped by the Taylor Building to fill out the form for direct deposit. To his surprise, the payroll staff quickly surrounded him with requests for autographs.

"We were grabbing every *William and Mary News* that we could find to get him to autograph his picture for us," said Michelle

Wright, assistant manager of payroll operations. "I think we embarrassed him a bit though when we told him how good looking his dad is."

Daniel's dad, of course, played the legendary Captain Jean-Luc Picard on the television program "Star Trek: The Next Generation." The series had an eight-year run on the Paramount television network and was followed by two feature-length Hollywood movies.

The elder Stewart's rise to stardom actually had its roots in the classical theater, particularly Shakespeare. He was a member of

the Royal Shakespeare Company for 25 years and won critical acclaim for a number of performances, including Claudius in "Hamlet," Shylock in "The Merchant of Venice" and Enobarbus in "Antony and Cleopatra."

The legacy has continued with his 29-year-old son Daniel, who has also been a student of the Bard for much of his professional acting career.

Despite his father's success in acting and his mother's success as a professional dancer, Daniel's parents didn't encourage him to pursue a career in showbusiness.

"My parents knew how hard it was to make a living in the profession and definitely tried to dissuade me from it," explained Daniel, who bears an uncanny likeness to his dad. "I really had to go a long way to prove to them that I could make it."

Acting, in fact, didn't initially excite Daniel. "For many years, I thought acting was boring. But by the time I turned 15, I realized it was what I could do with any talent," he said.

Daniel spent four years studying acting at the California Institute of the Arts in Los Angeles. At the same time, "Star Trek: The Next Generation" took off in popularity.

Although he didn't avidly follow every episode, Daniel spent many a day on the set with his dad, hanging out with the cast and crew, and even playing a bit part in an early episode.

The almost religious devotion "Star Trek" fans have for both the program and his father has often bewildered Daniel. "It's sad that people hold on to this stuff forever and ever," he said. "Like any actor, my dad did a job and moved on to the next one. He isn't holding on to that role forever."

After graduating from college, Daniel successfully built his own name outside his father's shadow. He spent the first years of his career doing small roles for television, film and summer repertory. He is co-director of Big Space Company in London, a company specializing in performances of classical plays, including many of Shakespeare's lesser known works.

Colleague Page Newmark, who

is directing "The Taming of the Shrew" for VSF, convinced Daniel to take the role of Coriolanus.

"Coriolanus is not a part that you are going to get to play very often," said Daniel. "I'm at the right age to play him, so I knew it was too good of an opportunity to pass up."

Daniel described "Coriolanus" as a psychological thriller centered on a military leader's evolution from a self-centered, spoiled brat to a compassionate, thoughtful man.

"This is one of Shakespeare's plays where very little happens but a lot is talked about," said Daniel. "Unlike his more popular plays, there's much less action and much more talking."

Coriolanus is a "complicated" character who can be interpreted in a number of different ways, said Daniel. His intention is to play the role well enough to evoke the catharsis that Shakespeare intended for the audience.

"At least in the beginning, I want to make the audience dislike

him," said Daniel. "But by the end, I hope to show him as a human being with flaws—flaws that cost him his life."

Being Shakespeare, of course, "Coriolanus" tackles timeless themes of human existence. Coriolanus, for instance, has no respect for people who live on handouts and don't work for a living. "He'd probably be a modern-day hard-core Republican," said Daniel.

Daniel's father isn't likely to make it to the College for the debut of "Coriolanus" on July 18. He's spending most of the summer in Australia where he's starring as Captain Ahab in the motion picture production of "Moby Dick."

That doesn't bother Daniel, who has grown a bit weary of losing his identity to his father's fame.

"It's a pain sometimes to be only known as Patrick Stewart's son," said Daniel. "I have to remind people every now and then that I have a name." ■

by Poul E. Olson

Daniel Stewart outside Phi Beta Kappa Memorial Hall. The Virginia Shakespeare Festival opens July 11 with "The Taming of the Shrew" and runs through Aug. 3. "Coriolanus" debuts July 18. For ticket information, call ext. 12674.

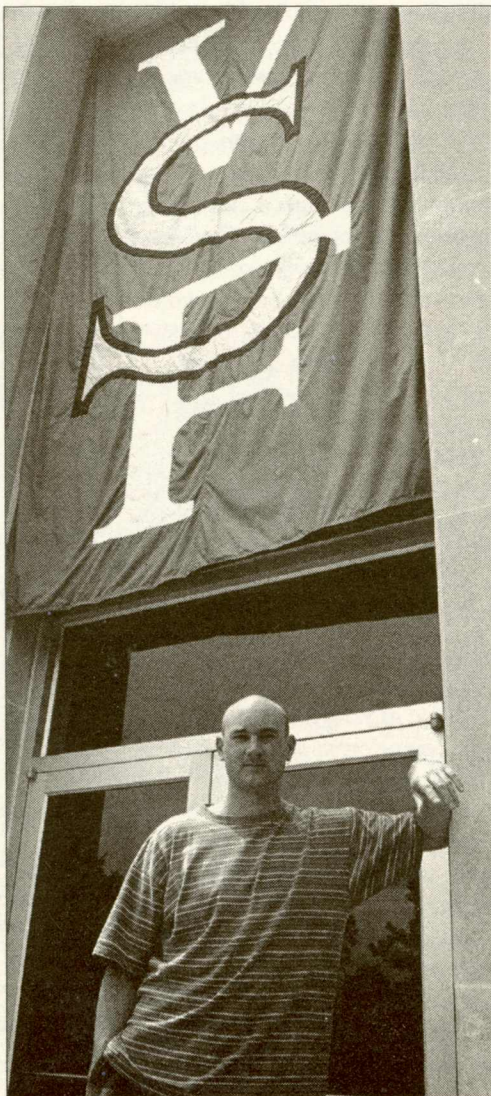
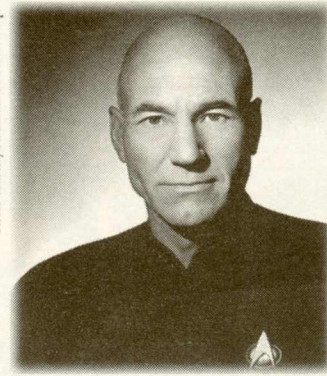


Photo courtesy Paramount Picture Corp.



Patrick Stewart as Captain Jean-Luc Picard

## College To Observe Independence Day

The College of William and Mary and Virginia Institute of Marine Science will observe Independence Day on Friday, July 4.

Most of the administrative offices and the plant department (except for those employees required to maintain essential services as determined by management) will be closed. The decision to require employees to work should be made by the dean, director or department head, as appropriate, and should be communicated to the employee(s) as soon as possible. The Campus Police Department will maintain its regular schedule.

The names of permanent classified employees who are required to work must be reported in writing to the Office of Personnel Services no later than June 10 in order that these employees may be credited with compensatory time. Hourly employees who are required to work during the holiday will be paid their regular hourly rates.

With the approval of management, compensatory leave should be taken as soon as possible after the holiday on which it was earned. Compensatory time not taken within 12 months will be lost.

On behalf of the administration of the university, I wish each member of the College community a safe and enjoyable holiday.

Gillian T. Cell, Provost



## South Africa Moves To Take Role In U.N. Peacekeeping

Since apartheid fell in South Africa in the early 1990s, the country has been on a campaign to reinvent its role in the international community. That effort took another step forward recently when Dr. Kallie de Beer of South Africa's Technikon University opened a dialogue with Assistant Professor of Psychology Harvey Langholtz on how to retrain members of the South African Defense Force (SADF) as United Nations peacekeepers.

De Beer was on campus May 30 to discuss the initiative with Langholtz, who edited a series of books for the U.N. Several months ago, the pair began discussing developing a course for the SADF.

During the apartheid years, many of the SADF's activities focused on containing civil uprisings sparked by apartheid policies. De Beer said that retraining the army for peacekeeping operations will require a sensitivity to the "defensive" posture which the SADF has had through its existence.

"We cannot impose foreign ideas on the SADF," he said. "Instead, any retraining program must take an African-centric approach and consider the unique situation of the army."

De Beer and Langholtz agree that the key to remaking the organization into an "objective" and "user-friendly" peacekeeping force will require attention to complex issues not only of human behavior and psychology, but the law as well. "Many members of the SADF need simply to be educated about basic human rights," de Beer said.

Langholtz believes members of the SADF must undergo a number of "psychological changes" to become U.N. peacekeepers. In particular, he said they must learn how to seek a peaceful resolution to a conflict through negotiation and conciliation, rather than through using force and violence.

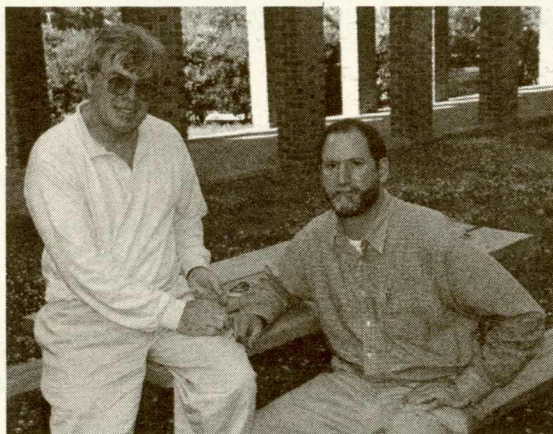
De Beer noted Langholtz's expertise in designing retraining programs around the "amelioration of force" for peacekeeping purposes will serve the initiative well.

Much of Langholtz's

work with the U.N.'s peacekeeping program takes place at William and Mary. Two undergraduates currently work with him on the project—a model that de Beer hopes to adopt at his institution. This summer Langholtz will chair a symposium on the psychology of peacekeeping at the annual meeting of the American Psychological Association.

Said de Beer, "South Africa has yet to take any role in the international community as a peacekeeper. Retraining peacekeepers is an inexpensive, but effective way for us to get involved." ■

PEO



Dr. Kallie de Beer of South Africa's Technikon University (left) visits with Harvey Langholtz.

## Luce Grant Expected To Heighten Visibility Of Programs

CONTINUED FROM PAGE 1.

ences. From 1991 to 1995, the number of women on the science faculty at William and Mary rose from 9.1 percent to 14.4 percent.

"The Clare Boothe Luce Program has recognized that William and Mary is a good place for women to study the sciences and to thrive," said Professor Stephen Park, chair of the computer science department. "It also demonstrates an expectation that we can do even better in recruiting the nation's best female doctoral students in the sciences."

According to Park, lack of sufficient financial support limits the ability of his department and others in the sciences to attract and to retain high-quality female doctoral students. As a result, William and Mary loses some of the nation's most exceptional students to universities that offer more generous aid packages.

Park sees the Luce grant as an opportunity for the departments of computer science, applied science and physics to increase the visibility of their graduate programs. "We can use this fellowship

program as a mechanism for a broader appeal to prospective female students who might be interested in our programs," said Park. "It will hopefully also serve as a catalyst for generating more opportunities for women in the sciences at all levels at William and Mary."

William and Mary joins many of the best institutions of higher education as a recipient of a Luce fellowship grant. Over the life of the program, more than \$40 mil-

lion has been committed to only 92 institutions, including the nation's largest research universities and a select group of liberal arts colleges.

"We are gratified that the Clare Boothe Luce Program has recognized William and Mary as a leader in furthering the position of women in the sciences with this highly prestigious grant," said Dennis Slon, vice president for development. ■

PEO

## Allen Appoints Three New BOV Members

CONTINUED FROM PAGE 1.

Judge William Murphy.

Magill, who earned a bachelor's degree from the College in 1972, is chief of staff for U.S. Sen. John Warner. She succeeds Floyd Gottwald. Schofield, legislative assistant for the International Council of Shopping Centers, replaces Janet Hill.

"The governor's new appointments to the board bring a national view of the importance of

higher education," said President Timothy Sullivan. "Their experience and leadership in government will be particularly valuable assets as we move ahead into the new millennium."

Sullivan expressed his gratitude and that of the entire College community for the service and dedication that the departing members of the Board have provided.

Appointments to the Board of Visitors are for four years. ■

## news

of

# note

### Center For Environmental Science And Policy And Ed School Host Workshop

The Center for Environmental Science and Policy and the School of Education will host a one-week workshop on "Educator's Mission to Planet Earth" July 14-18 at the College. The course will address the following: teaching methods and the use of electronic resources in earth system science education; Virginia's Standards of Learning; methodologies for doing ecological histories; and the roles science and technology play in environmental management and education. Qualified staff from local educational and research institutions will lead the workshop, which will include field trips to the Virginia Institute of Marine Science and the Virginia Air and Space Center. The class is open to junior and senior undergraduates; graduate students planning to specialize in elementary or science education; kindergarten through high school teachers; and community college students who hope to pursue careers in education. Participants receive one graduate/undergraduate credit or 45 certification points and free resources for classroom use.

Application and registration information is available from James Lynch, Institute Coordinator in the School of Education at ext. 12308 (email: [jxlync@facstaff.wm.edu](mailto:jxlync@facstaff.wm.edu)) or online at <http://www.wm.edu/education/earth.html>.

### Changes To Health Benefits Take Effect July 1

A number of changes made by the General Assembly to the employee health benefits program take effect July 1. A temporary increase in state funding for the program means that there will be no change in premium payments through June 30, 1998. The Assembly took the move to ensure the program's continued financial stability.

Other changes effective July 1 include:

- A \$1 increase in the drug co-payment for Key Advantage and Cost Alliance—These programs will cover oral contraceptives, depo-provera and diaphragms under the outpatient prescription drug program. To cover the added expense of providing this popular benefit, drug co-payments will increase by \$1.

- More Liberal Coverage for Prescription Drugs—Drugs that have been approved by the U.S. Food and Drug Administration for the treatment of one illness—for example, a particular type of cancer—will be eligible for reimbursement when used to treat a similar illness—say, another type of cancer.

- Early Intervention Services From Birth to Age 3—Key Advantage and Cost Alliance will cover medically necessary early intervention services for covered dependents from birth to age 3 who are certified. This coverage is very limited and will affect only a handful of covered children.

- Services of Nurse Midwives May Be Covered—Nurse midwives will join the ranks of authorized providers. Coverage of their services is subject to all the payment and referral rules of Key Advantage and Cost Alliance.

- Study Ordered To Ensure Prescription Drug Program Complies With Pharmacy Freedom of Choice Statute—The Department of Personnel and Training and the Department of Medical Assistance Services have been asked to evaluate the current prescription drug programs to ensure that they comply with the Pharmacy Freedom of Choice statute.

### Housing Partnerships Seeks Volunteers

Housing Partnerships, Inc., a United Way agency, seeks both skilled and unskilled volunteers to assist in repairing or replacing substandard homes in Williamsburg, James City and York Counties. The organization, which works with the elderly, infirm, disabled, single parents and extended families, draws on individual volunteers, retirees, church groups, military and service organizations, and school and social groups. For more information, call 221-0225.





Julian Anne Wolf played Rosina in the "Barber of Seville" during the 1995 season.

## SUMMER FESTIVAL OF THE ARTS BEGINS JUNE 28

The Ash Lawn-Highland Summer Festival's professional opera company, in its 20th season, will present fully-staged masterpieces of musical theatre, June 28 through Aug. 17. On this year's schedule are Giacomo Puccini's "Madame Butterfly," Gioacchino Rossini's "The Italian Girl in Algiers" and Meredith Willson's "The Music Man."

Music at Twilight will feature a potpourri of musical offerings, including "Broadway Bound," "Red Tail Singers," "The Hits!," "Robin and Linda Williams," "Mostly Mozart" and "Shalom 1997."

Performances are at 8 p.m. in Ash Lawn-Highland's Boxwood Gardens or under the tent in the event of rain. Guests may bring a picnic basket and enjoy dinner on the grounds before the performance. Buffet dinners prepared by Boar's Head Caterers will also be available for purchase.

Ash Lawn-Highland's "Plantation Days" will take place July 5 and 6. Visitors will see working artisans and crafters in period dress, and interact with Revolutionary War soldiers, story-tellers, dancers and musicians, as well as the people, free and slave, who lived and worked at Highland. Also on the schedule are children's games, music, workshops and food.

"Summer Saturdays" are occasions for children to discover dragons, castles and witches; party with puppets; laugh at and with actors; and join stories as they happen.

A complete schedule of events is available from Ash Lawn-Highland, James Monroe Parkway, Charlottesville, VA 22902; telephone (804) 293-4500.

Ash Lawn-Highland, the home of President James Monroe, owned and operated by the College, is located near Interstate 64 and Route 250, 2-1/2 miles past Monticello on County Route 795.

### PERFORMANCES

#### July 11 through Aug. 3

This year's Virginia Shakespeare Festival opens on July 11 with "The Taming of the Shrew," which will alternate performances with "Coriolanus" (opening July 18) through August 3. Evening performances will be at 8 p.m. in Phi Beta Kappa Memorial Hall, with matinee performances on Sundays at 2 p.m. The theatre will be dark July 14, 15, 21, and 28. Tickets are \$12 for one play or \$20 for two plays. Members of groups of 20 or more may purchase tickets for \$9 each. The box office opened on June 10. Reservations may be made by calling 221-2674.

### MEETING

#### July 9

The Hourly and Classified Employees Association (HACE) meets at noon in the Board of Visitors dining room, Blow Hall. Call 221-1022.

### WORKSHOPS

#### June 24

Internet training workshops are scheduled as follows: 10 a.m.—"Netscape & Searching"; 11 a.m.—"Practical Online Information"; 1 p.m.—"HTML"; and 2 p.m.—"WIN P-Mail." Workshops will be held in the ground floor classroom, Swem Library. No registration is necessary. Call 221-3058 for information.

#### July 8-17 and July 29-August 7

Registration is currently underway for summer sessions of the Muscarelle Museum's children's gallery/studio classes, which will be held on Tuesday and Thursdays beginning July 8. Session I, "Composing Constructions," will be held July 8-17, while Session II, "Picture This," will run from July 29-Aug. 7. Classes are arranged by 1997-98 school grade levels, pre-school through 10th grade. Works of art on display in the museum are used as learning material and inspiration for creative projects. The cost is \$25 and scholarships are available in cases of financial need. Call 221-2703 for more information.

### EXHIBITS

#### Through August 17

"Building Form: Ansel Adams and Architecture," is on display at the Muscarelle Museum.

### LOOKING AHEAD

#### July 14-18

A special one-week workshop for undergraduate juniors and seniors, graduate students and teachers, "Educator's Mission to Planet Earth: A Summer Institute," will be presented. For information, call 221-2308 or visit <http://www.wm.edu/education/earth.html>.

#### July 29

President Timothy Sullivan invites employees to attend an Employee Appreciation Day Luncheon Program from 11:30 a.m. to 1:30 p.m. at William and Mary. Service award presentations will take place at 12:15 p.m., followed by the annual door prize giveaway. Individual invitations will be mailed to employees at the end of June.

## classified advertisements

### FOR SALE

3-BR, 2.5-bath house, 5 minutes from campus. 4-1/2-years-old, perfect for newcomer to Williamsburg. Nicely landscaped wooded lot, fenced backyard, large deck with spa, 2-car garage, fireplace. \$127,500. Call 253-9108.

Waterfront lot in Gloucester—5 acres on Wilson's Creek (near Ware River), 10 miles north of VIMS. High ground, nice view, hardwoods, permits. Below appraisal at \$84,000. Call 833-6125 (home) or (804) 642-7058 (VIMS).

1995 Honda Civic EX, 5-speed, red, fully-loaded, excellent condition. Maintenance schedule followed, still warrantied. Original owner moving to NYC. Dealer would ask \$13,750, owner asking \$13,250. Call Mike at 253-1176 or 221-2841.

1986 Isuzu Imark, 110k miles, manual shift, A/C; \$450 or best offer. Full-size white sofa, decent condition; \$100 or best offer. Call 221-3508 (day or early evenings).

'85 Plymouth Reliant, 4-door, AT, AC, PS, PB, AM-FM radio; runs great; \$850. '86 D50 pickup, 5-speed, runs great, \$1,700. Call 565-1746.

Restorable 1941 Chevy. 4-door special deluxe. Whole car—some rust. Glass out on driver's side. \$150.

Childcraft crib with innerspring mattress. Dark cherry stain, double drop sides, adjustable height mattress, casters. Very good condition. \$175. Call Amy at 229-0529 before 9 p.m.

### FOR SALE/RENT

Free-standing 3-room cottage in quiet setting, 1-1/4 miles from campus. Prefer non-smoking graduate student. \$300/mo. + security deposit. Pet negotiable for extra fee. Call 220-0238.

Furnished 2-BR, 1.5-bath Midlands townhouse, close to campus. Pool, washer/dryer. Possible assumption/creative financing could move you in for \$2,000 down. Prefer sale, but would also consider \$600/mo. lease. First reasonable offer. Owner/occupant moving. Call 253-1961 or e-mail: michael@csqrd.com.

### FOR RENT

Basement apartment available for June, July and half of August. \$250/mo. + utilities. Call 220-0539 after 4 p.m.

Faculty or graduate student wanted to share house. Ideal situation available in large, comfortable house adjacent to campus, owned by commuting faculty member. Private BR, 2-1/2 baths, 8 rooms, washer/dryer, parking, 5-minute walk to any building on campus. Especially, but not exclusively, interested in commuters. \$350 + share of utilities. Call 221-2177.

Vacation cottage in Kill Devil Hills/Milepost 6, Avalon Pier. Immaculate, fully furnished 2-BR cottage. Central air and cable. \$395/wk. Call 565-4715.

Beach and Orlando. Price reduced on condo on Atlantic Beach, 60 miles from Orlando. 2 BRs, sleeps 6; full kitchen. August 9-16, \$495. Call 229-8697.

Fully furnished brick rancher in quiet wooded neighborhood, 3 miles from campus. 3 BRs, 2-1/2 baths, AC, fireplace, screened porch, all appliances. Ideal for visiting faculty. Available August 1. \$950/mo. Call (804) 795-5805 or (800) 780-8595 (PIN 95).

### WANTED

Faculty or graduate student to share house. Ideal situation available in large, comfortable house adjacent to campus, owned by commuting faculty member. Private BR, 2-1/2 baths, 8 rooms, washer/dryer, parking, 5-minute walk to any building on campus. Especially, not but exclusively, interested in commuters. \$350 + share of utilities. Call 221-2177.

Professional woman/mother of 2 seeking female graduate student to share new home in exchange for 10-15 hours of child care weekly. Call 258-0660 and leave message.

Academic, who will be working at Omohundro Institute of Early American History and Culture from Oct. 1, 1997, to Dec. 31, 1998, re-

quires 2- or 3-bedroom house, unfurnished/furnished, in or near Williamsburg. Contact Beverly Smith at 221-1114.

To buy—20-foot aluminum extension ladder, D-rung, medium duty. Call Jim Dickey at 253-7539.

### SERVICES

Housesitting—married couple would like to housesit for coming school year. Have a senior student-athlete at William & Mary. Non-smokers, homeowners, no dependent children. Very flexible, reliable. Call voice mail (518) 453-2932 or (802) 985-8706.

### FOUND

Glasses—red/black tortoise shell frames and bifocal lenses. Lost during week of May 26 at Computer Center, Jones Hall, room 7. Call 221-3001 or come by Jones Hall 7.

## WILLIAM & MARY NEWS

The next issue of the *William & Mary News* will be published on Wednesday, July 16. Deadline for submission of items is 5 p.m. on Friday, July 11, although submissions before the deadline are encouraged. Call ext. 12639 with any questions or concerns.

The *William & Mary News* is issued throughout the year for faculty, staff and students of the College and distributed on campus. It is also available on the World Wide Web at [http://www.wm.edu/wmnews/wm\\_news.html](http://www.wm.edu/wmnews/wm_news.html).

News items and advertisements should be delivered to the *News* office in Holmes House, 308 Jamestown Rd. (221-2639), faxed to 221-3243 or e-mailed to [wmnews@mail.wm.edu](mailto:wmnews@mail.wm.edu), no later than 5 p.m. the Friday before publication.

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**Stewart Gamage**, vice president for public affairs  
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